



Employment Options for J-1 Students & J-2 Dependents

Welcome Week Sessions Fall 2019

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Employment Options for J-1 & J-2

J-1 Students

- On Campus Employment
- Academic Training
- Off-Campus Employment for Serious Economic Circumstances

J-2 Dependents

- Employment Authorization Document (EAD) -on/off campus



J-1 Students

- Must maintain valid J-1 status and enrolled full-time.
- Must receive employment authorization BEFORE begin working.
- If UH Mānoa is not your program sponsor, you must obtain authorization from your sponsor (East-West Center, Fulbright, LASPAU, USAID, etc.).



On-Campus Employment

What is it?

Employment on campus for student or employment pursuant to scholarship, fellowship or assistantship.

Hourly/Time Limit:

- Limited to 20 hours per week when school is in session.
- More than 20 hours per week when school is not in session.
- Can be authorized up to 12 mos at a time.
- Employment terminates when student graduate/complete exchange program.



On-Campus Employment: How to Apply

1. Obtain pre-authorization by completing the [J-1 On-Campus Employment an Authorization Form](#) (available on ISS website)
2. Show completed form to Mānoa Career Center (MCC)
3. Search for on-campus employment on [SECE jobs database](#) (consider your class schedule, course workload, transportation, and interest).

Step 1

Obtain On-Campus Employment Eligibility

Page 1 of J-1 [On-Campus Employment Eligibility and Authorization Form](#)

1-3 Business Days processing at the ISS



J-1 On-Campus Employment Eligibility and Authorization Form

When properly completed, this form provides (1) the period in which a J-1 student is eligible for employment, and (2) authorizations for specific employment. Eligibility does not constitute authorization.

SECTION I. Student Acknowledgment. To be completed by J-1 student.		
Student Surname-Family Name	Student Given Name(s)	USCID#
D5-2018 Expiration Date (mm/yy/yyyy)	Passport Expiration Date (mm/yy/yyyy)	
To the Student: Please fill in your information above, read the on-campus employment stipulations below and sign in the space provided, then submit to this form to an ISS advisor.		
<ul style="list-style-type: none"><input type="checkbox"/> If the RO/ARO chooses to limit the number of hours per week the student may work, (s)he should inform the student. Otherwise, the student will be advised by the RO that work will not exceed 20 hours per week during the academic period pursuant to the UH APM A9 810.<input type="checkbox"/> The Mānoa Career Center (MCC) will consider any valid Student Employment Work Agreement (SEWA) upon receipt of this form. Approval will be given in accordance to current, standard MCC procedure.<input type="checkbox"/> This verification does not include eligibility requirements enforced by MCC. Students deemed ineligible by MCC will be precluded from accessing the Student Employment and Cooperative Education (SECE) on-line job system and/or establishment of student employment payroll records.<input type="checkbox"/> If the student is not currently engaged in full-time course work, this form must be accompanied by written verification issued by the RO/ARO attesting that student is authorized for a reduced course load (RCL).<input type="checkbox"/> On-campus employment may include jobs at other UH campuses on Oahu, due to system-wide agreements.<input type="checkbox"/> Any on-campus employment successfully obtained by the student through MCC during the eligibility period must be authorized by an RO/ARO before employment may begin. Each job must be recorded on the back side of this form by the student and submitted to an ISS advisor for authorization.<input type="checkbox"/> The RO/ARO may use the D5-2019 end date, passport expiration date, or completion of program, whichever is earlier, to determine eligibility and authorization dates.<input type="checkbox"/> Any changes to employment dates must be reported immediately to the ISS advisor.		
Student Certification: As the above-named student, I hereby certify that I have read, understood, and will abide by the stipulations listed in Section I.		
Student Signature:	Date (mm/yy/yyyy)	

SECTION II. Employment Eligibility. To be completed by ISS Advisor who is a Responsible Officer (RO) or Alternate Responsible Officer (ARO) or an RO/ARO of the student's sponsoring agency.		
RO/ARO Certification: As Responsible Officer/Alternate Responsible Officer, I hereby certify that the above-named student is eligible for on-campus employment for the following period:		
Student On-Campus Work Eligibility Period		
Start Date (mm/yy/yyyy)	End Date (mm/yy/yyyy)	
RO/ARO Name:	RO/ARO Signature:	Date (mm/yy/yyyy)

Step 2

Obtain On-Campus Employment Authorization

Page 2 of J-1 [On-Campus Employment Eligibility and Authorization Form](#)

1-3 Business Days processing at ISS office

(from J-1CE continued)

