

A Survey of Arts & Sciences Graduates,  
University of Hawai`i at Manoa,  
Class of 1994

Career Services  
2600 Campus Road, 212F  
Honolulu, Hawai`i 96822-2205

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University Of Hawai`i at Manoa  
Career Services  
2600 Campus Road  
Honolulu, HI 96822

## **A SURVEY OF ARTS AND SCIENCES GRADUATES CLASS OF 1994**

### Introduction

This report is based on a follow-up of the Class of 1994 baccalaureate degree graduates in the Colleges of Arts and Sciences who responded to a Career Services survey. The thirteenth of a series of on-going surveys, the study attempted to identify the post graduation activities of Summer 1993, Fall 1993 and Spring 1994 alumni. A total of 1166 baccalaureate degrees were conferred to graduates of this particular Class by the College of Arts and Humanities, the College of Languages, Linguistics and Literature, the College of Natural Sciences and the College of Social Sciences.

With the prevailing economic and employment constraints facing college graduates today, it is hoped the data will provide a means of examining current practices, selection of alternatives and the setting of priorities, especially as these relate to the career search. In particular, this information may be of interest to counselors, curriculum planners and administrators who are in a position to impact instructional policies or plan student programs and services.

### Methodology

In the Fall of 1995, the Career Services staff developed and mailed to graduates a one-page self-report survey along with a cover letter that explained its purpose and requested participation. Respondents were provided a stamped and addressed envelope to return the survey questionnaire. The basic content of the questionnaire sought data regarding Arts and Sciences graduates' current employment/career status, resources utilized in conducting their job search and their views on the college/career experiences. Due to financial and time limitations, instead of a subsequent mailout, a one-time telephone follow-up was conducted of every other name on the list of non-respondents who listed an Oahu phone number at the time of graduation. A total of 444 surveys were completed and returned, representing a response rate of 38 percent. The return rate is considered acceptable for survey research with a mailed questionnaire and limited follow-up.

For the most part, the demographic characteristics for all 444 respondents are highlighted in total under the rubric, Colleges of Arts and Sciences. Therefore, the responses represented by charts and tables are for all graduates, particularly because the intent of the study was to provide a broad-based picture of current job search experiences and not to compare one college to another. Table 1 is the exception. It reflects the response rate by alumni from the four Colleges (Arts and Humanities, Languages, Linguistics and Literature, Natural Sciences, Social Sciences) as well as a 5th category represented as Other (Liberal Studies).

## DEMOGRAPHICS

College	No. of Graduates	No. of Respondents	Response Rate
Arts & Humanities	227	91	40%
Languages, Linguistics, & Literature	150	63	42%
Natural Sciences	143	55	38%
Social Sciences	539	198	37%
Other (Liberal Studies)	107	37	35%
<b>TOTAL</b>	<b>1,166</b>	<b>444</b>	<b>38%</b>

### Responses by College

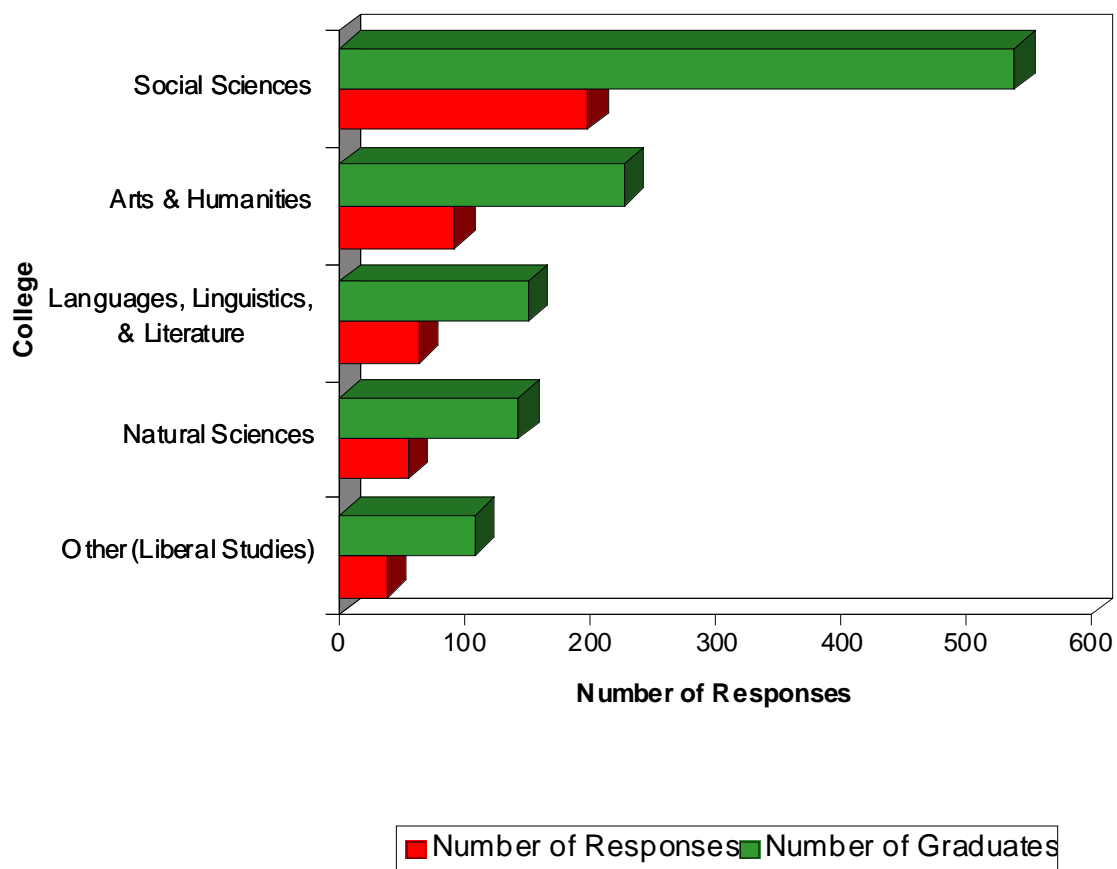


Table 1

## DEMOGRAPHICS

Semester	No. of Graduates	No. of Respondents	Response Rate
Summer 1993	235	75	17%
Fall 1993	402	155	35%
Spring 1994	529	214	48%
<b>TOTAL</b>	<b>1,166</b>	<b>444</b>	<b>100%</b>

### Responses by Semester

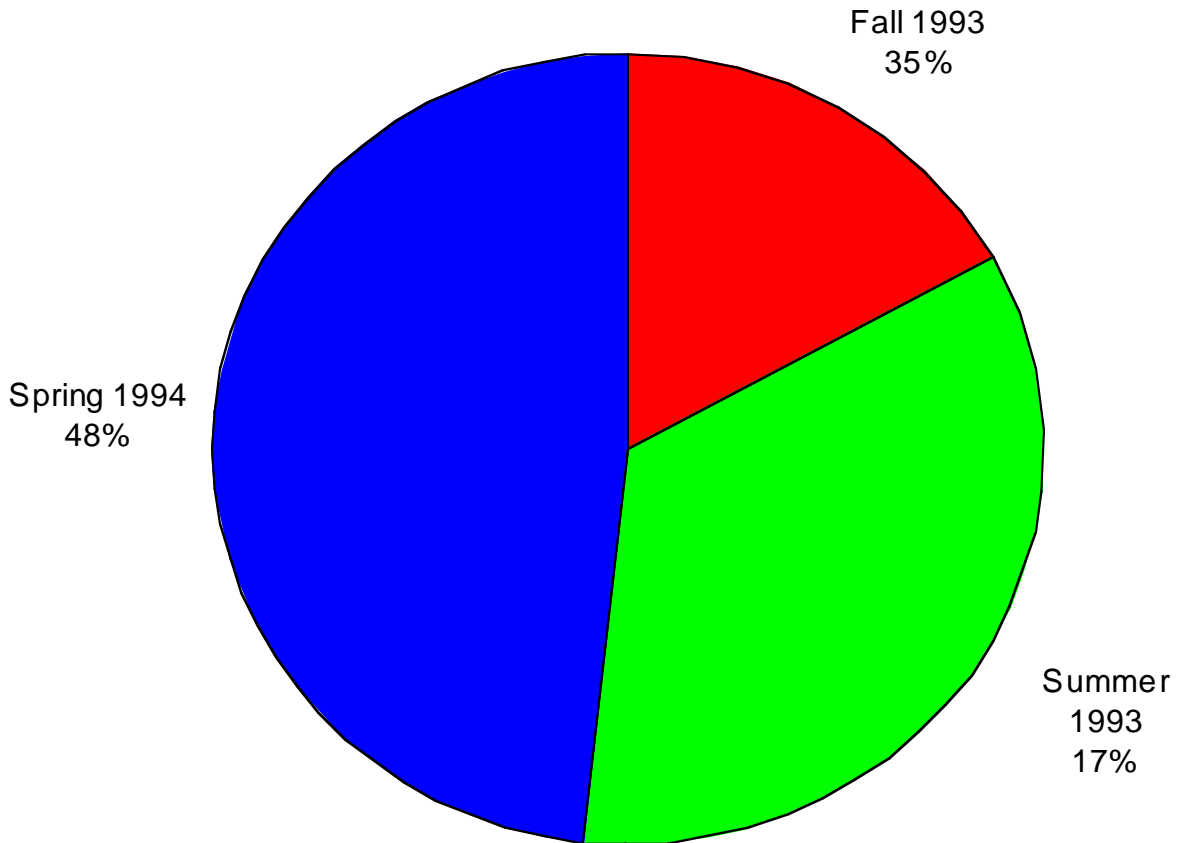


Table 2

**QUESTION: WHAT IS YOUR CURRENT EMPLOYMENT/CAREER STATUS?**

Status	No. of Responses	Percentage of Responses
Employed Full-Time	262	59%
Employed Part-Time	98	22%
Seeking Work	18	4%
Not Seeking Work	8	2%
Graduate School FT	103	23%
Graduate School PT	33	7%
<b>TOTAL</b>	<b>*522</b>	<b>*117%</b>

\* Seven graduates reported holding two separate jobs. Fourteen graduates were working full-time and attending graduate school either on a full or part-time basis. Fifty-seven graduates held part-time jobs and were attending a graduate school either on a full or part-time basis.

