



The University of Hawai'i at Mānoa Biennium Budget Request Narrative

The University of Hawai'i at Mānoa is grateful for the resources and trust that the State has placed with us. We understand that with these resources comes great accountability to serve the State's needs. We have worked very hard with our campus constituencies through a transparent, interactive, bottom-up process to develop a Biennium Budget request for the Legislature that addresses key State needs.

STUDENT EXCELLENCE

- **Academic Affairs: Classroom Technology (FY'09: \$800,000).** Classrooms at Mānoa are generally not equipped with the standard technology utilized in classrooms across the country. This is a very important request to our students. We plan to match this request with tuition dollars, so that we can provide up to date equipment for nearly every classroom.
- **Academic Affairs: Honors Program Infrastructure (FY'09: \$300,000).** This request moves us toward a four-year Honor's curriculum that will attract and retain Hawai'i's brightest undergraduates to Mānoa.
- **Campus-wide: Graduate Assistants and GA Stipend Equity (FY'08: \$750,000; FY'09: \$750,000).** One of the greatest values in higher education is the benefit our programs gain from the employment of Graduate Assistants. Not only do these allocations support the graduate student and promote graduate studies, but they enhance learning in the undergraduate classrooms through discussion sections, one on one learning, and general classroom support. This campus-wide program would target Graduate Assistants to support educational effectiveness and student excellence.
- **Campus-wide: Student Learning and Success (FY'08: \$2,500,000; FY'09: \$3,085,000).** The University of Hawai'i at Mānoa needs to improve the services and support that we provide to undergraduates to ensure that students choose Mānoa and choose to stay at Mānoa. This substantial request would allow us to: enhance programming to students in their critical first year; expand recruitment and enrollment; and provide enhanced learning assistance as well as financial aid and advising assistance. In Student Affairs the request would provide: better campus life programming; more Career Counseling and Work support; a Psychologist and Psychiatrist to address our students' mental health; support for the KOKUA program for students with disabilities; Program support in our Student Equity, Excellence and Diversity programs; a Pharmacist, Alcohol Abuse Specialist, and Laboratory Technician.
- **Chancellor's Office: Advocacy Office (FY'09: \$40,000).** Our Advocate Offices provide vital services to students who have encountered discrimination on our campus. This request includes basic office support for those services.
- **Chancellor's Office: International Programs (FY'09: \$312,730).** The University of Hawai'i at Mānoa recognizes the global context in which our State operates. The multicultural and global dimensions of our undergraduate general education curriculum; the level of language instruction; and the number of departments and schools deeply immersed in international teaching, research, and service demonstrate an uncommon commitment to internationalize Mānoa. This request will allow us to promote our excellence and coordinate our international agenda, and provide more expertise in Korean Studies, Japanese Studies, Pacific Islands Studies, and Southeast Asian Studies. Building UHM's international program greatly assists the State by enhancing its ties to other regions in the world through research, education, and promotion of Hawai'i as an intellectual center.
- **Chancellor's Office: Ombuds Office (FY'08: \$350,000; FY'09: \$350,000).** This past fall, the Chancellor launched a pilot Ombuds office to assist with problems that faculty, students and staff may have with the university. The demand for services has been substantial. The program was launched with temporary funds and positions, this request would permanently secure the program.
- **General Education: Computer Upgrades/Replacements (FY'09: \$10,000).** This allocation supports the replacement of out-of-date computer equipment in the General Education Office.

