Notice of Meeting
UNIVERSITY OF HAWAI’I
BOARD OF REGENTS COMMITTEE ON INTERCOLLEGIATE ATHLETICS
Members: Regents Acoba (Chair), Westerman (Vice-Chair), Acopan, Bal, and Higaki
Date: Wednesday, June 2, 2021
Time: 8:30 a.m.
Place: Virtual Meeting

In light of the evolving COVID-19 situation, protecting the health and welfare of the community is of utmost concern. As such, this will be a virtual meeting and written testimony and oral testimony will be accepted in lieu of in-person testimony. Meetings may be monitored remotely via the livestream pilot project. See the Board of Regents website for information on accessing the livestream: www.hawaii.edu/bor. Mahalo for your consideration.

AGENDA

I. Call Meeting to Order

II. Approval of Minutes of the March 3, 2021 Meeting

III. Public Comment Period for Agenda Items:
All written testimony on agenda items received after posting of this agenda and up to 24 hours in advance of the meeting will be distributed to the board. Late testimony on agenda items will be distributed to the board within 24 hours of receipt. Written testimony may be submitted via the board’s website through the testimony link provided on the Meeting Agendas, Minutes and Materials page. Testimony may also be submitted via email at bor.testimony@hawaii.edu, U.S. mail, or facsimile at (808) 956-5156. All written testimony submitted are public documents. Therefore, any testimony that is submitted for use in the public meeting process is public information and will be posted on the board’s website.

Those wishing to provide oral testimony for the virtual meeting may register here. Given constraints with the online format of our meetings, individuals wishing to orally testify must register no later than 7:00 a.m. on the day of the meeting in order to be accommodated. It is highly recommended that written testimony be submitted in addition to registering to provide oral testimony. Oral testimony will be limited to three (3) minutes per testifier.

IV. Agenda Items
A. Coaches Corner: Kaniela Aiona, University of Hawai‘i at Hilo Head Men’s Basketball Coach
B. Title IX Update
C. Academics Progress Report

For disability accommodations, contact the Board Office at 956-8213 or bor@hawaii.edu.
Advance notice requested five (5) days in advance of the meeting.
D. Update on NCAA Policies Related to Postsecondary Student Athlete Compensation for the Use of Name, Image, or Likeness, and Transfers

E. Football Facilities Update

F. Update on Health and Safety Matters Relating to Student Athletes, Coaches, Staff, and Spectators

G. Update of the Athletic Budget and Financial Integrity of the UH Mānoa and UH Hilo Athletic Departments

H. Athletics Forecast for Summer and Fall 2021

I. Committee Annual Review

V. Adjournment
DISCLAIMER – THE FOLLOWING ARE DRAFT MINUTES AND ARE SUBJECT TO FURTHER REVIEW AND CHANGE UPON APPROVAL BY THE COMMITTEE

MINUTES

BOARD OF REGENTS COMMITTEE ON INTERCOLLEGIATE ATHLETICS MEETING

MARCH 3, 2021

Note: On January 30, 2020, the World Health Organization declared the outbreak of COVID-19 a public health emergency of international concern, subsequently declaring it a pandemic on March 11, 2020. On March 16, 2020, Governor David Y. Ige issued a supplementary proclamation that temporarily suspended Chapter 92, Hawai‘i Revised Statutes, relating to public meetings and records, “to the extent necessary to enable boards to conduct business in person or through remote technology without holding meetings open to the public.”

I. CALL TO ORDER

Chair Simeon Acoba called the meeting to order at 9:58 a.m. on Wednesday, March 3, 2021. The meeting was conducted virtually with regents participating from various locations.

Committee members in attendance: Chair Simeon Acoba; Vice-Chair Robert Westerman; Regent Kelli Acopan; Regent Eugene Bal; and Regent Wayne Higaki.

Others in attendance: Board Chair Benjamin Kudo; Regent Randy Moore; Regent Alapaki Nahale-a; Regent Jan Sullivan; Regent Ernest Wilson (ex officio committee members); President David Lassner; Vice President (VP) for Community Colleges Erika Lacro; VP for Legal Affairs/University General Counsel Carrie Okinaga; VP for Research and Innovation Vassilis Syrmos; VP for Information Technology/Chief Information Officer Garret Yoshimi; VP for Budget and Finance/Chief Financial Officer Kalbert Young; UH Mānoa (UHM) Provost Michael Bruno; UH Hilo (UHH) Chancellor Bonnie Irwin; UH West O‘ahu Chancellor Maenette Benham; Executive Administrator and Secretary of the Board of Regents (Board Secretary) Kendra Oishi; and others as noted.

II. APPROVAL OF MINUTES

Regent Higaki moved to approve the minutes of the November 5, 2020, committee meeting and minutes of the February 4, 2021, joint meeting with the Committee on Budget and Finance, seconded by Vice-Chair Westerman, and the motion carried with all members present voting in the affirmative.

III. PUBLIC COMMENT PERIOD

Board Secretary Oishi announced that the Board Office did not receive any written testimony, and that no individuals signed up to provide oral testimony.

IV. AGENDA ITEMS
A. Coaches Corner: Todd Graham, UHM Head Football Coach

UHM Athletic Director (AD) David Matlin introduced Todd Graham, the UHM head football coach, who would be providing a report on the 2020 football season and some insights into the successes of the football program.

Coach Graham began by stating that 2020 was a unique and challenging year and thanked the Regents, administration, and athletic department staff for the support that was given to the UHM football program and players. He spoke about a number of the difficulties and challenges faced in 2020 due to the COVID-19 pandemic which had tremendous negative implications for intercollegiate athletics across the nation including the cancellation of entire seasons for some sports. In addition to causing uncertainty regarding whether a fall football season would materialize, COVID-19 health and safety protocols resulted in the football program encountering a number of difficulties including challenges with recruiting, conducting training camps and practices, and developing in-person bonding opportunities between players and coaches. Nevertheless, the football program was able to persevere and experienced success both on and off the field due to the resilience, effort, and work ethic of players and staff.

Despite early announcements in spring 2020 by the National Collegiate Athletic Association (NCAA), as well as the Mountain West Conference, that football would not be played in the fall, it was decided in the late summer that the football season would take place with an abbreviated schedule and enhanced safety protocols. This decision created a host of logistical and scheduling issues for the football program that needed to be addressed within an extremely condensed timeframe. Even with these challenges, the football program was able to successfully compete in a nine-game season, which culminated in a bowl game victory. Coach Graham considered this to be an incredible accomplishment given the lack of practice time and noted that UHM football was one of only a few programs across the nation to compete in its full complement of games.

