

State of Hawaii  
University of Hawaii  
SALARY SCHEDULE

Exhibit B

Effective Date: 11/01/2009

Bargaining Unit: 02 Blue Collar, Supervisor

		Step AN	Step L1N	Step L2N	Step L3N	Step L4N	Step L5N			Step AN	Step L1N	Step L2N	Step L3N	Step L4N	Step L5N
F101	ANN	32,604	33,240	33,924	34,584	35,280	35,988	F110	ANN	46,728	47,664	48,612	49,596	50,580	51,600
	MON	2,717	2,770	2,827	2,882	2,940	2,999		MON	3,894	3,972	4,051	4,133	4,215	4,300
	8HR	125.44	127.84	130.48	133.04	135.68	138.40		8HR	179.76	183.36	186.96	190.72	194.56	198.48
	HRLY	15.68	15.98	16.31	16.63	16.96	17.30		HRLY	22.47	22.92	23.37	23.84	24.32	24.81
F102	ANN	33,936	34,596	35,304	36,012	36,720	37,464	F111	ANN	48,600	49,584	50,556	51,576	52,608	53,652
	MON	2,828	2,883	2,942	3,001	3,060	3,122		MON	4,050	4,132	4,213	4,298	4,384	4,471
	8HR	130.56	133.04	135.76	138.48	141.20	144.08		8HR	186.96	190.72	194.48	198.40	202.32	206.32
	HRLY	16.32	16.63	16.97	17.31	17.65	18.01		HRLY	23.37	23.84	24.31	24.80	25.29	25.79
F103	ANN	35,004	35,700	36,408	37,152	37,884	38,652	F112	ANN	50,532	51,552	52,572	53,640	54,708	55,800
	MON	2,917	2,975	3,034	3,096	3,157	3,221		MON	4,211	4,296	4,381	4,470	4,559	4,650
	8HR	134.64	137.28	140.00	142.88	145.68	148.64		8HR	194.32	198.24	202.24	206.32	210.40	214.64
	HRLY	16.83	17.16	17.50	17.86	18.21	18.58		HRLY	24.29	24.78	25.28	25.79	26.30	26.83
F104	ANN	36,420	37,164	37,896	38,664	39,444	40,212	F113	ANN	52,560	53,628	54,684	55,776	56,904	58,044
	MON	3,035	3,097	3,158	3,222	3,287	3,351		MON	4,380	4,469	4,557	4,648	4,742	4,837
	8HR	140.08	142.96	145.76	148.72	151.68	154.64		8HR	202.16	206.24	210.32	214.56	218.88	223.28
	HRLY	17.51	17.87	18.22	18.59	18.96	19.33		HRLY	25.27	25.78	26.29	26.82	27.36	27.91
F105	ANN	38,328	39,084	39,888	40,692	41,520	42,348	F114	ANN	54,648	55,740	56,856	57,984	59,136	60,312
	MON	3,194	3,257	3,324	3,391	3,460	3,529		MON	4,554	4,645	4,738	4,832	4,928	5,026
	8HR	147.44	150.32	153.44	156.48	159.68	162.88		8HR	210.16	214.40	218.64	223.04	227.44	232.00
	HRLY	18.43	18.79	19.18	19.56	19.96	20.36		HRLY	26.27	26.80	27.33	27.88	28.43	29.00
F106	ANN	39,384	40,176	40,980	41,808	42,636	43,488	F115	ANN	56,820	57,948	59,112	60,300	61,500	62,724
	MON	3,282	3,348	3,415	3,484	3,553	3,624		MON	4,735	4,829	4,926	5,025	5,125	5,227
	8HR	151.44	154.56	157.60	160.80	164.00	167.28		8HR	218.56	222.88	227.36	231.92	236.56	241.28
	HRLY	18.93	19.32	19.70	20.10	20.50	20.91		HRLY	27.32	27.86	28.42	28.99	29.57	30.16
F107	ANN	40,920	41,760	42,588	43,428	44,292	45,192								
	MON	3,410	3,480	3,549	3,619	3,691	3,766								
	8HR	157.36	160.64	163.84	167.04	170.32	173.84								
	HRLY	19.67	20.08	20.48	20.88	21.29	21.73								
F108	ANN	42,552	43,404	44,292	45,156	46,068	46,992								
	MON	3,546	3,617	3,691	3,763	3,839	3,916								
	8HR	163.68	166.96	170.32	173.68	177.20	180.72								
	HRLY	20.46	20.87	21.29	21.71	22.15	22.59								
F109	ANN	44,916	45,816	46,728	47,664	48,624	49,596								
	MON	3,743	3,818	3,894	3,972	4,052	4,133								
	8HR	172.72	176.24	179.76	183.36	187.04	190.72								
	HRLY	21.59	22.03	22.47	22.92	23.38	23.84								

