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Notice of Meeting UNIVERSITY OF HAWAI'I

BOARD OF REGENTS COMMITTEE ON INDEPENDENT AUDIT

Members: Regents Kudo (Chair), Acoba (Vice-Chair), Higaki, Nahale-a, and

Paloma

Date: Thursday, December 2, 2021

Time: 9:45 a.m.

Place: Virtual Meeting

In light of the evolving COVID-19 situation, protecting the health and welfare of the community is of utmost concern. As such, this will be a virtual meeting and written testimony and oral testimony will be accepted in lieu of in-person testimony. See the Board of Regents website to access the live broadcast of the meeting via livestream: www.hawaii.edu/bor. Mahalo for your consideration.

AGENDA

- I. Call Meeting to Order
- II. Approval of Minutes of the August 5, 2021 Meeting
- III. Public Comment Period for Agenda Items:

All written testimony on agenda items received after posting of this agenda and up to 24 hours in advance of the meeting will be distributed to the board. Late testimony on agenda items will be distributed to the board within 24 hours of receipt. Written testimony may be submitted via the board's website through the testimony link provided on the Meeting Agendas, Minutes and Materials page. Testimony may also be submitted via email at bor.testimony@hawaii.edu, U.S. mail, or facsimile at (808) 956-5156. All written testimony submitted are public documents. Therefore, any testimony that is submitted for use in the public meeting process is public information and will be posted on the board's website.

Those wishing to provide oral testimony for the virtual meeting may register here. Given constraints with the online format of our meetings, individuals wishing to orally testify must register no later than 7:00 a.m. on the day of the meeting in order to be accommodated. It is highly recommended that written testimony be submitted in addition to registering to provide oral testimony. Oral testimony will be limited to three (3) minutes per testifier.

IV. Agenda Items

- A. Review and Acceptance of the University of Hawai'i Audit Reports as of June 30, 2021, including:
 - 1. Audited Financial and Compliance Reports
 - 2. Corrective Action Responses for the Federal Compliance Findings

For disability accommodations, contact the Board Office at (808) 956-8213 or bor@hawaii.edu. Advance notice requested five (5) days prior to the meeting.

University of Hawai'i, Board of Regents, 2444 Dole Street, Bachman 209, Honolulu, HI 96822 Telephone No. (808) 956-8213; Fax No. (808) 956-5156

- 3. Internal Control and Business Issues Report
- Corrective Action Responses for the Internal Control and Business Issues Report
- B. Review and Acceptance of the Annual Report to the Legislature on Material Weaknesses and Fraud
- C. Review and Acceptance of the University of Hawai'i at Mānoa Intercollegiate Athletics Audit Reports for the Year Ended June 30, 2021
- D. Review and Acceptance of Review of Check Disbursements Less Than \$2500 Status of Corrective Action
- E. Review and Acceptance of the Status for the Implementation of Government Accounting Standards Board Statement No. 87, Leases
- F. Review and Acceptance of University of Hawai'i at Hilo Intercollegiate Athletics Audit Report Status of Corrective Action
- G. Audit Project Status Update
- H. Whistleblower Report
- I. Update on Office of Internal Audit Electronic Data Recovery Plan
- J. Enterprise Risk Management Update
- K. Audit Plan and Enterprise Risk Management Integration

V. Adjournment

DISCLAIMER – THE FOLLOWING ARE DRAFT MINUTES AND ARE SUBJECT TO FURTHER REVIEW AND CHANGE UPON APPROVAL BY THE COMMITTEE

MINUTES

BOARD OF REGENTS COMMITTEE ON INDEPENDENT AUDIT MEETING

AUGUST 5, 2021

Note: On January 30, 2020, the World Health Organization declared the outbreak of COVID-19 a public health emergency of international concern, subsequently declaring it a pandemic on March 11, 2020. On March 16, 2020, Governor David Y. Ige issued a supplementary proclamation that temporarily suspended Chapter 92, Hawai'i Revised Statutes (HRS), relating to public meetings and records, "to the extent necessary to enable boards to conduct business in person or through remote technology without holding meetings open to the public."

I. CALL TO ORDER

Chair Benjamin Kudo called the meeting to order at 8:31 a.m. on Thursday, August 5, 2021. The meeting was conducted virtually with regents participating from various locations.

<u>Committee members in attendance</u>: Chair Benjamin Kudo; Vice-Chair Simeon Acoba; and Regent Diane Paloma.

Committee members excused: Regent Wayne Higaki and Regent Alapaki Nahale-a.

Others in attendance: Board Chair Randy Moore; Regent Eugene Bal; Regent William Haning; Regent Robert Westerman (ex officio committee members); President David Lassner; Vice President (VP) for Administration Jan Gouveia; VP for Community Colleges Erika Lacro; VP for Legal Affairs/University General Counsel Carrie Okinaga; VP for Research and Innovation Vassilis Syrmos; VP for Information Technology/Chief Information Officer Garret Yoshimi; VP for Budget and Finance/Chief Financial Officer Kalbert Young; UH Mānoa Provost Michael Bruno; UH Hilo (UHH) Chancellor Bonnie Irwin; UH West Oʻahu Chancellor Maenette Benham; Executive Administrator and Secretary of the Board of Regents (Board Secretary) Kendra Oishi; and others as noted.

II. APPROVAL OF MINUTES

Vice-Chair Acoba moved to approve the minutes of the June 2, 2021, meeting, seconded by Board Chair Moore, who serves as an ex officio voting member of the committee, and noting the excused absences of Regent Higaki and Regent Nahale-a, the motion carried, with all members present voting in the affirmative.

III. PUBLIC COMMENT PERIOD

Board Secretary Oishi announced that the Board Office did not receive any written testimony, and no individuals signed up to provide oral testimony.

IV. AGENDA ITEMS

Prior to commencing with the agenda items, Chair Kudo spoke on the passing of Regent Emeritus Michael T. McEnerney who served as chair of the committee for three years and recognized him for his significant contributions he made to both the board and the university, particularly in the area of risk management. Chair Kudo further stated that Regent McEnerney's patience, leadership, professionalism, guidance, mentorship, and friendship will be sorely missed; and offered condolences to his wife Irene and their family.

A. Committee Work Plan

Chair Kudo referenced the Committee Work Plan (Work Plan) that was provided in the materials packet stating that it would be used as an outline to guide the work to be performed by the committee during the coming year and inquired if Regents had any comments.

Noting that the Work Plan included enterprise risk management (ERM) updates, Vice-Chair Acoba asked whether VP Gouveia would continue serving as the administration's liaison on this issue and provide the ERM reports to the committee. President Lassner responded in the affirmative.

B. Office of Internal Audit (OIA) - Audit Plan Development

Glenn Shizumura, Director of OIA, explained that, at the committee meeting held on June 2, 2021, the former committee chair requested OIA to provide information to the committee on the process it used to develop the Internal Audit Work Plan (Audit Plan) as part of an effort to determine how the committee could better utilize the services of OIA in the future. OIA was also requested to compare the processes it uses to those used by audit departments at other institutions in order to provide better context for the development of OIA's Audit Plan.

Internal Auditor Shizumura reviewed the process used by OIA in developing its Audit Plan, noting that it is developed in consultation with the administration and that OIA's plan development process is consistent with audit departments at other higher education institutions.

Stating that he had previously broached the subject of establishing a periodic schedule for certain types of audits or for certain operating units of the university based upon risk categorization and prioritization, Chair Kudo asked whether other universities had systems in place whereby periodic audits were conducted on a rolling basis in relation to risk management. Internal Auditor Shizumura replied in the affirmative stating that other university auditors do perform periodic reviews and analyses of their respective university's risk management reports. He reiterated that OIA consults with the administration prior to the development of the Audit Plan to identify potential areas of risk that should be evaluated during the year. Historically, some of the areas

identified through this consultation have been included in OIA's Audit Plan. While OIA does not conduct audits on a scheduled basis per se, it conducts follow-up audits which typically indicate that corrective actions have been implemented. If it is discovered that corrective actions have not been taken, OIA continues to monitor the situation until the issues are resolved. However, he noted that conducting periodic audits of certain units of the university is possible and would defer to the administration to help identify areas or units where scheduled audits would be most beneficial and effective.

Chair Kudo stated that he was unaware of an independent risk analysis being performed on university operations but hoped that OIA could develop a system whereby it would include annual evaluations of perhaps three offices or areas of the university, based upon risk management, in the Audit Plan presented to the committee. Internal Auditor Shizumura replied that, given VP Gouveia's intimate knowledge of ERM within the university, OIA would work to include her input when consulting with the administration on the Audit Plan. Chair Kudo thanked Internal Auditor Shizumura and requested that he report back to the committee on these efforts at the next meeting.

Board Chair Moore thanked Internal Auditor Shizumura for his work and stated that he found it interesting that auditors at other universities have similar processes to OIA in developing their audit plans.

Referencing Internal Auditor Shizumura's statement that OIA reviews the audit work plans of other institutions when developing its own plan, Vice-Chair Acoba asked if this was done on a regular basis and whether audit projects have been added to OIA's Audit Plan as a result of these reviews. Internal Auditor Shizumura replied that OIA performs cursory reviews of the work plans of other university audit departments on an annual basis. While OIA does not necessarily rely on information it attains in these reviews to develop the Audit Plan, there are several audit projects included in the Audit Plan that involve similar topics such as student housing, faculty housing, and bookstore operations.

Vice-Chair Acoba requested clarification on several audit projects included in the Audit Plan including the external audit of UHH Athletics that is conducted every three years and a project pertaining to conflicts of interest. Internal Auditor Shizumura responded that, in accordance with National Collegiate Athletic Association requirements for Division II programs, the establishment and external audit of agreed-upon engagement procedures for UHH Athletics is conducted by Accuity LLC every three years. While Accuity's next audit of the UHH Athletic Department is not scheduled until 2023, OIA will be conducting a follow-up review on the status of corrective action for a deficiency in internal control procedures that was identified in the previous audit. As such, this project has been included in the 2021-2022 Audit Plan. The audit project involving conflicts of interest is an ongoing project which includes reviewing university policies and procedures with regard to identifying and disclosing potential conflicts of interest; determining compliance with these policies and procedures; and comparing these policies and procedures with those at other colleges and universities to determine and establish best practices.

Noting that OIA's work plan includes a follow-up audit on the Associated Students of the University of Hawai'i (ASUH), Vice-Chair Acoba stated that is was his understanding that this audit had already been completed. Internal Auditor Shizumura explained that the appendix of audit projects contained within the Audit Plan included reviews conducted by OIA over the last seven years. He confirmed that the follow-up audit on ASUH had already been completed and was presented to the committee earlier this year.

C. <u>Update on OIA Emergency Response Plan (ERP)</u>

Internal Auditor Shizumura stated that OIA was requested to develop an ERP in 2020 that would ensure the continuance of operations during emergency situations. He highlighted the changes made to OIA's ERP since it was last presented to the committee during the June 4, 2020 meeting stating that the plan has remained fairly consistent with only minor changes being made to reflect a decrease in OIA personnel.

Recalling concerns raised regarding the electronic storage of audit files when OIA's ERP was first presented to the committee, Chair Kudo asked whether these concerns have been addressed. Internal Auditor Shizumura replied that questions were raised about the manner in which OIA was backing-up the information and files contained on its server. He noted that OIA's paper documents are scanned and converted to electronic files and that all electronic files are backed-up weekly. OIA also saves all of its electronic files on digital video disc.

Vice-Chair Acoba stated that OIA might consider defining the term terrorism that is used in the ERP and asked whether the issue of physical threats should be added to the list of emergency situations addressed by the ERP. Internal Auditor Shizumura replied that OIA can make those changes to the ERP.

Stating that he requested information on a security plan for Regents when in-person meetings are held at various locations, Vice-Chair Acoba asked whether a security plan was in place should Regents be faced with physical threats at a meeting. Board Secretary Oishi replied that she can address this issue during the presentation on the Board Office's ERP at the meeting of the Committee on Personnel Affairs and Board Governance which will take place immediately after this meeting.

Vice-Chair Acoba questioned whether OIA's electronic audit files are also stored at an offsite location. Internal Auditor Shizumura replied that OIA's electronic files are saved to both the main server located in the OIA office and two encrypted, external hard drives which are kept at offsite locations. Vice-Chair Acoba suggested that OIA consider housing these files in a secure, offsite location rather than maintaining them on external hard drives. President Lassner offered to have the university's information technology staff work with OIA on a more structured approach to offsite data storage.

D. Audit Project Status Update

Internal Auditor Shizumura provided a status update on the projects and audits outlined in the 2021-2022 Work Plan and presented a chart indicating new and ongoing carryover projects and their current status.

DRAFT

Vice-Chair Acoba asked what the Clery Act compliance audit entailed. Internal Auditor Shizumura replied that the Clery Act compliance audit involved a review and assessment of the submittal of timely annual campus security reports by the university's security office in accordance with federal law.

V. <u>ADJOURNMENT</u>

There being no further business, Board Chair Moore moved to adjourn, seconded by Vice-Chair Acoba, and noting the excused absences of Regent Higaki and Regent Nahale-a, and with all members present voting in the affirmative, the meeting was adjourned at 9:03 a.m.

Respectfully Submitted,

Kendra Oishi Executive Administrator and Secretary of the Board of Regents



UNIVERSITY OF HAWAIT BOARD OF REGENTS

Kalbert K. Young Vice President for Budget and Finance Chief Financial Officer

21 NOV 24 P4:42

DTS 22039

November 24, 2021

TO: Randolph G. Moore

Chairperson, Board of Regents

Benjamin Kudo

Chair, Committee on Independent Audit

Board of Regents

VIA:

David Lassner

President

FROM:

Kalbert K. Young

Vice President for Budget and Finance/Chief Financial Officer

SUBJECT:

University of Hawai'i Audited Financial Reports for the Year Ended

David Lall

June 30, 2021

Attached are the University of Hawai'i (UH) audited financial reports for the year ended June 30, 2021. These reports are for review and acceptance at the Committee on Independent Audit meeting on December 2, 2021.

These reports have been completed by Accuity LLP to satisfy annual audit requirements and expectations. The UH audited financial reports for the year ended June 30, 2021 are officially provided to the Board of Regents via the Committee on Independent Audit as a draft for acceptance before designated as final. Both Mr. Cory Kubota and Ms. Jamie Asato, CPA's of Accuity LLP, will be attending the Committee meeting to present these reports and anticipate responding to any inquiries members may have.

Attachments:

- 1. Required Communications (Audit of the Financial Statements)
- 2. Financial and Compliance Audit Report, with, Required Supplementary Information, and Other Supplementary Information
- 3. Supplemental Information Campus Schedules
- 4. Internal Control and Business Issues Report
- c: University Internal Auditor (w/o Attachments)
 Associate VP Budget & Finance/University Controller (w/o Attachments)





UNIVERSITY OF HAWAI'I

REQUIRED COMMUNICATIONS

Report to the Board of Regents

Committee on Independent Audit

External Audits

Year Ended June 30, 2021





Financial Statement Highlights

Statement of Net Position (page 27)

- Total assets increased \$103M; total liabilities decreased \$5M
- Cash and investments
 - Cash increased \$210M maturity of TCDs, state appropriations, pandemic relief
 - Operating investments declined \$127M due to maturity of TCDs
 - Endowment value increased \$20M due to market performance
- Pension and postretirement liabilities (allocated by State)
 - Pension liability increased \$98M; OPEB liability decreased \$103M
- Deferred inflows/outflows of resources (allocated by State)
 - Deferred outflows decreased \$71M due to lower OPEB contributions during 2021
 - Deferred inflows increased \$108M due to OPEB obligation and differences between actuarial assumptions and actual investment performance

Financial Statement Highlights

Changes in Net Position (page 29)

- Operating revenues declined \$51M
 - Tuition revenue declined 1.5% (Manoa 3.0% increase, offset by CC decrease of 6.0% and UHH decrease of 5.0%) due to 2.0% decline in enrollment and tuition rate freeze
 - Auxiliary revenue (Housing, Bookstore, Athletics) declined \$46M due to pandemic restrictions
- Operating expenses declined \$19M
 - Personnel costs increased \$16M due to increase of OPEB costs offset by decrease in payroll as a result of lower headcount
 - General cost cutting measures implemented during campus closures
- Nonoperating revenues/expenses declined \$89M
 - CARES and ARPA federal relief of \$49M
 - Capital appropriations from State declined 51.0%

Compliance Highlights

- \$533M in federal expenditures reported on the SEFA
- Refer to Page 18 in the single audit report for complete Audit Results

11 major programs

- 6 reportable compliance findings. 5 related to Title IV Student Financial Aid and 1 related to Title VII, Native Hawaiian Education
 - 3 new findings
 - 3 repeat findings

Required Communications

An integral part of the audit process is to ensure that the Audit Committee receives information regarding the scope and the results of the audit. Various communication requirements pertaining to the conduct of an audit are incorporated in auditing standards generally accepted in the United States of America to enhance the information flow and to assist the Audit Committee in discharging its oversight responsibility. We acknowledge our responsibility to communicate to the Audit Committee any accounting, auditing, internal control, or other matters that we believe warrant your consideration or action and have set forth below our required communications.

Matter to be communicated

Auditors' responsibility for conducting the audit in accordance with auditing standards generally accepted in the United States of America

The auditors should communicate the level of responsibility assumed for fraud and illegal acts, whether the financial statements are free of material misstatement whether caused by error or fraud, and whether management's assessment of the effectiveness of the University of Hawai'i's (the "University") internal control over financial reporting is fairly stated in all material respects.

Our response

We performed the audit according to the planned scope and timing in Contract No. C180086:

- OMB Uniform Guidance Audit
 - Financial statement audit and supplemental schedules
 - Federal compliance audit

We did not audit the assets, liabilities, revenues or expenses of the University of Hawai'i Foundation (the "Foundation"). Those statements were audited by other auditors whose report has been furnished to us, and our opinion, insofar as it relates to the amounts included for the Foundation, is based solely on the report of the other auditors.

(Continued on next page)



Matter to be communicated	Our response
Auditors' responsibility for conducting the audit in accordance with auditing standards generally accepted in the United States of America (Continued from the previous page)	Our primary responsibility as the independent auditors is to evaluate and report on the fairness of the financial statements in accordance with accounting principles generally accepted in the United States of America. Our audit was conducted in accordance with U.S. generally accepted auditing standards and was designed to obtain reasonable, but not absolute assurance, of detecting errors and irregularities that are material to the financial statements. Our audit does not relieve management or those charged with governance of their responsibilities. We are prepared to issue an unmodified ("clean") opinion on the 2021 financial statements.



Matter to be communicated

Significant accounting policies, including critical accounting policies, and the auditors' judgment about the quality of accounting principles

The auditors should determine that the Audit Committee is informed about the initial selection of and changes in significant accounting policies or their application, methods used to account for significant, unusual transactions, and the effect of significant accounting policies.

The Audit Committee should be informed of the auditors' judgment about the quality of the University's accounting policies as applied in its financial reporting. The discussion should include such matters as consistency of accounting policies and their application, and clarity and completeness of the financial statements, including disclosures.

The Audit Committee should be informed of the critical accounting policies applied in the financial statements and the auditors' assessment of management's disclosures regarding such policies and practices.

Our response

New Significant Accounting Policies

There were no significant changes in the application of accounting policies during 2021.

Significant Financial Statement Presentation Change

GASB 84 was effective for 2021. However, management determined that ASUH was not a fiduciary activity, and thus not required to be reported separately. We concur with their assessment.

Quality of Accounting Policies

The University's significant accounting policies are disclosed in Note 1, and we believe they are appropriate and consistent with U.S. generally accepted accounting principles.



Matter to be communicated	Our response	
Management judgments and accounting estimates The Audit Committee should be informed about the process used by management in formulating sensitive accounting estimates and about the auditors' conclusions regarding the reasonableness of those estimates.	 We reviewed management's methodologies and processes for developing significant estimates, which included: Allowance for uncollectible accounts and loans receivable Useful lives of depreciable assets Reserves for self-insured exposures Asset retirement obligations Pension and other post employment benefits Reserves for litigation-related contingencies Valuation of investments Classification of current vs. noncurrent assets and liabilities 	
Audit adjustments All significant financial statement adjustments arising from the audit or proposed during the audit and any uncorrected misstatements that were deemed immaterial by management individually and in the aggregate should be communicated to the Audit Committee.	There were two reclassifying entries made during the current year, which are listed on page 14. Refer to summary of uncorrected misstatements on page 15. The de minimis threshold used to evaluate unadjusted differences was \$3.4 million for the year ended June 30, 2021.	



Matter to be communicated	Our response
Potential effect on the financial statements of any significant risks and exposures The Audit Committee should be informed of major risks and	Significant risks and exposures are adequately disclosed in the financial statements.
exposures facing the University and how they are disclosed.	
Material uncertainties related to events and conditions, specifically going concern issues	None noted.
The Audit Committee should be informed of any doubt regarding the ability to continue as a going concern and any other material uncertainties.	
Other information in documents containing audited financial statements	None noted.
The auditors' responsibility extends to reviewing information presented in documents containing audited financial statements to ensure other information is not materially inconsistent with the financial statements.	
The auditors should communicate any procedures performed relating to supplementary information included in documents containing audited financial statements.	



Matter to be communicated	Our response
Disagreements with management The auditors should discuss any disagreements with management about auditing, accounting or disclosure matters that individually or in the aggregate could be significant to the financial statements, management's assessment of internal control over financial reporting, the effectiveness of internal control, or the auditors' report.	There were none.
Consultations with other accountants When the auditors are aware that management has consulted with other independent accountants on significant audit or accounting matters, the auditors' view about the subject should be communicated to the Audit Committee.	We are not aware of any consultations with other independent accountants.
Major issues discussed with management prior to retention The Audit Committee should be informed of major accounting or auditing issues including discussions regarding the application of accounting principles and auditing standards discussed with management prior to our retention as auditors.	No issues were discussed specific to FY 2021. We have had communications with management on the implementation of GASB 87, related to leases, and are liaising with the State to ensure consistency of implementation.



Matter to be communicated	Our response
Difficulties encountered in performing the audit The Audit Committee should be informed of serious difficulties encountered in dealing with management related to performance of the audit.	None noted.
Internal control deficiencies The Audit Committee should be informed of any significant deficiencies or material weaknesses in the design or operation of internal control that came to the auditors' attention during the audit.	We did not identify any matters that we consider to be material weaknesses in internal control over financial reporting. We noted other matters involving internal control and its operation, which will be communicated in our Internal Control and Business Issues Report.
Fraud and illegal acts The Audit Committee should be informed of any fraud or illegal acts involving senior management or causing a material misstatement of the financial statements where the auditors determine there is evidence that such fraud may exist. The auditors should also discuss any illegal acts coming to their attention involving senior management and other illegal acts unless clearly inconsequential.	We did not identify any instances of fraud or illegal acts involving senior management or acts that would have a material impact on the 2021 financial statements.



Matter to be communicated	Our response	
Independence The auditors should communicate with the Audit Committee all relationships between the Firm and the University that, in our professional judgment, may reasonably be thought to bear on our independence.	Our contract with the University also included assistance with the preparation of the financial statements and the related notes based on the information provided by management. These nonaudit services do not constitute an audit under <i>Government Auditing Standards</i> and management has accepted responsibility for the nonaudit services. In our professional judgment, we believe that our independence has not been impaired with respect to this matter. We confirm that we are independent of the University and its affiliated entities.	
 Other material written communications Engagement letter/audit contract Management representation letter Reports on observations and recommendations on accounting, auditing, internal controls, or operational matters 	The following written communications will be or have already been exchanged between management and Accuity and are available for the Audit Committee's review: • Audit Contract No. C180086 • Management representation letter • The Internal Control and Business Issues Report	



Matter to be communicated	Our response
Representations requested from management The Audit Committee should be informed of the representations that the auditors are requesting from management.	Copies of the management representation letters are available upon request.
Other matters The auditors should communicate with the Audit Committee any other matters of audit significance.	The required supplementary information ("RSI") has been subjected to certain limited procedures, including inquiries with management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI. We were engaged to report on the supplementary bond schedules which accompany the financial statements but are not RSI and separately report on the individual campus schedules. The supplementary information accompanying the financial statements and the separate campus schedules have been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America.

Required Communications

Access to the Committee

Although our principal forum for discussions with the Audit Committee are our scheduled committee meetings, we confirm we have access to the Audit Committee and its individual members and that we will advise you between such meetings when matters arise which we believe warrant your attention. We are always available to discuss any matters of interest or concern with the Audit Committee.

Reclassifying Journal Entries

(Amounts in thousands)

Reclassifying Journal Entry #1			
Dr.	Nongovernmental sponsored programs	5,851	
Cr.	Federal appropriations, grants and contracts		5,851
	To reclassify Federal and Nongovernmental revenues.		

Reclas	sifying Journal Entry #2		
Dr.	Claim on Cash	10,400	
Cr.	Due from other campuses		10,400
Dr.	Due from other campuses	8,250	
Cr.	Claim on Cash		8,250
Dr.	Claim on Cash	600	
Cr.	Due from other campuses		600
Dr.	Due from other campuses	2,750	
Cr.	Claim on Cash		2,750
	To reclassify CC, Manoa, Hilo and Maui claim on cash.		_

Summary of Unadjusted Differences

(Amounts in thousands)

Unadju	Unadjusted Difference #1		
Dr.	Capital Assets - Building	1,854	
Dr.	Repairs and Maintenance Expense	2,491	
Dr.	Other Expense	221	
Cr.	Capital Assets CIP Accrual		4,566
	To reclassify the CIP accrual building, other expense & repairs, and main	tenance expense.	

Unadjusted Difference #2			
Dr.	Capital Assets	16,778	
Dr.	Depreciation Expense	309	
Cr.	Capital Assets CIP		17,086
	To reclassify the CIP to Capital Assets and Depreciation Expense.		





FIRST HAWAIIAN CENTER

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University of Hawai'i State of Hawai'i

Financial and Compliance Audit
June 30, 2021



Page(s)

1. COMPLIANCE REPORTS

Report of Independent Auditors on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

Report of Independent Auditors on Compliance for Each Major Program, Internal Control Over Compliance and the Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

2. SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

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4. FINANCIAL STATEMENTS

5. SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS AND CORRECTIVE ACTION PLAN (UNAUDITED)

SECTION 1 COMPLIANCE REPORTS



Report of Independent Auditors on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements

Performed in Accordance with Government Auditing Standards

To the Board of Regents University of Hawai'i

We have audited in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the University of Hawai'i (the "University") as of and for the year ended June 30, 2021, and have issued our report thereon dated December _____, 2021. Our report includes a reference to other auditors who audited the financial statements of the University of Hawai'i Foundation, as described in our report on the University's financial statements. This report does not include the results of the other auditors' testing of internal control over financial reporting or compliance and other matters that are reported on separately by those auditors.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the University's internal control over financial reporting ("internal control") as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, we do not express an opinion on the effectiveness of the University's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit, we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.



999 Bishop Street Suite 1900 Honolulu, HI 96813 **OFFICE** 808.531.3400 **FAX** 808.531.3433 accuityllp.com

We also noted certain other matters that we will report to the Board of Regents and management of the University in our Internal Control and Business Issues Report.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the University's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests and the report of other auditors disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Honolulu, Hawai'i December ___, 2021





Report of Independent Auditors on Compliance for Each Major Program, Internal Control Over Compliance, and the Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

To the Board of Regents University of Hawai'i

Report on Compliance for Each Major Federal Program

We have audited the University of Hawai'i's (the "University") compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of the University's major federal programs for the year ended June 30, 2021. The University's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditors' Responsibility

Our responsibility is to express an opinion on compliance for each of the University's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance"). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the University's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the University's compliance.

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In our opinion, the University complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs for the year ended June 30, 2021.

Other Matters

The results of our auditing procedures disclosed instances of noncompliance which are required to be reported in accordance with the Uniform Guidance and which are described in the accompanying schedule of findings and questioned costs as Findings No. 2021-001 through 2021-006. Our opinion on each major federal program is not modified with respect to these matters.

The University's response to the noncompliance findings identified in our audit is described in Section 5 of this report. The University's response was not subjected to the auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

Report on Internal Control over Compliance

Management of the University is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the University's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the University's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.



The University's response to the internal control over compliance findings identified in our audit is described in the accompanying corrective action plan. The University's response was not subjected to the auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Honolulu, Hawai'i December ___, 2021



SECTION 2 SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

University of Hawai'i State of Hawai'i Schedule of Expenditures of Federal Awards Year Ended June 30, 2021

	CFDA No.	Pass-Through Identifier	Passed Through to Subrecipients	Expenditures	
MAJOR PROGRAM – RESEARCH AND DEVELOPMENT U.S Department of Agriculture					
Agricultural Research Service Agricultural Research Basic and Applied Research	10.001			\$	1,236,459
Animal and Plant Health Inspection Service				Ť	, ,
Plant and Animal Disease, Pest Control, and Animal Care National Institute of Food and Agriculture	10.025				3,128,174
Grants for Agricultural Research, Special Research Grants	10.200		\$ 116,382	\$ 308,196	
Cooperative Forestry Research Payments to Agricultural Experiment Stations Under the Hatch Act	10.202 10.203			437,813 830,144	
Animal Health and Disease Research	10.203			2,370	
Agriculture and Food Research Initiative ("AFRI")	10.310		358,467	1,038,595	2 642 246
Crop Protection and Pest Management Competitive Grants Program Forest Service	10.329			26,198	2,643,316
Urban and Community Forestry	10.675 10.680			2,222	
Forest Health Protection Partnership Agreements	10.699			16,742 6,578	
Research Joint Venture and Cost Reimbursable Agreements	10.707			2,472	567.660
Other Natural Resources Conservation Service	10.		•	539,648	567,662
Environmental Quality Incentives Program	10.912		5,674		209,417
Passed Through From State of Hawaii Dept. of Agriculture	10.170	various		128,546	
State of Hawaii Dept. of Health	10.561	SNAP 19-08 / PO 00259196		13,163	
State of Hawaii Dept. of Land and Natural Resources State of Hawaii Dept. of Land and Natural Resources	10.025 10.664	C92750 various		8,402 421,011	
State of Hawaii Dept. of Land and Natural Resources	10.675	C10274		25,990	
State of Hawaii Dept. of Land and Natural Resources State of Hawaii Dept. of Land and Natural Resources	10.678 10.680	various various		27,542 429,159	
University of California – Davis	10.200	various		81,138	
University of California – Davis University of California – Merced	10.304 10.310	201603794-01, AMDT4 F100GVA499		35,453 49,896	
University of California – Riverside	10.310	S-001357		17,991	
University of California – Div of ANR Colorado State University	10.329 10.500	SA18-4060-12 G-06252-01, AMDT 5		7,362 (537)	
University of Florida	10.307	SUB00002426		265	
Friends of Hawaii's Urban Forest	10.675	USFS-2019-01 RCUOG-2019-002		36,468	
University of Guam Hawaii Pacific University	10.215 10.200	2016-17 CTSA	20,639	34,751 263,289	
IntelinAir Inc	10.212	2019-33610-29755		23,083	
Malama Kahalawai Inc Malama Kahalawai Inc	10.931 10.			47,231 39,170	
Montana State University	10.215	various		135,312	
Montana State University University of Nebraska – Lincoln	10.310 10.310	G146-21-W8621 25-1107-0037-003		3,335 44	
Ohio State University	10.310	60064284		3,841	
Oklahoma State University Three Mountain Alliance Fdtn	10.025 10.392	2-569160.UH various		2,820 28,410	
Utah State University	10.215	201207-583		(1,461)	
Washington State University	10.500	134194 G004219		8,763	1,870,437 9,655,465
					3,033,403
U.S. Department of Commerce National Oceanic and Atmospheric Administration ("NOAA")					
NOAA Mission-Related Education Awards	11.008			148,935	
Ocean Exploration Sea Grant Support	11.011 11.417		26,489 80,000	38,041 2,342,010	
Fisheries Development and Utilization Research and Development Grants	11.417		80,000	2,342,010	
and Cooperative Agreements Program Marine Sanctuary Program	11.427 11.429		38,191	273,952 32,145	
Climate and Atmospheric Research	11.423		13,813	952,032	
NOAA Cooperative Institutes Marine Mammal Data Program	11.432			10,533,033 122,999	
Unallied Industry Projects	11.439 11.452			288,154	
Unallied Management Projects Unallied Science Program	11.454 11.472			119,294 229,434	
Office for Coastal Management	11.472			16,400	
Coral Reef Conservation Program	11.482			13,733	45 424 024
Other Passed Through From	11.		•	14,769	15,124,931
State of Hawaii Dept. of Business, Economic Development and Tourism	11.419	CONTRACT #66684		33,118	
State of Hawaii Dept. of Land and Natural Resources State of Hawaii Dept. of Land and Natural Resources	11.472 11.482	various various		307,957 188,088	
County – Kauai	11.419	213415		42,867	
American University Bishop Museum	11.482 11.482	31552-01 various		317 133,131	
University of California – Santa Cruz	11.012	A18-0318-S003-P0642584		34,177	
Desert Research Institute East-West Center	11. 11.431	663.7070.02 various	45,681	232 398,525	
Malama Maunalua	11.473	20-4730208	-,	26,818	
University of Maryland National Estuarine Rsch Resv Assoc	11.012 11.419	SA7525796C PO35820 Subaward No. 3006182307		150,692 1,111	
National Fish and Wildlife Foundation	11.473	0318.18.062406	54,000	448,093	
National Fish and Wildlife Foundation Oregon State University	11.482 11.472	various J2391A-A		110,170 112,177	
Pacific States Marine Fish	11.467	20-160G		13,689	
University Corp for Atmospheric Research	11.467	various		597	

University of Hawai'i State of Hawai'i Schedule of Expenditures of Federal Awards Year Ended June 30, 2021

			Passed		
	CFDA No.	Pass-Through Identifier	Through to Subrecipients	Expenditures	
Western Pacific Regional Fisheries Mgt Council Woods Hole Oceanographic Institute	11.441 11.431	various		34,003 2,139	
World Turtle Trust	11.454	A101268 various		48,780	2,086,681
					17,211,612
U.S. Department of Defense Air Force					
Basic and Applied Scientific Research	12.300			44,854	
Air Force Defense Research Sciences Program Other	12.800 12.		272,875	565,931 7,511,279	8,122,064
Army Conservation and Rehabilitation of Natural Resources on Military Installations	12.005			183,198	
Basic and Applied Scientific Research	12.300		-	6,860,644	
Basic Scientific Research Basic, Applied, and Advanced Research in Science and Engineering	12.431 12.630			39,709 206,730	
Other Navy	12.			189,613	7,479,894
Basic and Applied Scientific Research Other	12.300 12.		2,257,644 1,130,983	12,771,394 7,267,014	20,038,408
Pacific Command	12.		1,130,963	7,207,014	11,014
Environmental Threat Reduction	12. 12.				204,790 106,606
Washington Headquarters Services	12.630			11 202 004	,
Basic, Applied, and Advanced Research in Science and Engineering Legacy Resource Management Program	12.632			11,303,994 128,451	11,432,445
Passed Through From State of Hawaii Dept. of Defense	12.401	PO 21217143		24,869	
University of Alaska – Fairbanks American Systems Inc	12. 12.	various		175,379 99,810	
Arizona State University	12.300	S19062 ASUB00000084		12	
Goodman Technologies LLC HDR Environmental	12. 12.	various 1000300001654		220,341 770	
Henry M. Jackson Foundation Johns Hopkins University	12.420 12.	4557, P.O. 948197 160113		23,134 365,746	
Leidos Inc	12.910	P010235050		151,766	
University of Minnesota Northrop Grumman	12.300 12.	A008174601 PURCHASE ORDER 3045590		145,183 121,358	
Oceanit Laboratories, Inc Praxis, Inc	12. 12.	various		65,219 2,606	
Quantitech LLC	12.	PO20180397 QT20-34807 (W9113M18F011)		78,182	
Southwestern Ohio Council Spectrum Photonics Inc	12. 12.	RQ-UH-20-1-AFRL2 W911SR-18-C-0016 Mod P00006		26,379 130,864	
University of Tennessee HIth Sci Ctr University of Texas – San Antonio	12.420 12.800	20-4703-UHI		66,270 14,716	
Vencore Services and Solutions	12.	1000002885 PO-0014291		14,710	1,712,605
U.S. Department of the Interior					49,107,826
Bureau of Land Management	45 222		20.420		70.000
Wildland Fire Research and Studies Bureau of Reclamation	15.232		39,429		79,990
Water Desalination Research and Development U.S. Fish and Wildlife Service	15.506				101,253
Fish and Wildlife Management Assistance Coastal	15.608 15.630			48,596	
Endangered Species Conservation – Recovery Implementation Funds	15.657			4,842 368,418	
Fish and Wildlife Coordination and Assistance Cooperative Ecosystem Studies Units	15.664 15.678			96,030 135,388	653,274
U.S. Geological Survey Assistance to State Water Resources Research Institutes	15.805			114,381	
U.S. Geological Survey Research and Data Collection	15.808		35,000	1,594,552	
Cooperative Research Units Volcano Hazards Program Research and Monitoring	15.812 15.818			17,039 702,248	
National and Regional Climate Adaptation Science Centers Other	15.820 15.		142,333	1,162,697 20,459	3,611,376
National Park Service	10.				5,011,570
Cooperative Research and Training Programs – Resources of the National Park System	15.945				881,624
Passed Through From State of Hawaii Dept. of Defense	15.608	PO 20217248		54,445	
State of Hawaii Dept. of Land and Natural Resources State of Hawaii Dept. of Land and Natural Resources	15.605	various		355,219	
State of Hawaii Dept. of Land and Natural Resources	15.608 15.611	C01760 various		18,835 49,941	
State of Hawaii Dept. of Land and Natural Resources State of Hawaii Dept. of Land and Natural Resources	15.615 15.634	various various		950,271 702,933	
State of Hawaii Dept. of Land and Natural Resources	15.657	various		145,877	
State of Hawaii Dept. of Land and Natural Resources State of Hawaii Dept. of Land and Natural Resources	15.670 15.944	C10906 C01921		18,583 35,005	
State of Hawaii Dept. of Land and Natural Resources America View	15. 15.815	C93063 AV18-HI-02		115,197 16,090	
American Bird Conservancy	15.663	20007B		24,775	
Association of Fish & Wildlife University of California – Davis	15.628 15.512	A18-1132-S001		12,370 7,551	
Ducks Unlimited Inc Dudek	15.637 15.	US-WA-122-11 8848		17,194 1,202	
	-2.			_,	

