Real time data the catalyst for Cultural change:

The University of Hawaii system is excited to have flipped the orthodoxy and moved into a real-time data construct with degree graduation rates and closing the attainment gap .... and the operationalization was simple, practical and effective. We believe it was the natural next step in “15 to finish.”

15 to Finish version 2.0 is simply that .. not only take 15 credits a semester but **15 credits that count** toward a degree in a program of study. This measure is called “velocity.” Velocity is reported on a per program basis for the institution.

How is it implemented:

Simply: of the credits the student is taking how many count to the program and how many do not (ratio). This is recorded per student per program (manually or automatically) and instantaneously you will see length of time it will take students on average to graduate from that program... and should that not meet expectations, the foundation can be set for real time interventions.

What does it look like:

**Academic Program Velocity: University of Hawaii : Fall 2014**

All of these students are full-time taking 15 credits

*The challenge: In degree programs on the Left on average only 10 of the 15 credits that are being taken count versus programs on the Right, on average all the credits being taken count to the program requirements.*

The University of Hawaii system is 100% committed to Student Success and to solve this specific challenge we essentially deconstructed the current graduation rate model and then wrapped it in a real time data construct and scaled it back up to all our institutions on a program basis for collaborative consumption. We would like sincerely to thank our innovation partners Kresge foundation and Bill and Melinda Gates for their support.