



UNIVERSITY
of HAWAII
SYSTEM

LATE TESTIMONY

BOR Testimony <bortest2@hawaii.edu>

Testimony for May 5, BOR Meeting

Dion Dizon <cope@hawafcio.org>
To: bor.testimony@hawaii.edu

Wed, May 4, 2022 at 3:14 PM

Aloha,

Please find attached testimony from the Hawai'i State AFL-CIO for tomorrow's meeting.

Aloha,
Dion Dizon

 **Ltr to Chair Wilson 5.5.2022.pdf**
62K



HAWAII STATE AFL-CIO

888 Mililani Street, Suite 501 • Honolulu, Hawaii 96813

Randy Perreira
President

Telephone: (808) 597-1441
Fax: (808) 593-2149

May 5, 2022

Board of Regents
Academic and Student Affairs Committee
2444 Dole Street, Bachman Hall, Room 209
Honolulu, HI 96822

Dear Chair Wilson, Vice-Chair Acopan, and Regents of the Committee:

The Hawai'i State AFL-CIO is a state federation of 74 affiliate local unions and councils that collectively represent over 68,000 workers across both public and private sectors. Section 304A-1601(4), Hawai'i Revised Statutes, authorizes the Center for Labor Education and Research (CLEAR) to "[d]evelop and implement a labor studies degree program or programs in the University of Hawaii system." We appreciate the opportunity to testify in support of the establishment of a Certificate in Labor Studies at the University of Hawai'i–West O'ahu.

Labor education is not only for the labor community, but for all working people. Labor studies tends to be an eye-opening experience for most. The most basic workers' rights and responsibilities are not common knowledge, and young workers are often ill-equipped to recognize what career pathways lead to occupations that will enable them to live well, raise a family, or buy a home here in Hawai'i. Labor education is an equalizer for the workforce. Labor education also opens pathways for Hawai'i businesses to develop and retain its workforce which reduces the cost of high turnover in the long run. Labor education goes a long way in promoting the betterment of Hawai'i.

We appreciate your favorable consideration of our testimony in support of the establishment of a Certificate in Labor Studies at the University of Hawai'i–West O'ahu and strongly encourage your approval.

Sincerely,

Randy Perreira



UNIVERSITY
of HAWAII
SYSTEM

LATE TESTIMONY

BOR Testimony <bortest2@hawaii.edu>

Written testimony in support of the establishment of a Labor Studies Certificate Program

Dale Yashiki <dkyashiki@yahoo.com>

Wed, May 4, 2022 at 4:24 PM

To: bor.testimony@hawaii.edu

Cc: clear@hawaii.edu

Dear Gentlepersons,

My written testimony in support of the establishment of a Labor Studies Certificate Program is attached. Mahalo.

Dale Yashiki

 **Labor Studies Certificate support letter May 4, 2022.pdf**
13K

Dale K. Yashiki
46-369 Haiku Road, Apt. D4
Kaneohe, Hawai`i 96744

May 4, 2022

Mr. Randolph G. Moore
Chairperson
Board of Regents
University of Hawai`i
2444 Dole Street, Rm. 209
Honolulu, Hawai`i 96822

RE: Proposed Labor Studies Certificate Program

Dear Mr. Moore and Regents,

I am writing today to urge your support of the establishment of the Labor Studies Certificate program at the University of Hawai`i West O`ahu. This program would provide essential instruction in labor relations that will be of tremendous benefit to workers, employers and union personnel alike.

I have been practicing in labor law in the State of Hawai`i for over 26 years and have developed an extensive working knowledge of collective bargaining processes, collective bargaining agreements, and the National Labor Relations Act. In the past, I have also represented unions in their disputes with various employers and have seen first-hand how education on the law encompassing labor relations can serve and empower the various participants. Workers should know their rights and responsibilities to be effective employees. Union agents should know their rights, the rights of employees and the rights of employers, and that knowledge will assist them in becoming effective representatives of their bargaining unit members. Employer agents should know their rights and obligations under the various labor statutes that govern their work, and should also know the rights of their employees, as well as the rights of union representatives in the workplace. However, this area of the law, though assumed by many to be straight forward, is anything but that.

There are very few opportunities currently available for individuals to receive the type of coordinated and practical training in an undergraduate setting designed to be offered

Mr. Randolph G. Moore
RE: Proposed Labor Studies Certificate Program
Page 2

May 4, 2022

through this program. This certificate program will fill that gap and provide all labor participants with much needed training on the rules governing labor relations.

Let us empower all participants involved in labor relationships by providing them with the tools required to effectively and lawfully engage with one another. I whole-heartedly support the establishment of this program, and respectfully request your support as well. Mahalo nui loa for your consideration.

Sincerely yours,

/s/ Dale K. Yashiki

Public Testimony Form - University of Hawaii Board of Regents

Please provide your testimony on this form for the next University of Hawaii Board of Regents meeting. Make sure you include all the requested information so that the Board of Regents is able to clearly understand the testimony provided.

Your Name (required) *

Dale K. Yashiki

Your Organization (optional)

An Individual

Your e-mail address (in case we need to reach you) *

dkyashiki@yahoo.com

Board of Regents Agenda Item (required) *

ASA IV.G. Recommend Board Approval of a New Provisional Certificate in Labor Studies at the University of Hawai'i – West O'ahu

Your Position (required) *

Support

Your Testimony/Comments

Your Testimony (pdf or word)

[Labor Studies Certificate support letter May 4, 2022 - Academic and Student Affairs](#)

(12.6)

Dale K. Yashiki
46-369 Haiku Road, Apt. D4
Kaneohe, Hawai`i 96744

May 4, 2022

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Chairperson
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