I. Purpose

To set forth a policy that promotes an atmosphere at the University of Hawai‘i (university) that allows individuals to disclose in good faith violations of law, regulation or policy, and protects individuals from retaliation by adverse academic or employment action taken as a result of a good faith report.

II. Definitions:

“Members of the university” means faculty, staff, students and administrators.

III. Board of Regents Policy:

A. The university is committed to compliance with applicable laws and regulations, and to promulgate policies and procedures to interpret and apply these laws and regulations in the university setting.

B. To achieve compliance, it is the policy of the university to encourage and enable Member of the university or the general public, to make good faith reports of known or suspected violations of law, regulation or policy, including but not limited to fraud.

C. No employee shall take retaliatory academic or employment action against any Member for reporting, or causing to be reported, in good faith suspected violations of law, regulation or policy.

D. The general authority for implementing this policy is vested in the president or designee, with the exception that in connection with the responsibilities of the independent audit committee of the board for reviewing the university’s antifraud programs and controls, and aiding in discovering and remedying incidences of financial fraud regarding the university, it is expected that the independent audit committee through the university’s internal auditor will review and monitor good faith reports of financial fraud.
IV. **Delegation of Authority:**

The general authority for implementing this policy is vested in the president or designee, with the exception as indicated in Section III.D. above, for which the board retains authority.

V. **Contact Information:**

Office of the Board of Regents, 956-8213, bor@hawaii.edu.

VI. **References:**

B. Hawaii Revised Statutes Section 304A-321, as amended.

**Approved as to Form:**

Approved as to Form:

__________________________  __06/02/2016  
Cynthia Quinn                    Date  
Executive Administrator and  
Secretary of the Board of Regents