

University of Hawai'i System Strategic Plan Update, 2008-15

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Questions to be Addressed

- Do the goals of the University of Hawai'i System Strategic Plan need to be revised or updated?
- Do we need new or revised action strategies?
- How will we know when we have met our goals? Can we identify specific targets and timelines for our action strategies?

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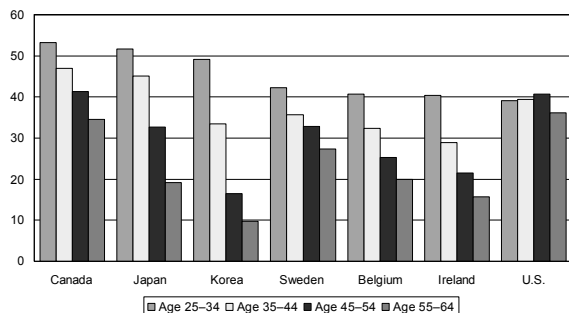
What We Know Now That We Didn't in 2002

- US Global competitiveness ↓
- Educational attainment of Hawai'i ↓
- Leaky educational pipeline
- Gap in workforce supply and demand
- Importance of returning adults
- Population & geographic disparity
- Shift in revenue source for public higher education

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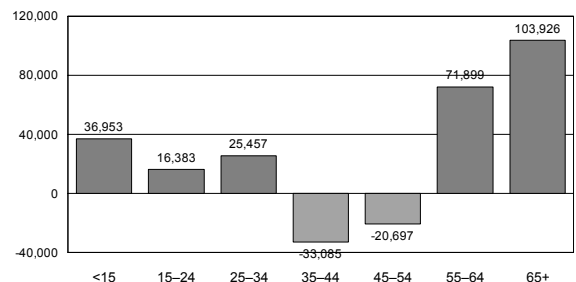
US Global Competitiveness

Differences in College Attainment (Associate and Higher) by Age Group—U.S. and Leading OECD Countries, 2004



APP Sep 2007 Source: OECD, Education at a Glance 2005

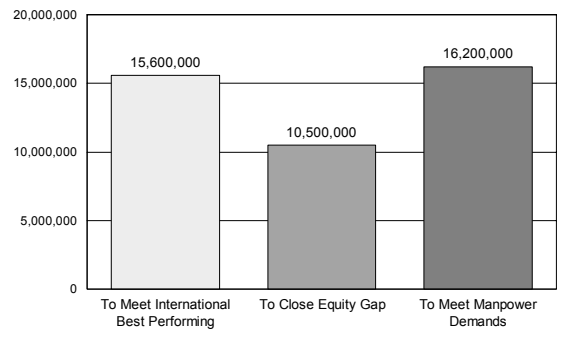
Projected Change in Population by Age Group, 2000 to 2020



APP Sep 2007 Source: U.S. Census Bureau Population Projections

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Closing the Gap—Number of Degrees Required Beyond Current Production

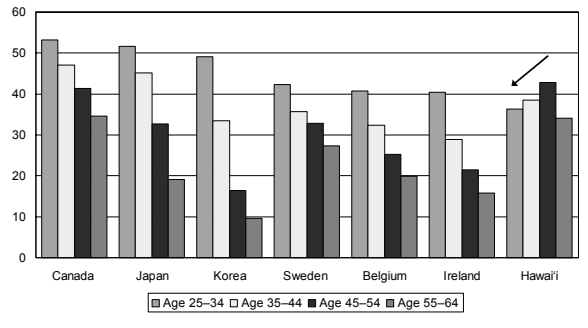


APP Sep 2007 Source: The Case for Improved Productivity, Jobs for the Future and NCEMS, Mar 2007

