

Executive Summary  
Bargaining Unit 8  
And the Excluded Counterparts (BUs 68, 78)

1. Effective beginning July 1, 2011, 5% across-the-board temporary salary reduction for APTs paid from appropriated funds (general, special, or revolving funds; and appropriated federal funds). The temporary salary reduction will expire at 11:59 pm on June 30, 2013.

APTs paid from non-appropriated (agency, trust, or extramural) funds are not subject to the salary reduction.

2. APTs subject to the temporary salary reduction described above will be granted supplemental time off (STO) on the following days:

FY 2012:

- the five work days preceding the Christmas holiday (December 19-23, 2011);
- the four work days preceding the New Year's Day holiday (December 27-30, 2011); and
- the four work days during spring break (March 27-30, 2012).

FY 2013:

- the six work days preceding the Christmas holiday (December 17-21 and 24, 2012);
- the four work days preceding the New Year's Day holiday (December 26-28 and 31, 2012); and
- the three work days during spring break (March 25 and 27-28, 2013).

Part-time, split-funded, and APTs on extended leave without pay will be granted STO on a prorated basis.

APTs paid from non-appropriated funds are not granted STO.

3. Duration: Two year agreement effective July 1, 2011 – June 30, 2013.
4. EUTF: For FY11 and FY12, employer contributions will be 50% of the premium rates established by the Trust Fund Board for the respective health benefit plan, plus 50% of all administrative fees.
5. Extends current MOAs, MOUs and supplemental agreements, including:
  - a. Alternative Work Week
  - b. Early Vacation Leave Payout
  - c. Mānoa Athletics
  - d. Infrared Telescope Facility
  - e. Institute for Astronomy High Altitude
  - f. "A" Articles – Includes amendments to the following articles:
    - 10A - Employment Rights: Vacancy announcements to include links to salary information in lieu of posting minimum salary;
    - 27A - Professional Improvement Leave: Clarifies that APTs shall be paid full pay if the PIL is for 6 months or less; and multiple PILs of short duration may be granted but must be completed within 2 years.