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F201	ANN	34,704	35,412	36,108	36,840	37,572	38,328	F210	ANN	49,728	50,724	51,732	52,776	53,832	54,900
	MON	2,892	2,951	3,009	3,070	3,131	3,194		MON	4,144	4,227	4,311	4,398	4,486	4,575
	8HR	133.44	136.24	138.88	141.68	144.48	147.44		8HR	191.28	195.12	198.96	202.96	207.04	211.12
	HRLY	16.68	17.03	17.36	17.71	18.06	18.43		HRLY	23.91	24.39	24.87	25.37	25.88	26.39
F202	ANN	36,108	36,840	37,560	38,316	39,072	39,864	F211	ANN	51,732	52,776	53,808	54,900	56,004	57,120
	MON	3,009	3,070	3,130	3,193	3,256	3,322		MON	4,311	4,398	4,484	4,575	4,667	4,760
	8HR	138.88	141.68	144.48	147.36	150.24	153.36		8HR	198.96	202.96	206.96	211.12	215.44	219.68
	HRLY	17.36	17.71	18.06	18.42	18.78	19.17		HRLY	24.87	25.37	25.87	26.39	26.93	27.46
F203	ANN	37,260	38,016	38,772	39,552	40,344	41,160	F212	ANN	53,844	54,912	56,016	57,120	58,260	59,424
	MON	3,105	3,168	3,231	3,296	3,362	3,430		MON	4,487	4,576	4,668	4,760	4,855	4,952
	8HR	143.28	146.24	149.12	152.16	155.20	158.32		8HR	207.12	211.20	215.44	219.68	224.08	228.56
	HRLY	17.91	18.28	18.64	19.02	19.40	19.79		HRLY	25.89	26.40	26.93	27.46	28.01	28.57
F204	ANN	38,772	39,552	40,344	41,160	41,964	42,816	F213	ANN	56,016	57,120	58,272	59,436	60,624	61,836
	MON	3,231	3,296	3,362	3,430	3,497	3,568		MON	4,668	4,760	4,856	4,953	5,052	5,153
	8HR	149.12	152.16	155.20	158.32	161.44	164.64		8HR	215.44	219.68	224.16	228.64	233.20	237.84
	HRLY	18.64	19.02	19.40	19.79	20.18	20.58		HRLY	26.93	27.46	28.02	28.58	29.15	29.73
F205	ANN	40,332	41,148	41,964	42,804	43,656	44,532	F214	ANN	58,224	59,400	60,588	61,788	63,012	64,284
	MON	3,361	3,429	3,497	3,567	3,638	3,711		MON	4,852	4,950	5,049	5,149	5,251	5,357
	8HR	155.12	158.24	161.44	164.64	167.92	171.28		8HR	223.92	228.48	233.04	237.68	242.32	247.28
	HRLY	19.39	19.78	20.18	20.58	20.99	21.41		HRLY	27.99	28.56	29.13	29.71	30.29	30.91
F206	ANN	41,928	42,744	43,620	44,484	45,372	46,284	F215	ANN	60,564	61,764	62,976	64,260	65,532	66,852
	MON	3,494	3,562	3,635	3,707	3,781	3,857		MON	5,047	5,147	5,248	5,355	5,461	5,571
	8HR	161.28	164.40	167.76	171.12	174.48	178.00		8HR	232.96	237.52	242.24	247.12	252.08	257.12
	HRLY	20.16	20.55	20.97	21.39	21.81	22.25		HRLY	29.12	29.69	30.28	30.89	31.51	32.14
F207	ANN	43,620	44,484	45,384	46,284	47,220	48,168		ANN						
	MON	3,635	3,707	3,782	3,857	3,935	4,014		MON						
	8HR	167.76	171.12	174.56	178.00	181.60	185.28		8HR						
	HRLY	20.97	21.39	21.82	22.25	22.70	23.16		HRLY						
F208	ANN	45,360	46,272	47,208	48,156	49,104	50,100		ANN						
	MON	3,780	3,856	3,934	4,013	4,092	4,175		MON						
	8HR	174.48	178.00	181.60	185.20	188.88	192.72		8HR						
	HRLY	21.81	22.25	22.70	23.15	23.61	24.09		HRLY						
F209	ANN	47,880	48,840	49,812	50,796	51,816	52,848		ANN						
	MON	3,990	4,070	4,151	4,233	4,318	4,404		MON						
	8HR	184.16	187.84	191.60	195.36	199.28	203.28		8HR						
	HRLY	23.02	23.48	23.95	24.42	24.91	25.41		HRLY						

