

Affirming/Updating the UH System Strategic Plan

Strategic Plan Goals/Objectives		Action			
		Keep	Dump	Revise	Suggested Measure
Goal 1	Educational Effectiveness and Student Success	√			Graduation/transfer of students
Objective 1	To achieve a shared institutional culture that makes student learning and success the responsibility of all.	√			Est. of shared mission/vision & imperative at Haw CC & published & program reviews
Action 1	Design & implement an effective plan to improve the entry, retention, & success of diverse groups, including Native Hawaiians and underrepresented ethnic groups. (See page 10 of the UH System Strategic Plan for more details).	√			Graduation rates, PHI, career pathway data, construction academy, transfer, licensure, certification, employment, enrollment management data
Action 2	Enhance the involvement of undergraduate students in the creation & transfer of knowledge through research-intensive courses & other opportunities (see page 10 of the UH System Strategic Plan for more details).			Not so Mānoa-center... Through student engagement act, inquiry based learning, & other opportunities (CCSSE, assessment of SLO, graduate leaver survey)	
Action 3	Enhance the student experience by implementing programs such as student leadership training, community service opportunities and career networks, and learning communities.	√			No. of participants No. of opportunities/programs
Objective 2	To achieve a shared institutional culture that treasures diversity and inclusion, honors collegiality, and continuously strives for exceptional performance.			Difficult to measure value words such as “treasures”, “honors”	
Action 1	Improve the structure of decision-making, promote core values, and build quality conversations among different parts of the system.				Morals of campus Faculty, senate, councils, i.e. COC
Action 2	Develop processes that enable students, faculty, & administrators to evaluate faculty and administrative effectiveness & encourage faculty to improve their pedagogies & curricula.	√			Student; peer reviews; tenure / promotion ; 360 degree eval for admin; college norms; CCSSE
Action 3	Continue to give admission preference to qualified residents, increase participation of underrepresented populations, & actively recruit non-resident students.	√			Enrollment no.
Action 4	Continue active recruitment of underrepresented faculty and staff and support for spousal hire, domestic partnerships, mentoring, and related programs.			“...faculty and staff and support for spousal hire, domestic partnerships, them through mentoring, and related programs.”	
Action 5	Recruit & support academic achievers by providing financial support & honors opportunities.				