

Diversity and Equity Initiative Report - 2014

Pua Auyong-White, Coordinator

Background: The Diversity and Equity Initiative addresses multiple dimensions of diversity in higher education. These dimensions encompass culture, race, ethnicity, sexual orientation, gender, national origin, disability, class, religion and age.

As stated in the 2002-2010 University of Hawai`i, System Strategic Plan, the mission includes a core value and commitment toward diversity:

“Diversity, fairness, and equity: Society is best served by ensuring that all populations are represented equitably throughout the University of Hawai`i system. Diverse perspectives contribute to the University’s commitment to root out prejudice and injustice.”

(<http://www.hawaii.edu/ovppp/stratplan/UHstratplan.pdf>)

Through a modest grant funding process, the SEED office administers diversity awards for the University of Hawai`i system. All campuses are eligible to apply for these awards through a simple application process which funds a variety of activities that address one or more of the dimensions of diversity mentioned earlier. Initiatives may include activities like outreach, research, speaker forums, performance and workshops.

In Spring 2015, the Diversity and Equity Initiatives will change its name to IDEAS which stands for: **Inclusion, Diversity, Equity, Access and Success.**

Application and Funding Process: Applications may be submitted in September during the fall semester, and again in February of the spring semester. Each round of applications are reviewed by a committee of faculty and staff throughout the UH system. The committee members review all applications and determine which are to be awarded. Awards for selected initiatives vary from \$500 to a maximum of \$5000. Our budget for each semester is \$50,000.

Review committee members for 2014 include:

The system-wide committee include members from eight campuses and diverse backgrounds. They are African American, Caucasian, Chinese, Filipino, Native Hawaiian and Japanese.

Norman Arancon, Associate Professor of Horticulture, UH Hilo, specializes in sustainable agriculture, horticulture, crop sciences, agro-ecology, organic agriculture, vermiculture and vermicomposting.

Sandra Chang, Professor of Tropical Medicine and Medical Microbiology, John A. Burns School of Medicine, UH Mānoa, conducts research on malaria which is a major cause of global morbidity and mortality in tropical countries and most notably among infants, young children and pregnant women in sub-Saharan Africa. Her long

term goal is to develop a safe and effective blood stage vaccine for these populations.

Josh Ka`akua, Coordinator, College of Engineering, UH Mānoa, is the Minority Engineering Program Coordinator. Josh manages programs that recruit and sustain Native Hawai`ian students studying engineering and STEM fields at UH Mānoa.

Raymond Liongson, Associate Professor of Philippine Studies, Leeward Community College. Dr. Liongson is active in the community focusing on issues that impact Filipinos in Hawai`i.

Cammie Matsumoto, Coordinator, Professional Development and Community Outreach, Kaua`i Community College, is the Director for Community Relations and Special Projects at University of Hawai`i at Kaua`i Community College.

Debra Nakama, Associate Professor of Business and Hospitality, Maui College, is the Department Chair & Articulation Coordinator.

Kelly Oaks, Interim Associate Chancellor for Student Affairs and Dean of Students, UH Hilo, serves as the designee for the Vice Chancellor for Student Affairs in her absence. As a member of the VCSA's senior cabinet. Kelly helps provide overall leadership, direction and oversight to the Division of Student Affairs' units, programs, and functions.

Richard Rath, Associate Professor of History, UH Mānoa, teaches courses on early America, Native Americans, and the history of media and the senses.

Garyn Tsuru, Assistant Professor of Social Sciences/Psychology, UH West O`ahu, teaches Psychology and he was awarded the Excellence in Teaching Regents Medal in 2013

Joselyn Yoshimura, Associate Professor at Kapi`olani Community College is a counselor for the Disability Support Services Office.

Funded initiatives for the UH campuses:

In 2014, the review committee reviewed 120 applications in the spring and fall that requested a total of \$421,033. With a total budget of \$100,000 (\$50K per semester) it was not possible to grant all requests. After reviewing applications, members convened on the UH Mānoa campus and selected 86 projects. These initiatives enhanced campus diversity as well as met the mission and core value of the UH System Strategic Plan. Please note that eight campuses in the UH system applied in 2014.

Table 1. Total applications and awards by campus

UH Campus	#Applications	#Awards
Hawaii	1	0
Honolulu	1	1

Kapi`olani	5	2
Kaua`i	1	1
Leeward	4	4
Maui College	3	3
Windward	0	0
UH Hilo	14	12
UH Mānoa	82	56
UH West O`ahu	9	7

Spring and Fall 2014 Initiatives

Projects awarded in 2014 included the following dimensions of diversity: age, disability; gender, religion, sexual orientation as well as culture ethnicity and race. A majority of awards included more than one dimension of diversity. Twenty three awards were for Native Hawaiian initiatives, five for Pacific Islanders, eleven for Filipinos, fifteen focused on sexual orientation and gender, and four awards on disability access.

