

Agenda Item IV.

The Board's agenda lists a number of personnel actions for executive and managerial (E/M) positions throughout the system. The Board's action today reflects the following guidelines for executive and managerial personnel:

1. All reappointments to interim and/or acting positions shall be at existing salaries. No increases nor stipends shall be approved.
2. No E/M employee shall be given a salary adjustment nor stipend unless previously approved by the Board.
3. No salary adjustments nor stipends will be approved for any Mānoa E/M and no new positions nor hiring of any category within the Office of the Chancellor will be approved until an organizational plan for the Mānoa Campus is approved by the Board.

Barring extenuating circumstances, these guidelines shall be placed in effect until:

1. The collective bargaining process for faculty personnel is completed and funding made available for the negotiated costs;
2. The board approves a systemwide plan on how, when, and under what conditions salary adjustments will be made for permanent and interim E/M personnel; and
3. As earlier stated, an approved organizational plan for the Mānoa Campus is approved.