May 5, 2012

MEMORANDUM

TO: Eric K. Martinson, Chair
    Board of Regents

M.R.C. Greenwood, President
University of Hawai’i

Virginia Hinshaw, Chancellor
University of Hawai’i at Mānoa

Reed Dasenbrock, Vice Chancellor for Academic Affairs
University of Hawai’i at Mānoa

FROM: Robert Cooney, Chair
      Mānoa Faculty Senate

RE: Resolution Relating to the JABSOM Tenure Modification Proposal

The attached Resolution Relating to the JABSOM Tenure Modification Proposal was approved by the Mānoa Faculty Senate at the May 2, 2012 Senate meeting with 58 votes in support of approval and 7 against.

The Committee on Professional Matters (CPM) and Committee on Research and Graduate Education (CORGE) reviewed this issue and provided a report to the Senate at the May 2, 2012 Senate meeting. Documents pertaining to the Resolution can be accessed in our documents archive at: http://www.hawaii.edu/uhmfs/documents/archive.html. The committee reports and deliberations can be accessed at: http://www.hawaii.edu/uhmfs/minutes/2011_12/index.html.

Please feel free to contact me if you have any questions or need additional information.
Resolution relating to JABSOM Tenure Modification Proposal

Whereas:

JABSOM desires to expand its base of tenured faculty, and has provided a proposal to accomplish this by funding positions with 50% general funds and providing tenure; and

Whereas:

This will not affect existing faculty unless they voluntarily wish to reduce their general funding to 50%; and

Whereas:

The JABSOM Faculty Senate and its General Faculty has voted in favor of the proposal;

Therefore be it resolved:

The Manoa Faculty Senate supports in principle the concept of JABSOM creating 1.0 FTE positions with a minimum of 50% general funding subject to the following conditions:

1. Such positions are limited to JABSOM only, and that no similar general funding reduction plan for incoming or existing faculty be developed by the administration for any other Manoa unit without further Senate approval, and
2. that no Manoa funds external to the Medical School be used to cover salary gaps if these should occur, and
3. JABSOM reviews its workload policies, promotion and tenure criteria, and post-tenure review criteria to ensure that clear and reasonable expectations are provided for these positions, and,
4. that UHPA be asked to exercise vigilance that no pressure be applied to senior faculty to reduce their percentage of general funding and,
5. that appropriate safeguards be put in place to ensure that salary adjustments not be used in response to any exercise of academic freedom.

Robert V. Cooney, Ph.D., Senate Chair

Richard W. Chadwick, Ph.D., Senate Secretary