While the football program experienced success on the field, Coach Graham stated that he found greater satisfaction with the accomplishments of the players off the field, particularly in academics. He highlighted that the grade point average for players increased from 2.7 to 3.0 in 2020 and attributed this success to the academic staff of UHM Athletics in addition to the hard work put in by the players themselves and the continued emphasis by coaching staff on achieving academic excellence.

Coach Graham noted that the football program is anticipating the return to a more normalized schedule for 2021, stating that both players and coaches are excited about the upcoming football season. He also stated that the football program is beginning to get back into rhythm and that the goal for 2021 was not only to continue to improve in on-field competition but also to excel academically and in life outside of football.

Regent Higaki left at 10:12 a.m.

Regent Sullivan arrived at 10:13 a.m.

Chair Acoba stated that the Regents are committed to athletics because board bylaws indicate that the athletics program is an educational function of the university.
He commended AD Matlin, Coach Graham, athletics staff, and the entire football program on the exceptional job it has done on managing the impacts of the COVID-19 pandemic and congratulated the program on an outstanding 2020 season that was capped by a bowl game victory. The football program provides much of the fiscal support for many of the other sports at UHM and so its success is key to the overall success of UHM athletics.

B. Update on Health and Safety Matters Relating to Student Athletes, Coaches, and Staff

AD Matlin acknowledged the efforts of the UHM Athletic Department (UHM Athletics) medical, training, and strength and conditioning staff in meeting the health and safety needs of student-athletes, coaches, and staff and Jonathan Sladky, M.D., the university's team physician, who would be providing an update on various health and safety matters involving UHM Athletics.

Dr. Sladky stated that UHM Athletics monitors COVID-19 response actions throughout the country and continues to collaborate with, and receive guidance from, entities at both the national and local levels to ensure that its response efforts are consistent and maintain the flexibility to quickly adapt to ever-changing situations. Guidance from the Centers for Disease Control and Prevention also serves as a valuable resource when establishing COVID-19 plans and protocols. Additionally, a number of interdepartmental groups such as the UHM Athletics COVID-19 Committee, Student-Athlete Well-Being Committee, and Student-Athlete Advisory Council play a vital role in formulating response efforts.

Screening and testing protocols for COVID-19 that have been implemented by UHM Athletics, as well as the various means of COVID-19 testing and resources being used to conduct testing, were reviewed. As of February 24, 2021, UHM Athletics has conducted about 9,740 tests, 24 of which have been confirmed as COVID-19 positive. Dr. Sladky noted that no evidence exists of community spread occurring among student-athletes as a result of participating in athletic activities.

As increased athletic competition begins to commence across the country, UHM Athletics continues to hone and refine its testing and travel protocols for its sports programs with Dr. Sladky reporting that protocols implemented in the fall for the football program functioned well. It was stated that the UHM Athletics' travel protocol program was established in accordance with recommended guidelines and uses a multilayered approach that includes regular COVID-19 testing, health screenings and monitoring, and contact tracing. He also reviewed protocols that were developed for teams traveling to Hawai‘i for athletic competition in addition to those for a return-to-play and conducting of athletic practices.

Dr. Sladky noted that all of the UHM Athletics medical staff and primary athletic trainers have been fully vaccinated and that the remainder of department personnel will be vaccinated in accordance with university-established protocols and timelines.
During a time in which mental health concerns are on the rise globally, Dr. Sladky spoke on the importance of ensuring the mental well-being of the student-athlete in addition to their physical well-being. UHM Athletics has initiated a comprehensive program that uses a multilayered approach in addressing the mental health needs of its student athletes. Proactive and preventative mental health measures being taken include the use of TalkSpace, a web-based mental health platform that strategically pairs an athlete who enrolls in the service with a psychologist who best fits the athlete’s needs, and the provision of Counseling and Student Development Center (CSDC) therapists in residence halls to support on-campus residents after hours and on weekends. Reactive measures and treatment for acute mental health issues are also provided through a number of counseling and crisis hotline services provided by CSDC as well as third parties.

UHH AD Patrick Guillen provided an update on the various health and safety issues involving UHH Athletics reviewing some of the risk mitigation measures currently in place, as well as protocols regarding screening and testing, return-to-play, travel, and athletic practice, that have been implemented. He stated that, to date, UHH Athletics has conducted 2,135 COVID-19 tests, five of which have been confirmed as positive. All of the student-athletes who tested positive followed established protocols and strict quarantine guidelines and were cleared by the Hawai‘i Department of Health once subsequent testing indicated that they were no longer positive for COVID-19. It was noted UHH Athletics has implemented similar travel protocols and testing strategies as UHM Athletics for both its student-athletes and visiting teams. UHH Athletics will continue to remain up-to-date on current best practices and strictly monitor its protocols and guidelines to ensure effectiveness and efficiencies and create contingencies as needed.

Chair Acoba asked if UHH Athletics would participate in baseball and softball during the spring season. AD Guillen responded in the affirmative.

C. Update of the Athletic Budget and Financial Integrity of the UHM and UHH Athletic Departments

AD Matlin stated that UHM Athletics, like other institutions, is facing a dynamic and uncertain situation that is unprecedented in intercollegiate athletics. Despite UHM Athletics’ efforts to reduce costs and increase revenues, fiscal challenges continue to be an issue. He provided an update to the fiscal report given to the committee on February 4, 2021, stating that, after taking into consideration smaller than anticipated general fund reductions and adjusting anticipated television and radio revenues because of recently released sports schedules, UHM Athletics’ projected net deficit has decreased slightly from $8.3 to $8.2 million for fiscal year (FY) 2021. UHM Athletics continues to search for opportunities to decrease expenses and enhance revenues including implementing some of the recommendations of the Strategic Visioning Committee (SVC).

Chair Acoba questioned whether the budget for UHM Athletics included funding from the Coronavirus Aid, Relief, and Economic Security (CARES) Act. AD Matlin replied that UHM Athletics has received some CARES Act funding for testing and items such as
cleaning supplies but are still working with the administration in possibly obtaining additional CARES Act funds.

AD Guillen reported on the FY 2021 fiscal projections for UHH Athletics. He stated that UHH Athletics is anticipating net revenues of $2,404,728 and net overall expenses of $2,022,335 which will result in a surplus of $382,393 being experienced for FY 2021. It was noted that the reduction in expenses and resultant surplus was mainly due to decreased travel costs for athletic teams as a result of limited competition or canceled seasons due to the pandemic.

D. Scheduling of Athletic Events for UHM and UHH

AD Matlin reported that the uncertainty and wide-reaching impacts of the pandemic continue to affect the scheduling of athletic events and the situation remains fluid. Although UHM Athletics controls some aspects of scheduling, outside influences such as the NCAA and various athletic conference scheduling criteria, television and other media contracts, and financial considerations have a tremendous impact on the scheduling of athletic events. Mercurial public health guidelines and protocols, as well as varying government rules and regulations, across the nation regarding the resumption of athletic competition in 2021 have also impacted scheduling. Nevertheless, the overall goal of UHM Athletics is to provide as many opportunities as possible for its athletes to participate in athletic competition while ensuring their health and safety.

