

SALARY SCHEDULE
 BARGAINING UNIT 08
 11 MONTH - Effective 07-01-07

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18		
1	Annual	35,256	35,964	36,684	37,416	38,160	38,928	39,708	40,500	41,316	42,144	42,984	43,848	44,724	45,624	46,536	47,472	48,420	49,392	Annual	1
	Monthly	2,938	2,997	3,057	3,118	3,180	3,244	3,309	3,375	3,443	3,512	3,582	3,654	3,727	3,802	3,878	3,956	4,035	4,116	Monthly	
2	Annual	36,684	37,416	38,160	38,928	39,708	40,500	41,316	42,144	42,984	43,848	44,724	45,624	46,536	47,472	48,420	49,392	50,376	51,384	Annual	2
	Monthly	3,057	3,118	3,180	3,244	3,309	3,375	3,443	3,512	3,582	3,654	3,727	3,802	3,878	3,956	4,035	4,116	4,198	4,282	Monthly	
3	Annual	38,160	38,928	39,708	40,500	41,316	42,144	42,984	43,848	44,724	45,624	46,536	47,472	48,420	49,392	50,376	51,384	52,416	53,460	Annual	3
	Monthly	3,180	3,244	3,309	3,375	3,443	3,512	3,582	3,654	3,727	3,802	3,878	3,956	4,035	4,116	4,198	4,282	4,368	4,455	Monthly	
4	Annual	39,708	40,500	41,316	42,144	42,984	43,848	44,724	45,624	46,536	47,472	48,420	49,392	50,376	51,384	52,416	53,460	54,528	55,620	Annual	4
	Monthly	3,309	3,375	3,443	3,512	3,582	3,654	3,727	3,802	3,878	3,956	4,035	4,116	4,198	4,282	4,368	4,455	4,544	4,635	Monthly	
5	Annual	41,316	42,144	42,984	43,848	44,724	45,624	46,536	47,472	48,420	49,392	50,376	51,384	52,416	53,460	54,528	55,620	56,736	57,876	Annual	5
	Monthly	3,443	3,512	3,582	3,654	3,727	3,802	3,878	3,956	4,035	4,116	4,198	4,282	4,368	4,455	4,544	4,635	4,728	4,823	Monthly	
6	Annual	42,984	43,848	44,724	45,624	46,536	47,472	48,420	49,392	50,376	51,384	52,416	53,460	54,528	55,620	56,736	57,876	59,028	60,204	Annual	6
	Monthly	3,582	3,654	3,727	3,802	3,878	3,956	4,035	4,116	4,198	4,282	4,368	4,455	4,544	4,635	4,728	4,823	4,919	5,017	Monthly	
7	Annual	44,724	45,624	46,536	47,472	48,420	49,392	50,376	51,384	52,416	53,460	54,528	55,620	56,736	57,876	59,028	60,204	61,404	62,628	Annual	7
	Monthly	3,727	3,802	3,878	3,956	4,035	4,116	4,198	4,282	4,368	4,455	4,544	4,635	4,728	4,823	4,919	5,017	5,117	5,219	Monthly	
8	Annual	46,536	47,472	48,420	49,392	50,376	51,384	52,416	53,460	54,528	55,620	56,736	57,876	59,028	60,204	61,404	62,628	63,876	65,148	Annual	8
	Monthly	3,878	3,956	4,035	4,116	4,198	4,282	4,368	4,455	4,544	4,635	4,728	4,823	4,919	5,017	5,117	5,219	5,323	5,429	Monthly	
9	Annual	48,420	49,392	50,376	51,384	52,416	53,460	54,528	55,620	56,736	57,876	59,028	60,204	61,404	62,628	63,876	65,148	66,456	67,788	Annual	9
	Monthly	4,035	4,116	4,198	4,282	4,368	4,455	4,544	4,635	4,728	4,823	4,919	5,017	5,117	5,219	5,323	5,429	5,538	5,649	Monthly	
10	Annual	50,376	51,384	52,416	53,460	54,528	55,620	56,736	57,876	59,028	60,204	61,404	62,628	63,876	65,148	66,456	67,788	69,144	70,524	Annual	10
	Monthly	4,198	4,282	4,368	4,455	4,544	4,635	4,728	4,823	4,919	5,017	5,117	5,219	5,323	5,429	5,538	5,649	5,762	5,877	Monthly	
11	Annual	52,416	53,460	54,528	55,620	56,736	57,876	59,028	60,204	61,404	62,628	63,876	65,148	66,456	67,788	69,144	70,524	71,940	73,380	Annual	11
	Monthly	4,368	4,455	4,544	4,635	4,728	4,823	4,919	5,017	5,117	5,219	5,323	5,429	5,538	5,649	5,762	5,877	5,995	6,115	Monthly	
12	Annual	54,528	55,620	56,736	57,876	59,028	60,204	61,404	62,628	63,876	65,148	66,456	67,788	69,144	70,524	71,940	73,380	74,844	76,344	Annual	12
	Monthly	4,544	4,635	4,728	4,823	4,919	5,017	5,117	5,219	5,323	5,429	5,538	5,649	5,762	5,877	5,995	6,115	6,237	6,362	Monthly	
13	Annual	56,736	57,876	59,028	60,204	61,404	62,628	63,876	65,148	66,456	67,788	69,144	70,524	71,940	73,380	74,844	76,344	77,868	79,428	Annual	13
	Monthly	4,728	4,823	4,919	5,017	5,117	5,219	5,323	5,429	5,538	5,649	5,762	5,877	5,995	6,115	6,237	6,362	6,489	6,619	Monthly	
14	Annual	59,028	60,204	61,404	62,628	63,876	65,148	66,456	67,788	69,144	70,524	71,940	73,380	74,844	76,344	77,868	79,428	81,012	82,632	Annual	14
	Monthly	4,919	5,017	5,117	5,219	5,323	5,429	5,538	5,649	5,762	5,877	5,995	6,115	6,237	6,362	6,489	6,619	6,751	6,886	Monthly	
15	Annual	61,404	62,628	63,876	65,148	66,456	67,788	69,144	70,524	71,940	73,380	74,844	76,344	77,868	79,428	81,012	82,632	84,288	85,968	Annual	15
	Monthly	5,117	5,219	5,323	5,429	5,538	5,649	5,762	5,877	5,995	6,115	6,237	6,362	6,489	6,619	6,751	6,886	7,024	7,164	Monthly	
16	Annual	63,876	65,148	66,456	67,788	69,144	70,524	71,940	73,380	74,844	76,344	77,868	79,428	81,012	82,632	84,288	85,968	87,684	89,436	Annual	16
	Monthly	5,323	5,429	5,538	5,649	5,762	5,877	5,995	6,115	6,237	6,362	6,489	6,619	6,751	6,886	7,024	7,164	7,307	7,453	Monthly	
17	Annual	66,456	67,788	69,144	70,524	71,940	73,380	74,844	76,344	77,868	79,428	81,012	82,632	84,288	85,968	87,684	89,436	91,224	93,048	Annual	17
	Monthly	5,538	5,649	5,762	5,877	5,995	6,115	6,237	6,362	6,489	6,619	6,751	6,886	7,024	7,164	7,307	7,453	7,602	7,754	Monthly	