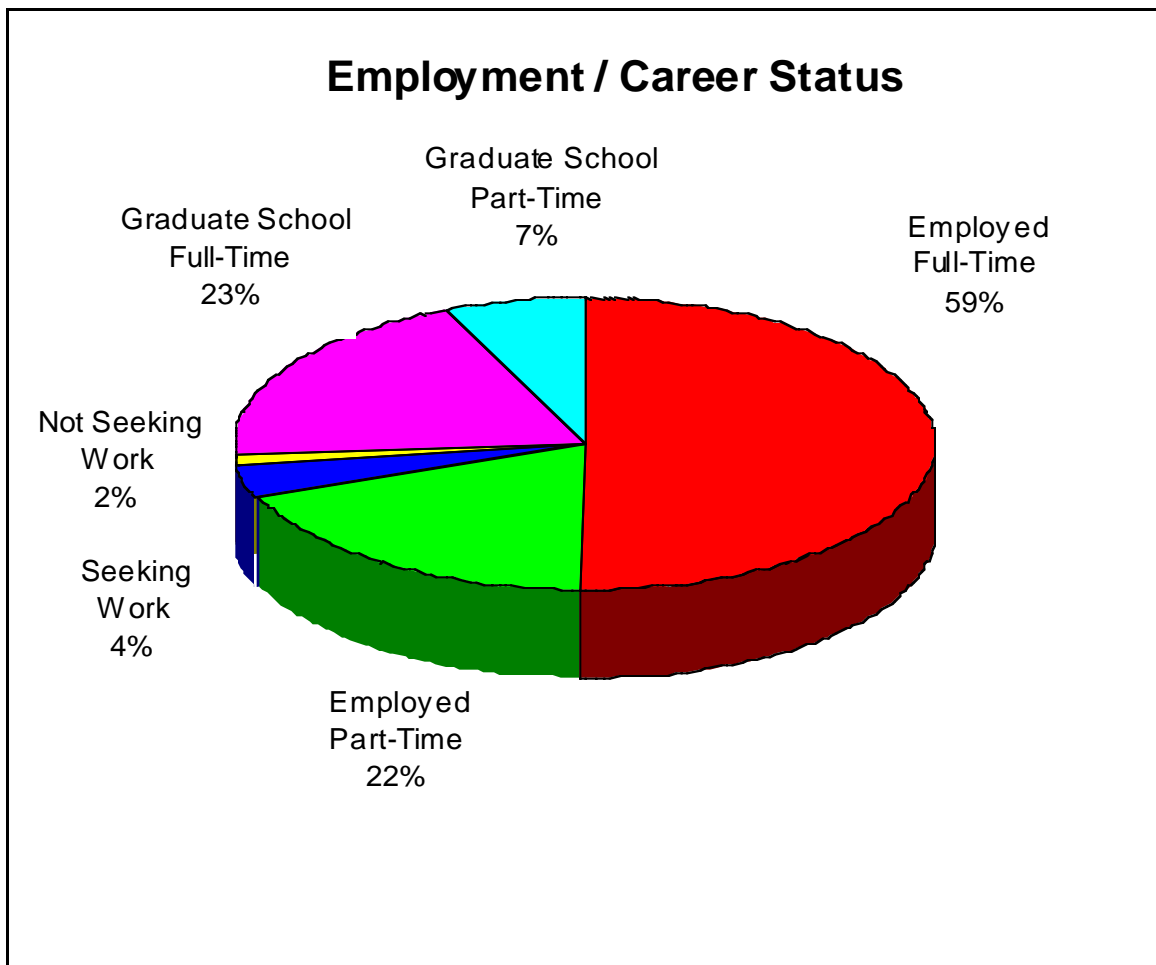


Table 3

**QUESTION: WHERE ARE YOU EMPLOYED?**

Location	No. of Responses	Percentage of Responses
Hawaii	293	83%
U.S. Mainland	47	13%
Abroad	12	4%
<b>TOTAL</b>	<b>352</b>	<b>100%</b>

**Location of Employment**

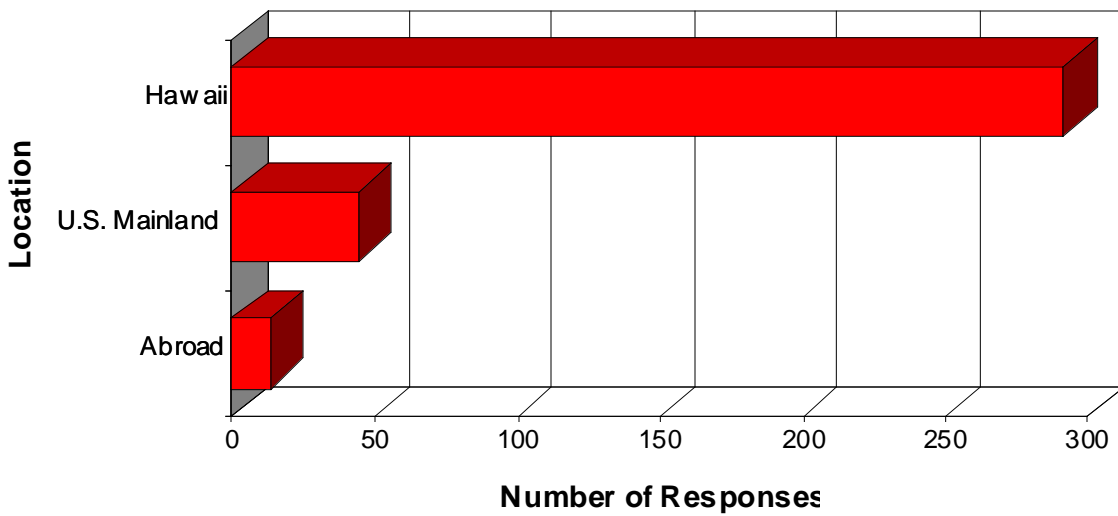


Table 4

Over three-fourths of the graduates identified employment in Hawaii with 17% listing mainland or overseas locations.

**QUESTION: WHAT IS YOUR GROSS ANNUAL SALARY IN THIS JOB?**

Gross Annual Salary	Number of Responses	Percentage of Responses
Less than \$15,000	91	28%
\$15,000 - \$19,999	56	17%
\$20,000 - \$24,999	77	23%
\$25,000 - \$29,999	57	17%
\$30,000 - \$34,999	31	9%
\$35,000 - \$39,999	7	2%
\$40,000 - \$44,999	3	1%
Over \$45,000	9	3%
<b>TOTAL</b>	<b>331</b>	<b>100%</b>