Spring sports schedules that were just approved and released anticipate that UHM teams will compete in 203 events in the 2021 season. By comparison, UHM teams took part in 409 events during spring 2019, the last year in which complete athletic seasons took place. He noted that the decrease in competition was due mainly to a reduction in non-conference games, as well as the cancellation of seasons for some sports.

Chair Acoba asked whether AD Matlin was encouraged by the UHM spring schedule. AD Matlin responded in the affirmative. Although it was disappointing that seasons for sports such as women’s volleyball and soccer were ultimately canceled, he believed that UHM Athletics staff did an outstanding job in securing the number of contests it did for the Spring 2021 season given the multiple factors that needed to be considered with regard to scheduling. While the situation was not optimal, UHM Athletics succeeded in attaining its goal of scheduling as many athletic contests as possible in which student-athletes could compete.

AD Guillen stated that, like UHM Athletics, the scheduling of spring 2021 events for UHH Athletics teams has been challenging and remains fluid. He noted that spring sports are beginning to start up with baseball and softball scheduled to play 24 games each, mainly within their respective pods. Basketball, which has already begun competition, is finishing its season and is on the verge of making its first appearance in NCAA post-season competition in 16 years. The Pacific West Conference (PacWest) has also begun discussions on the establishment of a framework for fall competition which may be a hybrid of pod and regular competition although a final decision on this matter is not expected for several months. He also acknowledged the outstanding work
of the UHH Athletics staff in developing the athletic schedules and thanked the other NCAA Division II schools in Hawai’i for collaborating with UHH Athletics in formulating schedules that would meet the needs of student athletes at their respective institutions.

E. Update on SVC Recommendations

AD Matlin provided an update on the recommendations of the SVC which were outlined in a report to the committee on February 4, 2021, and reviewed some of the recommendations being implemented by UHM Athletics. He also stated that UHM Athletics has also been advocating for an increase in the university’s role with regard to the development of a new stadium by supporting efforts to elevate the university president to a voting position on the Stadium Authority and communicating the university’s desired business model regarding any new stadium to the Stadium Authority and other State officials. UHM Athletics will continue to build on the efforts of the SVC and pursue any recommendations it determines to be feasible and in the best interest of the university.

F. Aloha Stadium and Football Facilities Update

AD Matlin provided an update to the report on Aloha Stadium and football facilities that was provided to the committee on February 4, 2021. As previously noted, the decision to demolish Aloha Stadium required UHM Athletics to find a venue that would potentially allow fan participation to host home games for the university’s football team for the foreseeable future, possibly three to four years, and that the venue selected as the most suitable location was the Clarence T.C. Ching Athletic Complex (Ching Athletic Complex) on the UHM campus. He summarized the most current information available on necessary facility upgrades and improvements; the budget for the upgrades and improvements; fiscal implications for UHM Athletics; and timelines for completion. It was noted that bleachers for the Ching Athletic Complex, which UHM Athletics initially considered renting, will now be purchased as it was decided that this would be the most fiscally responsible course of action.

Home football games have historically resulted in an estimated $3.4 million net positive contribution to the UHM Athletics budget which helps support the football program in addition to all other sports. While the ability to play games in front of a full complement of fans at a large venue such as Aloha Stadium would be the best-case scenario, AD Matlin stated that it is still more financially advantageous to play games, with or without fans in attendance, no matter the location, than not playing any games.

UHM Athletics will continue dialogues with the Stadium Authority and others in establishing partnerships regarding a new stadium facility, as the development of a new, modern stadium complex is a game-changer for any college football program and could provide significant revenue-generating activities that would not only be beneficial for UHM Athletics, but for the entire university system.

Vice-Chair Westerman requested clarification about the efforts of UHM Athletics in determining the feasibility of using existing off-campus facilities or neighbor island venues for hosting home football games, including costs-benefit considerations, prior to the selection of the Ching Athletic Complex as the most feasible option. AD Matlin
replied that a wide range of factors were considered in identifying and selecting a suitable location to host home games. Some of these factors included overall costs and potential for revenue-generating opportunities, as well as the ability to address the health and safety needs of players, students, and fans; meet NCAA and Mountain West Conference requirements or obtain waivers from these requirements; and accommodate anticipated fan attendance while providing facilities that were easily accessible for both students and fans. He also noted that playing all home games away from Honolulu for the next three to four years would not be economically feasible in terms of operational and capital expenses; would be physically, emotionally, and academically challenging for the student-athletes; and would have negative impacts on the football program in terms of recruitment and retention of student-athletes.

Vice-Chair Westerman agreed that the selection of the Ching Athletic Complex was the most feasible and stated that there would be long-term benefits realized by an on-campus stadium in terms of increased student engagement that could translate into a larger fan base for the program, as well as revenue-enhancement possibilities through the rental of facilities for external events, even after the football team returned to play at a larger venue like a new Aloha Stadium. AD Matlin concurred with this assessment.

Stating that it was her understanding that both capital improvement project-repair, improvement, and maintenance (CIP-RIM) funds as well as private donations would be used for the improvements at the Ching Athletic Complex, Regent Sullivan asked for an update on these funding efforts. AD Matlin replied that UHM Athletics will be using a mixture of CIP-RIM funding and private donations for the capital improvements to the Ching Athletic Complex and stated that fundraising efforts are ongoing. He noted the receipt of over $2 million in private donations so far and that several more substantial private donations are anticipated.

Chair Acoba asked whether the first home football game of 2021, which is scheduled for September 4, will be held at the Ching Athletic Complex. AD Matlin replied that UHM Athletics is working as quickly as possible and prioritizing improvement projects at the Ching Athletic Complex to at least meet the minimum requirements to host games. Although it will be challenging given the timelines, he was optimistic that the facility will be ready to host its first football game in September.

V. ADJOURNMENT

There being no further business, Vice-Chair Westerman moved to adjourn, seconded by Regent Bal, and noting the excused absence of Regent Higaki, and with all other members present voting in the affirmative, the meeting was adjourned at 11:15 a.m.

