

STANDARD 1(a) AT-A-GLANCE

Defining Institutional Purposes and Ensuring Educational Objectives:

Institutional Purposes

1.1. The institution's formally approved statements of purpose and operational practices are appropriate for an institution of higher education and clearly define its essential values and character.

- UH Administrative Rules, Chapter 2: Statement on Rights and Responsibilities of the University of Hawaii Community: <http://www.svpa.hawaii.edu/svpa/ar/arch2.pdf>
- System-wide Strategic Plan approved June 21, 2001: <http://www.hawaii.edu/ovppp/stratplan/UHstratplan.pdf>
- UH System Strategic Planning Efforts: <http://www.hawaii.edu/ovppp/stratplansys.html>
- Manoa Strategic Plan approved: http://www.uhm.hawaii.edu/vision/DOD_12_05.pdf
- Manoa Strategic Planning Efforts: <http://www.uhm.hawaii.edu/vision/>

1.2. Educational objectives are **clearly recognized throughout the institution** and are consistent with stated purposes. The institution has developed **indicators and evidence to ascertain the level of achievement of its purposes and educational objectives**.

- UH System Commitments and Core Values, page 5: <http://www.hawaii.edu/ovppp/stratplan/UHstratplan.pdf>
- UH Manoa Core Commitments, Page 3: http://www.uhm.hawaii.edu/vision/DOD_12_05.pdf
- Selected Unit Mission Statements:
 - School of Architecture: http://web1.arch.hawaii.edu/soa_alt1/overview_low/over_mission.htm
 - College of Arts and Humanities: <http://www2.hawaii.edu/arthum/>
 - College of Business Administration: http://www.catalog.hawaii.edu/academic_units/business/general.htm
 - College of Natural Sciences: <http://www2.hawaii.edu/natsci/Mission.html>
 - College of Education: <http://www.hawaii.edu/coe/Pages/welcome3.htm>
 - School of Hawaiian, Asian and Pacific Studies: <http://www.shaps.hawaii.edu/shaps/index2.html>
 - William S. Richardson School of Law: <http://www.hawaii.edu/law/general/mission.html>
 - John A. Burns School of Medicine: <http://hawaiiimed.hawaii.edu/about/mission.html>
 - School of Nursing and Dental Hygiene: <http://www.nursing.hawaii.edu/schoolinfo.html?show=missiongoals>
 - School of Ocean and Earth Sciences and Technology: http://www.catalog.hawaii.edu/academic_units/soest/general.htm
 - School of Social Work: <http://www.hawaii.edu/sswork/>
 - School of Travel Industry Management: <http://www.tim.hawaii.edu/Mission.htm>
 - College of Tropical Agriculture and Human Resources: <http://www.ctahr.hawaii.edu/ctahr2001/Admin/Dean/VisionMissionCoreValues.html>

1.3. The institution's leadership creates and sustains a leadership system at all levels that is marked by high performance, appropriate responsibility, and accountability.

- UH Manoa Organization Chart: <http://www.hawaii.edu/wasc/uhm/OrgChart.pdf>
- Board of Regents Policy 2-3: Policy on Evaluation of the President: <http://www.svpa.hawaii.edu/svpa/borp/borpch2.pdf>
- Executive Policy E9.202: Management Development and Evaluation: <http://www.svpa.hawaii.edu/svpa/ep/e9/e9202.pdf>

- Executive Policy E9.203: Evaluation of Board of Regents Appointees: <http://www.svpa.hawaii.edu/svpa/ep/e9/e9203.pdf>

Questions for Institutional Engagement

1. To what extent are institutional purposes broadly understood by members of the institutional community and communicated clearly and consistently to external constituencies?

Broadly understood by members of the institutional community:

- System Planning: <http://www.hawaii.edu/admin/dobelle/strategic20020109.html>
- Manoa Planning: <http://www.uhm.hawaii.edu/vision/links.html>, <http://www.uhm.hawaii.edu/vision/events.html>
- President Dobelle's Strategic Planning Update, February 4, 2002: <http://www.hawaii.edu/admin/dobelle/strategic20020204.html>
- Manoa Faculty Senate Meeting, November 21, 2001: http://www.hawaii.edu/uhmfs/minutes/2001_02/min011121.pdf
- Campus Conversations, Manoa Faculty Senate Meeting, January 23, 2002: http://www.hawaii.edu/uhmfs/minutes/2001_02/min020123.pdf
- Issue Paper on Improving Campus Decision Processes through Consultation, Chancellor Peter Englert, 9/30/02: <http://www.hawaii.edu/admin/englert/consultation.pdf>
- World Town Planning Day, November 8, 2001, President Dobelle on the Role of Higher Education in Urban Renewal:
 - Webcast <http://www.hawaii.edu/webcast/>
 - Remarks: <http://www.hawaii.edu/admin/dobelle/wtpd20011108.html>
- Town and Gown Meeting of the Minds, December 3, 2001:
 - Suggestions: <http://dbsupport.its.hawaii.edu/mco/wwwboard/messages/4.html>
 - Campus Notice: <http://www.hawaii.edu/news/kulama/011130/events.html>

