

## Affirming/Updating the UH System Strategic Plan

Strategic Plan Goals/Objectives		Action			
		Keep	Dump	Revise	Suggested Measure
<b>Goal 1</b>	<b>Educational Effectiveness and Student Success</b>	√		Need more statements that address "Meeting State Needs' Goals"	
Objective 1	To achieve a shared institutional culture that makes student learning and success the responsibility of all.	√		Still vague	
Action 1	Design & implement an effective plan to improve the entry, retention, & success of diverse groups, including Native Hawaiians and underrepresented ethnic groups. (See page 10 of the UH System Strategic Plan for more details).	√			
Action 2	Enhance the involvement of undergraduate students in the creation & transfer of knowledge through research-intensive courses & other opportunities (see page 10 of the UH System Strategic Plan for more details).	√		<i>"Design and implement a <u>plan</u> to increase the involvement of undergraduate students through real-world/hands-on courses &amp; other opportunities."</i>	Measure the number. Does it increase?
Action 3	Enhance the student experience by implementing programs such as student leadership training, community service opportunities and career networks, and learning communities.			Combine Action 2 & 3. <i>"Increase student experience..."</i>	
Objective 2	To achieve a shared institutional culture that treasures diversity and inclusion, honors collegiality, and continuously strives for exceptional performance.	√		<i>"To achieve a shared institutional culture that treasures diversity collegiality, and continuously strives for exceptional performance-excellence."</i>	
Action 1	Improve the structure of decision-making, promote core values, and build quality conversations among different parts of the system.	√			
Action 2	Develop processes that enable students, faculty, & administrators to evaluate faculty and administrative effectiveness & encourage faculty to improve their pedagogies & curricula.	√			
Action 3	Continue to give admission preference to qualified residents, increase participation of underrepresented populations, & actively recruit non-resident students.		√		
Action 4	Continue active recruitment of underrepresented faculty and staff and support for spousal hire, domestic partnerships, mentoring, and related programs.		√		
Action 5	Recruit & support academic achievers by providing financial support & honors opportunities.	√			Count