Respectfully Submitted,

Kendra Oishi
Executive Administrator and Secretary of the Board of Regents
University of Hawai‘i at Mānoa Athletics

Presentation to
Board of Regents
Committee on Intercollegiate Athletics

Athletics Department Update

June 2, 2021
Agenda

- Coaches Corner
- Title IX
- Academic Progress
- NCAA Policies
- Aloha Stadium & Clarence TC Ching Athletics Complex
- Health & Safety Matters
- Athletic Budget & Financial Integrity
- Upcoming Calendar
Coaches Corner
Title IX Update
• Gender Equity Plan (1994)
• Six-Year Gender Equity Plan (1996-2002)
• Just Do It (2002)
• Believe It, Achieve It (2007-2012)
• If You Let Us Play (2010-2016)
• Beyond Gender (2017-2022)
Prong I (Substantial Proportionality)
- Provide opportunities for participation in intercollegiate sports by gender in approximate proportion to undergraduate enrollment

Prong II (Continued Expansion)
- Demonstrate a history of continuing practice of expanding opportunities for the underrepresented gender

Prong III (Full Accommodation)
- Demonstrate that the university is fully and effectively accommodating the athletic interests of the underrepresented gender
Prong I: Substantial Proportionality

<table>
<thead>
<tr>
<th>Year</th>
<th>Undergraduate Enrollment</th>
<th>Duplicated Participants</th>
<th>Undergraduate Enrollment vs. Participation %</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Women</td>
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<tr>
<td>1516</td>
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<tr>
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<td>5,970</td>
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Women’s Duplicated Count/Total Duplicated Count = %

Women’s Enrollment/Total Enrollment = %

Difference of two percentages = Variance
• GOAL: To award the percentage of female scholarship dollars to within less than 1% of the female unduplicated participation percentage
## Scholarships to Participation

<table>
<thead>
<tr>
<th>Year</th>
<th>Scholarship Expenses</th>
<th>Unduplicated Participants</th>
<th>Scholarship % vs. Participation %</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Women</td>
<td>% Women</td>
</tr>
<tr>
<td>1516</td>
<td>$5,015,691</td>
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<td>47.89%</td>
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</tbody>
</table>

Women’s Unduplicated Count/Total Unduplicated Count = %

Women’s Scholarship Expenses/Total Scholarship Expenses = %

Difference of two percentages = Variance
Academic Progress Update
• Recorded all-time high APR score of 986
• Bettered last year's previous all-time high of 984 and above national average of 983\(^2\)
  – Seventh consecutive year UH improved its multiyear score from the previous year
• Team Performance:
  – Men’s Volleyball posted perfect multiyear score of 1,000 which is higher than its previous highest ever multiyear score posted last year
  – 10 teams posted perfect single-year scores of 1,000 during academic year
    o 4 of 7 men’s sports: Basketball, Golf, Tennis, and Volleyball
    o 6 of 11 women’s sports: Beach Volleyball, Cross Country, Swimming & Diving, Tennis, Track & Field, Volleyball (Tennis achieved a perfect single-year score for the seventh time in the last 8 years)
  – 14 teams posted multiyear scores of 980 or higher

\(^1\) Source: UH Athletics’ academics reports submitted to the NCAA for the 2019-2020 academic year. Due to COVID, the NCAA has not issued an academic report since the 2018-2019 academic year. However, institutions are still required to compile and submit their individual institution data.

\(^2\) Since the NCAA has not issued an academic report for all institutions for the 2019-2020 academic year, the national average from the 2018-2019 NCAA report is used for comparison purposes.
• 2021 H-Awards Scholar Athletes: 357
• Fall 2020 Semester GPA: 3.13
  – 5th consecutive semester of both cumulative average and semester average of over 3.0
• Fall 2020 Cumulative GPA: 3.19 (New Record)
  – 11th consecutive semester since Fall 2015, when statistics were tracked, that cumulative GPA of student-athletes was over 3.0
• 67% of Student-Athletes (323 of 492) earned a semester GPA of 3.0+, and 69% had cumulative GPAs of 3.0 or higher
  – 41 earned 4.0 F’20 semester. 17 of them currently with a cumulative GPA of 4.0
NCAA Updates
Name, Image, Likeness

Proposed Changes

• NIL proposal expected at June NCAA meeting with an effective date of July 1, 2021

• Allow student-athletes to use their NIL to promote camps and clinics, private lessons, their own products and services, and commercial products or services

• Allow student-athletes to be paid for autographs and personal appearances

• Allow student-athletes to crowdfund for nonprofits or charitable organizations, catastrophic events and family hardships, as well as for educational expenses not covered by cost of attendance

• Allow student-athletes the opportunity to use professional advice and marketing assistance regarding NIL activities; as well as professional representation in contract negotiations related to name, image and likeness activities, with some restrictions.

• Prohibit schools from being involved in the development, operation or promotion of a student-athlete’s business activity, unless the activity is developed as part of a student’s coursework or academic program

• Prohibit schools from arranging or securing endorsement opportunities for student-athletes
Name, Image, Likeness

Proposed Expectations of Student-Athlete

• School would be required to disclose activities that would be prohibited at the time student is admitted or signs a financial aid agreement, which the student-athlete would honor

• Student-athletes not permitted to use their school’s “marks” in any advertisements, endorsements, personal appearances or promotions

• Could not participate in activities involving a commercial product or service that conflicts with NCAA legislation (e.g., sports wagering, banned substances), and schools would have the opportunity to prohibit activities that conflict with school values or existing sponsorship arrangements

• Both prospective and current student-athletes would be required to disclose NIL activities, including compensation arrangements and details of relationships developed through the process

• If third-party administrator is approved, they would assist with overseeing the disclosure process; monitoring and reporting NIL activities; and educating key stakeholders, including student-athletes, prospective student-athletes, boosters and professional service providers
Uniform One-Time Transfer Waiver

- “One-time” transfer previously not allowed for football, basketball, and baseball
- “Uniform waiver” allows for all sports to utilize a one-time transfer
  - Can’t have transferred in the past
- Need to leave previous institution “eligible”
- For this year, all student-athletes wanting to transfer, and use “1X” waiver, need to be in transfer portal by July 1
- Tampering (direct or indirect contact prior to student-athlete being placed in the transfer portal) is a Level II violation
  - Per NCAA, we need to get confirmation from our coach that an incoming student-athlete was not “poached”
  - We ask outgoing student-athlete if they were “poached”
Clarence TC Ching Athletics Complex
(Ching Complex)
UH Football on Mānoa Campus
Overview

- Progress in planning and improvements for UH Football at Clarence TC Ching Athletics Complex (Ching Complex)
- Targeting readiness for 2021 season
  - Anticipate Aloha Stadium unavailability through 2024
  - Cognizant of the possibility of need to host at Ching Complex beyond 2024
- Attempting to preserve as much of annual $3.4M net positive contribution from home UH Football games
  - Critical support for overall Athletics’ operations, including non-revenue producing sports
Improvements at Ching Complex to preserve fan-based revenues, partially offset the negative financial impact of losing Aloha Stadium as a venue, and position UH to meet conference and NCAA requirements (or to seek waivers).

Improvements necessary for the 3+ years that UH Football may be playing at Ching Complex will also benefit other sports and users of the facility, even beyond when UH Football returns to Aloha Stadium.

