



UNIVERSITY of HAWAII\*  
**KAPI'OLANI**  
 COMMUNITY COLLEGE

**MEMORANDUM**

July 26, 2013

TO: Peter Quigley  
 Associate Vice President for Academic Affairs

FROM: Leon Richards  
 Chancellor *LRichards*

SUBJECT: UHCC Strategic Planning Working Group: Goal B (Transfer)

On May 29, 2013, the following individuals met at Kapi'olani Community College to discuss Goal B of the UHCC Strategic Plan:

- Jeffery Arbuckle, KapCC
- Ron Cambra, UHM
- Gigi Drent, KauCC (by phone)
- Ellen Ishida-Babineau, WCC
- Nicole Iwasaki, UHM/KCC
- Charles Sasaki, KapCC

The Working Group engaged in a spirited conversation and reviewed Goal B of the UHCC Strategic Plan. Specifically, they evaluated the 1<sup>st</sup> and 3<sup>rd</sup> Performance Measures listed on page 5 (+3% transfers; +6% STEM graduates). The Working Group subsequently recommended that the UHCCs modify one metric, maintain one metric, and add a new metric as detailed below.

Transfers to Baccalaureate Institutions

As overall enrollment in the UHCCs begins to taper off and as the percentage goal continues to compound, the current goal to increase transfers to baccalaureate institutions by 3% in each year will become unfeasible.

- The Working Group would like to recommend that a more appropriate goal be established for each campus. This differentiated goal would respect the different campus missions and foci which exist among the 7 UHCCs.

### STEM Completion

The current goal to increase STEM degree/certificate completion by 6% each year is valid and the Working Group recommends maintaining this performance metric.

- No changes recommended

### STEM Transfers

The Working Group would like to recommend that a new performance metric which measures the number of STEM transfers be established. This new performance metric would measure inter-system student movement and recognizes the UHCC's important STEM transfer role. Working Group members from the UHCCs and UH Mānoa recommend the creation of this new metric.

- The Working Group recommends the creation of a new metric which measures the number of students who begin at UHCCs (in any field of study) and subsequently enroll into a STEM major at a UH baccalaureate institution.
- To keep reporting consistent, the Working Group further recommends that "STEM majors" be defined using the existing system definition of "STEM."

Please be in touch with any additional questions that you may have.

LR:CS:ao