Educational Attainment in Hawai'i

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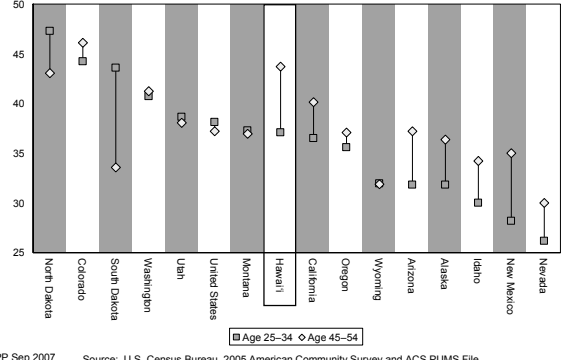
Differences in College Attainment (Associate and Higher) by Age Group—Hawai'i and Leading OECD Countries, 2004



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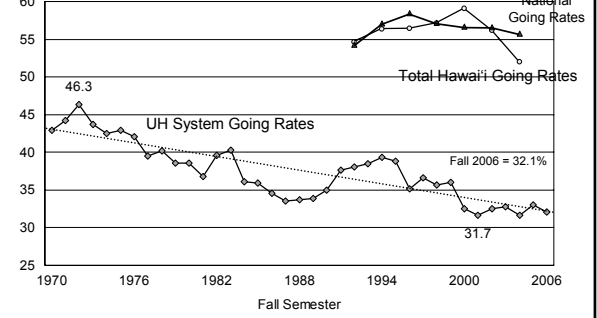
Differences in College Attainment (Associate and Higher), WICHE States, 2005



APP Sep 2007 Source: U.S. Census Bureau, 2005 American Community Survey and ACS PUMS File

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Going Rates of Public and Private High Schools, UH System, State of Hawai'i, and the Nation

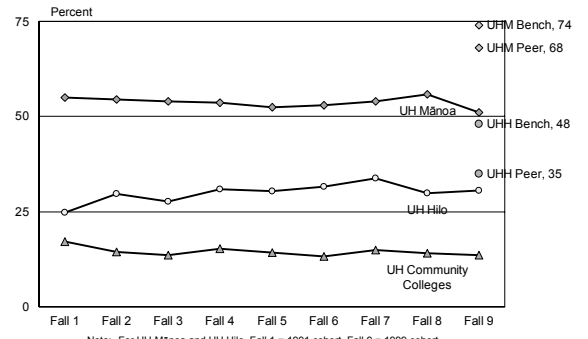


Note: The going rate is the percentage of Hawai'i high school graduates entering the University of Hawai'i without delay upon graduation from high school. As a former upper division institution, UH West O'ahu is not included.
Sources: IRO (UH); NCES IPEDS (state); NCEMS (national).

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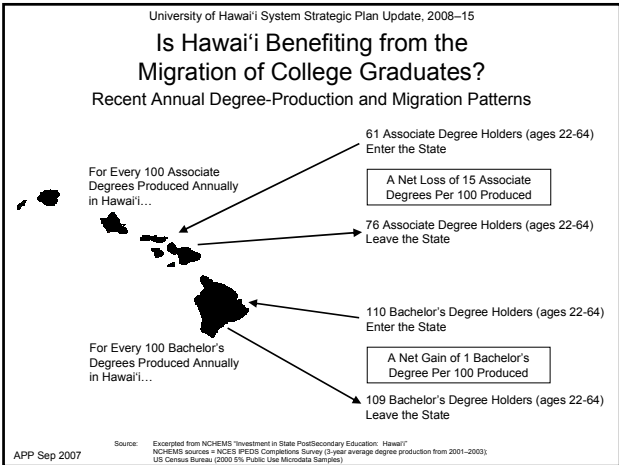
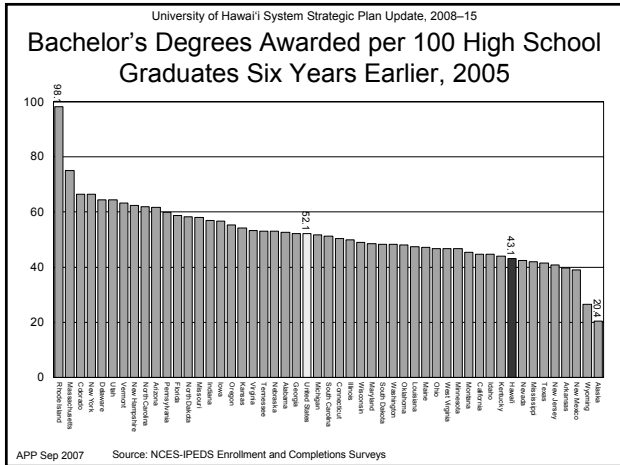
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Graduation Rates by Cohort, UH Units

