

## Minutes

University of Hawaii at Manoa Faculty Senate

May 10, 2000

Law School Classroom 2

65 Senators were present: Iqbal Ahmed, Barry Baker, Hazel Beh, Horst Brandes, Craig Chaudron, Robert Cooney, John Cox, Thomas Craven, Martha Crosby, Sandy Davis, Marilyn Dunlap, Ernestine Enomoto, Carl Evensen, Andrea Feeser, David Flynn, Patricia Fryer, Pamela Fujita-Starck, Donna Fukuda, Carolyn Gotay, John Haig, John Hardman, Manfred Henningsen, Lenard Huff, Dianne Ishida, Casey Jarman, Karen Jolly, Robert Joseph, Nanette Judd, Merle Kataoka-Yahiro, Karl Kim, Peter Kim, Laurence Kolonel, William Lampe, Bruce Liebert, Glenn Man, Joy Marsella, James Marsh, Matthew McGranaghan, Chris Measures, Linda Menton, Susan Miyasaka, Ralph Moberly, John Mount, Charles Mueller, Joseph O'Mealy, Mary Pateman, Robert Paull, Karen Peacock, Wendy Pearson, Teresita Ramos, Philip Rehbock, John Rieder, Gerard Russo, Stanley Saiki, David Sanders, Frank Sansone, Gwen Sinclair, Martha Staff, John Stimson, Mary Tiles, Jane Tribble, Janice Uchida, Frank Walton, Joel Weiner, John Wendell.

14 Senators were excused: Belinda Aquino, Robert Bart, Meda Chesny-Lind, James Dator, Richard Frankel, William Haning, Kathryn Hoffman, Edward Laws, Jane Moulin, Thomas Schroeder, Virginia Tanji, Kelley Withy, Ming-Bao Yue, Sylvia Yuen

13 Senators were absent : Kent Bridges, Joanne Cooper, Agnes Fok, Michael Garcia, Joel Hanna, Emily Hawkins, Irvin King, Takeo Kudo, John Melish, Brent Sipes, Robert Valliant, Richard Varley, Charles Weems.

7 administrators were present: Kenneth Mortimer, Dean Smith, Tom Bopp, Judith Inazu, Jack Suyderhoud, Pat Cooper, Barbara Polk.

4 others signed in: Bob Doktor, Clifford Todd, Susan Kreifels (Star Bulletin), Jim Tiles

Chair Mary Tiles opened the meeting at 3:04

1. Joseph O'Mealy, acting associate Dean for LLL, challenged the minutes of the April 12th Faculty Senate meeting. He stated that he had said more on the subject of Faculty units being able to waive language requirements than was recorded in the minutes. He stated that he also said "that it was also inappropriate for a university-wide requirement to be decided by a single college". Furthermore he said that, later in the debate, when he moved a motion to refer the language waiver question to a committee, he had been more specific than the minutes recorded, he had said "an appropriate committee, such as CAPP" and wished the minutes to be altered to reflect this. With these important corrections noted, the minutes of the Faculty Senate's April 12th, 2000 meeting were approved unanimously by voice vote.

2. Chair Tiles then introduced President Mortimer.

President Mortimer said that first he wanted to note and mourn the passing of David Yount. He said that David had mastered the art of disagreeing without being disagreeable. He noted that during the last year he had telephoned David several times about the history of various events that had occurred.

President Mortimer noted that the last legislative session had been the most positive in his time at UH, for the first time they had not ask him how much could be cut from the University's budget. The autonomy bill that had been passed by the legislature would go on the ballot this Fall and he wanted the Faculty to get behind it, it was especially important to educate the public in voting for this measure since a blank ballot would count as a "no" vote. He said that people want a University that is accountable but free of political interference. This vote would provide a lesson for the legislature for years to come. This is a simple amendment to the State's Constitution "shall the Board of Regents have exclusive jurisdiction over the University of Hawaii?" President Mortimer said that he will develop an education campaign to outline the relationship between the University and the State. He said that when he first came to the University he wanted to change the relationship between UH and State government. He now wants the Faculty to support this constitutional amendment that will change this relationship.