- **Graduate Division: Post-Baccalaureate Student Advising (FY'09: \$50,000).** By assuming responsibility for unclassified graduate students from Admissions and Records and Outreach College, Graduate Division would not only extend its support and resources to all graduate students, but would also contribute to the more efficient and effective management of funds. One additional full-time staff person is required to reach this goal.
- **Library Services: Access to Collections (FY'09: \$500,000).** A great library improves student participation and success and enhances research and scholarly competitiveness. This budget would provide the funds necessary to further develop student and faculty information literacy skills, computer infrastructure to ensure online access to library resources, and maintain a healthy and safe library environment for students and faculty to conduct research and scholarship.
- **Student Affairs: Center for Career Development and Student Employment (FY'08: \$80,000; FY'09: \$80,000).** Our newly formed Center will ensure a successful transition into the workplace through student employment opportunities, career development activities, internships, cooperative education, and career services.
- **Student Affairs: Children's Center (FY'08: \$120,000; FY'09: \$120,000).** Part of providing better support to our students and staff includes expanded access to convenient, quality childcare. Due to budget and hiring constraints, our Center operates with a significant waiting list, and student-parents do not always receive the support services they need. This request includes three new full time teaching positions to expand parent involvement and training activities, which ultimately support student-parents in pursuit of their educational goals.
- **Student Affairs: Judiciary Compliance (FY'08: \$113,000; FY'09: \$113,000).** The Vice Chancellor for Students has a need for additional support for expanded comprehensive administration of our Student Conduct Code and Academic Grievance process.
- **Student Affairs: Secretary (FY'08: \$35,000; FY'09: \$35,000).** Additional office support for the Vice Chancellor for Students to provide adequately for handling of confidential student files.
- **Student Affairs: Student Housing (FY'08: \$252,000; FY'09: \$252,000).** A vibrant residential life in the dorms will provide for a more meaningful student experience. This request includes not only programming support but also seven new permanent positions to ensure the daily operation of the new Frear Hall Facility.

CAMPUS RENEWAL

- **Auxiliary Services: Additional Operating Funds (FY'09: \$461,000).** UHM is trying to be as entrepreneurial as possible in supporting some of our core services. This request would provide more staff to engage in entrepreneurial activities and "seed" funds.
- **Chancellor's Office: Community Outreach (FY'08: \$195,000; FY'09: \$260,000).** The 2005 reorganization of the Mānoa Chancellor's Office established an Office of Community Relations to oversee the planning, development, coordination, and management of public and alumni relations, advancement, and special events. This line item requests funds to populate that office, which will ultimately help establish Mānoa's reputation as a leader in higher education.
- **Chancellor's Office: Mānoa 100 Centennial Celebration (FY'08: \$200,000).** Mānoa will turn 100 years old at the beginning of this biennium. We are requesting that the Legislature support our celebration, which will focus on enhancing and renewing our commitment to serve the Community through outreach.
- **Facilities and Grounds: Campus Master Planner (FY'08: \$100,000; FY'09: \$100,000).** The Mānoa campus has suffered a lack of campus planning and adequate facilities maintenance. This request includes funds to employ a campus master planner to assist in ongoing effort for Campus Renewal, as well as five new positions to assist with maintenance.
- **Facilities and Grounds: Utility Manager (FY'08: \$200,000; FY'09: \$200,000).** Mānoa's largest fiscal challenge is paying for our escalating utility expenses, projected to be \$7 million more than we budgeted this year. A utility manager will allow us to tackle this problem from the demand side, by working to identify areas where we can strategically conserve and invest in efficiency measures.

