

## Affirming/Updating the UH System Strategic Plan

Strategic Plan Goals/Objectives		Action			
		Keep	Dump	Revise	Suggested Measure
<b>Goal 1</b>	<b>Educational Effectiveness and Student Success</b>				# of graduates placed in ? living wage career of choice
Objective 1	To achieve a shared institutional culture that makes student learning and success the responsibility of all.	✓			Tie these activities into budget allocations.
Action 1	Design & implement an effective plan to improve the entry, retention, & success of diverse groups, including Native Hawaiians and underrepresented ethnic groups. (See page 10 of the UH System Strategic Plan for more details).	✓			%
Action 2	Enhance the involvement of undergraduate students in the creation & transfer of knowledge through research-intensive courses & other opportunities (see page 10 of the UH System Strategic Plan for more details).	✓			Reference to service learning, internships
Action 3	Enhance the student experience by implementing programs such as student leadership training, community service opportunities and career networks, and learning communities.	✓			Native Hawaiian – mu'oa'e, learning communities
Objective 2	To achieve a shared institutional culture that treasures diversity and inclusion, honors collegiality, and continuously strives for exceptional performance.	✓			
Action 1	Improve the structure of decision-making, promote core values, and build quality conversations among different parts of the system.	✓			Minutes posted on website
Action 2	Develop processes that enable students, faculty, & administrators to evaluate faculty and administrative effectiveness & encourage faculty to improve their pedagogies & curricula.	✓			Classroom observation Peer eval, student evals Contract renewal
Action 3	Continue to give admission preference to qualified residents, increase participation of underrepresented populations, & actively recruit non-resident students.	✓		Revise into two sentences (action strategies). "...underrepresented populations. Actively recruit..."	Reflective in the student enrollment data.
Action 4	Continue active recruitment of underrepresented faculty and staff and support for spousal hire, domestic partnerships, mentoring, and related programs.	✓		Revise into two sentences (action strategies). "...faculty and staff. Support for spousal..."	
Action 5	Recruit & support academic achievers by providing financial support & honors opportunities.	✓			in progress B+, financial aid programs