



**Pathways to  
Prosperity Network**

AN INITIATIVE OF JOBS FOR THE FUTURE  
AND THE HARVARD GRADUATE SCHOOL  
OF EDUCATION

# Future Ready in Massachusetts: Reaching Higher for College Readiness and Success

# REACH HIGHER

M A S S A C H U S E T T S





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## Sights of Massachusetts



# Tastes of Massachusetts





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# Education in Massachusetts



WELLESLEY



MASSART





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# WE HAVE GOATS!

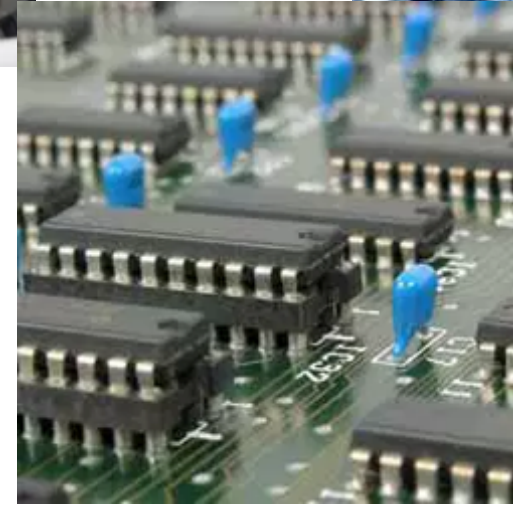




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# Marlborough





*UMassMemorial  
Marlborough Hospital*



GE Healthcare

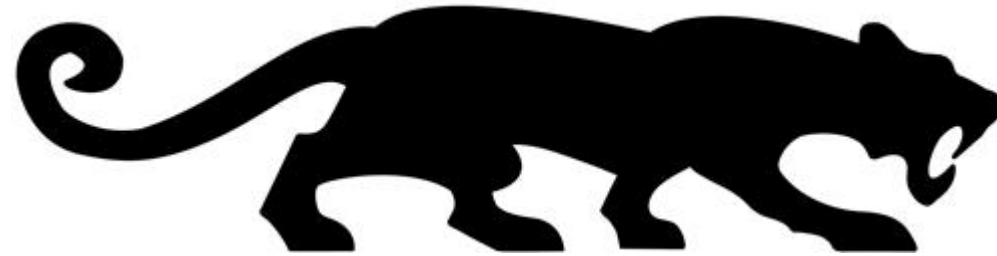




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# Marlborough High School







# Pathways to Prosperity Network

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# Partnerships and Initiatives



Massachusetts Department of  
ELEMENTARY & SECONDARY  
EDUCATION



MASSACHUSETTS  
Department of  
Higher Education



# Why is Post-Secondary Readiness So Important in MA?

|         |               | Students in grad cohort 2009 | Graduate within 5 years | Enrolled in college (Immediate Fall) | Persistently enrolled in college | Obtain a degree within 6 years |
|---------|---------------|------------------------------|-------------------------|--------------------------------------|----------------------------------|--------------------------------|
| ■ None  | # of students |                              |                         |                                      |                                  |                                |
|         | % of cohort   |                              |                         |                                      |                                  |                                |
| ■ None  | # of students |                              |                         |                                      |                                  |                                |
|         | % of cohort   |                              |                         |                                      |                                  |                                |
| ▨ State | # of students | 77,038                       | 64,737                  | 44,274                               | 37,816                           | 28,380                         |
|         | % of cohort   | 100%                         | 84%                     | 57%                                  | 49%                              | 37%                            |

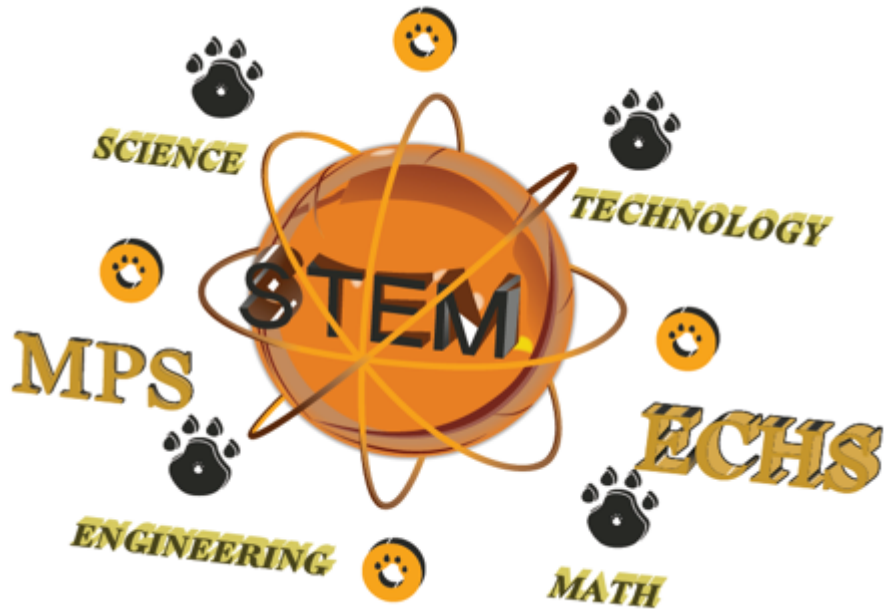
Post-Secondary Outcome Data Obtained from Massachusetts Department of Elementary and Secondary Education DART