NCAA and conference requirements:
- School must average 15,000+ fans per game measured over a two-year period.
- Because of COVID, requirement suspended for the 2021 season.
- UH will be measured from the 2022 and 2023 seasons.
  - Must qualify or otherwise seek a waiver.
Clarence TC Ching Athletic Complex

Improvements Rendering

Existing

Design Rendering
Clarence TC Ching Athletic Complex
Improvements Renderings

Additional grandstands will expand seating capacity to approximately 9,000 for 2021 football season.
Replacement of turf and other improvements

Bids Received: 2/25/21
Construction Commenced: 3/18/21
Anticipated Completion: 6/30/21
### New Turf, Scoreboard and Information Systems:

<table>
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<th>Component</th>
<th>Details</th>
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<tr>
<td><strong>Scoreboards</strong></td>
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</tr>
<tr>
<td>Pricing (Daktronics):</td>
<td>3/12/2021</td>
</tr>
<tr>
<td>Issue NTP:</td>
<td>3/29/2021</td>
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<tr>
<td>Ship scoreboards:</td>
<td>Mid-June 2021</td>
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<tr>
<td>Installation:</td>
<td>Jul-Aug 2021</td>
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<tr>
<td><strong>Information Systems (Game Clocks)</strong></td>
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<tr>
<td>Relocate from Aloha Stadium:</td>
<td>Jul 2021</td>
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</table>

### Grandstands, Press Boxes, Concessions, Various Infrastructure:

<table>
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<tr>
<th>Component</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Grandstand at Makai Sideline</strong></td>
<td></td>
</tr>
<tr>
<td>Pricing and NTP:</td>
<td>3/31/21</td>
</tr>
<tr>
<td>Design, manufacturing, shipping:</td>
<td>Mar – Jul 2021</td>
</tr>
<tr>
<td>Installation:</td>
<td>6/7/21 – 8/16/2021</td>
</tr>
<tr>
<td><strong>Press Boxes at Ching Complex Phase II Project</strong></td>
<td></td>
</tr>
<tr>
<td>Interior improvements:</td>
<td>May – Aug 2021</td>
</tr>
<tr>
<td><strong>Prefabricated press boxes at Ching Complex</strong></td>
<td></td>
</tr>
<tr>
<td>Pricing and NTP:</td>
<td>3/31/21</td>
</tr>
<tr>
<td>Design, manufacturing, shipping:</td>
<td>Apr – Jul 2021</td>
</tr>
<tr>
<td>Installation:</td>
<td>By 8/16/2021</td>
</tr>
<tr>
<td><strong>Concessions, Ching Complex Phase II Project</strong></td>
<td></td>
</tr>
<tr>
<td>Interior plumbing improvements:</td>
<td>May – Aug 2021</td>
</tr>
<tr>
<td><strong>Various Infrastructure (Press boxes, TV, Gates, Portable Concessions, Portable Restrooms)</strong></td>
<td></td>
</tr>
<tr>
<td>Design:</td>
<td>Mar – May 2021</td>
</tr>
<tr>
<td>Construction (under Ching Complex Phase II project):</td>
<td>May – Aug 2021</td>
</tr>
</tbody>
</table>

**First Game:** September 4, 2021
UH Football Ticket Plan
Balancing Limited Capacity

Aloha Stadium
- Capacity: 50,000
- Season Ticket Holders: 16,000
- Ticket Sales & Premiums: $4.3M
  - Portion from Season Ticket Holders: $3.0M

Ching Complex 2021
- Capacity: 9,000

- No perfect solution when demand exceeds supply
- Strive to recognize fan interest, loyalty of season ticket holders, student participation, etc.
- Balancing inclusiveness with revenue generation

June 2, 2021
UH Football Ticket Plan
Balancing Limited Capacity

Ching Complex 2021

Capacity: 9,000

• Season tickets
  – Majority of available seats offered as season tickets
    o Priority based primarily on H-Club membership levels, secondarily on years of holding season tickets
  – Select number of individual game tickets available to 2019 ticket holders that could not secure 2021 tickets.

• Individual tickets
  – Remaining tickets will be made available for general public
  – Supply can vary depending on other factors (e.g., visiting team returning unused tickets)

• Student section allowed for
• Additional planned capacity in 2022

Ching Complex 2022+

Capacity: 15,000
Financial
# Financial Update

## Results & Estimates

<table>
<thead>
<tr>
<th></th>
<th>2019 Pre-COVID</th>
<th>2020</th>
<th>Estimated 2021¹</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Budgeted/Projected (Pre-COVID)</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Revenues</td>
<td>- -</td>
<td>$39.9M</td>
<td>$42.1M</td>
</tr>
<tr>
<td>Expenses</td>
<td>- -</td>
<td>43.1M</td>
<td>44.9M</td>
</tr>
<tr>
<td>Net</td>
<td>- -</td>
<td>($3.2M)</td>
<td>($2.8M)</td>
</tr>
<tr>
<td><strong>COVID Impact</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Revenues</td>
<td>- -</td>
<td>($1.9M)</td>
<td>($14.1M)</td>
</tr>
<tr>
<td>Expenses</td>
<td>- -</td>
<td>(1.3M)</td>
<td>($8.7M)</td>
</tr>
<tr>
<td>Net</td>
<td>- -</td>
<td>($0.6M)</td>
<td>($5.4M)</td>
</tr>
<tr>
<td><strong>Current Projections</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Revenues</td>
<td>$40.3M</td>
<td>$38.0M</td>
<td>$28.0M</td>
</tr>
<tr>
<td>Expenses</td>
<td>43.2M</td>
<td>41.8M</td>
<td>36.2M</td>
</tr>
<tr>
<td>Net</td>
<td>($2.9M)</td>
<td>($3.8M)</td>
<td>($8.2M)</td>
</tr>
</tbody>
</table>

Potential CARES/ARPA reimbursements may have a significant impact on final 2021 results.

