

University of Hawai'i Community Colleges
Community College Council of Faculty Senate Chairs
October 25, 2007, 10 am - noon
University of Hawai'i, Bachman Hall 113

MINUTES

Present: Edward Coll (for Bushnell via polycom), Linda Currivan, Harry Davis, Michele Katsutani, Jill Savage (polycom), Libby Young, John Morton, Deborah Nakagawa

Not Present: Jim Poole,

I. Chair Davis called the meeting to order at 10:05 pm.

Correction to the 9/28/07 minutes

VII. 11-Month CC Faculty Workload (including Department Chairs) – Davis stated that at KapCC, department chairs may have to teach one class during the summer and there is a limit on the number of classes to be taught during the summer.

II. UHCC Strategic Planning Council Update

Morton said that the goal is to have the UHCC Strategic Plan update completed by January or February 2008 to enable it to drive the budget process. Per Davis, the major issue is under-prepared students and if this becomes a priority for us to address we will be unable to fulfill our mission, it will impact space needs, and it will reduce existing resources. Morton shared that the Governor is considering the introduction of legislation that would re-assign adult schools from the DOE to the UHCC. Davis said that this should be a separate initiative and should have dedicated funding. Discussion included the nursing shortage problem and workforce needs are related to retirement so need replacement of workers.

III. Faculty Classification Plan (FCP)

Discussion focused on the level of consultation/sharing done with each campus' faculty throughout the review process. Morton shared that simultaneous consultation was done with Chancellors and Faculty Senates based on the work of the FCP Task Force. Since the FCP has been under review/revision over 7 months, there was an assumption that this was being shared by the faculty senate chairs with their respective faculty. However, it was mentioned that the current version of the FCP underwent much review and edits some did not have a chance to meet on campus since latest draft was received 10/10/07 for the 10/11/07 CCCC. Also, earlier drafts were not shared since it was felt that many edits were needed and the Ramsyer format was complicated to

review. Is this a union consultation matter vs. faculty senate matter since it was handled differently? The FCP was submitted to the BOR to meet their submission deadline. The FSCs were given the opportunity to conduct campus reviews and minor edits can be made and will be shared with the BOR at its 11/15/07 meeting. By 11/2/07, send comments to Morton (with copy to Nakagawa). If substantive changes are submitted, the FCP will be removed from the agenda.

IV. Shared Governance

Davis said that this relates to the lack of clear communication, timing of submissions, and determination of what needs BOR action vs. what is delegated. Items/issues need agreement by faculty senate and chancellors. Do campus faculty senate charters address this? Faculty need to know how important their input is to prevent apathy. Barbara Leonard of UHH is taking the lead on this for the ACCFSC.

Discussion continued regarding how UHM handles shared governance. Whether or not this is an issue at a campus is dependent upon the working relationship between administration and faculty and this varies from campus to campus. Morton shared that since the UHCC System was put back together, we are formalizing and documenting procedures and processes while balancing the need to have written procedures vs. allowing flexibility. Also, we are planning to add CCCFSC to the UHCC organizational chart.

There was discussion about whether the ACCFSC considers itself a consultative body vs. a consent body. It was commented that the CCCFSC should not be considered a consultative body as each chair needs to share/consult with their respective campus faculty and bring back their collective comments/decision. To ensure all receive the same message, requests and responses need to be in writing.

V. What's on Your Mind?

Granting tenure upon initial appointment: Savage - VPAPP Johnsrud sent revision of BORP, Section 9-1, personal status that adds granting tenure upon initial appointment. Morton stated that it may be related to difficulties in recruiting faculty who bring their research grants and reputation to UH. Since the BOR meets every 2 months for review/approval of transactional items, need to expedite hiring process.

Granting tenure: Davis - Faculty senate is assisting in revising policy concerning the need to ensure that the DPC, department chair, dean, VCAA, and chancellor all provide positive approval before tenure is granted. The policy does not state that all recommendations must be positive. Morton shared that the DPC may not be readily available so that requirement may delay response to candidate.

Credits earned relating to graduation requirements: Morton – Current graduation requirement is that the last 12 credits of a degree must be taken at degree granting campus. But with the existing options (distance ed or cross-campus registration), it is

difficult for a small campus who cannot offer all needed classes. Suggested changes include: allow the last 12 credits be taken from any UHCC campus to enable the student to obtain a degree from the campus that they primarily attend; number of credits can be adjusted, e.g., 12 vs. 15.credits; and 12 vs. 15 credit should be in total and not restricted to the last 12 vs. 15 credits. It was suggested that the issues relating to resource allocation for degree granting institution need to be addressed, e.g., E5.204 requires that distance educations courses be comparable to in class instruction. However, students need to meet technical requirements and this may be a burden to a campus. It is to the students' advantage if the policy is consistent among the CC campuses. Will put draft language in writing, solicit comments from faculty senate, and then draft policy.

Part-time faculty: Davis stated that per the American Association of University Professors (AAUP), from 1975 – 2005, there is a growing use of part-time and adjunct faculty and a substantial decline of full-time tenure tract faculty. Morton stated that in Hawai'i, there is no economic gain in using part-time faculty and this is dependent upon the collective bargaining contract. There are protections in place that prevents one from staying in a non-tenure position for more than 7 years. There are implications for governance, curriculum, etc.

Involvement Level: Davis share that the level of involvement in faculty governance and campus matters is poor and needs to be addressed.

VI. Next Meeting: November 16, 2007 at Maui Community College

VII. Meeting adjourned at 11:17 am.

Submitted by: Deborah Nakagawa