# How Have Things Changed in the Last 5 Years?

|         |               | Students in grad cohort 2014 | Graduate within 5 years | Enrolled in college (Immediate Fall) | Persistently enrolled in college |
|---------|---------------|------------------------------|-------------------------|--------------------------------------|----------------------------------|
| ■ None  | # of students |                              |                         |                                      |                                  |
|         | % of cohort   |                              |                         |                                      |                                  |
| ■ None  | # of students |                              |                         |                                      |                                  |
|         | % of cohort   |                              |                         |                                      |                                  |
| ■ State | # of students | 73,168                       | 64,723                  | 45,379                               | 39,380                           |
|         | % of cohort   | 100%                         | 88%                     | 62%                                  | 54%                              |

Post-Secondary Outcome Data Obtained from Massachusetts Department of Elementary and Secondary Education DART

# Marlborough Public Schools Expansion of STEM Early College High School Program



**JOBS FOR THE FUTURE**

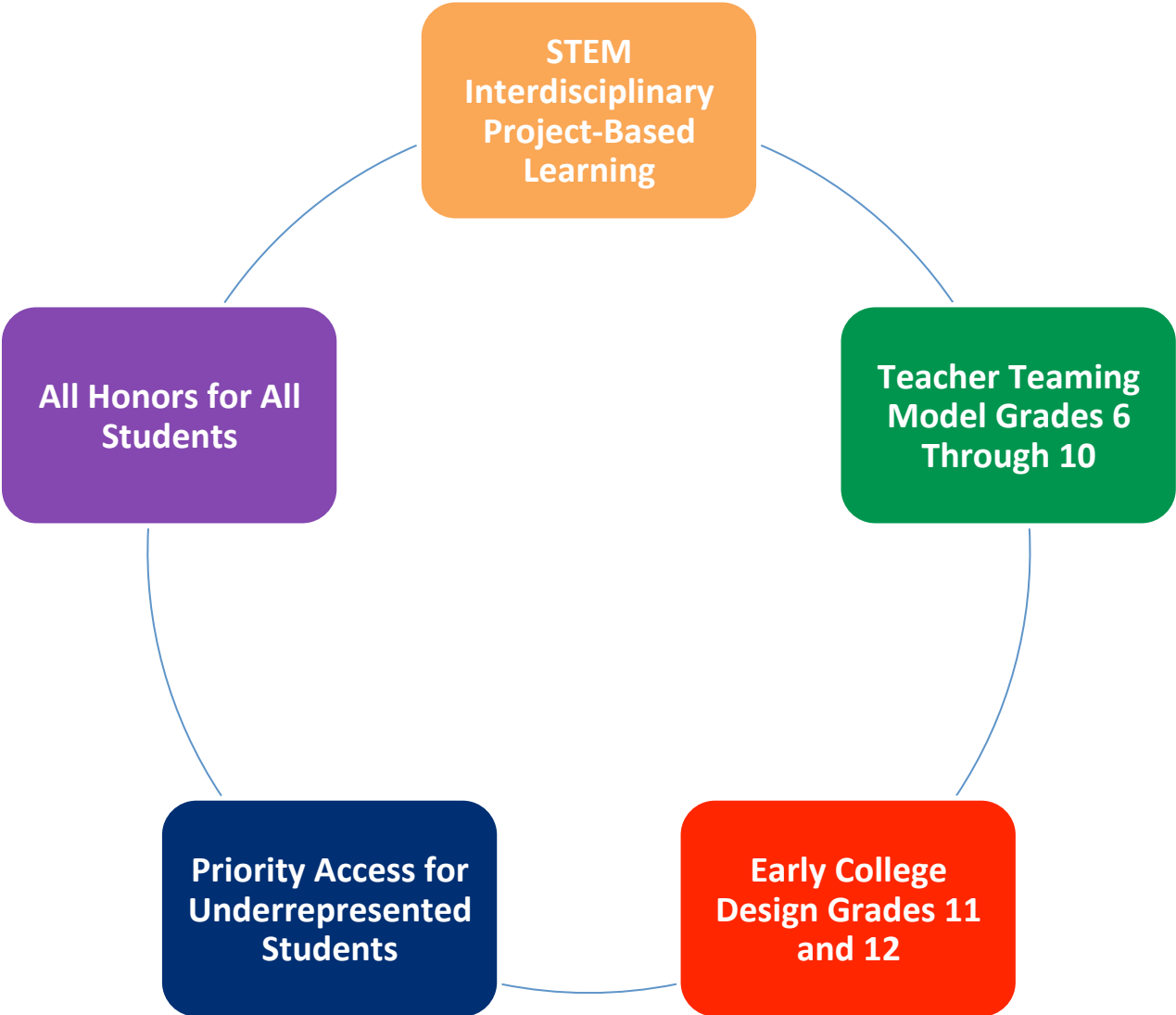
**PSW**  
Youth Careers



**QUINSIGAMOND**  
Community College

***“In times of drastic change it is the learners who inherit the future. The learned usually find themselves beautifully equipped to live in a world that no longer exists.”***  
***- Eric Hoffer***

# Awarded MA Race to the Top Grant in 2011



- **Grades 6 through 12**
- **No minimum acceptance criteria**
- **PBL revolved around Engineering with infusion from four core disciplines**
- **Teachers scheduled for common planning time every day**
- **Framingham State University writing courses offered junior and senior years**

## Evolution of MPS Early College Design

### FSU Writing Courses (2013-2015)

Taught by visiting lecturer  
Offered twice per week for 15 weeks  
100% Completion Rate  
**Deltas:**  
Too much downtime for students  
Course occupied two periods per day  
