**A RUBRIC FOR DETERMINING PROGRAM HEALTH**

Comment: In all cases, programs are able to provide additional explanations for the determination of program health as part of their program review analysis. Different programs have unique requirements and the focus should be that these benchmarks are tools for assessing programs and for determining where attention needs to be paid. Numbers in parentheses refer to the data elements of the UHCC Program Review.

<table>
<thead>
<tr>
<th>Measure</th>
<th>Benchmark</th>
<th>Note</th>
<th>Overall Category Health Scores</th>
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</table>
| 1) Demand Majors(#3) divided by new/replacement positions (#2) | Healthy: 1.5 – 4.0  
Cautionary: .5 – 1.49; 4.1 – 5.0  
Unhealthy: < .5; > 5.0 | Other available systematically and consistently acquired data may be used to support program demand. | 2 = Healthy  
1 = Cautionary  
0 = Unhealthy |
| 2) Efficiency Class fill rate (#11) | Healthy: 75 – 100%  
Cautionary: 60 – 74%  
Unhealthy: < 60% | Assign each element a score:  
2 = Healthy  
1 = Cautionary  
0 = Unhealthy | 2 = Healthy  
1 = Cautionary  
0 = Unhealthy |
| 3) Efficiency Students/BOR Faculty ratio (#13) | Healthy: 75% of program capacity  
Cautionary: 60 – 74%  
Unhealthy: < 60%  
- OR -  
Healthy: 15-35  
Cautionary: 36-60; 7-14  
Unhealthy: 61+; 6 or fewer | Programs for which there is a mandated enrollment capacity would choose the first measure (% of program capacity). Programs for which no such capacity measures exist would choose the second alternative. | 1.5 - 2 Healthy  
0.5-1 Cautionary  
0 Unhealthy |
| 4) Effectiveness | Healthy: > 20 %  
|                  | Cautionary: 15% – 20 %  
|                  | Unhealthy: < 15 %  
|                  | *In the future, #20 will be refined to unduplicated degrees (unique person)  
|                  | *[For 2008-2009 cycle, use existing data.]  
|                  | Assign each element a score:  
|                  | 2 = Healthy  
|                  | 1 = Cautionary  
|                  | 0 = Unhealthy  
|                  | and then, add the three scores, use the scoring rubric below for the overall health call  
|                  | Healthy: .75 – 1.5  
|                  | Cautionary: .25 - .75 and 1.5 – 3.0  
|                  | Unhealthy: < .25 and >3.0  
|                  | Persistence of majors fall to spring.  
| 5) Effectiveness | Healthy: 75 – 100%  
|                  | Cautionary: 60 – 74%  
|                  | Unhealthy: < 60%  
| 6) Effectiveness | Persistence of majors fall to spring.  
|                  | Persistence Fall to Spring (#19)  
| 7) Overall Health | Add health call scores from Demand, Efficiency, and Effectiveness.  
| Scoring Rubric   | Scoring Range for Overall Health  
|                  | 5 – 6 Healthy  
|                  | 2 – 4 Cautionary  
|                  | 0 – 1 Unhealthy  
|                  | Note: These values preclude an overall “Healthy” call on a program with an unhealthy call in one category or “Cautionary” in two of the three categories |