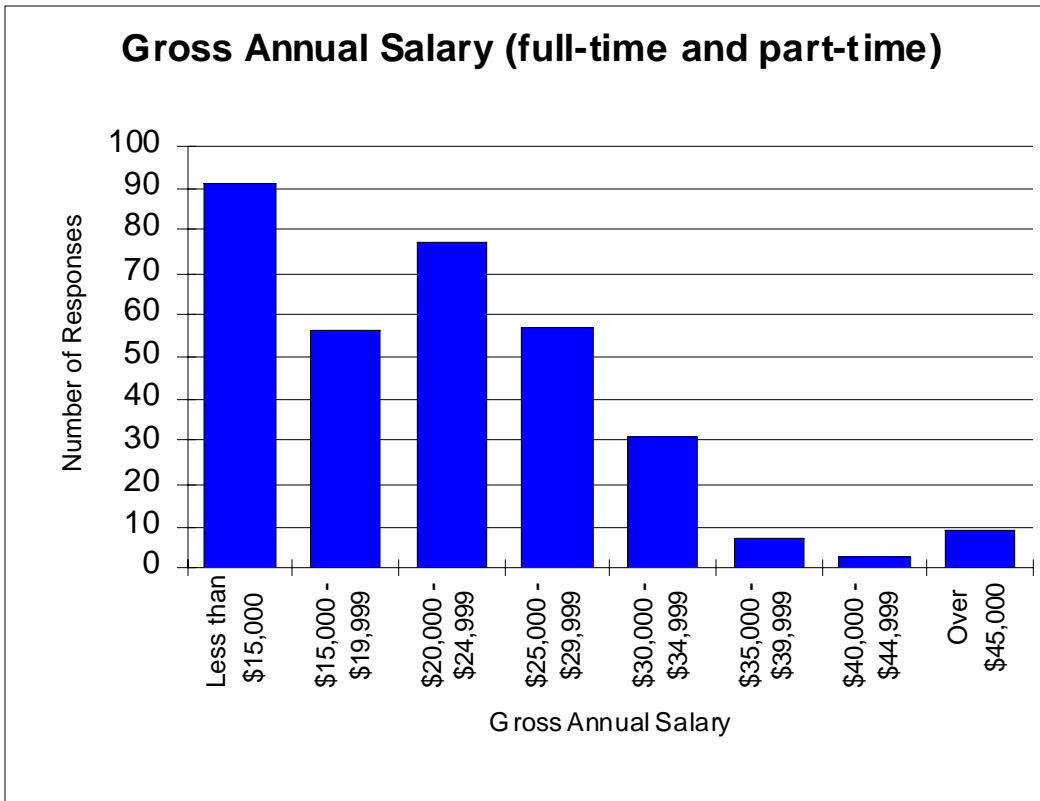


Table 5

85% of respondents noted annual salaries of \$29,999 and less, with the category of Less than \$15,000 claimed by a sizable proportion of graduates. This appears to correspond with the significant numbers indicating part-time employment (See Table 3).

**QUESTION: WHEN DID YOU SECURE THIS JOB?**

Secured Job	Number of Responses	Percentage of Responses
Before Graduation	116	34%
After Graduation	230	66%
<b>TOTAL</b>	<b>346</b>	<b>100%</b>

**When Secured Current Job**

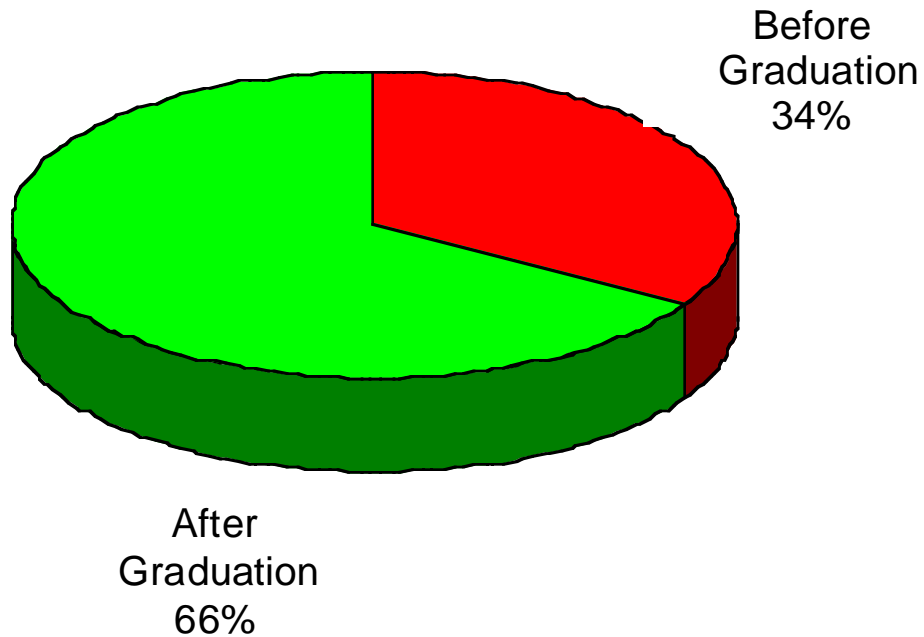


Table 6

The majority of Arts & Sciences graduates secured their employment after graduation, while a considerable number in the Before Graduation category indicated continuing in jobs they held before completing their degrees.

**QUESTION: HOW MANY MONTHS AFTER?**

**Full and Part-Time**

Employment	No. of Responses	Percentage of Responses
Less than 1 month	20	8%
1 - 3 months	42	18%
4 - 6 months	42	18%
7 - 9 months	32	13%
10 - 12 months	23	10%
More than 12 months	79	33%
<b>TOTAL</b>	<b>238</b>	<b>100%</b>

**Full-Time Only:**

Employment	No. of Responses	Percentage of Responses
Less than 1 month	17	9%
1 - 3 months	37	20%
4 - 6 months	36	19%
7 - 9 months	26	14%
10 - 12 months	15	8%
More than 12 months	57	30%
<b>TOTAL</b>	<b>188</b>	<b>100%</b>

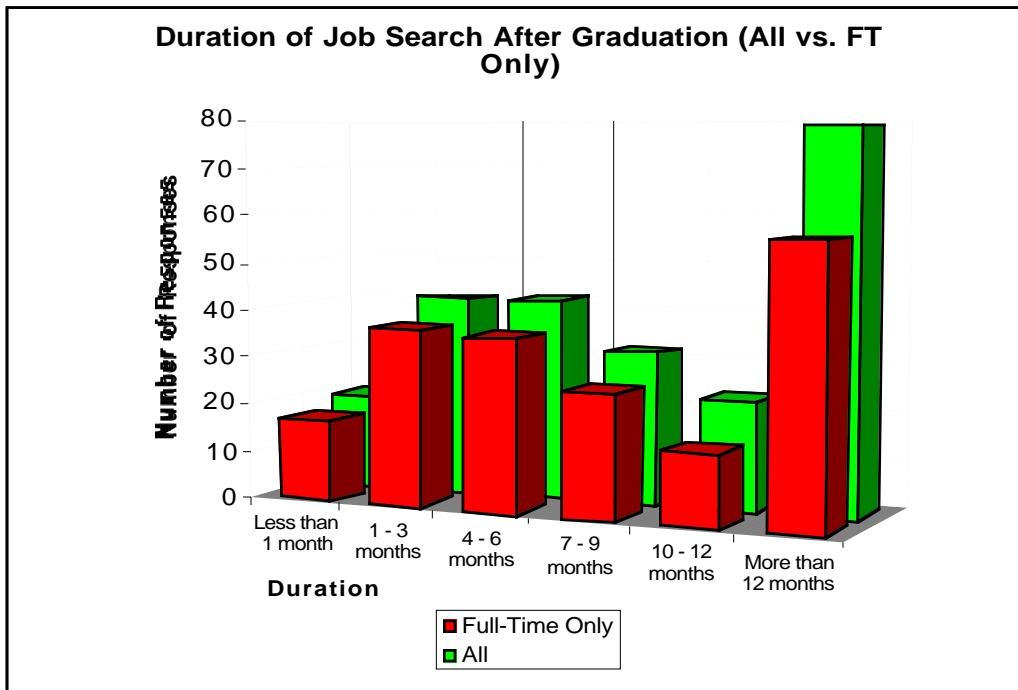


Table 6a

A considerable number who secured their jobs after graduation indicated they had lengthy searches with 33% in the All category (full-time and part-time) and 30% in the Full-time category noting 12 months or more job search durations.

**QUESTION: HOW MANY JOBS HAVE YOU HELD SINCE GRADUATION?**

Employed FT & PT	No. of Responses	Percentage of Responses
One Job	105	39%
Two Jobs	115	43%
Three Jobs	33	12%
More Than Three Jobs	16	6%
<b>TOTAL</b>	<b>269</b>	<b>100%</b>

**Number of Jobs Held Since Graduation**

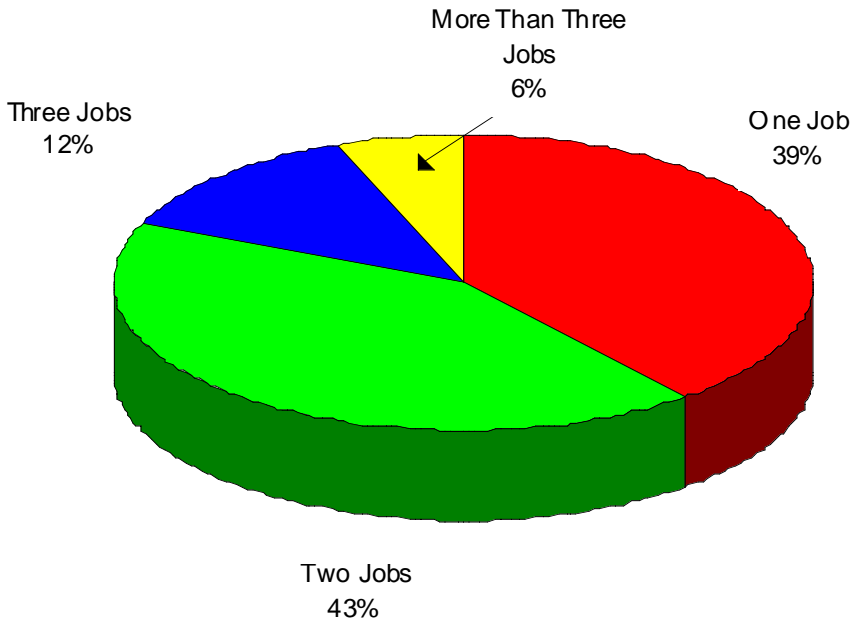


Table 7

Almost one-half of the respondents (43%) have had more than one job since graduation. Forty-nine (18%) indicated having held at least three jobs, perhaps reflecting changed views to entry-level job considerations and adjustments in their career goals. These figures also can help to explain the significant number of multiple positions held by graduates at the same time.