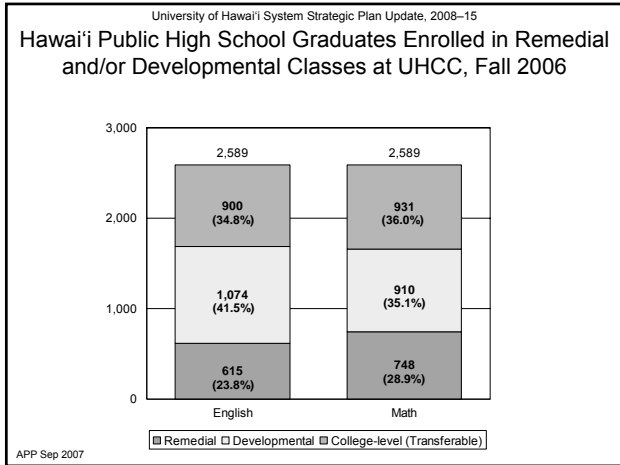
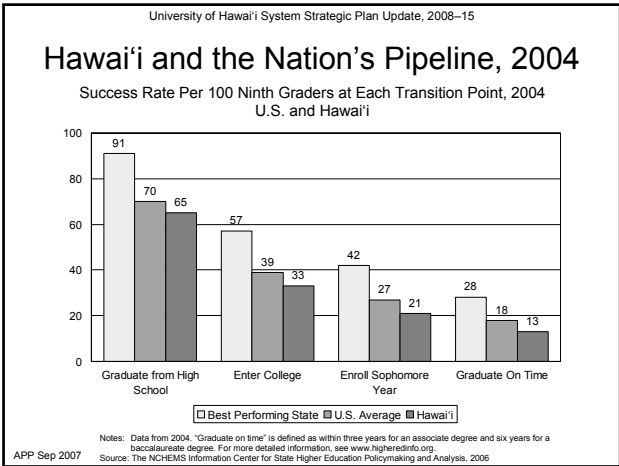


Note: For UH Mānoa and UH Hilo, Fall 1 = 1991 cohort, Fall 9 = 1999 cohort.
For UH Community Colleges, Fall 1 = 1994 cohort, Fall 9 = 2002 cohort.
UH West O'ahu data are excluded due to limited cohort years.
Includes bachelor's, associate, and certificates of achievement.