- **Facilities and Grounds: Compliance Technician (FY'09: \$35,000).** A Compliance Technician is needed to help establish system wide compliance with the Municipal Separate Storm Sewer System program as required by the U.S. Environmental Protection Agency. This position would work in conjunction with the Environmental Compliance Officer to ensure campus compliance with these and other EPA rules and regulations.
- **Facilities and Grounds: OSHA Safety Specialist (FY'08: \$45,000; FY'09: \$45,000).** This item requests funds to hire an OSHA Safety Specialist to ensure the safety of our employees and students safe, and to minimize liability to the University.
- **Astronomy: IFA Hilo Facilities Operations and Maintenance (FY'08: \$35,000; FY'09: \$35,000).** The IFA building at Hilo requires support for post-warranty building and infrastructure maintenance for building mechanicals (HVAC, electrical systems, building wiring, etc) and specialized science infrastructure.
- **Administration, Finance, and Operations: Budget Planning and Asset Management (FY'08: \$515,000; FY'09: \$515,000).** The University of Hawai'i at Mānoa central administration has two pressing needs for the future (1) we have to do a much more comprehensive job of budget planning to manage all sources of funds; and (2) We have to begin an process of real estate acquisition and leasing to ensure that we have the ability to grow in the future, and to acquire space that can be utilized in the short term for offices, housing, and other uses.
- **Administration, Finance, and Operations: Personnel Risk Management (FY'08: \$160,000; FY'09: \$160,000).** Mānoa is currently exposed to possibility of employee lawsuits due to our lack of professional human resources staff and support, these resources are necessary to rebuild infrastructure lost in the split from the System administration.
- **Administration, Finance, and Operations: Campus Renewal (FY'08: \$947,727; FY'09: \$849,613).** This request would support Mānoa's overarching goal of improving and maintaining a campus environment that is conducive to learning, research, work, and co-curricular activities by providing the additional resources required to sustain the ongoing operations and maintenance of campus facilities and grounds.
- **Facilities and Grounds: Replacement of Work Vehicles (FY'09: \$136,000).** We have a need to replace several of the State vehicles which are utilized by our Facilities and Grounds service.
- **SOEST: Health and Safety Issues at Coconut Island (FY'09: \$295,000).** A trained professional is needed for the management of hazardous materials and the training and oversight of small boat users and drivers. We also are developing a serious mold problem in the Pauley Marine Lab, and we have developed a mold mitigation plan that will require approximately \$250,000 in repairs and maintenance.
- **SOEST: Center for Smart Building and Community Design (FY'09: \$150,000).** This budget will help the Center address critical campus facilities and operational issues by broadening its involvement with researchers across the University.

FACULTY EXCELLENCE

- **Academic Affairs: Academic Affairs Program Officer. (????)**
- **Faculty Development and Support: Faculty Development (FY'08: \$138,520; FY'09: \$238,520).** The Year of the Student Survey highlighted several areas in which more faculty support could make a difference in how well our students learn. This budget will provide more faculty mentoring, workshops on general education, and provide support to integrate technology into our teaching methods.
- **Chancellor's Office: Centennial Hires for Diversity and Excellence (FY'08: \$300,000; FY'09: \$500,000).** The University of Hawai'i at Mānoa desires to have flexibility to attract scholars that will bring prestige and enhance the diversity of our faculty through three "Centennial Hires for Diversity or Excellence." These funds would be used strategically to identify exceptional scholars who could be recruited to UH Mānoa as outstanding opportunities arise, and the University hopes to match General Funds allocated with Tuition dollars. UH Mānoa does not currently have the flexibility to pursue individual opportunities as they surface. These seed hires would help to raise our profile and diversify the faculty.

- **Lyon Arboretum: Conversion of Temporary Positions to Permanent.** The Lyon Arboretum plays an important role in the University's commitment to environmental education and research on conservation and Hawai'i's natural resources. This line item would reaffirm this commitment by converting key education and research positions from temporary to permanent.
- **SHAPS: Faculty (FY'09: \$79,300).** Full-time faculty are essential to the success of the Center for Korean Studies, home to the second largest Korean studies program outside of Korea. In 2004, President Dobbelle approved the transfer of locus for Professor Edward Shultz from UH West O'ahu to UH Mānoa, and a 1.0 FTE position was reallocated to the School of Hawaiian, Asian, and Pacific Studies, however with no funding. This line item provides the necessary funding to support this full-time tenured position.
- **General Education Office: General Education Teaching Workshops (FY'09: \$20,000).** The General Education Office aims to improve student classroom experiences by promoting General Education "good practices" through a series of teaching workshops in all general education categories. These workshops would be offered not only to UH Mānoa faculty, but also electronically to UH System faculty, as well as to high school teachers throughout the State of Hawai'i.