The initiatives are grouped by how there were implemented. Example: research projects are grouped together to show how a dimension of diversity was carried out from a research perspective. Trainings and outreach projects as well as performances and speakers were also grouped accordingly. Some of these projects involved more than one activity, e.g. a training workshop may also include a performance piece or a speaker.

Table 2: Research (12)

Table 3: Trainings and Workshops (17)

Table 4: Speakers (22)

Table 5: Performance (5)

Table 6: Outreach and Recruitment (12)

Table 7: Miscellaneous projects (18)

2014 DIVERSITY AND EQUITY INITIATIVES

RESEARCH INITIATIVES (12)

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>1. Graduate Research on cancer risk among Filipinos in Hawaii</p> <p>Dimension: Culture, ethnicity and race</p>	<p>A three month research project to produce a report on cancer incidence and risk factors among Filipinos in Hawaii.</p>	<p>\$1200 – Gertraud Maskarinec, MD, Ph.D UH Cancer Center</p>
<p>2. I Pa`a mau Ka Puana</p> <p>Dimension: Culture, ethnicity and race</p>	<p>A digitalization project in partnership with the Bishop Museum to preserve and archive a vinyl record collection of mele and mele practitioners from the early 1900's</p>	<p>\$1000 – Robert Keawe Lopes, Jr. UHM Kawaihuelani Center for Hawaiian Language</p>
<p>3. Undergraduate Research on Cancer risk among Native Hawaiian and Pacific Islander cancer health disparities</p> <p>Dimension: Culture, ethnicity and race</p>	<p>A short term research project for an undergraduate student to focus on reducing tobacco related Native Hawaiian and Pacific Islander (NHPI) health disparities by investigating ethnic differences in smoking behavior among community college students</p>	<p>\$1000 – Pallav Pokhrel PhD, MPH, Melissa Little PhD MPH UH Cancer Center</p>
<p>4. Using Mobile Technologies for Community Engagement and Intercultural Education</p> <p>Dimension: Culture, ethnicity</p>	<p>Research project to develop a mobile application that will enable second language learners to gain cultural and linguistic experiences outside of the classroom. Based on mobile location the student can access preprogrammed resources relevant to specific location and cultural institutions.</p>	<p>\$400 – Dongping Zheng UHM Department of Second Language Studies</p>

RESEARCH initiatives continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>5. World Myth Mash Up</p> <p>Dimension: Sexual Orientation, Disability and Culture</p>	<p>Two pilot podcast episodes developed for World Myth class that feature sexual orientation and disability</p>	<p>\$400 - Daniel Harris-McCoy UHM Languages and Literature of Europe and the Americas</p>
<p>6. Filipinos in Medicine: Exploring the challenges & motivation</p> <p>Dimension: Culture, race and ethnicity</p>	<p>Research on immigration, socio-economic statistics, family and occupation impact Filipino students in high school, college and those pursuing a career in medicine</p>	<p>\$1000 – Gretchen Gavero, UH John A. Burns School of Medicine, Psychiatry</p>
<p>7. Homelessness - Digital technologies as an empowerment aid</p> <p>Dimension: Culture, ethnicity and race</p>	<p>Research project on how digital technology can increase connectedness with community and identify digital literacy.</p>	<p>\$1000 - Luz Quiroga, Wayne Buente UHM Information and Computer Sciences</p>
<p>8. Perception of Successful Aging among Older Chinese</p> <p>Dimension: Culture, ethnicity and race, age</p>	<p>An examination of how Chinese culture interacts with immigration, acculturation and local policies affect the perception of successful aging within the perceptions by gender, place of birth and generation</p>	<p>\$1500 - Wei Zhang, PhD UHM Sociology Department</p>
<p>9. The Waipahu Project</p> <p>Dimension: : Culture, race, ethnicity</p>	<p>Collection of stories and oral histories from Waipahu residents are woven into a play by local playwright Kirstyn Trombetta.</p>	<p>\$2000 - Kemuel DeMoville Leeward Community College Theater</p>