Students need a full year of English each year of high school  
Costly



### QCC Online Course (2015 Spring & Fall)

Offered through Blackboard  
Variety of offerings in core-readiness and CTE areas  
**Deltas:**  
Coursework is above and beyond student's schedule  
50% Completion Rate  
Costly



### New QCC Model (Fall 2016)

Some courses taught by approved MHS teachers  
Training program for selected high school faculty  
MHS college courses offered throughout 15-week college calendar every school day  
Variety of offerings in core-readiness and CTE areas  
Pathways linked to MassTransfer/Associate's Programs  
Reduced Tuition Cost

## MPS STEM 2.0 Model Included...

- Work-based Learning Model
  - Exploratory in Grade 9
  - Mentoring in Grade 10
  - Internship in Grades 11 & 12
- Individual Development Plans
- Facilities Enhancements
  - 21<sup>st</sup> Century Learning Space
  - Technology Upgrades
- Early College Redesign



## The STEAM Approach

- Expand STEM to school-wide STEAM
- Drive PBL through multiple content areas in Grades 5 through 8
- Create 4-year trajectory for STEAM experiences and content exposure in critical areas of whole-child development
- 52 hours of instruction per year in Engineering, Instructional Technology, and Visual Arts
- Relevant content application in the classroom

Visual Arts

• **Trimester 1**

Engineering

• **Trimester 2**

Instructional  
Technology

• **Trimester 3**



# 2016 Launch of Early College Pathways

**Computer Science**



| 11 <sup>th</sup> Grade         | 12 <sup>th</sup> Grade                       |
|--------------------------------|--|
| Composition I (Fall)           | Introduction to Psychology (Fall)            |
| Composition II (Spring)        | Introductory Sociology – Principles (Spring) |
| AP Computer Science Principles | AP Computer Science A                        |

**Biotechnology**



|                         |  |
|-------------------------|--|
| Composition I (Fall)    | Introduction to Psychology (Fall)            |
| Composition II (Spring) | Introductory Sociology – Principles (Spring) |
| AP Biology              | Biotechnology                                |

**Healthcare (Nursing)**



|                         |  |
|-------------------------|--|
| Composition I (Fall)    | Introduction to Psychology (Fall)            |
| Composition II (Spring) | Introductory Sociology – Principles (Spring) |
| AP Biology              | Anatomy & Physiology I & II                  |

