

Effective July 1, 2003
Community College
9-Month Instructional Personnel

	Non-High Demand Threshold	High Demand Threshold
Rank 2		
Annual	50,748	64,212
Monthly	4,229	5,351
Rank 3		
Annual	57,084	72,228
Monthly	4,757	6,019
Rank 4		
Annual	64,212	81,240
Monthly	5,351	6,770
Rank 5		
Annual	69,444	87,876
Monthly	5,787	7,323

Effective July 1, 2003
UH-Hilo and UH-West Oahu
9-Month Instructional Personnel

	Non-High Demand Threshold	High Demand Threshold
Rank 2		
Annual	41,712	52,776
Monthly	3,476	4,398
Rank 3		
Annual	50,748	64,212
Monthly	4,229	5,351
Rank 4		
Annual	64,212	81,240
Monthly	5,351	6,770
Rank 5		
Annual	78,120	98,868
Monthly	6,510	8,239

Effective July 1, 2003
UH-Manoa
9-Month Instructional Personnel

	Non-High Demand Threshold	High Demand Threshold
Rank 2		
Annual	45,120	57,084
Monthly	3,760	4,757
Rank 3		
Annual	54,876	69,444
Monthly	4,573	5,787
Rank 4		
Annual	69,444	87,876
Monthly	5,787	7,323
Rank 5		
Annual	84,504	106,920
Monthly	7,042	8,910

Effective July 1, 2003
Community College
11-Month Instructional Personnel

	Non-High Demand Threshold	High Demand Threshold
Rank 2		
Annual	59,364	75,120
Monthly	4,947	6,260
Rank 3		
Annual	66,780	84,504
Monthly	5,565	7,042
Rank 4		
Annual	75,120	95,052
Monthly	6,260	7,921
Rank 5		
Annual	81,240	102,816
Monthly	6,770	8,568

Effective July 1, 2003
UH-Hilo and UH-West Oahu
11-Month Instructional, Research, Specialist Personnel

	Non-High Demand Threshold	High Demand Threshold
Rank 2		
Annual	48,792	61,740
Monthly	4,066	5,145
Rank 3		
Annual	59,364	75,120
Monthly	4,947	6,260
Rank 4		
Annual	75,120	95,052
Monthly	6,260	7,921
Rank 5		
Annual	91,392	115,644
Monthly	7,616	9,637

Effective July 1, 2003
UH-Manoa
11-Month Instructional, Research, Specialist Personnel

	Non-High Demand Threshold	High Demand Threshold
Rank 2		
Annual	52,776	66,780
Monthly	4,398	5,565
Rank 3		
Annual	64,212	81,240
Monthly	5,351	6,770
Rank 4		
Annual	81,240	102,816
Monthly	6,770	8,568
Rank 5		
Annual	98,868	125,076
Monthly	8,239	10,423