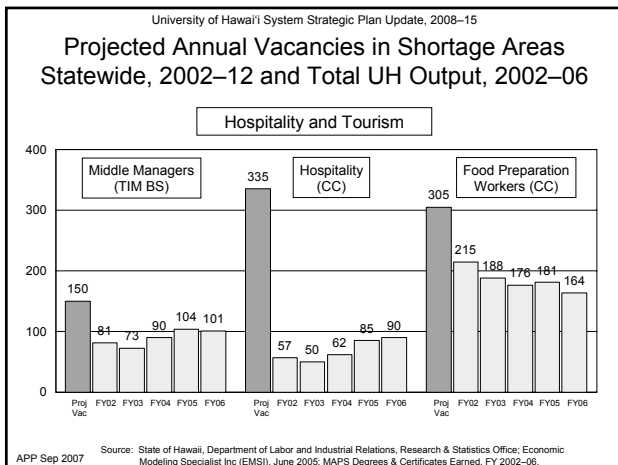
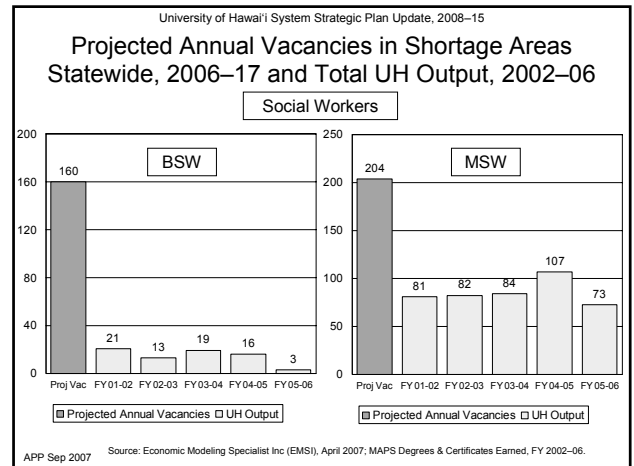
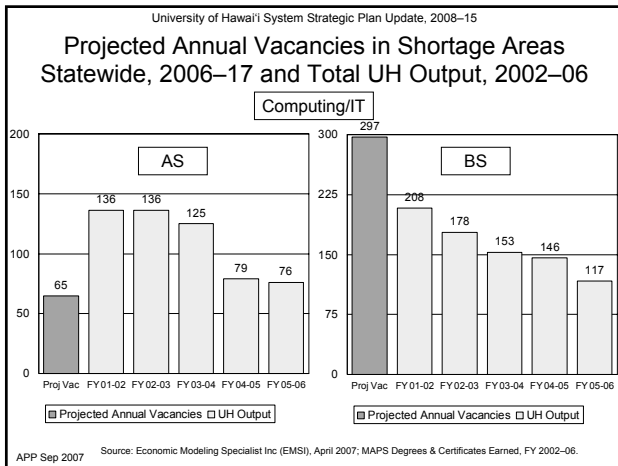
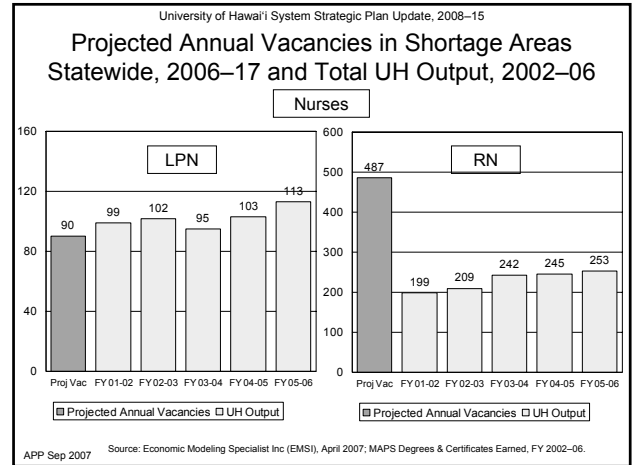
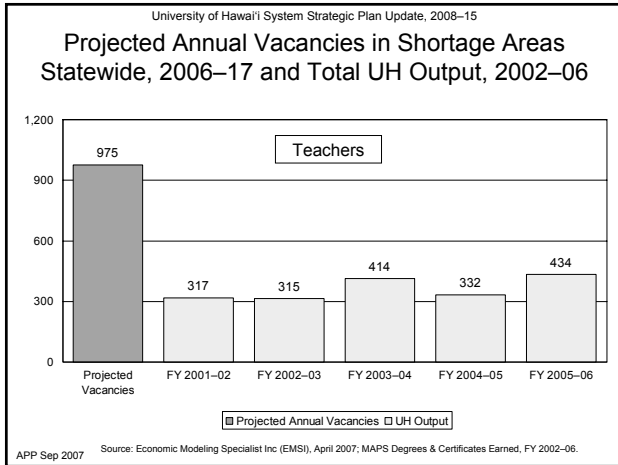
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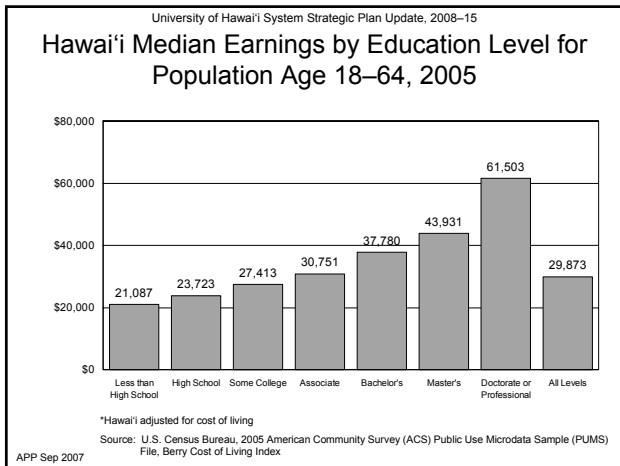
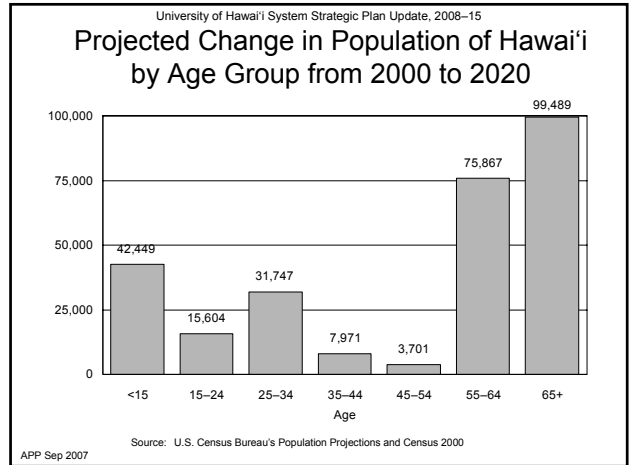
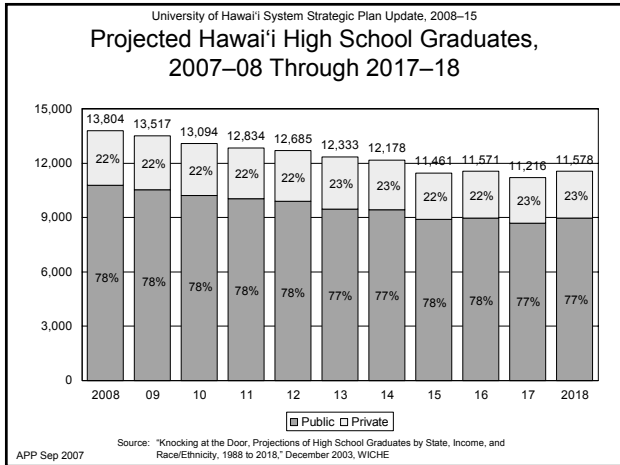
Leaky Educational Pipeline



