

Affirming/Updating the UH System Strategic Plan

Strategic Plan Goals/Objectives		Action			
		Keep	Dump	Revise	Suggested Measure
Goal 1	Educational Effectiveness and Student Success	✓✓✓			Concept of having only large <u>goals</u> then <u>action items</u> can be determined by <u>institutional mission</u> Move actions from the system level to the campus/unit level.
Objective 1	To achieve a shared institutional culture that makes student learning and success the responsibility of all.	✓✓✓		Creation of comprehensive support system “To achieve a shared institutional culture that makes student...” Add Objective 2 from Goal 3 (request from both Kualii Council and Puko’a Council)	Retention rate; graduation rate
Action 1	Design & implement an effective plan to improve the entry, retention, & success of diverse groups, including Native Hawaiians and underrepresented ethnic groups. (See page 10 of the UH System Strategic Plan for more details).	✓✓✓		Break down into 3 parts Break into smaller more measurable parts “Design & implement an effective plan to improve the entry...”	Average SATs go up; assess needs capstone, placement, grad school enrollment -Capstone experience -employment outcomes Admissions, retention, and graduation of Native Hawaiians & underrepresented ethnic students
Action 2	Enhance the involvement of undergraduate students in the creation & transfer of knowledge through research-intensive courses & other opportunities (see page 10 of the UH System Strategic Plan for more details).	✓✓✓			# of students on grants, publishing -publishing w/ faculty -lab participation -grant inclusion X% of undergraduate course syllabi demonstrate research X% increase in the participation in the undergraduate research experience
Action 3	Enhance the student experience by implementing programs such as student leadership training, community service opportunities and career networks, and learning communities.	✓✓✓		Require as part of gen ed. Through Student Affairs Inclusion of service learning in system “Enhance the student experience student engagement by implementing...”	Internships % of student participation in programs
Action 4	Encourage a sense of Mānoa community			Suggested Addition	# of concerts % of resident students Sinclair & Hamilton student span
Action 5	Encourage a student-focused perspective among administration, faculty, and staff.			Suggested Addition	Survey of students Survey of student engagement

Affirming/Updating the UH System Strategic Plan

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Action 6	System and campus strategic planning are continuous goals, with priorities, strategies, & timelines.			Suggested Addition	Planning documentation
Objective 2	To achieve a shared institutional culture that treasures diversity and inclusion, honors collegiality, and continuously strives for exceptional performance.	✓		Break up into 3 different objectives	
Action 1	Improve the structure of decision-making, promote core values, and build quality conversations among different parts of the system.				
Action 2	Develop processes that enable students, faculty, & administrators to evaluate faculty and administrative effectiveness & encourage faculty to improve their pedagogies & curricula.				
Action 3	Continue to give admission preference to qualified residents, increase participation of underrepresented populations, & actively recruit non-resident students.				
Action 4	Continue active recruitment of underrepresented faculty and staff and support for spousal hire, domestic partnerships, mentoring, and related programs.				
Action 5	Recruit & support academic achievers by providing financial support & honors opportunities.				