RESEARCH initiatives continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>10. Using Mobile Technologies for Community Engagement and Intercultural Education</p> <p>Dimension: Culture, ethnicity, race</p>	<p>Continued research into mobile application to develop linguistic skills to access and contribute to the community and to investigate how the immersion process affects language acquisition</p>	<p>\$1500 - Dongping Zheng UHM Second Language Studies</p>
<p>11. We do it island Style: Examining Technology Use & Non-use in Hawaii</p> <p>Dimension: : Culture, race, ethnicity</p>	<p>Project looks to the use and non-use of the internet among Pacific Island cultures and how Hawaii's cultural diversity is significant in the use of networked technologies.</p>	<p>\$400 – Wayne Buente UHM School of Communications</p>
<p>12. Honors Program Diversity Survey</p> <p>Dimension: : Culture, race, ethnicity, gender</p>	<p>A series of focus groups with current UHM Honors students to understand their motivation, influences and circumstances to support a better recruitment of underrepresented students into the Honors Program</p>	<p>\$500 - Siobhan Ni Dhonacha & Jennifer Custodio UHM Honors Program</p>

TRAINING AND WORKSHOP INITIATIVES (17)

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>1. HUI Leadership Camp</p> <p>Dimension: Culture, race, ethnicity</p>	<p>The GEAR UP HUI (Hawaii Undergraduate Initiative) HUI provided a summer and academic training to students from underrepresented backgrounds to be peer mentors and participate in community activities.</p>	<p>\$1365 – Katrina Abes UHM Office of Multicultural Student Services</p>

TRAINING AND WORKSHOP initiatives continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>2. Improving Retention of Disadvantaged Minority and Female</p> <p>Dimension: Gender, culture and ethnicity</p>	<p>A reading program for underrepresented students interested in STEM fields attend read-aloud sessions at the UHM and UHWest O`ahu campuses</p>	<p>\$2012- Ho Leung Ng UHM Chemistry Department</p>
<p>3. Ka Holo Wa`a</p> <p>Dimension: Gender, culture and ethnicity</p>	<p>This is a voyaging service learning project which include Native Hawaiians, Micronesian and Pacific Island youth, working together learning about the Micronesian involvement in voyaging</p>	<p>\$700 - Ulla Hasager UHM Department of Ethnic Studies</p>
<p>4. Ku'ula: Integrating Western and Hawaiian Sciences</p> <p>Dimension: : Culture, race, ethnicity</p>	<p>UH Hilo students engaged in scientific research projects that incorporate Western and Hawaiian learning perspectives presented their research projects at the Hawaii Conservation Conference in July</p>	<p>\$1460 - Misaki Takabayashi UH Hilo Marine Science Department</p>
<p>5. Pagsaulug: A Cultural Observation and Celebration</p> <p>Dimension: : Culture, race, ethnicity</p>	<p>Performance training for students in Philippine language</p>	<p>\$1000 - Rodney C. Jubilado UH Hilo Department of Language</p>
<p>6. Puna, the Spring Workshop on Writing and Painting</p> <p>Dimension: Culture, race, ethnicity, sexual orientation</p>	<p>Participants were taught techniques of contemporary writing and art. Workshop included indigenous art history, philosophy, performance and critical thinking.</p>	<p>\$975 - Tagi Qolouvaki UHM English Department</p>

TRAINING AND WORKSHOP initiatives continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>7. 2+2+2=2 A Formula to make the SLDTC Successful</p> <p>Dimension: Disability, culture, race and ethnicity</p>	<p>Video tutorials were created in ASL for the Sign Language Documentation and Training Center to allow deaf students to join the training anytime to work independently.</p>	<p>\$1980 – Jan L. Fried Kapiolani Community College</p>
<p>8. Aloha Na`ua: A Site-specific Public Fashion Art Project</p> <p>Dimension: Culture, race, ethnicity, national origin</p>	<p>Participating students design and created a collection of clothing based on Polynesian heritage. Guest artist Henry Navarro will conduct workshops on fabrics, design and promotion</p>	<p>\$1000 – Andrew Reilly UHM Family and Consumer Sciences</p>
<p>9. Balinese Shadow Puppetry training and performance</p> <p>Dimension: Culture, race, ethnicity, national origin, gender</p>	<p>Balinese guest artist, Made Widana worked with UHM students to learn dance, puppetry and music in preparation for the theater production Wayang Listrik.</p>	<p>\$1000 – Kirstin Pauka UHM Theatre and Dance</p>
<p>10. Dancing off the page</p> <p>Dimension: Culture, race, ethnicity, sexual orientation</p>	<p>Melecio Estrella from the Joe Goode Performance group from San Francisco will train on a concert performance that involves spoken word and dance</p>	<p>\$1000 - Peggy Gaither Adams UHM Theatre and Dance</p>
<p>11. Decolonizing Pacific Islands Studies: Decolonizing Oceania</p> <p>Dimension: Culture, race, ethnicity, national origin</p>	<p>2015 Center for Pacific Island Studies conference will present students</p>	<p>\$1500 – Leora Kava UHM Center for Pacific Island Studies</p>