**QUESTION: WHAT RESOURCES DID YOU USE IN CONDUCTING YOUR JOB SEARCH?**

Resource	Number of Responses	Percentage of Responses
UHM Career Services	39	11%
UHM Professor/Advisor	23	7%
Family/Friend	133	38%
Employment Agency	41	12%
Previous Employment	76	22%
News Media	132	38%
Internet	5	1%
Other	57	17%

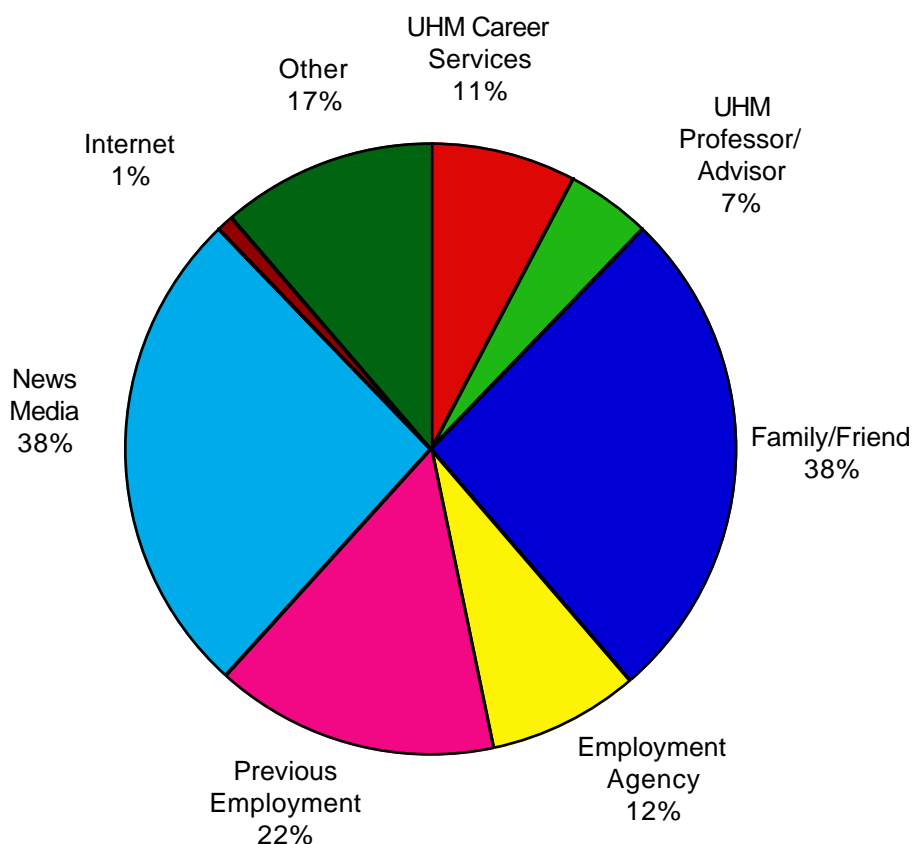


Table 8

Arts & Sciences graduates reported using a variety of resources in their job search. The most frequently utilized resources were family/friends and newspaper advertisements. In the Other category, enterprising techniques such as cold calling, thorough research, “word of mouth”, yellow pages, job hotlines and academic departments were cited.

**QUESTION: HOW RELEVANT IS YOUR CURRENT JOB TO YOUR CAREER GOALS?**

Relevance	Number of Responses	Percentage of Responses
Relevant	143	41%
Somewhat Relevant	99	28%
Not Relevant	107	31%
<b>TOTAL</b>	<b>349</b>	<b>100%</b>

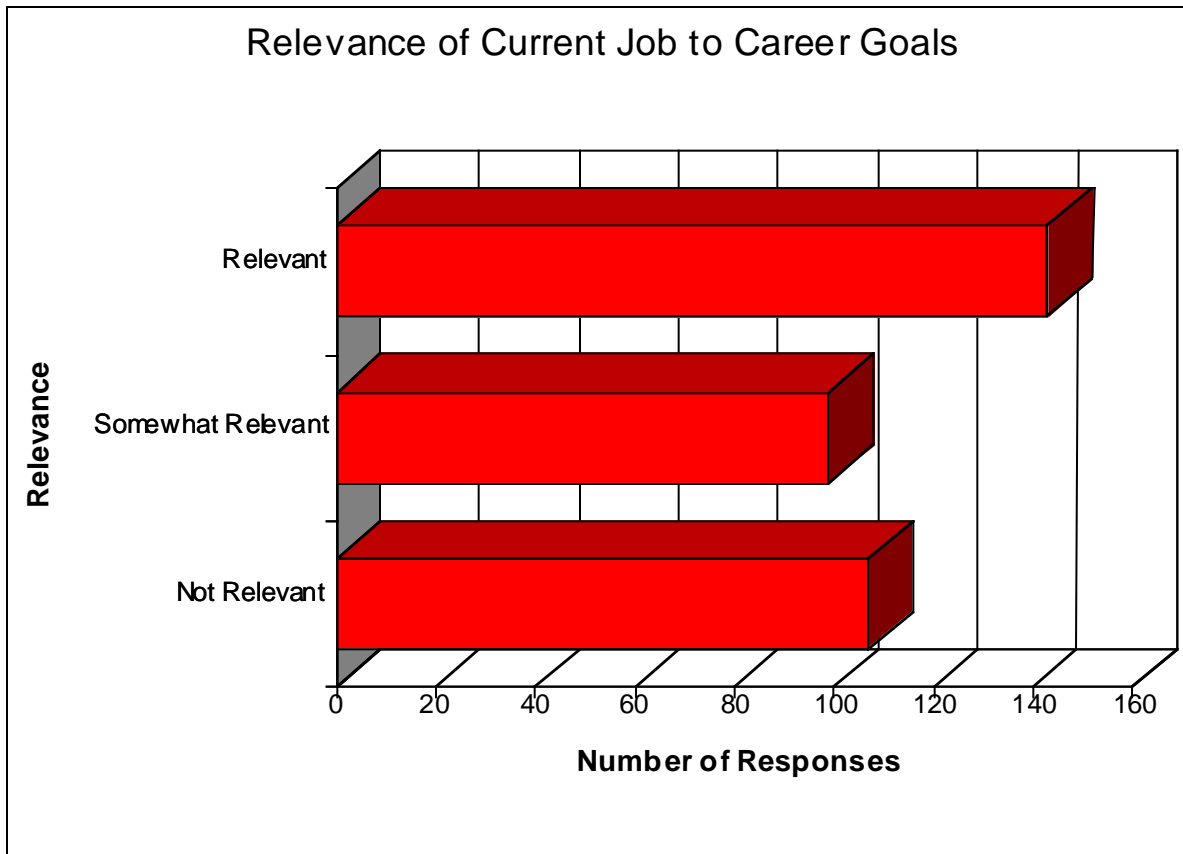


Table 9

The responses to this question support the position that Arts & Sciences graduates consider their current job to be either somewhat relevant (28%) to relevant (41%) to career goals.

## Final Comments

In summary, perhaps the most noted finding of this report is that Arts & Sciences graduates surveyed recognize that the job search process today is arduous, entailing varied and concerted job search strategies. Along that vein, a considerable number of the graduates reported taking more than 12 months to secure their jobs, necessitating some adjustments in personal, career and academic goals.

The majority of Arts and Sciences graduates in the Class of 1994, however, indicated they were employed full-time (59%). A total of 30% of the total respondents entered a graduate or professional program after graduation from UHM on either a full- or part-time basis. Clearly, for many respondents, work experience and schooling conducted jointly suggest a strong belief in the assumption that this combination impacts subsequent career success.

In the area of career planning needs, the findings of this study support earlier follow-up studies conducted by Career Services for other UHM colleges which suggest that UHM graduates continue to express great need for practical and realistic information or assistance regarding their job search and also for direct work-related experiences in occupational areas they are considering.

Finally, despite the limited career opportunities Arts and Sciences graduates have been faced with since graduation, many commented that they see themselves on the threshold to better futures through perseverance in work and/or graduate education.

## Acknowledgments

Career Services, in presenting this survey of graduates of the University of Hawai'i-Manoa, wishes to express deepest appreciation to many people who made this study possible.

Our thanks go to Ms. Lori Chock, Secretary of Career Services, for her help in organizing the mail-out and in preparing and inputting data for this report.

We also wish to thank Ms. Aileen Chong, Assistant Director for Information and Computer Services, and her staff at the UHM Office of Admissions & Records for their role in the ongoing support of these surveys.