Communicated clearly and consistently to external constituencies:

- Manoa Plan: <http://www.uhm.hawaii.edu/vision/news.html>, <http://www.uhm.hawaii.edu/vision/events.html>
- Manoa Neighborhood Board Meeting, November 7, 2001 Minutes, on Strategic Planning: <http://www.co.honolulu.hi.us/nco/nb7/01/7novmin.htm>
- Kaimuki Neighborhood Board Meeting, November 4, 2001 Minutes, on Strategic Planning: <http://www.co.honolulu.hi.us/nco/nb4/01/4novmin.htm>
- World Town Planning Day, November 8, 2001, President Dobelle on the Role of Higher Education in Urban Renewal:
 - Webcast <http://www.hawaii.edu/webcast/>
 - Remarks: <http://www.hawaii.edu/admin/dobelle/wtpd20011108.html>
- Town and Gown Meeting of the Minds, December 3, 2001:
 - Suggestions: <http://dbsupport.its.hawaii.edu/mco/wwwboard/messages/4.html>
 - Public Notice, *Honolulu Star Bulletin*: <http://starbulletin.com/2001/12/01/news/briefs.html>
- Defining Our Destiny, February 1, 2002: <http://www.uhm.hawaii.edu/vision/feb1.html>
- Unveiling of Manoa Strategic Plan:
 - Honolulu Advertiser 5/2/02: <http://the.honoluluadvertiser.com/article/2002/May/02/In/In44a.html>
 - Star Bulletin 5/2/02: <http://starbulletin.com/2002/05/02/news/index9.html>
 - Honolulu Weekly May 1, 2002: http://www.uhm.hawaii.edu/vision/feature_main.html
 - Honolulu Advertiser May 1, 2002: <http://the.honoluluadvertiser.com/article/2002/May/01/In/In20a.html>
 - Honolulu Advertiser 4/30/02: <http://the.honoluluadvertiser.com/article/2002/Apr/30/In/In35a.html>

2. How does the institution ensure that its institutional purposes and educational objectives are regularly reviewed and modified?

- Board Policy 1-10: Faculty Involvement in Academic Decision Making: <http://www.svpa.hawaii.edu/svpa/borp/borpch1.pdf>
- Executive Policy E1.101: Implementation and Maintenance of Faculty Involvement in Academic Decision Making: <http://www.svpa.hawaii.edu/svpa/ep/e1/e1101.pdf>
- Executive Policy E1.201: Faculty Involvement in Academic Policy: <http://www.svpa.hawaii.edu/svpa/ep/e1/e1201.pdf>
- Executive Policy E5.201: Approval of New Academic Programs, Review of Provisional Academic Programs: <http://www.svpa.hawaii.edu/svpa/ep/e5/e5201.pdf>
- Executive Policy E5.202: Review of Established Programs: <http://www.svpa.hawaii.edu/svpa/ep/e5/e5202.pdf>
- Selected Committee, Working Group, Task Force Reports:
 - Campanella Report to the Board of Regents: <http://www.hawaii.edu/news/campanella/keyissues.pdf>
 - Academic Affairs Working Group Report, Manoa Strategic Planning Process: http://www.uhm.hawaii.edu/vision/aawg_final.pdf
 - Report of the Research Task Force: <http://www.hawaii.edu/taskforce/pdfs/research.pdf>
 - Report of the Student Affairs and Academic Services Task Force: <http://www.uhm.hawaii.edu/vision/fin.pdf>
- Manoa Faculty Senate: <http://www.hawaii.edu/uhmfs>

3. To what extent has the institution developed and begun to use indicators and sources of evidence to determine whether its educational objectives have been achieved?

