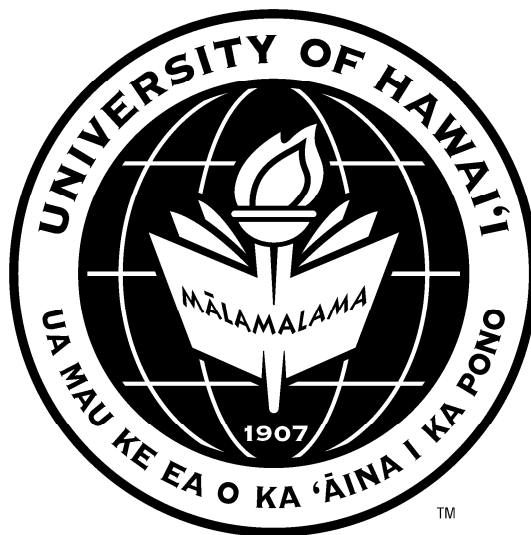


# UNIVERSITY OF HAWAI‘I SYSTEM ANNUAL REPORT



REPORT TO THE 2014 LEGISLATURE

Annual Report on  
Act 100 SLH 1999  
Goals, Objectives/Policies, Action Plan and Performance Measures

November 2013

UNIVERSITY OF HAWAII  
REPORT TO THE 2014 LEGISLATURE

**Annual Report on Goals, Objectives/Policies, Action Plan, and Performance Measures As Required By Act 100, SLH 1999**

Act 100, Session Laws of Hawai'i 1999, requires every state department and agency to develop and submit twenty days prior to the start of each regular session an annual report that addresses their goals, objectives/policies, action plan, and process to measure performance of programs and services in meeting stated goals, objectives, and policies.

**SYSTEM VISION, GOALS, AND ACTION PLAN**

The table below shows the relationship between the University's higher education agenda for the state established in 2007, its ten performance measures which are the primary benchmarks the University measures itself against and which have been reported on annually to the Legislature since 2008, and the University's three system strategic initiatives dedicated to meeting those measures and goals. The *Hawai'i Graduation Initiative* (HGI) focuses on increasing the number of college graduates in Hawai'i; the *Hawai'i Innovation Initiative* (HI<sup>2</sup>) seeks to build a \$1 billion research industry in the state; and, 3) *Project Renovate to Innovate* (R2I) focuses on building the University's capacity for capital renewal to support the previous efforts mentioned.

State Higher Education Agenda	Performance Measures through 2015	Strategic Initiative
Increase the Educational Capital of the State	UH Degrees and Certificates of Achievement Earned	HGI
	Going Rates of Public and Private High Schools to UH System Campuses	HGI
Address Underserved Populations/Regions	Degree Attainment of Native Hawaiians at UH	HGI
	UH Disbursement of Pell Grants	HGI
Expand Workforce Development	Projected Annual Vacancies in Shortage Areas Statewide and Total UH Output	HGI
	UH Degrees in STEM Fields	HGI, HI <sup>2</sup>
Diversify the Economy	UH Extramural Fund Support	HI <sup>2</sup>
	UH Invention Disclosures, Patents, and Licenses	HI <sup>2</sup>
Renew and Expand	UH Funding Sources	HI <sup>2</sup> , R2I

State Higher Education Agenda	Performance Measures through 2015	Strategic Initiative
Infrastructure	Annual Investment Required to Decrease Deferred Maintenance Backlog	R2I

## MONITORING AND REPORTING

**Policy.** Board of Regents' policy requires regular and systematic assessment of programs, services, campuses, and the University system as a whole.

In accordance with Hawai'i Revised Statutes 304A-2001, institutional effectiveness measures (or benchmarks/performance indicators) tied to Master (Strategic) Plan goals have been adopted (Board of Regents' action October 1996) and implemented.

### Effectiveness Measures.

- Strategic Outcomes and Performance Measures.** As mentioned previously, UH's ten performance measures, organized around state needs, have been annually reported on since 2008. They reaffirm the University's commitment to the state and establish a clear methodology with which to assess its performance and progress. An update of the annual system dashboard brochure will be available in January 2014.

The University has begun planning discussions on extending and expanding the performance measures from 2016 for the next several biennia. They may include several new measures on efficiency.

Sources:

*UH System Strategic Outcomes and Performance Measures, 2008–2015* and  
*UH System Performance Measures Dashboard Indicators* brochures  
[www.hawaii.edu/ovppp/uhplan/](http://www.hawaii.edu/ovppp/uhplan/)

- Program Review.** All University of Hawai'i academic programs are subject to periodic review. Within established University policy, these reviews assess the extent to which academic programs are meeting their stated objectives and whether these objectives are still appropriate to the campus, unit, and University missions. The University prepares an annual status report on the results of the program review process.  
[www.hawaii.edu/offices/app/acadprog/](http://www.hawaii.edu/offices/app/acadprog/)
- Tuition Benchmark Comparisons.** The University monitors the average tuition of flagship institutions and western regional institutions. This comparative data is

routinely used as a frame of reference and is one important component of tuition setting at the University of Hawai'i.

The current AY 2012–13 through 2016–17 tuition schedule was approved by the Board of Regents in fall 2011. A mid-schedule review is planned for fall 2014.

[www.hawaii.edu/apis/ep/e6/tuition.html](http://www.hawaii.edu/apis/ep/e6/tuition.html)

- **Performance Based Budget.** The University's request to adopt a performance based funding model using relevant strategic outcomes and performance measures reflects the importance the University places on adopting a clear accountability structure. As previously mentioned, these outcomes and measures seek to strategically position the University to better meet the needs of the state.