



UNIVERSITY
of HAWAII®
SYSTEM

Strategic Planning Council

April 27, 2007

10:00 am –4:00 pm

Dole Street Conference Room/Polycom

Record of Proceedings

Attending: Rockne Freitas, Ramsey Pedersen, Peggy Cha, Manny Cabral, Clyde Sakamoto, Angela Meixell, John Morton, Debbie Nakagawa, Mike Rota, Mike Unebasami, Cheryl Chappell-Long, flo wiger, Mike Yoshimura, Sandra Uyeno, Carol Pang, Jill Savage, Rob Edmonson, Harry Davis, Al Spencer, Carmela Tamme, Linda Currivan, Joe Chernisky, Daniel Kruse, Floyd McCoy, Nalani Aiwohi, Krysty Kaneda, Elias Nakahara, Arvin Montgomery, Healthier Bach, Ellen Okuma, Doug Dykstra, Louise Pagotto, Ken Kato.

I. Report to BOR and ACCJC on the UHCC system issues

Participants were given a resource binder with the following materials:

ACCJC Progress Visit Team Report April 2005

http://www.hawaii.edu/vpaa/ACCJC/ACCJC-UHCC_System_Team_Report_Sp05_rev1.pdf

UHCC System Reorganization July 2005

http://www.hawaii.edu/vpaa/system_aa/accreditation/response/Att4.pdf

http://www.hawaii.edu/vpaa/system_aa/accreditation/reorg.pdf

ACCJC Comprehensive visit team UHCC System Report and Letter Requesting a Follow-up Report January 2007

http://www.hawaii.edu/vpaa/system_aa/accreditation/UHCC_System_Jan_2007_Report.pdf

President's Delegation of Authority for Personnel Actions March 2007

http://www.hawaii.edu/offices/cc/docs/policies/deleg_auth/Deleg_Auth_PersonnelActions.pdf

VP Morton reviewed the current system organization and asked the participants to discuss the changes since December 2002, the expectations of our accreditors, individual perceptions as to how well the new organization is functioning, and whether there are any changes in the organization that should be considered.

The consensus of the group was as follows:

1. While the dual reporting relationship could create a potential for conflict, no such conflict has materialized and the dual reporting has allowed each of the Chancellors to participate fully in system discussions as peers with the

baccalaureate campuses. At the same time, the new community college organization has been effective in providing executive leadership, policy decision-making, resource allocation and development of appropriate support services for the community college system.

2. The relationship between the Vice President for Community Colleges and the Community College Council of Faculty Senate Chairs should be formalized in the organizational structure similar to the relationship between the President and the All Campus Council of Faculty Senate Chairs.
3. The Vice President for Community Colleges should increase support for student leadership, perhaps with a series of quarterly leadership development activities with the community college student organizations.
4. There should be continued development of UH Community College Policies to further clarify campus/system roles. The recent delegation actions in personnel provided a major clarification of authority in human resources areas. Similar clarifications are needed in academic affairs and other administrative areas.

In summary, the group believes that the present structure is working and should continue with the improvements suggested. As with any organizational structure, continued assessment of the effectiveness of the structure and process will continue on an ongoing basis.

II. UHCC Strategic Planning 2010-2018

The following materials were in the resource binder given to the participants and support and inform the council's discussion:

The Planning cycle and ACCJC expectations

http://www.hawaii.edu/vpaa/system_aa/accreditation/Institutional_Assessment_and_Program_Review.pdf

A review of UH policies related to planning

http://www.hawaii.edu/vpaa/system_aa/strategic%20plan/UH_Strategic_Planning_Framework.pdf

A review of the UHCC Strategic Plan/Budget Development activities and timetable

http://www.hawaii.edu/vpaa/system_aa/strategic%20plan/Strategic_Planning_Timetable.pdf

The UHCC strategic planning practices and plan outline

http://www.hawaii.edu/vpaa/system_aa/strategic%20plan/Strategic_Plan_Outline.pdf

A review of the UHCC 2002-2010 Plan and progress made to date

http://www.hawaii.edu/ccc/Docs/CC_Strategicpl/strategic%20plan.pdf

Meeting the Needs of the State

Setting a Public Agenda

http://www.hawaii.edu/vpaa/system_aa/strategic%20plan/Setting_a_Public_Agenda.pdf

The UH System Second Decade Project

<http://www.hawaii.edu/offices/app/seconddecade/>

UHCC Second Decade planning and benchmarks

http://www.hawaii.edu/vpaa/system_aa/strategic%20plan/UHCC_Second_Decade_Planning.pdf

The expectations around assessment and strategic planning were reviewed including the linking of program reviews, self studies, college/UHCC/UH system strategic plans, and the Second Decade Project. The timing and linking of planning and assessment to the budget request process was reviewed. The questions the UH system has been asking in stocktaking are becoming the categories for the strategic plan.

A request was made that within the strategic planning process, the council will have the opportunity to be visionary rather than reactionary and set strategic goals not limited to operational activities.

VP Johnsrud reviewed the Second Decade project which provides data on external issues for ten regions of the State giving special emphasis to projected changes in population and declining high school completion and higher education attainment. She noted that the legislature is asking more, “what did you do with the money we gave to you and what are the performance indicators?” The priorities in the project are a working public agenda framework in terms of state needs. Although Hawai'i has a single public postsecondary system, we are committed to differentiated missions – teaching, research, and service.

VP Morton asked the council to look at setting goals which will include baseline data and benchmarks. He cautioned that our goals might be higher than the benchmarks – aspire to be better than average. The Strategic Planning Council will develop where the community college system wants to be in eight years.