

State of Hawaii  
UNIVERSITY OF HAWAII  
SALARY SCHEDULE

Exhibit B

Effective Date: 11/01/2009

Bargaining Unit: 03 White Collar, Non-supervisor  
04 White Collar, Supervisor

		Step AN	Step BN	Step CN	Step DN	Step EN	Step FN	Step GN	Step HN	Step IN	Step JN	Step KN	Step LN
SR04	ANN	20,304	21,072	21,912	22,800	23,748	24,696	25,680	26,676	27,780	28,872	29,988	31,224
	MON	1,692	1,756	1,826	1,900	1,979	2,058	2,140	2,223	2,315	2,406	2,499	2,602
	8HR	78.08	81.04	84.24	87.68	91.36	94.96	98.80	102.64	106.88	111.04	115.36	120.08
	HRLY	9.76	10.13	10.53	10.96	11.42	11.87	12.35	12.83	13.36	13.88	14.42	15.01
SR05	ANN	21,072	21,912	22,800	23,748	24,696	25,680	26,676	27,780	28,872	29,988	31,224	32,436
	MON	1,756	1,826	1,900	1,979	2,058	2,140	2,223	2,315	2,406	2,499	2,602	2,703
	8HR	81.04	84.24	87.68	91.36	94.96	98.80	102.64	106.88	111.04	115.36	120.08	124.72
	HRLY	10.13	10.53	10.96	11.42	11.87	12.35	12.83	13.36	13.88	14.42	15.01	15.59
SR06	ANN	21,912	22,800	23,748	24,696	25,680	26,676	27,780	28,872	29,988	31,224	32,436	33,780
	MON	1,826	1,900	1,979	2,058	2,140	2,223	2,315	2,406	2,499	2,602	2,703	2,815
	8HR	84.24	87.68	91.36	94.96	98.80	102.64	106.88	111.04	115.36	120.08	124.72	129.92
	HRLY	10.53	10.96	11.42	11.87	12.35	12.83	13.36	13.88	14.42	15.01	15.59	16.24
SR07	ANN	22,800	23,748	24,696	25,680	26,676	27,780	28,872	29,988	31,224	32,436	33,780	35,124
	MON	1,900	1,979	2,058	2,140	2,223	2,315	2,406	2,499	2,602	2,703	2,815	2,927
	8HR	87.68	91.36	94.96	98.80	102.64	106.88	111.04	115.36	120.08	124.72	129.92	135.12
	HRLY	10.96	11.42	11.87	12.35	12.83	13.36	13.88	14.42	15.01	15.59	16.24	16.89
SR08	ANN	23,748	24,696	25,680	26,676	27,780	28,872	29,988	31,224	32,436	33,780	35,124	36,516
	MON	1,979	2,058	2,140	2,223	2,315	2,406	2,499	2,602	2,703	2,815	2,927	3,043
	8HR	91.36	94.96	98.80	102.64	106.88	111.04	115.36	120.08	124.72	129.92	135.12	140.48
	HRLY	11.42	11.87	12.35	12.83	13.36	13.88	14.42	15.01	15.59	16.24	16.89	17.56
SR09	ANN	24,696	25,680	26,676	27,780	28,872	29,988	31,224	32,436	33,780	35,124	36,516	37,968
	MON	2,058	2,140	2,223	2,315	2,406	2,499	2,602	2,703	2,815	2,927	3,043	3,164
	8HR	94.96	98.80	102.64	106.88	111.04	115.36	120.08	124.72	129.92	135.12	140.48	146.00
	HRLY	11.87	12.35	12.83	13.36	13.88	14.42	15.01	15.59	16.24	16.89	17.56	18.25
SR10	ANN	25,680	26,676	27,780	28,872	29,988	31,224	32,436	33,780	35,124	36,516	37,968	39,480
	MON	2,140	2,223	2,315	2,406	2,499	2,602	2,703	2,815	2,927	3,043	3,164	3,290
	8HR	98.80	102.64	106.88	111.04	115.36	120.08	124.72	129.92	135.12	140.48	146.00	151.84
	HRLY	12.35	12.83	13.36	13.88	14.42	15.01	15.59	16.24	16.89	17.56	18.25	18.98
SR11	ANN	26,676	27,780	28,872	29,988	31,224	32,436	33,780	35,124	36,516	37,968	39,480	41,076
	MON	2,223	2,315	2,406	2,499	2,602	2,703	2,815	2,927	3,043	3,164	3,290	3,423
	8HR	102.64	106.88	111.04	115.36	120.08	124.72	129.92	135.12	140.48	146.00	151.84	158.00
	HRLY	12.83	13.36	13.88	14.42	15.01	15.59	16.24	16.89	17.56	18.25	18.98	19.75

