

University of Hawai'i Employee Self-Identification

The University of Hawai'i complies with recordkeeping requirements under federal and State civil rights laws and regulations. In accordance with these laws, the University invites employees to voluntarily self-identify their sex and race or ethnicity. Submission of this information is **voluntary** and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept **confidential** and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations.

Are you Hispanic/Latino? **Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

yes no

Please select one or more racial categories to describe yourself:

White - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa (e.g., persons who identify as Portuguese, German, Lebanese, Arab, Egyptian).

American Indian or Alaska Native - A person having origins in any of the original peoples of North, Central, and South America and who maintains tribal affiliation or community attachment.

Black or African American - A person having origins in any of the black racial groups of Africa.

Native Hawaiian/Part Hawaiian or Other Pacific Islander:

- Native Hawaiian or Part Hawaiian**
- Guamanian or Chamorro**
- Micronesian (not Guamanian or Chamorro)**
- Samoan**
- Tongan**
- Other Pacific Islander**

Asian:

- Chinese** **Laotian** **South Asian and Asian Indian:** A person having origins in any of the original peoples of the Indian subcontinent (e.g., India, Pakistan, Afghanistan, Bangladesh, Bhutan, Nepal, Sri Lanka).
- Filipino** **Thai**
- Japanese** **Vietnamese** **Other Asian**
- Korean**

Note: Race/ethnic designations as used by the U.S. Equal Employment Opportunity Commission (EEOC) do not denote scientific definitions of anthropological origins. Self-identification is the preferred method of obtaining this information. If an employee declines to identify his or her race/ethnicity, Personnel Officers or departments may use observer identification or personnel records.