

SALARY SCHEDULE
 BARGAINING UNIT 08
 11 MONTH - Effective 01-01-05

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18		
1	Annual	31,596	32,232	32,880	33,540	34,212	34,896	35,592	36,300	37,032	37,776	38,532	39,300	40,092	40,896	41,712	42,552	43,404	44,268	Annual	1
	Monthly	2,633	2,686	2,740	2,795	2,851	2,908	2,966	3,025	3,086	3,148	3,211	3,275	3,341	3,408	3,476	3,546	3,617	3,689	Monthly	
2	Annual	32,880	33,540	34,212	34,896	35,592	36,300	37,032	37,776	38,532	39,300	40,092	40,896	41,712	42,552	43,404	44,268	45,156	46,056	Annual	2
	Monthly	2,740	2,795	2,851	2,908	2,966	3,025	3,086	3,148	3,211	3,275	3,341	3,408	3,476	3,546	3,617	3,689	3,763	3,838	Monthly	
3	Annual	34,212	34,896	35,592	36,300	37,032	37,776	38,532	39,300	40,092	40,896	41,712	42,552	43,404	44,268	45,156	46,056	46,980	47,916	Annual	3
	Monthly	2,851	2,908	2,966	3,025	3,086	3,148	3,211	3,275	3,341	3,408	3,476	3,546	3,617	3,689	3,763	3,838	3,915	3,993	Monthly	
4	Annual	35,592	36,300	37,032	37,776	38,532	39,300	40,092	40,896	41,712	42,552	43,404	44,268	45,156	46,056	46,980	47,916	48,876	49,848	Annual	4
	Monthly	2,966	3,025	3,086	3,148	3,211	3,275	3,341	3,408	3,476	3,546	3,617	3,689	3,763	3,838	3,915	3,993	4,073	4,154	Monthly	
5	Annual	37,032	37,776	38,532	39,300	40,092	40,896	41,712	42,552	43,404	44,268	45,156	46,056	46,980	47,916	48,876	49,848	50,844	51,864	Annual	5
	Monthly	3,086	3,148	3,211	3,275	3,341	3,408	3,476	3,546	3,617	3,689	3,763	3,838	3,915	3,993	4,073	4,154	4,237	4,322	Monthly	
6	Annual	38,532	39,300	40,092	40,896	41,712	42,552	43,404	44,268	45,156	46,056	46,980	47,916	48,876	49,848	50,844	51,864	52,896	53,952	Annual	6
	Monthly	3,211	3,275	3,341	3,408	3,476	3,546	3,617	3,689	3,763	3,838	3,915	3,993	4,073	4,154	4,237	4,322	4,408	4,496	Monthly	
7	Annual	40,092	40,896	41,712	42,552	43,404	44,268	45,156	46,056	46,980	47,916	48,876	49,848	50,844	51,864	52,896	53,952	55,032	56,136	Annual	7
	Monthly	3,341	3,408	3,476	3,546	3,617	3,689	3,763	3,838	3,915	3,993	4,073	4,154	4,237	4,322	4,408	4,496	4,586	4,678	Monthly	
8	Annual	41,712	42,552	43,404	44,268	45,156	46,056	46,980	47,916	48,876	49,848	50,844	51,864	52,896	53,952	55,032	56,136	57,264	58,404	Annual	8
	Monthly	3,476	3,546	3,617	3,689	3,763	3,838	3,915	3,993	4,073	4,154	4,237	4,322	4,408	4,496	4,586	4,678	4,772	4,867	Monthly	
9	Annual	43,404	44,268	45,156	46,056	46,980	47,916	48,876	49,848	50,844	51,864	52,896	53,952	55,032	56,136	57,264	58,404	59,568	60,756	Annual	9
	Monthly	3,617	3,689	3,763	3,838	3,915	3,993	4,073	4,154	4,237	4,322	4,408	4,496	4,586	4,678	4,772	4,867	4,964	5,063	Monthly	
10	Annual	45,156	46,056	46,980	47,916	48,876	49,848	50,844	51,864	52,896	53,952	55,032	56,136	57,264	58,404	59,568	60,756	61,968	63,204	Annual	10
	Monthly	3,763	3,838	3,915	3,993	4,073	4,154	4,237	4,322	4,408	4,496	4,586	4,678	4,772	4,867	4,964	5,063	5,164	5,267	Monthly	
11	Annual	46,980	47,916	48,876	49,848	50,844	51,864	52,896	53,952	55,032	56,136	57,264	58,404	59,568	60,756	61,968	63,204	64,464	65,748	Annual	11
	Monthly	3,915	3,993	4,073	4,154	4,237	4,322	4,408	4,496	4,586	4,678	4,772	4,867	4,964	5,063	5,164	5,267	5,372	5,479	Monthly	
12	Annual	48,876	49,848	50,844	51,864	52,896	53,952	55,032	56,136	57,264	58,404	59,568	60,756	61,968	63,204	64,464	65,748	67,068	68,412	Annual	12
