

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2004

Bargaining Unit: 01 Blue Collar, Non-Supervisor

A			A			A			A		
BC01	ANN	24,900	BC09	ANN	33,228	WS01	ANN	24,924	WS09	ANN	35,244
	MON	2,075		MON	2,769		MON	2,077		MON	2,937
	8HR	95.76		8HR	127.84		8HR	95.84		8HR	135.52
	HRLY	11.97		HRLY	15.98		HRLY	11.98		HRLY	16.94
BC02	ANN	24,900	BC10	ANN	34,488	WS02	ANN	26,376	WS10	ANN	36,564
	MON	2,075		MON	2,874		MON	2,198		MON	3,047
	8HR	95.76		8HR	132.64		8HR	101.44		8HR	140.64
	HRLY	11.97		HRLY	16.58		HRLY	12.68		HRLY	17.58
BC03	ANN	25,620	BC11	ANN	35,784	WS03	ANN	27,192	WS11	ANN	37,980
	MON	2,135		MON	2,982		MON	2,266		MON	3,165
	8HR	98.56		8HR	137.60		8HR	104.56		8HR	146.08
	HRLY	12.32		HRLY	17.20		HRLY	13.07		HRLY	18.26
BC04	ANN	26,664	BC12	ANN	37,140	WS04	ANN	28,284	WS12	ANN	39,408
	MON	2,222		MON	3,095		MON	2,357		MON	3,284
	8HR	102.56		8HR	142.88		8HR	108.80		8HR	151.60
	HRLY	12.82		HRLY	17.86		HRLY	13.60		HRLY	18.95
BC05	ANN	27,744	BC13	ANN	38,544	WS05	ANN	29,436	WS13	ANN	40,896
	MON	2,312		MON	3,212		MON	2,453		MON	3,408
	8HR	106.72		8HR	148.24		8HR	113.20		8HR	157.28
	HRLY	13.34		HRLY	18.53		HRLY	14.15		HRLY	19.66
BC06	ANN	28,872	BC14	ANN	40,020	WS06	ANN	30,648	WS14	ANN	42,456
	MON	2,406		MON	3,335		MON	2,554		MON	3,538
	8HR	111.04		8HR	153.92		8HR	117.84		8HR	163.28
	HRLY	13.88		HRLY	19.24		HRLY	14.73		HRLY	20.41
BC07	ANN	30,060	BC15	ANN	41,544	WS07	ANN	31,884	WS15	ANN	44,064
	MON	2,505		MON	3,462		MON	2,657		MON	3,672
	8HR	115.60		8HR	159.76		8HR	122.64		8HR	169.44
	HRLY	14.45		HRLY	19.97		HRLY	15.33		HRLY	21.18
BC08	ANN	31,284				WS08	ANN	33,192			
	MON	2,607					MON	2,766			
	8HR	120.32					8HR	127.68			
	HRLY	15.04					HRLY	15.96			