NOTE: Steps marked in a box represent the Designated Entry Rates (DER).

SALARY SCHEDULE
 BARGAINING UNIT 08
 11 MONTH - Effective 07-01-07

		Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30	Step 31	Step 32	Step 33	Step 34	Step 35	Step 36			
1	Annual Monthly	50,376 4,198	51,384 4,282	52,416 4,368	53,460 4,455	54,528 4,544	55,620 4,635	56,736 4,728	57,876 4,823	59,028 4,919	60,204 5,017	61,404 5,117	62,628 5,219	63,876 5,323	65,148 5,429	66,456 5,538	67,788 5,649	69,144 5,762	70,524 5,877	Annual Monthly	1	
2	Annual Monthly	52,416 4,368	53,460 4,455	54,528 4,544	55,620 4,635	56,736 4,728	57,876 4,823	59,028 4,919	60,204 5,017	61,404 5,117	62,628 5,219	63,876 5,323	65,148 5,429	66,456 5,538	67,788 5,649	69,144 5,762	70,524 5,877	71,940 5,995	73,380 6,115	Annual Monthly	2	
3	Annual Monthly	54,528 4,544	55,620 4,635	56,736 4,728	57,876 4,823	59,028 4,919	60,204 5,017	61,404 5,117	62,628 5,219	63,876 5,323	65,148 5,429	66,456 5,538	67,788 5,649	69,144 5,762	70,524 5,877	71,940 5,995	73,380 6,115	74,844 6,237	76,344 6,362	Annual Monthly	3	
4	Annual Monthly	56,736 4,728	57,876 4,823	59,028 4,919	60,204 5,017	61,404 5,117	62,628 5,219	63,876 5,323	65,148 5,429	66,456 5,538	67,788 5,649	69,144 5,762	70,524 5,877	71,940 5,995	73,380 6,115	74,844 6,237	76,344 6,362	77,868 6,489	79,428 6,619	Annual Monthly	4	
5	Annual Monthly	59,028 4,919	60,204 5,017	61,404 5,117	62,628 5,219	63,876 5,323	65,148 5,429	66,456 5,538	67,788 5,649	69,144 5,762	70,524 5,877	71,940 5,995	73,380 6,115	74,844 6,237	76,344 6,362	77,868 6,489	79,428 6,619	81,012 6,751	82,632 6,886	Annual Monthly	5	
6	Annual Monthly	61,404 5,117	62,628 5,219	63,876 5,323	65,148 5,429	66,456 5,538	67,788 5,649	69,144 5,762	70,524 5,877	71,940 5,995	73,380 6,115	74,844 6,237	76,344 6,362	77,868 6,489	79,428 6,619	81,012 6,751	82,632 6,886	84,288 7,024	85,968 7,164	Annual Monthly	6	
7	Annual Monthly	63,876 5,323	65,148 5,429	66,456 5,538	67,788 5,649	69,144 5,762	70,524 5,877	71,940 5,995	73,380 6,115	74,844 6,237	76,344 6,362	77,868 6,489	79,428 6,619	81,012 6,751	82,632 6,886	84,288 7,024	85,968 7,164	87,684 7,307	89,436 7,453	Annual Monthly	7	
8	Annual Monthly	66,456 5,538	67,788 5,649	69,144 5,762	70,524 5,877	71,940 5,995	73,380 6,115	74,844 6,237	76,344 6,362	77,868 6,489	79,428 6,619	81,012 6,751	82,632 6,886	84,288 7,024	85,968 7,164	87,684 7,307	89,436 7,453	91,224 7,602	93,048 7,754	Annual Monthly	8	