We are especially grateful to those Manoa alumni who graduated in this Class of 1994 for their spirited response and willing participation in this study. Their sharing of information and other personal commentary is essential to those of us who are interested in their welfare. We value their honest and forthright feedback and extend to them our best wishes for a lifetime of successful and satisfying careers.

To these survey participants and other supporters we extend our mahalo and aloha.

Respectfully submitted,

Eleanor Len  
Director

Patricia Nishimoto  
Assistant Director

Jon Ishihara  
Career Counselor

Gerald Lau  
Career Counselor

Michael Maglaya  
Career Counselor

Melanie Takahashi  
Employer Liaison

August 1995

Alumnus, Class of 1994  
Colleges of Arts & Sciences  
University of Hawaii at Manoa

Dear Alumnus:

Aloha. We hope you are settling well into life after UHM. Career Services, formerly Career Placement Services, is conducting a survey of your graduating class to determine the employment status of its members, and we need your assistance. Please take a few moments to read this letter and complete the short enclosed questionnaire.

The information you share is valuable as the data will be used to help us improve our services to students and alumni. In addition, the final report highlighting your summarized data will be shared with appropriate administrators and faculty at the University including the Colleges of Arts and Sciences. Therefore, **your participation is very important.**

Please be assured your individual responses will be respected. Only the Career Services staff will have access to your questionnaire thus ensuring confidentiality. Please take a few minutes to complete the form now and **return it to us by September 29, 1995.** A stamped, addressed envelope is enclosed for your convenience. We look forward to receiving your input.

Finally, in the event you may require our services, please know that as an alumnus, our services are still available to you. Please visit or call our office at (808) 956-8136.

On behalf of the counselors and staff at Career Services, thank you for your cooperation. Best wishes for continued success in your career.

Sincerely yours,

Eleanor Len, Ph.D.  
Director

EL:lc  
Enclosures

**Career Services**

(formerly Career Placement Services)

University of Hawai'i at Manoa

2600 Campus Road ♦ Student Services Center 212 ♦ Honolulu, HI 96822-2205

**Survey of Colleges of Arts & Sciences Graduates, Class of 1994**

**INSTRUCTIONS:** Please complete the following information.

**SECTION I:** (Individual entries will be treated as CONFIDENTIAL and reported in summary form only.)

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Phone:** \_\_\_\_\_

<p><b>1. Major field of Study:</b>  (Ex. English, Geography, Political Science, Spanish)</p>	<p><b>2. College:</b>  <input type="radio"/> Arts &amp; Humanities  <input type="radio"/> Language, Linguistics, &amp; Literature  <input type="radio"/> Natural Sciences  <input type="radio"/> Social Sciences  <input type="radio"/> Other (Liberal Studies) (specify _____)</p>	<p><b>3. Degree:</b>  <input type="radio"/> Bachelors of Arts  <input type="radio"/> Bachelor of Fine Arts  <input type="radio"/> Bachelor of Music  <input type="radio"/> Bachelor of Science</p>	<p><b>4. Semester Graduated</b>  <input type="radio"/> Summer 1993  <input type="radio"/> Fall 1993  <input type="radio"/> Spring 1994</p>
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**SECTION II**

**5. What is your current employment/career status?** (Check all that apply)

- Employed Full-time (30 or more hours/week)
- Employed Part-time (fewer than 30 hours/week)
- Unemployed and seeking employment
- Unemployed and not seeking employment
- Attending graduate school full-time
- Attending graduate school part-time

**6. What is your job title?** \_\_\_\_\_

**7. Who is your employer?** \_\_\_\_\_

**8. Where are you employed?**  Hawaii \_\_\_\_\_  U.S. Mainland \_\_\_\_\_  Abroad \_\_\_\_\_  
 (specify island) (specify state) (specify country)

**9. What is your gross annual salary in this job?** (Check one)

- Less than \$15,000
- \$15,000 to \$19,999
- \$20,000 to \$24,999
- \$25,000 to \$29,999
- \$30,000 to \$34,999
- \$35,000 to \$39,999
- \$40,000 to \$44,999
- over \$45,000

**10. When did you secure this job?**

- Before/by graduation
- After graduation
  - How many months after (Check one)
    - Less than 1
    - 1-3
    - 4-6
    - 7-9
    - 10-12
    - More than 12
  - How many jobs have you held since graduation?
    - One
    - Two
    - Three
    - More than three

**11. What resources did you use in conducting your job search?** (Check all that apply)

- UHM Career Services
- UHM Professor/Advisor
- Family/Friend
- Employment Agency (includes Temporary Agency and Computerized Job Search Services)
- Previous Employment
- Advertisement in news media
- Internet
- Other (please specify) \_\_\_\_\_

**12. How relevant is your current job to your career goals?**

- Relevant
- Somewhat relevant
- Not relevant

**13. Comments:** \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

(Please use the back side of this survey for additional comments)

Please return this questionnaire in the enclosed self-addressed stamped envelope by Friday, September 29, 1995.

Thank you for you cooperation.

APPENDIX C: Employers of Arts and Sciences Graduates, Class of 1994

The following list represents employers of graduates in the Colleges of Arts and Sciences, Class of 1994 as reported by respondents to a follow-up survey conducted in Fall 1995:

**ARTS AND HUMANITIES**

American Studies

Natural Resource Department  
Ruth M. Ohata DMD and  
Alvin T. Yoshida, DDS  
HI Sports Marketing Corp  
dba H.I.C. - Kauai  
Straub Clinic and Hospital, Inc.  
Hyatt Regency, Waikiki  
Representative Patsy Mink

Art

Marine Supply Exchange  
Los Angeles Free Clinic  
Town & Country  
Eric Woo Design, Inc.  
Halekulani Hotel  
Self Employed  
Delta/Northwest  
ADIA Employment Agency  
Liberty House  
Drafting & Design Service  
Blue Cove Properties  
Local Motion  
America West Airlines  
Mike's American Grill  
GO, Inc.  
Nikky International  
Hilton Resorts Hawaii  
Interim Services of the Pacific, Inc.  
University of Washington  
Creative Greeting Services  
Apollo Agency of America  
Famous Footwear  
Air Flow Concepts  
JN Production  
Liberty House Headshots  
Executive Center  
HI TMK Service, Inc.  
LDSI  
Chun Kim Chow  
Aloha Island Air  
A Cut Above  
Kevin Brewer  
Frame Shack  
Mitsukoshi, U.S.A

Drama and Theatre

A Jazz Club  
Hawaii Opera Theatre  
Self Employed  
Hawaii's Electrical Export Company

History

U.S. Department of Defense  
District Court  
UHM-KOKUA Program  
Pocketbook Man  
McInerney's  
Hanahauoli School  
DOE  
DFS Hawaii  
Goodwill Industries of Honolulu  
Honolulu City Council

Music

Jostens  
Hawaii Baptist Academy  
Epiphany School  
Conley Dew, Ltd.  
Self Employed

Speech

Calvary Chapel Honolulu  
Four Star Insurance Agency  
Campus Crusade For Christ  
Sears  
Pearl Ridge Elementary  
Prince Court Restaurant  
Assets School  
University of Hawai'i at Ma'noa  
Hamilton Library  
Urban Foods  
Warner Brothers  
Castle Medical Center  
The Flavor Network  
The Rhythm Horse  
Honolulu Community Action Program

Philosophy

Family Trust and Estates  
Self - Employed (Foundation Products)

## LANGUAGES, LINGUISTICS & LITERATURE

### English

Beck Kudlick & Swarfman, Inc.  
Bell Atlantic Mobile  
Board of Education - Japan  
Dept. of Education - State of New Jersey  
Dwyer Imanaka Schraff Kudo Meyer & Fujimoto  
First Hawaiian Bank  
  
Liberty House  
Gelber Gelber Ingersoll & Klevansky  
Glenn M. Stahl  
GTE Hawaiian Telephone Co.  
Hawaiian Airlines  
Hayden Aluli, Attorney at Law  
HMSA  
JK Aipa-Germano Services  
City and County of Honolulu  
    Ethics Commission  
Kagoshima Education Office  
Kapiolani Medical Center for Women & Children  
Kobayashi, Sugita & Goda  
Lanai Resort Partners  
Locations Property Management  
McKinley Motor Service  
Kalihi YMCA  
Outrigger Canoe Club  
Pagoda Restaurant  
Queen's Medical Center  
Shapiro & Wong, Attorneys at Law  
Stanford MS Manuia, Attorney at Law  
State  
U.C. San Diego  
University of Hawai'i at Mā noa  
    Office of Student Affairs/Admissions, JABSOM  
    Co-Curricular Activities, Program & Services  
    CCCS  
William F. Sink

### French

Self Employed

### German

Self Employed

### Hawaiian

University of Hawaii at Mā noa  
    Languages, Linguistics & Literature

### Japanese

Database Excelleration Systems (DES), Inc.  
East-West Center  
First Federal Savings & Loan  
Halekulani  
Hanalani Schools  
Hawaii Dental Service (HDS)  
Hill & Knowlton  
Hyatt Regency Waikiki  
Japan Amenity Travel  
Met Life  
Social Security Administration  
United Airlines

### Spanish

First Hawaiian Bank  
Queen's Medical Center  
University of Hawai'i at Mā noa  
    A&S Student Academic Services

## NATURAL SCIENCES

### Biology

Diagnostic Laboratory Services (DLS)  
Dr. Benton H.H. Chun  
Guam Army National Guard  
Gucci  
Life Foundation  
Pacific Radiopharmacy  
Salvation Army Family Treatment Services

### Botany

Marriott Kauai

### Computer Science

Auburn University  
Central Pacific Bank  
HMSA  
Jamark Inc.  
Pictures Plus  
Shirokiya  
State of Hawai'i  
Tidemark  
U.S. Army  
University of Hawai'i at Mā noa  
Wang Federal

## NATURAL SCIENCES (Continued)

### Chemistry

Chevron  
Strategic Diagnostic Inc.  
University of Montana  
University of Nebraska - Lincoln

### Math

Department of Labor  
Buck Consultants  
Eggs Hawaii  
East West Center  
Mihara CPA  
U.S. Federal Government  
Windward Moving Co.