¹Budget view previously provided to Board of Regents at March 3, 2021 meeting.
Financial Update
Ongoing & Future Considerations

- Various mitigating initiatives in progress, examples:
  - Expense reductions
  - Strategic Visioning Committee
  - Fundraising
  - CARES/ARPA opportunities

- Legislative Session ended with loss of $3.6M in annual funding for operations for FY2022 and FY2023
  - Athletics commencing assessment of how loss of funds will impact operations
  - Anticipation that the loss of funds will require dramatic change in the University’s athletic program
Health & Safety
• Testing methods
  – Surveillance (out of season)
  – Screening (in season)
  – Exposure / Symptomatic

• Testing results as of May 2021

<table>
<thead>
<tr>
<th>Total Tests</th>
<th>Total Positive</th>
<th>Total Negative</th>
<th>Positivity Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>14,801</td>
<td>34</td>
<td>14,767</td>
<td>0.23%</td>
</tr>
</tbody>
</table>

Positivity Rate As of February 26, 2021
State 1.2%
Oahu 1.0%

As of Jan 1, 2021
State 3.1%
Oahu 3.1%

• Vaccinations
  – Total student-athletes – 460
  – Completely vaccinated (i.e., both doses of Moderna, Pfizer, or single dose J&J – 66
  – Started Series, but not yet complete - 51
COVID-19 Health & Safety Measures

Sports Impacts

- Football concluded a successful season in December
  - *UH one of only 17 teams in FBS that did not have a game cancelled because of COVID*
- Soccer, Wahine volleyball, and cross country seasons were postponed in the fall and cancelled by the Big West Conference in the spring.
- Men’s and women’s basketball and men’s and women’s swimming and diving completed their competitive seasons.
- Spring teams practiced and competed.
  - *Men’s Volleyball an example of student-athletes competing during regular season and winning NCAA national championship, all while being “COVID-safe”*
- No fans have been permitted.
- Conferences are requiring Attestation Forms from competing teams
  - Attest that University, Conference, and State/County testing requirements and protocols required at the site of competition have been observed.
Upcoming Calendar
Upcoming Calendar

Major Areas of Focus

- Continuing health and safety of student-athletes, coaches and staff
- Managing through changing COVID landscape
  - Competitions (under what rules, scheduling)
  - Fans in the stands
  - Pandemic impacted budget management
- Planning for loss of legislative funding commencing FY22
- Preparing facility and planning for UH Football at Ching Complex
  - Continue with construction of improvements
  - Obtain permitting, NCAA and any other approvals
  - Continue to work with neighboring communities on mitigating possible adverse impacts
- Managing limited capacity of Ching Complex, given loyal fan base
Mahalo
University of Hawai‘i Hilo Athletics

Presentation to
University of Hawai‘i Board of Regents Committee on Intercollegiate Athletics

Athletics Department Update

June 2, 2021
Agenda

• Title IX Update
• Academic Progress Report
• Health and safety update
• Athletic Budget Snapshot
How Do We Address Potential Title IX Inequities?

• (Prong I) Participation opportunities are proportionate to enrollment at an institution.

• (Prong II) An institution demonstrates a history and continuing practice of program expansion for the underrepresented gender.

• (Prong III) Effectively showing that the accommodations of athletic interests and abilities for underrepresented gender are being met.

• Equivalent percentages of female and male student-athletes are provided equivalent quality and quantities of benefits and services.
NCAA Gender Equity Statement

“An athletics program can be considered gender equitable when the participants in both men’s and women’s sports programs would accept as fair and equitable the overall program of the other gender. No individual should be discriminated against on the basis of gender, institutionally or nationally, in intercollegiate athletics.”
<table>
<thead>
<tr>
<th>Women’s Sports</th>
<th>Men’s Sports</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volleyball (19)</td>
<td>Soccer (22)</td>
</tr>
<tr>
<td>Soccer (29)</td>
<td>Basketball (13)</td>
</tr>
<tr>
<td>Cross Country (8)</td>
<td>Baseball (34)</td>
</tr>
<tr>
<td>Basketball (15)</td>
<td>Tennis (9)</td>
</tr>
<tr>
<td>Softball (20)</td>
<td>Golf (6)</td>
</tr>
<tr>
<td>Tennis (12)</td>
<td></td>
</tr>
<tr>
<td>Golf (7)</td>
<td></td>
</tr>
<tr>
<td>Total Participants = 110 (57%)</td>
<td>Total Participants = 84 (43%)</td>
</tr>
</tbody>
</table>
### Scholarships

**Goal:** To award the percentage of female scholarship dollars to within less than 1% of the female participation percentage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Scholarship Expenses (Men)</th>
<th>Scholarship Expenses (Women)</th>
<th>Participants (Men)</th>
<th>Participants (Women)</th>
<th>Participant % (Women)</th>
<th>Scholarship % (Women)</th>
<th>Scholarship % vs. Participation</th>
</tr>
</thead>
<tbody>
<tr>
<td>18-19</td>
<td>$776,392</td>
<td>$936,985</td>
<td>88</td>
<td>104</td>
<td>54.2%</td>
<td>54.6%</td>
<td>0.4%</td>
</tr>
<tr>
<td>19-20</td>
<td>$739,776</td>
<td>$962,252</td>
<td>88</td>
<td>111</td>
<td>55.7%</td>
<td>56.5%</td>
<td>0.8%</td>
</tr>
<tr>
<td>20-21</td>
<td>$811,319</td>
<td>$892,193</td>
<td>84</td>
<td>110</td>
<td>56.7%</td>
<td>52.4%</td>
<td>4.3%</td>
</tr>
</tbody>
</table>
UH Hilo Gender Equity Plan

• In conjunction with EEO/Title IX Office, established Gender Equity Committee to review and update gender equity plan, policies and procedures. Goal is to implement updated plan by fall 2021.

• Goal is to have a functioning committee that is engaged and constantly updating policies and procedures and providing input on regular basis.

• The goal of the gender equity plan at UH Hilo is to ensure that equity is an everyday practice.

• Fiscal resources will be used to maximize student-athlete participation, while promoting student-athlete’s health and safety.

• UH Hilo will take a proactive approach in ensuring similar benefits and opportunities for all student-athletes.
Title IX Training (current & ongoing)

• A comprehensive Title IX training program plays an important role in educating student-athletes, coaches and staff on their rights and responsibilities to address, report and prevent sexual misconduct, and foster a safe, respectful learning and working environment.

• Mandatory sexual harassment, assault and discrimination Title IX training for ALL coaches & staff annually.

• Mandatory sexual assault education and training for ALL student-athletes annually.

• Work closely with Student Health & Wellness with regular educational sessions for our students, coaches and staff
Areas of Progress

• Recruiting
• Addition of Academic Support Services
• Addition of Academic Advisor
• Addition of two tutors
• Coaches
• Meals – Supplemental Nutrition and Pre/Post Game
• Facilities improvement/expansion
Areas for Further Assessment – In Progress

- Equipment and supplies
- Facilities
- Scheduling
- Coaching Staff – Salaries
- Recruiting budgets
- Marketing
- Publicity
Areas for Focused Attention

• Gymnasium
  – Services four women’s sports
  – Remodel original locker rooms built in 1978 for women’s volleyball, women’s basketball, men’s basketball, baseball and softball

• Tennis Courts – in progress

• Weight Room

• Athletic Training Room – in progress

• Soccer Field – in progress
University of Hawai‘i Hilo Athletics

Presentation to
University of Hawai‘i Board of Regents Committee on Intercollegiate Athletics