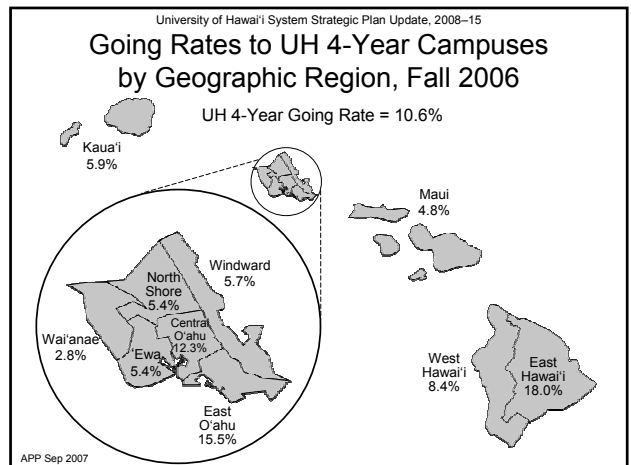
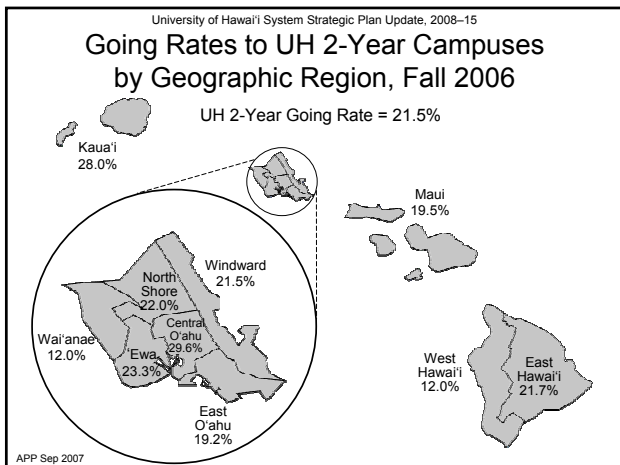
Gap Between Workforce Supply and Demand