With regard to financial matters at the legislature, he noted that this is the first year that there has been no substantial recision. He noted that the legislature gave the UH \$640K to match increased payout from the endowment, this is an incentive to fund raising as this is matching private donations.

The University has hired its own attorney, and the legislature has agreed to pay any claims against the University; UH can still make a claim for public support. In addition, \$20M per year for three years has been promised to clean up the repair and maintenance backlog. On the negative side though, there has been no push for salary adjustments although he expects this to be high on the agenda of next years legislature.

President Mortimer then joked that he was not resigning as President to become Chancellor of Manoa. While he was resigning as President he was still a tenured Professor in the College of Education. He said that the Board of Regents would decide about the process of hiring his successor, they first need to decide though whether they want a separate President and Chancellor. This problem is immediate since there is a need to decide before a search is started. He expected that decision to be made soon, the details would come later, President Mortimer will leave the University on June 30th, 2001 and it can take some time to appoint a successor. President Mortimer then said he would take questions.

Bruce Liebert asked what Harold Masumoto's role would be. President Mortimer said he would be working on several special projects, he would develop first drafts of the Chancellor position, he would also be looking at the Office of Technology transfer and development and would be involved in the Mauna Kea management plan, he pointed out that Harold Mausmoto had no line responsibilities and would be helping on particular problems. There being no further questions the President left to a round of applause.

2. Chair Tiles then thanked the members of the SEC for the time they had spent on Faculty Senate matters during the past year, She thanked Bill Lampe as vice -chair for keeping us focused, John Cox and Chris Measures were thanked for their roles as SEC and Senate secretaries, Bob Cooney was thanked for standing in to take Senate minutes and also for bringing us down to Earth. Casey Jarman our Parliamentarian was thanked for keeping order and educating us on Robert's Rules of Order. Barry Baker, Casey Jarman and John Cox were also thanked for being special ambassadors for the SEC on several occasions. It was explained that Charlotte Mitsutani and Helen Yano were the people who really kept the Senate running and they were thanked for all the copying and last minute jobs that they undertook for the Senate. The Chairs of all the standing committees were also thanked for all the work that they put in over the year and Ginny Tanji was thanked for keeping the FS web page up to date and maintaining the email server list. It was noted that as Ginny would not be on the FS next year a volunteer was needed to take over this job. Anyone interested was asked to contact the FS Office (6-7725) , it was pointed out that whoever took the job would not be expected to serve on a standing committee. Martha Staff and Kathy Ferguson were thanked for their efforts in the Faculty Ambassadors program and Eldon Wegner was thanked for leading the Core Task Force. Joy Marsella was thanked for leading the undergraduate Dean committee.

A round of applause resulted from Bill Lampe thanking Mary Tiles for all her efforts during the past year as Chair of the FS, Mary responded that she might not have taken on the job if she had known how much time it was going to take.

Chair Tiles reminded senators that each must serve on a standing committee and that they should take this seriously and attend meetings since the committees had work to do.

Chair Tiles then reviewed the FS's accomplishments during the past year. She said that the FS had tackled many large issues this year such as: the reform of the core, the Chancellor for Manoa and the Undergraduate Dean. While these issues were not at this stage completed many were close to completion; the President has announced that there will be a proposal for installing a separate Chancellor for Manoa, and the SEC will meet with Harold Masumoto to discuss the issue. The Undergraduate Dean's office will happen and the core will go to the BOR either in June or July. In the case of the core the action memo and the general education plan that are being taken to the BOR are available on the Senate Web page and the general education plan was presented, using an overhead. The materials are deliberately more general than those passed by the Senate so that it will not be necessary to go back to the BOR every time a small change is made. The language to be inserted into the BOR policies also states that there will be a waiver policy for the Hawaiian/2nd language requirement. On this latter issue Chair Tiles pointed out that a petition containing the signatures of more than 100 Faculty had been received by the SEC requesting that the resolution passed by the FS during its April meeting on the granting of waivers to the 2nd language requirement be sent to the Faculty Congress. Chair Tiles pointed out that if the Congress overturns the FS vote then we would revert to the current policy which states that only professional schools can obtain waivers and that they are granted by the Vice President for Academic Affairs.