			Dassad		
	CFDA No.	Pass-Through Identifier	Passed Through to Subrecipients	Expendit	ures
Island Conservation	15.	PB012518 Midway		22,854	
Kaupo Ranch Ltd World Turtle Trust	15.631 15.631	N/A (F17AC00557)		24,216 5,908	2,578,466
world furthe flust	13.031	*****		3,508	7,905,983
U.S. Department of Transportation					
Federal Aviation Administration					
Air Transportation Centers of Excellence Passed Through From	20.109				29,891
State of Hawaii Dept. of Land and Natural Resources State of Hawaii Dept. of Transportation	20.205 20.200	C11138		12,017	
State of Hawaii Dept. of Transportation State of Hawaii Dept. of Transportation	20.200	various various		112,592 99,716	
State of Hawaii Dept. of Transportation University of Alaska – Fairbanks	20. 20.701	various various		1,453,588 221,527	
SWCA Incorporated	20.205	various		7,790	1,907,230
					1,937,121
National Aeronautics and Space Administration					
Goddard Science	43.001		685,702	12,902,785	
Education	43.008		56,147	162,362	13,065,147
Ames Science	43.001			161,142	
Aeronautics	43.002			48,507	224 204
Education Johnson Space Center	43.008			11,635	221,284
Exploration Kennedy	43.003				25,251
Education	43.008				133,956
Langley Research Center Science	43.001			34,945	
Education	43.008			112,538	147,483
Stennis Space Center Education	43.008		34,299		542,925
Passed through from	43.	000.01		05.003	
Advanced Silicon Carbide Materials Arizona State University	43.001	000-01 09-192		95,883 12,471	
Arizona State University BAER Institute	43. 43.001	various		113,222 38,188	
Baylor College of Medicine	43.003	700000972		114,308	
University of California – Los Angeles University of California – San Diego	43.001 43.001	0995-S-NB083, AMDT 29 various		80,280 181,269	
California Institute of Technology	43.001	S447534		97,893	
California Institute of Technology George Mason University	43. 43.001	S480858 E2050041		28,066 15,047	
Goodman Technologies LLC Interstel Technologies Inc	43. 43.	various		75,747 20,791	
Jet Propulsion Lab	43.001	various		384,369	
Jet Propulsion Lab University of Michigan	43. 43.001	various various		126,389 66,065	
University of New Mexico	43.001	133711-873Z		13,641	
Predictive Science Inc Princeton University	43.001 43.001	NATT04-UH19 SUB0000357		51,283 87,186	
Purdue University	43.001	12000329-003		1,555	
Rensselaeer Polytechnic Inst SETI Institute	43.001 43.001	A18-0010-S002 SC 3369		19,071 122,263	
Smithsonian Astrophysical Observatory University of South Carolina	43.001 43.001	various 20-3947 PO#2000049650		46,137 100,491	
Space Telescope Science Institute	43.	various		405,327	
Stanford University Transastra Corporation	43.001 43.	62308258-146334 80HQTR20C0037-UH		64,242 12,593	
Universities Space Research Association	43.001	various		29,243	
Universities Space Research Association University of Washington	43. 43.001	various UWSC11882 (BPO48361)		14,669 23,618	
Washington University Wyle Laboratories, Inc	43.001 43.	various various		356,162	2 002 040
wyle Laboratories, Inc	43.	various		285,580	3,083,049 17,219,095
Institute of Museum and Library Services					
Passed Through From					
State University of Rutgers University of Texas at Austin	45.312 45.313	Subaward 5902; PO# 873128 UTA17-000634		(32,133) 26,221	
University of Washington	45.312	UWSC11887 (BPO48374)		32,814	
World Indigenous Nations UHP	45.311			13,671	40,573
National Science Foundation					
National Science Foundation Engineering Grants	47.041				1,373,879
Mathematical and Physical Sciences Geosciences	47.049 47.050		3,227 275,969		4,980,292 19,130,406
Computer and Information Science and Engineering	47.070		239,804		3,880,533
Biological Sciences Social, Behavioral and Economic Sciences	47.074 47.075		208,103 26,424		2,024,515 395,931
Education and Human Resources	47.076		510,614		5,648,628
Office of Integrative Activities	47.083				3,879,448

			Passed		
	CFDA No.	Pass-Through Identifier	Through to Subrecipients	Expendit	ures
Passed Through From					
Adnoviv, Inc	47.041			37,364	
University of Alaska – Fairbanks	47.083	P0548368		8,997	
Appalachian State University Association of Universities for Research in Astronomy, Inc	47.050 47.049	A20-0031-S002 various		3,629 401,818	
Boston University	47.075	4500002458		40,428	
Brown University	47.050	00001410		12,030	
University of California – Berkeley	47.075	00009689 (PO#BB01014646)		14,687	
University of California – San Diego	47.050	various		121,506	
California State University – Fullerton Aux Svcs Corp Columbia University	47.074 47.050	S-6543-UOH various		9,883 55,639	
Computing Research Association	47.070	CIF2020-UHM-11		52,840	
University of Delaware	47.083	47810		270,689	
Harvard University	47.050	130826-5111411		18,866	
Indiana University	47.070	UA-4812506-UH / PO 0093728		213,597	
IntelinAir Inc University of Iowa	47.041 47.075	1913969 S01090-01		31,239 41,357	
University of Massachusetts	47.075	20-011028A		5,645	
Massachusetts Institute of Technology	47.049	S5304, PO# 576482		24,189	
University of New Mexico	47.050	various		281,871	
Research Foundation for the State University of New York	47.050	72862-1128064-2(PO 1012944)		22,017	
Research Foundation for the State University of New York University of Notre Dame	47.074 47.041	1239150 203435UHM		17,545 21,226	
University of Notre Dame	47.041	202048 (PHY-1219444)		(200)	
Purdue University	47.070	10000686-057 (4101-71503)		137,831	
University of Southern California	47.074	80981056		21,318	
University Corp for Atmospheric Research	47.050	SUBAWD002267		19,400	
University of Washington Williamotto University	47.050 47.074	UWSC8197 (BPO6548)		17,293	1 006 911
Williamette University	47.074	NSF2001190-UH	_	4,107	1,906,811 43.220.443
					43,220,443
U.S. Department of Veteran Affairs	64.				17,078
Fundamental Bustantian Assume					
Environmental Protection Agency Passed Through From					
State of Hawaii Dept. of Health	66.419	ASO LOG 19-222		3,089	
State of Hawaii Dept. of Health	66.472	CWBBEACH2020-1		38,088	
State of Hawaii Dept. of Land and Natural Resources	66.441	C00397		18,335	
State of Hawaii Dept. of Land and Natural Resources	66.460	C11408		73,281	222.040
State of Hawaii Dept. of Land and Natural Resources	66.461	C01920	_	90,047	222,840
U.S. Department of Energy					
Office of Science Financial Assistance Program	81.049				2,400,025
Renewable Energy Research and Development	81.087		97,540		921,645
Passed Through From Battelle Energy Alliance LLC	81.	197568		76,152	
Battelle Memorial Institute	81.	various		39,511	
Brookhaven National Lab	81.	various		186,903	
University of California – Berkeley	81.049	00010209(PO#BB01314888)		60,801	
University of California – Berkeley	81. 81.087	7537602 16226125-01		12,097	
University of Central Florida Duke University Medical Center	81.087	various		27,425 78,265	
Fermi National Accelerator Lab	81.	various		64,648	
Georgia Institute of Technology	81.113	AWD-000372-G3		199,695	
Lawrence Livermore National Lab	81.	various		242,711	
University of Michigan	81.113 81.049	various		359,406	
Nalu Scientific LLC National Renewable Energy Lab	81.049	various RFX-2021-10552		85,180 4,339	
Ocean Era Inc	81.087	1037-002		20,254	
Ocean Era Inc	81.135	1037-001		114,725	
University of Oklahoma	81.049	2020-35		46,081	
Pajarito Powder LLC	81.087	N/A (Prime: DE-EE0008419)		99,137	
Sandia National Lab Stanford University	81. 81.	various 190770		398,106 16,589	
University of Texas – Arlington	81.049	2019GC3293		32,840	
University of Washington	81.087	UWSC11824 (BPO47742)		99,527	
Washington State University	81.087	130616 SPC001434		22,081	2,286,473
					5,608,143
U.C. Donoutus ant of Education					
U.S. Department of Education Office of Elementary and Secondary Education					
Javits Gifted and Talented Students Education	84.206A		61,267		668,331
Passed Through From	2 1120011		-1,20,		220,002
University of California – Riverside	84.324A	S-001168		25,612	
Hui No Ke Ola Pono Inc	84.259A	 51/0040 400		10,296	
University of Kansas Center for Research Inc Native Hawaiian Education Assn	84.324N 84.259A	FY2019-102		29,877 26,154	91,939
IVALIVE HAWAIIAH EUULAHUH MSSH	04.239A			26,154	760,270
					100,270

			Passed	
	CFDA No.	Pass-Through Identifier	Through to Subrecipients	Expenditures
U.S. Department of Health and Human Services				
National Institutes of Health Family Smoking Prevention and Tobacco Control Act Regulatory Research	93.077		134,693	474,130
Environmental Health	93.113		183.625	522,491
Mental Health Research Grants	93.242		113,335	426,680
Drug Abuse and Addiction Research Programs	93.279		14,425	57,439
Discovery and Applied Research for Technological Innovations				
to Improve Human Health	93.286		204.000	197,614
Minority Health and Health Disparities Research Trans-NIH Research Support	93.307 93.310		294,868 385,605	4,899,844 1,574,310
Research Infrastructure Programs	93.351		303,003	759,079
Construction Support	93.352			728,415
21st Century Cures Act – Beau Biden Cancer Moonshot	93.353		108,963	238,568
Cancer Cause and Prevention Research	93.393		814,213	3,536,888
Cancer Detection and Diagnosis Research	93.394		77,544	1,472,310
Cancer Treatment Research Cancer Biology Research	93.395 93.396		206,650	882,611 452,761
Cancer Centers Support Grants	93.397		39,359	3,140,685
Cancer Research Manpower	93.398		137,725	498,445
Cancer Control	93.399		306,708	1,291,665
Cardiovascular Diseases Research	93.837			1,367,133
Lung Diseases Research	93.838 93.847		294,318	363,418 2,030,811
Diabetes, Digestive, and Kidney Diseases Extramural Research Allergy and Infectious Diseases Research	93.855		764,575	2,910,569
Microbiology and Infectious Diseases Research	93.856		704,373	43,031
Biomedical Research and Research Training	93.859		873,264	9,946,295
Child Health and Human Development Extramural Research	93.865		25,612	1,107,807
Medical Library Assistance	93.879			2,889
International Research and Research Training Others	93.989 93.			9,315 1,626,266 40,561,469
Centers for Disease Control and Prevention	55.		-	1,020,200 40,301,403
Strengthening Public Health Through Surveillance, Epidemiologic Research,				
Disease Detection, and Prevention	93.326		40,335	241,097
Other Administration for Community Living ("ACL")	93.		10,078	58,169 299,266
Special Programs for the Aging, Title IV, and Title II Discretionary Projects	93.048			239,769
Agency for Healthcare Research and Quality ("AHRQ")	100			
Research on Healthcare Costs, Quality and Outcomes	93.226			68,505
Passed Through From	02.110	No alla Assassassas		10.705
State of Hawaii Dept. of Health State of Hawaii Dept. of Health	93.110 93.136	Needs Assessment various		10,705 2,214,549
State of Hawaii Dept. of Health	93.243	various		231,585
State of Hawaii Dept. of Health	93.470	ASO LOG 21-073		47,564
State of Hawaii Dept. of Health	93.870	various		87,305
State of Hawaii Dept. of Health	93.959 93.991	various		682,273
State of Hawaii Dept. of Health State of Hawaii Dept. of Human Services	93.556	various DHS-21-POS-0035		79,094 135,637
Alliance NCTN Foundation	93.399	202010111		64,003
American Samoa Community Cancer Coalition	93.307			15,137
University of Arkansas	93.865	51460		26,566
Baylor College of Medicine Beth Israel Deaconess Med Ctr	93.393 93.393	700000926 01062660		206,269 42,880
Boston Medical Center Corp	93.361	7663	9,540	206,133
Brigham and Women's Hospital	93.837	2017D008368; BWH No. 119749	3,3 .0	86,293
Brigham and Women's Hospital	93.			7,121
University at Buffalo	93.837	R11186465		73,385
University of California – Los Angeles	93.113	1935 G VA797, AMDT 3		1,088
University of California – Los Angeles University of California – San Francisco	93. 93.393	1935-S-XA591 12314sc		93,204 29,919
Cedars-Sinai Medical Center	93.395	1632520		73,154
Cedars-Sinai Medical Center	93.	1644026		9,348
Childrens Hospital Philadelphia	93.865	GRT-00000601 (PO #20209305)		82,669
University of Colorado – Denver	93.865	various		27,321
Columbia University ECOG-ACRIN Cancer Research Group	93.865 93.	1/GG014362		9,469 3,224
Emory University	93.866	A119334		24,471
Florida State University	93.307	various		219,605
George Washington University	93.394	18-M62, 19-M65, 19-M105		157,528
University of Guam	93.397 93.	ORSP 001, 5U54CA143728-10		5,608
University of Hawaii Foundation Hawaii Pacific University	93. 93.279	124-2520-2 UH-232810		198,380 8,177
Hutchinson Cancer Research Center	93.393	various		59,629
Johns Hopkins University	93.855	IMPAACT TO LDR 01		132,148
Kaiser Permanente Research	93.847	various		29,607
Kuakini Medical Center	93.859	1918-6420-UH		111,454
Kuakini Medical Center Lurie Children's Hospital Chicago	93.866 93.847	various 901539-UH		180,445 67,923
Maine Medical	93.865	111367-Nadeau		43,442
MD Anderson Cancer Center	93.395	3001235204		13,681
University of Melbourne	93.393	GL058179-HW-Y3		121,015
University of Michigan University of Minnesota	93.865 93.393	SUBK00011705 various	37,086	60,658 910,483
University of Missouri – St Louis	93.242	00056433-1	37,000	18,022
Morehouse School of Medicine	93.307	RCC-001UHI		112,840
University of Nevada – Las Vegas	93.307	GR10677		7,670
University of Nevada – Las Vegas University of New Mexico	93.859 93.859	various 3REV9		142,960 43,133
Chiversity of New Menico	73.639	SNEVS		40,100

	CFDA	Pass-Through	Passed Through to	
	No.	Identifier	Subrecipients	Expenditures
New York University	93.394	16-00-A0-006712-01		59,396
Northeastern University Northern Arizona University	93.279 93.307	500392-78054 (PO P1503296) various		509 86,695
Northwestern University NRG Oncology Foundation Inc	93.307 93.	60044662 HAW		21,492 350
Oregon Health & Science University	93.	various	18,750	28,863
University of Pittsburgh University of Pittsburgh	93.121 93.859	AWD00002487 (134948-3) CNVA00047882 (126884-1)		82,298 7,012
Portland State University	93.310	various		5,355
Riverside Research Institute Rutgers, State University	93.394 93.172	NYO.1083.00049.16 1204 (PO #1248299)		7,411 61,243
Rutgers, State University	93.866	9000, PO 1477992		11,229
The Salvation Army Seattle Institute for Biomedical and Clinical Research	93.243 93.847	various		86,145 163,415
Soligenix Inc	93.855	SOLI2021-01		46,174
University of Southern California Southwest Oncology Group	93.393 93.	101156721 AMDT 2	6,500	84,634 13,910
Tulane University of Louisiana	93.865	TUL-HSC-557528-19/20	.,	5,991
University of Utah University of Washington	93.846 93.242	10052837-01, PO #U000252428 UWSC11355 (BPO42704)		70,381 12,834
University of Washington	93.989	UWSC9911 (BPO25362)		20,253
Washington State University The Wistar Institute	93.866 93.853	various 25471-02-381 AMDT 1		14,493 1,515 8,106,372
			_	49,275,381
U.S. Department of Homeland Security				
Passed Through From				
State of Hawaii Dept. of Defense State of Hawaii Dept. of Health	97.039 97.039	various 		82,461 54,528
NIYAMIT	97.		_	6 136,995
U.S. Agency for International Development	00.004		452.505	4 242 502
USAID Foreign Assistance for Programs Overseas Total Research and Development	98.001		463,685	1,312,599
Total Research and Development				203,631,424
MAJOR PROGRAM – STUDENT FINANCIAL ASSISTANCE				
U.S. Department of Education				
Office of Federal Student Aid Federal Supplemental Educational Opportunity Grants	84.007A			1,821,342
Federal Work-Study Program	84.033A			1,391,346
Federal Pell Grant Program Federal Direct Student Loans	84.063P 84.268			48,939,785 119,835,880 171,988,353
Teacher Education Assistance for College and Higher Education	04.2707		_	
("TEACH") Grants Total Student Financial Assistance	84.379T			56,559 172,044,912
Total Student Financial Assistance				172,044,312
MAJOR PROGRAM – TITLE III HIGHER EDUCATION – INSTITUTIONAL AID				
U.S. Department of Education				
Office of Postsecondary Education Higher Education Institutional Aid	84.031V			9,703,193
Higher Education Institutional Aid	84.031W			8,717,312 18,420,505
Total Title III Higher Education – Institutional Aid				18,420,505
MAJOR PROGRAM – TRIO CLUSTER U.S. Department of Education				
Office of Postsecondary Education				
TRIO Student Support Services TRIO Talent Search	84.042A 84.044A			2,074,077 1,273,665
TRIO Upward Bound	84.047A			1,990,629
TRIO Upward Bound TRIO Educational Opportunity Centers	84.047M 84.066A			493,018 414,006 6,245,395
Total TRIO Cluster	04.000/4		_	6,245,395
				, ,,,,,,,
MAJOR PROGRAM – TITLE VII NATIVE HAWAIIAN EDUCATION				
U.S. Department of Education Office of Elementary and Secondary Education				
Native Hawaiian Education	84.362A		151,210	7,980,824
Passed Through From Native Hawaiian Education Council	84.362B	CO-2018-002		7,371
Total Title VII Native Hawaiian Education	04.3020	CO 2010-002		7,988,195
				-,,200
MAJOR PROGRAM – HOMELAND SECURITY TRAINING				
U.S. Department of Homeland Security				
Federal Emergency Management Agency State and Local Homeland Security National Training Program	97.005		112,497	3,531,747
Total State and Local Homeland Security National Training Program				3,531,747

University of Hawai'i State of Hawai'i

Schedule of Expenditures of Federal Awards

Year Ended June 30, 2021

	CFDA No.	Pass-Through Identifier	Passed Through to Subrecipients	Expendit	tures
IAJOR PROGRAM – GEAR UP PROGRAM					
S. Department of Education					
ffice of Postsecondary Education					
Gaining Early Awareness and Readiness for Undergraduate Programs	84.334A		13,359	1,897,279	
Gaining Early Awareness and Readiness for Undergraduate Programs	84.3345		533,403	3,261,624	5,158,903
Total Gear Up Program					5,158,903
1AJOR PROGRAM – IRTF OPERATION					
ational Aeronautics and Space Administration					
oddard					
NNH14CK55B	43.				5,197,007
Total IRTF Program					5,197,007
IAJOR PROGRAM – HIGHER EDUCATION EMERGENCY RELIEF FUND					
.S. Department of Education					
Education Stabilization Fund					•
COVID-19 – HEERF-Student Aid Portion	84.425E			11,459,047	
COVID-19 – HEERF-Institutional Portion	84.425F			11,504,077	
COVID-19 – HEERF-Minority Serving Institutions COVID-19 – Discretionary Grants: Reimagining Workforce Preparation Grants	84.425L 84.425G			11,260,665 287,532	34,511,321
assed Through From	04.4230			201,332	J+,J11,32
COVID-19 – State of Hawaii Office of the Governor	84.425C			11,228	
COVID-19 – County – Honolulu	84.425P	PO-MAY-2100202, v3	7	30,897	42,12
Total Higher Education Emergency Relief Fund			•		34,553,44
- ·					•
AJOR PROGRAM – CORONAVIRUS RELIEF FUND					
S. Department of Treasury					
COVID-19 – Coronavirus Relief Fund	21.019				12,449,39
Passed Through From					
COVID-19 – State of Hawaii Dept. of Defense	21.019			74,223	
COVID-19 – State of Hawaii Dept. of Health	21.019			46,620	
COVID-19 – County – Honolulu	21.019	various		5,581,833	
COVID-19 – County – Maui COVID-19 – Aha Punana Leo Inc	21.019 21.019	various 2020-03		234,750 605,871	
COVID-19 – Hawaii Community Foundation	21.019	various		343,228	
COVID-19 – Hawaii Community Foundation	21.019	001		125,105	7,011,63
Total Coronavirus Relief Fund	21.013	001		123,103	19,461,02
10tal 2010 latin 20 Nellet 1 and					15, 151,61
IAJOR PROGRAM - PREVENTION AND TREATMENT OF SUBSTANCE ABUSE					
S. Department of Health and Human Services					
Passed Through From					
State of Hawaii Dept. of Health	93.959	various		_	3,063,44
Total Prevention and Treatment of Substance Abuse				_	3,063,449
THER FEDERAL ASSISTANCE					
S. Department of Agriculture					
ricultural Research Service					
Agricultural Research Basic and Applied Research	10.001				105,76
ational Institute of Food and Agriculture					
Higher Education – Multicultural Scholars Grant Program	10.220			33,263	
Alaska Native Serving and Native Hawaiian Serving Institutions Education Grants	10.228		44,540	1,264,590	
Agriculture and Food Research Initiative ("AFRI")	10.310		13,072	707,740	
Beginning Farmer and Rancher Development Program	10.311		32,325	180,289	
National Food Safety Training, Education, Extension, Outreach, and	10 328			18 507	
Technical Assistance Competitive Grants Program Veterinary Services Grant Program	10.328 10.336			18,507 2,864	
Cooperative Extension Service	10.550		5,689	230,196	
Smith-Lever Funding (Various Programs)	10.511		3,003	184,525	
Expanded Food and Nutrition Education Program	10.511			458,524	
Renewable Resources Extension Act and National Focus Fund Projects	10.515			96,906	3,177,40
reign Agricultural Service			,		
Norman E. Borlaug International Agricultural Science and Technology Fellowship	10.777				21,63
rest Service					_
Forestry Research ational Resource Conservation Service	10.652				37,99
	10 912				12,87
	10.912				12,87
Environmental Quality Incentives Program				2,500	
Environmental Quality Incentives Program ssed Through From	10.025	16/1002			
Environmental Quality Incentives Program ssed Through From State of Hawaii Dept. of Agriculture	10.025 10.170	164992 69338		479	
Environmental Quality Incentives Program ssed Through From State of Hawaii Dept. of Agriculture State of Hawaii Dept. of Agriculture	10.170	69338		479 11 842	
Environmental Quality Incentives Program sssed Through From State of Hawaii Dept. of Agriculture State of Hawaii Dept. of Agriculture State of Hawaii Dept. of Education	10.170 10.534	69338 MOA D19-079, CO-10968		11,842	
Environmental Quality Incentives Program assed Through From State of Hawaii Dept. of Agriculture State of Hawaii Dept. of Agriculture State of Hawaii Dept. of Education State of Hawaii Dept. of Education	10.170 10.534 10.558	69338		11,842 38,834	
Environmental Quality Incentives Program assed Through From State of Hawaii Dept. of Agriculture State of Hawaii Dept. of Agriculture State of Hawaii Dept. of Education State of Hawaii Dept. of Education State of Hawaii Dept. of Human Services	10.170 10.534 10.558 10.561	69338 MOA D19-079, CO-10968 various various		11,842 38,834 829,259	
Environmental Quality Incentives Program assed Through From State of Hawaii Dept. of Agriculture State of Hawaii Dept. of Agriculture State of Hawaii Dept. of Education State of Hawaii Dept. of Education	10.170 10.534 10.558	69338 MOA D19-079, CO-10968 various		11,842 38,834	

	CFDA No.	Pass-Through Identifier	Passed Through to Subrecipients	Expendit	ures
Cornell University	10.253	87701-11324		59,770	
Ho'ola Farms	10.255			118,294	
Kansas State University	10.500	various		15,293	
Montana State University	10.328	G203-19-W7506		11,458	4 425 002
Oregon State University	10.328	C0537A-E	•	1,417	1,135,992 4,491,656
U.S. Department of Commerce					4,491,030
Economic Development Administration					
Economic Development Technical Assistance	11.303 11.307			122,746	242.040
Economic Adjustment Assistance National Oceanic and Atmospheric Administration ("NOAA")	11.507			120,303	243,049
NOAA Missions-Related Education Awards	11.008			71,488	
Integrated Ocean Observing System ("IOOS")	11.012			2,732,465	
Sea Grant Support Coastal Zone Management Estuarine Research Reserves	11.417 11.420		47,526 111,845	979,804 649,275	
Marine Sanctuary Program	11.429		111,045	17,050	
Unallied Industry Projects	11.452			67,252	
Unallied Management Projects Meteorologic and Hydrologic Modernization Development	11.454 11.467			11,999 215,166	
Office for Coastal Management	11.473			183,237	
Other	11.		_	138,965	5,066,701
Minority Business Development Agency	11 005				250 720
MBDA Business Center Passed Through From	11.805				258,738
State of Hawaii Dept. of Defense	11.467	various		206,428	
State of Hawaii Dept. of Land and Natural Resources	11.429	various		115,392	
State of Hawaii Dept. of Land and Natural Resources State of Hawaii Dept. of Land and Natural Resources	11.437 11.482	C11262 various		34,653 306,811	
County of Hawaii	11.419	R.031884		24,997	
Government of Guam	11.	P196A04757, P216A01230		53,363	
National Fish and Wildlife Foundation National Marine Sanctuary Foundation	11.473 11.011	various various		129,378 6,710	
National Marine Sanctuary Foundation	11.419	20-05-B-269		64,339	
National Marine Sanctuary Foundation	11.429	19-05-B-213		4,627	
University Corp for Atmospheric Research	11.467 11.417	SUBAWD001490		3,812	001.030
University of Washington	11.417	UWSC11358 (BPO42722)	•	40,520	991,030 6,559,518
					0,555,510
U.S. Department of Defense					
Army Basic and Applied Scientific Research	12.300			206,615	
Other	12.			52,412	259,027
Navy Basic and Applied Scientific Research	12.300			1,554,012	
N00024-08-D-6323	12.300			1,039,512	
N00024-19-D-6400	12.			1,486,716	
Other	12.			638,639	4,718,879
Defense Logistics Agency Procurement Technical Assistance for Business firms	12.002				314,751
National Security Agency					, ,
Information Security Grants	12.902			18,859	F2.004
GenCyber Grants Program Passed Through From	12.903			33,235	52,094
Institute of International Education	12.550	various	322,760	2,134,254	
Johns Hopkins University	12.910 12.300	146641 A012-029		20,579 63,980	2,218,813
Northeastern Reg Assoc	12.300	A012-029	•	03,360	7,563,564
					7,303,304
U.S. Department of Housing and Urban Development					
Passed Through From Hawaii Public Housing Authority	14.872	CO20-05			182,233
					. ,
U.S. Department of the Interior					
U.S. Department of the Interior U.S. Fish and Wildlife Service					
Fish and Wildlife Management Assistance	15.608			5,725	
Endangered Species Conservation – Recovery Implementation Funds	15.657			2,316	242.604
Cooperative Ecosystem Studies Units U.S. Geological Survey	15.678			205,563	213,604
Assistance to State Water Resources Research Institutes	15.805			19,796	
Other	15.			11,502	31,298
Insular Affairs Economic, Social, and Political Development of the Territories	15.875				217,717
National Park Service	15.075				,//
Cooperative Research and Training Programs –	4				507:
Resources of the National Park System Passed Through From	15.945				527,108
State of Hawaii Dept. of Land and Natural Resources	15.611	various		93,680	
State of Hawaii Dept. of Land and Natural Resources	15.615	various		772,012	070 000
State of Hawaii Dept. of Land and Natural Resources	15.634	CO1026	•	104,688	970,380
					1,960,107

	CFDA No.	Pass-Through Identifier	Passed Through to Subrecipients	Expenditu	ures
U.S. Department of Justice					
Office of Justice Programs					
National Institute of Justice Research, Evaluation, and Development Project Grants	16.560			33,465	
Postconviction Testing of DNA Evidence	16.820			142,397	175,862
Passed Through From State of Hawaii Dept. of Human Services	16.540	DHS-20-OYS-039		5,218	
State of Hawaii – Judiciary	16.812	J19391		25,548	
National 4-H Council	16.726	SUB 2019-MU-FX-0002, 18051	_	42,238	73,004
					248,866
U.S. Department of Labor					
Passed Through From	47.050			101 000	
State of Hawaii Dept. of Labor and Industrial Relations State of Hawaii Dept. of Labor and Industrial Relations	17.259 17.268	various AAI-15-UH		101,932 5,549	
State of Hawaii Dept. of Labor and Industrial Relations	17.285	Appr SEG-16-UH		760,768	
County of Maui Alu Like, Inc	17.259 17.265	various VE-BOOST1718-HON		102,217 45,379	1,015,845
Ald Like, Inc	17.203	VL-BOO311718-1101V		43,373	1,013,643
H.C. Dourenters and afficients					
U.S. Department of State Passed Through From					
East-West Center	19.	various			333,659
U.S. Department of Transportation					
Passed Through From State of Hawaii Dept. of Transportation	20.205	DOT-10-030, TA 2020-QK-MOU		6,904	
State of Hawaii Dept. of Transportation State of Hawaii Dept. of Transportation	20.600	various		79,594	
State of Hawaii Dept. of Transportation	20.	various		226,502	
University of Southern California	20.701	84376201	_	113,493	426,493
National Aeronautics and Space Administration Goddard					
Science	43.001			106,976	
Education	43.008			250,840	
Other Ames	43.			672,691	1,030,507
Education	43.008				42,102
Johnson Space Center Education	43.008				14,736
Passed Through From	43.008				14,730
University of Arizona	43.	Y403053		132,430	
Baylor College of Medicine University of Maryland	43.003 43.001	7000001186 71295-Z6179201		58,591 354	
Space Telescope Science Institute	43.	various		148,932	
Universities Space Research Association	43.001	05754-02		12,489	352,796
					1,440,141
National Endowment for the Arts and Humanities					
National Endowment for the Arts Promotion of the Arts Grants to Organizations and Individuals	45.024				3,743
National Endowment for the Humanities	45.024				3,743
Promotion of the Humanities Division of Preservation and Access	45.149			790	
Promotion of the Humanities Teaching and Learning Resources and Curriculum Development	45.162			10,378	11,168
Passed Through From	45.005				
Hawaii State Foundation on Culture & Arts Hawaii Council for the Humanities	45.025 45.129	various various		100,869 8,285	
WESTAF	45.025	various		1,375	
WESTAF	45.	various		20,000	130,529
					145,440
Institute of Museum and Library Services					
Laura Bush 21st Century Librarian Program Passed Through From	45.313				18,863
Washington State University	45.312	116432 G003717			37,349
				_	56,212
Small Business Administration					
Small Business Development Centers	59.037				1,155,775
Veterans Outreach Program	59.044				398,310
Passed Through From State of Hawaii Dept. of Business, Economic Development and Tourism	59.058				67,325
				_	1,621,410
U.S. Donartment of Veterans Affairs	C A				164 200
U.S. Department of Veterans Affairs Passed Through From	64.				164,290
University of California – Riverside	64.	S-001286		_	44,730
					209,020

	CFDA No.	Pass-Through Identifier	Passed Through to Subrecipients	Expendit	ures
	140.	identifier	Subrecipients	Expendit	uics
Environmental Protection Agency Passed Through From					
State of Hawaii Dept. of Health	66.419	ASO LOG 19-215		69,497	
State of Hawaii Dept. of Health Extension Foundation	66.460	various		141,748	220 545
Extension Foundation	66.716	SA-2020-60	-	17,300	228,545
U.S. Department of Energy Passed Through From					
State of Hawaii Dept. of Business, Economic Development and Tourism	81.119	65616		3,723	
Alliance for Sustain Energy	81.	various		17,880	
Battelle Memorial Institute	81.	446471	_	13,910	35,513
U.S. Department of Education					
Office of Postsecondary Education National Resource Centers Program for Foreign Language and Area					
Studies or Foreign Language and International Studies Program and					
Foreign Language and Area Studies Fellowship Program	84.015A			377,505)
National Resource Centers Program for Foreign Language and Area Studies or Foreign Language and International Studies Program and					
Foreign Language and Area Studies Fellowship Program	84.015B			731,577	
Language Resource Centers	84.229A			122,258	
Child Care Access Means Parents in School Transition Programs for Students with Intellectual Disabilities	84.335A			169,871	
into Higher Education	84.407A			190,009	1,591,220
Office of Special Education and Rehabilitative Services			-		, ,
Rehabilitation Long-Term Training Special Education – Personnel Development to Improve Services	84.129B			177,788	
and Results for Children with Disabilities	84.325D			217,932	
Special Education Technical Assistance and Dissemination					
to Improve Services and Results for Children with Disabilities	84.326T		_	154,469	550,189
Office of Elementary and Secondary Education Statewide Family Engagement Centers	84.310A				1,044,124
Office of Career, Technical, and Adult Education:					
Career and Technical education - Basic Grants to States	84.048A				2,935,539
Passed Through From State of Hawaii Dept. of Education	84.184F	MOA D15-083 CO-10584		9,919	
State of Hawaii Dept. of Education	84.287C	MOA D17-076 CO 10758		135,933	
State of Hawaii Dept. of Education	84.365D 84.371C	MOA D18-032 CO-10852	204.261	24,676	
State of Hawaii Dept. of Education State of Hawaii Dept. of Education	84.372A	MOA D20-102 CO-20080 various	284,361	434,214 510,342	
State of Hawaii Dept. of Human Services	84.126A	various		299,605	
Alu Like, Inc Government of American Samoa	84.259A	various		927,741	
University of Connecticut	84. 84.325H	various UCHC7-127392376		1,076,867 48,254	
Hui No Ke Ola Pono, Inc	84.259A	KE1018		252,876	
College of the Marshall Islands	84.325K	H325K160037	_	156,754	3,877,181
					9,998,253
U.S. Department of Health and Human Services					
Health Resources and Services Administration	02.050			222.004	
Training in General, Pediatric, and Public Health Dentistry Area Health Education Centers	93.059 93.107		844,217	232,084 1,146,276	
Maternal and Child Health Federal Consolidated Programs	93.110		0.1,227	600,105	
Centers of Excellence	93.157			794,035	
Grants to States for Loan Repayment Program Telehealth Programs	93.165 93.211			352,556 762,273	
Geriatric Academic Career Awards Department of Health and Human Services	93.250			35,334	
Universal Newborn Hearing Screening	93.251			223,991	
IMR and NCCIM Programs Mental and Behavioral Health Education and Training Grants	93.700 93.732		15,000	152,337 242,804	
Health Careers Opportunity Program	93.822		40,808	603,761	
PPHF Geriatric Education Centers	93.969		135,751	814,145	5,959,701
Centers for Disease Control and Prevention Early Hearing Detection and Intervention Information System					
("EHDI-IS") Surveillance Program	93.314			30,139	
Cancer Prevention and Control Programs for	02.000		00.000	244400	
State, Territorial and Tribal Organizations Other	93.898 93.		80,202	344,180 53,117	427,436
Administration for Community Living ("ACL")			_		,,-50
Alzheimer's Disease Program Initiative ("ADPI")	93.470			97,027	
Developmental Disabilities Projects of National Significance University Centers for Excellence in Developmental Disabilities	93.631			141,497	
Education, Research, and Service	93.632		181,550	829,627	1,068,151
Office of Minority Health			_	· · · · · ·	
Community Programs to Improve Minority Health Grant Program Substance Abuse and Mental Health Services Administration	93.137				218,058
Substance Abuse and Mental Health Services Projects of					
Regional and National Significance	93.243				164,754

	CFDA	Pass-Through	Passed Through to		
	No.	Identifier	Subrecipients	Expen	ditures
December 1 Through France					
Passed Through From State of Hawaii Dept. of Education	93.079	MOA D16-113 CO-10692		43,993	
State of Hawaii Dept. of Education	93.243	MOA D15077_CO-10583		26,256	
State of Hawaii Dept. of Health	93.051	ASO LOG 18-195		37,049	
State of Hawaii Dept. of Health	93.136	various		60,202	
State of Hawaii Dept. of Health	93.241	PCSA Tracker / PO 00262373		36,640	
State of Hawaii Dept. of Health State of Hawaii Dept. of Health	93.243 93.251	ASO LOG 19-245 ASO LOG 20-259		307,102 11,677	
State of Hawaii Dept. of Health	93.323	various		1,709,240	
State of Hawaii Dept. of Health	93.334	ASO LOG 21-074		3,794	
State of Hawaii Dept. of Health	93.354	COMM-2020-T / PO 00259658		41,991	
State of Hawaii Dept. of Health	93.387	TPC 21-151		43,358	
State of Hawaii Dept. of Health State of Hawaii Dept. of Health	93.426 93.470	various ASO LOG 21-075		72,862 5,882	
State of Hawaii Dept. of Health	93.665	ASO LOG 21-073 ASO LOG 20-258		549,146	
State of Hawaii Dept. of Health	93.758	ASO LOG 18-065 MOD 4 & 5		3,804	
State of Hawaii Dept. of Health	93.788	various		207,887	
State of Hawaii Dept. of Health	93.940	various		18,453	
State of Hawaii Dept. of Health	93.958	various		356,036	
State of Hawaii Dept. of Health	93.991	various		54,289	
State of Hawaii Dept. of Health State of Hawaii Dept. of Health	93.994 93.	various various		20,107 277,715	
State of Hawaii Dept. of Human Services	93.369	various		203,824	
State of Hawaii Dept. of Human Services	93.558	various		34,899	
State of Hawaii Dept. of Human Services	93.596	DHS-20-CCPO-0051		761,086	
State of Hawaii Dept. of Human Services	93.667	various		114,824	
State of Hawaii Dept. of Human Services	93.778	various		955,533	
State of Hawaii Dept. of Human Services	93.779 93.052			54,669 (78,900)	
County – Honolulu Government of American Samoa	93.052			(78,900) 8,796	
University of Arizona	93.516	461875		24,191	
University of California – Los Angeles	93.110	1920 G YA128		14,509	
University of California – San Francisco	93.145	various		173,574	
Catholic Charities Hawaii	93.	various		71,436	
Government of Guam	93.898	17-0791		19,556	
Hawaii Health and Harm Reduct	93.914	CAADU20562		9,714	
Hawaii State Rural Health Assn Federated States of Micronesia	93.912 93.898	GA1RH39562 C#180261		48,683 9,153	
Commonwealth of the Northern Mariana Islands	93.778	various		367,428	
Commonwealth of the Northern Mariana Islands	93.898			10,337	
Pacific Island Health Officers	93.874	2021-05-UH prHPV	179,011	360,907	
Pacific Youth & Community Development	93.612	AMDT 3 (Prime: 90NE0034-04)		3,177	
Republic of Palau	93.898	18-026		23,039	
Research Corp of the University of Guam	93.969	RCUOG-2021-002		5,608	
Research Corp of the University of Hawaii University Health Partners	93.103 93.917	7120-ACR-RW		21,529 104,340	7,209,395
Offiversity Health Farthers	93.917	7120-ACK-KW	-	104,340	15,047,495
					13,047,493
Corporation for National and Community Service					
State Commissions	94.003				201,694
AmeriCorps	94.006		1,683,159		1,683,159
Training and Technical Assistance	94.009				63,090
AmeriCorpa VISTA Recruitment Support	94.027				13,467
					1,961,410
Social Security Administration					
Social Security – Work Incentives Planning and Assistance Program	96.008				96,022
Agency for International Development					
Passed through from ABT Associates Inc	98.	51243		45,539	
Mercy Corps	98.001	720FDA19CA00032		158,867	204,406
mercy corps	30.001	7201 3712367100032	_	150,007	201,100
Other					
Peace Corps Passed through from	99.				50,706
Passed through from General Electric International	99.				41,944
Scheral Electric Atternational	33.				92,650
Total ather fadous contatours					
Total other federal assistance					53,918,458
Total expenditures of federal awards			\$ 17,030,437		\$ 533,214,470

1. Basis of Presentation

The accompanying schedule of expenditures of federal awards includes the federal grant activity of the University and is presented on the cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (the "Uniform Guidance"). Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the financial statements. The University has elected not to use the 10-percent de minimis indirect cost rate as allowed under the Uniform Guidance.

