<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
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<tbody>
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<td>SECURED</td>
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| AES | APT - WITH EMPLOYMENT SECURITY  
APT who has met the initial probationary period and/or additional 6 month probationary period due to new position. |
| ANP | APT - EMPLOYMENT SECURED W/NEW PROBATION  
APTs with security serving a 6 month probationary period because of a new position. Upon satisfactory completion of the six month period, the code reverts back to AES. |
| ASL | APT WITH EMPLOYMENT SECURITY BUT NO LAYOFF RIGHTS  
Temporary appointment in permanent position. Employee has employment security. Check with OHR before using this code. |
| NOT ELIGIBLE | |
| ANE | APT - NOT ELIGIBLE FOR EMPLOYMENT SECURITY (temp employee)  
APTs not eligible for security. This code is used for those APTs who are excluded from the bargaining unit BU 68 due to FTE being less than .50 or temporary appointment of three months or less. |
| PROBATIONARY | |
| APR | APT - PROBATIONARY  
APT who are serving an initial 3 year probationary period and are in bargaining unit BU 08 or 78 due to FTE being .50 or more and appointment is three months or longer. |
| APT | APT: PROBATIONARY BUT IN TEMPORARY APPOINTMENT  
Temporary appointment in permanent position. Employee still on Probation. Check with OHR before using this code. |
| Executives | |
| EES | E/M - WITH EMPLOYMENT SECURITY  
Executive with APT employment security.  

  Note: Executives with faculty tenure or probation are coded as FTN or FPR respectively. |
| ENS | E/M - NO SECURITY  
Executive without employment security |
| Faculty | |
| TENURE-TRACK (Probationary) | |
| FPP | FACULTY - PROBATIONARY PENDING LEGAL PERMANENT RESIDENCY |
Conditional probation for faculty who are tenure track, but without green card

FPR  FACULTY – PROBATION
Faculty who are on probation.

TENURED

FTN  FACULTY – TENURED
Faculty who has met the probationary requirements while in a tenure track position.

FTP  FACULTY - TENURED PENDING LEGAL PERMANENT RESIDENCY
Faculty who obtained tenure, but is awaiting green card

FTA  FACULTY - TENURE UPON APPOINTMENT
Faculty who obtain tenure upon appointment

NOT ELIGIBLE FOR TENURE

FCN  FACULTY - NON-RENEWAL OF CONTRACT

FNR  FACULTY - IN TENURE TRACK POSITION BUT NOT ELIGIBLE FOR TENURE
For example:
1. Original incumbent who is tenured is on leave therefore replacement who fills in is placed in tenure track position, but cannot be tenured in the original incumbent’s position
2. Original incumbent is an Executive and has “return rights” therefore replacement cannot be tenured in original incumbent’s position
3. Unit decided that this permanent position is non-tenureable

FNT  FACULTY - NOT ELIGIBLE FOR TENURE (non-tenured)
For example, Faculty member on LWOP or Sabbatical.

FPI  FACULTY PROBATION INTERRUPTED
Faculty whose probation period is temporarily interrupted due to fund change or faculty requested to be taken off track temporarily (06/16/03).

FTD  FACULTY - TENURE REQUEST DENIED
Probationary faculty whose tenure request was denied.

FVF  FACULTY - VISITING FACULTY

Note: Executives with faculty tenure or probation are coded as FTN or FPR respectively. The BOR title includes both the Executive and Faculty title (eg., Vice President and Professor). Some Executives may be coded as Tenured or Tenure-Track.

Other Employee Types

N/A  Not Eligible for Tenure - GRADUATE ASSISTANT, NCOMPENSATED, LECTURER
Employees not eligible for faculty tenure. Examples of employees in this category are Non-Compensated employees, Graduate Assistants, and Lecturers.