Effective July 1, 1992
Community College
9-Month Instructional Personnel

* Steps 12-17 are designated for High Demand Disciplines
* High Demand Disciplines are designated by the BOR (Refer to BOR Bylaws and Policies, Chapter 9-2b(5))
* Deans/Directors have authority to grant steps 12-15
* President has authority to grant steps 16-17
* Any salary beyond step 17 requires BOR approval

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Effective July 1, 1992
Community College
11-Month Instructional Personnel

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### Effective July 1, 1992
#### UH-Hilo and UH-West Oahu

**9-Month Instructional Personnel**

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### Effective July 1, 1992

#### UH-Hilo and UH-West Oahu

**11-Month Instructional Personnel**

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UH-Manoa
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Effective July 1, 1992
UH-Manoa
11-Month Instructional Personnel

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