TRAINING AND WORKSHOP initiatives continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>12. Enhancing diversity in science through ecology research</p> <p>Dimension: Ethnicity, race and gender</p>	<p>Project to increase the participation of Native Hawaiians and Pacific Islanders in a hands-on research training using invasive mangroves as a model system</p>	<p>\$1500 – Timothy M. Davidson and Celia M. Smith UHM Department of Botany</p>
<p>13. I Ola ka 'Aina, I Ola ke Kanaka</p> <p>Dimension: Culture, race, ethnicity, national origin,</p>	<p>A series of workshops for students to research and learn about the wahi pana or cultural sites and place names of which they strongly identify with.</p>	<p>\$1000 – Leilani Basham Humanities Division, Hawaiian Pacific Studies, UH West O`ahu</p>
<p>14. Inclusive Employment Initiative</p> <p>Dimension: Ethnicity, race and disability access</p>	<p>Three workshops for 60 students with diverse abilities to be better equipped for competitive employment. Partners include 3 community colleges, Leeward, Honolulu and Windward.</p>	<p>\$2240 – Leslie Okoji UHM Center on Disability Studies</p>
<p>15. Maisey Rika Songwriting Workshops</p> <p>Dimension: Culture</p>	<p>Two open and free workshops by singer and songwriter Maisey Rika for students and community members on songwriting practices, Pacific heritage and contemporary music.</p>	<p>\$975 - Kemuel DeMolive Leeward Community College Theatre Department</p>

TRAINING AND WORKSHOP initiatives continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
16. Na Wai 'Eha Panel: Water Diplomacy Training Workshop Dimension: Culture	As part of the workshop a panel on water management on rivers of Maui is scheduled to bring together participants from diverse cultural and disciplinary backgrounds.	\$578 - Dr. Daniele Spirandelli, UHM Dept. of Urban & Regional Planning
17. Staff/Faculty Women's Issues Symposium Dimension: Gender	A small symposium of people who work with Women's Studies programs and faculty that work with Women's Studies content will convene to set some common goals and common direction for the UH System	\$1200 – Hannah Wu, UH Hilo, Department of Student Affairs

SPEAKERS (22)

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
1. Aloha 'Aina Job Fair Dimension: Culture	A panel of influential community advocates will engage with undergraduate, graduate students on career opportunities centered around land and cultural resource management	\$600 – William Lee UHM Kamakuokalani Center for Hawaiian Studies
2. Feminist Philosophers Lecture Series Dimension: Culture, race, ethnicity, national origin, gender and sexual orientation	Local and international feminist philosophers delivered a lecture series on ethics, religion, multiculturalism in order to serve as an outreach and recruitment to increase the number of female philosophy majors.	\$1200 – Dr.Li-Hsiang Lisa Rosenlee UH West O`ahu Philosophy and Humanities

SPEAKERS continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>3. From Trauma to Hope: Empowering</p> <p>Dimension: Culture, race, ethnicity</p>	<p>Dr. Patrick Camangian from the HOPE Project in Oakland, CA to share ways to more effectively and creatively work with high risk Native Hawaiian youth not on track to graduate or enter college</p>	<p>\$1200 – Camille Rockett UHM Center on Disability Studies</p>
<p>4. Ho' i Houika Po'owai</p> <p>Dimension: Culture</p>	<p>Two cultural practitioners, Umialiloalahanaokalakaua Kai, specializes in Hawaiian weapons and Keone Nunes, will speak on genealogy to an integrated learning community of college students</p>	<p>\$500 – Sharon Rowe Kapi`olani Community College</p>
<p>5. Increasing the Diversity of Women in the Sciences</p> <p>Dimension: Culture, ethnicity, race and gender</p>	<p>A keynote speaker is former Director at the National Science Foundation who will speak on persistence to the doctoral level study by women in the sciences</p>	<p>\$1200 – Nicole Lewis, Peebles Fagan UHM Educational Psychology and UH Cancer Center</p>
<p>6. Multidisciplinary Environmental Education</p> <p>Dimension: Culture</p>	<p>Two educators and students from Aka`ula School on Moloka`i spoke to students about environmental education.</p>	<p>\$350 – Hye Jung Kim UH West O`ahu Humanities</p>
<p>7. Other Farmers' Fields</p> <p>Dimension: Culture, ethnicity, race and gender, national origin</p>	<p>South Asian American playwright will with theater students to direct and read play about the epidemic of farmer suicides as a result of corporate agriculture.</p>	<p>\$1300 – Monisha Das Gupta UHM Center for South Asian Studies</p>

