

UNIVERSITY OF HAWAII

COMMUNITY COLLEGES POLICY

UHCCP #4.101
May 2006

SUBJECT: Strategic Academic Planning

1. Purpose

Within the overall mission of the University of Hawaii, the Community College, have as their special mission:¹

Access: To broaden access to postsecondary education in Hawaii, regionally, and internationally by providing open door opportunities for students to enter quality educational programs within their own communities.

Learning and Teaching: To specialize in the effective teaching of remedial/developmental education, general education, and other introductory liberal arts, pre-professional, and selected baccalaureate courses and programs.

Work Force Development: To provide the trained workforce needed in the State, the region, and internationally by offering occupational, technical, and professional courses and programs which prepare students for immediate employment and career advancement.

Personal Development: To provide opportunities for personal enrichment, occupational upgrading, and career mobility through credit and non-credit courses and activities.

Community Development: To contribute to and stimulate the cultural and intellectual life of the community by providing a forum for the discussion of ideas; by providing leadership, knowledge, problem-solving skills, and general informational services; and by providing opportunities for community members to develop their creativity and appreciate the creative endeavors of others.

Diversity: By building upon Hawaii's unique multi-cultural environment and geographic location, through efforts in curriculum development, and productive relationships with international counterparts in Asia and the Pacific, UHCC students' learning experiences will prepare them for the global workplace.

Within the context of this mission and University of Hawaii established priorities, strategic academic planning within the community colleges is designed to periodically assess both internal institutional practices and evolving community needs, and to establish community college system goals and priorities in response to the outcomes of those assessments.

The resultant UHCC Strategic Plan sets a framework for coordinated system action. This plan, coupled with campus academic development plans, allow us to focus our limited resources on our most important tasks.

¹ Approved by the Board of Regents in November 2002

2. Related University Policies

Strategic academic planning within the community colleges is carried out as a means to implement key components of the following University of Hawai'i policies:

- a. Board of Regents Policy, Section 4-3, Unit Academic Plans. (<http://www.hawaii.edu/offices/bor/policy/borpch4.pdf>)
- b. University Executive Policy, E4.201, C-3, Unit Academic Plans; C-4 Subunit Academic Plans. (<http://www.hawaii.edu/apis/ep/e4/e4201.pdf>)

3. Strategic Planning Council

The process to develop an effective plan involves a partnership among students, faculty, and administrators from across the system to ensure that critical issues were identified, and that a mutual commitment to the accomplishment of shared goals and priorities is established. The community colleges Strategic Planning Council (SPC) is the primary body for assuring systemwide participation in the UHCC strategic planning process. The membership of the SPC consists of the Chancellor, Faculty Senate Chair, and student government chair from each campus, and the Vice President and Associate Vice Presidents for the Community Colleges.

Minutes of the meetings of the SPC shall be posted on the community college web site.

4. Responsibilities

The Vice President for Community Colleges shall have the responsibility to:

- a. Convene the SPC on a periodic basis;
- b. Bring to the attention of the members of the SPC assessments of internal operational issues and external community issues potentially impacting the community colleges;
- c. Establish a format (Attachment 1) and process to guide the development of a published plan;
- d. Work with the SPC to develop and publish a multi-year UHCC Strategic Plan for Board of Regents approval. The plan shall incorporate broad input from both internal and external constituencies;
- e. Use the outcomes of the strategic planning process to set UHCC system goals and priorities that are reflected in program planning, budget planning and resource allocation decisions;
- f. Periodically assess the UHCC progress toward the system goals and priorities in the currently approved Strategic Plan;
- g. Approve campus multi-year academic plans, and
- h. Assign staff to support the efficient functioning of the SPC.

The members of the SPC shall have the responsibility to:

- a. Participate with members of the SPC and others in the development of a strategic academic plan and budget for the community college system;
- b. Bring to the attention of the SPC internal and external issues potentially impacting the community colleges;
- c. Provide advice on community college-wide assessments, goals, and priorities;

5. Campus Academic Planning

Each campus, under the leadership of the respective Chancellor shall establish a strategic academic planning process, and within the scope of the campus mission, and UHCC system goals and priorities, prepare a multi-year strategic academic plan for submission to the VPCC.

6. Assessment of Effectiveness

At the final meeting of each spring semester, the members of the SPC will discuss the effectiveness of the UHCC strategic academic planning process during the past year. The assessment will include recommendations for improvement, if any.

UNIVERSITY OF HAWAII COMMUNITY COLLEGES STRATEGIC PLAN OUTLINE

I. MISSION AND PHILOSOPHY

- Describe the mission of the Community Colleges in relation to the overall mission of the University.
- Detail the Community Colleges core values which influence the fundamental decisions, attitudes and behaviors of its faculty and staff.

II. PLANNING CONTEXT

- Discuss the external factors (e.g., demographic, social, economic, technological, etc.) affecting the Colleges, including the impact of members of the community with special educational needs such as the educationally under prepared, limited English-speaking, the handicapped, etc.
- Discuss the internal factors (e.g., staffing, curriculum, resource reallocation, student characteristics, etc.) affecting our ability to deliver quality programs and services
- Highlight the major planning assumptions that will play a role in the development of a plan

III. ASSESSMENT

- Summarize the major highlights of the Colleges' most recent accreditation report, program reviews, and other evaluative studies relating to the UHCC, its faculty and staff, and its programs.
- Describe progress toward implementing previous College priorities, with special reference to the College's progress toward meeting established long-range goals, the University's *Strategic Plan*, and the Community College's *Strategic Plan, 1997-2007*.

IV. PRIORITIES 2002-2010

- Detail UHCC systemwide priorities for the planning period.
- Summarize individual campus priorities for the planning period.

V. RESOURCE REQUIREMENTS

- Describe the major emphasis and the resources required to accomplish the priorities detailed in the Plan.
- Detail a financial plan necessary to accomplish the priorities detailed in the plan.