**Engineering**




|                         |  |
|-------------------------|--|
| Composition I (Fall)    | Introduction to Psychology (Fall)            |
| Composition II (Spring) | Introductory Sociology – Principles (Spring) |
| Engineering Course      | Engineering Course                           |

# 2017 IT Help Desk Certificate Program




| 11 <sup>th</sup> Grade<br>Spring Semester | 12 <sup>th</sup> Grade<br>Fall Semester                                   | 12 <sup>th</sup> Grade<br>Spring Semester            |
|---|---|--|
| IT Help Desk Concepts<br>(Online)         | Network Technology<br>(CompTIA's Network+)                                | Computer Hardware<br>and Support<br>(CompTIA's A+)   |
|   | Windows Client<br>Operating Systems<br>(Microsoft Solutions<br>Associate) | Mobile Operating<br>Systems<br>(CompTIA's Mobility+) |

# 2018 Manufacturing Technology - CNC Technologies Certificate

| 11 <sup>th</sup> Grade<br>Fall Semester   | 11 <sup>th</sup> Grade<br>Spring Semester | 12 <sup>th</sup> Grade<br>Fall Semester                 | 12 <sup>th</sup> Grade<br>Spring Semester                             |
|---|---|---|---|
| <b>Manufacturing Safety<br/>(OSHA 30 General<br/>Industry Certification)</b>        | <b>Mechanical CAD I</b>                   | <b>Basic Machine<br/>Operation<br/>(MACWIC Level 1)</b> | <b>Manufacturing Quality<br/>Assurance and Control<br/>Techniques</b> |
|  |   | <b>CNC Programming<br/>(MACWIC Level 2)</b>             | <b>Computer-Aided<br/>Manufacturing</b>                               |
|   |   | <b>Cooperative Work<br/>Experience &amp; Seminar</b>    | <b>Cooperative Work<br/>Experience &amp; Seminar</b>                  |

# 2018 Emergency Medical Technician Certificate – EMT

| 11 <sup>th</sup> Grade<br>Fall Semester   | 11 <sup>th</sup> Grade<br>Spring Semester                         | 12 <sup>th</sup> Grade<br>Fall Semester           | 12 <sup>th</sup> Grade<br>Spring Semester                |
|---|---|---|--|
| <p><b>Composition I</b></p> <p>*Students should plan to take Composition II in Spring even though it is not officially part of the pathway*</p> | <p><b>Introduction to Microcomputer Applications (Online)</b></p> | <p><b>Introduction to Medical Terminology</b></p> | <p><b>Strategies for College and Career (Online)</b></p> |
|    |   | <p><b>Principles of Human Biology</b></p>         | <p><b>Basic Emergency Medical Technology</b></p>         |

## 2018 Associate's Degree in Computer Systems Engineering Technology – *Computer Support Option*

| Summer 1                                     | 11 <sup>th</sup> Grade                        | Summer 2                                     | 12 <sup>th</sup> Grade                |
|--|---|--|---------------------------------------|
| Intro to Microcomputer Applications (Online) | Composition I (Fall)                          | Advanced Microcomputer Applications (Online) | Introductory Sociology (Principles)   |
| IT Help Desk Concepts (Online)               | Composition II (Spring)                       |  | Introduction to Psychology            |
|  | College Algebra (Fall)                        |  | Speech Communication Skills           |
|  | Introduction to Programming with C++ (Spring) |  | Technical and Workplace Writing       |
|  | Mobile Operating Systems                      |  | IT Security Foundations               |
|  | Windows Client Operating Systems              |  | Computer Hardware and Support         |
|  | Networking Technologies                       |  | Windows Server Operating Systems      |
|  | Internetworking Principals and Protocols      |  | Unix Operating Systems                |
|  |   |  | Cooperative Work Experience & Seminar |

# Hurdles Along the Way

| <u>Challenges</u>                        | <u>Solutions</u>   |
|--|--|
| <b>Cost</b>                              | Develop a model that reduces cost by utilizing high school teachers to deliver college courses for dual credit.  |
| <b>Accreditation</b>                     | Review and adhere to NEASC guidelines for high school teachers delivering college-level courses.   |
| <b>Rigor of College-level Coursework</b> | Develop a mentoring model between high school teachers and college faculty. The model also includes “soft” observations by college faculty of high school college-level classes. |
| <b>Accuplacer</b>                        | Offer multiple opportunities for students to take Accuplacer. Offer summer bridge coursework aligned with remedial non-credit bearing courses.                                   |