9	Annual Monthly	69,144 5,762	70,524 5,877	71,940 5,995	73,380 6,115	74,844 6,237	76,344 6,362	77,868 6,489	79,428 6,619	81,012 6,751	82,632 6,886	84,288 7,024	85,968 7,164	87,684 7,307	89,436 7,453	91,224 7,602	93,048 7,754	94,908 7,909	96,804 8,067	Annual Monthly	9	
10	Annual Monthly	71,940 5,995	73,380 6,115	74,844 6,237	76,344 6,362	77,868 6,489	79,428 6,619	81,012 6,751	82,632 6,886	84,288 7,024	85,968 7,164	87,684 7,307	89,436 7,453	91,224 7,602	93,048 7,754	94,908 7,909	96,804 8,067	98,736 8,228	100,716 8,393	Annual Monthly	10	
11	Annual Monthly	74,844 6,237	76,344 6,362	77,868 6,489	79,428 6,619	81,012 6,751	82,632 6,886	84,288 7,024	85,968 7,164	87,684 7,307	89,436 7,453	91,224 7,602	93,048 7,754	94,908 7,909	96,804 8,067	98,736 8,228	100,716 8,393	102,732 8,561	104,784 8,732	Annual Monthly	11	
12	Annual Monthly	77,868 6,489	79,428 6,619	81,012 6,751	82,632 6,886	84,288 7,024	85,968 7,164	87,684 7,307	89,436 7,453	91,224 7,602	93,048 7,754	94,908 7,909	96,804 8,067	98,736 8,228	100,716 8,393	102,732 8,561	104,784 8,732	106,884 8,907	109,020 9,085	111,204 9,267	Annual Monthly	12
13	Annual Monthly	81,012 6,751	82,632 6,886	84,288 7,024	85,968 7,164	87,684 7,307	89,436 7,453	91,224 7,602	93,048 7,754	94,908 7,909	96,804 8,067	98,736 8,228	100,716 8,393	102,732 8,561	104,784 8,732	106,884 8,907	109,020 9,085	111,204 9,267	113,424 9,452	115,692 9,641	Annual Monthly	13
14	Annual Monthly	84,288 7,024	85,968 7,164	87,684 7,307	89,436 7,453	91,224 7,602	93,048 7,754	94,908 7,909	96,804 8,067	98,736 8,228	100,716 8,393	102,732 8,561	104,784 8,732	106,884 8,907	109,020 9,085	111,204 9,267	113,424 9,452	115,692 9,641	118,008 9,834	120,372 10,031	Annual Monthly	14
15	Annual Monthly	87,684 7,307	89,436 7,453	91,224 7,602	93,048 7,754	94,908 7,909	96,804 8,067	98,736 8,228	100,716 8,393	102,732 8,561	104,784 8,732	106,884 8,907	109,020 9,085	111,204 9,267	113,424 9,452	115,692 9,641	118,008 9,834	120,372 10,031	122,784 10,232	125,244 10,437	Annual Monthly	15
16	Annual Monthly	91,224 7,602	93,048 7,754	94,908 7,909	96,804 8,067	98,736 8,228	100,716 8,393	102,732 8,561	104,784 8,732	106,884 8,907	109,020 9,085	111,204 9,267	113,424 9,452	115,692 9,641	118,008 9,834	120,372 10,031	122,784 10,232	125,244 10,437	127,752 10,646	130,308 10,859	Annual Monthly	16
17	Annual Monthly	94,908 7,909	96,804 8,067	98,736 8,228	100,716 8,393	102,732 8,561	104,784 8,732	106,884 8,907	109,020 9,085	111,204 9,267	113,424 9,452	115,692 9,641	118,008 9,834	120,372 10,031	122,784 10,232	125,244 10,437	127,752 10,646	130,308 10,859	132,912 11,076	Annual Monthly	17	