2. Loans Outstanding

During the year ended June 30, 2021, the University distributed \$119,835,880 in student loans through the U.S. Department of Education Direct Loan program. These distributions and related funding sources are presented in the schedule of expenditures of federal awards, however, are not included as expenses and revenues in the University's financial statements.



SECTION 3

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

University of Hawai'i² State of Hawai'i **Schedule of Findings and Questioned Costs** Year Ended June 30, 2021

Section I - Summary of Auditors' Results

Financial Statements

Type of auditors' report issued Unmodified

Internal control over financial reporting:

Material weaknesses identified? No

Significant deficiencies identified that are not considered

to be material weaknesses? None reported

Noncompliance material to financial statements noted? No

Federal Awards

Internal control over major programs

Material weaknesses identified? No

Significant deficiencies identified that are not considered No to be material weaknesses?

Type of auditors' report issued on compliance for major programs Unmodified

Any audit findings disclosed that are required to be reported in accordance with Title 2 U.S. CFR Part 200, Section 200.516?

Identification of Major Programs¹

Number	Federal Program or Cluster
Various	Research and Development Cluster
Various	Student Financial Assistance Cluster – Grants, Scholarships and Loans
Various	TRIO Cluster
21.019	COVID-19 - Coronavirus Relief Fund ("CRF")
43.000	NASA IRTF Operation
84.031	Title III Higher Education – Institutional Aid
84.334	Gaining Early Awareness and Readiness for Undergraduate Programs ("GEAR UP")
84.362	Title VII Native Hawaiian Education
84.425	COVID-19 – Higher Education Emergency Relief Fund ("HEERF")
93.959	Prevention and Treatment of Substance Abuse
97.005	State and Local Homeland Security National Training Program

Dollar threshold used to distinguish between Type A and Type B programs

\$3,000,000

Yes

Auditee qualified as low-risk auditee?

Yes

Refer to Section 2 of this report for detailed information on each contract and grant comprising the University's major programs.

The University's federal entity identification number is 99-6000354.

University of Hawai'i State of Hawai'i Schedule of Findings and Questioned Costs Year Ended June 30, 2021

Section II – Financial Statement Findings

There were no findings related to the financial statements. However, we noted other matters involving compliance and internal control over financial reporting that we will be reporting to the Board of Regents and management of the University in a separate letter.



University of Hawai'i
State of Hawai'i
Schedule of Findings and Questioned Costs
Student Financial Assistance Cluster
University of Hawai'i at Mānoa
Year Ended June 30, 2021

Section III – Federal Award Findings and Questioned Costs

Questioned Costs

\$ 474

Finding No. 2021-001: Financial Aid Administration – Control Deficiency

Federal Agency: U.S. Department of Education

CFDA Number and Title: 84.063 – Federal Pell Grant Program

84.268 – Federal Direct Student Loans

Condition

During our audit, we noted the following instances of noncompliance:

Return of Title IV Funds

 For 1 out of 15 students selected for testing, the institution used the incorrect student enrollment status when calculating the institution's required return amount. As such, the institution failed to remit the appropriate amount of Title IV funds for the student, resulting in an overpayment of \$474 to the Title IV program.

Enrollment Reporting

• For 4 out of 20 students selected for testing, the institution failed to report the student's enrollment status to the National Student Loan Data System ("NSLDS").

Criteria

Return of Title IV Funds

Title 34, Section 690.80(b) of the U.S. Code of Federal Regulations ("CFR") requires if a student's enrollment status changes, the institution must recalculate the Federal Pell Grant that was credited to the student's account at the institution or disbursed directly to the student for that payment period to reflect only those classes for which the student actually began attendance.

Title 34, Section 668.22(a)(1) through (a)(5) of the CFR requires the institution to determine the amount of Title IV aid earned by the student as of the student's withdrawal date when a recipient of Title IV grant or loan assistance withdraws from an institution during a payment period or period of enrollment in which the recipient began attendance.

University of Hawai'i
State of Hawai'i
Schedule of Findings and Questioned Costs
Student Financial Assistance Cluster
University of Hawai'i at Mānoa
Year Ended June 30, 2021

Enrollment Reporting

Title 34, Section 685.309(b)(2) of the CFR states that unless it expects to submit its next updated enrollment report to the Secretary within the next 60 days, an institution must notify the Secretary within 30 days after the date the institution discovers that a loan under Title IV of the Act was made to or on behalf of a student who was enrolled on at least a half-time basis or failed to enroll on at least a half-time basis for the period which the loan was intended.

Cause

Return of Title IV Funds

The institution did not perform a review of the instructor's correspondence when determining the student's change in enrollment status.

Enrollment Reporting

The institution failed to report the student's enrollment status accurately and within a timely manner due to miscommunication between the Financial Aid Office and the Office of the Registrar.

Effect

In accordance with 34 CFR 668.84, the Secretary of Education may levy fines and/or penalties on the institution or suspend future participation in federal student financial assistance programs for failure to comply with the requirements applicable to Title IV of the Higher Education Act ("HEA").

Context

Return of Title IV Funds

A sample of 15 students who withdrew from the institution and were disbursed a total of \$105,310 in Title IV funds was selected for audit from a population of 437 students who withdrew and were disbursed a total of \$3,651,739 in Title IV funds. Our test found 1 student's return of Title IV funds was incorrectly calculated, resulting in a questioned cost of \$474. Our sample was a statistically valid sample.

Enrollment Reporting

A sample of 20 exit counseling sessions conducted with borrowers were selected for audit from a population of 1,615 exit counseling sessions conducted with borrowers. Our test found 4 students' enrollment status were not updated in the NSLDS in a timely manner. Our sample was a statistically valid sample.

University of Hawai'i
State of Hawai'i
Schedule of Findings and Questioned Costs
Student Financial Assistance Cluster
University of Hawai'i at Mānoa
Year Ended June 30, 2021

Repeat Finding

This is a repeat of prior audit Finding No. 2020-001.

Recommendation

We recommend that the institution perform the following to ensure compliance with Federal requirements:

Return of Title IV Funds

- Ensure that the correct information is used to prepare the return of Title IV calculation.
- Remit the institutional portion of unearned aid to the appropriate Title IV program within the required 30-day time period in accordance with federal regulations.

Enrollment Reporting

• Update student enrollment status in the NSLDS in an accurate and timely manner to ensure compliance with Federal requirements.

Views of Responsible Officials and Planned Corrective Actions

Return of Title IV Funds

To ensure compliance with federal reporting guidelines, the Office of the Registrar will ensure that the information entered into the student information system regarding a student's attendance is accurate and matches the student's actual enrollment status used to prepare for the return of Title IV calculation.

Enrollment Reporting

The Office of the Registrar continues to develop improved processes to assist in ensuring the timely and accurate reporting of student enrollment status in the NSLDS, with the revised processes scheduled to be implemented in Fall 2022.

University of Hawai'i
State of Hawai'i
Schedule of Findings and Questioned Costs
Student Financial Assistance Cluster
University of Hawai'i at West O'ahu
Year Ended June 30, 2021

Questioned Costs

\$848

Finding No. 2021-002: Return of Title IV Funds – Control Deficiency

Federal Agency: U.S. Department of Education

CFDA Number and Title: 84.063 – Federal Pell Grant Program

84.268 – Federal Direct Student Loans

Condition

During our audit, we noted that for 1 out of 15 students selected for testing, the institution did not have evidence that the student began attendance in at least one of their enrolled classes. As such, the institution failed to remit the appropriate amount of Title IV funds for this student, resulting in a total underpayment of \$793 to the Title IV program.

During our audit, we also noted that for 1 out of 15 students selected for testing, the institution used the incorrect amount of institutional charges when calculating the institutional portion of the unearned Title IV funds. As such, the institution failed to remit the appropriate amount of Title IV funds for this student, resulting in an underpayment of \$55 to the Title IV program.

Criteria

Title 34, Section 690.80(b) of the CFR requires if a student's enrollment status changes, the institution must recalculate the Federal Pell Grant that was credited to the student's account at the institution or disbursed directly to the student for that payment period to reflect only those classes for which the student actual began attendance.

Title 34, Section 668.22(a)(1) through (a)(5) of the CFR requires the institution to determine the amount of Title IV aid earned by the student as of the student's withdrawal date when a recipient of Title IV grant or loan assistance withdraws from an institution during a payment period or period of enrollment in which the recipient began attendance.

Title 34, Section 668.22(g)(1)(ii) of the CFR requires the institution must return an amount equal to the total institutional charges incurred by the student for the payment period or period of enrollment multiplied by the percentage of Title IV grant or loan assistance that has not been earned by the student.

University of Hawai'i
State of Hawai'i
Schedule of Findings and Questioned Costs
Student Financial Assistance Cluster
University of Hawai'i at West O'ahu
Year Ended June 30, 2021

Cause

The institution was unable to receive sufficient responses regarding the student's enrollment status from all of the students' corresponding instructors. Thus, the institution was unable to accurately perform the return to Title IV calculation timely. Also, the institution did not perform a review of the student's institutional charges when calculating the institutional portion of unearned Title IV funds.

Effect

In accordance with 34 CFR 668.84, the Secretary of Education may levy fines and/or penalties on the institution or suspend future participation in federal student financial assistance programs for failure to comply with the requirements applicable to Title IV of the HEA.

Context

A sample of 15 students who withdrew from the institution and were disbursed a total of \$57,042 in Title IV funds was selected for audit from a population of 157 students who withdrew and were disbursed a total of \$823,470 in Title IV funds. Our test found 2 students' return of Title IV funds were incorrectly calculated, resulting in a total questioned cost of \$848. Our sample was a statistically valid sample.

Repeat Finding

This is a repeat of prior audit Finding No. 2020-002.

Recommendation

We recommend that the institution perform the following to ensure compliance with Federal regulations:

- Ensure that the correct information is used to prepare the return of Title IV calculation.
- Remit the institutional portion of unearned aid to the appropriate Title IV program within the required 30-day time period in accordance with federal regulations.

Views of Responsible Officials and Planned Corrective Actions

To ensure compliance with federal reporting guidelines, the institution has added a step to the unofficial withdrawal procedures to identify instances in which a student's withdrawal date was input as being prior to the start of the semester. The institution will also perform an additional review to ensure that institutional charges used in the return of Title IV calculation are accurate.

University of Hawai'i
State of Hawai'i
Schedule of Findings and Questioned Costs
Student Financial Assistance Cluster
University of Hawai'i at Hilo
Year Ended June 30, 2021

Questioned Costs

\$-

Finding No. 2021-003: Financial Aid Administration – Control Deficiency

Federal Agency: U.S. Department of Education

CFDA Number and Title: 84.268 – Federal Direct Student Loans

Condition

During our audit, we noted that for 2 out of 15 students selected for testing, the institution failed to provide exit counseling to borrowers within a timely manner.

Criteria

Title 34, Section 685.304 of the CFR states that an institution must ensure that exit counseling is conducted with each Direct Subsidized Loan or Direct Unsubsidized Loan borrower and graduate or professional student Direct PLUS Loan borrower shortly before the student borrower ceases at least half-time study at the institution. If a borrower withdraws from the institution without the institution's prior knowledge or fails to complete an exit counseling session as required, the institution must ensure that exit counseling is provided through either interactive electronic means or by mailing counseling materials to the borrower at the borrower's last known address within 30 days after learning that the borrower has withdrawn from the institution or failed to complete exit counseling as required.

Cause

The institution was unable to perform exit counseling to borrowers in a timely manner due to the absence of staff which hindered the loan exit to be processed in a timely manner.

Effect

In accordance with 34 CFR 668.84, the Secretary of Education may levy fines and/or penalties on the institution or suspend future participation in federal student financial assistance programs for failure to comply with the requirements applicable to Title IV of the HEA.

University of Hawai'i
State of Hawai'i
Schedule of Findings and Questioned Costs
Student Financial Assistance Cluster
University of Hawai'i at Hilo
Year Ended June 30, 2021

Context

A sample of 15 exit counseling sessions conducted with borrowers were selected for audit from a population of 673 exit counseling sessions conducted with borrowers. Our test found 2 exit counseling sessions conducted with borrowers were not performed timely. Our sample was a statistically valid sample.

Repeat Finding

This is a not a repeat finding.

Recommendation

We recommend that the institution perform the following to ensure compliance with Federal requirements:

- Provide exit counseling to borrowers timely.
- Update student enrollment status in the NSLDS in an accurate manner.

Views of Responsible Officials and Planned Corrective Actions

To ensure that exit counseling is provided to borrowers in a timely manner, the Financial Aid office has created an electronic calendar with reminders to run the exit counseling process once every 14 days. Also, there is now one primary staff member responsible for running the exit counseling process and five staff members that serve as back-ups to run the exit counseling process as needed.

University of Hawai'i
State of Hawai'i
Schedule of Findings and Questioned Costs
Student Financial Assistance Cluster
Leeward Community College
Year Ended June 30, 2021

Questioned Costs

\$ 39

Finding No. 2021-004: Return of Title IV Funds – Control Deficiency

Federal Agency: U.S. Department of Education

CFDA Number and Title: 84.063 – Federal Pell Grant Program

Condition

During our audit, for 1 out of 15 students selected for testing, the institution did not have evidence that the student began attendance in at least one of their enrolled classes. As such, the institution failed to remit the appropriate amount of Title IV funds for this student, resulting in a total underpayment of \$39 to the Title IV program.

Criteria

Title 34, Section 690.80(b) of the CFR requires if a student's enrollment status changes, the institution must recalculate the Federal Pell Grant that was credited to the student's account at the institution or disbursed directly to the student for that payment period to reflect only those classes for which the student actual began attendance.

Title 34, Section 668.22(a)(1) through (a)(5) of the CFR requires the institution to determine the amount of Title IV aid earned by the student as of the student's withdrawal date when a recipient of Title IV grant or loan assistance withdraws from an institution during a payment period or period of enrollment in which the recipient began attendance.

Cause

The institution was unable to receive sufficient responses regarding the student's enrollment status from all of the student's corresponding instructors. Thus, the institution was unable to accurately perform the return to Title IV calculation timely.

Effect

In accordance with 34 CFR 668.84, the Secretary of Education may levy fines and/or penalties on the institution or suspend future participation in federal student financial assistance programs for failure to comply with the requirements applicable to Title IV of the HEA.

University of Hawai'i
State of Hawai'i
Schedule of Findings and Questioned Costs
Student Financial Assistance Cluster
Leeward Community College
Year Ended June 30, 2021

Context

A sample of 15 students who withdrew from the institution and were disbursed a total of \$33,795 in Title IV funds was selected for audit from a population of 393 students who withdrew and were disbursed a total of \$970,446 in Title IV funds. Our test found 1 student's return of Title IV funds was incorrectly calculated, resulting in a total questioned cost of \$39. Our sample was a statistically valid sample.

Repeat Finding

This is not a repeat finding.

Recommendation

We recommend that the institution perform the following to ensure compliance with Federal regulations:

- Ensure that the correct information is used to prepare the return of Title IV calculation.
- Remit the institutional portion of unearned aid to the appropriate Title IV program within the required 30-day time period in accordance with federal regulations.

Views of Responsible Officials and Planned Corrective Actions

The institution has implemented a participation verification process to assist in the determination of student enrollment statuses for the eligibility and disbursement of Title IV aid and has updated its return of Title IV procedures to request instructor correspondence to accurately perform the return of Title IV calculation in a timely manner.

University of Hawai'i State of Hawai'i Schedule of Findings and Questioned Costs Student Financial Assistance Cluster University of Hawai'i Maui College Year Ended June 30, 2021

Questioned Costs

\$140

Finding No. 2021-005: Return of Title IV Funds – Control Deficiency

Federal Agency: U.S. Department of Education

CFDA Number and Title: 84.063 – Federal Pell Grant Program

84.268 – Federal Direct Student Loans

Condition

During our audit, for 1 out of 15 students selected for testing, the institution used the incorrect "Last Date of Attendance" in the respective student's return of Title IV funds calculation. As such, the institution failed to remit the appropriate amount of Title IV funds for this student, resulting in an overpayment of \$140 to the Title IV program.

Criteria

Title 34, Section 668.22(a)(1) through (a)(5) of the CFR requires the institution to determine the amount of Title IV aid earned by the student as of the student's withdrawal date when a recipient of Title IV grant or loan assistance withdraws from an institution during a payment period or period of enrollment in which the recipient began attendance.

Cause

The institution was unable to accurately perform the return to Title IV calculation timely due to an input error by a member of the financial aid office of the student's date of withdrawal from the institution.

Effect

In accordance with 34 CFR 668.84, the Secretary of Education may levy fines and/or penalties on the institution or suspend future participation in federal student financial assistance programs for failure to comply with the requirements applicable to Title IV of the HEA.

University of Hawai'i
State of Hawai'i
Schedule of Findings and Questioned Costs
Student Financial Assistance Cluster
University of Hawai'i Maui College
Year Ended June 30, 2021

Context

A sample of 15 students who withdrew from the institution and were disbursed a total of \$59,513 in Title IV funds was selected for audit from a population of 129 students who withdrew and were disbursed a total of \$485,410 in Title IV funds. Our test found that a student's return of Title IV funds was incorrectly calculated, resulting in a total questioned cost of \$140. Our sample was a statistically valid sample.

Repeat Finding

This is not a repeat finding.

Recommendation

We recommend that the institution perform the following to ensure compliance with Federal regulations:

• Ensure that the correct information is used to prepare the return of Title IV calculation.

Views of Responsible Officials and Planned Corrective Actions

To ensure that an accurate "Last Date of Attendance" is used in a student's return of Title IV calculation, the institution has implemented an additional check of a student's withdrawal date against their underlying records.

University of Hawai'i State of Hawai'i Schedule of Findings and Questioned Costs Title VII Native Hawaiian Education Year Ended June 30, 2021

Questioned Costs

\$70

Finding No. 2021-006: Inaccurate Stipend Expenditure – Control Deficiency

Federal Agency: U.S. Department of Education

CFDA Number and Title: 84.362 – Title VII Native Hawaiian Education

Condition

During our audit of the Title VII Native Hawaiian Education ("Title VII") program, we noted instances from the Ka Pilina No'eau ("KPN") program and the Ho'oku'i III program in which the stipend amount distributed to a program participant was not calculated in an accurate manner, resulting in an underpayment of \$20 to the KPN program participant and an underpayment of \$50 to the Ho'oku'i III program participant.

Criteria

Section 200.403 – Factors affecting allowability of costs of Title 2 U.S. CFR Part 200, states "(c) – in order for costs to be allowable under Federal awards it must be consistent with policies and procedures that apply uniformly to both federally-financed and other activities of non-Federal entity."

Cause

The inaccurate calculation and distribution of the stipend to the program participants may be attributed to a lack of oversight by program personnel.

Effect

Failure to adhere to the allowable cost principles of Title 2 U.S. CFR Part 200 exposes the University to an undue risk of misuse of federal funds and may ultimately jeopardize the University's ability to obtain future federal funding.

Context

A sample of 40 scholarship and stipend transactions totaling \$9,317 in expenditures from the Title VII program were selected for audit from a population of \$592,693 in scholarship and stipend expenditures from the Title VII program. Our test found 2 transactions in which the stipend amount was inaccurately calculated and distributed. Our sample was a statistically valid sample.

University of Hawai'i
State of Hawai'i
Schedule of Findings and Questioned Costs
Title VII Native Hawaiian Education
Year Ended June 30, 2021

Repeat Finding

This is a repeat of prior audit Finding No. 2020-005.

Recommendation

We recommend that the University consistently follow their documented policies and procedures for how a participant's award is calculated to ensure an accurate distribution of stipends utilizing funds in accordance with allowable cost criteria set forth in Title 2 U.S. CFR 200, subpart E.

Views of Responsible Officials and Planned Corrective Actions

To ensure that accurate stipend amounts are distributed to KPN and Ho'oku'i III program participants, program personnel will hold regular protocol meetings which will include a more in-depth review of the underlying records used to calculate a participant's stipend.



SECTION 4 FINANCIAL STATEMENTS

University of Hawai'i State of Hawai'i

(A Component Unit of the State of Hawai'i)

Index

June 30, 2021 and 2020

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Report of Independent Auditors

To the Board of Regents of the University of Hawai'i

Report on the Financial Statements

We have audited the accompanying financial statements of the University of Hawai'i (the "University"), a component unit of the State of Hawai'i, as of and for the years ended June 30, 2021 and 2020, and the related notes to the financial statements, which collectively comprise the University's basic financial statements as listed in the accompanying index.

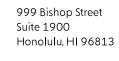
Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We did not audit the financial statements of the University of Hawai'i Foundation (the "Foundation"), which represent 14.5 percent and 14.3 percent, respectively, of the total assets and deferred outflows of resources 0.6 percent and 0.7 percent of the total operating revenues of the University as of and for the years ended June 30, 2021 and 2020. Those financial statements were audited by other auditors whose reports thereon have been furnished to us, and our opinion expressed herein, insofar as it relates to the amounts included for the Foundation as of and for the years ended June 30, 2021 and 2020, are based solely on the reports of the other auditors. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement. The financial statements of the Foundation were not audited under *Government Auditing Standards*.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the



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financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, based on our audit and the report of other auditors, the financial statements referred to above present fairly, in all material respects, the financial position of the University and its discretely presented component unit as of June 30, 2021 and 2020, and the changes in financial position and, where applicable, cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Other Matters

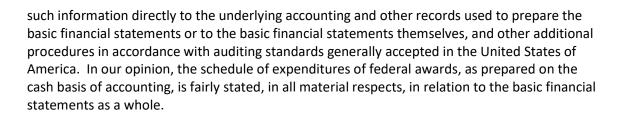
Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, schedules of the proportionate share of the net pension liability, pension contributions, changes in net OPEB liability and related ratios, and OPEB contributions be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the University's basic financial statements. The accompanying schedule of expenditures of federal awards, prepared on the cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America, is presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling





Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December ___, 2021, on our consideration of the University's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the University's internal control over financial reporting and compliance.

Honolulu, Hawai'i December , 2021



University of Hawai'i

State of Hawai'i

(A Component Unit of the State of Hawai'i)
Management's Discussion and Analysis (Unaudited)
June 30, 2021 and 2020

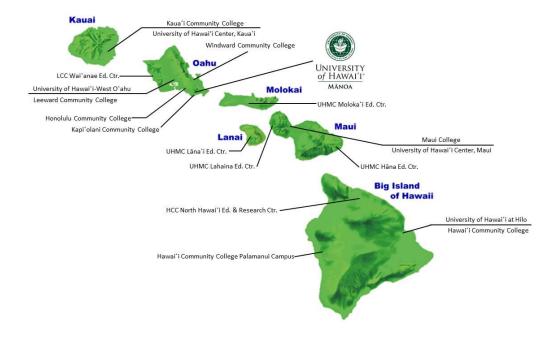
Introduction

The following discussion and analysis provide an overview of the financial position and activities of the University of Hawai'i (the "University") for the years ended June 30, 2021 and 2020, with selected information for the year ended June 30, 2019. This discussion has been prepared by management and should be read in conjunction with the financial statements and the notes thereto, which follow this section.

Founded in 1907 under the auspices of the Morrill Act, the University is a land-grant, sea-grant, and space-grant institution and a 10-campus system comprised of a major research university (UH-Mānoa), two baccalaureate campuses (UH-Hilo and UH-West Oʻahu), seven community colleges (Hawaiʻi, Honolulu, Kapiʻolani, Kauaʻi, Leeward, Maui and Windward), and nine educational centers distributed across the State.

The University is the sole public higher education system within the State and, therefore, has a unique competitive position and value in Hawai'i. Furthermore, the University is the only truly integrated higher education system in the country that seamlessly arranges its universities and community colleges into one system. Other public higher education systems in the country are typically separate and distinct systems defined by the type of system (community colleges, junior colleges, and universities).

In addition to being an integrated higher education system, the University distinguishes itself through its Hawai'i, Asian and Pacific orientation and its position as one of the world's foremost multicultural centers for global and indigenous studies. Students are members of a population in which no one ethnic group constitutes a majority, and the educational experience is enriched by the diversity of cultures represented.



University of Hawai'i

State of Hawai'i

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Students	Academic Year 2021	Academic Year 2020	Academic Year 2019	
Undergraduate	44,315	44,278	44,564	
Graduate	5,458	5,316	5,413	
Tota	l 49,773	49,594	49,977	
Type of Degrees Awarded	724		Residency	
Certificates: Community Colleges	171		Hawai'i	81%
Certificates: University	127		Mainland	13%
Associate degrees	127		U.S Affiliated	1%
Bachelor's degrees	146		Foreign	5%
Master's degrees	92		-	
Doctoral degrees	57			
Professional degrees	4			
			All Other	
Student Diversity (full time Students)				Caucasian
Caucasian	19%			
Chinese	4%			Chinese
Filipino	14%		Mixed	
Hawaiian/Part Hawaiian	23%		IVIIXeu	
Japanese	6%			Filipino
Pacific Islander	2%	Pacit	fic Islander	
Mixed	15%		Japanese Hawaiiar	10.
All Other	17%		Japanese Hawaiiar Hawai	· ·

Total Revenues (\$ in thousands)	Fiscal Year 2021		% of Total	Fisc	al Year 2020	Fiscal Year 2019		
Net tuition and fees	\$	267,422	15%	\$	263,459	\$	262,063	
Contracts and grants (including Pell grants)		496,798	28%		457,682		457,902	
State appropriations		539,623	30%		512,608		506,399	
Transfer from State for fringe benefits		250,594	14%		304,701		286,479	
Sales and services		61,439	3%		113,511		130,346	
Capital State appropriations		99,412	6%		203,765		133,996	
Others		61,743	4%		62,208		56,152	
Total	\$	1,777,031	100%	\$	1,917,934	\$	1,833,337	

Using the Financial Statements

The University's financial statements are prepared in accordance with Governmental Accounting Standards Board ("GASB") principles, which establish standards for external financial reporting for public colleges and universities. The University's financial statements are comprised of the following four components:

• Statements of Net Position – The Statements of Net Position present information on the University's assets, deferred outflow of resources, liabilities, and deferred inflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the University's financial condition is improving or deteriorating.

University of Hawai'i State of Hawai'i (A Component Unit of the State of Hawai'i)

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Net position increases when revenues exceed expenses, or when assets and deferred outflows of resources increase without a corresponding increase in liabilities and deferred inflows of resources. This is an indication of improving financial condition. However, when expenses exceed revenues, or when liabilities increase without a corresponding increase in assets, there is an indication of deteriorating financial condition.

- Statements of Revenues, Expenses, and Changes in Net Position The Statements of Revenues, Expenses, and Changes in Net Position present the University's revenues and expenses and illustrate how current year activities improve or weaken the University's financial condition. Changes in net position are reported when the underlying event occurs (accrual basis of accounting), which may be different from actual cash flows. In accordance with GASB requirements, certain significant revenues budgeted for fundamental operational support of the core instructional mission of the University must be recorded as nonoperating revenue, including state educational appropriations, private gifts, and investment income. Consequently, the Statements of Revenues, Expenses, and Changes in Net Position distinguish operating from nonoperating revenues and expenses. It is anticipated that the University will consistently report an operating loss since certain significant revenue sources relied upon for core operational needs are considered nonoperating revenue.
- Statements of Cash Flows The Statements of Cash Flows distinguish between cash inflows and outflows from operating activities, non-capital financing activities, capital and related financing activities, and investing activities.
- **Notes to Financial Statements** The notes provide additional information that is essential to a full understanding of the information presented in the financial statements.

Related Entities

The University maintains close relationships with the University of Hawai'i Foundation (the "Foundation") and the Research Corporation of the University of Hawai'i (the "Research Corporation"). The Foundation is a not-for-profit organization established to solicit and manage funds for the benefit of the University and the Research Corporation provides administrative support services for research and training programs of the University. Both entities are considered to be component units of the University under GASB standards, however, only the Foundation's financial information is discretely presented in the University's accompanying financial statements. The Research Corporation was excluded from the University's financial statements due to materiality.

Management's interpretation of the presentation of the University's component units under GASB Statement No. 61 was updated in fiscal year 2020. Prior to fiscal year 2020, both the Foundation and the Research Corporation were blended into the University's financial statements. Presenting the Foundation as a discretely presented component unit is a common method among similar public colleges and universities with a legally separate foundation. This change has been applied retrospectively to the 2019 information in this discussion and analysis.

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The Foundation prepares stand-alone financial statements in accordance with the Financial Accounting Standards Board ("FASB") standards. Under FASB standards, certain revenue recognition and financial statement presentation requirements differ from GASB, however, no modifications have been made to the Foundation's financial information included in the University's financial report to account for these differences.

Financial Position

The Statements of Net Position presents information on all of the University's assets, deferred outflows of resources, liabilities, and deferred inflows of resources, with the difference between the components (assets and deferred outflows of resources, less liabilities and deferred inflows of resources) presented as net position. Net position is reported as one of three categories: net investment in capital assets, restricted, or unrestricted. Restricted net position is further classified as either expendable or nonexpendable. The University's assets, deferred outflows of resources, liabilities, deferred inflows of resources, and net position at June 30, 2021, 2020 and 2019 are summarized as follows (in thousands of dollars):

		2021		2020	2021 vs 2020 Change		2019		2020 vs 2019 Change	
Current assets										
Cash and operating investments	\$	540,584	\$	457,777 102,021	\$	82,807 18,222	\$	435,411	\$	22,366
Receivables, net Other current assets		120,243 15,640		19,422		(3,782)		113,892 19,173		(11,871) 249
Total current assets	_	676,467	_	579,220	_	97,247	-	568,476	_	10,744
Noncurrent assets										
Endowment and other investments		131,992		101,647		30,345		102,807		(1,160)
Capital assets, net		2,180,966		2,183,025		(2,059)		2,149,722		33,303
Other noncurrent assets		467,541		490,020		(22,479)		423,910		66,110
Total assets		3,456,966		3,353,912		103,054		3,244,915		108,997
Deferred outflows of resources				.==.		()				(22 = 25)
Deferred outflows on net pension and OPEB liability and other		405,419		476,676		(71,257)		506,412		(29,736)
Total deferred outflows of resources	_	405,419	_	476,676	_	(71,257)	_	506,412		(29,736)
Total assets and deferred outflows of resources	\$	3,862,385	\$	3,830,588	\$	31,797	\$	3,751,327	\$	79,261
Current liabilities	\$	256,301	\$	250,030	\$	6,271	\$	261,343	\$	(11,313)
Noncurrent liabilities										
Revenue bonds payable		436,965		467,795		(30,830)		487,490		(19,695)
Net pension liability and other postemployment benefits		3,589,321		3,593,590		(4,269)		3,496,296		97,294
Other noncurrent liabilities		134,726		110,698		24,028	_	119,689		(8,991)
Total liabilities		4,417,313	_	4,422,113		(4,800)		4,364,818		57,295
Deferred inflows of resources										
Deferred inflows on net pension and OPEB liability		148,164	_	40,708		107,456	_	69,279		(28,571)
Total deferred inflows of resources		148,164		40,708		107,456		69,279		(28,571)
Net position										
Net investment in capital assets		1,691,681		1,671,445		20,236		1,620,054		51,391
Restricted		40.400		40.400				10 100		
Nonexpendable		10,493		10,493 498,211		(0.401)		10,493		- 70,557
Expendable Unrestricted		488,720 (2,893,986)		(2,812,382)		(9,491) (81,604)		427,654 (2,740,971)		70,557 (71,411)
Total net position		(703,092)	_	(632,233)		(70,859)	_	(682,770)		50,537
Total liabilities, deferred inflows of resources, and net position	\$	3,862,385	\$	3,830,588	\$	31,797	\$	3,751,327	\$	79,261
			_						_	

University of Hawai'i State of Hawai'i (A Component Unit of the State of Hawai'i) Management's Discussion and Analysis (Unaudited) June 30, 2021 and 2020

Current Assets and Liabilities

Working capital is a good measure of both the University's efficiency and financial health. Positive working capital means that the University has current assets in excess of current liabilities and is able to pay off short-term obligations. A working capital deficit would mean that the University is unable to meet its short-term obligations with existing current assets.

The University recorded an increase in working capital the last three fiscal years, which resulted mainly from the implementation of the new financial management policy. In November 2013, the University adopted a financial reserve policy to establish systemwide operating reserves from non-general fund revenue in amounts sufficient to provide continued operations for at least two months with a minimum of 5.0% unencumbered cash from all tuition and fee funds, special funds, and revolving funds. At June 30, 2021, 2020 and 2019, working capital amounted to \$420.2 million, \$329.2 million and \$307.1 million, respectively. The University is committed to maintaining a prudent level of working capital to fund operations, including pre-funding our extramural grants which are mostly paid on a cost reimbursement basis. Based on the \$1.7 billion of operating expenses (excluding depreciation) for the year ended June 30, 2021, the working capital at year-end represents approximately 81 days of operating funds, as compared to 68 and 62 days of operating funds in 2020 and 2019, respectively.

The components of the University's current assets and liabilities and their fluctuations during the three-year period are as follows:

• Current assets consist primarily of cash and cash equivalents, operating investments, and net receivables. Total current assets were \$676.5 million, \$579.2 million and \$568.5 million at June 30, 2021, 2020 and 2019, respectively. Total current assets increased by \$97.2 million, or 16.8%, at June 30, 2021, primarily due to a \$82.8 million increase in cash and operating investments and a \$18.2 million increase in net receivables. In fiscal year 2021, the University was unable to invest in time certificate of deposits, as banks did not bid on them, so they chose to invest in longer term U.S. Government securities and held cash in the UHGA bank account, as interest rates were low due to COVID-19. Net receivables increased due to timing of advances made to the Research Corporation. Total current assets increased by \$10.7 million, or 1.9%, at June 30, 2020, primarily due to a \$9.0 million increase in cash and cash equivalents and a \$46.3 million increase in operating investments. The cash increase was attributable to the University implementing various cost control initiatives, including personnel cost reductions, which started in 2018. The operating investments increase was due to the University investing reserve cash into government obligations.

• Current liabilities consist primarily of accounts payable, accrued payroll and fringe benefits, advances from sponsors, and unearned revenue. Current liabilities also include amounts due to the State of Hawai'i, the current portion of long-term liabilities, and other current liabilities. Total current liabilities were \$256.3 million, \$250.0 million and \$261.3 million at June 30, 2021, 2020 and 2019, respectively. Total current liabilities increased by \$6.3 million, or 2.5%, at June 30, 2021, as a result of a \$12.2 million increase in advances from sponsors due to increased funding for a full year from the State of Hawai'i from the Governor's Emergency Education Relief Fund and the Department of Health offset by a \$5.2 million decrease in accounts payable. In fiscal year 2020, total current liabilities decreased by \$11.3 million, or 4.3%, at June 30, 2020, as a result of the timing of payments to vendors, as well as a decrease in unearned tuition revenue. Unearned tuition revenue decreased due to the deadline extension for Fall 2020 enrollment.

Endowment and Other Investments

The University's endowment and other investments consist of the University's endowment pool, the Associated Students of the University of Hawai'i endowment, and unspent bond proceeds. The aggregate investment balance remained relatively consistent in fiscal years 2021 and 2020.

The University's endowment funds consist of both permanent endowments and funds functioning as endowments (quasi-endowment funds). Permanent endowment funds are funds received from donors or other outside agencies with the stipulation that the principal be inviolate and invested in perpetuity for the purpose of producing present and future income which may either be expended for the purposes specified by the donor or added to principal. Quasi-endowment funds are funds which the Board of Regents, rather than a donor or other outside agency, has allocated for long-term investment purposes. The Board of Regents, in accordance with its policies, is not required to maintain the quasi-endowment principal in perpetuity. Quasi-endowment funds are further categorized as restricted and unrestricted. Restricted quasi-endowment funds represent donor-restricted gifts, without the requirement to maintain the principal in perpetuity. Unrestricted quasi-endowment funds represent unrestricted funds designated by the Board of Regents for long-term investment purposes.

Programs supported by the University's permanent and quasi-endowment funds include scholarships, fellowships, professorships, research efforts, and other important programs and activities. The University uses its endowment to support academic and research programs by generating a predictable stream of annual support for current needs, while preserving the purchasing power of the endowment funds for future periods.