### Microbiology

Associate Diagnostic Clinic  
Hawaii Biotechnology Group, Inc.

### Physics

Computer Visualization Inc.

### Zoology

Amalgamated Plant Co.  
Paperie

## SOCIAL SCIENCES

### Anthropology

Arizona State University, Dept. of Anthropology  
Drug Addiction Services of Hawaii  
OK TV - Cellular  
RCUH & UH Institute of Marine Biology  
University of Hawaii at Mā noa

### Communications

Aloha Airlines  
August Ahrens School  
Bank of Hawaii  
Best Western  
Channel 13  
Charles Schwab  
Chung Insurance & Investment Group  
Straub Clinic & Hospital  
Daiei  
First American Title of Hawaii, Inc.  
GTE Mobilnet  
Hawaii Pacific University  
Hawaiian Airlines  
Pearl Pac Enterprises  
Ilikai Hotel Nikko Waikiki  
Island Cellular Company  
KHON-TV2  
KIKU-TV  
Leeward Community College  
Nat'l Defense Ctr of Excellence  
for Research & Ocean Sciences  
Outrigger Hotels  
Pac Rim Marketing Group Inc.  
Pacific Region Educational Laboratory  
Professional Communications  
Progressive Communication  
Prudential  
Rendezvous Tours

### Communications (Continue)

Self employed  
Sheraton Waikiki  
Standard Financial  
KGU Radio  
University of Hawaii at Mā noa  
Department of Communications  
VDO Productions  
Wedding Emporium

### Economics

A health care company  
ABC Stores  
American Express Financial Advisors  
Bank of Hawaii  
Assagio  
Bank of the Ryukyus  
Chaminade University  
City & County of Honolulu  
Dean Witter Reynolds Inc.  
DSI  
Equitable Life  
First Hawaiian Bank  
Jupiter Corporation  
Louis Vuitton, HI, Inc.  
Manulife Financial  
Pacifico Creative Service, Hawaii  
Phillip Paolos Restaurant  
U.S. Air Force  
United Parcel Service

### Geography

Charming Shoppes  
HI Golf Tours  
Rainbow School  
The Nature Conservancy of Hawaii  
Wayne Mascia Assoc (Comm Real Estate)

## SOCIAL SCIENCES (Continued)

### Journalism

Aloha Surf Hotel  
CNN Headline Radio  
DFS Hawaii  
Foodland Super Market, Ltd.  
General Growth Hawaii, Inc.  
Homewood Suites Hotel  
Honolulu Star-Bulletin  
Liberty House  
Los Angeles County  
Pacrim Marketing Group  
Schiller Group, Ltd.  
Straub  
The Honolulu Advertiser  
This Week Publication  
Torkildson Katz  
Younger Direct Marketing

### Political Science

Army Reserves  
Child & Family Service  
Chrysler  
Coast to Coast Event Services  
Dept of Defense - Command Safety Office  
Ferragamo  
Flower Fair  
Footlocker  
Hess Language Schools  
Hotel  
Island Air  
Kauai Police Department  
Office of the Lt. Governor  
Queen Liliuokalani Children's Center  
State of Hawai'i  
    Department of Land & Natural Resources  
    Department of Education  
Square Co. Ltd.  
Torkildson, Katz, et.al.  
U.S. Air Force  
Veterans Administration

### Psychology

Arc in Hawaii  
Art Avenue  
Central Oahu Youth Services  
Child & Family Services  
Consolidated Theatre  
Drug Addiction Services of Hawaii  
Hale Kipa  
  
Hawaii Biodyne, Inc.  
Hawaiian Airlines  
Hawaiian Regent Hotel  
Hofu School District in Yamaguchi  
IHS

### Psychology (Continue)

Kapiolani Medical Center  
Kincaids  
Maui Police Department  
Occidental Underwriters of Hawaii  
Ohana Broadcasting  
Ordot  
Chalan Pago Elementary  
Pacific Islands Club - Guam  
Queen's Medical Center  
Salvation Army Family Treatment Services  
Self Employed  
Shorebird Primerib-N-Lounge  
State of Hawai'i  
    Department of Health  
    Hawaii Housing Authority  
Taipan on the Boulevard  
The GAP  
  
University of Hawai'i at Mā noa  
    College of Education  
    Pacific Biomedical Research Center  
    Athletic Department  
    Bookstore

### Sociology

Aloha Airlines  
Catholic Community Services  
Catholic Services to Family  
Eagle Hardware & Garden  
Hawaiian Air  
Honolulu Community Action Program  
Honolulu Police Department  
Island Air  
Island Investigative Services  
Longs Drugs  
Kahi Mohala  
Kaiser Permanente  
Kokua Market  
McCully Bicycle & Sporting Goods  
Pearl Country Club  
Royal Trading  
State of Hawai'i  
    Child & Family Service  
    Lanakila Health Center  
Hawaiian Airlines  
Takano Nakamura Landscaping  
The Oahu Club  
Trans Pac Restraunts  
U.S. Army  
  
University of Hawai'i at Mā noa  
    Information Technology Services  
    Hamilton Library  
Waialae Country Club  
Yum Yum Tree

## **OTHER (Liberal Studies)**

### Liberal Studies

American Valet  
Colorado State University  
Disney World  
Foodmaker Inc.  
Hawaiian Airlines  
Hyatt  
Idea Center  
Island Movers  
Kapiolani Community College  
KITV  
Liberty House  
Lion Coffee  
Liz Claiborne  
Novalogic  
Office of State Planning  
Olelo: The Corporation for Community Television  
Self Employed  
Sierra Club Legal Defense Fund  
St. Francis  
State of Hawai'i -  
    Department of Acct. & General Services  
    Department of Education  
    Senate Ways & Means Committee  
The Casey Family Program  
Tripler  
University of Hawai'i at Mā noa  
    College of Engineering  
    William S. Richardson School of Law

APPENDIX D: Response to Question #13: Comments (unedited\*)

ARTS AND HUMANITIES

Hard time trying to get a job after graduation. Wish more work study program info available to students.

My career goals have always been somewhat indistinct and the lack of job opportunities relevant to my degree and ability has made me consider going back to school to earn a more "practical degree. (or maybe to "enhance" my current achievement.)

More exposure to people in the field during school years. Seminars, guest speakers to educate students what to expect.

Upon graduation I moved to Chicago and worked as a conservation technician at one Chicago historical society. Decided to go back to school for a graduate degree - LH job is irrelevant to my degree.

Everytime you grad not get into same field. Difficult to get job in your field. It's discouraging but I do not discourage anyone from going to college.

I plan on working here until I pay off my school loan, then I plan on becoming a starving artist. Wish me luck!

Interested in going to school to be an OTA (Occupational Therapist Assistant) or a social worker. Will need to go back to school. I'm trying to save the \$ to go back to school at KCC.

Advertise more about student services programs.

UH has not prepared for job situation.

Attended Vocational training specifically for job. Degree-related work is strictly for pleasure/hobby now. The degree has enabled me volunteer teach for various organizations.

I am interested in Career Services for me. I plan a career in conservation work.

I find this job extremely distasteful and unpleasant. Sometimes, I wonder why I went to the University. I'm only doing this unfruitful job for the money-no job satisfaction.

I would be interested to know the results of this survey. Good luck!

My current job is a means of getting some money to pay the bills but it's not, in the long run, relevant to my career goals, one of which is to become an attorney.

Personally, I feel that my degree was useless in terms of securing a full-time job. Almost every job opportunity available wasn't impressed with my degree. Most employers or prospective employers thought nothing of a history degree. However, personally I loved my degree, the courses I took and the professors I had. As I said, the only drawback is the employment. History majors are not in demand-not even in education. Regardless, I plan to go back to school to get a teaching certificate in hopes of obtaining a job.

I wasted two years taking courses I didn't need. I was given misguided information from counselors at LCC and UH. I'm extremely disappointed with my degree.

