



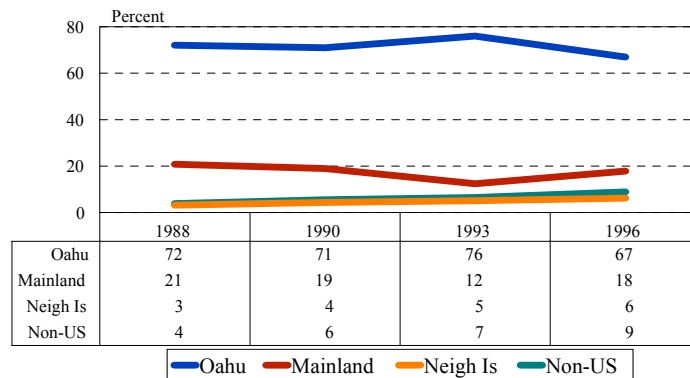
Prepared for: Panel on "Hawaii's Brain Drain: Losing Our Best and Brightest to the Mainland?"
Panelist Dan Boylan, Kathryn Inkinen, and Doris Ching in the
Alston, Hunt, Floyd & Ing Business and Community Forum
November 24, 1997

Where Do Graduating Seniors at UH-Manoa Expect To Work or Attend Graduate School?*

Employment

- C About two-thirds of University of Hawaii at Manoa graduating seniors expect to work on Oahu after earning a bachelor's degree with one-third planning to locate to the mainland, Neighbor Islands and elsewhere.
- C The percent of graduates who expect to work on Oahu decreased from 72 percent to 67 percent from 1988 to 1996 with a sharp increase in expectation to 76 percent in 1993.
- C The percent of graduates planning to work on the mainland decreased slightly from 21 percent to 18 percent from 1988 to 1996 with a dip to 12 percent in 1993.
- C From 1988 to 1996 there has been a small but gradual upward trend in student expectation of employment on the Neighbor Islands and in foreign countries.

Post-Graduate Job Location Plans
of Graduating Seniors at UHM



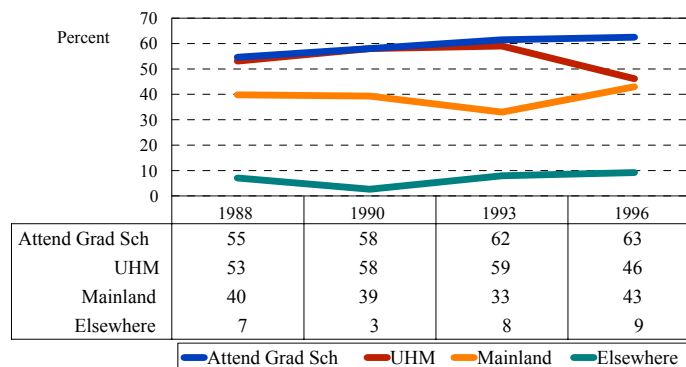
Graduate Study

- C About 63 percent of UHM graduates plan to attend graduate school either at UHM, on the mainland or elsewhere.
- C Of those planning graduate study, 46 percent expect to attend UH-Manoa, 43 percent a mainland institution, and 9 percent an institution elsewhere.
- C The percent of UHM graduates planning to attend graduate school has increased from 55 percent

to 63 percent from 1988 to 1996.

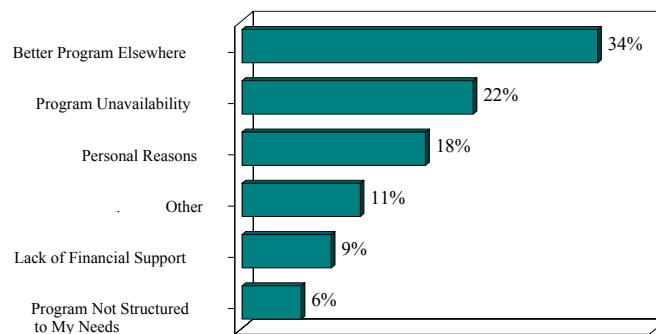
- C Post-graduation plans to attend UH-Manoa, however, rose from 53 to 59 percent from 1988 to 1993 and declined sharply to 46 percent in 1996. Conversely, graduates pursuing graduate study at mainland institutions declined from 40 percent to 33 percent from 1988 to 1993 and increased to 43 percent in 1996.

Post-Graduation Plans to Attend Graduate School at UH-Manoa, on the US-Mainland or Elsewhere



- C Reasons given by 1996 graduating seniors for not attending Manoa for graduate study were mainly program in nature. About 32 percent of the seniors indicated that better programs were available elsewhere while another 22 percent cited program unavailability as a reason.

Reasons for Not Attending UHM for Post-Baccalaureate Studies



- C Lastly, between 1993 and 1996, a period of difficult economic times in Hawaii, student post-baccalaureate expectation of employment in Hawaii and graduate study at UHM decreased while their expectation of employment and graduate study on the mainland increased.

* Source of data: *Survey of Graduating Seniors, University of Hawai'i at Manoa, Spring 1996*, Office of the Vice President for Planning and Policy, University of Hawai'i at Manoa, August 1996. Note that graduating seniors' post-graduation plans for work and graduate study are not mutually exclusive; some students expect to work while in graduate school.