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 09/03/2004

Bargaining Unit: 01 Blue Collar, Non-Supervisor

A			A			A			A		
BC01	ANN	25,524	BC09	ANN	34,068	WS01	ANN	25,560	WS09	ANN	36,132
	MON	2,127		MON	2,839		MON	2,130		MON	3,011
	8HR	98.16		8HR	131.04		8HR	98.32		8HR	138.96
	HRLY	12.27		HRLY	16.38		HRLY	12.29		HRLY	17.37
BC02	ANN	25,524	BC10	ANN	35,364	WS02	ANN	27,048	WS10	ANN	37,488
	MON	2,127		MON	2,947		MON	2,254		MON	3,124
	8HR	98.16		8HR	136.00		8HR	104.00		8HR	144.16
	HRLY	12.27		HRLY	17.00		HRLY	13.00		HRLY	18.02
BC03	ANN	26,268	BC11	ANN	36,684	WS03	ANN	27,876	WS11	ANN	38,940
	MON	2,189		MON	3,057		MON	2,323		MON	3,245
	8HR	101.04		8HR	141.12		8HR	107.20		8HR	149.76
	HRLY	12.63		HRLY	17.64		HRLY	13.40		HRLY	18.72
BC04	ANN	27,336	BC12	ANN	38,076	WS04	ANN	29,004	WS12	ANN	40,404
	MON	2,278		MON	3,173		MON	2,417		MON	3,367
	8HR	105.12		8HR	146.48		8HR	111.52		8HR	155.44
	HRLY	13.14		HRLY	18.31		HRLY	13.94		HRLY	19.43
BC05	ANN	28,440	BC13	ANN	39,516	WS05	ANN	30,180	WS13	ANN	41,928
	MON	2,370		MON	3,293		MON	2,515		MON	3,494
	8HR	109.36		8HR	152.00		8HR	116.08		8HR	161.28
	HRLY	13.67		HRLY	19.00		HRLY	14.51		HRLY	20.16
BC06	ANN	29,604	BC14	ANN	41,028	WS06	ANN	31,428	WS14	ANN	43,536
	MON	2,467		MON	3,419		MON	2,619		MON	3,628
	8HR	113.84		8HR	157.84		8HR	120.88		8HR	167.44
	HRLY	14.23		HRLY	19.73		HRLY	15.11		HRLY	20.93
BC07	ANN	30,816	BC15	ANN	42,600	WS07	ANN	32,688	WS15	ANN	45,180
	MON	2,568		MON	3,550		MON	2,724		MON	3,765
	8HR	118.56		8HR	163.84		8HR	125.76		8HR	173.76
	HRLY	14.82		HRLY	20.48		HRLY	15.72		HRLY	21.72
BC08	ANN	32,076				WS08	ANN	34,032			
	MON	2,673					MON	2,836			
	8HR	123.36					8HR	130.88			
	HRLY	15.42					HRLY	16.36			

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
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Effective Date: 01/01/2005

Bargaining Unit: 01 Blue Collar, Non-Supervisor

A			A			A			A		
BC01	ANN	26,796	BC09	ANN	35,772	WS01	ANN	26,844	WS09	ANN	37,944
	MON	2,233		MON	2,981		MON	2,237		MON	3,162
	8HR	103.04		8HR	137.60		8HR	103.28		8HR	145.92
	HRLY	12.88		HRLY	17.20		HRLY	12.91		HRLY	18.24
BC02	ANN	26,796	BC10	ANN	37,128	WS02	ANN	28,404	WS10	ANN	39,360
	MON	2,233		MON	3,094		MON	2,367		MON	3,280
	8HR	103.04		8HR	142.80		8HR	109.28		8HR	151.36
	HRLY	12.88		HRLY	17.85		HRLY	13.66		HRLY	18.92
BC03	ANN	27,576	BC11	ANN	38,520	WS03	ANN	29,268	WS11	ANN	40,884
	MON	2,298		MON	3,210		MON	2,439		MON	3,407
	8HR	106.08		8HR	148.16		8HR	112.56		8HR	157.28
	HRLY	13.26		HRLY	18.52		HRLY	14.07		HRLY	19.66
BC04	ANN	28,704	BC12	ANN	39,984	WS04	ANN	30,456	WS12	ANN	42,420
	MON	2,392		MON	3,332		MON	2,538		MON	3,535
	8HR	110.40		8HR	153.76		8HR	117.12		8HR	163.12
	HRLY	13.80		HRLY	19.22		HRLY	14.64		HRLY	20.39
BC05	ANN	29,868	BC13	ANN	41,496	WS05	ANN	31,692	WS13	ANN	44,028
	MON	2,489		MON	3,458		MON	2,641		MON	3,669
	8HR	114.88		8HR	159.60		8HR	121.92		8HR	169.36
	HRLY	14.36		HRLY	19.95		HRLY	15.24		HRLY	21.17
BC06	ANN	31,080	BC14	ANN	43,080	WS06	ANN	33,000	WS14	ANN	45,708
	MON	2,590		MON	3,590		MON	2,750		MON	3,809
	8HR	119.52		8HR	165.68		8HR	126.96		8HR	175.84
	HRLY	14.94		HRLY	20.71		HRLY	15.87		HRLY	21.98
BC07	ANN	32,352	BC15	ANN	44,736	WS07	ANN	34,320	WS15	ANN	47,436
	MON	2,696		MON	3,728		MON	2,860		MON	3,953
	8HR	124.40		8HR	172.08		8HR	132.00		8HR	182.48
	HRLY	15.55		HRLY	21.51		HRLY	16.50		HRLY	22.81
BC08	ANN	33,684				WS08	ANN	35,736			
	MON	2,807					MON	2,978			
	8HR	129.52					8HR	137.44			
	HRLY	16.19					HRLY	17.18			