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SR12	ANN	27,780	28,872	29,988	31,224	32,436	33,780	35,124	36,516	37,968	39,480	41,076	42,708
	MON	2,315	2,406	2,499	2,602	2,703	2,815	2,927	3,043	3,164	3,290	3,423	3,559
	8HR	106.88	111.04	115.36	120.08	124.72	129.92	135.12	140.48	146.00	151.84	158.00	164.24
	HRLY	13.36	13.88	14.42	15.01	15.59	16.24	16.89	17.56	18.25	18.98	19.75	20.53
SR13	ANN	28,872	29,988	31,224	32,436	33,780	35,124	36,516	37,968	39,480	41,076	42,708	44,448
	MON	2,406	2,499	2,602	2,703	2,815	2,927	3,043	3,164	3,290	3,423	3,559	3,704
	8HR	111.04	115.36	120.08	124.72	129.92	135.12	140.48	146.00	151.84	158.00	164.24	170.96
	HRLY	13.88	14.42	15.01	15.59	16.24	16.89	17.56	18.25	18.98	19.75	20.53	21.37
SR14	ANN	29,988	31,224	32,436	33,780	35,124	36,516	37,968	39,480	41,076	42,708	44,448	46,188
	MON	2,499	2,602	2,703	2,815	2,927	3,043	3,164	3,290	3,423	3,559	3,704	3,849
	8HR	115.36	120.08	124.72	129.92	135.12	140.48	146.00	151.84	158.00	164.24	170.96	177.68
	HRLY	14.42	15.01	15.59	16.24	16.89	17.56	18.25	18.98	19.75	20.53	21.37	22.21
SR15	ANN	31,224	32,436	33,780	35,124	36,516	37,968	39,480	41,076	42,708	44,448	46,188	48,036
	MON	2,602	2,703	2,815	2,927	3,043	3,164	3,290	3,423	3,559	3,704	3,849	4,003
	8HR	120.08	124.72	129.92	135.12	140.48	146.00	151.84	158.00	164.24	170.96	177.68	184.72
	HRLY	15.01	15.59	16.24	16.89	17.56	18.25	18.98	19.75	20.53	21.37	22.21	23.09
SR16	ANN	32,436	33,780	35,124	36,516	37,968	39,480	41,076	42,708	44,448	46,188	48,036	49,956
	MON	2,703	2,815	2,927	3,043	3,164	3,290	3,423	3,559	3,704	3,849	4,003	4,163
	8HR	124.72	129.92	135.12	140.48	146.00	151.84	158.00	164.24	170.96	177.68	184.72	192.16
	HRLY	15.59	16.24	16.89	17.56	18.25	18.98	19.75	20.53	21.37	22.21	23.09	24.02
SR17	ANN	33,780	35,124	36,516	37,968	39,480	41,076	42,708	44,448	46,188	48,036	49,956	51,960
	MON	2,815	2,927	3,043	3,164	3,290	3,423	3,559	3,704	3,849	4,003	4,163	4,330
	8HR	129.92	135.12	140.48	146.00	151.84	158.00	164.24	170.96	177.68	184.72	192.16	199.84
	HRLY	16.24	16.89	17.56	18.25	18.98	19.75	20.53	21.37	22.21	23.09	24.02	24.98
SR18	ANN	35,124	36,516	37,968	39,480	41,076	42,708	44,448	46,188	48,036	49,956	51,960	54,060
	MON	2,927	3,043	3,164	3,290	3,423	3,559	3,704	3,849	4,003	4,163	4,330	4,505
	8HR	135.12	140.48	146.00	151.84	158.00	164.24	170.96	177.68	184.72	192.16	199.84	207.92
	HRLY	16.89	17.56	18.25	18.98	19.75	20.53	21.37	22.21	23.09	24.02	24.98	25.99
SR19	ANN	36,516	37,968	39,480	41,076	42,708	44,448	46,188	48,036	49,956	51,960	54,060	56,184
	MON	3,043	3,164	3,290	3,423	3,559	3,704	3,849	4,003	4,163	4,330	4,505	4,682
	8HR	140.48	146.00	151.84	158.00	164.24	170.96	177.68	184.72	192.16	199.84	207.92	216.08
	HRLY	17.56	18.25	18.98	19.75	20.53	21.37	22.21	23.09	24.02	24.98	25.99	27.01