RESEARCH SUPPORT

- **Law School: Library Infrastructure (FY'08: \$90,000; FY'09: \$90,000).** This line item provides for enhanced infrastructure for the Law Library, which is currently significantly understaffed for a collection its size.
- **JABSOM: Kaka'ako Health and Wellness (FY'08: \$4,100,000; FY'09: \$4,350,000).** The opening of the JABSOM facility of Kaka'ako was a proud day for the University of Hawai'i and the State. The facility provides an epicenter for the development of Life Science research in Hawai'i. This request provides for ongoing operational expenses for the facility, as well as support staff through the Pacific Biosciences Research Center. The PBRC would also provide computer network support for researchers in PBRC, JABSOM, Public Health, and Psychology; and also supervise the Biological Electron Microscope Facility.
- **Lyon Arboretum: Director (FY'08: \$120,000; FY'09: \$120,000).** By providing funds for the reinstatement of a permanent Director position, this request will allow for the continued development of Lyon Arboretum as an important participant in the education of and research in conservation biology of Hawai'i's natural resources.
- **Pacific Biosciences Research Center: Revitalization and Collaborative Integration of Neurosciences (FY'09: \$160,000).** Collaborative research on molecular mechanisms is a critical component of modern neuroscience research. In order to be competitive, the PBRC needs to build up its neuroscience faculty. This request would allow the PBRC to hire two full-time faculty researchers to achieve the critical mass that UHM needs to conduct interdisciplinary neuroscience research and training with particular relevance to the Asia-Pacific region.
- **Pacific Biosciences Research Center: Core Research Facilities Support (FY'09: \$78,000).** This line item would allow the PBRC to hire an Associate Specialist to support core research facilities for the Computer Network Support Facility (CNSF), an operation that supports researchers not just in the PBRC, but also JABSOM, Public Health, and Psychology.
- **Pacific Biosciences Research Center: Undergraduate Research Training Coordinator (FY'08: \$45,000; FY'09: \$45,000).** The PBRC administers six research training programs that provide undergraduates with research experiences and opportunities. A full-time Undergraduate Training Coordinator is needed to carry out administrative functions such as publicity, recruiting, selection and placement, assessment for this important program.
- **Astronomy: IFA Maui Advanced Technology Research Center O&M (FY'09: \$190,000).** The Institute for Astronomy needs resources to preserve their infrastructure in Maui, which are now out-of-warranty and require on-going maintenance.