SECTION III. Employment Information. Employment information must be completed by the student for each job obtained during the eligibility period. The section for authorization shall be completed by an RO/ARO.						
Position Title		Supervisor Name		Employer Name		
Dates of Employment (mm/04/yyyy - mm/04/yyyy)		Supervisor Phone	Hours/Week	Street Address	State	Zip Code
Start Date:	End Date:					
Authorized?	SEVIS Entry Date	RO/ARO Name		RO/ARO Signature		Date (mm/04/yyyy)
<input type="checkbox"/> Yes <input type="checkbox"/> No						
Position Title		Supervisor Name		Employer Name		
Dates of Employment (mm/04/yyyy - mm/04/yyyy)		Supervisor Phone	Hours/Week	Street Address	State	Zip Code
Start Date:	End Date:					
Authorized?	SEVIS Entry Date	RO/ARO Name		RO/ARO Signature		Date (mm/04/yyyy)
<input type="checkbox"/> Yes <input type="checkbox"/> No						
Position Title		Supervisor Name		Employer Name		
Dates of Employment (mm/04/yyyy - mm/04/yyyy)		Supervisor Phone	Hours/Week	Street Address	State	Zip Code
Start Date:	End Date:					
Authorized?	SEVIS Entry Date	RO/ARO Name		RO/ARO Signature		Date (mm/04/yyyy)
<input type="checkbox"/> Yes <input type="checkbox"/> No						
Position Title		Supervisor Name		Employer Name		
Dates of Employment (mm/04/yyyy - mm/04/yyyy)		Supervisor Phone	Hours/Week	Street Address	State	Zip Code
Start Date:	End Date:					
Authorized?	SEVIS Entry Date	RO/ARO Name		RO/ARO Signature		Date (mm/04/yyyy)
<input type="checkbox"/> Yes <input type="checkbox"/> No						
Position Title		Supervisor Name		Employer Name		
Dates of Employment (mm/04/yyyy - mm/04/yyyy)		Supervisor Phone	Hours/Week	Street Address	State	Zip Code
Start Date:	End Date:					
Authorized?	SEVIS Entry Date	RO/ARO Name		RO/ARO Signature		Date (mm/04/yyyy)
<input type="checkbox"/> Yes <input type="checkbox"/> No						

SECE jobs database



International Student and Schol: X UH University of Hawai'i - Stud: X +

https://www.hawaii.edu/sece/

University of Hawai'i System

Welcome to our online job services for students and employers.

Students & Employers → **login HERE!**

campus links

Universities	Community Colleges	 Contact your campus student employment office
<ul style="list-style-type: none">• UH Manoa• UH Hilo• UH West Oahu• UH Maui College	<ul style="list-style-type: none">• Hawaii• Honolulu• Kapiolani• Kauai• Leeward• Windward	

SYSTEM UNAVAILABLE WEEKDAYS:
4:00 am - 5:00 am (backup)

announcements

 University Employers <ul style="list-style-type: none">» Browser Information» Summer FICA Tax Information» Forms and Resources» UH Pay Scale	 Non-University Employers <ul style="list-style-type: none">» Browser Information» Equal Employment Opportunity (EEO) Policy» UH Manoa Partnerships	 Students <ul style="list-style-type: none">» Browser Information» NEW OnCampus Student Employees» UH Pay Scale» Form I-9 Instructions» Health Insurance Marketplace
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J-1 Graduate Assistant

1. Have your hiring department Personnel Officer (PO) complete the [J-1 Graduate Assistant Employment Certification Form](#)
2. PO will submit the form to ISS office via [UH File Drop](#)
3. You may need to show proof of health insurance coverage for self and dependent(s) to the ISS before authorization can be given.
4. 5 business days processing.



Employment Certification Form for J-1 Student Graduate Assistants (GA)

International Student Services, University of Hawaii at Manoa
Phone: 808 956-8513 Fax: 808 956-5075 www.hawaii.edu/issmanoa

J-1 Student "on-campus employment" is available up to 20 hours per week to a J-1 student in good standing. Written authorization is required in advance of employment start date. Authorization is given by a J-1 ISS Advisor (Responsible/Alternate Responsible Officer) for a maximum of one year, pending duration of ISS-approved health insurance coverage, valid DS 2019 form and passport.