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F301	ANN	36,960	37,704	38,448	39,228	40,020	40,800	F310	ANN	52,968	54,024	55,116	56,208	57,336	58,476
	MON	3,080	3,142	3,204	3,269	3,335	3,400		MON	4,414	4,502	4,593	4,684	4,778	4,873
	8HR	142.16	145.04	147.84	150.88	153.92	156.96		8HR	203.76	207.76	212.00	216.16	220.56	224.88
	HRLY	17.77	18.13	18.48	18.86	19.24	19.62		HRLY	25.47	25.97	26.50	27.02	27.57	28.11
F302	ANN	38,436	39,216	40,008	40,788	41,616	42,444	F311	ANN	55,128	56,220	57,348	58,500	59,664	60,852
	MON	3,203	3,268	3,334	3,399	3,468	3,537		MON	4,594	4,685	4,779	4,875	4,972	5,071
	8HR	147.84	150.80	153.84	156.88	160.08	163.28		8HR	212.00	216.24	220.56	225.04	229.44	234.08
	HRLY	18.48	18.85	19.23	19.61	20.01	20.41		HRLY	26.50	27.03	27.57	28.13	28.68	29.26
F303	ANN	39,720	40,500	41,316	42,144	42,996	43,848	F312	ANN	57,336	58,488	59,652	60,852	62,064	63,300
	MON	3,310	3,375	3,443	3,512	3,583	3,654		MON	4,778	4,874	4,971	5,071	5,172	5,275
	8HR	152.80	155.76	158.88	162.08	165.36	168.64		8HR	220.56	224.96	229.44	234.08	238.72	243.44
	HRLY	19.10	19.47	19.86	20.26	20.67	21.08		HRLY	27.57	28.12	28.68	29.26	29.84	30.43
F304	ANN	41,280	42,108	42,948	43,800	44,676	45,564	F313	ANN	59,640	60,840	62,064	63,288	64,572	65,856
	MON	3,440	3,509	3,579	3,650	3,723	3,797		MON	4,970	5,070	5,172	5,274	5,381	5,488
	8HR	158.80	161.92	165.20	168.48	171.84	175.28		8HR	229.36	234.00	238.72	243.44	248.32	253.28
	HRLY	19.85	20.24	20.65	21.06	21.48	21.91		HRLY	28.67	29.25	29.84	30.43	31.04	31.66
F305	ANN	42,972	43,824	44,712	45,600	46,512	47,436	F314	ANN	62,016	63,240	64,512	65,784	67,092	68,436
	MON	3,581	3,652	3,726	3,800	3,876	3,953		MON	5,168	5,270	5,376	5,482	5,591	5,703
	8HR	165.28	168.56	172.00	175.36	178.88	182.48		8HR	238.56	243.20	248.16	253.04	258.08	263.20
	HRLY	20.66	21.07	21.50	21.92	22.36	22.81		HRLY	29.82	30.40	31.02	31.63	32.26	32.90
F306	ANN	44,676	45,552	46,464	47,388	48,324	49,308	F315	ANN	64,476	65,772	67,092	68,424	69,792	71,196
	MON	3,723	3,796	3,872	3,949	4,027	4,109		MON	5,373	5,481	5,591	5,702	5,816	5,933
	8HR	171.84	175.20	178.72	182.24	185.84	189.68		8HR	248.00	252.96	258.08	263.20	268.40	273.84
	HRLY	21.48	21.90	22.34	22.78	23.23	23.71		HRLY	31.00	31.62	32.26	32.90	33.55	34.23
F307	ANN	46,452	47,376	48,324	49,296	50,268	51,288		ANN						
	MON	3,871	3,948	4,027	4,108	4,189	4,274		MON						
	8HR	178.64	182.24	185.84	189.60	193.36	197.28		8HR						
	HRLY	22.33	22.78	23.23	23.70	24.17	24.66		HRLY						
F308	ANN	48,288	49,260	50,244	51,252	52,272	53,328		ANN						
	MON	4,024	4,105	4,187	4,271	4,356	4,444		MON						
	8HR	185.76	189.44	193.28	197.12	201.04	205.12		8HR						
	HRLY	23.22	23.68	24.16	24.64	25.13	25.64		HRLY						
F309	ANN	50,988	51,996	53,040	54,084	55,164	56,280		ANN						
	MON	4,249	4,333	4,420	4,507	4,597	4,690		MON						
	8HR	196.08	200.00	204.00	208.00	212.16	216.48		8HR						
	HRLY	24.51	25.00	25.50	26.00	26.52	27.06		HRLY						