The spending rate policy for the University's self-managed endowment is to limit the immediate impact that significant changes in the fair value of the endowment portfolio have on annual distributions. Effective April 15, 2021, the spending rate policy provides for an annual distribution of up to 4.25% of a rolling 20-quarter average value of the funds, with the value determined at the end of each calendar quarter and the actual distribution to be determined by the University administration for the legacy endowment and by the ASUH Board for the ASUH Stadium Stock Fund. Prior to April 15, 2021, the annual distribution rate ranged between 3.0% and 5.0% of the five-year moving average of the endowment portfolio's fair value. In fiscal years 2021, 2020 and 2019, the University instituted a 4.25%,

4.5% and 4.5% distribution rate, respectively, on restricted and unrestricted endowments. The total restricted and unrestricted distributions available to the University amounted to \$2.9 million, \$2.8 million and \$2.7 million in fiscal years 2021, 2020 and 2019, respectively.

Total endowment and other investments were \$132.0 million, \$101.6 million and \$102.8 million in fiscal years 2021, 2020 and 2019, respectively. Total endowment and other investments increased by \$30.3 million, or 29.9%, at June 30, 2021, as a result of the University investing \$30 million in short-term government obligations other than time certificate of deposits due to banks not bidding on them and interest rates dropping due to the COVID-19 pandemic.

Capital and Debt Activities

The University's capital assets are separated into seven categories: land, buildings, infrastructure, land improvements, equipment, library materials, and construction in progress. At June 30, 2021, 2020 and 2019, total capital assets, net of accumulated depreciation, remained relatively constant at approximately \$2 billion, which represented approximately 57% of the University's total assets. Capital asset additions totaled \$145.7 million, \$171.4 million and \$180.1 million in fiscal years 2021, 2020 and 2019, respectively.

Capital asset additions decreased by \$25.7 million due to reduced funding from the State.

Capital Projects

One of the critical factors in enhancing the quality of the University's academic and research programs and student life enrichment is the development, replacement and renewal of capital assets. The University continues to modernize its older teaching and research facilities, and develops and constructs new facilities.

Significant capital projects completed during fiscal years 2021 and 2020 or in progress as of June 30, 2021 and 2020 include:

• Coconut Island Marine Laboratory 1 & 2 – The new estimated completion date for the \$21.6 million Coconut Island Marine Laboratory Buildings 1 & 2 renovation project is December 2021. Hawai'i Institute of Marine Biology at the University of Hawai'i at Mānoa is a world-renowned research institute situated on Coconut Island in Kāne'ohe Bay. Coconut Island provides excellent opportunities for research as it covers approximately twenty-nine acres with six acres enclosed in lagoons that are used for keeping organisms in captivity for study. The ongoing research projects on the island cover many disciplines of tropical marine science conducted by researchers from all over the world.

- Daniel K. Inouye College of Pharmacy The \$33.7 million Daniel K. Inouye College of Pharmacy building was completed on December 2, 2019. This project provides a two-story 45,000 square-foot building that consolidates student laboratories, faculty offices, and Student Affairs under a single roof. It also provides faculty and student lounges, private study rooms, and a lecture hall. In addition, the new building includes a simulated mannequin lab which features two highly realistic mannequins that, with the aid of computers, can physically respond to stimuli and upon which students can learn and practice medical procedures before treating real-life patients.
- William S. Richardson School of Law Clinical Building The \$9 million Law School Clinical Building at the William S. Richardson School of Law on the University of Hawai'i at Mānoa was completed on November 15, 2019. The new building provides much needed space for the growing clinical services offered by law school students and faculty. Students provide thousands of hours of free legal help to some of Hawai'i's most vulnerable people, including the elderly, troubled and incarcerated youth, veterans, and families living at or near poverty levels.
- University of Hawai'i at Mānoa Life Sciences Building The \$65.5 million University of Hawai'i at Mānoa Life Sciences Building was completed on July 20, 2020. The new Life Sciences Building is playing a critical role in expanding interdisciplinary educational and research opportunities for our students and faculty and is providing multi-disciplinary shared spaces that inspire learning and advancement. The building includes teaching and research laboratories, laboratory support spaces, and office spaces for the College of Natural Science's, biology, microbiology and botany departments along with the Pacific Biosciences Research Center, which operates the state's only transmission electron microscope.
- University of Hawai'i West O'ahu Creative Media Building The \$34.5 million Creative Media
 Building at the University of Hawai'i at West O'ahu was placed in-service on November 18, 2020.
 This new design-build project houses the existing Academy of Creative Media ("ACM") program in
 a 33,000 square-foot facility. The building combines teaching facilities, production facilities, faculty
 offices, creative workspaces, and an incubator for emerging companies. The building expands the
 current UH-West O'ahu ACM program from approximately 110 student majors to an anticipated
 500 majors.
- Leeward Community College Product Development Center Renovation The \$17.2 million renovation is a cooperative project between the University of Hawai'i and the Department of Agriculture's Agribusiness Development Corporation ("ADC"). The 16,000 square-foot facility will include a commercial grade kitchen, flexible classroom space, processing and manufacturing rooms, laboratories, and a public loft space. The product development center will take agricultural items that would normally be wasted and turn them into value-added food products that can be marketed and sold. The project is estimated to be completed by May 2022.

- University of Hawai'i at Mānoa Student Success Center The \$41 million project will transform
 Sinclair Library into a Student Success Center. The Student Success Center will allow students to
 study individually or as a group, collaborate, and receive academic advising and tutoring. Sinclair's
 central location will provide students with a safe place to interact. The project is estimated to be
 completed in 2024.
- University of Hawai'i at Mānoa Bachman Hall Renovation The University of Hawai'i at Mānoa Bachman Hall is being renovated. Improvements to the 72-year-old Bachman Hall includes a new central HVAC system, a new roof, and a new life safety system. Renovations will be made to the windows, floors, ceilings, restrooms and walls, along with mechanical, electrical, plumbing, and telecom. The \$20.9 million project is estimated to be completed by July 2022.
- University of Hawai'i at Mānoa Clarence T.C. Ching Complex Improvement Project The Clarence T.C. Ching Complex has been renovated for the 2021 Football Season. The \$10.5 million project includes new field turf, additional seating, new score board, grandstands, press box, and concession stands.
- Kapi'olani Community College Culinary Institute of the Pacific, Phase 2 Phase 2 of the Culinary Institute of the Pacific at Kapi'olani Community College includes a restaurant, an innovation center, an auditorium, and parking. The \$30 million design build project is estimated to be completed in December 2022.

Financing

The University uses a variety of sources, including federal and state support, revenue bonds, bank loans, gifts, and other expendable resources to finance capital projects.

• General obligation bonds – The State of Hawai'i continues to provide strong support to the University and issued general obligation bonds to help finance certain University projects. These bonds are carried as liabilities of the State. In fiscal years 2021, 2020 and 2019, the State appropriated funds directly to the Department of Budget and Finance to pay for debt service on general obligation bonds issued for the University. As a result, the University itself received no appropriations and made no transfers for debt service on general obligation bonds for these fiscal years. In fiscal years 2021, 2020 and 2019, \$125.4 million, \$126.2 million and \$116.3 million, respectively, were appropriated.

June 30, 2021 and 2020

- Revenue bonds The University also issued revenue bonds to finance capital projects. These bonds are carried as liabilities of the University. Total revenue bond liabilities were \$454.0 million, \$487.5 million and \$506.7 million for fiscal years 2021, 2020 and 2019, respectively. The University has appropriated funds, by statute, from the State of Hawai'i Tobacco Settlement Special Fund for the payment of principal and interest on revenue bonds to finance the cost of construction of the medical school facility and received funds for debt service in the amount of \$9.4 million in each of the fiscal years 2021, 2020 and 2019. The University also receives a portion of the State of Hawai'i's cigarette tax revenues, by statute, for the University of Hawai'i Cancer Center to be used for research and operating expenses and capital expenditures. Cigarette tax revenues of \$6.8 million, \$7.9 million and \$7.9 million were used to cover debt service for the bonds that financed the University of Hawai'i Cancer Center for fiscal years 2021, 2020 and 2019, respectively. Refer to Note 10 for more information regarding the University revenue bonds.
- Equipment lease obligations In November 2017, the University entered into two tax-exempt lease purchase ("TELP") agreements to fund the acquisition of energy conservation measures at the four O'ahu community college campuses (Honolulu, Kapi'olani, Leeward and Windward) and Maui College for \$24.2 million and \$6.3 million, respectively. Purchases were financed with a bank and the proceeds were deposited into an acquisition fund held to provide for future payments. See Note 10 for further information.

Net Position

Net position represents the residual interest in the University's assets after liabilities are deducted. Net position is reported in four major categories: net investment in capital assets, restricted nonexpendable, restricted expendable, and unrestricted. The University's net position at June 30, 2021, 2020 and 2019 is summarized as follows (in thousands of dollars):

	2021	2020	2019
Net investment in capital assets	\$ 1,691,681	\$ 1,671,445	\$ 1,620,054
Restricted – Nonexpendable	10,493	10,493	10,493
Restricted – Expendable	488,720	498,211	427,654
Unrestricted	(2,893,986)	(2,812,382)	(2,740,971)
Total net position	\$ (703,092)	\$ (632,233)	\$ (682,770)

Net investment in capital assets is the University's capital asset, net of accumulated depreciation and the related outstanding debt used to finance the acquisition, construction or improvement of those assets.

The net investment in capital assets increased by \$20.2 million, or 1.2%, in fiscal year 2021, primarily due to \$43.3 million in debt retirement offset by \$22.4 million in net change of bond premiums and deferred refunding. The net investment in capital assets increased by \$51.4 million, or 3.2%, in fiscal year 2020, primarily due to a net increase in capital assets of \$33.3 million and \$14.2 million in capital related debt retirement.

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Restricted nonexpendable net position primarily represents the University's permanent endowment funds, which are required to be maintained in perpetuity.

Restricted expendable net position is subject to externally imposed restrictions governing their use.

The overall decrease in restricted expendable of \$9.5 million for fiscal year 2021 was primarily due to a decrease in plant funds. The net change is due to an inflow of capital appropriations, offset by the spending of those funds which are then classified as invested in capital assets. The overall increase in restricted expendable of \$70.6 million in fiscal year 2020 was primarily due to an increase in plant funds. The net change is due to an inflow of capital appropriations, offset by the spending of those funds which are then classified as invested in capital assets.

Net position that is not subject to externally imposed restrictions governing their use is classified as unrestricted for financial reporting purposes. At June 30, 2021, 2020 and 2019, unrestricted net positions amounted to deficits of \$2.89 billion, \$2.81 billion and \$2.74 billion, respectively. Although unrestricted net position is not subject to externally imposed restrictions, all of the University's unrestricted net positions have been internally designated for various academic and research programs and initiatives, contractual commitments, and capital projects. In addition, unrestricted net positions of \$61.8 million, \$50.2 million and \$48.2 million were designated for endowment activities at June 30, 2021, 2020 and 2019, respectively.

The reduction in unrestricted net positions for the years ended June 30, 2021 and 2020 was caused by the University's required accounting and recognition of the University's allocated share of the State's actuarially determined net pension and OPEB liabilities.

Below is a table showing the unrestricted net position excluding the impact of the net pension and OPEB liabilities (in thousands of dollars):

	2021	2020	2019
Unrestricted net position	\$ (2,893,986)	\$ (2,812,382)	\$ (2,740,971)
Pension	1,618,237	1,509,291	1,399,792
OPEB	1,727,355	1,662,321	1,674,987
Adjusted net unrestricted position	\$ 451,606	\$ 359,230	\$ 333,808

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Results of Operations

The Statements of Revenues, Expenses, and Changes in Net Position represent the University's results of operations for the year. It indicates whether the financial condition of the University improved or deteriorated. For financial reporting purposes, certain significant revenues, including state appropriations, private gifts, and investment income, which are relied upon and budgeted to support the University's core operations, are required to be reported as nonoperating revenues. The University's results of operations for the years ended June 30, 2021, 2020 and 2019, summarized to match revenues supporting core activities with expenses associated with core activities, are as follows (in thousands of dollars):

	2021		2020	20	21 vs 2020 Change		2019	20 vs 2019 Change
Revenues								
Operating	206 774		204.067		(0.400)	_	204.052	45
Tuition and fees Less: Scholarship allowances	\$ 386,774 (119,352)	\$	394,967 (131,508)	\$	(8,193) 12,156	\$	394,952 (132,889)	\$ 15 1,381
Grants and contracts	399,006		400,970		(1,964)		404,380	(3,410)
Sales and services	61,439		113,511		(52,072)		130,346	(16,835)
Other revenue	188		910		(722)		633	277
Total operating revenues	 728,055	_	778,850		(50,795)	-	797,422	 (18,572)
Nonoperating								
State appropriations and transfers for fringe benefits	790,217		817,309		(27,092)		792,878	24,431
Federal Pell grant and CARES Act program	97,792		56,712		41,080		53,522	3,190
Net investment income	22,947		17,741		5,206		18,316	(575)
Private gifts	 2,678		3,873		(1,195)		3,128	745
Total nonoperating revenues	913,634		895,635		17,999		867,844	27,791
Total revenues supporting core activities	 1,641,689	_	1,674,485		(32,796)	_	1,665,266	9,219
Expenses Operating								
Compensation and benefits	1,349,618		1,333,828		15,790		1,304,933	28,895
Supplies, services and cost of goods sold	157,120		172,476		(15,356)		187,498	(15,022)
Telecom and utilities	56,561		65,141		(8,580)		69,309	(4,168)
Scholarships and fellowships	51,444		37,545		13,899		31,749	5,796
Other expense	 68,127		98,829		(30,702)		96,447	2,382
Total operating expenses	1,682,870		1,707,819		(24,949)		1,689,936	17,883
Nonoperating revenues (expenses)								
Transfers from State, net	23,743		25,755		(2,012)		25,489	266
Transfers to (from) Federal – capital assets	-		6,960		(6,960)		87	6,873
Transfers (from) to other State agencies	-		(247)		247		269	(516)
Interest expense	(18,085)	_	(24,296)		6,211	_	(24,959)	 663
Total nonoperating revenues, net	5,658	_	8,172	_	(2,514)	_	886	7,286
Expenses associated with core activities before depreciation	1,677,212	_	1,699,647		(22,435)	_	1,689,050	 10,597
Loss from core activities before depreciation and amortization	(35,523)		(25,162)		(10,361)		(23,784)	(1,378)
Depreciation and amortization	 138,965		132,672		6,293		130,153	2,519
Expenses associated with core activities including depreciation	 1,816,177		1,832,319		(16,142)		1,819,203	13,116
Loss from core activities	(174,488)		(157,834)		(16,654)	_	(153,937)	(3,897)
Other nonoperating activity								
Capital appropriations and grants	111,598		210,639		(99,041)		141,206	69,433
Other expenses, net	(7,969)		(2,268)		(5,701)		(4,757)	2,489
Other nonoperating income, net	103,629		208,371		(104,742)		136,449	71,922
Increase (decrease) in net position	(70,859)		50,537	\$	(121,396)		(17,488)	\$ 68,025
Net position								
Beginning of year	 (632,233)		(682,770)				(665,282)	
End of year	\$ (703,092)	\$	(632,233)			\$	(682,770)	

Revenues Supporting Core Activities

The University has a diversified stream of revenues to support its operations. No single source generated more than 35% of the total 2021 revenue. State appropriations and tuition and fees are the core components that support the University's instructional and academic programs. Government and nongovernmental grants and contracts provide opportunities for under-graduate and graduate students to participate in basic research with renowned researchers. Private gifts contribute toward the support of the University's instructional and academic initiatives. Sales and services revenues include revenues from educational departments and auxiliary enterprises, including bookstores, student and faculty housing, food services, parking and athletics.

Tuition and fees revenue, net of scholarship allowances, remained relatively consistent in fiscal years 2021 and 2020. Scholarship allowances amounted to \$119.4 million, \$131.5 million and \$132.9 million in fiscal years 2021, 2020 and 2019, respectively.

One of the largest sources of revenue continues to be grants and contracts. Total grants and contracts revenue decreased by \$2.0 million, or 0.5%, in fiscal year 2021 and decreased by \$3.4 million, or 0.8%, in fiscal year 2020. There has been an increasing trend in extramural awards in recent years, however, the year-over-year changes in reported revenues are attributed to the timing of work performed as revenue is recognized when the related expenses are incurred. In fiscal year 2021, federal grants and contracts revenue increased by \$6.6 million, while nongovernmental sponsored program revenue decreased by \$8.9 million. The University recognized nonoperating revenue of \$48.9 million and \$4.6 million associated with the American Rescue Plan Act ("ARPA") and the Coronavirus Aid, Relief, and Economic Security Act ("CARES Act") in fiscal years 2021 and 2020, respectively.

Sales and services revenues are mainly comprised of bookstores, student and faculty housing, food services, parking and athletics. In fiscal year 2021, sales and services revenues decreased by \$52.1 million, or 45.9%, which was due to COVID-19 restrictions set on campus. In fiscal year 2020, sales and services revenues decreased by \$16.8 million, or 12.9%, which was largely due to the impact of COVID-19 which resulted in a loss of revenues. The University also gave prorated refunds of housing and meal plan fees.

The State continues to provide strong financial support to the University as the sole public higher education system within the State. General state appropriations decreased by \$27.1 million, or 3.3%, in fiscal year 2021, and increased by \$24.4 million, or 3.1%, in fiscal year 2020. The decrease in fiscal year 2021 was primarily attributable to a decrease of \$54.1 million for net transfers from State of Hawai'i for fringe benefit expenses due to a decrease in other postemployment benefits fringe rate from 14.3% in fiscal year 2020 to 0.0% in fiscal year 2021, offset by an increase of 2% in the employer's pension accumulation fringe rate.

The University's net investment income of \$22.9 million in fiscal year 2021 represents an increase of \$5.2 million, or 29.3%, over fiscal year 2020. The fiscal year 2021 increase was mainly due to the increase in operating investments combined with market growth.

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Expenses Associated with Core Activities

The University is committed to recruiting and retaining outstanding faculty and staff and providing compensation equivalent to peer institutions and nonacademic employers. Of the University's operating expenses, approximately 80.2%, 78.1% and 77.2% were related to compensation and benefits during fiscal years 2021, 2020 and 2019, respectively.

Compensation and benefits went up by \$15.8 million, or 1.2%, in fiscal year 2021 and \$28.9 million, or 2.2%, in fiscal year 2020. The fiscal year increases were attributable to increases in the University's share of pension and OPEB expense under GASB Statements No. 68 and No. 75.

Supplies, services, and cost of goods sold expense includes service fees, printing and binding, advertising, dues and subscriptions, controlled property acquisitions, cost of goods sold for resale items, and other miscellaneous operating costs. Such expenses decreased by \$15.4 million, or 8.9%, and decreased by \$15.1 million, or 8.0%, in fiscal years 2021 and 2020, respectively. The fiscal year 2021 decrease was primarily attributable to the impact of COVID-19 as the University suspended certain services and implemented budget cuts for cost-saving measures.

The University is committed to providing affordable yet quality education to its students. To accomplish this goal, student aid is provided in the form of scholarships and fellowships, including tuition and fee waivers applied to student accounts and reflected as reductions and allowances to student tuition and student housing revenues, and scholarship and fellowship payments (mostly academic and athletic) made directly to students.

Total aid to students amounted to \$170,796, \$169,053 and \$164,638 in fiscal years 2021, 2020 and 2019, respectively. The increase of \$1.7 million, or 1.0%, in fiscal years 2021 and 2020 is due to direct student aid provided for under the ARPA and the CARES Act.

Other operating expenses decreased by \$30.7 million, or 31.1%, in fiscal year 2021 and increased by \$2.4 million, or 2.5%, in fiscal year 2020. The decrease in fiscal year 2021 is primarily due to decreases in travel expenses of \$16.6 million, telephone and utilities of \$8.6 million, and repairs and maintenance of \$3.5 million.

The University depreciates its capital assets over their estimated useful lives using the straight-line method. The University also records amortization expense in relation to the deferred outflows of resources for asset retirement obligations. Depreciation and amortization expense increased by \$6.3 million, or 4.7%, during fiscal year 2021 and \$2.5 million, or 1.9%, in fiscal year 2020. The increases in fiscal years 2021 and 2020 were primarily attributable to increases in depreciable assets relating to buildings and infrastructure.

Net transfers from State amounted to \$23.7 million, \$25.8 million and \$25.5 million in fiscal years 2021, 2020 and 2019, respectively. Transfers from State were primarily for the tobacco settlement funds paying for John A. Burns School of Medicine revenue bond debt service and the University of Hawai'i Cancer Center cigarette stamp tax collections.

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Other Nonoperating Activities

Revenues from other nonoperating activities are generally not used to support the University's current operations and are comprised primarily of capital gifts and grants and additions to permanent endowments. Capital gifts and grants and state capital appropriations and transfers may only be used for the purchase or construction of specified capital assets. While additions to permanent endowments must be retained in perpetuity, investment earnings thereon may be available in future years to support specified programs.

In fiscal year 2021, capital appropriations decreased by \$99.0 million, or 47.0%. The decrease in fiscal year 2021 was attributable to a decrease in capital appropriations allotted to the University. In fiscal year 2021, \$105 million was allotted, while in fiscal year 2020, \$204 million was allotted. In fiscal year 2020, capital appropriations and grants increased by \$69.4 million, or 49.2%. The increase in fiscal year 2020 was attributable to an overall increase in capital appropriations from the State to fund various capital projects, including \$40 million for the Sinclair Library renovation.

Cash Flows

The Statements of Cash Flows present the University's significant sources and uses of cash and cash equivalents, including restricted cash balances. The University's cash is comprised primarily of demand deposits and time certificates of deposit with an original maturity of three months or less. A summary of the University's cash flows for the years ended June 30, 2021, 2020 and 2019 is as follows (in thousands of dollars):

	2021	2020	2021 vs 2020 Change	2019	2020 vs 2019 Change
Cash received from operations Cash payments for operations	\$ 720,754 (1,252,886)	\$ 754,234 (1,279,910)	\$ (33,480) 27,024	\$ 777,594 (1,276,177)	\$ (23,360) (3,733)
Net cash used in operating activities	(532,132)	(525,676)	(6,456)	(498,583)	(27,093)
Net cash provided by noncapital financing activities	644,656	580,141	64,515	571,600	8,541
Net cash used in capital and related financing activities	(23,390)	(51,262)	27,872	(52,012)	750
Net cash provided by (used in) investing activities	120,600	(757)	121,357	(37,132)	36,375
Net increase (decrease) in cash	209,734	2,446	207,288	(16,127)	18,573
Cash					
Beginning of year	86,533	84,087	2,446	100,214	(16,127)
End of year	\$ 296,267	\$ 86,533	\$ 209,734	\$ 84,087	\$ 2,446

The net cash received from operating activities decreased by \$33.5 million, or 4.5%, in fiscal year 2021 and by \$23.4 million, or 3.0%, in fiscal year 2020. The decreases in fiscal years 2021 and 2020 were primarily attributable to a \$48 million decrease comprising decreases in sales and services revenue and auxiliary revenues, offset by a \$6.9 million increase in grants and contracts, and a \$7.2 million increase in student tuition and fees.

Net cash provided by noncapital financing activities remained strong as a result of the financial support from the State.

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The net cash used in capital and related financing activities decreased by \$27.9 million, or 54.4%, in fiscal year 2021 and decreased by \$750 thousand, or 1.4%, in fiscal year 2020. The decrease in fiscal year 2021 was primarily attributable to a \$20.2 million decrease in purchases of capital assets due to an \$11.6 million decrease in capital appropriations. The decrease in fiscal year 2020 was primarily attributable to a \$10.9 million increase in capital appropriations, offset by an \$11 million increase in purchases of capital assets.

The net cash used in investing activities decreased by \$121.4 million in fiscal year 2021 primarily due to a \$121.4 million decrease in proceeds from sales and maturities of investments and a \$246.6 million decrease in purchases of investments. The net cash used in investing activities decreased by \$36.4 million in fiscal year 2020 primarily due to relatively flat reinvestment activity compared to the level of net reinvestment activity in fiscal year 2019.

Looking Forward

The University of Hawai'i is the sole provider of public higher education in Hawai'i, known for generating streams of talent, knowledge and social benefits, and has always been at the center of the Hawai'i economic engine. The University's programs attract students and faculty from Hawai'i, the mainland, and many international countries and leverages hundreds of millions of dollars in state, federal and private funding to promote discovery of new knowledge that fuels economic growth.

The University of Hawai'i is well recognized for its academic excellence and value in higher education both nationally and internationally.

- U.S. News and World Report released its 2021 Best Graduate Schools list that includes:
 - The University of Hawai'i at Mānoa School of Nursing in the top tier, 69 out of 574 schools, for Best Online Graduate Nursing Programs in 2022.
 - The John A. Burns School of Medicine ranked 64th nationally in medical research and 31st in medical primary care among 191 medical schools in America.
 - The William S. Richardson School of Law's evening part-time program ranks 28th in the annual national rankings.
 - The Myron B. Thompson School of Social Work ranked 51st of 262, placing it in the top 25% of programs nationally for the past seven years.
 - The part-time Master of Business Administration program (Global MBA, 36-month plan) at the Shidler College of Business ranked 152nd among 273 part-time MBA programs that qualified for the ranking.
 - The College of Education is ranked 80th of 438 schools.

- The Community College System was ranked 1st in WalletHub's 2021 list, from a sample of 685 schools. WalletHub ranked community colleges based on cost, education and career outcomes.
- The University of Hawai'i at Mānoa ranked 340 on the 2022 Quacquarelli Symonds World University Ranking ("QSWUR"). The QSWUR ranks more than 1,300 universities around the world and is the ranking more commonly used and referenced by international students.

The University's strength is further demonstrated through its credit ratings. The University holds an Aa3 with stable outlook by Moody's Investors Service and maintained an AA with stable outlook by Fitch Ratings with both being updated in October 2020. Both credit agencies have cited some of the strong characteristics of the University:

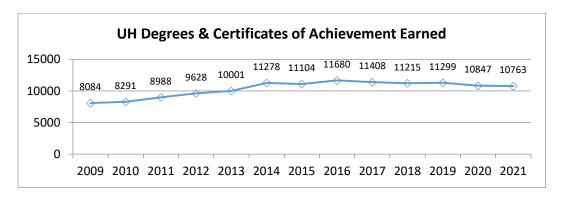
- Dominant provider of higher education and important economic development driver in the State of Hawai'i.
- Strong operating support from the State of Hawai'i.
- Unique academic programming and research, and well-diversified revenue.
- Low debt burden which reflects strong and growing capital support from the State of Hawai'i.
- Growing cash reserves to improved levels and building amounts of endowments and investments as further reserves.

The University is committed to improving the social, economic and environmental well-being of current and future generations. To that end, the University developed and implemented the University of Hawai'i Strategic Directions, 2015–2021, and built upon previous work outlined in the Strategic Outcomes and Performances Measures, 2008–2015. This will guide the University's priorities for the next three biennia to achieve the outcomes directed by the Board of Regents.

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Hawai'i Graduation Initiative

An educated labor force and engaged citizenry are essential in today's global, knowledge-based economy. The State of Hawai'i has set goals to increase the percentage of working age adults with two-year or four-year degrees to 55% by 2025. The "55 by '25 Campaign" means that as the sole provider of public higher education in Hawai'i, the University has a major role in increasing the number of educated citizens within the State. In 2010, the Hawai'i Graduation Initiative ("HGI") was established with a set of goals to increase the graduation rate between 4% and 5% annually. Because of the focused efforts, the University of Hawai'i increased its degrees and certificates of achievement earned by 33% since 2009.



As part of the HGI's tactical plans, the 15 to Finish Campaign was launched to encourage students to take 15 credits per semester (or 30 credits per year) to graduate on time (i.e., in most cases, two years for an associate degree and four years for a bachelor's degree). As a result, 43% of all freshmen take 12 or more credits at the community colleges, and more than 85% at the four-year campuses. According to our analysis, students taking 15 credits per semester had significantly higher retention at all levels of academic preparation.

To further the HGI, the University has developed the *Guided Pathways System* ("GPS") that provides undergraduate students with the optimal path to their destination, i.e., graduation. When students select a new program of study, GPS helps with their registration and creates a path for the students based on where they are and where they want to go and adds in default 15 credit academic maps. With registration through GPS, more students are enrolled in 15 credits per semester.

Another part of the HGI's tactical plan is the Early College program, which is a collaboration between the University and the Hawaii State Department of Education ("DOE"), offering students the opportunity to take sheltered college courses at their high schools while simultaneously earning credit toward both high school and college diplomas. The Early College program in Hawai'i has grown dramatically, as has the University's commitment to the program. During the 2012–2013 school year, four high schools partnered with three University campuses to offer Early College classes; during the 2020–2021 school year, all 10 University campuses partnered with 43 high schools to offer Early College classes. More

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than 14,090 students have participated in the Early College program statewide based on unduplicated data collected from the Fall 2012 term through the Spring 2021 term.

Enrollment and Tuition

The impact of the pandemic on enrollment was not entirely as expected. The University of Hawai'i at Mānoa experienced a 9% headcount enrollment increase as compared to Fall 2019 enrollment, while the entire 10-campus system saw the smallest overall decline as compared to Fall 2019. First-time freshman enrollment at UH-Mānoa in Fall 2019 reached 2,939 marking the third straight annual increase and the highest number recorded since Fall 1981. The enrollment at UH-West O'ahu and the UH-Hilo decreased slightly as compared to Fall 2019. Enrollment at UH's seven community colleges dropped by 6.3% overall to 24,424 students as compared to Fall 2019. As of August 2021, the State unemployment rate was at 8.4%, compared to 13.1% in August of 2020 and 2.8% in August 2019.

Fall census headcount comparisons are as follows:

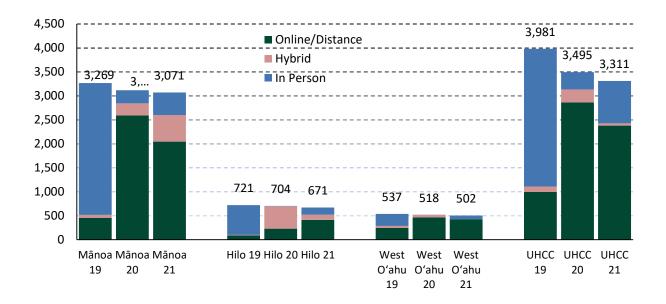
	Fall 2021	Fall 2020	% Change	Fall 2019	% Change
Mānoa	19,098	18,025	6.0	17,490	3.1
Hilo	3,243	3,165	2.5	3,372	-6.1
West Oʻahu	3,008	3,168	-5.1	3,049	3.9
Community Colleges	24,424	25,236	-3.2	26,066	-3.2
	49,773	49,594	0.4	49,977	-0.8

In March 2020, the University suspended in-person classes for the balance of the Spring 2020 semester. Summer 2020 classes were primarily conducted in a distance learning format. The University commenced Fall 2020 semester classes with a mixture of online lectures and seminars, and in-person laboratory, clinics, art studio classes and shops, and practicum work in technical education where necessary. This practice continued for Spring 2021, Summer 2021 and Fall 2021. University attendance and research are considered essential activities under the Emergency Orders, and in-person attendance was not prohibited. The University offered approximately 9% of its courses as in-person classes in Fall 2020, and 8% of its courses in a hybrid in-person and online combination. The University continued to encourage students to take as many courses online as possible and focused on maintaining a diverse course schedule in order for students to stay on-track for on-time achievement of degrees and certificates. Even prior to COVID, the University had extensive experience with distance learning and offering an online curriculum. For years the University has permitted students on one campus to enroll in classes at other campuses and to view lectures in real time and participate in class discussions remotely.

The mode of instruction for more than 70% of the courses offered systemwide in the Fall semester of 2020 was adjusted to help adhere to the physical distancing requirements related to COVID-19. The affected courses were either moved entirely online or to a hybrid combination of online and in-person instruction.

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The University remains committed to providing the high-quality education that all campuses within the UH system are known for and have provided resources to faculty to help with the transition towards greater proliferation of online learning. Vaccination requirements for students and staff, along with allowances for approved exemptions with negative testing, for in-person learning and on-campus housing were put in place for Fall 2021 and are anticipated to remain in effect, at least, through Spring 2022 as well.



After several years of moderate tuition increases, in May 2019, the Board of Regents approved a three-year freeze of undergraduate tuition rates at all ten campuses beginning with the 2020–2021 academic year. The new tuition schedule also decreases general graduate student tuition rates at UH-Mānoa. The intent of the freeze is to ensure affordable higher education for the people of Hawai'i while providing stability that will aid student recruitment and retention. It will also increase the competitiveness in the broader higher education landscape.

Research and Innovation

The University's extramural fund awards include a mix of research and non-research programs that provide financial stability and balance to the University. About 40% to 50% of the projects are non-research in nature and are intended for training, workforce development, outreach and community services, clinical trials, and others. The University of Hawai'i at Mānoa, the flagship campus, was ranked by National Science Foundation ("NSF") as 88th among 647 public and private universities for research and development expenditures in fiscal year 2019.

Extramural awards totaled \$485 million in fiscal year 2021, marking the third consecutive year that the University exceeded the \$400 million mark, and the highest level of the past five years. Despite the unprecedented challenges brought on by the COVID-19 pandemic that have put a strain on research institutions across the country, the University is doing its best through the dedicated efforts of our talented research faculty and support staff. Here are some highlights of fiscal year 2021:

- School of Ocean and Earth Science and Technology ("SOEST"), the research powerhouse of the University, received \$99.2 million in extramural awards.
- John A. Burns School of Medicine ("JABSOM") received \$60.8 million in extramural awards.
- More than \$357.8 million in grant awards during fiscal year 2021 to programs affiliated to the UH-Mānoa campus; more than \$28.3 million awarded to the campuses of the Community College system (including Maui College); more than \$16.0 million awarded to UH-Hilo campus; and more than \$3.0 million awarded to the UH-West O'ahu campus.

Facilities and Infrastructure

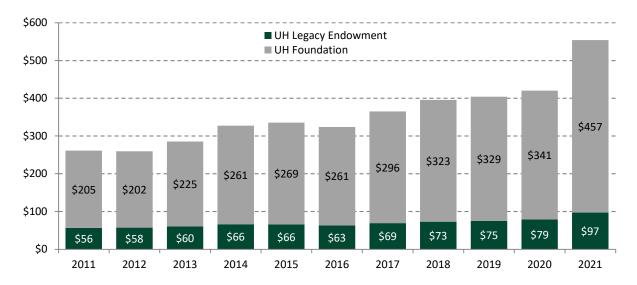
Improvement and modernization of the University's physical assets is key to delivering the University's strategic directions that strives for 21st century facilities for learning, teaching and research. The University has continued updating its rolling six-year plan for fiscal years 2022–2027 (the "6-Year CIP Plan") that sets forth a vision of a physical environment that supports and augments the high-quality education and research that takes place at our University. It also presents a coordinated, long-term strategy that (1) prioritizes classrooms, laboratories and student spaces with a focus on improving the learning and research environment; (2) targets those facilities with the highest utility and poorest conditions through upgrades to the interior/exterior structures, building roofs, mechanical and electrical systems, pedestrian pathways, and roadways; and (3) changes the paradigm on how the University manages its space.

The State of Hawai'i Legislature continued its strong financial support to the University's capital improvement program and provided \$305.99 million in general obligation bond appropriations for fiscal years 2022 and 2023. The University also continues to strive to meet the demand for modern, university housing at a reasonable cost through P3 (Public, Private Partnership) Housing Projects. The Atherton Project, which is being completed in partnership with UH Foundation and Hunt Development Group, is expected to house over 350 students in a world-class mixed-use space that will include an innovation and entrepreneurship center. The project is estimated at \$75 million and completion is expected in 2023. The NOAA project includes mixed-use family-oriented rental housing for graduate students, UH faculty and staff, at below market rate. This project is being completed in partnership with Greystar Real Estate Partners and will have approximately 300 individual units. The project is estimated at \$130 million and completion is expected in 2025.

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Fundraising

The UH Foundation raised \$100.2 million from more than 19,000 donors during fiscal year 2021, despite the impact of COVID-19. Both the Legacy Endowment and the UH Foundation increased in value during the fiscal year, taking advantage of strong financial markets despite the COVID pandemic.



State General Fund Appropriations and Impacts of COVID-19

COVID-19, a highly contagious, upper respiratory tract illness caused by a novel strain of coronavirus, is having significant adverse health and financial impacts throughout the world, including the State of Hawai'i. The World Health Organization declared the spread of COVID-19 to be a pandemic, and the Secretary of Health, Education and Welfare of the United States, the Governor of the State of Hawai'i, and the mayors of each county have each declared states of emergency. Since the first case was reported on February 17, 2020, and as of October 5, 2021, there have been over 80,400 confirmed cases of COVID-19 and 811 cumulative deaths in the State of Hawai'i, the majority of confirmed cases having been spread through the Delta variant.

On March 4, 2020, State of Hawai'i Governor David Y. Ige proclaimed the spread of COVID-19 in Hawai'i to be a disaster, declared a state of emergency in Hawai'i, and announced State responses, including the use of disaster relief funds, to address the spread of COVID-19. The Governor subsequently issued 21 supplemental proclamations and a series of executive orders with more recent orders focusing on gathering restrictions, vaccination requirements for state and county workers, and Safe Travels Hawaii protocols. While a ten (10) day quarantine for non-vaccinated, untested travelers remains in effect, vaccinated and travelers testing negative prior to entry are not required to quarantine upon entering the State.

Concurrently to state-level executive directives, the University administration issued operational directives to constrain operational expenditures as pre-emptive measures to address what could have been dire fiscal and revenue shortcomings brought on by COVID. In late fiscal year 2020, the University implemented fiscal conservation measures to restrict travel, institute a freeze on hiring to fill vacancies, a cash preservation directive, and other approaches to tighten operations. These measures continued into fiscal year 2021, although with some reprieve towards the end of the fiscal year. The end result was to balance and lower operational expenditures with equally dropping revenues in areas. Federal funding assistance in fiscal year 2021 helped to address forecasted funding shortfalls.

Hawai'i's economy appears to be slowly returning to pre-pandemic levels. Current international arrivals are only marginally above 2020, which were practically zero, and are far below the 2019 average of approximately 8,000 arrivals each day. However, domestic arrivals, which average between 20,000 and 30,000 per day based on seasonality, are on par with 2019. It is not known when international travel might return to pre-pandemic levels at this time due to the ongoing pandemic and impacts of variants.

