

Executive Salary Schedule

GRADE 16

Range	Minimum	Control Point	Maximum	CUPA Median Salary
3	\$269,000.00	\$323,000.00	\$377,000.00	\$275,001 and above
2	\$207,000.00	\$248,000.00	\$289,000.00	\$220,001 - \$275,000
1	\$183,000.00	\$220,000.00	\$257,000.00	\$220,000 and below

GRADE 15

Range	Minimum	Control Point	Maximum	CUPA Median Salary
3	\$183,000.00	\$220,000.00	\$257,000.00	\$200,001 and above
2	\$159,000.00	\$191,000.00	\$223,000.00	\$175,001 - \$200,000
1	\$131,000.00	\$157,000.00	\$183,000.00	\$175,000 and below

GRADE 14

Range	Minimum	Control Point	Maximum	CUPA Median Salary
4	\$158,000.00	\$189,000.00	\$220,000.00	\$170,001 and above
3	\$135,000.00	\$162,000.00	\$189,000.00	\$140,001 - \$170,000
2	\$113,000.00	\$136,000.00	\$159,000.00	\$120,001 - \$140,000
1	\$98,000.00	\$118,000.00	\$138,000.00	\$120,000 and below

GRADE 13

Range	Minimum	Control Point	Maximum	CUPA Median Salary
3	\$119,000.00	\$143,000.00	\$167,000.00	\$130,001 and above
2	\$104,000.00	\$125,000.00	\$146,000.00	\$110,001 - \$130,000
1	\$88,000.00	\$106,000.00	\$124,000.00	\$110,000 and below

GRADE 12

Range	Minimum	Control Point	Maximum	CUPA Median Salary
4	\$118,000.00	\$142,000.00	\$166,000.00	\$130,001 and above
3	\$97,000.00	\$116,000.00	\$135,000.00	\$104,001 - \$130,000
2	\$79,000.00	\$95,000.00	\$111,000.00	\$82,001 - \$104,000
1	\$67,000.00	\$80,000.00	\$93,000.00	\$82,000 and below