Wendy is living in Novosibirsk Siberia (Russia) so please send any mail to address in San Antonio, TX. Thanks.

*\*These comments are recorded as written; correction in spelling, grammar, sentence structure, punctuation are not attempted. Errors, especially noted in spelling should not be assumed to be that of the typist or proofreaders. The use of "sic" was attempted, but finally left out due to distraction to the reader.*

When tried to use CS last year was told ineligible. He said he needed pink slip before could take credentials.

Don't know much about your dept. Seems like too much red tape to go through your dept. to get a job.

I had this same job all through attending UHM. My degree has done nothing for my career goals.

I wouldn't even know where to go for job placement assistant at UH.

My "job" is only work that I do for my family and not related to my professional or career goals and aspirations. For these I am in graduate school.

Full-time student in a Ph.D. program in Political Science. Received in a winter term, 95-- same school.

I'm having difficult time breaking into Theatre in New York.

Although the job I am in is not what I had trained for in my major, it is an aspect of my major that I can now broaden and learn.

### LANGUAGES, LINGUISTICS, AND LITERATURE

During and after college, I had been working part-time for the same company for about 6 years. Then about one year after graduating from the University, I decided to get a full-time job (current job). I was unemployed for about 2 months between jobs.

If I could have did it over again, I would have gotten a degree in psych (cross-cultural) but the UH system forces you to choose a major, and when I was 18-20 years old, I really didn't know what I wanted to do for the rest of my life . . . I think it's ridiculous for the system to think any youngster would know at that age.

Using job to establish connections Re a possible law clerk positions. I feel U.H. Mā noa did not prepare me enough for the job market. Having a degree is not enough. You need work experience or else you can't get a good job, i.e., a job paying \$20,000. I feel U.H. should stress the emphasis on work experience, i.e., make notices of summer internships more available. Have the counselors stress this fact in Junior Jump sessions.

I love my job but I wish It paid more.

Accepted new position because was directly related to graduate study/career goals.

The Career Placement Svcs is a joke. The counseling session was a big waste of time - why are your wasting 32Å for a SASE for this survey anyway?

I want to write as my first career choice, however, jobs are scarce so is the income.

I feel like I should use career services because my current employment is unrelated to my major & career goals.

Being able to speak a second language puts more of a burden on the individual as he/she must not only do one job but must help out others when in need. Furthermore, the pay is not good when considering these high demands. 1) Long hrs/5 days a wk, 2) Stress (guest complaints)

I felt that the service provided by career placement were very helpful in prepare for your job interview (the practice interview w/ the video and also the resume editing by the counselors were a big help! After the change of the Dial-a-Job phone directory, I felt that it was good if you were looking for a wide range of jobs but I think in addition, job notices should be sent out to the student for their specific interest. I think that having the information down on paper is sometimes easier and less time consuming than trying to get all the information over the phone.

I had hoped UH Career Services would have been more helpful in finding job opportunities. Instead, I relied on an Employment Agency. Hope this helps.

What about individuals who are self-employed or those who do not receive monetary compensation for their work? Does a "career" always involve money? Perhaps a rewrite is in order for Section II.

In the previous year & a half I worked in retail full time before coming back to graduate studies at UH. The 2 positions at UH actually total 32 hours a week and are in my field of interest.

Somewhat relevant because during the summer I work w/ children, and I am currently in the College of Education.

The best jobs are not found in the newspaper. One must apply equal or greater enthusiasm & work than that which was called upon during the college year. It's pretty tough out there; even now. Persistence is probably one of the most important factors in securing a good career-oriented job. Much thanks from a satisfied graduate of the system.

Pro Beach V-ball player.

Still going to school. Starting my own business and using my Japanese marketing skills to deal with the Japanese.

I would like to see the Career Services expanded. Since most of us attend universities with the notion that our education will help us secure meaningful careers, I think a career center with great resources would be of great value to students and alumni. It would give us better selections to choose from and it would also spare us from frustration of having to settle for so-so jobs.

I had never thought I'd find a job in my field because of the scarce demand for such tasks. Above all, a UH education has benefitted me very well. I apply most of what I learned on a daily basis.

Dial-A-Job had a position in a category that was 3 mos. old and that had already been filled by the company.

Hired because of Japanese language skill, will be translating, speaking in, etc. The job market is very, very hard. For current job, went to government personnel offices about twice a week regularly during off days from previous job.

Board of Regents stop spending so much money on athletics. Why spend so much money on brand new weight room in a brand new sports arena when foreign languages, theatre, etc. is struggling?

Currently attending Kap Comm College. Enrolled in their Med Lab Technician program.

## LIBERAL STUDIES

I miss Hawaii Aloha!

If it wasn't for the pay, I'd look for another job.

Upon graduation no employment opportunity existed in the field of political science with the exception of volunteer positions. I chose an airline position as an alternative job in order to travel. At this time I'm not sure what my next career step will be.

Many of these questions were not really relevant to my situation. I have been a hairstylist for 25 years and after I graduated I felt that I would take a few years to explore my creative side before going on to my masters degree. So I'm still working part-time as a hairstylist while I pursue a career as an artist full time. Although I am not monetarily successful at this time, in a sense I am learning how to be an artist: (the other side of painting) business, marketing, computer graphics. I feel that the education at the University needs to be re-evaluated because it does

not prepare a student for the real world in a practical way. So a university education is only part of the education a person needs to be successful. Feel free to change my answers to reflect my situation.

Please note that my job is an on-campus student job.

It is extremely difficult to find career employment in the fields of European (Eastern) in Hawaii – one must look elsewhere.

It's hard finding any job. Pay is low everywhere. Lots of jobs require experience and computer knowledge.

After grad I volunteered as a legislative lobbyist - then I ran for representative for the Wahiawa/Whitmore district. During July 1994, I was elected president of the newly formed Whitmore Community Association. I have served voluntarily since that time, while registered w/ the DOE. I was called to sub teach work only 10 (days) during 1995. I am currently seeking employment while living in subsidized housing and receiving social security disability. I am 57 years old with good health while my disability continues to improve (heal).

I am seeking to start/established a preschool for children ages 2-5. I have submitted a proposal and am waiting a decision. Ever since graduation in Oct 1993, I have been home with my daughter -- born in Oct. 1993. Therefore I am trying to establish a business where my daughter can be with me. The early years in a child's life are very important. When and if this business does not come about I will be home until my daughter is of preschool age or kindergarten -- whatever is appropriate for her and her circumstances. I will adjust my life for that.

Was most currently employed in Human Resources for a major hotel but was recently laid off - no luck in finding a job in this field yet.

Aug 1, 1995 I was asked to resign. Currently unemployed as of Aug 2, 1995. Job is for a social worker not a Liberal Studies major in education

I'm a medical student at John A. Burns School of Medicine in Hawaii. I was accepted off the waiting list in July. I have no official (or other) income - all my money comes from financial aid loans - \$18,000/year.

Not successful in searching for relevant jobs since no really available here.

Don't ask what you want to do, ask who you are and then you'll find the answer.

My job exposes me to what I want in the future.

## NATURAL SCIENCES

My ultimate career goal is to get accepted into medical school, preferrably UHM-JABSOM, and become a physician. I am re-applying to medical school for Fall 1996.

Currently I'm trying to find employment in Denver, CO. I am re-locating there with my new wife. I am relying upon UHM Career Services and friends to find employment. Hopefully I will find some type of work in the medical field, in order to gain experience toward Physician Assistant School.

My education at UH gave me a good background for the graduate program I'm now involved with.

I recently moved to Texas. I gave up a good paying, job - major related. I plan to get another job equal to that in HI soon.

Please do not put my name on alumni mailing address lists.

I'm surprised that you care about what happens to your graduates. It didn't seem like you cared when I was a senior. What are you going to do with this information? I'm surprised you have a budget left for this survey after all the campus cut-backs.

I'm now doing quite well thanks to the excellent prep @ Manoa. Thank you.

I have taught summer school this year which is relevant to my career goal-which is to become a math teacher.

Am unemployed - expecting a baby in Oct. But had no luck finding a job in the previous year. Can you provide long distance job search help? Or do you have any suggestions for me - I will be looking for a job in the Seattle, Tacoma, Olympia area within the next year. Thanks!

Will attend UCLA for grad school this fall.

I thought finding a job with a 4 yr degree would be easy, but it was very difficult. I just happened to get lucky.

Currently, not employed.

My 2nd job after graduation was more career related than my current job but financial difficulties caused lay offs at that institute.

The real world outside college is very different. College did not specifically prepare me for the tasks I am working at DLS.

As a full-time Med student the employment section is somewhat irrelevant.

I'm trying to apply into Med-school, UH John A. Burns School of Medicine and later specifically study into pediatric.

I consider the resume writing and critique a useful service.

I don't believe curriculum gives you the skills needed to perform a job, and the amount of tuition paid is not worth the money.

I hope you can still use the information from this survey. I just received it in the beginning of Nov.

I give the Career Placement office credit in helping me find my current job. I found out about it through your listings.