## Breakdown of STEM/ECHS Student Population

| Category                              | Total      | Percent of Total | MHS                  |
|---------------------------------------|------------|------------------|----------------------|
| <b>Total Enrolled (Grades 9 – 12)</b> | <b>292</b> | <b>27.8%</b>     | <b>1051 students</b> |
| <b>Male</b>                           | <b>153</b> | <b>52.7%</b>     | <b>51%</b>           |
| <b>Female</b>                         | <b>138</b> | <b>47.3%</b>     | <b>49%</b>           |
| <b>Hispanic/Latino</b>                | <b>93</b>  | <b>31.8%</b>     | <b>49%</b>           |
| <b>African American</b>               | <b>14</b>  | <b>4.8%</b>      | <b>3%</b>            |
| <b>Special Education</b>              | <b>15</b>  | <b>5.1%</b>      | <b>14%</b>           |
| <b>English Language Learner</b>       | <b>10</b>  | <b>3.4%</b>      | <b>16%</b>           |
| <b>Low Income</b>                     | <b>116</b> | <b>39.7%</b>     | <b>54%</b>           |
| <b>Program Attendance Rate</b>        | <b>N/A</b> | <b>97.7%</b>     | <b>93%</b>           |
| <b>Program Retention Rate</b>         | <b>N/A</b> | <b>91%</b>       | <b>N/A</b>           |

# Proficient/Advanced MCAS Outcomes

| Year              | 2015        |                 | 2016        |                 | 2017        |                 |
|-------------------|-------------|-----------------|-------------|-----------------|-------------|-----------------|
| <u>SUBJECT</u>    | <u>STEM</u> | <u>Non-STEM</u> | <u>STEM</u> | <u>Non-STEM</u> | <u>STEM</u> | <u>Non-STEM</u> |
| Math              | 95%         | 72%             | 92%         | 57%             | 97%         | 63%             |
| ELA               | 100%        | 88%             | 100%        | 79%             | 100%        | 79%             |
| Science (Grade 9) | 93%         | 67%             | 84%         | 64%             | 88%         | 65%             |

MCAS Data provided by Massachusetts Department of Elementary and Secondary Education



# Academic Achievement Comparisons

## Percentage of Grade 10 Students with a Final Grade of “C” (70%) or Better

| Year           | 2014        |                 | 2015        |                 | 2016        |                 |
|----------------|-------------|-----------------|-------------|-----------------|-------------|-----------------|
| <u>Subject</u> | <u>STEM</u> | <u>Non-STEM</u> | <u>STEM</u> | <u>Non-STEM</u> | <u>STEM</u> | <u>Non-STEM</u> |
| Math           | 85%         | 78%             | 89%         | 79%             | 92%         | 79%             |
| History        | 90%         | 81%             | 91%         | 88%             | 91%         | 89%             |
| ELA            | 82%         | 78%             | 91%         | 73%             | 94%         | 80%             |
| Science        | 80%         | 74%             | 86%         | 79%             | 85%         | 80%             |

Academic Achievement Data provided by Aspen student management system

# Attendance and Discipline Outcomes

| Year                            | 2014        |                 | 2015        |                 | 2016        |                 |
|---------------------------------|-------------|-----------------|-------------|-----------------|-------------|-----------------|
|                                 | <u>STEM</u> | <u>Non-STEM</u> | <u>STEM</u> | <u>Non-STEM</u> | <u>STEM</u> | <u>Non-STEM</u> |
| Median Days Absent              | 3           | 7               | 4           | 6               | 7           | 8               |
| Number of Referrals per Student | 0.12        | 1.25            | 0.14        | 0.68            | 0.04        | 1.21            |

Attendance and Discipline Data provided by Aspen student management system

# College Readiness Data

- **52% of graduating students in 2015 matriculate into post-secondary STEM pathways**
- **63% of graduating students in 2016 matriculate into post-secondary STEM pathways**
- **67% of graduating students in 2017 matriculate into post-secondary STEM pathways**

| Year                              | 2016        |                 | 2017        |                   |
|-----------------------------------|-------------|-----------------|-------------|-------------------|
|                                   | <u>STEM</u> | <u>Non-STEM</u> | <u>STEM</u> | <u>Non-STEM</u>   |
| Graduation Rate                   | 100%        | 89%             | 100%        | Not yet available |
| Post-secondary Matriculation Rate | 97%         | 86%             | 100%        | 85%               |

College Matriculation Data provided by Naviance

# Born From or Inspired by original STEM/ECHS Initiatives

**LASELL  
COLLEGE**



**Camp Invention®**





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**Questions?**



**Marlborough Public Schools**

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