

Executive Salary Schedule**GRADE 16**

Range	Minimum	Control Point	Maximum	CUPA Median Salary
3	\$273,000.00	\$328,000.00	\$383,000.00	\$275,001 and above
2	\$218,000.00	\$261,000.00	\$304,000.00	\$225,001 - \$275,000
1	\$200,000.00	\$240,000.00	\$280,000.00	\$225,000 and below

GRADE 15

Range	Minimum	Control Point	Maximum	CUPA Median Salary
3	\$200,000.00	\$240,000.00	\$280,000.00	\$205,001 and above
2	\$162,000.00	\$195,000.00	\$228,000.00	\$180,001 - \$205,000
1	\$137,000.00	\$164,000.00	\$191,000.00	\$180,000 and below

GRADE 14

Range	Minimum	Control Point	Maximum	CUPA Median Salary
4	\$167,000.00	\$200,000.00	\$233,000.00	\$175,001 and above
3	\$144,000.00	\$173,000.00	\$202,000.00	\$155,001 - \$175,000
2	\$122,000.00	\$146,000.00	\$170,000.00	\$125,001 - \$155,000
1	\$100,000.00	\$120,000.00	\$140,000.00	\$125,000 and below

GRADE 13

Range	Minimum	Control Point	Maximum	CUPA Median Salary
3	\$127,000.00	\$152,000.00	\$177,000.00	\$140,001 and above
2	\$112,000.00	\$134,000.00	\$156,000.00	\$115,001 - \$140,000
1	\$92,000.00	\$110,000.00	\$128,000.00	\$115,000 and below

GRADE 12

Range	Minimum	Control Point	Maximum	CUPA Median Salary
4	\$122,000.00	\$146,000.00	\$170,000.00	\$130,001 and above
3	\$97,000.00	\$116,000.00	\$135,000.00	\$104,001 - \$130,000
2	\$81,000.00	\$97,000.00	\$113,000.00	\$82,001 - \$104,000
1	\$67,000.00	\$80,000.00	\$93,000.00	\$82,000 and below