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 05/16/2005

Bargaining Unit: 01 Blue Collar, Non-Supervisor

A				A				A				A			
BC01	ANN	27,363.60		BC09	ANN	36,339.60		WS01	ANN	27,411.60		WS09	ANN	38,511.60	
	MON	2,280.30			MON	3,028.30			MON	2,284.30			MON	3,209.30	
	8HR	105.28			8HR	139.76			8HR	105.44			8HR	148.16	
	HRLY	13.16			HRLY	17.47			HRLY	13.18			HRLY	18.52	
BC02	ANN	27,363.60		BC10	ANN	37,695.60		WS02	ANN	28,971.60		WS10	ANN	39,927.60	
	MON	2,280.30			MON	3,141.30			MON	2,414.30			MON	3,327.30	
	8HR	105.28			8HR	144.96			8HR	111.44			8HR	153.60	
	HRLY	13.16			HRLY	18.12			HRLY	13.93			HRLY	19.20	
BC03	ANN	28,143.60		BC11	ANN	39,087.60		WS03	ANN	29,835.60		WS11	ANN	41,451.60	
	MON	2,345.30			MON	3,257.30			MON	2,486.30			MON	3,454.30	
	8HR	108.24			8HR	150.32			8HR	114.72			8HR	159.44	
	HRLY	13.53			HRLY	18.79			HRLY	14.34			HRLY	19.93	
BC04	ANN	29,271.60		BC12	ANN	40,551.60		WS04	ANN	31,023.60		WS12	ANN	42,987.60	
	MON	2,439.30			MON	3,379.30			MON	2,585.30			MON	3,582.30	
	8HR	112.56			8HR	156.00			8HR	119.36			8HR	165.36	
	HRLY	14.07			HRLY	19.50			HRLY	14.92			HRLY	20.67	
BC05	ANN	30,435.60		BC13	ANN	42,063.60		WS05	ANN	32,259.60		WS13	ANN	44,595.60	
	MON	2,536.30			MON	3,505.30			MON	2,688.30			MON	3,716.30	
	8HR	117.04			8HR	161.76			8HR	124.08			8HR	171.52	
	HRLY	14.63			HRLY	20.22			HRLY	15.51			HRLY	21.44	
BC06	ANN	31,647.60		BC14	ANN	43,647.60		WS06	ANN	33,567.60		WS14	ANN	46,275.60	
	MON	2,637.30			MON	3,637.30			MON	2,797.30			MON	3,856.30	
	8HR	121.76			8HR	167.84			8HR	129.12			8HR	178.00	
	HRLY	15.22			HRLY	20.98			HRLY	16.14			HRLY	22.25	
BC07	ANN	32,919.60		BC15	ANN	45,303.60		WS07	ANN	34,887.60		WS15	ANN	48,003.60	
	MON	2,743.30			MON	3,775.30			MON	2,907.30			MON	4,000.30	
	8HR	126.64			8HR	174.24			8HR	134.16			8HR	184.64	
	HRLY	15.83			HRLY	21.78			HRLY	16.77			HRLY	23.08	
BC08	ANN	34,251.60						WS08	ANN	36,303.60					
	MON	2,854.30							MON	3,025.30					
	8HR	131.76							8HR	139.60					
	HRLY	16.47							HRLY	17.45					