Personnel Officer (PO) GA Hiring Request & Certification

(PO complete/sign and send to issstaff@hawaii.edu via UH File Drop at least 3 days prior to start date)

I certify that (Name) _____ (UHM ID#) _____

has been offered a graduate assistantship as follows:

- 9 month 11 month _____ % FTE
- Student will purchase UH Manoa EUTF and purchase additional Repatriation & Medical Evacuation coverage for self and dependent(s), from alternate provider; or
- Student will purchase alternate health insurance for self and dependent(s), and will show proof of coverage to the ISS office.

Department: _____

Supervisor's Name: _____

Supervisor's Contact Info: Tel: _____ Email: _____

Employment Address: _____

City: _____ State: _____ Zip Code: _____

Start Date: ___/___/20___ End Date: ___/___/20___ (one year maximum)

Signature of PO: _____ Date: _____

Typed Name: _____ Tel: _____ Email: _____

International Student Services J-1 Responsible Officer (RO/ARO) Certification

(RO/ARO will complete/sign and forward to PO, Graduate Assistant, Supervisor via UH File Drop)

The above-named student sponsored by the University of Hawaii under a J-1 student visa, is eligible for on-campus employment up to 20 hours per week and is currently in good standing. The student is hereby authorized to perform the work offered above from ___/___/20___ to ___/___/20___. Per Department of Homeland Security requirements, this employment is reported in the Student and Exchange Visitor Information System (SEVIS).

RO/ARO Signature: _____ Date: _____

Typed Name: _____ Phone: _____

DS-2019 expires: _____ Passport expires: _____ Health Insurance expires: _____
Date of baATLAS/SEVIS Entry: _____ by: _____ UH File Drop: PO: _____ GA: _____ Supervisor: _____ Date: _____

J-1 Graduate Assistant Employment Certification Form

(available on ISS Website)



Academic Training

- Training (paid or unpaid) related to field of study: job, internship, research position.
- If off campus, must apply for Academic Training authorization.
- If on-campus you may apply for on-campus employment authorization while you are still a student but if graduating or completing soon, you could extend the J-1 status and apply for academic training.

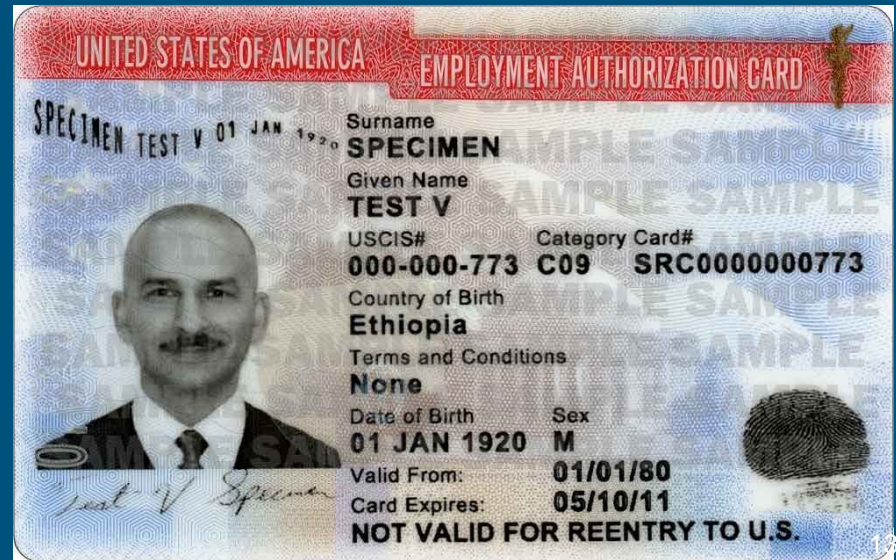
Off-Campus: Serious Economic Circumstances

- Permission from ISS for employment necessary due to **serious, urgent and unforeseen economic circumstance** that have arisen since acquiring J-1 student status.
- Schedule an [appointment with ISS J-1 Adviser.](#)



On/Off-Campus Employment: J-2 Dependent

- Must request authorization from U.S. Citizenship & Immigration Services (USCIS).
- Up to 90 days processing
- Any kind of employment: full-time or part-time
- Income cannot be used to support J-1
- Can be renewed annually
- Make appointment with J-1 advisor for application advising



Social Security Number (SSN)

- If you will be paid a stipend or compensated financially, you will need SSN.
- Used by employer to check your employment eligibility status.
- Apply in person at local Social Security Administration office; bring relevant documents.
- Review [SSN application on ISS website](#).
- 2-4 weeks





Mahalo!

Visit the ISS Mānoa website for more information on:

Welcome Week Informational Sessions, Forms, Submitting Request and Making Appointment to see a J-1 Student Advisors.

www.hawaii.edu/issmanoa