SPEAKERS continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>8. Role of Technology the Aging Population</p> <p>Dimension: Culture, disability and age</p>	<p>Eric Dishman of Intel Corporation will speak to Healthcare organizations on research and the future of technology impact on the aging population</p>	<p>\$600 – Christy Nishita, PhD UHM – Center on Aging</p>
<p>9. The Legacy of Katsu Goto: A Multil Media Experience</p> <p>Dimension: Culture, ethnicity and race</p>	<p>A meeting with the filmmakers who created the documentary on the lives of Katsu Goto and Dr. Fumiko Kaya</p>	<p>\$1000 – Patsy Iwasaki UH Hilo Department of Communications</p>
<p>10. Economics of Hawaiian Sovereignty</p> <p>Dimension: Ethnicity and race</p>	<p>Randall K. Quinones Akee from the UCLA Public Policy department will participate in a panel with social science and law faculty on economics of Hawaiian sovereignty.</p>	<p>\$500 – Sumner LaCroix UHM Department of Economics</p>
<p>11. Exploring Implicit Bias in Hawaii</p> <p>Dimension: Culture, ethnicity, race and national origin</p>	<p>UH Law Review hosts a symposium on impact of bias and judgments which align with culture, gender, national origin and can affect judicial and administrative decision making.</p>	<p>\$1000 Jordan Inafuku & Kelsey Anderson, UH William S. Richardson School of Law</p>
<p>12. International Conference: Philippines & Filipino Studies</p> <p>Dimension: Culture, ethnicity, race and national origin, gender, sexual orientation</p>	<p>Seven speakers will present at conference their work that deal with diversity, nationalism, language, film, queer studies, class, religion, civil society, women and globalization.</p>	<p>\$1000 - Dr. Vina A. Lanzona UHM Center for Philippine Studies</p>

SPEAKERS continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>13. Jamaica Osorio - Identify and Spoken Word</p> <p>Dimension: Culture, race, ethnicity, gender and sexual orientation</p>	<p>Jamaica Osorio, slam poet and noted performer will speak in Phil 412 Philosophy of Nature and Women Studies 200 Gender, Leadership and Social Justice</p>	<p>\$1000 - Dr. Cecilia Bardwell - Jones UH Hilo Philosophy Department</p>
<p>14. Marriage Equality Symposium</p> <p>Dimension: Gender and sexual orientation</p>	<p>Celebrating the one-year anniversary of Marriage Equality in Hawaii, a symposium will be held to educate students on the continual fight for same sex marriage.</p>	<p>\$500 – Norman Wong UH William S. Richardson School of Law</p>
<p>15. Martin Manalansan: CPS keynote</p> <p>Dimension: Culture, race, ethnicity, gender and sexual orientation</p>	<p>A foremost scholar in Filipino diaspora, Manalansan will speak on the intersections between race, ethnicity, sexuality and nationalism</p>	<p>\$1000 – L. joyce Mariano UHM American Studies</p>
<p>16. Men of Strength Public Awareness Campaign</p> <p>Dimension: Gender</p>	<p>Men of Strength is a campus organization is comprised of male students, staff and faculty dedicated to ending violence against women and girls on campus. Keynote speakers will participate on a special awareness campaign</p>	<p>\$1900 – Sulma Gandhi UH Hilo Student Health and Wellness Programs</p>
<p>17. Our Future, Our Way: Directions in Oceanic Ethnic Studies</p> <p>Dimension: Culture, race, ethnicity, gender and sexual orientation, national origin, disability access</p>	<p>Scholars and speakers will gather at symposium to discuss themes on the future of Ethnic Studies in Oceania. Two keynote speakers will discuss social change in Pacific Islander and Asian communities.</p>	<p>\$2000 – Ty P. Kawika Tengan UHM Ethnic Studies</p>

SPEAKERS continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>18. Pono: A Sense of Place, Purpose and Power</p> <p>Dimension: Culture</p>	<p>Ka`ala Souza will speak to student leaders on the Native Hawaiian cultural perspective on ethics, character education, and leadership development by utilizing the value of “pono”</p>	<p>\$1000 - M. Healani Sonoda-Pale UHM Student Life and Development</p>
<p>19. Promising practices for language diversity & education</p> <p>Dimension: Culture, race, ethnicity, gender and sexual orientation, national origin,</p>	<p>A speaker series to engage community members, public schools and university scholars on language diversity. Speakers will address issues of racism, sexism and classism in language and ways of overcoming discriminatory language.</p>	<p>\$1500 – Christina Higgins UHM Second Language Studies</p>
<p>20. Race & Mass Incarceration in the United States</p> <p>Dimension: Culture, ethnicity, race</p>	<p>Heather Thompson (Univ. of Michigan) will speak on issue of mass incarceration and the prison crisis.</p>	<p>\$900 - Marcus Daniel UHM History Department</p>
<p>21. Redefining Realness: A Conversation with Janet Mock</p> <p>Dimension: Sexual Orientation</p>	<p>Janet Mock, graduate of UH, Farrington High School grad will speak on her recent memoir Redefining realness.</p>	<p>\$2500 – Louise M. Kubo UHM College of Social Sciences</p>
<p>22. The Ohana Summit: A Community-Academic Partnership</p> <p>Dimension: Culture, ethnicity, race</p>	<p>A community and academic partnership to engage women, minorities and underrepresented groups to promote diversity in science education</p>	<p>\$800 - Pebbles Fagan, PhD & Nicole Lewis UH Cancer Center</p>