Chair Tiles pointed out that the Faculty were approximately evenly divided on the language issue but there is a need for the Faculty to come to a consensus on this issue. Informal talks were planned for over the summer to be lead by Joseph O'Mealy, acting associate Dean for LLL and Robert Paull, interim chair of the Department of Tropical Plant and Soil Sciences, CTAHR. Whatever the outcome of those talks though there was a need to move forward on this issue. Most of the things threatening the University are coming from outside, not from within: autonomy, the Chancellorship, the Presidency, Chair Tiles appealed to the Faculty to work together and look at the big picture to make what we want happen.

Casey Jarman thanked Mary Tiles for the work that she and Dean Smith's office had put into getting the core issues this far, Mary Tiles also thanked Tom Bopp for the work he had put into drafting the action memo. It was noted that most of the materials were on the FS web site and the rest would be there by May 22nd

Chair Tiles then introduced a resolution from the SEC that had been prepared by Bob Cooney. The resolution was a recognition of the many years of service that David Yount, a senator who had passed away suddenly on April 27th, had devoted to the Faculty Senate and the University of Hawaii. Chair Tiles said that after its passage, the resolution would be printed on fine paper, framed and presented to David's widow, Christel Yount as a token of Faculty Senate's recognition of David's many contributions to the University of Hawaii at Manoa.

The motion was then passed by unanimous voice vote.

Chair Tiles said that the SEC would like to organise a special Congress meeting in the Fall as a tribute to David. Potential participants and those who would like to contribute material during this Congress were asked to contact Charlotte Mitsutani (6-7725) at the FS office.

3. Manfred Henningsen, Chair of CAPP presented its annual report which was attached to the FS minutes. He then presented a resolution that would establish a graduate certificate in Second language studies. In response to a question asking what the difference was between the certificate and a Master's degree it was stated that the certificate was aimed at Post MA students or PhD students who wanted to increase their second language knowledge and capacity.

The resolution was passed unanimously by voice vote.

Manfred Henningsen then introduced a second resolution from CAPP that would establish a Master's degree in Human Resource Management. It was pointed out that there was an error in the resolution that Senators had in front of them. The printed version mistakenly included the word "Science" in the course title, this however was not meant to be part of the title of the degree and would be excluded wherever it occurred in the written material. With this adjustment the resolution was read aloud. It was pointed out that CAPP were not unanimous in recommending this degree to the FS. There had been three dissenting votes and that the objection of the dissenters was focused on the

accelerated process involved in obtaining this degree. Currently the timetable envisaged completion of the degree in ~ 14 months but that this time period was now being extended to 15-18 months. Two Senators then said that UH must not surrender the opportunities that this degree represented to other Universities.

Joy Marsella said that she was one of the dissenting votes and that her reason for dissent was the time allowed for the coursework. She said that she calculated that the proposed course load of night and weekend work when undertaken by students in full time employment would, after allowing for 8 hours sleep a night, only leave students ~ 5 hours per day for everything else in their lives. She thought that this was too much, she noted that her own Department, English, will not schedule summer classes because they feel that the 6 week period is too short in which to take 3 credits. Manfred Henningsen noted that Graduate Division had agreed to the course schedule. Bob Doktor (College of Business Administration) said that the course schedule is arduous but that CBA has 20 years of experience of this kind of program with their Executive MBA program which offers the same number of credits per week. He pointed out that the Alumni of that program were an influential group and that he hoped this new program would establish a new set of influential alumni. A debate then ensued about how many classroom hours were involved per credit and what exactly a contact hour was.