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SR20	ANN	37,968	39,480	41,076	42,708	44,448	46,188	48,036	49,956	51,960	54,060	56,184	58,464
	MON	3,164	3,290	3,423	3,559	3,704	3,849	4,003	4,163	4,330	4,505	4,682	4,872
	8HR	146.00	151.84	158.00	164.24	170.96	177.68	184.72	192.16	199.84	207.92	216.08	224.88
	HRLY	18.25	18.98	19.75	20.53	21.37	22.21	23.09	24.02	24.98	25.99	27.01	28.11
SR21	ANN	39,480	41,076	42,708	44,448	46,188	48,036	49,956	51,960	54,060	56,184	58,464	60,852
	MON	3,290	3,423	3,559	3,704	3,849	4,003	4,163	4,330	4,505	4,682	4,872	5,071
	8HR	151.84	158.00	164.24	170.96	177.68	184.72	192.16	199.84	207.92	216.08	224.88	234.08
	HRLY	18.98	19.75	20.53	21.37	22.21	23.09	24.02	24.98	25.99	27.01	28.11	29.26
SR22	ANN	41,076	42,708	44,448	46,188	48,036	49,956	51,960	54,060	56,184	58,464	60,852	63,264
	MON	3,423	3,559	3,704	3,849	4,003	4,163	4,330	4,505	4,682	4,872	5,071	5,272
	8HR	158.00	164.24	170.96	177.68	184.72	192.16	199.84	207.92	216.08	224.88	234.08	243.36
	HRLY	19.75	20.53	21.37	22.21	23.09	24.02	24.98	25.99	27.01	28.11	29.26	30.42
SR23	ANN	42,708	44,448	46,188	48,036	49,956	51,960	54,060	56,184	58,464	60,852	63,264	65,784
	MON	3,559	3,704	3,849	4,003	4,163	4,330	4,505	4,682	4,872	5,071	5,272	5,482
	8HR	164.24	170.96	177.68	184.72	192.16	199.84	207.92	216.08	224.88	234.08	243.36	253.04
	HRLY	20.53	21.37	22.21	23.09	24.02	24.98	25.99	27.01	28.11	29.26	30.42	31.63
SR24	ANN	44,448	46,188	48,036	49,956	51,960	54,060	56,184	58,464	60,852	63,264	65,784	68,424
	MON	3,704	3,849	4,003	4,163	4,330	4,505	4,682	4,872	5,071	5,272	5,482	5,702
	8HR	170.96	177.68	184.72	192.16	199.84	207.92	216.08	224.88	234.08	243.36	253.04	263.20
	HRLY	21.37	22.21	23.09	24.02	24.98	25.99	27.01	28.11	29.26	30.42	31.63	32.90
SR25	ANN	46,188	48,036	49,956	51,960	54,060	56,184	58,464	60,852	63,264	65,784	68,424	71,172
	MON	3,849	4,003	4,163	4,330	4,505	4,682	4,872	5,071	5,272	5,482	5,702	5,931
	8HR	177.68	184.72	192.16	199.84	207.92	216.08	224.88	234.08	243.36	253.04	263.20	273.76
	HRLY	22.21	23.09	24.02	24.98	25.99	27.01	28.11	29.26	30.42	31.63	32.90	34.22
SR26	ANN	48,036	49,956	51,960	54,060	56,184	58,464	60,852	63,264	65,784	68,424	71,172	73,992
	MON	4,003	4,163	4,330	4,505	4,682	4,872	5,071	5,272	5,482	5,702	5,931	6,166
	8HR	184.72	192.16	199.84	207.92	216.08	224.88	234.08	243.36	253.04	263.20	273.76	284.56
	HRLY	23.09	24.02	24.98	25.99	27.01	28.11	29.26	30.42	31.63	32.90	34.22	35.57
SR27	ANN	49,956	51,960	54,060	56,184	58,464	60,852	63,264	65,784	68,424	71,172	73,992	76,944
	MON	4,163	4,330	4,505	4,682	4,872	5,071	5,272	5,482	5,702	5,931	6,166	6,412
	8HR	192.16	199.84	207.92	216.08	224.88	234.08	243.36	253.04	263.20	273.76	284.56	295.92
	HRLY	24.02	24.98	25.99	27.01	28.11	29.26	30.42	31.63	32.90	34.22	35.57	36.99