PERFORMANCE (5)

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>1. Performing Diversity</p> <p>Dimension: Culture, ethnicity, race, disability, national origin, gender, and sexual orientation</p>	<p>Using theater to communicate social messages that occurs in student s lives. Students will explore disability, racial discrimination, gender inequality and sexual orientation using several varieties of Spanish, English and Spanglish</p>	<p>\$800 – Aranzazu Ascunce UHM Languages Literature of Europe and the Americas</p>
<p>2. The Lili'u Project</p> <p>Dimension: Culture, ethnicity, race and national origin</p>	<p>Project delved into the heart and mind of Liliu`okalani and her musical compositions. Two performances were held at Leeward Community College</p>	<p>\$1200 – John Signor Leeward Community College Arts and Humanities</p>
<p>3. Hawaiian Language Play Festival</p> <p>Dimension: Culture, race, ethnicity and national origin</p>	<p>A selection of one-act plays were selected to be performed at the only `olelo Hawaii festival on O`ahu.</p>	<p>\$2000 – Kemuel DeMoville Leeward Community College Academic Services - Theatre</p>
<p>4. International Nights</p> <p>Dimension: Culture, race, ethnicity</p>	<p>International Student Services and Intercultural Education program featured performances from diverse student groups from around the world</p>	<p>\$1000 – Jim Mellon UH Hilo International Student Services and Intercultural Education</p>
<p>5. Lā`ieikawai: Hana Keaka Hawaiian Theatre Production</p> <p>Dimension: Culture, race, ethnicity and national origin, sexual orientation</p>	<p>The inaugural production at UHM new Hawaiian Theatre program. A stage adaptation of the traditional mo`olelo (story) of Lā`ieikawai. The performance is done entirely in the Hawaiian language.</p>	<p>\$4000 - Tammy Haili'opua Baker UHM Theatre and Dance</p>

OUTREACH AND RECRUITMENT (12)

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>1. Community Based Research in Support of Pacific Islander Students</p> <p>Dimension: Culture, race, ethnicity and national origin.</p>	<p>This project facilitated the retention and graduation of Pacific Islander students by engaging them with community based research sites like Samoan language schools, the Republic of the Marshall Islands Consulate and the Tongan choir at St. Augustines Church in Waikiki.</p>	<p>\$500 - Lola Quan Bautista UHM Center for Pacific Island Studies</p>
<p>2. Establishing a Welcoming Environment for a Diverse Multicultural and International Student Population</p> <p>Dimension: Culture, race, ethnicity and national origin</p>	<p>In order to make West O`ahu more inclusive to a broader spectrum of students a task force considered best practices by establishing these goals: create student international and multicultural student club, and identify future student support services as the diverse student population grows.</p>	<p>\$500 - Sherry Proper UH West O`ahu Academic Affairs</p>
<p>3. High School STEM Outreach through Crowdsourcing</p> <p>Dimension: Ethnicity and race</p>	<p>Project provided first hand experience in research in order to stimulate interest in STEM fields. A Protein Crystallization Competition for McKinley High School students was initiated to stimulate recruitment.</p>	<p>\$800 - Ho Leung Ng UHM Department of Chemistry</p>
<p>4. Ho'okele Na'auao</p> <p>Dimension : Culture, race, ethnicity and national origin</p>	<p>Recruitment program to continue to increase the importance of librarianship in the 21st century for Native Hawaiian students.</p>	<p>\$500 - Shanye Valeho-Novikoff UHM Hawaiianuiakea School of Hawaiian Knowledge</p>