Chris Measures then said that the nature of higher education is changing, many people cannot be full time students and that programs such as the one that was being offered allowed individuals who were employed to continue their education. He urged senators to support this motion since the CBA were responding to a growing need for education, one that UHM should be actively seeking to satisfy, and that we should not leave such opportunities to competitor institutes. Bill Lampe pointed out that the earlier question about how long is an hour had still not been settled. Jack Suyderhoud, Associate Dean College of Business Administration, pointed out that a three credit class lasted from 6 to 8:45, i.e. 2h 45 minutes. Manfred Henningshen pointed out that if UHM does not respond HPU probably will. At this stage though they cannot mount such a program but there is a demand from the public for this. He then suggested that this is not likely to be the last but is perhaps the first of similar offerings. In response to a question about how the program would be funded, Jack Suyderhoud said that it would be fully self-supporting. The tuition collected would be used to pay overload to the instructors, he noted that this method has worked successfully with the Executive MBA program. In response to a question about whether foreign students would be enrolled it was stated that this program was aimed at local resident students.

The resolution was approved by voice vote with one vote against and two abstentions.

Donna Fukuda of CSA then explained the focus of this standing committee to the Senate. She then read a resolution that encouraged 100% participation in New Student Orientation and that, as a long-term goal, this program should be offered at no or minimal cost. Marilyn Dunlap asked what costs were involved. Donna Fukuda replied that the current budget was approximately \$90K, each participant pays \$70 for the two day program and that cost includes 4 meals. Overnight lodging, if required, is an extra \$30. Some discussion then followed about the role that Orientation played in steering students

towards academic advising. It was pointed out that currently only 68% of new students participate in the program but the goal was 100% participation. A questioner asked that if 68% now pay for it but that the resolution was calling for the program to be paid for 100% of the students, how would the costs be accommodated, would the meals be trimmed from the program? John Wendell pointed out that this was not necessarily a zero sum game, we might get more back in increased enrolments and higher retention rates. Casey Jarman pointed out that students shouldn't be having to pay to learn how to come to College in addition to paying tuition, the cost of Student Orientation should be part of tuition. Several comments were then made: could corporate sponsors be found to underwrite the food cost (\$25 of the \$70 cost)?; was the cost of the program really a deterrent to participation; if the fee were too low (<\$20) it would not be worth collecting since it costs money to collect money.

The resolution was passed with 43 votes in favour, 6 against, and 7 abstentions.

John Mount Chair of the COA presented a verbal report of that committees work over the last year. He then presented a "sense of the Senate" resolution on accommodating the needs of students who had prolonged absences from UHM as a result of their participation in University related curricular and extra-curricular activities. It was pointed out that this problem applied to Drama students and others as well as Athletes. The point of the resolution was to encourage Faculty to accommodate these students not to tell them how to teach. A discussion then ensued about what the student's responsibility was to inform Faculty of planned absences and what rules governed Faculty in accommodating students (apparently none, in the latter case). It was stated that while coaches do urge students to contact Faculty in advance non-compliance by some students had led to problems. In response to a question about the value of this resolution, John Cox stated that it would give the Athletic Department a vehicle to instruct student athletes This was a problem though that reached beyond the athletics and an expression of support from the FS would provide the Athletic Department with a useful vehicle to encourage Faculty who had been uncooperative on this issue in the past. After further discussion concerning the wisdom of making parts of the resolution mandatory (not wise) and the ability to use web-based techniques to communicate with athletes on the road, the motion was approved unanimously by voice vote.

Janice Uchida, Chair of CFS than handed out its annual report. She urged Senators to volunteer for the University-wide committees that needed Faculty participation. She also reminded senators that they had a responsibility to serve on one of the FS standing committees and that they should attend the meetings of the committees to which they had been assigned. Draft committee assignments for next year had already been made, most people had been assigned their first preference, some got their second choice and those who had not responded had been put on the CFS!

John Rieder from the CPM reported that this committee had only met only once this year and had referred a report on workplace violence back to the SEC.

There being no other business, the FS adjourned at 5:00

Respectfully submitted,

Chris Measures  
Secretary