

**Executive Summary**  
**Bargaining Units 2, 3 and 4**  
**And the Excluded Counterparts (BUs 82, 63 and 84)**

1. Effective beginning July 1, 2011, 5% across-the-board temporary salary reduction for personnel paid from appropriated funds (general, special, or revolving funds; and appropriated federal funds). The temporary salary reduction will expire at 11:59 pm on June 30, 2013.

Personnel paid from non-appropriated (agency, trust, or extramural) funds are not subject to the reduction.

2. Personnel subject to the temporary salary reduction described above will be granted supplemental time off on the following days:

FY 2012:

- the five work days preceding the Christmas holiday (December 19-23, 2011);
- the four work days preceding the New Year's Day holiday (December 27-30, 2011); and
- the four work days during spring break (March 27-30, 2012).

FY 2013:

- the six work days preceding the Christmas holiday (December 17-21 and 24, 2012);
- the four work days preceding the New Year's Day holiday (December 26-28 and 31, 2012); and
- the three work days during spring break (March 25 and 27-28, 2013).

Part-time, split-funded, and employees on extended leave without pay will be granted STO on a prorated basis.

Employees paid from non-appropriated funds are not granted STO.

3. Duration: Two year agreement effective July 1, 2011 – June 30, 2013.
4. EUTF: For FY11 and FY12, employer contributions will be 50% of the premium rates established by the Trust Fund Board for the respective health benefit plan, plus 50% of all administrative fees.