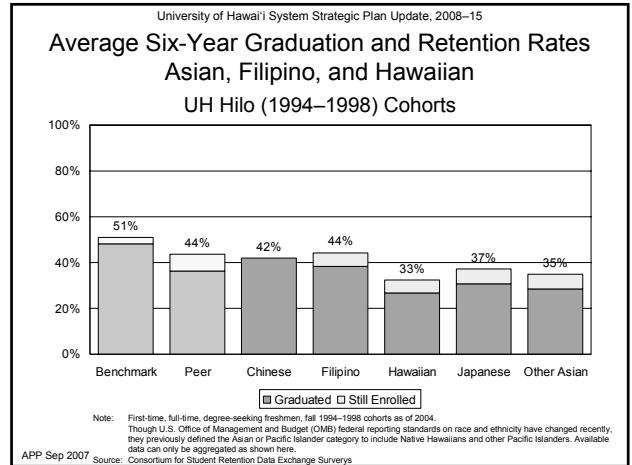
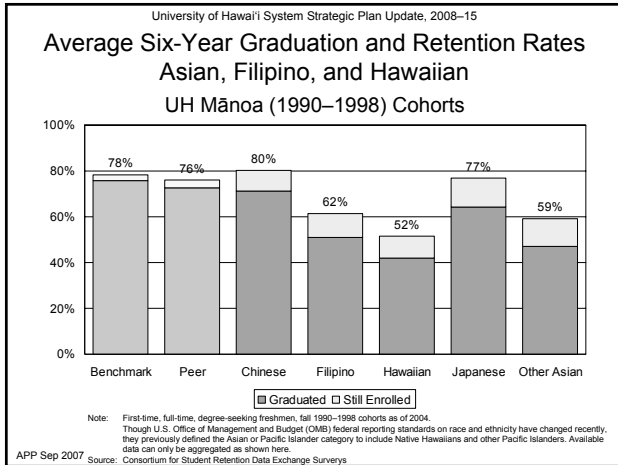


Importance of Returning Adults

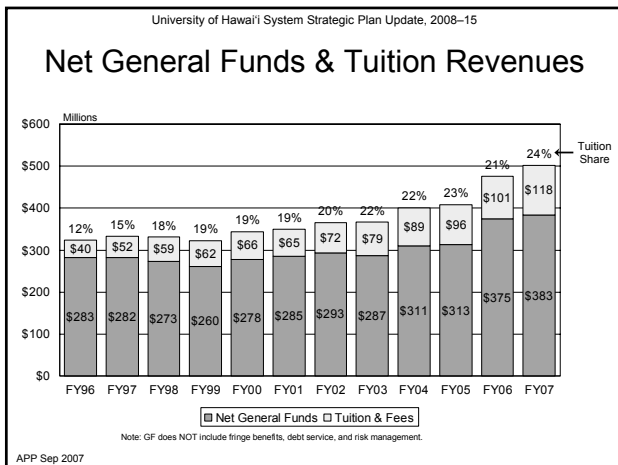
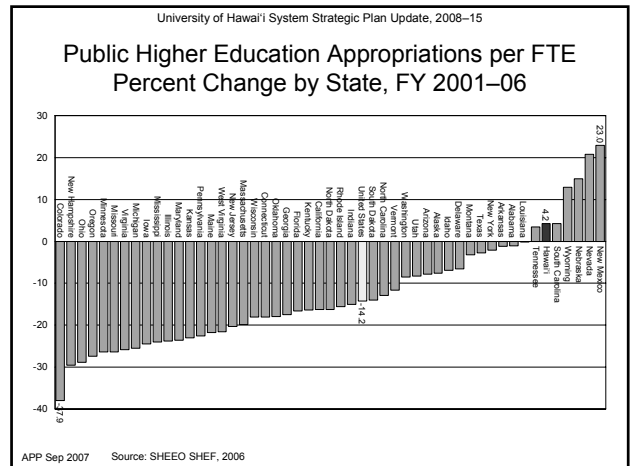