Academic Progress Report

June 2, 2021
2020-21 Academic Highlights

• 2020-21 UH Hilo Honor Roll Student-Athletes (3.00 cumulative GPA through Spring 2021 semester): 154 Student-Athletes (record)
• 114 Student-Athletes earned a 3.30+ cumulative GPA through Spring 2021 (record at the conclusion of an academic year)
• 2020-2021 academic year / 1-year GPA: 3.173
• 2020-2021 cumulative GPA through Spring 2021: 3.192 (record at the conclusion of an academic year)

**Spring 2021**

• Spring 2021 cumulative GPA: 3.192 (cumulative GPA after Spring semester) (record)
• Men’s Sports cumulative GPA: 3.06; Women’s Sports cumulative GPA: 3.31
• High Men’s Team GPA: Men’s Golf (3.32); High Women’s Team GPA: Women’s Soccer (3.39)
• 70% of UH Hilo Student-Athletes earned a Spring 2021 semester GPA of 3.00 or higher
• 65% of UH Hilo Student-Athletes earned a cumulative GPA of 3.00 or higher at the end of Spring 2021 semester
• 17 Student-Athletes earned straight A’s in Spring 2021 semester (4.00 semester GPA)
• 112 Student-Athletes earned a 3.30+ GPA for Spring 2021 semester (increase from 99 in 2020) and has increased each year since 2016
## Student-Athlete GPA by Sport

<table>
<thead>
<tr>
<th>Sport</th>
<th>Fall 2018 GPA</th>
<th>Spring 2019 GPA</th>
<th>Overall 2018-19 GPA Fall/Spring</th>
<th>Fall 2019 GPA</th>
<th>Spring 2020 GPA</th>
<th>Overall 2019-20 GPA Fall/Spring</th>
<th>Fall 2020 GPA</th>
<th>Spring 2021 GPA</th>
<th>Overall 2020-21 GPA Fall/Spring</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball</td>
<td>2.89</td>
<td>2.67</td>
<td>2.78</td>
<td>2.83</td>
<td>3.16</td>
<td>2.97</td>
<td>2.97</td>
<td>2.86</td>
<td>2.92</td>
</tr>
<tr>
<td>M. Basketball</td>
<td>2.88</td>
<td>2.73</td>
<td>2.81</td>
<td>2.93</td>
<td>2.97</td>
<td>2.95</td>
<td>3.39</td>
<td>2.79</td>
<td>3.08</td>
</tr>
<tr>
<td>W. Basketball</td>
<td>3.26</td>
<td>3.33</td>
<td>3.29</td>
<td>3.51</td>
<td>3.76</td>
<td>3.62</td>
<td>3.48</td>
<td>3.36</td>
<td>3.42</td>
</tr>
<tr>
<td>W. Cross Country</td>
<td>3.28</td>
<td>3.25</td>
<td>3.27</td>
<td>3.27</td>
<td>3.39</td>
<td>3.32</td>
<td>3.49</td>
<td>3.15</td>
<td>3.34</td>
</tr>
<tr>
<td>M. Golf</td>
<td>3.19</td>
<td>3.16</td>
<td>3.18</td>
<td>3.59</td>
<td>3.60</td>
<td>3.59</td>
<td>3.56</td>
<td>3.30</td>
<td>3.43</td>
</tr>
<tr>
<td>W. Golf</td>
<td>3.37</td>
<td>3.41</td>
<td>3.39</td>
<td>2.92</td>
<td>3.25</td>
<td>3.05</td>
<td>3.15</td>
<td>3.11</td>
<td>3.12</td>
</tr>
<tr>
<td>M. Soccer</td>
<td>2.95</td>
<td>3.07</td>
<td>3.01</td>
<td>3.14</td>
<td>3.36</td>
<td>3.24</td>
<td>3.09</td>
<td>3.28</td>
<td>3.18</td>
</tr>
</tbody>
</table>
### Student-Athlete GPA by Sport

<table>
<thead>
<tr>
<th>Sport</th>
<th>Fall 2018 GPA</th>
<th>Spring 2019 GPA</th>
<th>Overall 2018-19 GPA Fall/Spring</th>
<th>Fall 2019 GPA</th>
<th>Spring 2020 GPA</th>
<th>Overall 2019-20 GPA Fall/Spring</th>
<th>Fall 2020 GPA</th>
<th>Spring 2021 GPA</th>
<th>Overall 2020-21 GPA Fall/Spring</th>
</tr>
</thead>
<tbody>
<tr>
<td>Softball</td>
<td>3.00</td>
<td>2.81</td>
<td>2.91</td>
<td>2.93</td>
<td>3.07</td>
<td>2.99</td>
<td>3.24</td>
<td>3.26</td>
<td>3.25</td>
</tr>
<tr>
<td>W. Tennis</td>
<td>3.05</td>
<td>3.28</td>
<td>3.18</td>
<td>3.20</td>
<td>3.69</td>
<td>3.45</td>
<td>3.43</td>
<td>3.32</td>
<td>3.38</td>
</tr>
<tr>
<td>Volleyball</td>
<td>3.01</td>
<td>3.24</td>
<td>3.13</td>
<td>2.73</td>
<td>3.36</td>
<td>3.03</td>
<td>3.05</td>
<td>3.31</td>
<td>3.17</td>
</tr>
<tr>
<td>Men’s Sports</td>
<td>2.99</td>
<td>2.91</td>
<td>2.95</td>
<td>3.05</td>
<td>3.28</td>
<td>3.15</td>
<td>3.11</td>
<td>3.03</td>
<td>3.07</td>
</tr>
<tr>
<td>Women’s Sports</td>
<td>3.19</td>
<td>3.19</td>
<td>3.19</td>
<td>3.07</td>
<td>3.41</td>
<td>3.23</td>
<td>3.25</td>
<td>3.30</td>
<td>3.27</td>
</tr>
<tr>
<td>All Sports</td>
<td>3.10</td>
<td>3.06</td>
<td>3.08</td>
<td>3.06</td>
<td>3.35</td>
<td>3.19</td>
<td>3.18</td>
<td>3.17</td>
<td>3.17</td>
</tr>
</tbody>
</table>
# Academic Success Rate (ASR)

2013-14 UH Hilo: 71% (latest cohort)

NCAA II National Average: 74%

<table>
<thead>
<tr>
<th>Men’s Sports</th>
<th>ASR</th>
<th>Fed Rate</th>
<th>Women’s Sports</th>
<th>ASR</th>
<th>Fed Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball</td>
<td>64</td>
<td>41</td>
<td>Basketball</td>
<td>79</td>
<td>100</td>
</tr>
<tr>
<td>Basketball</td>
<td>63</td>
<td>48</td>
<td>Cross Country</td>
<td>60</td>
<td>50</td>
</tr>
<tr>
<td>Golf</td>
<td>90</td>
<td>56</td>
<td>Golf</td>
<td>71</td>
<td>80</td>
</tr>
<tr>
<td>Soccer</td>
<td>67</td>
<td>23</td>
<td>Soccer</td>
<td>77</td>
<td>54</td>
</tr>
<tr>
<td>Tennis</td>
<td>89</td>
<td>75</td>
<td>Softball</td>
<td>81</td>
<td>65</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Tennis</td>
<td>78</td>
<td>43</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Volleyball</td>
<td>61</td>
<td>40</td>
</tr>
</tbody>
</table>
# Student-Athlete Retention Rates