## **SOCIAL SCIENCES**

Fortunate that graduated when I did--with budget cuts. Harder for kids in future.

This job relates to my `minor', environmental studies for which I earned the certificate. In Anthropology I focused on the science/lab aspects relating to archaeology & ecology rather than cultural. As far as career counseling for my major, anthropology, I really feel that there could be greater effort put into this aspect.

I found the Career Services not helpful in my job seeking process at all. I filled out all required forms, not a bit follow-up from the office ever since till now.

My career goals have changed since I first entered college. The job opportunity combined with the pay have paved a whole different career track for me.

I'd like to be kept informed of employment opportunities through UH Career Services. Please notify me of any relevant to my field of study. Thanks!

What services do you offer?

I had chosen aviation as a career prior to returning to U.H. to finish my degree. I've now obtained my "career job". While my degree was not related to my career I'm proud of my accomplishment at U.H. and the broad foundation it has given me.

Enjoying grad. school a lot. More autonomy. Do a lot more on own. It's a lot more challenging. I'm thinking I might get a doctorate.

The Communication Dept. needs to expand in Communication field-it's too simplified. More coursework to fit the times.

Degree didn't prepare for a lot of work. Recommend people to do internships. Would be helpful.

Didn't think I would become a writer. Core requirements at UH gave a lot of writing skills that enabled me to do this now. Recommend students do pick up these skills.

I was working in Wash. D.C. a couple wks after I graduated from UH. I was working for the U.S. Dept. of Health & Human Serv., Office of Inspector General as a research assistant for 1 yr. then I was accepted to law school at William Mitchell for '95-'96. I am enrolled & attending classes now. I am not employed this semester, but will look for a job next semester.

Presently pursuing ADN at KCC.

Two jobs are stepping stones. Overall goal is to be a firefighter.

Should have more internship opportunities. That is helpful.

Prof. wanted me to lecture to Freshmen & Sophomores but wanted to get pilot's license. UH has been good to me. It's a shame Mortimer is raising tuition. If tuition is raised UH is shooting itself in the foot. Other universities will seem more attractive. I was thinking of going back for Master's but it's not cost effective if tuition goes up. Also parking problem makes it difficult.

-I was employed at the HI State Legislature from Jan 1995 to May 1995.

-I feel that the job market in the isles is extremely tight, and that most employers are looking for people who are very experienced in their respective fields.

It would be really helpful to receive any information concerning career opportunities in my field.

Basically, I don't like this job. But, I'm not sure that I'm gonna quit or not. If there is a chance, I'd like to study in grad-school.

I am planning planning to pursue my graduate studies

The cost of going for a masters is much too expensive to pursue.

In about 2 weeks I will be moving to San Diego CA. to get my masters degree in Business.

You may call me if you would like to ask me questions

I wished I could have used career forum for international students and wish you have more chance to hold such kind of service.

P.S please send me "Kaleo" 'cos I wanna know what's happening on campus now (only if it's possible)

I sometimes observe my peers who graduated around the same time I did, and I feel very fortunate to have been given the chance at my dream career. A lot of my peers are not quite happy with their positions and are frequently switching jobs. Some are unemployed. I realize that being in the right place at the right time means a lot. Also, the way that you position yourself in your past, such as the people you meet, friends you choose, means a lot too.

I wasn't much of a role model student, so it goes to prove that there are other factors included in life than just studying as a student. There are a few people in college that helped me move forward. Most other professors really didn't care about you unless you were the stellar student. One of these great people is Prof. James Mak of the Econ. department. He really knows how to motivate his students and you want to learn. Also, Prof. Russo of the Econ. department launched my interest in Economics with his "Moose McGuillicuddy's approach" to macroeconomics supply & demand. Byron Gangnes & Carl Bonham were also great prof's. I now keep daily track of Alan Greenspan and the federal open market committee meetings and the monetary policy of the fed. There is another prof. that taught me to enjoy reading and writing. She was Leslie St. Martin of the English dept. She made me feel like she wanted me to excel in her classes. Other than that, there have been a few here and there in between, but for the most part, I'm happy to be out of school. I guess if there was anything else I would want to say to students who are in school now, studying is important, and maybe grades will be a ruler by which you are measured in your future; but it isn't everything. Get out & live & meet people. Position yourself in life, so when you meet opportunity, you will be prepared. Life is the best university I have attended.

I will graduate from graduate school with an MBA in December 1995.

Amount of time in school get you just a piece of paper. Employees will look at pcs. of paper and then go from there depending on how you learn & how fast you learn. It's who you know. For ex. I got into these jobs because I got connections. College life doesn't have a support system Teachers say they're available but not really. Also went to KCC where classes are smaller & teachers gave a lot more. Teachers at UH have larger classes so only student stands out will take time for those who do well not for the average or low students. Just like in life you have to know how life is. When I try to go for Career Services, did not have a lot resources, not a lot for the different fields. Bachelor's degree may come in handy for future promotions but positions immediately after graduation have little connection to major. Job Hunter's Handbook was very helpful!

Make UH give assertiveness training.

Wish UH coursework could be more practical.

I am still in school, maybe forever.

Present job is not intended as a career. Will be returning to college (grad school) within 1-2 years. Upon completion find job in related field.

Undergraduates should take placement test to find out areas of interest. Also departments should acknowledge from beginning the availability of jobs.

No jobs.

I find career hotline very useful and helpful in seeking possible jobs.

I graduated and was hired full-time by another newspaper w/a gross income of \$35,000+ w/in a week of graduation, but before starting that job I moved to Washington D.C. for two months to complete an internship I had already committed to. I did not apply for my first job - it was offered to me w/o any effort. I applied for the part-time position I now hold and have been used temporarily as a full-time reporter.

Journalism school is great. Professors were great. Everything I've learned there I've used. Highly recommend getting internships.

Because I have been turned down for every writing position I have applied for, I am now attending KCC's Culinary Arts program for a job that is more dynamic.

Unable to find work in my job field one year following graduation. I have done free-lance writing for 3 Hawaii publications. I moved to Washington in July, 1995 and am currently seeking employment.

Just graduated from Northwestern University with my master's degree. My job search after graduation from Northwestern began less than 1 month ago.

I wish I would've known about career services sooner. I was class of '93 summer second session: FYI.

Problems in getting transcripts from A&R.

Changing jobs/careers.

Mahalo Nui Loa. U.H. is a great university.

I was working full time all through college in Hawaii and moved back to mainland to try to save money.

If you need anymore info or need any subjects for other surveys, you may contact me at 623-3908.

I will be 2nd year law student @ University of Washington.

Practicum for Social Work places us at agencies relevant to our concentration. My practicum placed me here and the agency hired me.

I'm afraid Hawaii has become too expensive. You may tell your students that Nevada has plenty of job opportunities, though not always well paying.

I found my first job immediately upon graduation but took my current position to get me up to the mainland.

Degree in Political Science need MA or Ph.D. to get a good job if not just floating around.

Available for employment!

Worked between May and Oct 1994. Earned 25,000.00 - 29,000. Used news media advertisement to locate job. Position was in Hawaii. Position relevant to goals.

I'm working on getting residency so I can go back to school. I spent 5 1/2 years on my B.A. and all I'm qualified for are restaurant jobs.

It is very difficult to get a good paying job after graduation. I am still looking for one.

Interest in Human Resources. My degree in psychology is very useful.

Currently attending graduate school for a Master's degree in Education - Counseling & Guidance.

Moved up in agency due to degree.

I did not find UHM Career Services helpful to finding my current position. By chance I saw a notice of this job posted at the Center on Aging in 12/93.

Degree helped to get a job. Wants to go to grad school.

Pleased with schooling. Profs were excellent.

Hard time getting into grad school.

May I get a copy of the results of the survey when you are finished. Will attend UH as a unclassified graduate this coming fall (95).

Right after I graduated w/ my BA, I started graduate school; I have been and continue working on-campus part-time since before I graduated w/ by BA.

I intend to continue teaching while I pursue a graduate degree in Guidance and Counseling.

I would like information on how your office can help me find a job on the mainland preferably in the Chicago land area (esp. south & west suburbs). Could you please send me information on what services are available to me as a graduate of your university. What services I can use and access from the mainland, and what opportunities you know of in Chicago. Its suburbs, and Northern to Central Illinois and Northern Indiana.

There is not much out there. You are either over qualified, but mostly under qualified.

Most of the job listings are outdated. How many times of the week do they (Career Services) update their listings? Suggestion: It would be nice if the job listings are updated weekly, so that we (clients like us) don't have to look through each outdated listings since Career Services office hrs are only from 8:30 am - 3:30 pm. Perhaps, Career Services office should/could post their most recent and open jobs in a covered glass bulletin board similar to student employment bulletin board.

Did not know how to use Career Placement Services. Not enough info on how to use your dept.

Although I did not personally use CPS I do know that professional offices do. Career Services provides an important & valuable service for both professionals and student alike.  
I have not received my diploma yet?

I would rather be a teacher or high school counselor. More school more money!! Don't raise tuition it sucks. Cut regent pay and stop building!!

My gross annual salary is for both jobs.