	Monthly	4,073	4,154	4,237	4,322	4,408	4,496	4,586	4,678	4,772	4,867	4,964	5,063	5,164	5,267	5,372	5,479	5,589	5,701	Monthly	
13	Annual	50,844	51,864	52,896	53,952	55,032	56,136	57,264	58,404	59,568	60,756	61,968	63,204	64,464	65,748	67,068	68,412	69,780	71,172	Annual	13
	Monthly	4,237	4,322	4,408	4,496	4,586	4,678	4,772	4,867	4,964	5,063	5,164	5,267	5,372	5,479	5,589	5,701	5,815	5,931	Monthly	
14	Annual	52,896	53,952	55,032	56,136	57,264	58,404	59,568	60,756	61,968	63,204	64,464	65,748	67,068	68,412	69,780	71,172	72,600	74,052	Annual	14
	Monthly	4,408	4,496	4,586	4,678	4,772	4,867	4,964	5,063	5,164	5,267	5,372	5,479	5,589	5,701	5,815	5,931	6,050	6,171	Monthly	
15	Annual	55,032	56,136	57,264	58,404	59,568	60,756	61,968	63,204	64,464	65,748	67,068	68,412	69,780	71,172	72,600	74,052	75,528	77,040	Annual	15
	Monthly	4,586	4,678	4,772	4,867	4,964	5,063	5,164	5,267	5,372	5,479	5,589	5,701	5,815	5,931	6,050	6,171	6,294	6,420	Monthly	
16	Annual	57,264	58,404	59,568	60,756	61,968	63,204	64,464	65,748	67,068	68,412	69,780	71,172	72,600	74,052	75,528	77,040	78,576	80,148	Annual	16
	Monthly	4,772	4,867	4,964	5,063	5,164	5,267	5,372	5,479	5,589	5,701	5,815	5,931	6,050	6,171	6,294	6,420	6,548	6,679	Monthly	
17	Annual	59,568	60,756	61,968	63,204	64,464	65,748	67,068	68,412	69,780	71,172	72,600	74,052	75,528	77,040	78,576	80,148	81,756	83,388	Annual	17
	Monthly	4,964	5,063	5,164	5,267	5,372	5,479	5,589	5,701	5,815	5,931	6,050	6,171	6,294	6,420	6,548	6,679	6,813	6,949	Monthly	

NOTE: Steps marked in a box represent the Designated Entry Rates (DER).
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SALARY SCHEDULE
 BARGAINING UNIT 08
 11 MONTH - Effective 01-01-05

		Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30	Step 31	Step 32	Step 33	Step 34	Step 35	Step 36			
1	Annual	45,156	46,056	46,980	47,916	48,876	49,848	50,844	51,864	52,896	53,952	55,032	56,136	57,264	58,404	59,568	60,756	61,968	63,204	63,204	Annual	1
	Monthly	3,763	3,838	3,915	3,993	4,073	4,154	4,237	4,322	4,408	4,496	4,586	4,678	4,772	4,867	4,964	5,063	5,164	5,267	5,267	Monthly	
2	Annual	46,980	47,916	48,876	49,848	50,844	51,864	52,896	53,952	55,032	56,136	57,264	58,404	59,568	60,756	61,968	63,204	64,464	65,748	65,748	Annual	2
	Monthly	3,915	3,993	4,073	4,154	4,237	4,322	4,408	4,496	4,586	4,678	4,772	4,867	4,964	5,063	5,164	5,267	5,372	5,479	5,479	Monthly	
3	Annual	48,876	49,848	50,844	51,864	52,896	53,952	55,032	56,136	57,264	58,404	59,568	60,756	61,968	63,204	64,464	65,748	67,068	68,412	68,412	Annual	3
	Monthly	4,073	4,154	4,237	4,322	4,408	4,496	4,586	4,678	4,772	4,867	4,964	5,063	5,164	5,267	5,372	5,479	5,589	5,701	5,701	Monthly	
4	Annual	50,844	51,864	52,896	53,952	55,032	56,136	57,264	58,404	59,568	60,756	61,968	63,204	64,464	65,748	67,068	68,412	69,780	71,172	71,172	Annual	4
	Monthly	4,237	4,322	4,408	4,496	4,586	4,678	4,772	4,867	4,964	5,063	5,164	5,267	5,372	5,479	5,589	5,701	5,815	5,931	5,931	Monthly	
5	Annual	52,896	53,952	55,032	56,136	57,264	58,404	59,568	60,756	61,968	63,204	64,464	65,748	67,068	68,412	69,780	71,172	72,600	74,052	74,052	Annual	5
	Monthly	4,408	4,496	4,586	4,678	4,772	4,867	4,964	5,063	5,164	5,267	5,372	5,479	5,589	5,701	5,815	5,931	6,050	6,171	6,171	Monthly	
6	Annual	55,032	56,136	57,264	58,404	59,568	60,756	61,968	63,204	64,464	65,748	67,068	68,412	69,780	71,172	72,600	74,052	75,528	77,040	77,040	Annual	6