- **SOEST: Ocean Observing System for Hawai'i (FY'08: \$750,000; FY'09: \$750,000).** The School of Ocean and Earth Science and Technology plans to establish an Ocean Observing System to address State needs in economic development, workforce training, protection of the marine environment and providing warning and protection against marine and coastal hazards, floods, and coastal erosion. This is a multidisciplinary effort that offers the marine equivalent of the weather service and leverages major resources from federal agencies.
- **CTAHR: Faculty (FY'09: \$500,000).** The College of Tropical Agriculture and Human Resources has a long history of supporting the economy of Hawai'i, and this budget will provide additional faculty for the College to assist Hawai'i's agricultural sector to diversify their production even further.
- **Chancellor's Office: Center on Aging Research and Education (FY'09: \$100,000).** The Center on Aging has been carrying out research, instruction, and community service projects in the area of aging for the State and making its gerontological knowledge and resources available to the community, the State, and the Pacific-Asia region since 1988. This budget provides additional faculty to carry out that mission.
- **Library Services: Maintain Library Collections (FY'08: \$500,000; FY'09: \$2,000,000).** The University Library serves as the research library for students, faculty, and researchers at Mānoa, statewide, and around the world. The library's flat budget in the face of escalating collections expenses have resulted in a significant decline in purchasing power. At the same time, advances in technology, especially digitization, provides more efficient and cost effective ways to distribute information. This request would allow us to keep pace with these changes, maintain strategic local collections, and expand access to all of the library's collection.
- **Laboratory Animal Services: Compliance Officer (FY'09: \$34,560).** We have requested assistance for a compliance officer to assist us in managing our Laboratory Animal Services to ensure compliance with applicable laws.
- **SOEST: UH Small Satellite Program (FY'09: \$160,000).** The UH Small Satellite program will provide the first university-driven end-to-end small satellite fabrication, testing, launch, and spacecraft control facility in the country. The program will in turn generate a viable aerospace industry in Hawai'i, and will continue to provide trained scientists and engineers to work in that industry. This budget provides funds for two full time faculty positions to meet the growing needs of this program.
- **Engineering: Hawai'i Center for Advanced Communications Administration (FY'09: \$42,000).** The Hawai'i Center for Advanced Communication seeks to help diversify the State's economic base by supporting the development of wireless communications technology. In order to move toward this goal, one full-time staff person is needed to fully manage the program's administrative functions.
- **Social Sciences: UH Economic Research Organization (UHERO) (FY'09: \$192,500).** Economic research regarding State and local policy and the condition of Hawai'i's economy and citizenry is of utmost important to the State's future. This budget includes funds for a Director, professional staff, and grant writing and administrative support, as well as the capacity building necessary to further develop a unified research center.
- **Water Resources Research Center: Environmental Center Initiatives (FY'09: \$65,000).** This request aims to improve faculty retention by converting two positions to full time tenure track and one position to permanent tenure track.
- **Vice Chancellor for Research: Secretary (FY'09: \$32,000).** This budget provides funding for a secretary for the Associate Vice Chancellor for Research and Graduate Education.

ACADEMIC PROGRAMS

- **Academic Affairs: Academy for Creative Media Faculty (FY'09: \$90,000).** ACM has been very successful at empowering students to tell their own stories of Hawai'i, the Pacific and Asia, and is working to create the human capital to fuel Hawai'i's film and creative media industries. This request provides more faculty to continue their mission.