For the year ended June 30, 2019, State General Fund revenues were \$7.14 billion. As a result of the pandemic and the deferral of state income tax collections into fiscal year 2020, State General Fund revenues for the year ended June 30, 2020 were \$6.69 billion. However, because of a rebound in the state's economy and the aforementioned income tax collection delay, State General Fund revenues for the year ended June 30, 2021 were \$7.25 billion. Through the month of August 2021, State General Fund collections showed an increase of 7.3% over the same period of time for the prior fiscal year. The Council on Revenues is currently projecting a 6.3% increase.

During this most recent legislative session, the Legislature reduced the University's General Fund operating appropriation by \$47.9 million for the fiscal year 2022, resulting in a General Fund appropriation of \$498.1 million. Although the budget bill shows an increase of \$5 million in fiscal year 2023 (the second year of the biennium), it is also noted that an additional \$16.9 million reduction is expected after next fiscal year.

Higher Education Emergency Relief Fund ("HEERF") moneys provided by the federal government to the University of Hawai'i in response to the COVID-19 pandemic total approximately \$242.4 million. However, roughly \$64.7 million of that is earmarked as direct student aid, leaving approximately \$177.7 million for institutional use to defray COVID-related expenses or revenue losses. During fiscal year 2021, the federal directive and guidelines for use of COVID-response funds continue to be refined. University expenditures and deployment of such federal funds are expected to continue into fiscal year 2022.

State of Hawai'i

(A Component Unit of the State of Hawai'i)

Statements of Net Position – University of Hawai'i

Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

	2021	2020
Assets and Deferred Outflows of Resources		
Current assets		
Cash and cash equivalents	\$ 296,267	\$ 86,533
Operating investments	244,317	371,244
Due from State of Hawai'i Accounts receivable, net	4,177 94,027	1,951 90,021
Due from the Research Corporation of the University of Hawai'i, net	21,519	9,394
Current portion of notes receivable, net	520	655
Other current assets	15,640	19,422
Total current assets	676,467	579,220
Noncurrent assets		
Due from State of Hawai'i	462,644	484,663
Endowment and other investments	131,992	101,647
Notes receivable, net Capital assets, net	3,625 2,180,966	4,290 2,183,025
Other noncurrent assets	1,272	1,067
Total noncurrent assets	2,780,499	2,774,692
Total assets	3,456,966	3,353,912
Deferred outflows of resources	405 440	476 676
Deferred outflows on net pension liability, OPEB liability, and other	405,419	476,676 476,676
Total deferred outflows of resources Total assets and deferred outflows of resources	405,419 \$ 3,862,385	\$ 3,830,588
Total assets and deletted outflows of resources	3 3,802,383	\$ 3,030,300
Liabilities, Deferred Inflows of Resources, and Net Position Current liabilities		
Accounts payable	\$ 54,038	\$ 59,248
Accrued payroll and fringe benefits	57,778	57,759
Advances from sponsors	32,873	20,639
Unearned revenue	33,616	35,793
Due to State of Hawai'i	6,116	5,809
Current portion of long-term liabilities Other current liabilities	64,750 7,130	64,450 6,332
Total current liabilities	256,301	250,030
Noncurrent liabilities	230,301	230,030
Accrued vacation	50,040	44,810
Accrued workers' compensation	10,036	11,683
Revenue bonds payable	436,965	467,795
Premium on bonds payable	40,163	18,469
Equipment lease obligations	23,914	25,491
Net pension liability Other pertamplayment hanefits	1,889,437	1,791,098
Other postemployment benefits Other noncurrent liabilities	1,699,884 10,573	1,802,492 10,245
Total noncurrent liabilities		4,172,083
Total liabilities	4,161,012 4,417,313	4,422,113
Deferred inflows of resources	4,417,313	4,422,113
Deferred inflows on net pension and OPEB liability	148,164	40,708
Total deferred inflows of resources	148,164	40,708
Commitments and contingencies		
Net position		
Net investment in capital assets Restricted	1,691,681	1,671,445
Nonexpendable	10,493	10,493
Expendable	488,720	498,211
Unrestricted	(2,893,986)	(2,812,382)
Total net position	(703,092)	(632,233)
Total liabilities, deferred inflows of resources, and net position	\$ 3,862,385	\$ 3,830,588

State of Hawai'i

(A Component Unit of the State of Hawai'i)

Statements of Financial Position – University of Hawai'i Foundation

Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

		2021		2020
Assets				
Cash and cash equivalents	\$	8,891	\$	16,028
Contributions receivable, net		45,338		26,555
Prepaid expenses and other receivables		8,703		7,781
Property and equipment, at cost, net of accumulated depreciation				
and amortization of \$2,146 and \$2,038		10,147		10,191
Other assets, at cost		1,398		1,918
Investments		612,138		457,269
Beneficial interest in trusts held by others	_	32,717	_	28,665
Total assets	\$	719,332	\$	548,407
Liabilities and Net Assets Accounts payable Liabilities under split-interest agreements Amounts held for others Long-term debt Other liabilities Total liabilities Commitments and contingencies	\$	8,660 13,541 5,266 7,400 2,859 37,726	\$	5,618 12,141 4,487 7,400 3,245 32,891
Net assets		12 270		4 705
Without donor restrictions With donor restrictions		12,378 669,228		4,705
				510,811
Total net assets		681,606		515,516
Total liabilities and net assets	\$	719,332	\$	548,407

State of Hawai'i

(A Component Unit of the State of Hawai'i)

Statements of Revenues, Expenses, and Changes in Net Position – University of Hawai'i

Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

		2021		2020
Operating revenues				
Student tuition and fees	\$	386,774	\$	394,967
Less: Scholarship allowances	_	119,352		131,508
Net student tuition and fees		267,422		263,459
Federal appropriations, grants and contracts		314,600		308,033
State and local grants and contracts		45,581		45,206
Nongovernmental sponsored programs Sales and services of educational departments, other		38,825 24,464		47,731 30,723
Auxiliary enterprises		24,404		30,723
Bookstores		9,896		13,533
Student housing, net of scholarship allowances of \$999 and \$1,432		14,291		28,234
Other auxiliary enterprises revenues		12,788		41,021
Other operating revenues		188		910
Total operating revenues	_	728,055	_	778,850
Operating expenses				
Compensation and benefits		1,349,618		1,333,828
Supplies, services, and cost of goods sold Depreciation and amortization		157,120 138,965		172,476 132,672
Telephone and utilities		56,561		65,141
Scholarships and fellowships		51,444		37,545
Travel expenses		4,835		21,438
Repairs and maintenance		33,029		36,507
Rental expenses		8,591		10,077
Other operating expenses	_	21,672		30,807
Total operating expenses	_	1,821,835	_	1,840,491
Operating loss	((1,093,780)	(1,061,641)
Nonoperating revenues (expenses)				
State appropriations		539,623		512,608
Federal Pell grants		48,941 48,851		52,103 4,609
Federal CARES Act program Private gifts		2,678		3,873
Net investment income		22,947		17,741
Interest expense		(18,085)		(24,296)
Net transfers from State of Hawai'i		258,175		313,203
Loss on disposal of capital assets		(8,216)		(1,864)
Other, net	_	44		(404)
Net nonoperating revenues before capital and endowment additions	_	894,958	_	877,573
Capital – state appropriations		99,412		203,765
Capital – federal grants/subsidies Capital – gifts and grants		3,839 8,348		6,161 711
Net transfers from State of Hawai'i for capital assets		(1)		2
Transfers from State of Hawai'i, Tobacco settlement		9,396		9,396
Transfers from State of Hawai'i, University of Hawai'i Cancer Center		6,766		7,857
Net transfers from (to) other State agencies		203		(247)
Net transfers from Federal – capital assets	_	-		6,960
Total other revenues	_	127,963		234,605
Net nonoperating revenues	_	1,022,921		1,112,178
Change in net position		(70,859)		50,537
Net position		(622.222)		(602 770)
Beginning of year	_	(632,233)	_	(682,770)
End of year	Ş	(703,092)	\$	(632,233)

(A Component Unit of the State of Hawai'i)

Statements of Activities – University of Hawai'i Foundation

Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

	2021				2020						
	With	out Donor	W	ith Donor		Wit	hout Donor	W	ith Donor		
	Res	trictions	Re	strictions	Total	Re	estrictions	Re	estrictions		Total
Revenue											
Contributions	\$	1,182	\$	69,645	\$ 70,827	\$	1,060	\$	62,464	\$	63,524
Fees, honoraria, royalties and other		3,380		657	4,037		3,660		688		4,348
Investment income (loss), net		8,424		138,789	147,213		2,540		(3,799)		(1,259)
Administrative fees		6,842		(6,842)	163		7,275		(7,275)		766
Fundraising events and projects Net assets released from restrictions		42.005		163	163		46 420		766		766
		43,995		(43,995)	 _		46,429	-	(46,429)		<u>-</u>
Total revenue		63,823		158,417	 222,240	_	60,964		6,415		67,379
Expenses											
Program services											
Extension and public services		897		-	897		1,196		-		1,196
Academic support		4,685		-	4,685		6,938		-		6,938
Research		5,145		-	5,145		11,001		-		11,001
Student aid and services		12,346		-	12,346		11,574		-		11,574
Faculty and staff support		2,815		-	2,815		3,415		-		3,415
Capital projects		8,028		-	8,028		1,877		-		1,877
Athletics		3,032		-	3,032		2,535		-		2,535
Special programs Other		6,101 945		-	6,101 945		7,774 119		-		7,774 119
Total program services		43,994			 43,994		46,429				46,429
Supporting services											
Administrative, management, and fiscal services		4,976		-	4,976		6,609		-		6,609
Development		7,180		-	7,180		7,861				7,861
Total supporting services		12,156		-	12,156		14,470		-		14,470
Total expenses		56,150		-	56,150		60,899		-		60,899
Change in net assets		7,673		158,417	166,090		65		6,415		6,480
Net assets at beginning of year		4,705		510,811	515,516		4,640		504,396		509,036
Net assets at end of year	\$	12,378	\$	669,228	\$ 681,607	\$	4,705	\$	510,811	\$	515,516

State of Hawai'i

(A Component Unit of the State of Hawai'i)

Statements of Cash Flows – University of Hawai'i

Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

	2021	2020
Cash flows from operating activities		
Student tuition and fees \$	264,532	\$ 257,368
Grants and contracts	407,791	400,914
Other revenues	48,431	95,952
Payments to employees	(902,715)	(908,449)
Payments to suppliers and other	(298,903)	(333,997)
Payments for scholarships and fellowships	(51,268)	(37,464)
Net cash used in operating activities	(532,132)	(525,676)
Cash flows from noncapital financing activities		
State appropriations	537,397	511,601
Gifts and grants for other than capital purposes	99,371	60,358
Net transfers from State of Hawai'i	7,581	8,502
Other disbursements	307	(320)
Net cash provided by noncapital financing activities	644,656	580,141
Cash flows from capital and related financing activities		
Capital appropriations	121,431	133,023
Capital gifts and grants	10,853	6,099
Proceeds from issuance of capital debt	10,000	-
Purchases of capital assets	(142,811)	(163,040)
Proceeds from sale of capital assets	753	708
Principal paid on capital debt and leases	(21,245)	(20,551)
Interest paid on capital debt and leases	(18,533)	(24,754)
Transfer from State of Hawai'i for		
Tobacco Settlement	9,396	9,396
University of Hawai'i Cancer Center	6,766	7,857
Net cash used in capital and related financing activities	(23,390)	(51,262)
Cash flows from investing activities		
Interest and dividends on investments, net	6,071	9,832
Proceeds from sales and maturities of investments	516,127	637,686
Purchase of investments	(401,598)	(648,275)
Net cash used in investing activities	120,600	(757)
Net increase in cash and cash equivalents	209,734	2,446
Cash and cash equivalents		
Beginning of year	86,533	84,087
End of year \$	296,267	\$ 86,533

(A Component Unit of the State of Hawai'i)

Statements of Cash Flows – University of Hawai'i

Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

		2021		2020
Reconciliation of operating loss to net cash used in operating activities				
Operating loss	\$ ((1,093,780)	\$	(1,061,641)
Adjustments to reconcile operating loss to net cash used in operating activities				
On behalf payments by State for fringe benefits		250,594		304,701
Depreciation and amortization expense		138,965		132,672
Pension and other postretirement healthcare benefit expense		174,010		96,833
Bad debt expense, net		1,696		3,174
Changes in operating assets and liabilities				
Accounts receivable		(5,299)		(1,617)
Due from the Research Corporation of the University of Hawai'i, net		(13,319)		8,960
Notes receivable		310		(71)
Prepaid expenses and other assets		2,479		(1,616)
Accounts payable		(4,382)		(65)
Accrued payroll and fringe benefits		7,976		3,157
Accrued workers' compensation liability		(1,327)		(109)
Advances from sponsors		12,234		(2,298)
Other, net	_	(2,289)	_	(7,756)
Net cash used in operating activities	\$	(532,132)	\$	(525,676)
Supplemental information of noncash transactions				
Net transfers from State of Hawai'i for capital assets	\$	(1)	\$	97
Net transfers from Federal for capital assets		-		6,960
Net transfers (to) from other State agencies		203		(247)
Accounts payable for capital assets		29,725		30,507
Bond proceeds deposited immediately into escrow		231,950		-
Defeasance of outstanding revenue bond principal		230,955		-
Escrow funds used to fund capital asset additions		157		792

1. Organization and Summary of Significant Accounting Policies

Financial Reporting Entity

The accompanying financial statements of the University of Hawai'i (the "University") include the activities of the University of Hawai'i at Mānoa, University of Hawai'i at Hilo ("UH-Hilo"), University of Hawai'i at West O'ahu ("UH-West O'ahu"), University of Hawai'i at Maui College, University of Hawai'i Community Colleges, and its component units. The University has defined its reporting entity in accordance with Governmental Accounting Standards Board ("GASB") Statement No. 14, The Financial Reporting Entity, as amended by GASB Statement No. 39, Determining Whether Certain Organizations are Component Units, as amended by GASB Statement No. 61, The Financial Reporting Entity: Omnibus – an amendment of GASB Statements No. 14 and No. 34. The basic criterion for including a potential component unit within the reporting entity is financial accountability. Other criteria, including fiscal dependency and the nature and significance of the relationship, are such that exclusion would cause the financial statements of the University to be misleading.

The Research Corporation of the University of Hawai'i (the "Research Corporation") is a legally separate, tax-exempt entity that provides administrative support services for research and training programs of the University. At June 30, 2021 and 2020, the net position of the Research Corporation was \$9,481 and \$9,416, respectively. The University has determined that the Research Corporation meets the criteria to be considered a component unit of the University, however, has excluded the Research Corporation from the accompanying financial statements due to materiality.

The University of Hawai'i Foundation (the "Foundation") is a legally separate, not-for-profit organization established to solicit and manage funds for the benefit of the University. Although the University does not control the timing, purpose, or amount of its receipts from the Foundation, the resources that the Foundation holds and invests can only be used by, or for the benefit of, the University. Because of the nature and significance of the Foundation's relationships with the University, the Foundation is considered a component unit of the University and is discretely presented in the accompanying financial statements. In addition, the Foundation's significant notes are summarized in Note 3.

The Foundation's accounting policies conform to accounting principles generally accepted in the United States ("GAAP") applicable to not-for-profit organizations as promulgated by the Financial Accounting Standards Board ("FASB"). No modifications have been made to the Foundation's financial information included in the University's financial report to account for these differences.

The Foundation's federal Form 990 is available for inspection as required by Internal Revenue Code ("IRC") Section 6104 at the University of Hawai'i Foundation, 1314 South King Street, Suite B, Honolulu, HI 96814.

Similarly, the University is fiscally dependent upon the State of Hawai'i (the "State") and therefore, the State is financially accountable for the University as defined by GASB Statement No. 61. Accordingly, the University's financial information is discretely presented as a component unit within the State's annual comprehensive financial report ("ACFR").

In fiscal year 2020, the Research Corporation, which was previously presented as a blended component unit, is excluded from the University's financial statements as their financial information was determined to be not material to the University as a whole. Additionally, the Foundation, which was also previously presented as a blended component unit, is now a discretely presented component unit. This change has been applied retrospectively to the 2019 financial statements to conform with the 2020 presentation. The change resulted in the exclusion due to materiality of the Research Corporation's net position and the separate presentation of the Foundation's net assets.

The discrete presentation of the Foundation is a common method of presentation among similar public colleges and universities with a legally separate foundation. It also better reflects the net position of the University as the University does not control the timing, purpose, or amount of its receipts from the Foundation.

The University is classified as a state instrumentality under IRC Section 115 and is therefore exempt from federal income taxes. Certain activities of the University may be subject to taxation as unrelated business income under IRC Sections 511 and 514.

Basis of Presentation

The University follows the reporting model prescribed for special-purpose governments engaged only in business-type activities, as defined in GASB Statement No. 35, *Basic Financial Statements and Management's Discussion and Analysis for Public Colleges and Universities*, as amended. The financial statements of the University are presented using the economic resources measurement focus and the accrual basis of accounting.

Cash, Cash Equivalents, and Investments

The University considers all cash and investments with original maturities of three months or less to be cash equivalents. The carrying amounts reported in the Statements of Net Position for cash equivalents approximate fair value due to the short maturity of these investments.

The University classifies unspent cash, cash equivalents, and investments from the issuance of revenue bonds held with an escrow agent and invested until used for the cost of construction, and unspent cash, cash equivalents, and investments that were deposited into an acquisition fund held in trust by the acquisition fund custodian for equipment lease obligations, as noncurrent assets.

Investments

Investments in money market instruments that have remaining maturity at the time of purchase of one year or less are reported at amortized cost. Investments in time certificates of deposits are carried at cost. Investments in money market funds, fixed income securities, and equity securities with readily determinable fair values are reported at fair value based on quoted market prices. Unrealized gains and losses on investments are included in the Statements of Revenues, Expenses, and Changes in Net Position. Realized gains and losses are computed as the difference between the proceeds of the sale and the cost basis of the investment sold. The calculation of realized gains and losses is independent of the calculation of net changes in the fair value of investments.

The title to investment securities is vested in the name of Securities and Exchange Commission ("SEC") registered brokerage firms representing the various investment managers of the University. The title to short-term investments, made from pooled cash, is vested in the name of the University.

Fair Value Measurements

For financial assets reported at fair value, the University defines fair value as the price that would be received to sell an asset in the principal or most advantageous market in an orderly transaction between market participants. The University measures fair value using assumptions developed based on market data obtained from independent external sources and the reporting entity's own assumptions. The hierarchy is broken down into levels based on the reliability of the inputs as follows:

- Level 1 Quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2 Inputs (other than quoted prices) included within Level 1 that are observable for the asset or liability, either directly or indirectly.
- Level 3 Unobservable inputs for an asset or liability reflecting management's assumption. Level 3 inputs are used to measure fair value to the extent that observable Level 1 or Level 2 inputs are not available.

Due from and Due to State

The State Director of Budget and Finance is responsible for the safekeeping of all cash in the State Treasury in accordance with State laws. Currently, separate accounts are not maintained in the State Treasury for the University's general operating and capital appropriations. Although these appropriations are available to the University to expend, custody and ownership of the funds remain with the State. Unspent general and capital appropriations that continue to be available to the University for expenditure at the end of the fiscal year are reported as "Due from State of Hawai'i" in the accompanying Statements of Net Position.

Amounts due to the State are primarily due to operating or capital advances.

Accounts Receivable

Accounts receivable are initially recorded at the amount invoiced or otherwise due and normally do not bear interest. The University maintains an allowance for doubtful accounts to reduce receivables to their estimated collectible amount. Management estimates the allowance for uncollectible receivables based on a specific review of customer balances, the overall aging of outstanding balances, historical collection experience, and current business and economic conditions. Delinquent accounts in excess of two years are written off upon approval of University general counsel and when, in the judgment of management, they are deemed uncollectible based on an evaluation of the specific circumstances.

Due from the Research Corporation, Net

The Research Corporation provides administrative support services such as human resources, payroll processing, procurement, and disbursement services for research and training programs of the University, and receives a management fee for such services. The University is responsible for all programmatic decisions and for authorizing and approving all project expenditures and commitments, however, the contractual commitments of the projects are in the name of the Research Corporation and are included as a liability for such commitments on their balance sheet, with a corresponding receivable for reimbursement from the University. "Due from the Research Corporation, net" represents funds advanced to the Research Corporation for project expenditures, net of management fees due.

Capital Assets

Capital assets are recorded at cost, or if donated, at an appraised value at the date of the gift. Depreciation of capital assets is provided for on a straight-line basis over the estimated useful lives (3 to 100 years) of the respective assets. The University's policy is to capitalize tangible, nonexpendable personal property having an estimated useful life of more than one year. The University does not capitalize works of art or historical treasures that are held for exhibition, education, research and public service. These collections are neither disposed of for financial gain nor encumbered. Accordingly, such collections are not recognized or capitalized for financial statement purposes. Maintenance and repairs, as well as minor renewals, replacements and betterments, are charged to operations. Major renewals, replacements and betterments are capitalized in the year incurred. Capital assets retired or otherwise disposed of are removed from the appropriate asset and related accumulated depreciation accounts. Gains and losses on disposals and the net book value of transfers of capital assets are reflected in operations.

The University evaluates the future service utility of capital assets when events or changes in circumstances have occurred. A diminished service utility of the University's capital assets is reported as an impairment loss and netted against any insurance or appropriated recoveries.

Deferred Outflows of Resources and Deferred Inflows of Resources

Deferred outflows (inflows) of resources represent a consumption of (benefit to) net position that applies to a future period. The University defers recognition of the loss on debt refunding

related to issuance of its revenue bonds and amortizes these costs over the life of the bonds using the effective interest rate method.

The deferred outflow of resources and deferred inflow of resources related to pensions resulted from differences between expected and actual experiences on pension plan investments, changes in assumptions and changes in proportion on pension plan investments which will be amortized over the estimated average remaining service life of the plan members. The deferred outflow of resources and deferred inflow of resources related to OPEB resulted from differences between expected and actual experiences and changes in assumptions which will be amortized over the estimated remaining service life of the plan members. The net difference between projected and actual earnings on plan investments for both pension and OPEB resulted in a deferred outflow of resources which is amortized over 5 years. The State's contributions to the pension and OPEB plans subsequent to the measurement date of the actuarial valuations for the pension and OPEB plans which will be recognized as a reduction of the net pension liability and net OPEB liability in the subsequent fiscal year. The deferred outflow of resources related to asset retirement obligations ("AROS") represents the difference between the AROs and the cash received to assume the related AROs, and are amortized over the remaining useful life of the related capital assets.

Advances from Sponsors

Advances from sponsors represent amounts received from grant and contract sponsors which have not been earned under the terms of the agreement.

Unearned Revenue

Unearned revenue includes amounts received in advance of an event such as student tuition and advance sports ticket sales related to a future period.

Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Employee's Retirement System ("ERS"), and additions to/deductions from the ERS's fiduciary net position have been determined on the same basis as they are reported by the ERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at their fair value.

Postemployment Benefits Other Than Pensions

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB and OPEB expense, information about the fiduciary net position of the Hawai'i Employer-Union Health Benefits Trust Fund ("EUTF"), and additions to/deductions from the EUTF's fiduciary net position have been determined on the same basis as they are reported by the EUTF. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at their fair value.

Revenue Bonds Payable

Revenue bonds payable include outstanding amounts due from the issuance of revenue bonds by the University.

Equipment Lease Obligations

Obligations for equipment leased under capital leases to fund the installation and acquisition of energy conservation measurements are recorded based on the present value of the future minimum lease payments using the appropriate interest rate. Refer to Note 10 for more information regarding the University's equipment lease obligations.

Asset Retirement Obligations

AROs represent the liabilities where both an external obligating event and internal obligating event have occurred and the liability is reasonably estimable and recorded based on the University's best estimates of the current value of outlays expected to be incurred. The AROs are reevaluated annually for the effects of general inflation or deflation and any events that would cause a significant change in the estimated outlays. AROs are included in other noncurrent liabilities. Refer to Note 14 for more information.

Net Position

The University's net position is classified into the following four net position categories:

Net investment in capital assets – This component of net position represents the
University's total investment in capital assets, net of accumulated depreciation and
outstanding principal balances of debt attributable to the acquisition, construction or
improvement of those capital assets.

Restricted

- <u>Nonexpendable</u> Net position subject to externally imposed stipulations that it be maintained permanently by the University, which includes the University's permanent endowment funds.
- <u>Expendable</u> Net position that is restricted for specific purposes by sponsors, donors or law. Restrictions in these assets are released when the University complies with the stipulations required by the sponsor, donor or legislative act.
- Unrestricted Net position not classified as restricted or net investment in capital assets
 and not subject to externally imposed stipulations. Unrestricted net position may be
 designated for specific purposes by action of management or the Board of Regents
 ("Board") or may otherwise be limited by contractual agreements with outside parties.
 Substantially all unrestricted net position is designated for academic and research programs
 and initiatives and capital asset programs.

When an expense is incurred for purposes for which both restricted and unrestricted resources are available to pay the expenses, resources are generally applied proportionate to the benefit realized. For instances in which such a determination is not feasible or if there are cost compliance issues, unrestricted resources are applied first.

Net Position Restricted by Enabling Legislation

GASB Statement No. 46, Net Assets Restricted by Enabling Legislation – an amendment of GASB Statement No. 34, requires that limitations on the use of net position imposed by enabling legislation be reported as restricted net position. GASB Statement No. 46 also specifies the accounting and financial reporting requirements if new enabling legislation replaces existing enabling legislation or if legal enforceability is reevaluated. Restricted net position at June 30, 2021 and 2020 amounted to \$499,213 and \$508,704, respectively, of which \$435,459 and \$455,012 were restricted by enabling legislation for capital activity.

Operating and Nonoperating Activities

The University's policies for defining operating activities, as reported on the Statements of Revenues, Expenses, and Changes in Net Position, are those that generally result from exchange transactions such as payments received for providing services and goods and payments made for services and goods received. Certain significant revenue streams relied upon for operations are recorded as nonoperating revenues, as defined by GASB Statement No. 35, including state appropriations, federal Pell grants, gifts, and investment income.

Student tuition and fees revenues are recognized in the period earned. Revenues for programs that cross fiscal years are prorated between the two fiscal years.

The University recognizes revenue associated with the direct costs of research and training grants and contracts as the related expenses are incurred.

Bookstore revenues are recognized at the point of sale. Sales returns (which are not significant) are recognized at the time returns are made.

Room and other rental revenues are recognized over the period the room is occupied. Room and other rental revenues for the summer term are recognized in the fiscal year in which the term primarily falls. If the room and other rental revenues for the summer term been prorated between fiscal years, the difference would not be material.

Federal economic relief received as a result of the Coronavirus Aid, Relief, and Economic Security Act ("CARES Act") represent nonexchange transactions that are reported as nonoperating revenues. During fiscal year 2021, the University received payments from the Higher Education Emergency Relief Fund ("HEERF") and the Coronavirus Relief Fund ("CRF").

Scholarships and Fellowships

Scholarships and fellowships, including tuition and fee waivers applied to student accounts, are shown as a reduction to student tuition and student housing revenues. Stipend and other payments made directly to students are reflected as scholarships and fellowships expense.

State Appropriations

The University recognizes general operating and capital appropriations as nonoperating revenue when allotments are made available to the University for expenditure. If restrictions are placed on such appropriations, the restrictions are given separate and discrete accounting recognition.

Management's Estimates

The preparation of the financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates. These estimates, among others, include workers' compensation liabilities, net pension liabilities, postemployment benefit liabilities, allowances for uncollectible receivables, the useful lives of capital assets, the valuation of investments, and the current versus noncurrent classification of assets and liabilities.

With respect to workers' compensation insurance, the University is self-insured for the first \$650 per occurrence and annual aggregate and obtains excess insurance of \$50,000 from a commercial insurance company. The University records a liability for risk financing and insurance related losses if it is determined that a loss has been incurred and the amount can be reasonably estimated. The University uses a third-party actuary to estimate its workers' compensation liability. Changes in the liability are the result of claims payments made during the fiscal year, new claims filed, and changes in the estimates of existing claims. Anticipated payments by the third party for the next fiscal year are considered current and payments thereafter are considered noncurrent. The liability represents the University's best estimate of workers' compensation liabilities based on available information. The University's estimated liability for workers' compensation claims is included in "Other Liabilities" in the accompanying Statements of Net Position (see Note 10).

The University records its proportional share of the State's share of the EUTF net OPEB liability through the State's allocation schedules to its component units and proprietary funds. The actuarial assumptions used to determine the liabilities are described in Notes 12 and 13.

The allowance for uncollectible receivables is a valuation account used to estimate the portion of accounts, notes, and contributions receivable that are considered uncollectible.

The University depreciates its capital assets using useful lives internally or externally determined to represent the expected service period of the asset.

In general, the fair value of investments has been determined using values supplied by independent pricing services.

New Accounting Pronouncements

The GASB issued Statement No. 87, *Leases*. The objective of this Statement is to better meet the information needs of financial statement users by improving accounting and financial reporting for leases by governments. The Statement requires recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the provisions of the contract. The requirements of this Statement are effective for reporting periods beginning after December 15, 2019, postponed by GASB Statement No. 95 for eighteen months. The University has begun the data collection and analysis to determine the effect this Statement will have on its financial statements.

The GASB issued Statement No. 92, *Omnibus 2020*. The primary objectives of this Statement are to enhance comparability in accounting and financial reporting and to improve the consistency of authoritative literature by addressing practice issues that have been identified during implementation and application of certain GASB Statements. The requirements of this Statement are effective at multiple periods depending on when certain Statements are implemented, postponed by GASB Statement No. 95 for one year. The University has not determined the effect this Statement will have on its financial statements.

The GASB issued Statement No. 93, Replacement of Interbank Offered Rates. The primary objective of this Statement is to address those and other accounting and financial reporting implications that result from the replacement of interbank offered rates. The removal of the London Interbank Offered Rate as an appropriate benchmark interest rate is effective for reporting periods ending after December 31, 2021. All other requirements of this Statement are effective for reporting periods beginning after June 15, 2020, postponed by GASB Statement No. 95 for one year. The University has not determined the effect this Statement will have on its financial statements.

The GASB issued Statement No. 94, *Public-Private and Public-Public Partnerships and Availability Payment Arrangements*. The primary objective of this Statement is to improve financial reporting by addressing issues related to public-private and public-public partnership arrangements. The requirements of this Statement are effective for reporting periods beginning after June 15, 2022. The University has not determined the effect this Statement will have on its financial statements.

The GASB issued Statement No. 96, *Subscription-Based Information Technology Arrangements*. This Statement provides guidance on the accounting and financial reporting for subscription-based information technology arrangements for government end users. The requirements of this Statement are effective for reporting periods beginning after June 15, 2022. The University has not determined the effect this Statement will have on its financial statements.

The GASB issued Statement No. 97, Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans – an amendment of GASB Statements No. 14 and No. 84, and a supersession of GASB Statement No. 32. The main objectives of this Statement are to (1) increase consistency and comparability related to the reporting of fiduciary component units in circumstances in which a potential component unit does not have a governing board and the primary government performs the duties that a governing board typically would perform; (2) mitigate costs associated with the reporting of certain defined contribution pension plans, defined contribution OPEB plans, and employee benefit plans other than pension plans or OPEB plans (other employee benefit plans) as fiduciary component units in fiduciary fund financial statements; and (3) enhance the relevance, consistency and comparability of the accounting and financial reporting for IRC Section 457 deferred compensation plans that meet the definition of a pension plan and for benefits provided through those plans. Certain requirements of this Statement are effective immediately while other requirements, like reporting for Section 457 plans are effective for fiscal years beginning after June 15, 2021. The University has not determined the effect this Statement will have on its financial statements.

2. Cash and Investments

The carrying amounts of cash and cash equivalents and time certificates of deposit held outside of the State Treasury as of June 30, 2021 and 2020, classified as cash and cash equivalents and operating investments, were \$296,267 and \$198,209, with corresponding bank balances of \$286,893 and \$181,811, respectively. The portion of such bank balances covered by the Federal Deposit Insurance Corporation or by collateral held by the State Director of Budget & Finance in the name of the University totaled \$286,893 at June 30, 2021 and \$181,061 at June 30, 2020.

Endowment funds are combined in investment pools with each individual account subscribing to or disposing of shares on the basis of the market value per share.

Cost of securities sold is determined using the first-in first-out method.

As a result of market fluctuations, the fair market value of certain donor-restricted endowments may fall below the historical cost of such funds and are recorded as reductions in unrestricted net position. Future market gains will be used to restore this deficiency in unrestricted net position before any net appreciation above the historical cost value of such funds increases restricted expendable net position. There were no deficiencies of this nature as of June 30, 2021 and 2020.

• **Endowment funds** are received from benefactors who, by the terms of their conveying instruments, have stipulated that the principal of their gifts may never be expended, and use of the income is generally restricted.

• Quasi-endowment funds are funds that have been transferred to the endowment funds by the Board. Use of the income is either restricted by the donor or unrestricted and designated by the Board.

The Hawai'i Uniform Prudent Management of Institutional Funds Act ("HUPMIFA"), established under Hawai'i Revised Statutes ("HRS") Section 517E, was enacted by the State on July 1, 2009. HUPMIFA requires the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result, the University classifies as restricted nonexpendable net position (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

The remaining portion of the donor-restricted endowment fund that is not classified in restricted nonexpendable net position is classified as restricted expendable net position until those amounts are expended and distributed by the University in accordance with its Board-approved spending rate policy and in a manner consistent with the standard of prudence prescribed by HUPMIFA. In fiscal years 2021 and 2020, the University's spending rate policy provided for annual distributions at 4.25% and 4.5%, respectively of the trailing five-year moving average of the endowment fair value.

At June 30, 2021 and 2020, the University's investments were comprised of the following:

	20	021	2020					
	Fair Value	Cost	Fair Value	Cost				
Cash and money market funds	\$ 1,944	\$ 1,944	\$ 2,476	\$ 2,476				
Fixed income securities	293,369	290,655	299,146	291,971				
Equity securities	79,699	54,284	58,222	50,478				
Time certificates of deposit	-	-	111,750	111,750				
Other investments	1,297	1,297	1,297	1,297				
Total investments	376,309	348,180	472,891	457,972				
Less: Current portion	244,317	243,061	371,244	366,729				
Total noncurrent investments	\$ 131,992	\$ 105,119	\$ 101,647	\$ 91,243				

Changes in the University's investments for the year ended June 30, 2021 were as follows:

	Fair Value	Cost Basis	Net Unrealized Gain (Loss)	Net Realized Gain (Loss)
University Endowment Pool	\$ 96,721	\$ 72,235	\$ 24,486	
End of year Beginning of year	\$ 96,721 78,324	\$ 72,235 68,489	\$ 24,486 9,835	
Net change	18,397	3,746	14,651	\$ 4,397
Associated Students of the University of Hawai'i				
End of year	11,297	8,908	2,389	
Beginning of year	9,188	8,622	566	
Net change	2,109	286	1,823	270
School of Medicine				
End of year	2,447	2,447	-	
Beginning of year	2,453	2,453		
Net change	(6)	(6)		-
University Bond System				
End of year	20,230	20,232	(2)	
Beginning of year	10,385	10,382	3	
Net change	9,845	9,850	(5)	(4)
Operating investments				
End of year	244,317	243,061	1,256	
Beginning of year	371,244	366,729	4,515	
Net change	(126,927)	(123,668)	(3,259)	259
Other				
End of year	1,297	1,297	-	
Beginning of year	1,297	1,297		
Net change				-
Total investments				
End of year	376,309	348,180	28,129	
Beginning of year	472,891	457,972	14,919	
Net change	\$ (96,582)	\$ (109,792)	\$ 13,210	\$ 4,922

Changes in the University's investments for the year ended June 30, 2020 were as follows:

	Fair Value	Cost Basis	Net Unrealized Gain (Loss)	Net Realized Gain (Loss)
University Endowment Pool End of year	\$ 78,324	\$ 68,489	\$ 9,835	
Beginning of year	74,853	69,622	5,231	
Net change	3,471	(1,133)	4,604	\$ 54
Associated Students of the University of Hawai'i				
End of year	9,188	8,622	566	
Beginning of year	9,074	8,682	392	
Net change	114	(60)	174	(60)
School of Medicine				
End of year	2,453	2,453	-	
Beginning of year	2,577	2,575	2	
Net change	(124)	(122)	(2)	9
University Bond System				
End of year	10,385	10,382	3	
Beginning of year	15,398	15,357	41	
Net change	(5,013)	(4,975)	(38)	81
Operating investments				
End of year	371,244	366,729	4,515	
Beginning of year	351,324	349,684	1,640	
Net change	19,920	17,045	2,875	341
Other				
End of year	1,297	1,297	-	
Beginning of year	905	905		
Net change	392	392		-
Total investments				
End of year	472,891	457,972	14,919	
Beginning of year	454,131	446,825	7,306	
Net change	\$ 18,760	\$ 11,147	\$ 7,613	\$ 425

University of Hawai'i State of Hawai'i (A Component Unit of the State of Hawai'i)

Notes to Financial Statements
June 30, 2021 and 2020
(All dollars reported in thousands)

Net investment income for the years ended June 30, 2021 and 2020 was as follows:

	2021	2020
Summary of net investment income Change in unrealized net gain Net realized gain	\$ 13,210 4,922	\$ 7,613 425
	18,132	 8,038
Interest and dividend income	 5,483	 10,249
Investment income before management fees	 23,615	 18,287
Less: Management fees	 668	 546
Net investment income	\$ 22,947	\$ 17,741

The University's investments reported at fair value on a recurring basis have been categorized based on the fair value hierarchy in Note 1 at June 30, 2021 and 2020 as follows:

2021	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Investments Not Categorized Within the Fair Value Hierarchy
Cash and money market funds Fixed income securities Equity securities Other investments	\$ 1,944 293,369 79,699 1,297	\$ 1,944 182,343 79,699	\$ - 111,026 - -	\$ - - - 1,297
Total investments	\$ 376,309	\$ 263,986	\$ 111,026	\$ 1,297
Cash and money market funds	\$ 2,476	\$ 2,476	\$ -	\$ -
Fixed income securities	299,146	184,570	104,653	9,923
Equity securities	58,222	58,222	-	-
Time certificates of deposit	111,750	-	-	111,750
Other investments	1,297		<u> </u>	1,297
Total investments	\$ 472,891	\$ 245,268	\$ 104,653	\$ 122,970

The Board is responsible for the establishment of policies over and monitoring of operating investments and endowments held by the University. Investments authorized by the Board include equity investments, bond investments, certificates of deposit, money market funds, U.S. Government, its Agencies, or its Instrumentalities securities, securities guaranteed or collateralized by the U.S. Government, its Agencies or its Instrumentalities, and other types of investments.