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SR28	ANN	51,960	54,060	56,184	58,464	60,852	63,264	65,784	68,424	71,172	73,992	76,944	80,016
	MON	4,330	4,505	4,682	4,872	5,071	5,272	5,482	5,702	5,931	6,166	6,412	6,668
	8HR	199.84	207.92	216.08	224.88	234.08	243.36	253.04	263.20	273.76	284.56	295.92	307.76
	HRLY	24.98	25.99	27.01	28.11	29.26	30.42	31.63	32.90	34.22	35.57	36.99	38.47
SR29	ANN	54,060	56,184	58,464	60,852	63,264	65,784	68,424	71,172	73,992	76,944	80,016	83,268
	MON	4,505	4,682	4,872	5,071	5,272	5,482	5,702	5,931	6,166	6,412	6,668	6,939
	8HR	207.92	216.08	224.88	234.08	243.36	253.04	263.20	273.76	284.56	295.92	307.76	320.24
	HRLY	25.99	27.01	28.11	29.26	30.42	31.63	32.90	34.22	35.57	36.99	38.47	40.03
SR30	ANN	56,184	58,464	60,852	63,264	65,784	68,424	71,172	73,992	76,944	80,016	83,268	86,604
	MON	4,682	4,872	5,071	5,272	5,482	5,702	5,931	6,166	6,412	6,668	6,939	7,217
	8HR	216.08	224.88	234.08	243.36	253.04	263.20	273.76	284.56	295.92	307.76	320.24	333.12
	HRLY	27.01	28.11	29.26	30.42	31.63	32.90	34.22	35.57	36.99	38.47	40.03	41.64
SR31	ANN	58,464	60,852	63,264	65,784	68,424	71,172	73,992	76,944	80,016	83,268	86,604	89,988
	MON	4,872	5,071	5,272	5,482	5,702	5,931	6,166	6,412	6,668	6,939	7,217	7,499
	8HR	224.88	234.08	243.36	253.04	263.20	273.76	284.56	295.92	307.76	320.24	333.12	346.08
	HRLY	28.11	29.26	30.42	31.63	32.90	34.22	35.57	36.99	38.47	40.03	41.64	43.26
SC01	ANN	60,852	63,264	65,784	68,424	71,172	73,992	76,944	80,016	83,268	86,604	89,988	93,612
	MON	5,071	5,272	5,482	5,702	5,931	6,166	6,412	6,668	6,939	7,217	7,499	7,801
	8HR	234.08	243.36	253.04	263.20	273.76	284.56	295.92	307.76	320.24	333.12	346.08	360.08
	HRLY	29.26	30.42	31.63	32.90	34.22	35.57	36.99	38.47	40.03	41.64	43.26	45.01
SC02	ANN	63,264	65,784	68,424	71,172	73,992	76,944	80,016	83,268	86,604	89,988	93,612	97,356
	MON	5,272	5,482	5,702	5,931	6,166	6,412	6,668	6,939	7,217	7,499	7,801	8,113
	8HR	243.36	253.04	263.20	273.76	284.56	295.92	307.76	320.24	333.12	346.08	360.08	374.48
	HRLY	30.42	31.63	32.90	34.22	35.57	36.99	38.47	40.03	41.64	43.26	45.01	46.81
SC03	ANN	65,784	68,424	71,172	73,992	76,944	80,016	83,268	86,604	89,988	93,612	97,356	101,280
	MON	5,482	5,702	5,931	6,166	6,412	6,668	6,939	7,217	7,499	7,801	8,113	8,440
	8HR	253.04	263.20	273.76	284.56	295.92	307.76	320.24	333.12	346.08	360.08	374.48	389.52
	HRLY	31.63	32.90	34.22	35.57	36.99	38.47	40.03	41.64	43.26	45.01	46.81	48.69