- **Architecture: Faculty (FY'08: \$150,000; FY'09: \$150,000).** The School of Architecture serves our State well, and has the distinction of having the first and only accredited professional doctorate degree in architecture in the nation. Additional faculty are required to meet the instructional requirements of the professional doctorate as well as the interdisciplinary baccalaureate degree.
- **Architecture: Workshop Supervisor (FY'09: \$40,000).** In order to compete in today's job market, architecture students need training in the safe use of power tools as well as the applicability of materials like wood, metal, and plastic. This line item requests funds to hire a full-time Workshop Supervisor to meet this need.
- **Arts & Humanities: Convert Temporary to Permanent Hire.** This request aims to ensure that students and faculty in the arts receive the technological and media support and training they need to succeed in the field today. The department proposes converting three existing part-time positions into a full-time Information Technology Specialist who will be responsible for maintaining the three technology labs and advising the department on current needs and trends in this area.
- **Arts & Humanities: Faculty (FY'08: \$180,000; FY'09: \$180,000).** Hawai'i's location gives the University a unique advantage in both Hawaiian and Pacific Islands research and scholarship. As the nation's only PhD programs in both Hawaiian and Pacific History, there is significant demand for both graduate and undergraduate courses in these areas. This budget item will allow the History Department to hire the faculty it needs to meet these needs. World events show that understanding Islam is more important than ever. A position in Religion for Islamic studies will meet a critical and timely need.
- **Arts & Humanities: Education and Infrastructure Initiatives (FY'08: \$200,000; FY'09: \$400,000).** This allocation will allow the College to acquire the additional faculty, staff, equipment, and technology it needs to support first-rate education and research opportunities for undergraduate and graduate students. Student learning, especially in the arts, will be significantly enhanced with equipment and technology upgrades and maintenance.
- **Business: New Faculty Positions (FY'09: \$500,000).** Demand has been strong for undergraduate and graduate Business programs. The Shidler College of Business is up against accreditation limits on efficiency with respect to the numbers of students taught by regular and academically qualified faculty members. In addition to the growing demand for undergraduate and graduate business programs, many other disciplines on campus are requesting management training. Four new faculty positions will help the Shidler College of Business maintain quality program and meet demands for business and service programs.
- **Business: Pacific Asian Center for Entrepreneurship and eBusiness Director (FY'09: \$100,000).** The request also includes a Director for the Pacific Asian Center for Entrepreneurship and eBusiness to fully serve the State's entrepreneurship needs.
- **Business: Support Staff (FY'09: \$70,000).** Websites have become the primary points of contact between schools and their potential students, alumni, and other constituents. The College's website is currently maintained by student help, is out of date, and does not meet the growing needs of the college. A full-time Website/Graphic Specialist would help meet these growing needs. In addition, a staff writer will allow for quality communications between the College and various constituents such as potential donors, the business community, and alumni, and the business community.
- **Chancellor's Office: Hawaiian Knowledge Initiative (FY'08: \$1,073,504; FY'09: \$1,137,504).** The University of Hawai'i at Mānoa is planning to merge our Native Hawaiian programs into a single locus of Native Hawaiian Knowledge. This budget provides resources that would support the new Masters Degrees in Hawaiian and Hawaiian Studies.
- **Education: Capacity in Teacher Education (FY'08: \$65,000; FY'09: \$130,000).** To continue our efforts to fill the State's need for qualified teachers for Hawai'i's keiki, this budget requests one additional permanent position in FY'08 and another FY'09 for the College of Education to allow them to accept more qualified students into their teacher education programs, thus increasing the number and quality of locally produced teachers in shortage areas such as mathematics, science, and in keeping with the P-20 initiative, early childhood education.

- **Education: Center on Disability Studies (FY'09: \$120,000).** To meet federal grant requirements for institutional support, the Center requests two additional permanent faculty positions. The Center currently operates with only one general-funded position. The additional positions will enable the Center to further expand its outreach to serve the increasing numbers of persons with disabilities. The Center on Disability Studies works through training, research, and service to improve quality of life for people with disabilities throughout the State, and currently manages more than 88 faculty and staff and 50 projects with a budget of over \$15 million.
- **Education: Funding for Mentor Teachers (FY'09: \$125,000).** Cooperating Teachers/Counselors and Observation/Participating Teachers in K-12 classrooms throughout the State provide an essential service to the College of Education by supervising and mentoring full-time student teachers and other education practicum students in the field required for licensure. This item requests funding to a) more appropriately compensate mentor teachers for the additional work they provide in developing Hawai'i's teacher workforce, and b) put mentor compensation on par with other institutions of higher learning in the state.
- **Education: Special Education (FY'09: \$500,000).** The State of Hawai'i's need for more qualified Special Education teachers is increasing. In order to fulfill this need, the College of Education requests funds to hire seven permanent faculty and one full-time staff person in the Special Education Department. These positions are temporarily funded by the Hawai'i Department of Education, which if discontinued would severely impact the College of Education's ability to produce qualified special education teachers.
- **Engineering: Faculty (FY'08: \$300,000; FY'09: \$300,000).** The development of engineering programs such as computer and communications engineering will support the growth of technology in Hawai'i, as these companies can greatly benefit from engineers with training in these areas. Additional faculty are needed to develop these new programs, and to ensure the continued strength and success of existing programs.
- **Engineering: Support (FY'08: \$160,000; FY'09: \$160,000).** This line item provides funds to hire an Associate Dean to develop and expand support for the College of Engineering's programs and partnerships, and to strengthen and enlarge its academic and research activities.
- **Languages, Linguistics, and Literature: Education and Infrastructure Initiatives (FY'08: \$200,000; FY'09: \$600,000).** Up-to-date facilities, resources, and technologies are conducive to student learning and success. This budget will ensure renovations and upgrades in some of the College's most heavily used classrooms.
- **Languages, Linguistics, and Literature: Meet Workload Demands and Strategic Plan Goals (FY'09: \$180,000).** In order to meet increased student enrollment and demand for courses, and to relieve strained faculty workloads, three new faculty positions are needed in English (Composition and Rhetoric), Chinese (Language Documentation and Phonology), and Spanish (Colonial Literature/Indigenous Voices).
- **Natural Sciences: Biology/Marine Biology (FY'09: \$220,000).** This item aims to support increasing enrollment and educational effectiveness in the Biology and Marine Biology programs with funds for new faculty and staff positions, as well as for essential laboratory supplies.
- **Natural Sciences: Mathematics Education (FY'08: \$120,000; FY'09: \$120,000).** The Hawai'i State Department of Education has recognized a critical need for the improvement of math test scores statewide. Two new faculty positions would allow the department to address these concerns by offering courses newly required for elementary education majors, evaluating curricula and course content, and working on articulation in conjunction with the Community Colleges.
- **Natural Sciences: Restoration of Faculty Positions (FY'08: \$400,000; FY'09: \$400,000).** This item aims to increase the educational capital of the State by providing the Department of Chemistry with three full-time faculty positions and essential chemical and laboratory supplies.
- **Nursing: Statewide Nursing Faculty Development (FY'09: \$225,000).** SONDH provides the only doctoral program in nursing, which means the strength of nursing instruction for the entire State is grounded in the strength of this program.