The University's investment strategy incorporates certain financial instruments, which involve, to varying degrees, elements of market risk and credit risk. Market risk is the potential for changes in the value of financial instruments due to market changes, including interest and foreign exchange rate movements and fluctuations embodied in forward and futures, commodity or security prices. Market risk is directly impacted by the volatility and liquidity of the markets in which the related underlying assets are traded. Credit risk is the possibility that a loss may occur due to the failure of a counterparty to perform according to the terms of the contract. The University's risk of loss in the event of counterparty default is typically limited to the amounts recognized in the Statements of Net Position and is not represented by the contract or notional amounts of the instruments.

Investment Risk Factors

There are many factors that affect the value of investments. Some, such as custodial credit risk, concentration risk, and foreign currency risk may affect both equity and fixed income securities. Equity securities respond to such factors as economic conditions, individual company earnings performance, and market liquidity, while fixed income securities are particularly sensitive to credit risks and changes in interest rates.

Concentration Risk

Concentration risk is the risk associated with a lack of diversification, such as having substantial investments in a few individual issuers, thereby exposing the organization to greater risks resulting from adverse economic, political, regulatory, geographic or credit development. The University limits its risk of concentration of assets by limiting individual bond positions other than obligations of the U.S. government to not more than 5.0% of the total fixed income portion of the portfolio. Individual equities are limited to not more than 5.0% of the total market value of the stock portfolio. In addition, investment in any one stock is not to exceed 5.0% of a corporation's outstanding common stock.

Credit Risk

Credit risk for fixed income securities is the risk that the issuer will not fulfill its obligations. Nationally recognized statistical rating organizations, such as Moody's and Standard and Poor's ("S&P"), assign credit ratings to security issuers and issues that indicate a measure of potential credit risk to investors. Certain fixed-income securities, primarily obligations of the U.S. government or those explicitly guaranteed by the U.S. government, are considered to have minimal credit risk. To manage credit risk, the University specifies that no more than 15% of the fixed income investments may be lower than investment grade.

The composition of fixed income securities at June 30, 2021 and 2020, along with credit quality ratings, is summarized below:

		Credit Quality Rating												
		U.S. Govt-										BB or		
		Exempt		AAA		AA		Α		BBB	- 1	ower	Ur	nrated
2021														
Money market funds	\$ 247	\$ -	\$	247	\$	-	\$	-	\$	-	\$	-	\$	-
U.S. Treasury	182,344	182,344		-		-		-		-		-		-
U.S. government agencies	96,972	-		-		96,972		-		-		-		-
Corporate bonds	14,053	-		292		1,359		4,826		6,979		294		303
Total fixed income securities	\$ 293,616	\$ 182,344	\$	539	\$	98,331	\$	4,826	\$	6,979	\$	294	\$	303
2020														
Money market funds	\$ 533	\$ -	\$	533	\$	-	\$	-	\$	-	\$	-	\$	-
U.S. Treasury	184,841	184,841		-		-		-		-		-		-
U.S. government agencies	101,974	-		-		101,974		-		-		-		-
Corporate bonds	12,331			307		1,006		4,105		6,445		468		
Total fixed income securities	\$ 299,679	\$ 184,841	\$	840	\$	102,980	\$	4,105	\$	6,445	\$	468	\$	

Interest Rate Risk

Interest rate risk is the risk that the value of fixed income securities will decline because of changing interest rates. The prices of fixed income securities with a longer time to maturity tend to be more sensitive to changes in interest rates and, therefore, are more volatile than those with shorter maturities.

At June 30, 2021, the composition of the University's fixed income investments and maturities is summarized below:

	Investment Maturities (in Years)									
	Fair Value		Less than 1		1 to 5		6 to 10		More than 10	
Money market funds	\$	247	\$	247	\$	-	\$	-	\$	-
U.S. Treasury	1	82,344		61,275	117	,102		2,553		1,414
U.S. government agencies		96,972		-	92	,233		253		4,486
Corporate bonds		14,053		1,101	5	,759		4,765		2,428
Total fixed income securities	\$ 2	93,616	\$	62,623	\$ 215	,094	\$	7,571	\$	8,328

Foreign Currency Risk

Foreign currency risk is the risk that investments denominated in foreign currencies may lose value due to adverse fluctuations in the value of the U.S. dollar relative to foreign currencies. The University's investment policy permits investments in publicly-traded foreign securities.

At June 30, 2021 and 2020, the University's exposure to foreign currency risk expressed in U.S. dollars was not significant.

3. Foundation Investments

The Foundation invests in various types of investment securities that are reported at fair value. It applies the provisions of FASB Accounting Standard Codification ("ASC") Topic 820 in applying valuation techniques. The fair value hierarchy of inputs to valuation techniques in ASC Topic 820 are consistent with GASB Statement No. 72.

The Foundation's estimated fair values of investments measured on a recurring basis as of June 30, 2021 and 2020 were as follows:

2021	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Investments Not Categorized Within the Fair Value Hierarchy
Domestic equities	\$ 39,355	\$ 25,975	\$ -	\$ -	\$ 13,380
Fixed income securities	155,676	99,344	56,332	-	-
Foreign equities	102,037	45,057	-	-	56,980
Money market funds	15,063	15,063	-	-	-
Natural resources/real estate	26,947	-	-	9,918	17,029
Hedge funds	183,223	2,201	-	-	181,022
Private equity securities	89,837			106	89,731
Total investments	\$ 612,138	\$ 187,640	\$ 56,332	\$ 10,024	\$ 358,142
2020					
Domestic equities	\$ 43,903	\$ 12,417	\$ -	\$ -	\$ 31,486
Fixed income securities	139,008	130,506	8,502	-	-
Foreign equities	68,972	26,666	-	-	42,306
Money market funds	590	590	-	-	-
Natural resources/real estate	26,505	3,440	-	9,497	13,568
Hedge funds	132,440	4,130	-	4.006	128,310
Private equity securities	45,851			1,906	43,945
Total investments	\$ 457,269	\$ 177,749	\$ 8,502	\$ 11,403	\$ 259,615

Investments in limited partnerships, absolute return, real estate, and other investments include limited partnership investments in private equity, venture capital, real estate, and hedge funds including absolute return and long/short hedge funds. Fair value is generally based on information provided by the respective external investment manager at the most recent valuation date and from the valuation date to fiscal year-end, if applicable. The private equity, venture capital, and real estate investments are not readily marketable and involve assumptions and methods that are reviewed by the Foundation. Because these investments are not readily marketable, their estimated value is subject to uncertainty and therefore, may differ from the value that would have been used had a ready market for such investment existed. A portion of the investments made by certain hedge funds is also not readily marketable; additionally, hedge fund managers may not provide the detail of their underlying marketable securities. The hedge fund valuation process is carefully reviewed by the Foundation with the assistance of an outside

consultant. The Foundation utilized the net asset value per share for the investments in limited partnerships, absolute return, real estate, and other investments.

The following is a general description of the terms and conditions upon which the Foundation may redeem investments that are carried at net asset value:

- **Domestic equities** These investments can be redeemed on a monthly or quarterly basis, with notification provided between 15 and 30 days prior to redemption.
- **Foreign equities** These investments can be redeemed on a monthly basis with notification provided between 5 and 30 days prior to redemption.
- Natural resources/real estate and private equity securities These investments can be redeemed at the discretion of the investment managers. The Foundation has commitments to contribute additional amounts to this class of investments of approximately \$39,500 at June 30, 2021.
- Hedge funds Redemption frequency for these investments range from monthly to annually, with notification provided between 2 and 90 days prior to redemption. Additionally, certain investments can be redeemed at the discretion of the investment managers.

The Board of Directors of the Foundation is responsible for the establishment of policies over and monitoring of investments and endowments held by the Foundation.

4. Accounts Receivable

The composition of accounts receivable, net of allowance for uncollectible receivables, of \$37,283 and \$36,106 at June 30, 2021 and 2020, respectively, is summarized as follows:

	2021	2020
U.S. government	\$ 54,214	\$ 52,584
State and local government	9,519	10,832
Private agencies	15,741	11,953
Student tuition and fees	7,707	6,502
Other	 6,846	 8,150
	\$ 94,027	\$ 90,021

At June 30, 2021 and 2020, private agency receivables from the Foundation were \$10,379 and \$7,577, respectively. Private grant revenue from the Foundation approximated \$16,379 and \$15,137 during fiscal years 2021 and 2020, respectively.

The University has an agreement with the Foundation to receive fundraising and alumni services through June 30, 2021. The annual compensation under this agreement amounted to \$3,000 for each of the fiscal years 2021 and 2020. The service expense was paid in full as of the years ended June 30, 2021 and June 30, 2020, and is reported in supplies, services, and cost of goods sold in the accompanying financial statements.

5. U.S. Government Funding

The federal government reimburses the University for certain overhead costs (e.g., facilities and administrative costs) incurred in support of federally-sponsored programs based on cost reimbursement rates negotiated with the University's cognizant agency, the U.S. Department of Health and Human Services. These reimbursements amounted to approximately \$46,784 in 2021 and \$44,654 in 2020 and are reported in federal appropriations, grants and contracts revenue.

The University's federal grants and contracts are subject to periodic audit by federal examiners. In the opinion of the University, any adjustments which may be required as a result of these audits would not be material to the overall financial position of the University.

6. Direct Loan Programs

During the years ended June 30, 2021 and 2020, the University distributed \$119,836 and \$129,384, respectively, in Direct Loan programs. These distributions and related funding sources are not included as expenses or revenues in the accompanying financial statements. There were no distributions of any student loans through the U.S. Department of Education Federal Perkins Loan Program.

7. Other Current Assets

Other current assets at June 30, 2021 and 2020 were comprised of:

	2021	2020
Accrued interest receivable	\$ 870	\$ 2,125
Inventories	6,576	8,601
Prepaid expenses	8,194	8,246
Other	 	 450
	\$ 15,640	\$ 19,422

The inventories and the methods of valuation at June 30, 2021 and 2020 are summarized below:

			2021	2020
University of Hawaiʻi Bookstore merchandise inventory	Lower of cost or market using the first-in, first-out retail inventory method.	\$	3,525	\$ 5,417
University of Hawai'i Chemistry Stockroom	Cost applied on the first-in, first-out basis.		1,222	1,167
University of Hawaiʻi Facilities Management Warehouse	Cost applied on the first-in, first-out basis.		946	957
University of Hawai'i Press merchandise inventory	Job order or specific identification method. Books remaining in the inventory after the first year of publication are written off on the straight-line basis over a five-year period.	9	763	836
University of Hawai'i	Lower of cost or market using the weighted		700	000
other inventory	average cost method.		120	 224
		\$	6,576	\$ 8,601

8. Capital Assets

A summary of capital assets at June 30, 2021 and 2020 is as follows:

2021	Beginning Balance	Additions	Deductions	Transfers	Ending Balance
Nondepreciable capital assets Land Construction in progress Total capital assets not	\$ 55,912 252,282	\$ 11,175 101,893	\$ - 3,792	\$ 6,192 (139,083)	\$ 73,279 211,300
being depreciated	308,194	113,068	3,792	(132,891)	284,579
Depreciable capital assets Land improvements Infrastructure Buildings Equipment Library materials	157,092 279,572 2,692,988 408,230 178,883	809 1,205 13,364 15,613 1,572	9,448 20,607	8,200 1,594 122,339 758	165,448 282,371 2,819,243 403,994 180,455
Total capital assets being depreciated Less: Accumulated depreciation	3,716,765 1,841,934	32,563 138,721	30,708 25,531	132,891	3,851,511 1,955,124
Capital assets, net	\$ 2,183,025	\$ 6,910	\$ 8,969	\$ -	\$ 2,180,966
2020 Nondepreciable capital assets Land Construction in progress Total capital assets not being depreciated	\$ 49,045 240,254 289,299	\$ - 134,387	\$ - 782 782	\$ 6,867 (121,577) (114,710)	\$ 55,912 252,282 308,194
Depreciable capital assets Land improvements Infrastructure Buildings Equipment Library materials Total capital assets	153,096 260,899 2,592,462 399,565 176,998	515 1,065 16,256 17,273 1,885	8,231 9,728	3,481 17,608 92,501 1,120	157,092 279,572 2,692,988 408,230 178,883
being depreciated Less: Accumulated depreciation	3,583,020 1,722,597	36,994 133,819	17,959 14,482	114,710 -	3,716,765 1,841,934
Capital assets, net	\$ 2,149,722	\$ 37,562	\$ 4,259	\$ -	\$ 2,183,025

Capital assets consist of land, land improvements, infrastructure, buildings, equipment, library materials, and construction in progress. Construction in progress ("CIP") additions represent costs for new projects, net of the amount of capital assets placed in service. CIP is not depreciated until the asset is placed in service. Assets acquired are recorded at cost, or if donated, at appraised value at the date of the gift.

Depreciation expense amounted to \$138,721 and \$133,819 during fiscal years 2021 and 2020, respectively.

9. Due From and Due To the State of Hawai'i

Amounts due from and due to the State of Hawai'i at June 30, 2021 and 2020 were as follows:

	2021				2020				
	Due from			ue to		Due from		Due to	
State appropriations for current operations State capital appropriations – noncurrent	\$	4,177 462,644			\$	1,951 484,663			
Total due from State of Hawai'i	\$	466,821			\$	486,614			
Imprest/petty cash advances Advance Employee fringe adjustments			\$	65 6,000 51			\$	74 6,000 (265)	
Total due to State of Hawai'i			\$	6,116			\$	5,809	

10. Long-Term Liabilities

Long-term liability activity for the years ended June 30, 2021 and 2020 is summarized as follows:

	Beginning Balance	Additions	Reductions	Ending Balance	Current Portion
2021					
Bonds payable					
Revenue bonds payable	\$ 487,490	\$ 217,165	\$ 250,650	\$ 454,005	\$ 17,040
Other liabilities					
Workers' compensation	16,965	3,779	5,287	15,457	5,421
Accrued vacation	82,732	30,205	22,186	90,751	40,711
Net pension liability (Note 12)	1,791,098	268,137	169,798	1,889,437	-
Postemployment health care/life					
insurance benefits (Note 13)	1,802,492	140,990	243,598	1,699,884	-
Equipment lease obligations	27,042		1,550	25,492	1,578
Total other liabilities	3,720,329	443,111	442,419	3,721,021	47,710
Total long-term liabilities	\$ 4,207,819	\$ 660,276	\$ 693,069	\$ 4,175,026	\$ 64,750
2020 Bonds payable Revenue bonds payable	\$ 506,655	\$ -	\$ 19,165	\$ 487,490	\$ 19,695
Other liabilities					
Workers' compensation	16,182	4,308	3,525	16,965	5,282
Accrued vacation	78,900	30,156	26,324	82,732	37,922
Net pension liability (Note 12) Postemployment health care/life	1,695,799	294,900	199,601	1,791,098	-
insurance benefits (Note 13)	1,800,496	133,754	131,758	1,802,492	_
Equipment lease obligations	28,428	-	1,386	27,042	1,551
Total other liabilities	3,619,805	463,118	362,594	3,720,329	44,755
Total long-term liabilities	\$ 4,126,460	\$ 463,118	\$ 381,759	\$ 4,207,819	\$ 64,450

Revenue Bonds Payable

The University's revenue bonds payable at June 30, 2021 and 2020 is as follows:

	Series	Date Issued	Authorized	2021	2020
University of Hawai'i Cancer Center (interest rate, 2.5% to 6.0%)	2010A-1, 2010A-2	October 7, 2010	\$ 138,640	\$ -	\$ 111,265
Various construction projects (interest rate, 2.5% to 6.0%)	2010B-1, 2010B-2	October 7, 2010	154,090	-	127,535
Hilo College of Pharmacy and Law School Expansion and Modernization (interest rate, 1.0% to 4.7%)	2015A	September 24, 2015	8,575	7,665	7,855
Frear Hall Construction, Student Housing System at Mānoa, Food Service System and Student Housing System at Hilo (interest rate, 3.0% to 5.0%)	2015B(R)	September 24, 2015	47,010	47,010	47,010
Frear Hall Construction, Student Housing System at Mānoa, Food Service System and Student Housing System at Hilo (interest rate, 0.8% to 3.0%)	2015C(R)	September 24, 2015	17,585	4,055	7,010
University Health & Wellness Center (interest rate, 0.8% to 2.8%)	2015D(R)	September 24, 2015	25,715	4,105	9,450
University Health & Wellness Center (interest rate, 5.0%)	2015E(R)	April 20, 2016	67,400	67,400	67,400
Sinclair Library Basement Renovation (interest rate, 2.0% to 5.0%)	2017A	December 28, 2017	3,990	3,375	3,585
University Health & Wellness Center (interest rate, 3.0%)	2017B	December 28, 2017	12,040	12,040	12,040
University Health & Wellness Center (interest rate, 3.28% to 3.38%)	2017C	December 28, 2017	4,110	4,110	4,110
Frear Hall Construction, Student Housing System at Mānoa, Student Housing System at Hilo (interest rate, 3.0%)	2017D	December 28, 2017	13,185	13,185	13,185
Frear Hall Construction, Student Housing System at Mānoa, Food Service System and Student Housing System at Hilo (interest rate, 3.28% to 3.65%)	2017E	December 28, 2017	4,450	4,450	4,450
Various acquisition and construction projects (interest rate, 5.0%)	2017F	December 28, 2017	52,275	50,095	52,275
Various acquisition and construction projects (interest rate, 2.10% to 3.85%)	2017G	December 28, 2017	20,745	19,350	20,320
Parking facilities at Mānoa (interest rate, 0.539% to 3.203%)	2020A	October 28, 2020	10,045	10,045	-
University of Hawai'i Cancer Center (interest rate, 3.0% to 5.0%)	2020B	October 28, 2020	44,555	44,555	-
University of Hawai'i Cancer Center (interest rate, 2.272% to 3.203%)	2020C	October 28, 2020	54,300	54,300	-
Various acquisition and construction projects (interest rate, 3.0% to 5.0%)	2020D	October 28, 2020	77,135	77,135	-
Various acquisition and construction projects (interest rate, 3.203%)	2020E	October 28, 2020	31,130	31,130	
			\$ 786,975	\$ 454,005	\$ 487,490

In October 2020, the University issued \$217,165 in Series 2020A (\$10,045, taxable new money), 2020B (\$44,555, tax-exempt refunding), 2020C (\$54,300 taxable refunding), 2020D (\$77,135, tax-exempt refunding), 2020E (\$31,130 taxable refunding) for the purpose of financing the costs of a University project and refunding previously issued bonds. All series 2020 bonds were delivered on October 28, 2020. Total premium for the Series 2020 Bonds approximated \$25,710. The proceeds of the Series 2020A Bonds will be used to renovate and repair parking facilities at the University's Manoa campus.

The proceeds of the Series 2020B, 2020C, 2020D and 2020E bonds were used to prepay and redeem the Series 2010A-1 and 2010B-1 University Revenue Bonds. During the year ended June 30, 2021, \$230,955 of bonds outstanding from the Series 2010A-1 and 2010B-1 University Revenue Bonds were considered defeased. The defeasance resulted in an accounting gain of \$44,017 and an economic gain (difference between the present values of the debt service payment on the old and new debt) of \$35,207. Deferred loss on refunding for Series 2020 Bonds amounted to \$695 at June 30, 2021. The coupon interest rates of the Series 2020 Bonds range from 0.539% to 5.0% (the first interest payment was paid on April 1, 2021) with the last maturity on October 1, 2040.

In December 2017, the University issued \$110,795 in Series 2017A (\$3,990, tax-exempt new money), 2017B (\$12,040, tax-exempt refunding), 2017C (\$4,110, taxable refunding), 2017D (\$13,185, tax-exempt refunding), 2017E (\$4,450, taxable refunding), 2017F (\$52,275, tax-exempt refunding), and 2017G (\$20,745, taxable refunding) Bonds (collectively, the "Series 2017 Bonds") for the purpose of financing the costs of a University project, the renovation of the Gregg M. Sinclair Library basement, and refunding previously issued bonds. All Series 2017 Bonds were delivered on December 28, 2017. Total premium for the Series 2017 Bonds approximated \$10,607.

The proceeds of the Series 2017B, 2017C, 2017D, 2017E, 2017F and 2017G Bonds were deposited into an irrevocable trust with an escrow agent to provide for the redemption of the outstanding principal of the Series 2006A University Revenue Bonds and Refunding Series 2006A University Bonds, and to provide for the defeasance and redemption of a portion of the Series 2009A University Revenue Bonds. Accordingly, the trust account assets and liabilities relating to the defeased bonds are not recorded in the financial statements of the University. During the year ended June 30, 2018, \$33,535 of bonds outstanding from the Series 2006A University Revenue Bonds and Refunding Series 2006A University Bonds were refunded on a current basis, and \$76,400 of bonds outstanding from the Series 2009A University Revenue Bonds were considered defeased. The refunding and defeasance resulted in an accounting gain of \$17,502 and an economic gain (difference between the present values of the debt service payment on the old and new debt) of \$15,550. Deferred loss on refunding for Series 2017 Bonds amounted to \$4,889 and \$5,499 at June 30, 2021 and 2020, respectively. The coupon interest rates for the Series 2017 Bonds range from 2.0% to 5.0% (the first interest payment was paid on April 1, 2018) with the last maturity on October 1, 2038.

In September 2015, the University issued \$166,285 in Series 2015A (\$8,575, taxable new money), 2015B(R) (\$47,010, tax-exempt refunding), 2015C(R) (\$17,585, taxable refunding), 2015D(R) (\$25,715, taxable refunding), and 2015E(R) (\$67,400, tax-exempt forward delivery refunding) Bonds (collectively, the "Series 2015 Bonds") for the purpose of financing the costs of University projects and refunding previously issued bonds. All Series 2015 Bonds were delivered on September 24, 2015 with the exception of the forward delivery Series 2015E(R) Bonds which were delivered on April 20, 2016. Total premium for the Series 2015 Bonds approximated \$13,698. Deferred loss on refunding for Series 2015 Bonds amounted to \$5,338 and \$6,089

at June 30, 2021 and 2020, respectively. The University projects include the UH Mānoa Law School Expansion and Modernization Project and the UH-Hilo College of Pharmacy Project.

The proceeds of the Series 2015B(R), 2015C(R), 2015D(R) and 2015E(R) Bonds were deposited into an irrevocable trust with an escrow agent to provide for a portion of the future debt service payments on the Series 2006A University Revenue Bonds and the Refunding Series 2006A University Bonds. Accordingly, the trust account assets and liabilities relating to the defeased bonds are not recorded in the financial statements of the University. During the year ended June 30, 2016, \$163,245 of bonds outstanding from the Series 2006A University Revenue Bonds and the Refunding Series 2006A University Bonds were considered defeased. The defeasance resulted in an accounting gain of \$15,080 and an economic gain (difference between the present values of the debt service payment on the old and new debt) of \$9,573. The coupon interest rates for the Series 2015 Bonds range from 0.811% to 5.0% (first interest payment due on April 1, 2016) with the last maturity on October 1, 2044.

In October 2010, the University issued \$292,730 in Series 2010A-1 (\$111,265), 2010A-2 (\$27,375), 2010B-1 (\$127,535), and 2010B-2 (\$26,555) Bonds (collectively, the "Series 2010 Bonds") for the purpose of financing the costs of certain University projects. The Series 2010A-1 and Series 2010B-1 Bonds were designated as "Build America Bonds" under the provisions of the American Recovery and Reinvestment Act of 2009. These University projects included the construction and maintenance of the University of Hawai'i Cancer Center, renovations and additions to the Mānoa Campus Center, construction and equipment for an Information Technology Building, renovations to the Sinclair Library basement on the Mānoa campus, further development of the UH-West O'ahu Kapolei campus, various energy conservation/efficiency projects on the community college campuses on O'ahu and Maui, land acquisition for the Leeward Community College Wai'anae Education Center, construction of the Kapi'olani Community College Culinary Institute of the Pacific, and renovation of the observatory for the Panoramic Survey Telescope & Rapid Response System 2 telescope. The coupon interest rates for the Series 2010 Bonds ranged from 2.50% to 6.03% (first interest payment was paid on April 1, 2011) and was prepaid with the issuance of the 2020B, 2020C, 2020D and 2020E bonds.

The University receives funds from the State of Hawai'i Tobacco Settlement Special Fund for the payment of principal and interest on the Series 2015D(R), 2015E(R), 2017B and 2017C Bonds to finance the cost of construction of the medical school facility. The funds received from the State of Hawai'i Tobacco Settlement Special Fund for debt service amounted to \$9,396 and \$9,396 in 2021 and 2020, respectively.

The revenue bonds are paid from certain unrestricted revenues in annual installments, including semi-annual interest payments ranging from \$12 to \$11,804 with the final payment due in October 2044. Interest on the Series 2015, 2017 and 2020 Bonds is payable semi-annually on April 1 and October 1, and the principal is payable on October 1 of each year. The Bond Resolution adopted on November 16, 2001 and supplemented ("Bond Resolution") stipulates that revenues of the University Bond System, including legislative appropriations and moneys in any special or revolving fund of the University, are pledged to the payment of the Series 2015, 2017 and 2020 Bonds, interest and premiums (if any).

The University entered into continuing disclosure certificates for the benefit of revenue bondholders, where it agreed to provide certain financial information and operating data relating to the University with respect to its revenue bonds to the Municipal Securities Rulemaking Board. The University, based on consultation with its bond counsel and bond underwriter, has complied in all material respects with the continuing disclosure requirements.

The Bond Resolution permits the holders of not less than 25.0% of the aggregate principal amount of outstanding revenue bonds to declare the principal of all revenue bonds then outstanding, together with all accrued and unpaid interest thereon, to be due and payable immediately upon the occurrence and during the continuation of an Event of Default by the University under the Bond Resolution. Events of Default include, but are not limited to, the failure to pay principal when due or interest within 30 days of the date due, a breach of the terms of the Bond Resolution by the University which goes uncured for the applicable cure period, if any, or the dissolution, bankruptcy or receivership of the University.

At June 30, 2021, future maturities of revenue bonds are as follows:

	Principa	l Interest
Year ending June 30,		
2022	\$ 17,04	0 \$ 20,910
2023	20,20	0 17,741
2024	21,15	5 16,778
2025	22,15	0 15,772
2026	23,21	0 14,701
2027–2031	129,71	5 57,113
2032–2036	125,82	0 28,412
2037–2041	92,80	5 7,639
2042–2045	1,91	0 184
	\$ 454,00	5 \$ 179,250

Bond Premiums

Activity related to the premiums on revenue bonds for the years ended June 30, 2021 and 2020 is as follows:

	Series	eginning Balance	Α	dditions	Re	ductions	Ending Balance
Student Housing John A. Burns School of Medicine Sinclair Library basement renovation John A. Burns School of Medicine Student Housing Student Housing University of Hawai'i Cancer Center Various construction projects	2015B(R) 2015E(R) 2017A 2017B 2017D 2017F 2020B 2020D	\$ 4,278 5,584 408 217 91 7,891	\$	9,638 16,072	\$	322 665 50 25 9 716 1,017 1,212	\$ 3,956 4,919 358 192 82 7,175 8,621 14,860
Total bond premiums		\$ 18,469	\$	25,710	\$	4,016	\$ 40,163
University of Hawai'i Cancer Center Various construction projects Student Housing John A. Burns School of Medicine Sinclair Library basement renovation John A. Burns School of Medicine Student Housing Student Housing	2010A 2010B 2015B(R) 2015E(R) 2017A 2017B 2017D 2017F	\$ 17 29 4,588 6,219 460 241 100 8,618	\$	- - - - - - -	\$	17 29 310 635 52 24 9 727	\$ 4,278 5,584 408 217 91 7,891
Total bond premiums		\$ 20,272	\$	-	\$	1,803	\$ 18,469

Equipment Lease Obligations

In November 2017, the University entered into two tax-exempt lease purchase ("TELP") agreements with a Company to purchase energy conservation equipment for Honolulu, Kapi'olani, Leeward and Windward Community Colleges (collectively "Oahu Campuses") and Maui College for \$24,183 and \$6,302, respectively. For the Oahu Campuses, payments commenced on August 1, 2018 and will continue through August 1, 2031 at a tax-exempt interest rate of 2.55%. For Maui College, payments commenced on December 1, 2018 and will continue through December 1, 2031 at a tax-exempt interest rate of 2.55%. Upon failure to pay any rental payment within the 15 days following the due date, the lessor may demand full payment and/or retake possession of the equipment.

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(All dollars reported in thousands)

At June 30, 2021, future minimum lease payments required under the capital lease agreements are as follows:

	P	Principal		nterest
Year ending June 30,				
2022	\$	1,578	\$	649
2023		1,709		609
2024		1,838		566
2025		1,999		519
2026		2,170		468
2027–2031		13,445		1,421
2032		2,753		70
	\$	25,492	\$	4,302

11. Property Leases

The University has entered into real property operating lease agreements with future minimum payments as follows:

Very anding home 20	Lease Amount
Year ending June 30,	ć 2.00 <i>4</i>
2022	\$ 3,884
2023	2,055
2024	716
2025	422
2026	420
2027–2031	2,018
2032–2036	559
Thereafter	1,334
	\$ 11,408

Rent expense for outside space for the years ended June 30, 2021 and 2020 approximated \$6,177 and \$6,473, respectively.

12. Employee Benefits

Employees' Retirement System Pension Plan

Plan Description

Generally, all full-time employees of the University are required to be members of the Employees' Retirement System of the State of Hawai'i ("ERS"), a cost-sharing multiple-employer defined benefit pension plan that administers the University's pension benefits program.

Benefits, eligibility and contribution requirements are governed by HRS Chapter 88 and can be amended through legislation. The ERS issues publicly available annual financial reports that can be obtained at ERS's website: http://www.ers.ehawaii.gov/resources/financials.

Benefits Provided

The ERS Pension Trust is comprised of three pension classes for membership purposes and considered to be a single plan for accounting purposes since all assets of the ERS may legally be used to pay the benefits of any of the ERS members or beneficiaries. The ERS provides retirement, disability and death benefits with three membership classes known as the noncontributory, contributory and hybrid retirement plans. The three classes provide a monthly retirement allowance equal to the benefit multiplier (generally 1.25% to 2.25%) multiplied by the average final compensation multiplied by years of credited service. Average final compensation for members hired prior to July 1, 2012 is an average of the highest salaries during any three years of credited service, excluding any salary paid in lieu of vacation for members hired January 1, 1971 or later and the average of the highest salaries during any five years of credited service including any salary paid in lieu of vacation for members hired prior to January 1, 1971. For members hired after June 30, 2012, average final compensation is an average of the highest salaries during any five years of credited service excluding any salary paid in lieu of vacation.

Each retiree's original retirement allowance is increased on each July 1 beginning the calendar year after retirement. Retirees first hired as members prior to July 1, 2012 receive a 2.5% increase each year of their original retirement allowance without a ceiling. Retirees first hired as members after June 30, 2012 receive a 1.5% increase each year of their original retirement allowance without a ceiling. The annual increase is not compounded.

Noncontributory Class

- <u>Retirement Benefits</u> General employees' retirement benefits are determined as 1.25% of average final compensation multiplied by the years of credited service. Employees with ten years of credited service are eligible to retire at age 62. Employees with 30 years of credited service are eligible to retire at age 55.
- <u>Disability Benefits</u> Members are eligible for service-related disability benefits regardless of length of service and receive a lifetime pension of 35.0% of their average final compensation. Ten years of credited service is required for ordinary disability. Ordinary disability benefits are determined in the same manner as retirement benefits but are payable immediately, without an actuarial reduction, and at a minimum of 12.5% of average final compensation.

<u>Death Benefits</u> – For service-connected deaths, the surviving spouse/reciprocal beneficiary receives a monthly benefit of 30.0% of the average final compensation until remarriage or re-entry into a new reciprocal beneficiary relationship. Additional benefits are payable to surviving dependent children up to age 18. If there is no spouse/reciprocal beneficiary or surviving dependent children, no benefit is payable.

Ordinary death benefits are available to employees who were active at time of death with at least ten years of credited service. The surviving spouse/reciprocal beneficiary (until remarriage/re-entry into a new reciprocal beneficiary relationship) and surviving dependent children (up to age 18) receive a benefit equal to a percentage of the member's accrued maximum allowance unreduced for age or, if the member was eligible for retirement at the time of death, the surviving spouse/reciprocal beneficiary receives 100% joint and survivor lifetime pension and the surviving dependent children receive a percentage of the member's accrued maximum allowance unreduced for age.

Contributory Class for Members Hired Prior to July 1, 2012

- Retirement Benefits General employees' retirement benefits are determined as 2.0% of average final compensation multiplied by the years of credited service. General employees with five years of credited service are eligible to retire at age 55.
- <u>Disability Benefits</u> Members are eligible for service-related disability benefits regardless of length of service and receive a one-time payment of the member's contributions and accrued interest plus a lifetime pension of 50.0% of their average final compensation. Ten years of credited service is required for ordinary disability. Ordinary disability benefits are determined as 1.75% of average final compensation multiplied by the years of credited service but are payable immediately, without an actuarial reduction, and at a minimum of 30.0% of average final compensation.
- Death Benefits For service-connected deaths, the surviving spouse/reciprocal beneficiary receives a lump sum payment of the member's contributions and accrued interest plus a monthly benefit of 50.0% of the average final compensation until remarriage or re-entry into a new reciprocal beneficiary relationship. If there is no surviving spouse/reciprocal beneficiary, surviving dependent children (up to age 18) or dependent parents are eligible for the monthly benefit. If there is no spouse/reciprocal beneficiary or surviving dependent children/parents, the ordinary death benefit is payable to the designated beneficiary.

Ordinary death benefits are available to employees who were active at time of death with at least one year of service. Ordinary death benefits consist of a lump sum payment of the member's contributions and accrued interest plus a percentage of the salary earned in the 12 months preceding death, or 50.0% joint and survivor lifetime pension if the member was not eligible for retirement at the time of death but was credited with at least ten years of service and designated one beneficiary, or 100% joint and survivor lifetime pension if the member was eligible for retirement at the time of death and designated one beneficiary.

Contributory Class for Members Hired After June 30, 2012

- Retirement Benefits General employees' retirement benefits are determined as 1.75% of average final compensation multiplied by the years of credited service. General employees with ten years of credited service are eligible to retire at age 60.
- <u>Disability and Death Benefits</u> Members are eligible for service-related disability benefits regardless of length of service and receive a lifetime pension of 50.0% of their average final compensation plus refund of contributions and accrued interest. Ten years of credited service is required for ordinary disability.

Death benefits for contributory members hired after June 30, 2012 are generally the same as those for contributory members hired June 30, 2012 and prior.

Hybrid Class for Members Hired Prior to July 1, 2012

- <u>Retirement Benefits</u> General employees' retirement benefits are determined as 2.0% of average final compensation multiplied by the years of credited service. General employees with five years of credited service are eligible to retire at age 62. General employees with 30 years of credited service are eligible to retire at age 55.
- <u>Disability Benefits</u> Members are eligible for service-related disability benefits regardless
 of length of service and receive a lifetime pension of 35.0% of their average final
 compensation plus refund of their contributions and accrued interest. Ten years of credited
 service is required for ordinary disability. Ordinary disability benefits are determined in the
 same manner as retirement benefits but are payable immediately, without an actuarial
 reduction, and at a minimum of 25.0% of average final compensation.

Death Benefits – For service-connected deaths, the designated surviving spouse/reciprocal beneficiary receives a lump sum payment of the member's contributions and accrued interest plus a monthly benefit of 50.0% of the average final compensation until remarriage or re-entry into a new reciprocal beneficiary relationship. If there is no surviving spouse/reciprocal beneficiary, surviving dependent children (up to age 18) or dependent parents are eligible for the monthly benefit. If there is no spouse/reciprocal beneficiary or surviving dependent children/parents, the ordinary death benefit is payable to the designated beneficiary.

Ordinary death benefits are available to employees who were active at time of death with at least five years of service. Ordinary death benefits consist of a lump sum payment of the member's contributions and accrued interest plus a percentage multiplied by 150.0%, or 50.0% joint and survivor lifetime pension if the member was not eligible for retirement at the time of death but was credited with at least ten years of service and designated one beneficiary, or 100% joint and survivor lifetime pension if the member was eligible for retirement at the time of death and designated one beneficiary.

Hybrid Class for Members Hired After June 30, 2012

- Retirement Benefits General employees' retirement benefits are determined as 1.75% of average final compensation multiplied by the years of credited service. General employees with ten years of credited service are eligible to retire at age 65. Employees with 30 years of credited service are eligible to retire at age 60.
- Disability and Death Benefits Provisions for disability and death benefits generally remain the same except for ordinary death benefits. Ordinary death benefits are available to employees who were active at time of death with at least ten years of service. Ordinary death benefits consist of a lump sum payment of the member's contributions and accrued interest, or 50.0% joint and survivor lifetime pension if the member was not eligible for retirement at the time of death but was credited with at least ten years of service and designated one beneficiary, or 100% joint and survivor lifetime pension if the member was eligible for retirement at the time of death and designated one beneficiary.

Contributions

Contributions are governed by HRS Chapter 88 and may be amended through legislation. The employer rate is set by statute based on the recommendations of the ERS actuary resulting from an experience study conducted every five years. Since July 1, 2005, the employer contribution rate is a fixed percentage of compensation, including the normal cost plus amounts required to pay for the unfunded actuarial accrued liabilities. The contribution rate was 24.1% and 22.0% for fiscal years 2021 and 2020, respectively. Contributions to the pension plan for the University for the years ended June 30, 2021 and 2020 were \$156,261 and \$142,908, respectively.

Pursuant to Act 17 (SLH 2017), employer contributions from the State and counties are expected to increase over four years beginning July 1, 2017. The rate for general employees increased to 24.0% on July 1, 2020, and remained unchanged on July 1, 2021.