Population and Geographic Disparity in Educational Service





Shift in Revenue Source for Public Higher Education



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Strategic Positioning

- Clarification of system role & responsibilities
- Second Decade Project
- Need for partnership with pre-K and K-12 providers
- Need for public-private partnerships
- New relationship with state government
- Public agenda for higher education

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Hawai'i's Higher Education Needs

1. Increase the educational capital of the state
 - Increase college going rates
 - Increase retention
 - Increase the transfer rate from 2 year to 4 year campuses
 - Increase production of certificates, associate, and bachelor's degrees

Hawai'i's Higher Education Needs

2. Expand workforce development initiatives
 - Increase number of "older" adults returning to college
 - Expand program capacity in critical shortage areas
 - Partner with DOE on career and college readiness

Hawai'i's Higher Education Needs

3. Contribute to the state's economy
 - Increase external research and training funding
 - Promote "spin-offs," licenses, and invention disclosures
 - Address research needs specific to state and region
 - Increase enrollment in entrepreneurship programs
 - Enable quick response to business and industry training needs

Hawai'i's Higher Education Needs

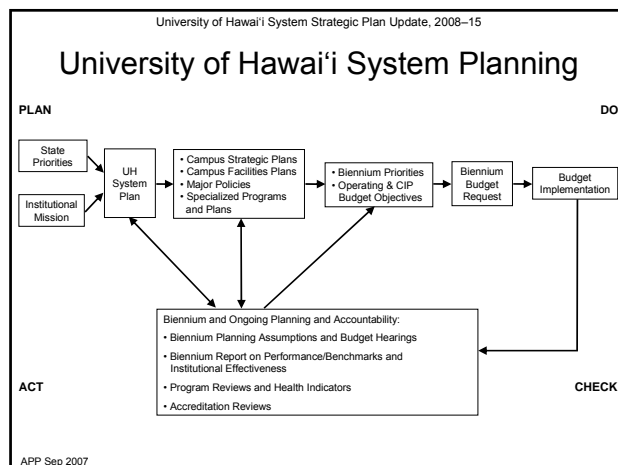
4. Address underserved regions and populations of the state
 - Increase educational services in western O'ahu (Wai'anae, 'Ewa, & North Shore) & West Hawai'i
 - Increase access, retention, and success of underserved populations, particularly Native Hawaiians

Hawai'i's Higher Education Needs

5. Renew and expand infrastructure
 - Seek state support for R & M as a priority
 - Develop public-private partnerships to address CIP needs
 - Expand sustainability efforts
 - Invest in professional development of faculty and staff

How do these changing environmental factors and the needs of our state affect the University of Hawai'i System Strategic Plan?

The Planning Process



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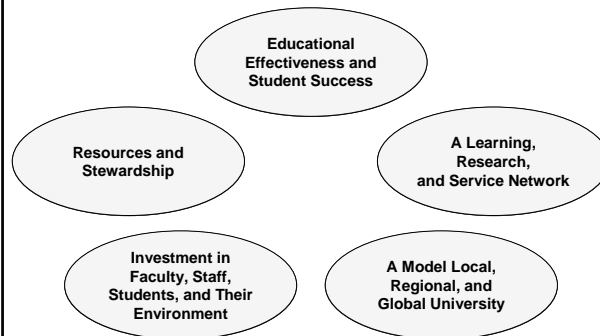
Current Plan

University of Hawai'i System Strategic Plan: Entering the University's Second Century, 2002-2010

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Strategic Plan: Five Goals



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Back to the Questions...

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For Further Discussion...

- URL: www.hawaii.edu/ovppp/uhplan
 - General information
 - Meeting schedule
 - Access to worksheets
 - Bulletin board discussion
- Email: uhplan@hawaii.edu

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