March 22, 2012

MEMORANDUM

TO: Eric K. Martinson, Chair
     University of Hawai‘i Board of Regents

          M.R.C. Greenwood, President
          University of Hawai‘i

          Virginia Hinshaw, Chancellor
          University of Hawai‘i at Mānoa

          Kathy Cutshaw, Vice Chancellor for Administration, Finance and Operations
          University of Hawai‘i at Mānoa

FROM: Robert Cooney, Chair
     Mānoa Faculty Senate

RE: Resolution Relating to Faculty Housing

The Resolution Relating to Faculty Housing was approved by the Mānoa Faculty Senate at the March 21, 2012 Senate meeting with 48 votes in support of approval and 7 votes against approval.

The Committee on Administration and Budget (CAB) reviewed this issue and provided a report to the Senate at the March 21, 2012 Senate meeting. Documents pertaining to this Resolution can be accessed in our documents archive at: http://www.hawaii.edu/uhmfs/documents/archive.html. The committee reports and deliberations can be accessed at: http://www.hawaii.edu/uhmfs/minutes/2011_12/index.html.

Please feel free to contact me if you have any questions or need additional information.
Presented to the Mānoa Faculty Senate by the Committee on Administration and Budget (CAB) for a vote of the full Senate on March 21, 2012. Approved, with amendments, by the Mānoa Faculty Senate at the March 21, 2012 Senate meeting with 48 votes in support, and 7 against.

RESOLUTION RELATING TO FACULTY HOUSING

WHEREAS:

The University of Hawai‘i in its Executive Policy E5.226 “recognizes that assistance aimed at mitigating housing affordability problems...is essential to enable it to compete in a tightening national and international market for highly qualified teaching, research and service personnel...intended to support the University’s competitive strategy in personnel recruitment and retention.” AND

WHEREAS:

The May 2011 Executive Policy establishes that “The purpose of the Program is to help selected newly and recently appointed personnel of the University system obtain suitable housing...Suitable housing is housing which is appropriate to family needs, is safe, comfortable, located within a reasonable commuting distance to work...Suitable housing does not mean luxury housing or immediate proximity to the campus....AND

WHEREAS:

The intent of Faculty Housing is meant to provide transitional housing primarily for newly recruited faculty. This is reflected in the published rental terms of three properties operated by the University of Hawai‘i, Wa‘ahila Ridge, Kau‘iokahaloa Nui and Kau‘iokahaloa Liki with published rental terms of “one year, with possibility of extension.” AND

WHEREAS

The policy limiting rental terms at Faculty Housing was suspended in 2004 with some individuals now living in the facility for longer than 10 years and that this suspension of the policy and lack of turnover has created a significant waitlist, limiting access for newly appointed faculty.

THEREFORE BE IT RESOLVED:

That the Mānoa Faculty Senate asks the UH Mānoa Administration to re-establish the term limit policy at Faculty Housing within one year and limit the terms of stay at all facilities to five years.

BE IT FURTHER RESOLVED:

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That the UH Administration establish a reasonable policy to terminate the rental contracts of residents that have exceeded five years in residence, prioritizing for vacating those who have resided in faculty housing the longest.

BE IT FURTHER RESOLVED

That the UH Mānoa Administration undertake no further planning for additional faculty housing until there is clear evidence that the current housing stock is not sufficient.

References


University of Hawai‘i at Mānoa Faculty Housing Rental Housing Program: [http://www.hawaii.edu/fachousing/rentalhousing.html]

Robert Cooney, Ph.D., Senate Chair

Richard Chadwick, Ph.D., Senate Secretary