

# Exercises:

9-Mon Late Hire

9-Mon LWOP

9-Mon Early Separation

9-Mo Late Hire & Lev Pay

Lecturer Late Hire

Lecturer Early Sep

Lecturer LWOP

Revised April 14, 2009

~~March 24, 2009~~

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## Exercise 1: Late Hire

11-13-08 Hired as 9-mon faculty

On Duty Date = 08-18-08

Days Missed:

08-18-08 to 08-31-08 = \_\_\_\_\_ days

Sept = \_\_\_\_\_ days

Oct = \_\_\_\_\_ days

11-01-08 to 11-12-08 = \_\_\_\_\_ days

Total Days Missed = \_\_\_\_\_ days

Apply PSP formula:

\_\_\_\_\_ total days missed / 270 =

\_\_\_\_\_ \* 360 = \_\_\_\_\_ or \_\_\_\_\_ of unearned days

One Year Period:

11-13-08 to 11-12-09 less \_\_\_\_\_ unearned days

= \_\_\_\_\_

## Exercise 2: Early Separation

Separated COB 03-20-09

On Duty: 08-18-08

Days worked:

08-18-08 to 08-31-08 = \_\_\_\_\_ days

September 2008 = \_\_\_\_\_ days

October = \_\_\_\_\_ days

November = \_\_\_\_\_ days

December = \_\_\_\_\_ days

January = \_\_\_\_\_ days

February 2009 = \_\_\_\_\_ days

03-01-09 to 03-20-09 = \_\_\_\_\_ days

Total days worked = \_\_\_\_\_ days

\_\_\_\_\_ days worked / 270 = \_\_\_\_\_ (% of acad yr worked)

\_\_\_\_\_ \* 360 = \_\_\_\_\_ or \_\_\_\_\_ days total days earned, including days worked pls psp earned on days worked.

\_\_\_\_\_ total days earned

less \_\_\_\_\_ days worked

less \_\_\_\_\_ advanced psp days = \_\_\_\_\_ more days to pay faculty beyond COB date

= \_\_\_\_\_ last pay day

### Exercise 3: LWOP

Goes on LWOP; how many more days (unearned during LWOP) should be deducted?

LWOP 10-27-08 to 12-08-08

Days missed:

October = \_\_\_\_\_ days

November = \_\_\_\_\_ days

December = \_\_\_\_\_ days

Total: \_\_\_\_\_ days LWOP

\_\_\_\_\_ days LWOP / 270 = \_\_\_\_\_ \* 360 = \_\_\_\_\_ or \_\_\_\_\_ days missed

\_\_\_\_\_ days missed less \_\_\_\_\_ LWOP days = \_\_\_\_\_ additional days to deduct

LWOP – no prorata summer pay \_\_\_\_\_ to 07-31-09

#### Exercise 4: Exercise Late Hire and Level Pay

Lecturer to 9-month faculty position eff 02-23-09 and elects level pay

Start Date = 02-23-09

On Duty Date for Spring 2009 = January 5, 2009

Full Time Monthly Salary = 5,094.00

Days missed = \_\_\_\_\_ to \_\_\_\_\_

Jan = \_\_\_\_\_ days

Feb = \_\_\_\_\_ days

Total = \_\_\_\_\_ days missed

\_\_\_\_\_ / 135 = \_\_\_\_\_ \* 180 = \_\_\_\_\_ = \_\_\_\_\_ days

so must deduct \_\_\_\_\_ days from a 6-month period:

\_\_\_\_\_ to \_\_\_\_\_

less \_\_\_\_\_ days

= August = \_\_\_\_\_ days

July = \_\_\_\_\_ days

June = \_\_\_\_\_ days

Results in end date of \_\_\_\_\_

Calculate Pay Due for period 02-23-09 to 06-17-09 =

Feb days worked = 5 / 20 total pay days = .25 \* 5094 = 1273.50

March thru May = 5094 \* 3 = 15,282

First half June = 5094 \* .5 = 2547

Second half June = 2 / 22 \* 5094 = 463.09

Total due him = 19,565.59

Level pay him eff \_\_\_\_\_ (appt period = \_\_\_\_\_ to \_\_\_\_\_)

10 pp total annual sal = \$ \_\_\_\_\_

Monthly salary will reflect as \$ \_\_\_\_\_

## Exercise 5: Lecturer Late Hire

Example: 4 credits, \$6,072.03/sem

Actual Start Date 10- 05-08

Total class hours 90 hours / 115 hours

% of classes to teach:

\_\_\_\_\_ / \_\_\_\_\_ = \_\_\_\_\_

total to be paid for classes to be taught:

\_\_\_\_\_ \* \$ \_\_\_\_\_ = \$ \_\_\_\_\_

Spread out over remaining pay periods: \_\_\_\_\_ thru \_\_\_\_\_ = \_\_\_\_ pay periods

Select pay group \_\_\_\_\_

Compensation Panel:

Compensation Rate = \_\_\_\_\_

Comp Frequency = \_\_\_\_\_

PNF will reflect monthly rate of

\_\_\_\_\_

## Exercise 6: Lecturer Early Separation

Rev: April 14, 2009: pay beyond last paid day, not COB date

Example: 4 credits, \$6,072.03/sem, \$1,349.34 / mo

Last day of work: 10-17-08

Total class hours 12 classes / 31 classes

% of classes taught =  $\frac{\quad}{\quad} = \quad$

Total due lecturer for classes taught =

$\quad * \$\quad = \$\quad$

Already paid:  $\quad$  months \*  $\quad = \quad$

Outstanding:  $\$ \quad - \$ \quad = \$ \quad$

Calculate how many days beyond last paid day

Number of pay days in October 2008 = 23

Daily Rate =  $\$ \quad / 23 = \$ \quad$

$\$ \quad / \$ \quad = \quad$  days due beyond last paid day

New End date = October 16, 2008 +  $\quad = \quad$  (partial day pay  $\quad$ )

## Exercise 7: Lecturer LWOP

Example: 4 credits, \$6,072.03/sem, \$1,349.34 / mo

Lecturer LWOP 11-03-08 thru 11-04-08

Missed 1.25 hours out of 39.5 hours

% of semester missed = \_\_\_\_\_ / \_\_\_\_\_ = \_\_\_\_\_

Total amount lost due to LWOP =

\_\_\_\_\_ \* \$ \_\_\_\_\_ = \$ \_\_\_\_\_

Daily Rate =

Pay days in November 2008 = 20

\$ \_\_\_\_\_ / 20 = \$ \_\_\_\_\_

Days on LWOP = \$ \_\_\_\_\_ / \$ \_\_\_\_\_ = \_\_\_\_\_ days without pay

=

LWOP 11-03-08

Return \_\_\_\_\_ pay partial day of \_\_\_\_\_