OUTREACH AND RECRUITMENT continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>5. Pacific Tongues</p> <p>Dimension: Culture, race, ethnicity and national origin. Disability, gender, sexual orientation</p>	<p>A spoken arts educational outreach to Pacific Island youth to promote literacy, critical thinking and engagement</p>	<p>\$500 - Melvin Won, Pat-Borja & Jason Mateo UHM Pacific Islands Studies</p>
<p>6. Student Travel for Pamantasan</p> <p>Dimension: Culture, race, ethnicity</p>	<p>The annual Pamanatasan conference provided round trip travel for high school and college students to travel from Kauai to Hilo to participate and learn more about higher education and empowerment.</p>	<p>\$935 – Ramona Kincaid Kaua` i Community College</p>
<p>7. Summer Music Works: Promoting Equal Access to Higher Education</p> <p>Dimension: Culture</p>	<p>Musical performances tied into recruitment and promotion of higher education at UH West O`ahu campus</p>	<p>\$1400 – Jon Magnussen UH West O`ahu Humanities Division</p>
<p>8. UH Honeybee Math and Science Summer Program</p> <p>Dimension: Culture, race, ethnicity</p>	<p>A 5 day summer program with 12 underrepresented students on science and mathematical modeling of honeybees and their importance in food production, and diseases that impact their hive dynamics.</p>	<p>\$1200 – Esther R. Widiasih UH West O`ahu Math and Science Subdivision</p>

OUTREACH AND RECRUITMENT continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>9. WOW! That's Engineering!</p> <p>Dimension: Ethnicity, race and gender</p>	<p>Society of Women Engineers held an event at Waipahu Intermediate School with hands on displays and activities.</p>	<p>\$1800 – Society of Women Engineers UHM School of Engineering Fall</p>
<p>10. Outreach, Recruitment & Retention of Filipino Students</p> <p>Dimension: Culture, race, ethnicity</p>	<p>Pamantasan Conference at UH West O`ahu will promote higher education to community college students and high school students by initiating strategies linking students with academic professionals.</p>	<p>\$1800 – Rouel Velasco UH West O`ahu Student Affairs and Student Life</p>
<p>11. Tupulaga o Samoa mo a Taea o Samoa Ala Mai Conference</p> <p>Dimension: Culture, race, ethnicity</p>	<p>6th annual Samoa Ala Mai conference was held at Leeward Community College to promote higher education to Pacific Island students. The event showcased higher ed opportunities at UH Hilo</p>	<p>\$1800 – Ginger Hamilton UH Hilo Division of Student Affairs</p>
<p>12. WOW! That's Engineering!</p> <p>Dimension: Ethnicity, race and gender</p>	<p>Society of Women Engineers is again targeting middle school aged girls to increase interest in engineering careers.</p>	<p>\$850 – Society of Women Engineers UHM School of Engineering Spring</p>

OTHER INITIATIVES (18)

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>1. Babasango Village of Campus Drummers</p> <p>Dimension: Culture, race, ethnicity and national origin, disability, gender, sexual orientation</p>	<p>To commemorate Black History Month, noted drummer and teacher Babasango will conduct several “stop and drum” sessions on the UHM campus to engage students, faculty and staff to participate in teambuilding skills.</p>	<p>\$700 – Maile S. Goo UHM SEED Office</p>
<p>2. Ahu Ola: Hawaiian Cultural Ceremony & Educ. Effort</p> <p>Dimension: Culture</p>	<p>The Department of Native Hawaiian Health built an ahu or altar of healing or wellness at the John A. Burns School of Medicine to incorporate the traditional NH practices within the context of the typical biomedical model</p>	<p>\$2400 – Mele Look UH John A. Burns School of Medicine</p>
<p>3. Building Educational Coalitions to Reframe Security</p> <p>Dimension: Culture, race, ethnicity and national origin, disability, gender, sexual orientation</p>	<p>A series of discussions were held to generate a curriculum about the militarization of Hawaii</p>	<p>\$500 - Ellen-Rae Cachola UHM Ethnic Studies Department</p>
<p>4. Hawaii Children’s Saving Project</p> <p>Dimension: Culture, age</p>	<p>A project to encourage children to save is targeted for rural areas of Hawaii. This initiative focused on the islands of Lanai and Molokai</p>	<p>\$1000 – Michael Cheang UHM Family and Consumer Sciences Department</p>
<p>5. Home Rooms Worms</p> <p>Dimension: Culture</p>	<p>Project provided local schools with vermicomposting bins to increase Hawaiian self-reliance in sustainable agriculture.</p>	<p>\$782 – Johnathan Shestokes, Norman Arancon UH Hilo</p>

