March 22, 2012

MEMORANDUM

TO: Eric K. Martinson, Chair
    University of Hawai‘i Board of Regents

    M.R.C. Greenwood, President
    University of Hawai‘i

    Virginia Hinshaw, Chancellor
    University of Hawai‘i at Mānoa

FROM: Robert Cooney, Chair
      Mānoa Faculty Senate

RE: Resolution Relating to the Recruitment of Native Hawaiian Faculty and Staff at UH Mānoa

The Resolution Relating to the Recruitment of Native Hawaiian Faculty and Staff at UH Mānoa was approved by the Mānoa Faculty Senate at the March 21, 2012 Senate meeting with 42 votes in support of approval and 12 votes against approval.

The Committee on Administration and Budget (CAB) reviewed this issue and provided a report to the Senate at the March 21, 2012 Senate meeting. Documents pertaining to this Resolution can be accessed in our documents archive at: http://www.hawaii.edu/uhmfs/documents/archive.html. The committee reports and deliberations can be accessed at: http://www.hawaii.edu/uhmfs/minutes/2011_12/index.html.

Please feel free to contact me if you have any questions or need additional information.
RESOLUTION RELATING TO THE RECRUITMENT OF NATIVE HAWAIIAN FACULTY AND STAFF AT UH MĀNOA

WHEREAS:

The University of Hawai‘i Board of Regents policy (Chapter 4-1c) clearly states the following as part of its Mission and Purpose: “As the only provider of public higher education in Hawai‘i, the University embraces its unique responsibilities to the indigenous people of Hawai‘i and to Hawai‘i’s indigenous language and culture. To fulfill this responsibility, the University ensures active support for the participation of Native Hawaiians at the University and supports vigorous programs of study and support for the Hawaiian language, history and culture” AND;

WHEREAS:

As the flagship research campus at the only public institution in the State of Hawai‘i, UH Mānoa has a responsibility to serve the people of Hawai‘i. UH Mānoa’s commitment to creating a Hawaiian Place of Learning pervades the recently updated Strategic Plan “Achieving Our Destiny” AND;

WHEREAS:

The proportion of Native Hawaiian faculty at UHM lags behind the proportion of Native Hawaiian students and also the Native Hawaiian population of the state. The February 2012 Ke Au Hou University of Hawai‘i at Mānoa Native Hawaiian Advancement Task Force Report indicates that only 128 faculty members are Native Hawaiian.

THEREFORE BE IT RESOLVED:

That the Mānoa Faculty Senate gratefully acknowledges the considerable effort of the Native Hawaiian Advancement Task Force in its February 2012 Report “Ke Au Hou.”

BE IT FURTHER RESOLVED:

That the Mānoa Faculty Senate supports provisions in the report that support the proactive recruitment and professional development of additional Native Hawaiian faculty and staff.
Reference links:

Board of Regents Policy Section 4-1c Planning:

“Achieving Our Destiny” 2011 – 2015 Strategic Plan UH- Mānoa
http://www.uhm.hawaii.edu/vision/

“Ke Au Hou” (New Life, New Beginning” University of Hawai‘i at Mānoa Native Hawaiian Advancement Task Force Report, February 9, 2012

Robert V. Cooney, Ph.D., Senate Chair

Richard Chadwick, Ph.D., Senate Secretary