Numbers in parentheses refer to the data elements of the UHCC Annual Reports of Program Data.

<table>
<thead>
<tr>
<th>Measure</th>
<th>Benchmark</th>
<th>Note</th>
<th>Overall Category Health Scores</th>
</tr>
</thead>
</table>
| 1) Demand Majors (#3) divided by New & Replacement Positions (County Prorated) (#2) | Healthy: 1.5 - 4.0  
Cautionary: .5 - 1.49 or 4.1 - 5.0  
Unhealthy: < .5 or > 5.0 | | 2 = Healthy  
1 = Cautionary  
0 = Unhealthy |
| 2) Efficiency Class Fill Rate (#10)                                     | Healthy: 75 - 100%  
Cautionary: 60 - 74%  
Unhealthy: < 60%          | Assign each element a score:  
2 = Healthy  
1 = Cautionary  
0 = Unhealthy |
| 3) Efficiency Majors to FTE BOR Appointed Faculty (#12)                  | Healthy: 15-35  
Cautionary: 36-60 or 7-14  
Unhealthy: 61+ or 6 or fewer  
– OR –  
Healthy: 75% of program capacity  
Cautionary: 60 – 74%  
Unhealthy: < 60%          | Programs for which there is a mandated enrollment capacity would choose the first measure (% of program capacity).  
Programs for which no such capacity measures exist would choose the second alternative. |

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<td>4) Effectiveness&lt;br&gt;Unduplicated Degrees/Certificates Awarded (#20) divided by Number of Majors (#3)</td>
<td>Healthy: &gt; 20 %&lt;br&gt;Cautionary: 15% – 20 %&lt;br&gt;Unhealthy: &lt; 15 %</td>
<td>Assign each element a score: 2 = Healthy&lt;br&gt;1 = Cautionary&lt;br&gt;0 = Unhealthy&lt;br&gt;Then, add the three element scores to determine the category score.&lt;br&gt;5 - 6 Healthy (=2)&lt;br&gt;2 - 4 Cautionary (=1)&lt;br&gt;0 - 1 Unhealthy (=0)&lt;br&gt;Then, use the category score to determine “Effectiveness” Health call score: 2 = Healthy&lt;br&gt;1 = Cautionary&lt;br&gt;0 = Unhealthy</td>
<td></td>
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<tr>
<td>5) Effectiveness&lt;br&gt;Unduplicated Degrees/Certificates Awarded (#20) divided by New &amp; Replacement Positions (County Prorated) (#2)</td>
<td>Healthy: .75 - 1.5&lt;br&gt;Cautionary: .25 - .75 or 1.5 - 3.0&lt;br&gt;Unhealthy: &lt; .25 or &gt; 3.0</td>
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<tr>
<td>6) Effectiveness Persistence (Fall to Spring) (#19)</td>
<td>Healthy: 75 - 100 %&lt;br&gt;Cautionary: 60 - 74 %&lt;br&gt;Unhealthy: &lt; 60 %</td>
<td>Persistence of majors fall to spring in the same major.</td>
<td></td>
</tr>
<tr>
<td>7) Overall Health Scoring Rubric</td>
<td></td>
<td>Add health call scores from Demand, Efficiency, and Effectiveness.</td>
<td>Scoring Rubric for Overall Health&lt;br&gt;5 - 6 Healthy&lt;br&gt;2 - 4 Cautionary&lt;br&gt;0 - 1 Unhealthy&lt;br&gt;Note: These values preclude an overall “Healthy” call on a program with an unhealthy call in one category or “Cautionary” in two of the three categories.</td>
</tr>
</tbody>
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