OTHER INITIATIVES continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>6. Human Rights Watch Traveling Film Festival</p> <p>Dimension: Culture, race, ethnicity and national origin, gender</p>	<p>UH Hilo in partnership with UHM hosted the Human Rights Film Festival that showed outstanding films on contemporary global human rights issues.</p>	<p>\$600 – Jim Mellon UH Hilo International Student Services and Intercultural Education</p>
<p>7. Humanizing the Homeless: Library Materials to Promote Understanding</p> <p>Dimension: Culture</p>	<p>Honolulu Community Library created a collection of books and films to promote understanding, compassion and problem solving.</p>	<p>\$500 – Nadine R. Leong-Kurio Honolulu Community College</p>
<p>8. Making climate change relevant for Native Hawaiians</p> <p>Dimension: Culture</p>	<p>UHM Kewalo Marine Laboratory collaborated with several local non-profit organizations that promote Native Hawaiian and environmental stewardship to foster the Educational Advancement of NH students in high school, community colleges and higher ed on aspects of climate change.</p>	<p>\$1450 – Lauren Wetzell UHM PBRC and Kewalo Marine Lab</p>
<p>9. Malia Permaculture Garden Project</p> <p>Dimension: Culture, race, ethnicity</p>	<p>The UH Hilo CANFNRM and Ag Club implemented a permaculture garden at Malia Puka O Kalani Catholic Church to give gardening lessons to the community and donate produce to the Hawaii Food Basket.</p>	<p>\$500 – Kaylie Pickup and Norman Arancon UH Hilo College of Agriculture, Forestry and Natural Resource Management</p>

OTHER INITIATIVES continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>10. Race, Rhymes & Representation: Curators of Hip Hop</p> <p>Dimension: Culture, race, ethnicity, gender</p>	<p>A series of on campus discussions focused on textual, sonic and visual storytelling that document experiences of underrepresented youth, and the marginalization by mainstream media.</p>	<p>\$2250 - Roderick Labrador UHM Ethnic Studies Department</p>
<p>11. The Development of An Anthology of Filipino Stories</p> <p>Dimension: Culture, race, ethnicity</p>	<p>An anthology of Filipino stories that include values and practices as well as to learn the Filipino language.</p>	<p>\$600 – Leticia C. Pagkalinawan UHM Indo-Pacific Languages and Literature</p>
<p>12. The Literacy Club (TLC)</p> <p>Dimension: Culture, race, ethnicity, disability access</p>	<p>Two literacy clubs were formed at Leeward and Honolulu Community College to encourage reading and social interaction among diverse college students and local writers from Hawaii</p>	<p>\$600 – Dr. Robert Stodden UHM College of Education, Center of Disability Studies</p>
<p>13. Culture of the conscious / subconscious - a Juried exhibit</p> <p>Dimension: Culture, race, ethnicity and national origin, gender</p>	<p>A juried international printmakers exhibition invited current graduate and undergraduate students to share printworks. The show reinforces the bridges of understanding between nations and a closer look at other cultures and people.</p>	<p>\$1000 – Rosella M. Vaughn, Michael Marshall UH Hilo Art Department</p>
<p>14. Panaghigala: A Cultural Observation & Celebration</p> <p>Dimension: Culture, race, ethnicity and national origin</p>	<p>Training and performance project in dance, music, art to showcase the diversity of the Philippine performance arts.</p>	<p>\$1000 - Dr. Rodney C. Jubilado UH Hilo Filipino Studies Certificate Program</p>

OTHER INITIATIVES continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>15. Queer Library Alliance</p> <p>Dimension: Gender and sexual orientation</p>	<p>A community library organized to provide affirming high quality books and other materials to LGBT and queer/questioning individuals and allies. This is a partnership with UH Manoa Library and Info Science Program LGBT Center Waikiki</p>	<p>\$1250 - Rae-Anne Montague UHM Information and Computer Sciences</p>
<p>16. Share and learn other cultures via food and food culture</p> <p>Dimension: Culture</p>	<p>This project allowed for 100 students to participate in on a hands-on activity to research and present their poster board displays on why a particular food represents a particular culture</p>	<p>\$340 - Hyunjoo Hwang(Joyce) UHM School of Travel Industry Management</p>
<p>17. The Hawaii Language Roadmap: Engaging Parents, Students, Educators and Employers in Multilingual Community Development</p> <p>Dimension: Culture, race, ethnicity and national origin</p>	<p>Project will initiate three goals 1)workshops to support multilingual families from FSM 2) video project for student to document and advocate for multilingualism 3) research for future curriculum development</p>	<p>\$600 - Angela Haeusler UHM Department of Second Language Studies</p>
<p>18. Tinalak PRAXIS Stipend Project</p> <p>Dimension: Culture, race, ethnicity</p>	<p>Project initiative is for increasing the number of Filipino teachers in the DOE system. Filipino teachers make up only 6% of the teachers while 20% of students in lower ed are Filipino. Students taking the Praxis tests were given the opportunity to receive partial aid.</p>	<p>\$1500 - Niki Libarios UHM College of Education Office of Student Academic Services</p>