The University is required to make all contributions for noncontributory members. Contributory members hired prior to July 1, 2012 are required to contribute 7.8% of their salary. Contributory members hired after June 30, 2012 are required to contribute 9.8% of their salary. Hybrid members hired prior to July 1, 2012 are required to contribute 6.0% of their salary. Hybrid members hired after June 30, 2012 are required to contribute 8.0% of their salary.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2021 and 2020, the University reported a liability of \$1,889,437 and \$1,791,098, respectively, for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2020 and 2019, respectively, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The University's proportion of the net pension liability was based on a projection of the University's long-term share of contributions to the pension plan relative to projected contributions of all participants, actuarially determined. At June 30, 2020 and 2019, the University's proportion was 12.34% and 12.64%, respectively, which was a decrease of 0.3% from its proportion at June 30, 2019.

There was no change in actuarial assumptions as of June 30, 2019 to June 30, 2020.

There were no changes between the measurement date, June 30, 2020, and the reporting date, June 30, 2021, that are expected to have a significant effect on the proportionate share of the net pension liability.

For the years ended June 30, 2021 and 2020, the University recognized pension expense of \$256,052 and \$249,809, respectively.

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At June 30, 2021 and 2020, the University reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources		Deferred Inflows of Resources	
2021 Difference between expected and actual experience Net difference between projected and actual investment earnings on pension plan investments	\$	21,141 66,061	\$	-
Change in assumptions Changes in proportion and differences between employer		53,180		-
contributions and proportionate share of contributions Contributions subsequent to the measurement date	_	551 156,261		25,994
Total deferred inflows and outflows of resources	\$	297,194	\$	25,994
2020 Difference between expected and actual experience Net difference between projected and actual investment	\$	31,338	\$	3,585
earnings on pension plan investments Change in assumptions Changes in proportion and differences between employer		- 121,945		4,916 -
contributions and proportionate share of contributions Contributions subsequent to the measurement date		881 142,908		6,764 -
Total deferred inflows and outflows of resources	\$	297,072	\$	15,265

At June 30, 2021, the \$156,261 reported as deferred outflows of resources related to pensions resulting from University contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending June 30, 2022. The \$142,908 reported as deferred outflows of resources related to pensions resulting from University contributions subsequent to the measurement date at June 30, 2020 was recognized as a reduction of the net pension liability in the year ended June 30, 2021.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ending June 30,	
2022	\$ 50,506
2023	24,079
2024	25,372
2025	16,077
2026	 (1,095)
	\$ 114,939

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Actuarial Assumptions

The total pension liability in the June 30, 2021 and 2020 actuarial valuations was determined using the following actuarial assumptions adopted by the ERS's Board of Trustees on August 12, 2019, based on the 2018 Experience Study for the five-year period from July 1, 2013 through June 30, 2018:

Inflation 2.50% Payroll growth rate 3.50%

Investment rate of return 7.00% per year, compounded annual including inflation

There were no changes to ad hoc postemployment benefits including cost of living allowances.

Post-retirement mortality rates are based on the 2019 Public Retirees of Hawaii mortality table with adjustments based on generational projections of the BB projection table for 2019 and full generational projections in future years. Pre-retirement mortality rates are based on multiples of the Pub-2010 mortality table based on the occupation of the member.

The long-term expected rate of return on pension plan investments was determined using a "top down approach" of the Client-Constrained Simulation-based Optimization Model (a statistical technique known as "re-sampling with a replacement" that directly keys in on specific plan-level risk factors as stipulated by the ERS Board of Trustees) in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future nominal rates of return (real returns and inflation) by the target asset allocation percentage. The target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

	Target Allocation	Long-Term Expected Real Rate of Return
Strategic Allocation (risk-based classes)		
Broad growth	63.0 %	7.1 %
Diversifying strategies	37.0 %	3.7 %
	100.0 %	

Discount Rate

The discount rate used to measure the net pension liability was 7.0%, consistent with the rate used at the prior measurement date. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current contribution rate and that contributions from the University will be made at statutorily required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active

and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the University's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the University's proportionate share of the net pension liability, calculated using the discount rate of 7.00%, for the measurement dates June 30, 2020 and 2019, as well as what the University's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.00%) or one percentage point higher (8.00%) than the current rate:

	1% Decrease (6.00%)	Discount Rate (7.00%)	1% Increase (8.00%)
2021 The University's proportionate share of the net pension liability	\$ 2,426,500	\$ 1,889,437	\$ 1,446,679
2020 The University's proportionate share of the net pension liability	\$ 2,323,736	\$ 1,791,098	\$ 1,407,608

Pension Plan Fiduciary Net Position

The pension plan's fiduciary net position is determined on the same basis used by the pension plan. The ERS's financial statements are prepared using the accrual basis of accounting under which expenses are recorded when the liability is incurred, and revenues are recorded in the accounting period in which they are earned and become measurable. Employer and member contributions are recognized in the period in which the contributions are due. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan. Investment purchases and sales are recorded as of their trade date. Administrative expenses are financed exclusively with investment income.

There were no significant changes after the report measurement date. Detailed information about the pension plan's fiduciary net position is available in the separately issued ERS financial report. ERS's complete financial statements are available at http://ers.ehawaii.gov/resources/financials.

Payable to the Pension Plan

The University's employer contributions payable to the ERS for fiscal years 2021 and 2020 were paid by June 30, 2021 and 2020, respectively. Excess payments of \$24,536 are being applied to amounts due in fiscal year 2022. Excess payments of \$15,482 were applied to amounts due in fiscal year 2021.

Other Benefits

The State absorbs the fringe benefit cost for the University's general funded employees. Fringe benefit costs included in total revenue and total expenditures amounted to \$250,594 and \$304,701 for fiscal years 2021 and 2020, respectively.

All regular employees, with certain exceptions, earn vacation leave at the rate of 14 hours for each month of service. Employees who are entitled to annual vacation may accumulate for the succeeding year or years up to 15 working days annual vacation allowance, provided that the total accumulation shall not exceed 90 working days at the end of the calendar year.

Accumulated vacation leave earned, but not taken, is reflected as an accrual in the accompanying financial statements. When termination of services takes place, the employees are paid for their vacation allowance in a lump sum.

Sick leave accumulates at the rate of 14 hours for each full month of service without limit, but can be taken only in the event of an illness and is not convertible to pay upon termination of employment. Accordingly, accumulated sick leave, earned but not taken, is not reflected as an accrual in the accompanying financial statements. Employees who retire with 60 days of unused sick leave are entitled to three months of service credit in the ERS. For each additional 20 days, or major fraction thereof, of unused sick leave they have in excess of 60 days, their service period is increased by one month. As of June 30, 2021 and 2020, accumulated sick leave approximated \$494,880 and \$472,061, respectively.

The University's regular employees may enter into deferred compensation arrangements directly with authorized insurance companies or agencies through a payroll deduction plan. Accordingly, the University has no deferred compensation or withholding payable.

The University manages its workers' compensation program. Medical-related payments amounted to \$3,098 and \$3,182 for fiscal years 2021 and 2020. Temporary wage loss payments for fiscal years 2021 and 2020 amounted to \$156 and \$240, respectively.

13. Postemployment Healthcare and Life Insurance Benefits

Plan Description

The State provides certain healthcare and life insurance benefits to all qualified employees. Pursuant to Act 88, SLH 2001, the State contributes to the Hawai'i Employer-Union Health Benefits Trust Fund ("EUTF"), an agent, multiple-employer defined benefit plan that replaced the Hawai'i Public Employees Health Fund effective July 1, 2003. The EUTF was established to provide a single delivery system of health benefits for state and county workers, retirees and their dependents. The EUTF issues an annual financial report that is available to the public at https://eutf.hawaii.gov/reports. The report may also be obtained by writing to:

Hawaii Employer-Union Health Benefits Trust Fund

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P.O. Box 2121 Honolulu, Hawaii 96805-2121

For employees hired before July 1, 1996, the State pays the entire base monthly contribution for employees retiring with ten years or more of credited service, and 50.0% of the base monthly contribution for employees retiring with fewer than ten years of credited service. A retiree can elect a family plan to cover dependents.

For employees hired after June 30, 1996, but before July 1, 2001, and who retire with less than ten years of service, the State makes no contributions. For those retiring with at least ten years, but fewer than 15 years of service, the State pays 50.0% of the base monthly contribution. For employees retiring with at least 15 years, but fewer than 25 years of service, the State pays 75.0% of the base monthly contribution. For employees retiring with at least 25 years of service, the State pays 100% of the base monthly contribution. Retirees in this category can elect a family plan to cover dependents.

For employees hired on or after July 1, 2001 and who retire with less than ten years of service, the State makes no contributions. For those retiring with at least ten years, but fewer than 15 years of service, the State pays 50.0% of the base monthly contribution. For those retiring with at least 15 years, but fewer than 25 years of service, the State pays 75.0% of the base monthly contribution. For employees retiring with at least 25 years of service, the State pays 100% of the base monthly contribution. Only single plan coverage is provided for retirees in this category. Retirees can elect family coverage, but must pay the difference.

Employees Covered by Benefit Terms

At July 1, 2020, the following number of plan members was covered by the benefit terms:

Inactive plan members or beneficiaries currently receiving benefits	37,767
Inactive plan members entitled to but not yet receiving benefits	7,576
Active plan members	
Total plan members	96,174

Contributions

Contributions are governed by HRS Chapter 87A and may be amended through legislation. Contributions to the OPEB plan for the University was \$138,452 and \$139,980 for the years ended June 30, 2021 and 2020, respectively. The employer is required to make all contributions for members.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2021, and 2020, the University reported a net OPEB liability of \$1,699,884 and \$1,802,492, respectively, for its proportionate share of the net OPEB liability. The net OPEB

liability was measured as of July 1, 2020 and 2019, respectively, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of that date.

There were no changes between the measurement date, July 1, 2020, and the reporting date, June 30, 2021, that are expected to have a significant effect on the net OPEB liability.

For the years ended June 30, 2021 and 2020, the University recognized OPEB expense of approximately \$131,620 and \$125,785, respectively. At June 30, 2021 and 2020, the University reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

Deferred Outflows of Resources		Deferred Inflows of Resources	
Ş	10,060	Ş	122,170
	•		-
	66,555		
\$	94,669	\$	122,170
\$	23,732	\$	25,443
	3,430		-
	138,452		
\$	165,614	\$	25,443
	Oi R \$	Outflows of Resources \$ 10,060	Outflows of Resources R \$ 10,060 \$ 18,054 66,555 \$ 94,669 \$ \$ 23,732 \$ 3,430 138,452

At June 30, 2021, the approximate \$66,555 reported as deferred outflows of resources related to OPEB resulting from University contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ending June 30, 2022. At June 30, 2020, the approximate \$138,452 reported as deferred outflows of resources related to OPEB resulting from University contributions subsequent to the measurement date were recognized as a reduction of the net OPEB liability in the year ended June 30, 2021.

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Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Years ending June 30,	
2022	\$ (18,871)
2023	(18,173)
2024	(17,994)
2025	(16,921)
2026	(21,938)
Thereafter	 (159)
	\$ (94,056)

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Actuarial Assumptions

The total OPEB liabilities were determined by the EUTF Board of Trustees' adoption of the following actuarial assumptions based on the five-year experience study conducted for the ERS:

	2021	2020
Actuarial valuation date	July 1, 2020	July 1, 2019
Date of adoption	January 13, 2020	January 13, 2020
Five-year experience study end date	June 30, 2018	June 30, 2018
Inflation	2.50%	2.50%
Payroll growth rate (including inflation)	3.50% to 7.00%	3.50% to 7.00%
Investment rate of return	7.00%	7.00%
PPO* Initial rates Rate to which the cost trend rate is assumed to decline (ultimate	7.50%	8.00%
trend rate) Number of years that the rate reaches the ultimate trend rate	4.70% -	4.86% 13 years
HMO*		
Initial rates	7.50%	8.00%
Ultimate trend rate Number of years that the rate	4.70%	4.86%
reaches the ultimate trend rate	-	13 years
Medicare Part B Contribution		
Initial rates	5.00%	5.00%
Ultimate trend rate	4.70%	4.70%
Number of years that the rate reaches the ultimate trend rate	-	10 years
Dental	F 000/	F 000/
Initial rates (for the first two years) Ultimate trend rate	5.00% 4.00%	5.00% 4.00%
Vision		
Initial rates (for the first two years) Ultimate trend rate	0.00% 2.50%	0.00% 2.50%
Life Insurance Rate	0.00%	0.00%

^{*} Blended rates for medical and prescription drugs.

Mortality rates are based on system-specific mortality tables utilizing scale BB to project generational mortality improvement.

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each asset class are summarized in the following table:

	Long-Term Target	Long-Term Expected Real
C All	Allocation	Rate of Return
Strategic Allocation		
Private equity	10.00 %	9.66 %
U.S. microcap	6.00 %	7.85 %
U.S. equity	14.00 %	6.23 %
Non-U.S. equity	16.00 %	7.72 %
Global options	6.00 %	4.65 %
Core real estate	10.00 %	5.98 %
Private credit	6.00 %	5.50 %
Core bonds	3.00 %	8.00 %
TIPS	5.00 %	11.00 %
Long treasuries	6.00 %	86.00 %
Alternative risk premia	5.00 %	156.00 %
Trend following	8.00 %	2.12 %
Reinsurance	5.00 %	4.34 %
	100.00 %	

Single Discount Rate

The discount rate used to measure the net OPEB liability was 7.00%, based on the expected rate of return on OPEB plan investments of 7.00%. Beginning with the fiscal year 2019 contribution, the State's funding policy is to pay the recommended actuarially determined contribution, which is based on layered, closed amortization periods. In July 2020, the Governor's office issued the Tenth Proclamation related to the COVID-19 Emergency, allowing employers of the EUTF to suspend ACT 268 contributions for the fiscal year ending June 30, 2021 and instead limit their contribution amounts to the OPEB benefits due. This temporary ACT 268 suspension would not derail the plan's long-term funding progress. Even if ACT 268 is suspended through the fiscal year ending June 30, 2025, as is being discussed, the OPEB plan's fiduciary net position is expected to be available to make all projected future benefit payments of current plan members. Act 229, SLH 2021 suspends the contribution requirement for fiscal years 2022 and 2023. The University has made its full Annual Required Contribution in fiscal year 2021 and intends to make contributions for fiscal years 2022 and 2023. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

OPEB Plan Fiduciary Net Position

The OPEB plan's fiduciary net position has been determined on the same basis used by the OPEB plan. The EUTF's financial statements are prepared using the accrual basis of accounting under which revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of the timing of the cash flows. Employer contributions are recognized in the period in which the contributions are due. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan. Investment purchases and sales are recorded on a trade-date basis. Administrative expenses are financed exclusively with investment income.

There were no significant changes after the report measurement date. Detailed information about the OPEB plan's fiduciary net position is available in the separately issued EUTF financial report. The EUTF's complete financial statements are available at https://eutf.hawaii.gov/reports.

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Changes in Net OPEB Liability

The following table represents a schedule of changes in the net OPEB liability. The ending balances are as of the measurement dates, July 1, 2020 and July 1, 2019.

	Total OPEB Liability	Plan Fiduciary Net Position	Net OPEB Liability
2021			
Beginning balance	\$ 2,142,700	\$ 340,208	\$ 1,802,492
Service cost	41,952	_	41,952
Interest on the total OPEB liability	134,717	-	134,717
Employer contributions	· -	138,452	(138,452)
Net investment income	-	7,393	(7,393)
Benefit payments	(61,958)	(61,958)	-
Change in assumptions	(10,099)	-	(10,099)
Difference between expected and actual			
experience in the measurement of total			
OPEB liability	(123,339)	-	(123,339)
Administrative expense	-	(52)	52
Other		46	(46)
Net changes	(18,727)	83,881	(102,608)
Ending balance	\$ 2,123,973	\$ 424,089	\$ 1,699,884
2020			
Beginning balance	\$ 2,022,062	\$ 221,566	\$ 1,800,496
Service cost	42,039	-	42,039
Interest on the total OPEB liability	132,510	-	132,510
Employer contributions	-	139,980	(139,980)
Net investment income	(62.450)	12,727	(12,727)
Benefit payments Change in assumptions	(63,458) 10,650	(63,458)	10,650
Difference between expected and actual	10,030	-	10,650
experience in the measurement of total			
OPEB liability	(1,103)	-	(1,103)
Administrative expense	-	(87)	87
Other		29,480	(29,480)
Net changes	120,638	118,642	1,996
Ending balance	\$ 2,142,700	\$ 340,208	\$ 1,802,492

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Sensitivity of the Net OPEB Liability to Changes in the Discount Rate and Healthcare Cost Trend Rates

The following table presents the University's net OPEB liability calculated using the discount rate of 7.00%, for the measurement dates July 1, 2020 and 2019, as well as what the University's net OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (6.00%) or one percentage point higher (8.00%) than the current discount rate:

	1% Decrease (6.00%)	Discount Rate (7.00%)	1% Increase (8.00%)
2021 The University's proportionate share of the net OPEB liability	\$ 2,039,734	\$ 1,699,884	\$ 1,432,084
2020 The University's proportionate share of the net OPEB liability	\$ 2,147,636	\$ 1,802,492	\$ 1,530,155

The following table presents the University's net OPEB liability calculated using the assumed healthcare cost trend rate, as well as what the University's net OPEB liability would be if it were calculated using the trend rate that is one percentage point lower or one percentage point higher than the current healthcare cost trend rate:

2021	1% Decrease	Healthcare Cost Trend Rate	1% Increase
The University's proportionate share of the net OPEB liability	\$ 1,419,970	\$ 1,699,884	\$ 2,061,950
2020 The University's proportionate share of the net OPEB liability	\$ 1,517,749	\$ 1,802,492	\$ 2,170,375

Payables to the OPEB Plan

The University's employer contributions payable to the EUTF by fiscal year-end was paid by June 30, 2021 and 2020.

14. Asset Retirement Obligations

The University accounts for certain costs associated with the future and on-going dismantling and removal of four telescopes on the summit of Mauna Kea in accordance with GASB Statement No. 83. Under Statement No. 83, the execution of the General Lease No. 4191 dated January 1, 1968, between the Board of Land and Natural Resources of the State of Hawai'i and

the University and the University's acts of acquiring and placing the telescopes into service, serve as external and internal obligating events, respectively, that require the University to recognize a liability and corresponding deferred outflow of resources equal to the estimated current cost of activities to perform upon future retirement of the telescopes. The AROs are associated with three telescopes that currently have estimated remaining useful lives ranging from five to fifteen years and one telescope that is not currently operational but has not yet been decommissioned.

The AROs were determined based on the most likely amount of what it would cost to perform all the dismantling and removal tasks, as determined by an outside company in 2014 and adjusted for inflation. The estimated ARO associated with the nonoperational telescope was updated in fiscal year 2020 based on an updated project budget prepared by management. Actual costs may be higher due to inflation or changes in construction costs or technology.

The ARO liability at June 30, 2021 and 2020 was \$10,001 and \$9,561, respectively, and is included in other noncurrent liabilities in the University's Statements of Financial Position. Deferred outflows of resources related to AROs amounted to \$2,634 and \$2,402 at June 30, 2021 and 2020, respectively.

In fiscal year 2014, the University received the title to two telescopes, as well as a total of \$5,000 from the respective sublessees, in exchange for assuming the retirement obligations of the telescopes.

15. State Appropriations

By statutory provision, the University prepares a biennium budget for its programs. Budgeted expenditures are derived primarily from the General Appropriations Act and from other specific appropriations acts in various Sessions Laws of Hawai'i ("SLH").

An allotment system and encumbrance accounting are utilized by the University for statutory budgetary control purposes. Obligations in the form of purchase orders or contracts are recorded as encumbrances at the time purchase orders or contracts are awarded and executed. To the extent they are not expended or encumbered, general fund appropriations generally lapse at the end of the fiscal year. The State Legislature specifies the lapse date and any other particular conditions relating to terminating the authorizations for other appropriations.

Act 7, SLH 2020, Supplemental Appropriations Act of 2020, Section 3 provided \$126,238 in general fund appropriations directly to the Department of Budget and Finance to pay for debt service on general obligation bonds issued for the University. As a result, the University itself received no appropriations and made no transfers for debt service on general obligation bonds for the year ended June 30, 2020.

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Act 53, SLH 2018 Section 3 provided \$116,311 in general fund appropriations directly to the Department of Budget and Finance to pay for debt service on general obligation bonds issued for the University. As a result, the University itself received no appropriations and made no transfers for debt service on general obligation bonds for the year ended June 30, 2019.

Net general and capital appropriations for the year ended June 30, 2021 were as follows:

General appropriations	
Act 5, SLH 2019, Appropriation Warrant No. 10	\$ 526,487
Act 156, SLH 2019, Appropriation Warrant No. 64	455
Act 61, SLH 2019, Appropriation Warrant No. 65	700
Act 164, SLH 2019, Appropriation Warrant No. 68	38
Act 168, SLH 2019, Appropriation Warrant No. 69	60
Act 264, SLH 2019, Appropriation Warrant No. 75	4,000
Act 266, SLH 2019, Appropriation Warrant No. 76	195
	531,935
Total funds lapsed	(175)
Executive restriction	(12,449)
Collective bargaining adjustment	20,372
Total general appropriations	\$ 539,683
Capital appropriations	
Sections 4 of Act 006, SLH 2020	\$ 105,096
Total funds lapsed	(5,684)
Total capital appropriations	\$ 99,412

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Net general and capital appropriations for the year ended June 30, 2020 were as follows:

General appropriations Act 5, SLH 2019, Appropriation Warrant No. 10 Act 61, SLH 2019, Appropriation Warrant No. 65 Act 39, SLH 2019, Appropriation Warrant No. 84 Act 156, SLH 2019, Appropriation Warrant No. 111 Act 164, SLH 2019, Appropriation Warrant No. 113 Act 168, SLH 2019, Appropriation Warrant No. 117 Act 228, SLH 2019, Appropriation Warrant No. 126 Act 264, SLH 2019, Appropriation Warrant No. 129 Act 265, SLH 2019, Appropriation Warrant No. 130 Act 266, SLH 2019, Appropriation Warrant No. 131	\$	517,482 700 100 455 38 60 1,200 4,000 350 195
	_	524,580
Total funds lapsed Executive restriction Collective bargaining adjustment		(802) (11,275) 105
Total general appropriations	\$	512,608
Capital appropriations Sections 30 & 56 of Act 49, SLH 2017, Amended by Section 5 of Act 53 SLH 2018 Sections 4 & 20, Act 40, SLH 2019 Section 4, Act 40, SLH 2019 Total funds lapsed	\$	17,000 56,571 131,150 (956)
Total capital appropriations	\$	203,765

Net transfers from the State for the years ended June 30, 2021 and 2020 were as follows:

	2021	2020
Fringe benefits	\$ 250,594	\$ 304,701
Hawai'i Barrel Tax	2,181	2,575
School of Nursing	155	1,093
University of Hawai'i Cancer Center	5,245	4,834
	\$ 258,175	\$ 313,203

16. Litigation, Other Contingent Liabilities, and Commitments

HRS Section 304A-108 stipulates that any liability arising from a claim, action or suit brought against the University shall be payable solely from the moneys and property of the University and shall not constitute a general obligation of the State. The Board is not precluded from requesting and securing legislative appropriations to fund the settlement of any such claim or judgment against the University.

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The University is contingently liable in connection with certain other claims and contracts, including those currently in litigation, arising in the normal course of its activities. Although there are inherent uncertainties in any litigation, the University's management and general counsel are of the opinion that the outcome of such matters will not have a material effect on the University's financial position.

Substantial amounts are received and expended by the University under federal and state programs which are subject to audit by cognizant governmental agencies and independent auditors under Uniform Guidance. This funding relates to research, student aid, and other programs. University management believes that any liabilities arising from such audits will not have a material effect on the University's financial position.

The State and the Office of Hawaiian Affairs ("OHA") are involved in an ongoing dispute relating to certain lands transferred by the former Republic of Hawai'i to the United States which were re-conveyed to the State upon Hawai'i's admission to the Union in 1959. These lands (collectively, the "ceded lands") are the subject of a number of claims, litigation and legislation, which are being addressed by the State on behalf of all State agencies, including the University. These matters are more fully described in the State's ACFR that includes financial statements and required supplementary information which may be obtained from the following address:

State of Hawaii Department of Accounting and General Services 1151 Punchbowl Street Honolulu, Hawaii 96813

Although the ultimate outcome and financial impact to the University of these OHA matters are not presently known, the University has come to an agreement with the State with respect to the University's estimated pro rata portion of its obligation due to OHA related to revenues generated from ceded lands. The University's financial statements reflect the liabilities and disbursements in connection with this agreement.

Risk Management

In general, the University obtains third-party insurance coverage directly from third-party insurers or is covered under the umbrella of the State's insurance program. However, the University is partially or entirely self-insured for certain risks, such as unemployment and workers' compensation claims.

Construction and Other Contracts

The University is committed under contracts awarded for construction and other services. These commitments amounted to approximately \$256,301 and \$311,279 as of June 30, 2021 and 2020, respectively.

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COVID-19 Pandemic

In March 2020, the World Health Organization declared the outbreak of COVID-19 as a pandemic which remains a rapidly evolving situation. The extent of the impact of COVID-19 on the University's financial position and results of operations will depend on future developments. While the University continues to design and execute plans to mitigate these risks, the duration of the disruption and its overall financial impact is expected to be substantial but cannot be reasonably estimated. The University has taken steps to mitigate the impact, including reducing operating expenses, and continues to explore all options.

Collective Bargaining Agreements

The Hawai'i State Constitution, under Article XIII, Section 2, grants public employees in the State the right to organize for the purpose of collective bargaining as provided by law. HRS Chapter 89 provides the recognized bargaining units for public employees throughout the State. Each bargaining unit is represented by an employee organization, otherwise known as the exclusive representative or "union" of all employees in the unit, which negotiates wages, hours, and terms and conditions of employment with the public employers.

As the University is part of the State, most employees working at the University are included in a bargaining unit as provided by HRS Section 89-6(a), depending on the nature of their positions. The University is responsible for administering eight collective bargaining agreements ("CBAs") associated with the aforementioned bargaining units. The number of University employees in each bargaining unit ("Unit") as of November 16, 2021 are as follows:

- Unit 1 (nonsupervisory employees in blue collar positions) 485
- Unit 2 (supervisory employees in blue collar positions) 13
- Unit 3 (nonsupervisory employees in white collar positions) 499
- Unit 4 (supervisory employees in white collar positions) 39
- Unit 7 (faculty of the University and community colleges) 3,343
- Unit 8 (personnel of the University and community colleges other than faculty) 2,263
- Unit 9 (registered professional nurses) 8
- Unit 10 (institutional, health, and correctional workers) 1

The civil service employees working at the University are included in Units 1, 2, 3, 4, 9 and 10. The University's employees exempt from civil service are considered Board of Regents appointees, and include faculty members, who are included in Unit 7, and administrative, professional and technical ("APT") employees, who are included in Unit 8.

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Employees in executive or managerial positions ("E/M"), as well as certain other personnel designated as excluded from collective bargaining pursuant to HRS Section 89-6(f), and whose responsibilities concern confidential matters affecting employee-employer relations, are not represented by any union. Wages, hours, and other terms and conditions of employment for these employees are as provided by law or action of the Board of Regents, as applicable. Some employees (for example, 89-day contractual hires) are not parties to any bargaining unit under HRS Chapter 89.

All Units at the University with the exception of Unit 9 (i.e., Units 1, 2, 3, 4, 7, 8 and 10) have CBAs that are effective from July 1, 2021 through June 30, 2023. For these Units, there have been no salary increases for the duration of these current CBAs, and salaries remain at their June 30, 2021 levels.

For Unit 9, the CBA expired effective June 30, 2021, and the parties were not able to reach agreement on a successor CBA. Accordingly, Unit 9 is currently administered under the "status quo" in effect on June 30, 2021, until the parties resolve the impasse either through settlement, or via an interest arbitration proceeding that is scheduled to commence on January 19, 2022.

For Units 1, 2, 3, 4, 8 and 10, the current CBAs have reopener provisions on wages and/or cost items tied to wages for the second year of the contract. Negotiations between the parties have begun on the reopeners, but agreement has not yet been reached for any Unit. Should the parties fail to reach agreement on the reopener for Unit 1, the union may resort to any legal action under HRS Chapter 89 governing collective bargaining. Should the parties fail to reach agreement on the reopener for Units 2, 3, 4, 8 or 10, the matter may be submitted to an interest arbitration panel.

Required Supplementary Information Other Than Management's Discussion and Analysis

(A Component Unit of the State of Hawai'i)

Schedule of the Proportionate Share of the Net Pension Liability (Unaudited)

Last Ten Fiscal Years*

(All dollars reported in thousands)

	2021	2020	2019	2018	2017	2016	2015	2014
Proportionate share of the net pension liability	12.34 %	12.64 %	12.73 %	12.73 %	12.75 %	13.11 %	13.60 %	13.75 %
Proportion of the net pension liability	\$1,889,437	\$1,791,098	\$1,695,800	\$1,648,600	\$1,704,470	\$1,144,564	\$1,089,882	\$1,227,787
Covered payroll	\$ 606,426	\$ 603,076	\$ 591,759	\$ 587,203	\$ 569,235	\$ 564,736	\$ 550,758	\$ 520,981
Proportionate share of the net pension liability as a percentage of its covered payroll	311.57 %	296.99 %	286.57 %	280.75 %	299.43 %	202.67 %	197.89 %	235.67 %
Plan fiduciary net position as a percentage of total net pension liability	53.18 %	54.87 %	55.48 %	54.80 %	51.28 %	63.42 %	63.92 %	57.96 %

^{*} Information for 2012–2013 is unavailable.

University of Hawai'i State of Hawai'i (A Component Unit of the State of Hawai'i) School Log of Parsian Contributions (Lin

Schedule of Pension Contributions (Unaudited)

Last Ten Fiscal Years*

(All dollars reported in thousands)

	2021	2020	 2019	2018	 2017	2016	2015	2014
Statutorily required contribution	\$ 147,213	\$ 133,759	\$ 115,001	\$ 111,436	\$ 98,865	\$ 97,394	\$ 93,949	\$ 88,381
Contributions in relation to the contractually required contribution	147,213	133,759	115,001	 111,436	98,865	97,394	93,949	88,381
Contribution deficiency (excess)	\$ -	\$ -	\$ 	\$ -	\$ -	\$ -	\$ 	\$ -
Covered payroll	\$ 609,194	\$ 606,426	\$ 603,076	\$ 591,759	\$ 587,203	\$ 569,235	\$ 564,736	\$ 550,758
Contributions as a percentage of covered payroll	24.17 %	22.06 %	19.07 %	18.83 %	16.84 %	17.11 %	16.64 %	16.05 %

^{*} Information for 2012–2013 is unavailable.

1. Changes of Benefit Terms

There were no changes of benefit terms in 2021, 2020, 2019, 2018, 2017, 2016 or 2015.

2. Changes of Assumptions

There were no significant changes in actuarial assumptions in 2021, 2020, 2019 or 2018.

In fiscal year 2017, the discount rate for the June 30, 2016 actuarial valuation decreased by 0.65% from 7.65% to 7.00% and the mortality assumption decreased to reflect longer life expectancies and an explicit assumption for continued future mortality improvement (generational approach).

In fiscal year 2016, the discount rate for the June 30, 2015 actuarial valuation decreased by 0.10% from 7.75% to 7.65%.

There were no significant changes in actuarial assumptions in 2015.

State of Hawai'i

(A Component Unit of the State of Hawai'i)

Schedule of Changes in the Net OPEB Liability and Related Ratios (Unaudited) Last Ten Fiscal Years*

(All dollars reported in thousands)

	2021	2020	2019	2018
Total OPEB liability				
Service cost	\$ 41,952	\$ 42,039	\$ 40,189	\$ 31,124
Interest	134,717	132,510	124,435	94,505
Difference between expected and actual experience	(123,339)	(1,103)	(36,795)	-
Changes of assumptions	(10,099)	10,650	22,269	- (46 705)
Benefit payments	(61,958)	(63,458)	(60,589)	(46,725)
Net change in total OPEB liability	(18,727)	120,638	89,509	78,904
Total OPEB liability – beginning	2,142,700	2,022,062	1,932,553	1,853,649
Total OPEB liability – ending	\$ 2,123,973	\$ 2,142,700	\$ 2,022,062	\$ 1,932,553
Plan fiduciary net position				
Employer contributions	\$ 138,452	\$ 139,980	\$ 119,714	\$ 92,918
Net investment income	7,393	12,727	13,793	9,303
Benefit payments	(61,958)	(63,458)	(60,589)	(46,725)
OPEB plan administrative expense	(52)	(87)	(45)	(23)
Other	46	29,480		747
Net change in plan fiduciary net position	83,881	118,642	72,873	56,220
Plan fiduciary net position – beginning	340,208	221,566	148,693	92,473
Plan fiduciary net position – ending	424,089	340,208	221,566	148,693
Net OPEB liability – ending	\$ 1,699,884	\$ 1,802,492	\$ 1,800,496	\$ 1,783,860
Plan fiduciary net position as a percentage of OPEB liability	19.97 %	15.88 %	10.96 %	7.69 %
Covered-employee payroll	\$ 603,076	\$ 591,759	\$ 591,759	\$ 587,203
Net OPEB liability as a percentage of covered-employee payroll	281.87 %	304.60 %	304.26 %	303.79 %

^{*} Information for 2012–2017 is unavailable.

University of Hawai'i State of Hawai'i (A Component Unit of the State of Hawai'i) Schedule of OPEB Contributions (Unaudited) Last Ten Fiscal Years*

	2021	2020	2019	2018
Actuarially determined contribution	\$ 45,460	\$ 144,567	\$ 134,898	\$ 135,072
Contributions in relation to the actuarially required contribution	 66,555	138,452	139,980	119,714
Contributions excess	\$ (21,095)	\$ 6,115	\$ (5,082)	\$ 15,358
University's covered-employee payroll	\$ 609,194	\$ 606,426	\$ 603,076	\$ 591,759
Contributions as a percentage of covered employee payroll	10.93 %	22.83 %	23.21 %	20.23 %

^{*} Information for 2012–2017 is unavailable.

1. Changes of Benefit Terms

(All dollars reported in thousands)

There were no changes of benefit terms in 2021 or 2020.

2. Changes of Assumptions

Actuarial assumption changes during the University's fiscal years 2021 and 2020 included updating the healthcare trend assumptions to better anticipate short-term premium experience. The actuarial methods and assumptions used to calculate the total OPEB liability are described in Note 13 of the financial statements.

SECTION 5

SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS

Finding numbers relate to the sequence reported in the respective years.

CORRECTIVE ACTION PLAN (UNAUDITED)



University of Hawai'i State of Hawai'i Summary Schedule of Prior Audit Findings Year Ended June 30, 2021

Finding			St	atus	Current Year
No.	Description	Classification	Resolved	Unresolved	Finding No.
2020-001	Enrollment Reporting	Control Deficiency ("CD")	X	Х	2021-001
2020-002	Return/Enrollment Reporting	CD		X	2021-002
2020-003	Financial Aid Administration	CD	X		
2020-004	Payroll Expenditures	CD	X		
2020-005	Unallowable Stipend Expenditure	CD		Χ	2021-006





Report of Independent Auditors on Supplemental Information

To the Board of Regents University of Hawai'i

We have audited the financial statements of the University of Hawai'i as of and for the years ended June 30, 2021 and 2020, and our report thereon dated December ____, 2021, which expressed an unmodified opinion, appears on pages 1 to 2. Our audits were conducted for the purpose of forming an opinion on the financial statements taken as a whole. The supplemental information (Schedules I, II, III, IV, V, VI, VII, VIII, IX, X and XI) included hereinafter is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Honolulu, Hawai'i December ___, 2021

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State of Hawai'i

(A Component Unit of the State of Hawai'i)

Condensed Statements of Net Position

Condensed Statements of Revenues, Expenses, and Changes in Net Position

Current Unrestricted Funds Excluding General Fund

As of and for the Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)	Schedule I
	_

	2021	2020
Condensed statements of net position		
Assets		
Current assets	\$ 484,774	\$ 403,411
Noncurrent assets	1,896	1,535
Total assets	486,670	404,946
Deferred outflows of resources Deferred outflows on asset retirement obligation	610	374
Total deferred outflows of resources	610	374
Total assets and deferred outflows of resources	\$ 487,280	\$ 405,320
Liabilities		
Current liabilities	\$ 81,420	\$ 93,539
Noncurrent liabilities	21,547	20,039
Total liabilities	102,967	113,578
Net position Unrestricted	384,313	291,742
Total net position	384,313	291,742
Total liabilities and net position	\$ 487,280	\$ 405,320
Condensed statements of revenues, expenses, and changes in net position		
Operating revenues Operating expenses	\$ 380,341 282,259	\$ 426,547 398,662
Operating income	98,082	27,885
Nonoperating revenues and transfers	38,191	50,738
Nonoperating expenses and transfers	43,702	62,115
Change in net position	92,571	16,508
Net position		
Beginning of year	291,742	275,234
End of year	\$ 384,313	\$ 291,742

(A Component Unit of the State of Hawai'i)
Condensed Statements of Net Position
Condensed Statements of Revenues, Expenses, and Changes in Net Position
Current Unrestricted Funds Excluding General Fund
As of and for the Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule I

1. Basis of Presentation

The accompanying condensed statements of net position and related condensed statements of revenues, expenses, and changes in net position present the financial position and results of operations of certain of the University's Special and Revolving Funds, which are pledged as collateral on the University's Series 2010A, 2010B, 2015A, 2015B(R), 2015C(R), 2015D(R), 2015E(R), 2017A, 2017B, 2017C, 2017D, 2017E, 2017F, 2017G, 2020A, 2020B, 2020C, 2020D and 2020E revenue bonds, and are presented on the accrual basis of accounting. The financial information of the University of Hawai'i Foundation is not reflected in this schedule.

2. Employee Benefits

In accordance with University policy, the University's liability for other postemployment benefits ("OPEB") and deferred outflows and deferred inflows of resources related to OPEB ("OPEB benefits") are not allocated internally to individual departments and funds. Accordingly, OPEB benefits are not reflected in this schedule.

In accordance with University policy, the University's liability for pension benefits and deferred outflows and deferred inflows of resources related to pensions ("pension benefits") are not allocated internally to individual departments and funds. Accordingly, pension benefits are not reflected in this schedule.

State of Hawai'i

(A Component Unit of the State of Hawai'i)

Schedules of Series 2002A University Bond Proceeds Activity

Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule II

		2021	2020
Beginning balance	\$	2,453	\$ 2,577
Additions			
Interest and investment income		9	 45
Total additions		9	45
Deductions			
Payments – building, construction in progress, other		13	167
Management fees		2	2
Total deductions		15	169
Ending balance	\$	2,447	\$ 2,453

1. Basis of Presentation

The accompanying schedules of Series 2002A University Bond proceeds activity present the sources and uses of bond proceeds associated with the construction of the John A. Burns School of Medicine facility at Kaka'ako. The financial information of the University of Hawai'i Foundation is not reflected in this schedule.