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GF01	ANN	39,360	40,152	40,932	41,784	42,612	43,464	GF10	ANN	56,412	57,540	58,680	59,856	61,056	62,280
	MON	3,280	3,346	3,411	3,482	3,551	3,622		MON	4,701	4,795	4,890	4,988	5,088	5,190
	8HR	151.36	154.40	157.44	160.72	163.92	167.20		8HR	216.96	221.28	225.68	230.24	234.80	239.52
	HRLY	18.92	19.30	19.68	20.09	20.49	20.90		HRLY	27.12	27.66	28.21	28.78	29.35	29.94
GF02	ANN	40,920	41,760	42,588	43,428	44,292	45,192	GF11	ANN	58,668	59,844	61,032	62,244	63,492	64,752
	MON	3,410	3,480	3,549	3,619	3,691	3,766		MON	4,889	4,987	5,086	5,187	5,291	5,396
	8HR	157.36	160.64	163.84	167.04	170.32	173.84		8HR	225.68	230.16	234.72	239.44	244.24	249.04
	HRLY	19.67	20.08	20.48	20.88	21.29	21.73		HRLY	28.21	28.77	29.34	29.93	30.53	31.13
GF03	ANN	42,288	43,128	44,004	44,856	45,768	46,680	GF12	ANN	61,056	62,256	63,528	64,776	66,084	67,404
	MON	3,524	3,594	3,667	3,738	3,814	3,890		MON	5,088	5,188	5,294	5,398	5,507	5,617
	8HR	162.64	165.84	169.28	172.56	176.00	179.52		8HR	234.80	239.44	244.32	249.12	254.16	259.28
	HRLY	20.33	20.73	21.16	21.57	22.00	22.44		HRLY	29.35	29.93	30.54	31.14	31.77	32.41
GF04	ANN	43,980	44,832	45,732	46,656	47,580	48,528	GF13	ANN	63,504	64,752	66,072	67,404	68,748	70,116
	MON	3,665	3,736	3,811	3,888	3,965	4,044		MON	5,292	5,396	5,506	5,617	5,729	5,843
	8HR	169.12	172.40	175.92	179.44	183.04	186.64		8HR	244.24	249.04	254.16	259.28	264.40	269.68
	HRLY	21.14	21.55	21.99	22.43	22.88	23.33		HRLY	30.53	31.13	31.77	32.41	33.05	33.71
GF05	ANN	45,720	46,644	47,592	48,540	49,512	50,508	GF14	ANN	66,012	67,320	68,676	70,056	71,448	72,888
	MON	3,810	3,887	3,966	4,045	4,126	4,209		MON	5,501	5,610	5,723	5,838	5,954	6,074
	8HR	175.84	179.44	183.04	186.72	190.40	194.24		8HR	253.92	258.96	264.16	269.44	274.80	280.32
	HRLY	21.98	22.43	22.88	23.34	23.80	24.28		HRLY	31.74	32.37	33.02	33.68	34.35	35.04
GF06	ANN	47,556	48,516	49,476	50,460	51,456	52,488	GF15	ANN	68,664	70,044	71,436	72,864	74,328	75,816
	MON	3,963	4,043	4,123	4,205	4,288	4,374		MON	5,722	5,837	5,953	6,072	6,194	6,318
	8HR	182.88	186.64	190.32	194.08	197.92	201.84		8HR	264.08	269.44	274.72	280.24	285.84	291.60
	HRLY	22.86	23.33	23.79	24.26	24.74	25.23		HRLY	33.01	33.68	34.34	35.03	35.73	36.45
GF07	ANN	49,464	50,448	51,444	52,488	53,544	54,612		ANN						
	MON	4,122	4,204	4,287	4,374	4,462	4,551		MON						
	8HR	190.24	194.00	197.84	201.84	205.92	210.08		8HR						
	HRLY	23.78	24.25	24.73	25.23	25.74	26.26		HRLY						
GF08	ANN	51,444	52,488	53,544	54,612	55,716	56,832		ANN						
	MON	4,287	4,374	4,462	4,551	4,643	4,736		MON						
	8HR	197.84	201.84	205.92	210.08	214.32	218.56		8HR						
	HRLY	24.73	25.23	25.74	26.26	26.79	27.32		HRLY						
GF09	ANN	54,288	55,368	56,472	57,612	58,764	59,940		ANN						
	MON	4,524	4,614	4,706	4,801	4,897	4,995		MON						
	8HR	208.80	212.96	217.20	221.60	226.00	230.56		8HR						
	HRLY	26.10	26.62	27.15	27.70	28.25	28.82		HRLY						