	Monthly	4,586	4,678	4,772	4,867	4,964	5,063	5,164	5,267	5,372	5,479	5,589	5,701	5,815	5,931	6,050	6,171	6,294	6,420	6,420	Monthly	
7	Annual	57,264	58,404	59,568	60,756	61,968	63,204	64,464	65,748	67,068	68,412	69,780	71,172	72,600	74,052	75,528	77,040	78,576	80,148	80,148	Annual	7
	Monthly	4,772	4,867	4,964	5,063	5,164	5,267	5,372	5,479	5,589	5,701	5,815	5,931	6,050	6,171	6,294	6,420	6,548	6,679	6,679	Monthly	
8	Annual	59,568	60,756	61,968	63,204	64,464	65,748	67,068	68,412	69,780	71,172	72,600	74,052	75,528	77,040	78,576	80,148	81,756	83,388	83,388	Annual	8
	Monthly	4,964	5,063	5,164	5,267	5,372	5,479	5,589	5,701	5,815	5,931	6,050	6,171	6,294	6,420	6,548	6,679	6,813	6,949	6,949	Monthly	
9	Annual	61,968	63,204	64,464	65,748	67,068	68,412	69,780	71,172	72,600	74,052	75,528	77,040	78,576	80,148	81,756	83,388	85,056	86,760	86,760	Annual	9
	Monthly	5,164	5,267	5,372	5,479	5,589	5,701	5,815	5,931	6,050	6,171	6,294	6,420	6,548	6,679	6,813	6,949	7,088	7,230	7,230	Monthly	
10	Annual	64,464	65,748	67,068	68,412	69,780	71,172	72,600	74,052	75,528	77,040	78,576	80,148	81,756	83,388	85,056	86,760	88,500	90,276	90,276	Annual	10
	Monthly	5,372	5,479	5,589	5,701	5,815	5,931	6,050	6,171	6,294	6,420	6,548	6,679	6,813	6,949	7,088	7,230	7,375	7,523	7,523	Monthly	
11	Annual	67,068	68,412	69,780	71,172	72,600	74,052	75,528	77,040	78,576	80,148	81,756	83,388	85,056	86,760	88,500	90,276	92,076	93,912	93,912	Annual	11
	Monthly	5,589	5,701	5,815	5,931	6,050	6,171	6,294	6,420	6,548	6,679	6,813	6,949	7,088	7,230	7,375	7,523	7,673	7,826	7,826	Monthly	
12	Annual	69,780	71,172	72,600	74,052	75,528	77,040	78,576	80,148	81,756	83,388	85,056	86,760	88,500	90,276	92,076	93,912	95,796	97,716	97,716	Annual	12
	Monthly	5,815	5,931	6,050	6,171	6,294	6,420	6,548	6,679	6,813	6,949	7,088	7,230	7,375	7,523	7,673	7,826	7,983	8,143	8,143	Monthly	
13	Annual	72,600	74,052	75,528	77,040	78,576	80,148	81,756	83,388	85,056	86,760	88,500	90,276	92,076	93,912	95,796	97,716	99,672	101,664	101,664	Annual	13
	Monthly	6,050	6,171	6,294	6,420	6,548	6,679	6,813	6,949	7,088	7,230	7,375	7,523	7,673	7,826	7,983	8,143	8,306	8,472	8,472	Monthly	
14	Annual	75,528	77,040	78,576	80,148	81,756	83,388	85,056	86,760	88,500	90,276	92,076	93,912	95,796	97,716	99,672	101,664	103,692	105,768	105,768	Annual	14
	Monthly	6,294	6,420	6,548	6,679	6,813	6,949	7,088	7,230	7,375	7,523	7,673	7,826	7,983	8,143	8,306	8,472	8,641	8,814	8,814	Monthly	
15	Annual	78,576	80,148	81,756	83,388	85,056	86,760	88,500	90,276	92,076	93,912	95,796	97,716	99,672	101,664	103,692	105,768	107,880	110,040	110,040	Annual	15
	Monthly	6,548	6,679	6,813	6,949	7,088	7,230	7,375	7,523	7,673	7,826	7,983	8,143	8,306	8,472	8,641	8,814	8,990	9,170	9,170	Monthly	
16	Annual	81,756	83,388	85,056	86,760	88,500	90,276	92,076	93,912	95,796	97,716	99,672	101,664	103,692	105,768	107,880	110,040	112,236	114,480	114,480	Annual	16
	Monthly	6,813	6,949	7,088	7,230	7,375	7,523	7,673	7,826	7,983	8,143	8,306	8,472	8,641	8,814	8,990	9,170	9,353	9,540	9,540	Monthly	
17	Annual	85,056	86,760	88,500	90,276	92,076	93,912	95,796	97,716	99,672	101,664	103,692	105,768	107,880	110,040	112,236	114,480	116,772	119,112	119,112	Annual	17
	Monthly	7,088	7,230	7,375	7,523	7,673	7,826	7,983	8,143	8,306	8,472	8,641	8,814	8,990	9,170	9,353	9,540	9,731	9,926	9,926	Monthly	