- Executive Policy E5.210: Educational Assessment: <http://www.svpa.hawaii.edu/svpa/ep/e5/e5210.pdf>
- Spring 2002 Survey of Graduating Seniors of UH Manoa: <http://www.hawaii.edu/ovppp/assessment/gradsurvey02.pdf>
- Spring 1999 Survey of Graduating Seniors of UH Manoa: <http://www.hawaii.edu/ovppp/assessment/gradsr/gradsurvey99.pdf>
- Spring 1996 Survey of Graduating Seniors of UH Manoa: <http://www.hawaii.edu/ovppp/assessment/gradsr/gradnew.pdf>
- 2002 Satisfaction of Upper Division Students and a Dropouts at the University of Hawaii at Manoa: <http://www.hawaii.edu/ovppp/UHM82602.pdf>
- 2000 Alumni Outcomes Survey: <http://www.hawaii.edu/ovppp/assessment/alumni/alumnisurvey2000.pdf>
- 1997 Alumni Outcomes Survey: <http://www.hawaii.edu/ovppp/assessment/alumni/alumni97.pdf>
- 1994 Alumni Outcomes Survey: <http://www.hawaii.edu/ovppp/assessment/alumni/alumni94.pdf>

4. In what ways does the institution ensure that its *educational objectives* are actively used as guides for decision-making, resource allocation, and action?

- Manoa Strategic Plan: http://www.uhm.hawaii.edu/vision/DOD_12_05.pdf
- Visible Goals and Objectives that Support the UH Strategic Plan for Information Technology: <http://www.hawaii.edu/spit/its2002>
- Academic Program Review: <http://www.hawaii.edu/ovcaa/pr.html>
- Issue Paper on Improving Campus Decision Processes through Consultation, Chancellor Peter Englert, 9/30/02: <http://www.hawaii.edu/admin/englert/consultation.pdf>

5. How does the institution ensure that its educational objectives and experiences are appropriate for its students, given their particular backgrounds and their intended objectives?

- Executive Policy E5.210: Educational Assessment: <http://www.svpa.hawaii.edu/svpa/ep/e5/e5210.pdf>

- Handbook on Departmental Assessment of Undergraduate Learning at Manoa: http://www.hawaii.edu/uhmfs/documents/CAPP_departmental_assessment_handbook.pdf
- Program Review: <http://www.hawaii.edu/ovcaa/pr.html>
- Foreign Students at the University of Hawaii, 2001: <http://www.hawaii.edu/iro/adhoc/fouhh01.pdf>
- Average Time to University Degree at the University of Hawaii at Manoa: <http://www.hawaii.edu/iro/adhoc/tgmas01.pdf>
- Graduation and Retention Rates, Entering SAT Scores, and Average Time to Degree Comparisons, UHM, 2001: <http://www.hawaii.edu/iro/adhoc/grssatavg.pdf>

Student Survey Reports:

- First-Time Freshmen at UHM : http://www.hawaii.edu/osa/reports/rpt_ff2000.pdf
- Filipino, Hawaiian and Other Transfer Students from Community Colleges, Fall 2000: <http://www.hawaii.edu/osa/reports/nss00uhcctrpt.pdf>
- The Transfer Process as Viewed by Filipino, Hawaiian, and Other University of Hawaii Community College: <http://www.hawaii.edu/osa/reports/nss00uhcctrpt.pdf>
- 1999 First-Time Freshmen and Transfer Students at UHM: http://www.hawaii.edu/osa/reports/rpt_ff1999.pdf
- 1998 First-Time Freshmen and Transfer Students at UHM: http://www.hawaii.edu/osa/reports/rpt_ff1998.pdf
- Gender Differences of Entering Freshmen: http://www.hawaii.edu/osa/reports/rpt_gender.pdf

College Student Experiences Questionnaire:

- For 1990, 1993, 1996 and 1999 for UHM: http://www.hawaii.edu/osa/reports/rpt_cseq99.pdf
- Survey: http://www.hawaii.edu/osa/reports/rpt_cseq_survey99.pdf
- For 1990, 1993, 1996 and Norms for UHM: http://www.hawaii.edu/osa/reports/rpt_cseq.pdf

Alumni Survey Reports

- Business Administration Graduates, Classes of May and December 1997: http://www.hawaii.edu/osa/reports/rpt_postgrad_busadm.pdf
- Survey of Engineering Graduates, Class of 1997: http://www.hawaii.edu/osa/reports/rpt_postgrad_engin.pdf
- Survey of Arts & Sciences Graduates, UH Manoa, Class of 1994: http://www.hawaii.edu/osa/reports/rpt_surveyas.pdf

Other Reports

- Fall 2001 Classified First-Time Freshmen Highlights: <http://www.hawaii.edu/admrec/01ff.html>