<table>
<thead>
<tr>
<th>Sport</th>
<th>2019-20 to 2020-21 Retention Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball</td>
<td>86.5%</td>
</tr>
<tr>
<td>M. Basketball</td>
<td>85.7%</td>
</tr>
<tr>
<td>W. Basketball</td>
<td>75.0%</td>
</tr>
<tr>
<td>W. Cross Country</td>
<td>66.7%</td>
</tr>
<tr>
<td>M. Golf</td>
<td>88.9%</td>
</tr>
<tr>
<td>W. Golf</td>
<td>80.0%</td>
</tr>
<tr>
<td>M. Soccer</td>
<td>60.0%</td>
</tr>
<tr>
<td>W. Soccer</td>
<td>85.7%</td>
</tr>
<tr>
<td>Softball</td>
<td>68.0%</td>
</tr>
<tr>
<td>M. Tennis</td>
<td>75.0%</td>
</tr>
<tr>
<td>W. Tennis</td>
<td>87.5%</td>
</tr>
<tr>
<td>Volleyball</td>
<td>84.2%</td>
</tr>
<tr>
<td>AVERAGE</td>
<td>78.2%</td>
</tr>
</tbody>
</table>
# Student-Athlete Graduation Numbers

<table>
<thead>
<tr>
<th>UH Hilo</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring 2021</td>
<td>35*</td>
</tr>
<tr>
<td>Fall 2020</td>
<td>4</td>
</tr>
<tr>
<td>Spring 2020</td>
<td>27</td>
</tr>
<tr>
<td>Fall 2019</td>
<td>3</td>
</tr>
<tr>
<td>Spring 2019</td>
<td>38</td>
</tr>
<tr>
<td>Fall 2018</td>
<td>4</td>
</tr>
<tr>
<td>Spring 2018</td>
<td>22</td>
</tr>
<tr>
<td>Fall 2017</td>
<td>9</td>
</tr>
<tr>
<td>Spring 2017</td>
<td>27</td>
</tr>
<tr>
<td>Fall 2016</td>
<td>1</td>
</tr>
<tr>
<td>Spring 2016</td>
<td>21</td>
</tr>
<tr>
<td>Fall 2015</td>
<td>3</td>
</tr>
</tbody>
</table>

* Petitioned to graduate, subject to verification

Also includes student-athletes who graduate with a second degree in a subsequent semester.

Summer graduates are included in Spring semester count.
COVID-19 Student-Athlete Health & Safety Update / FY 2021 Budget Snapshot

June 2, 2021
COVID-19 Student-Athlete Health & Safety Update

• From September 20, 2020 to May 24, 2021 we have conducted 4,601 COVID-19 tests with a total of 5 positive cases
• 0.11% positive rate
• Testing Methods: PCR, Surveillance testing, daily screenings
• Testing will continue as per DOH, County of Hawaiʻi, UH, NCAA and PacWest Conference guidelines as mandated in the Fall.
FY 2021 Budget Summary Projection

MODIFIED SPORTS POD SCHEDULES:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>$2,577,233</td>
</tr>
<tr>
<td>Reduction to Act 264, G &amp; TFSF</td>
<td>($172,505)</td>
</tr>
<tr>
<td>Total after Reduction</td>
<td>$2,404,728</td>
</tr>
<tr>
<td>Expenses</td>
<td>$2,036,810</td>
</tr>
<tr>
<td>Balance (surplus)</td>
<td>$367,918</td>
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</table>
Mahalo Nui Loa!
## Committee on Intercollegiate Athletics
### Annual Review for the 2020-2021 Academic Year

<table>
<thead>
<tr>
<th>Committee duties per bylaws</th>
<th>2020-2021 Committee Goals and Objectives</th>
<th>Projected Timeline</th>
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</thead>
<tbody>
<tr>
<td>1 Serve as a liaison between the Board and the respective campuses and their athletic departments.</td>
<td>Coaches Corner (3/3/21; pending 6/2/21)</td>
<td>1&lt;sup&gt;st&lt;/sup&gt; Q Jul-Sept</td>
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<td></td>
<td>Athletics Forecast Summer - Fall 2021 (pending 6/2/21)</td>
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<td>2 Advise the Board regarding its responsibility to oversee: (a) The health, safety and academic progress of student-athletes; (b) Fiscal integrity and budgetary concerns; (c) Compliance with NCAA and conference requirements; and (d) Any event or situation that may draw unusual public interest to the athletics program, a particular team, student athlete, or department employee.</td>
<td>Review and monitor health and safety matters; COVID-19 updates (9/3/20; 11/5/20; 3/3/21; pending 6/2/21)</td>
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<td>Review annual athletic department budget/audit and financial integrity of the athletic department; updates on Student athletic fees (9/3/20; 11/5/20; 3/3/21; pending 6/2/21)</td>
<td>X</td>
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<td>Review and monitor compliance with NCAA and conferences’ requirements and policies; COVID-19 updates (11/5/20; pending 6/2/21)</td>
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<td>COVID-19 impact on programs and scheduling (a) Status of all sport programs (b) Plans for Winter Sports; Spring Sports; Fall/Winter Sports carryover to Spring; updates (9/3/20; 11/5/20; 3/3/21)</td>
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<td>Future Financial Projections and Strategies for Athletics including Potential</td>
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<td>Stadium Facilities Upgrades [Joint B&amp;F/ICA] (2/4/21)</td>
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<td>Facilities update; Aloha Stadium update (3/3/21; pending 6/2/21)</td>
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<td>3</td>
<td>Review annual reports on the academic standing and progress of student athletes, including, but not limited to, the Academic Progress Rate report.</td>
<td>Review Student Academic Standing and Progress Reports (pending 6/2/21)</td>
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<td>4</td>
<td>Recommend policies governing all aspects of Intercollegiate Athletics at the University.</td>
<td>Title IX Compliance Update (pending 6/2/21)</td>
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<td>Booster Club Support and Fan Outreach (11/5/20)</td>
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<td>Name, Image, Likeness policies status (11/5/20; pending 6/2/21)</td>
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<td>5</td>
<td>Committee Governance</td>
<td>Review committee work plan (9/3/20; 11/5/20)</td>
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<td>Review committee’s work for the year (pending 6/2/21)</td>
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