

Community Colleges - Comparison of E/M Salaries					
Position Title	Data as of 10/31/02		Data as of 03/14/05		CUPA-HR
	Status	Salary Annual	Status	Salary Annual	
<b>Executive Positions</b>					40th %tile
CHANCELLOR			NEW HIRE	126,360	122,543
CHANCELLOR	INCUMBENT	109,392	INCUMBENT	118,464	126,331
CHANCELLOR	INCUMBENT	127,608	INCUMBENT	137,688	126,331
CHANCELLOR	INCUMBENT	101,232	INCUMBENT	112,992	109,757
CHANCELLOR	INCUMBENT	104,496	INCUMBENT	118,464	126,331
CHANCELLOR	INCUMBENT	105,216	INCUMBENT	126,360	122,543
CHANCELLOR	INCUMBENT	104,904	INCUMBENT	112,992	109,757
VP/CHANCELLOR					
VICE CHANCELLOR (Academic)			NEW HIRE	90,120	93,197
VICE CHANCELLOR (Academic)			NEW HIRE	94,584	93,197
VICE CHANCELLOR (Academic)			NEW HIRE	92,592	90,035
VICE CHANCELLOR (Academic)	INCUMBENT	87,480	INCUMBENT	94,944	93,197
VICE CHANCELLOR (Academic)	INCUMBENT	66,336	INCUMBENT	83,184	90,035
VICE CHANCELLOR (Admin)			INTERIM	73,632	72,768
VICE CHANCELLOR (Admin)	INCUMBENT	77,784	INCUMBENT	79,344	84,767
VICE CHANCELLOR (Admin)			INTERIM	77,160	84,767
VICE CHANCELLOR (Admin)	INCUMBENT	58,176	INCUMBENT	73,632	84,310
VICE CHANCELLOR (Students)	INCUMBENT	68,568	INCUMBENT	69,936	77,000
ASSOCIATE VICE PRESIDENT	INCUMBENT	120,144	INCUMBENT	140,160	166,994
ASSOCIATE VICE PRESIDENT	INCUMBENT	111,528	INCUMBENT	131,544	129,010
VC STDNT AND CMMTY AFF (CC)	INCUMBENT	107,232	INCUMBENT	107,232	91,624
<b>Managerial Positions</b>					Median
DIR OF CONTINUING ED & TRNG			NEW HIRE	71,520	71,499
ASST DEAN (CC)			NEW HIRE	75,552	75,550
ASST DEAN (CC)			NEW HIRE	76,224	75,550
PROGRAM DIRECTOR (CC)			NEW HIRE	100,344	78,808
ACAD AFFRS PGRM OFFCR (CC)			NEW HIRE	96,072	105,000
ACAD AFFRS PGRM OFFCR (CC)			NEW HIRE	88,200	105,000
DEAN OF STDNT SVCS (CC)	INCUMBENT	68,568	INCUMBENT	69,936	79,310
DIR OF UNIV OF HI CTR (CC)	INCUMBENT	81,240	INCUMBENT	81,240	63,274
DEAN OF STDNT SVCS (CC)			INTERIM	75,408	83,997
ASST DEAN (CC)			INTERIM	68,184	73,800
ASST DEAN (CC)	INCUMBENT	66,864	INCUMBENT	69,840	75,550
DIR PAC CTR FOR ADV TECH TRNG	INCUMBENT	88,248	INCUMBENT	88,248	78,808
ACAD AFFRS PGRM OFFCR (CC)			INCUMBENT	75,384	75,550
ASST TO SENIOR EXECUTIVE					58,166
DEAN OF STDNT SVCS (CC)	INCUMBENT	79,920	INCUMBENT	88,224	83,997
ASST DEAN (CC)	INCUMBENT	71,616	INTERIM	73,056	78,808
ASST DEAN (CC)	INCUMBENT	68,352	INTERIM	69,720	78,808
ASST DEAN (CC)	INCUMBENT	63,384	INCUMBENT	68,280	78,808
ASST TO SENIOR EXECUTIVE	INCUMBENT	76,896	INCUMBENT	76,896	58,166
DEAN OF INSTRUCTION (CC)	INCUMBENT	81,504	INCUMBENT	83,136	83,575
DIR OF ADMIN SVCS (CC)	INCUMBENT	71,184	INCUMBENT	77,160	86,379
DIR OF ADMIN SVCS (CC)	INCUMBENT	67,824	INCUMBENT	76,992	75,684
DEAN OF STDNT SVCS (CC)	INCUMBENT	73,968	INCUMBENT	73,968	68,101
DIR OF CONTINUING ED & TRNG			INTERIM	61,536	69,110
DIR OF UNIV OF HI CTR (CC)	INCUMBENT	55,512	INTERIM	56,640	63,274
DEAN OF STDNT SVCS (CC)			INTERIM	85,080	83,997
ASST DEAN (CC)					78,808
ASST DEAN (CC)	INCUMBENT	82,104	INCUMBENT	82,104	78,808
DIR OF CONTINUING ED & TRNG	INCUMBENT	56,304	INCUMBENT	66,480	75,692
DIR OF CONTINUING ED & TRNG			INTERIM	71,520	71,499
DIR OF UNIV OF HI CTR (CC)	INCUMBENT	65,568	INCUMBENT	65,568	63,274
ASST DEAN (CC)	INCUMBENT	70,368	INCUMBENT	70,368	68,659
DEAN OF INSTRUCTION (CC)			INTERIM	82,632	83,595
DIR OF ADMIN SVCS (CC)	INCUMBENT	64,824	INCUMBENT	75,696	75,684
DEAN OF STDNT SVCS (CC)			INTERIM	83,928	68,101
DIR VOCATIONAL & COMMUNITY ED	INCUMBENT	54,048	INCUMBENT	80,496	82,259
DIR OF CONTINUING ED & TRNG					48,945
ASST DEAN (CC)			INTERIM	80,280	67,924
ASST DEAN (CC)			INTERIM	74,976	69,110
ADMIN ASST (CC)					65,193
INST RES & ANLYS PRG OFCR (CC)	INCUMBENT	66,744	INCUMBENT	68,088	71,097
ACAD AFFRS PGRM OFFCR (CC)			INTERIM	89,976	105,000
DIR OF EEO-AA (CC)	INCUMBENT	59,352	INCUMBENT	60,552	64,513
DIR MARKETING & FUNDS DEV (CC)	INCUMBENT	59,688	INCUMBENT	60,888	62,632