- **SHAPS: Critical and Current Program New Initiatives (FY'09: \$110,295).** This request provides support for programming in the critical area of Muslim communities in Asia, the creation of an Okinawan Center, and the development of an undergraduate degree in Pacific Islands Studies.
- **Social Sciences: Faculty in Disaster Management (FY'09: \$160,000).** A Disaster Risk Reduction Consortium will not only bring new research funding and activity to the University and ensure that this research is applied to Hawai'i's disasters preparedness needs, but will also play a key role in training students in disaster risk reduction. This line item requests funds for two faculty positions to help develop this Consortium.
- **Social Sciences: Restoration of Base Budget (FY'08: \$200,000; FY'09: \$325,000).** This allocation will contribute to student success by funding lecturers and student employment opportunities, and by providing for upgrades and maintenance of College facilities and equipment—all of which will ultimately help students meet their graduation requirements.
- **Social Sciences: Restoration of Faculty Positions and Salaries (FY'08: \$224,000; FY'09: \$224,000).** This line item requests funds for four faculty positions to help the College meet the challenges of growing enrollments and student demand for educational, research, and community involvement opportunities in these increasingly popular areas of study.
- **Travel Industry Management: Growth of Academic Programs to Meet State Workforce Needs (FY'08: \$240,000; FY'09: \$360,000).** There is a clear unmet need for travel industry management baccalaureate students, which is voiced by the industry. This budget includes new faculty to help expand our undergraduate offerings focusing on local residents of the State with the express purpose of ensuring that local students have an opportunity to gain management education in hospitality and tourism and assume leadership roles within the State.

OTHER

- **Mānoa Budget Office: Fully Fund Supplemental Positions with 3 Month Pay Lag (FY'08: \$922,771; FY'09: \$922,771).** This request includes the full year funding of positions authorized at 75 percent salary in the FY 2006 Supplemental Budget.
- **Chancellor's Office: Tuition and Fee Ceiling Increase.** The Board of Regents approved a new tuition schedule which will significantly increase projected revenues. The increase in the ceiling will enable the expenditure of the additional revenue for purposes including the campus's share of the unit 07 CB adjustments, funds scholarships, unbudgeted items such as commitments to new deans and directors, and other unbudgeted items.