2. Refinancing

In October 2006, the University refinanced a majority of the outstanding Series 2002A University Bonds through the issuance of Refunding Series 2006A University Bonds.

In September 2015, the University refinanced a portion of the outstanding Refunding Series 2006A University Bonds through the issuance of Series 2015D(R) and 2015E(R) revenue bonds. The Series 2015D(R) revenue bonds were delivered on September 24, 2015 and the forward delivery Series 2015E(R) revenue bonds were delivered on April 20, 2016.

In December 2017, the University refinanced the remainder of the outstanding Refunding Series 2006A University Bonds through the issuance of Series 2017B and 2017C revenue bonds.

Proceeds from the State's settlement agreement with tobacco companies are expected to be utilized to service the debt.

State of Hawai'i

(A Component Unit of the State of Hawai'i)

Schedules of Series 2006A Revenue Bond Proceeds Activity

Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule III

		2021	2020
Beginning balance	\$	4,204	\$ 4,130
Additions			
Interest and investment income		17	77
Total additions		17	77
Deductions			
Management fees		4	3
Total deductions		4	3
Ending balance	\$	4,217	\$ 4,204

1. Basis of Presentation

The accompanying schedules of Series 2006A revenue bond proceeds activity present the sources and uses of bond proceeds associated with the construction of the Frear Hall dormitory at the Mānoa campus and repair and maintenance of various housing projects on the Mānoa and Hilo campuses. The financial information of the University of Hawai'i Foundation is not reflected in this schedule.

2. Refinancing

In September 2015, the University refinanced a portion of the outstanding Series 2006A revenue bonds through the issuance of Series 2015B(R) and 2015C(R) revenue bonds.

In December 2017, the University refinanced the remainder of the outstanding Series 2006A revenue bonds through the issuance of Series 2017D and 2017E revenue bonds.

State of Hawai'i

(A Component Unit of the State of Hawai'i)

Schedules of Series 2009A Revenue Bond Proceeds Activity

Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule IV

		2021	:	2020
Beginning balance	\$	1,626	\$	1,600
Additions				
Interest and investment income		3		27
Total additions		3		27
Deductions				
Management fees		1		1_
Total deductions		1		1
Ending balance	\$	1,628	\$	1,626

1. Basis of Presentation

The accompanying schedules of Series 2009A revenue bond proceeds activity present the sources and uses of bond proceeds associated with the financing of costs of certain University projects. The financial information of the University of Hawai'i Foundation is not reflected in this schedule.

2. Refinancing

In December 2017, the University refinanced a portion of the outstanding Series 2009A revenue bonds through the issuance of Series 2017F and 2017G revenue bonds.

State of Hawai'i

(A Component Unit of the State of Hawai'i)

Schedules of Series 2010A Revenue Bond Proceeds Activity

Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule V

	20	010A-1	20)10A-2
Balance at June 30, 2019	\$	115	\$	349
Additions				
Interest and investment income		2		5
Total additions	4	2		5
Deductions				
Payments – building, construction in progress, other		-		30
Total deductions		-		30
Balance at June 30, 2020		117		324
Additions Interest and investment income				
Total additions				-
Deductions				
Payments – building, construction in progress, other	<u></u>	_		-
Total deductions				
Balance at June 30, 2021	\$	117	\$	324

1. Basis of Presentation

The accompanying schedules of Series 2010A-1 and Series 2010A-2 revenue bond proceeds activity present the sources and uses of the bond proceeds associated with construction and maintenance of the University of Hawai'i Cancer Center. The financial information of the University of Hawai'i Foundation is not reflected in these schedules.

2. Refinancing

In October 2020, the University refinanced the outstanding Series 2010A-1 University Bonds through the issuance of Series 2020B and 2020C revenue bonds.

State of Hawai'i

(A Component Unit of the State of Hawai'i)

Schedules of Series 2010B Revenue Bond Proceeds Activity

Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule VI

	2	010B-1	20	010B-2
Balance at June 30, 2019	\$	567	\$	871
Additions				16
Interest and investment income	_	8		16
Total additions	4	8		16
Deductions				
Management fees		_		1
Total deductions		-		1
Balance at June 30, 2020		575		886
Additions				
Interest and investment income		-		1
Total additions		-		1
Deductions				
Management fees	<u> </u>			1
Total deductions		-		1
Balance at June 30, 2021	\$	575	\$	886

1. Basis of Presentation

The accompanying schedules of Series 2010B-1 and Series 2010B-2 revenue bond proceeds activity present the sources and uses of the bond proceeds associated with renovations and additions to the Mānoa Campus Center, construction and equipment for an Information Technology Building, renovations to the Sinclair Library basement on the Mānoa campus, further development of the West Oʻahu campus, various energy conservation/efficiency projects on the community college campuses on Oʻahu and Maui, and the financing of costs of renovation and construction of other University projects. The financial information of the University of Hawaiʻi Foundation is not reflected in these schedules.

2. Refinancing

In October 2020, the University refinanced the outstanding Series 2010B-1 University Bonds through the issuance of Series 2020D and 2020E revenue bonds.

State of Hawai'i

(A Component Unit of the State of Hawai'i)

Schedules of Series 2015A Revenue Bond Proceeds Activity

Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule VII

	2	2021	2020
Beginning balance	\$	653	\$ 5,266
Additions			
Interest and investment income		-	43
Total additions		-	43
Deductions			
Payments – building, construction in progress, other		173	4,655
Management fees		1	1
Total deductions		174	4,656
Ending balance	\$	479	\$ 653

1. Basis of Presentation

The accompanying schedules of Series 2015A revenue bond proceeds activity present the sources and uses of bond proceeds associated with the UH Mānoa Law School Expansion and Modernization Project and the UH-Hilo College of Pharmacy Project. The financial information of the University of Hawai'i Foundation is not reflected in this schedule.



State of Hawai'i

(A Component Unit of the State of Hawai'i)

Schedules of Series 2017A Revenue Bond Proceeds Activity

Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule VIII

		2021	2020
Beginning balance	\$	2,001	\$ 2,500
Additions			
Interest and investment income		5	41
Total additions		5	41
Deductions			
Payments – building, construction in progress, other		-	538
Management fees		2	2
Total deductions		2	540
Ending balance	\$	2,004	\$ 2,001

1. Basis of Presentation

The accompanying schedule of Series 2017A revenue bond proceeds activity present the sources and uses of bond proceeds associated with renovations to the Sinclair Library basement on the Mānoa campus. The financial information of the University of Hawai'i Foundation is not reflected in this schedule.



State of Hawai'i

(A Component Unit of the State of Hawai'i)

Schedules of Series 2020A Revenue Bond Proceeds Activity

Year Ended June 30, 2021

(All dollars reported in thousands)

Schedule IX

	2	2021	
Beginning balance	\$		-
Additions			
Bond proceeds		10,0	009
Interest and investment income			2
Total additions		10,0	011
Deductions			
Payments – building, construction in progress, other			5
Management fees			5
Total deductions			10
Ending balance	\$	10,0	001

1. Basis of Presentation

The accompanying schedule of Series 2020A revenue bond proceeds activity present the sources and uses of bond proceeds associated with the renovation and repair to the parking facilities on the Mānoa campus. The financial information of the University of Hawai'i Foundation is not reflected in this schedule.

State of Hawai'i

(A Component Unit of the State of Hawai'i)

Condensed Statements of Net Position

Condensed Statements of Revenues, Expenses, and Changes in Net Position University Bond System

Schedule X

As of and for the Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

, , , , , , , , , , , , , , , , , , , ,	
	2021 2020
Condensed statements of net position	
Assets and deferred outflows of resources	
Current assets	\$ 101,862 \$ 116,267
Capital assets, net	426,944 446,332
Other assets	20,231 10,385
Total assets	549,037 572,984
Deferred outflows of resources	10,922 11,588
Total deferred outflows of resources	10,922 11,588
Total assets and deferred outflows of resources	\$ 559,959 \$ 584,572
Liabilities	
Current liabilities	\$ 32,867 \$ 31,608
Noncurrent liabilities	478,491 487,555
Total liabilities	511,358 519,163
Net position	
Net investment in capital assets	(37,054) (37,854
Restricted expendable	1,039 1,039
Unrestricted	<u>84,616</u> <u>102,224</u>
Total net position	48,601 65,409
Total liabilities and net position	\$ 559,959 \$ 584,572
Condensed statements of revenues, expenses, and changes in net position	
Operating revenues	
Bookstores	\$ 11,909 \$ 15,056
Room and other rentals	14,364 28,925
Parking	2,932 5,673
Telecommunications	2,858 3,321
Other operating revenues	4,658 9,483
Total operating revenues	36,721 62,458
Operating expenses (including \$28,039 and \$29,639	
in depreciation expense in 2021 and 2020, respectively)	(71,328) (82,286
Operating loss	(34,607) (19,828
Nonoperating revenues	35,982 37,837
Nonoperating expenses	(18,183)(24,293
Change in net position	(16,808) (6,284
Net position	
Beginning of year	65,409 71,693
End of year	\$ 48,601 \$ 65,409

(A Component Unit of the State of Hawai'i)
Condensed Statements of Cash Flows
University Bond System
As of and for the Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule XI

	2021	2020
Condensed statements of cash flows		
Net cash flows used in operating activities	\$ (345)	\$ (1 <i>,</i> 507)
Net cash flows provided by non-capital financing activities	4,976	2,477
Net cash flows used in capital and related financing activities	(7,352)	(12,839)
Net cash flows provided by investing activities	33,844	13,055
Net increase in cash and cash equivalents	31,123	1,186
Cash and cash equivalents		
Beginning of year	17,329	16,143
End of year	\$ 48,452	\$ 17,329

1. Reporting Entity

The University Bond System consists of several University projects funded by bond proceeds. The University projects, operated and maintained jointly as a system, include: (1) all existing University housing units located on the Mānoa campus and connecting food service facilities; (2) the University's student center known as the Campus Center and food service activities on the Mānoa campus; (3) all existing University housing units located on the Hilo campus and connecting food service facilities; (4) the telecommunication system located on the Mānoa campus; (5) all existing bookstores located on any campus of the University; (6) the parking operations for the Mānoa Campus which were financed in whole or in part from certain revenue or general obligation bonds; and (7) certain other University projects.

The University Bond System's outstanding debt was issued pursuant to the bond resolution adopted in November 2001 and as amended and supplemented by supplemental resolutions adopted in November 2006, February 2009, August 2010, January 2012, August 2015, and November 2017. The bond resolutions established a network of the University consisting of the University Bond System and any University purpose which, at the election of the Board, is included in the network pursuant to a supplemental resolution. The bond resolutions provide that all revenues collected or received from the Network be used to support the Network (which includes the University projects of the University Bond System) and bond related expenses.

On September 17, 2020, the University of Hawai'i Board of Regents adopted a supplemental resolution authorizing the issuance of University Revenue Bonds. The University, in October 2020, sold \$217,165 in Series 2020A (\$10,045, taxable new money), 2020B (\$44,555, tax-exempt refunding), 2020C (\$54,300, taxable refunding), 2020D (\$77,135, tax-exempt refunding), and 2020E (\$31,130, taxable refunding) Bonds for the purpose of financing the cost of a University project and refunding previously issued bonds. The Series 2020B and 2020C Bonds were issued to refund the Series 2010A-1 University Revenue Bonds and the Series 2020D and 2020E Bonds were issued to refund the Series 2010B-1 University Revenue Bonds.

University of Hawai'i State of Hawai'i (A Component Unit of the State of Hawai'i) Condensed Statements of Cash Flows University Bond System As of and for the Years Ended June 30, 2021 and 2020 (All dollars reported in thousands)

Schedule XI

2. Basis of Presentation

The accompanying condensed statements of net position and related condensed statements of revenues, expenses, and changes in net position and condensed statements of cash flows present the financial position and results of operations of the University Bond System, and are presented on the accrual basis of accounting.

3. Employee Benefits

In accordance with University policy, the University's liability for other postemployment benefits ("OPEB") and deferred outflows and deferred inflows of resources related to OPEB ("OPEB benefits") are not allocated internally to individual departments and funds. Accordingly, OPEB benefits are not reflected in this schedule.

In accordance with University policy, the University's liability for pension benefits and deferred outflows and deferred inflows of resources related to pensions ("pension benefits") are not allocated internally to individual departments and funds. Accordingly, pension benefits are not reflected in these schedules.





(A Component Unit of the State of Hawai'i)
University of Hawai'i Mānoa
Supplemental Information
June 30, 2021 and 2020





Report of Independent Auditors on Supplemental Information

To the Board of Regents University of Hawai'i

We have audited the financial statements of the University of Hawai'i ("University") as of and for the years ended June 30, 2021 and 2020 and our report thereon dated December ____, 2021, which expressed an unmodified opinion on those financial statements, which can be made readily available by the University upon request. Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. Supplemental schedules I through III ("supplemental schedules") are presented for purposes of additional analysis of the financial statements, and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplemental schedules are fairly stated in all material respects in relation to the financial statements as a whole.

Honolulu, Hawai'i December ____, 2021

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(A Component Unit of the State of Hawai'i)

University of Hawai'i Mānoa

Statements of Net Position

June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule I

	2021	2020
Assets and Deferred Outflows of Resources		
Current assets		
Cash and cash equivalents	\$ 77,773	\$ 24,266
Operating investments	69,799	123,247
Due from State of Hawai'i	18	500
Accounts receivable, net Due from Research Corporation of the University of Hawai'i	57,932 25,166	60,338 12,242
Current portion of notes receivable, net	410	511
Inventories	6,514	8,442
Prepaid expenses and other current assets	4,853	5,907
Total current assets	242,465	235,453
Noncurrent assets		
Due from State of Hawai'i	72,610	74,374
Endowment and other investments	74,130	53,747
Notes receivable, net	2,594	2,818
Capital assets, net	650,451	671,573
Other noncurrent assets	602	238
Total noncurrent assets	800,387	802,750
Total assets	1,042,852	1,038,203
Deferred outflows of resources		
Deferred outflows on asset retirement obligations	2,634	2,402
Deferred loss on refunding	8,275	9,109
Total deferred outflows of resources	10,909	11,511
Total assets and deferred outflows of resources	\$ 1,053,761	\$ 1,049,714
Liabilities and Net Position Current liabilities		
Accounts payable	\$ 20,159	\$ 24,061
Accrued payroll and fringe benefits	39,092	39,176
Advances from sponsors	22,878	13,893
Unearned revenue	28,117	26,874
Current portion of long-term liabilities	40,560	39,931
Other current liabilities	4,567	4,247
Total current liabilities	155,373	148,182
Noncurrent liabilities		
Due to campuses and funds	10,268	14,281
Revenue bonds payable	308,619	324,365
Asset retirement obligations	8,639	8,199
Other noncurrent liabilities	54,354	42,331
Total noncurrent liabilities	381,880	389,176
Total liabilities	537,253	537,358
Net position		
Net investment in capital assets Restricted	327,408	334,082
Nonexpendable	10,293	10,293
Expendable	125,324	111,051
Unrestricted	53,483	56,930
Total net position	516,508	512,356
Total liabilities and net position	\$ 1,053,761	\$ 1,049,714

State of Hawai'i

(A Component Unit of the State of Hawai'i)

University of Hawai'i Mānoa

Statements of Revenues, Expenses, and Changes in Net Position

Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule II

	2024	2020
	2021	2020
Operating revenues Student tuition and fees	\$ 265,368	\$ 267,927
Less: Scholarship allowances	84,525	\$ 267,927 87,946
Net student tuition and fees	180,843	179,981
Federal appropriations, grants and contracts	209,164	215,500
State and local grants and contracts	37,693 31,127	37,331 38,324
Nongovernmental sponsored programs Sales and services of educational departments, other	18,480	23,540
Auxiliary enterprises	10,100	23,3 10
Bookstores	10,474	14,003
Student housing (net of scholarship allowances of \$330 and \$554)	12,730	25,056
Other auxiliary enterprises revenues	11,452	37,127
Other operating revenues	136	875
Total operating revenues	512,099	571,737
Operating expenses		
Compensation and benefits	717,696	751,341
Supplies, services and cost of goods sold	84,738	104,490
Depreciation and amortization	51,680	53,371
Telephone and utilities	40,340	47,346
Scholarships and fellowships Travel expenses	16,455 3,871	18,166 16,024
Repairs and maintenance	12,749	16,024 21,744
Other operating expenses	19,590	28,835
Total operating expenses	947,119	1,041,317
Operating loss	(435,020)	(469,580)
Nonoperating revenues (expenses)	(/ /	(11/11/11/11
State appropriations	268,381	257,115
Federal Pell grants	16,820	16,725
Federal CARES Act program	16,347	2,391
Private gifts	2,678	3,873
Net investment income	11,461	7,190
Interest expense	(13,018)	(16,582)
Transfers from State of Hawai'i for	124.040	162.001
Fringe benefits Restrictions	134,948 7,581	163,001 8,502
Loss on disposal of capital assets	(4,844)	(315)
Other, net	(32,915)	(26,248)
Net nonoperating revenues before capital and endowment additions	407,439	415,652
Capital – state appropriations	10,454	50,747
Capital – federal grants/subsidies	2,744	4,304
Capital – gifts and grants	2,374	655
Net transfers from State of Hawai'i for capital assets	(1)	1,671
Transfers (to) from Federal – capital assets	-	(186)
Transfers from State of Hawai'i, Tobacco settlement	9,396	9,396
Transfers from State of Hawai'i, Hawai'i Cancer Center	6,766	7,855
Total other revenues	31,733	74,442
Net nonoperating revenues	439,172	490,094
Change in net position	4,152	20,514
Net position		
Beginning of year	512,356	491,842
End of year	\$ 516,508	\$ 512,356

(A Component Unit of the State of Hawai'i)
University of Hawai'i Mānoa
Summarized Statements of Cash Flows
Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule III

		2021	2020
Cash received from operations	\$	524,371	\$ 548,534
Cash payments for operations		(764,886)	 (793,854)
Net cash used in operating activities		(240,515)	(245,320)
Net cash provided by noncapital financing activities		283,952	269,843
Net cash used in capital and related financing activities		(34,456)	(35,720)
Net cash provided by investing activities	_	44,526	8,307
Net increase (decrease) in cash and cash equivalents		53,507	(2,890)
Cash and cash equivalents Beginning of year		24,266	27,156
End of year	\$	77,773	\$ 24,266



University of Hawai'i
State of Hawai'i
(A Component Unit of the State of Hawai'i)
University of Hawai'i Mānoa
Notes to Schedules I through III
June 30, 2021 and 2020
(All dollars reported in thousands)

1. Basis of Presentation

The accompanying statements of net position and related statements of revenues, expenses, and changes in net position, and cash flows present the financial position and results of operations of the University of Hawai'i Mānoa, and are presented on the accrual basis of accounting. The financial information of the University of Hawai'i Foundation are not reflected in these schedules.

For additional information that is essential to a full understanding of the information presented in these schedules, refer to the University's financial statements.

2. Employee Benefits

In accordance with University policy, the University's liability for other postemployment benefits ("OPEB"), deferred outflows of resources, and deferred inflows of resources related to OPEB ("OPEB benefits") are not allocated internally to individual departments, funds and campuses. Accordingly, OPEB benefits are not reflected in these schedules.

In accordance with University policy, the University's liability for pension benefits, deferred outflows of resources, and deferred inflows of resources related to pensions ("pension benefits") are not allocated internally to individual departments, funds and campuses. Accordingly, pension benefits are not reflected in these schedules.



(A Component Unit of the State of Hawai'i)
University of Hawai'i West O'ahu
Supplemental Information
June 30, 2021 and 2020





Report of Independent Auditors on Supplemental Information

To the Board of Regents University of Hawai'i

We have audited the financial statements of the University of Hawai'i ("University") as of and for the years ended June 30, 2021 and 2020 and our report thereon dated December ____, 2021, which expressed an unmodified opinion on those financial statements, which can be made readily available by the University upon request. Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. Supplemental schedules I through III ("supplemental schedules") are presented for purposes of additional analysis of the financial statements, and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplemental schedules are fairly stated in all material respects in relation to the financial statements as a whole.

Honolulu, Hawai'i December ____, 2021

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(A Component Unit of the State of Hawai'i) University of Hawai'i West O'ahu Statements of Net Position June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule I

Assets Current assets Cash and cash equivalents Operating investments Accounts receivable, net Prepaid expenses and other current assets Total current assets Noncurrent assets Cash and cash equivalents 4,722 \$ 1,44 4,093 7,14 1,093 1,48 9 10,15
Cash and cash equivalents\$ 4,722\$ 1,44Operating investments4,0937,14Accounts receivable, net1,0931,48Prepaid expenses and other current assets869Total current assets9,99410,15
Operating investments4,0937,14Accounts receivable, net1,0931,48Prepaid expenses and other current assets869Total current assets9,99410,15
Accounts receivable, net Prepaid expenses and other current assets Total current assets 1,093 86 9 9,994 10,15
Prepaid expenses and other current assets Total current assets 86 9,994 10,15
Total current assets 9,994 10,15
Noncurrent assets
Due from State of Hawai'i 12 1
Endowment and other investments 289 23
Capital assets, net
Total noncurrent assets116,170120,39
Total assets <u>126,164</u> <u>130,55</u>
Deferred outflows of resources
Deferred loss on refunding 1,005 92
Total deferred outflows of resources 1,005 92
Total assets and deferred outflows of resources \$ 127,169 \$ 131,47
Liabilities and Net Position Current liabilities Accounts payable \$ 156 \$ 39
Accrued payroll and fringe benefits 1,748 1,61
Advances from sponsors 366 25
Unearned revenue 408 78
Due to State of Hawai'i 2
Due to Research Corporation of the University of Hawai'i 191 60
Current portion of long-term liabilities 2,386 2,97 Other current liabilities 1.009 76
Total current liabilities 6,266 7,40
Noncurrent liabilities
Due to campuses and funds 691 64 Revenue bonds payable 48,788 54,91
Revenue bonds payable 48,788 54,91 Other noncurrent liabilities 8,349 3,59
Total noncurrent liabilities 57,828 59,15
Net position Net investment in capital assets Restricted 60,006 61,39
Nonexpendable 101 10
Expendable 444 38
Unrestricted <u>2,524</u> 3,03
Total net position 63,075 64,91
Total liabilities and net position \$ 127,169 \$ 131,47

State of Hawai'i

(A Component Unit of the State of Hawai'i)

University of Hawai'i West O'ahu

Statements of Revenues, Expenses, and Changes in Net Position

Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule II

	2021	2020
Operating revenues		
	\$ 18,715	\$ 18,508
Less: Scholarship allowances	736	6,818
Net student tuition and fees	17,979	11,690
Federal appropriations, grants and contracts	4,469	4,237
State and local grants and contracts	43	-
Nongovernmental sponsored programs	466	540
Sales and services of educational departments, other	105	232
Other auxiliary enterprises revenues	4	215
Total operating revenues	23,066	16,914
Operating expenses		
Compensation and benefits	38,093	39,833
Supplies, services and cost of goods sold	2,757	1,939
Depreciation Talack assessed at it is a second at its angle of the second	7,404	7,255
Telephone and utilities Scholarships and fellowships	1,346 7,419	1,025 1,106
Travel expenses	7,419	304
Repairs and maintenance	386	463
Other operating expenses	707	579
Total operating expenses	58,146	52,504
Operating loss	(35,080)	(35,590)
Nonoperating revenues (expenses)		
State appropriations	19,904	18,362
Federal Pell grants	4,604	4,684
Federal CARES Act Program	3,376	251
Net investment income	74	309
Interest expense	(1,960)	(3,025)
Transfers from State of Hawai'i for fringe benefits	10,270	12,144
Other, net	(3,227)	(466)
Net nonoperating revenues before capital and endowment additions	33,041	32,259
Capital – lapses of state appropriations	-	(330)
Capital federal grants and subsidies	196	779
Total other revenues	196	449
Net nonoperating revenues	33,237	32,708
Change in net position	(1,843)	(2,882)
Net position		
Beginning of year	64,918	67,800
End of year	\$ 63,075	\$ 64,918

(A Component Unit of the State of Hawai'i)
University of Hawai'i West O'ahu
Summarized Statements of Cash Flows
Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule III

		2021	202	20
Cash received from operations	\$	23,275	\$ 10	5,800
Cash payments for operations		(42,539)	(38	3,944)
Net cash used in operating activities		(19,264)	(22	2,144)
Net cash provided by noncapital financing activities		22,898	22	2,623
Net cash used in capital and related financing activities		(3,664)		(887)
Net cash provided by investing activities	_	3,311		10
Net increase (decrease) in cash and cash equivalents		3,281		(398)
Cash and cash equivalents Beginning of year		1,441	:	1,839
End of year	\$	4,722	\$:	1,441



University of Hawai'i State of Hawai'i

(A Component Unit of the State of Hawai'i)
University of Hawai'i West O'ahu
Notes to Schedules I through III
June 30, 2021 and 2020

(All dollars reported in thousands)

1. Basis of Presentation

The accompanying statements of net position and related statements of revenues, expenses, and changes in net position and cash flows present the financial position and results of operations of the University of Hawai'i West O'ahu, and are presented on the accrual basis of accounting. The financial information of the University of Hawai'i Foundation are not reflected in these schedules.

For additional information that is essential to a full understanding of the information presented in these schedules, refer to the University's financial statements.

2. Employee Benefits

In accordance with University policy, the University's liability for other postemployment benefits ("OPEB"), deferred outflows of resources, and deferred inflows of resources related to OPEB ("OPEB benefits") are not allocated internally to individual departments, funds and campuses. Accordingly, OPEB benefits are not reflected in these schedules.

In accordance with University policy, the University's liability for pension benefits, deferred outflows of resources, and deferred inflows of resources related to pensions ("pension benefits") are not allocated internally to individual departments, funds and campuses. Accordingly, pension benefits are not reflected in these schedules.



University of Hawai'i State of Hawai'i

(A Component Unit of the State of Hawai'i)
University of Hawai'i Hilo
Supplemental Information
June 30, 2021 and 2020





Report of Independent Auditors on Supplemental Information

To the Board of Regents University of Hawai'i

We have audited the financial statements of the University of Hawai'i ("University") as of and for the years ended June 30, 2021 and 2020 and our report thereon dated December ____, 2021, which expressed an unmodified opinion on those financial statements, which can be made readily available by the University upon request. Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. Supplemental schedules I through III ("supplemental schedules") are presented for purposes of additional analysis of the financial statements, and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplemental schedules are fairly stated in all material respects in relation to the financial statements as a whole.

Honolulu, Hawai'i December ____, 2021

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University of Hawai'i

State of Hawai'i

(A Component Unit of the State of Hawai'i)

University of Hawai'i Hilo Statements of Net Position

June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule I

	2021	2020
Assets and Deferred Outflows of Resources		
Current assets		
Cash and cash equivalents	\$ 8,472	
Operating investments Accounts receivable, net	7,907 5,377	
Current portion of notes receivable, net	75	
Due from Research Corporation of the University of Hawai'i	175	
Prepaid expenses and other current assets	241	
Total current assets	22,247	22,742
Noncurrent assets		
Due from State of Hawai'i	18,412	16,922
Endowment and other investments	1,747	
Notes receivable, net	974	
Capital assets, net	190,625	196,492
Total noncurrent assets	211,758	216,469
Total assets	234,005	239,211
Deferred outflows of resources		
Deferred loss on refunding	1,060	1,162
Total deferred outflows of resources	1,060	1,162
Total assets and deferred outflows of resources	\$ 235,065	\$ 240,373
Liabilities and Net Position Current liabilities	4 0040	
Accounts payable	\$ 2,043	
Accrued payroll and fringe benefits Advances from sponsors	3,343 911	·
Unearned revenue	666	
Due to State of Hawai'i	5	
Current portion of long-term liabilities	2,807	2,666
Other current liabilities	265	273
Total current liabilities	10,040	12,333
Noncurrent liabilities		
Due to campuses and funds	1,549	1,203
Revenue bonds payable	22,638	3 23,465
Other noncurrent liabilities	6,798	6,801
Total noncurrent liabilities	30,985	31,469
Total liabilities	41,025	43,802
Net position Net investment in capital assets Restricted	167,662	2 172,667
Nonexpendable	62	2 62
Expendable	19,609	
Unrestricted	6,707	5,862
Total net position	194,040	196,571
Total liabilities and net position	\$ 235,065	\$ 240,373

University of Hawai'i

State of Hawai'i

(A Component Unit of the State of Hawai'i)

University of Hawai'i Hilo

Statements of Revenues, Expenses, and Changes in Net Position

Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule II

	2021	2020
Operating revenues		
Student tuition and fees	\$ 32,569	\$ 35,718
Less: Scholarship allowances	12,332	12,698
Net student tuition and fees	20,237	23,020
Federal appropriations, grants and contracts	15,978	13,729
State and local grants and contracts	592	579
Nongovernmental sponsored programs	1,609	2,105
Sales and services of educational departments, other	1,001	1,175
Auxiliary enterprises Student begins (not of scholarship alloweness of \$200 and \$282)	1 501	2 270
Student housing (net of scholarship allowances of \$209 and \$382) Other auxiliary enterprises revenues	1,581 1,454	3,279 3,453
Other operating revenues	43	3,433 27
	42,495	47,367
Total operating revenues	42,493	47,307
Operating expenses	70 700	02.702
Compensation and benefits Supplies, services and cost of goods sold	79,789 9,742	83,703 11,804
Depreciation and amortization	11,019	9,366
Telephone and utilities	3,630	4,475
Scholarships and fellowships	4,777	3,876
Travel expenses	735	1,628
Repairs and maintenance	762	1,522
Other operating expenses	2,628	3,035
Total operating expenses	113,082	119,409
Operating loss	(70,587)	(72,042)
Nonoperating revenues (expenses)	22.225	27.645
State appropriations	39,925	37,645
Federal Pell grants Federal CARES Act Program	5,857 6,876	6,272 1,225
Net investment income	232	651
Interest expense	(1,000)	(1,032)
Transfers from State of Hawai'i for fringe benefits	19,296	23,323
Loss on disposal of capital assets	(18)	(20)
Other, net	(9,526)	(3,851)
Net nonoperating revenues before capital and endowment additions	61,642	64,213
Capital – state appropriations	6,407	8,321
Capital private grants and gifts	7	
Total other revenues	6,414	8,321
Net nonoperating revenues	68,056	72,534
Change in net position	(2,531)	492
Net position		
Beginning of year	196,571	196,079
End of year	\$ 194,040	\$ 196,571

University of Hawai'i State of Hawai'i

(A Component Unit of the State of Hawai'i)
University of Hawai'i Hilo
Summarized Statements of Cash Flows
Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule III

	2021	2020	
Cash received from operations	\$ 39,063	\$ 46,7	70
Cash payments for operations	 (81,366)	(91,44	45)
Net cash used in operating activities	(42,303)	(44,6	75)
Net cash provided by noncapital financing activities	44,331	41,89	93
Net cash used in capital and related financing activities	(4,426)	(9,4	14)
Net cash provided by investing activities	7,488	10,2	74_
Net increase (decrease) in cash and cash equivalents	5,090	(1,9	22)
Cash and cash equivalents			
Beginning of year	3,382	5,30	04
End of year	\$ 8,472	\$ 3,38	82



University of Hawai'i
State of Hawai'i
(A Component Unit of the State of Hawai'i)
University of Hawai'i Hilo
Notes to Schedules I through III
June 30, 2021 and 2020
(All dollars reported in thousands)

1. Basis of Presentation

The accompanying statements of net position and related statements of revenues, expenses, and changes in net position, and cash flows present the financial position and results of operations of the University of Hawai'i Hilo, and are presented on the accrual basis of accounting. The financial information of the University of Hawai'i Foundation are not reflected in these schedules.

For additional information that is essential to a full understanding of the information presented in these schedules, refer to the University's financial statements.

2. Employee Benefits

In accordance with University policy, the University's liability for other postemployment benefits ("OPEB"), deferred outflows of resources, and deferred inflows of resources related to OPEB ("OPEB benefits") are not allocated internally to individual departments, funds and campuses. Accordingly, OPEB benefits are not reflected in these schedules.

In accordance with University policy, the University's liability for pension benefits, deferred outflows of resources, and deferred inflows of resources related to pensions ("pension benefits") are not allocated internally to individual departments, funds and campuses. Accordingly, pension benefits are not reflected in these schedules.



University of Hawai'i State of Hawai'i

(A Component Unit of the State of Hawai'i)

Community College System

Supplemental Information

June 30, 2021 and 2020





Report of Independent Auditors on Supplemental Information

To the Board of Regents University of Hawai'i

We have audited the financial statements of the University of Hawai'i ("University") as of and for the years ended June 30, 2021 and 2020 and our report thereon dated December ____, 2021, which expressed an unmodified opinion on those financial statements, which can be made readily available by the University upon request. Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. Supplemental schedules I and II ("supplemental schedules") are presented for purposes of additional analysis of the financial statements, and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplemental schedules are fairly stated in all material respects in relation to the financial statements as a whole.

Honolulu, Hawai'i December ____, 2021

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University of Hawai'i State of Hawai'i

(A Component Unit of the State of Hawaiʻi)

Community College System Statements of Net Position

June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule I

		2021		2020
Assets				
Current assets				
Cash and cash equivalents	\$	34,406	\$	7,304
Operating investments		20,739		34,846
Due from State of Hawai'i		3		3
Accounts receivable, net		10,333 34		9,088
Current portion of notes receivable, net Prepaid expenses and other current assets		329		36 560
			_	
Total current assets		65,844		51,837
Noncurrent assets				
Due from State of Hawai'i		121,070		123,470
Endowment and other investments		105		105
Notes receivable, net Capital assets, net		56 349,086		93 319,675
Due from campuses and funds		343,000		2,948
Other noncurrent assets		672		673
Total noncurrent assets		470,989	_	446,964
Total assets		536,833		498,801
Deferred outflows of resources				
Deferred loss on refunding		495		393
Total deferred outflows of resources		495		393
Total assets and deferred outflows of resources	\$	537,328	\$	499,194
Liabilities and Net Position Current liabilities Accounts payable Accrued payroll and fringe benefits Advances from sponsors Unearned revenue Due to State of Hawai'i Due to Research Corporation of the University of Hawai'i Current portion of long-term liabilities Other current liabilities Total current liabilities	\$	7,954 8,465 1,485 2,590 28 1,234 9,556 778	\$	7,895 8,289 890 4,240 10 1,201 9,848 571
Noncurrent liabilities		32,030		32,344
Revenue bonds payable		35,137		40,055
Equipment lease obligation		18,855		20,090
Due to campuses and funds		2,464		-
Other noncurrent liabilities		15,814		11,559
Total noncurrent liabilities		72,270		71,704
Total liabilities	-	104,360		104,648
Net position Net investment in capital assets		289,608		257,370
Restricted – expendable		116,000		117,760
Unrestricted		27,360		19,416
Total net position	_	432,968		394,546
Total liabilities and net position	\$	537,328	\$	499,194

University of Hawai'i

State of Hawai'i

(A Component Unit of the State of Hawai'i)

Community College System

Statements of Revenues, Expenses, and Changes in Net Position

Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule II

		2021	2020
Operating revenues			
Student tuition and fees	\$	61,790	\$ 63,918
Less: Scholarship allowances		18,466	20,780
Net student tuition and fees	4	43,324	43,138
Federal appropriations, grants and contracts		23,647	19,560
State and local grants and contracts		1,398	1,147
Nongovernmental sponsored programs		1,405	2,070
Sales and services of educational departments, other		1,606	3,675
Auxiliary enterprises Other energting revenues		191	641
Other operating revenues	_	71 570	 3 70 224
Total operating revenues	_	71,578	 70,234
Operating expenses		240 247	222.072
Compensation and benefits		210,247	230,972
Supplies, services and cost of goods sold Depreciation		17,232 16,932	16,551 15,812
Telephone and utilities		8,013	8,992
Scholarships and fellowships		18,563	10,267
Travel expenses		52	1,527
Repairs and maintenance		4,694	4,881
Other operating expenses		2,872	3,618
Total operating expenses		278,605	292,620
Operating loss		(207,027)	(222,386)
Nonoperating revenues (expenses)			
State appropriations		138,402	132,036
Federal Pell grants		18,529	21,061
Federal CARES Act Program		15,210	605
Net investment income		74 (1,388)	1,339
Interest expense Transfers from State of Hawai'i for fringe benefits		(1,300) 59,404	(2,271) 73,730
Loss on disposal of capital assets		(1,005)	(1,541)
Other, net		(25,422)	(9,380)
Net nonoperating revenues before capital and endowment additions		203,804	215,579
Capital – state appropriations		35,514	50,505
Capital – federal grants/subsidies		164	655
Capital – gifts and grants		5,967	37
Net transfers to State of Hawai'i for capital assets			 <u> </u>
Total other revenues		41,645	 51,197
Net nonoperating revenues		245,449	 266,776
Change in net position		38,422	44,390
Net position			
Beginning of year		394,546	350,156
End of year	\$	432,968	\$ 394,546

University of Hawai'i
State of Hawai'i
(A Component Unit of the State of Hawai'i)
Community College System
Notes to Schedules I and II
June 30, 2021 and 2020
(All dollars reported in thousands)

1. Basis of Presentation

The accompanying statements of net position and related statements of revenues, expenses, and changes in net position of the Community College System excluding Maui College, which is presented in a separate report, present the financial position and results of operations of the Community College System, and are presented on the accrual basis of accounting. The financial information of the University of Hawai'i Foundation are not reflected in these schedules.

For additional information that is essential to a full understanding of the information presented in these schedules, refer to the University's financial statements.

2. Employee Benefits

In accordance with University policy, the University's liability for other postemployment benefits ("OPEB"), deferred outflows of resources, and deferred inflows of resources related to OPEB ("OPEB benefits") are not allocated internally to individual departments, funds and campuses. Accordingly, OPEB benefits are not reflected in these schedules.

In accordance with University policy, the University's liability for pension benefits, deferred outflows of resources, and deferred inflows of resources related to pensions ("pension benefits") are not allocated internally to individual departments, funds and campuses. Accordingly, pension benefits are not reflected in these schedules.



University of Hawai'i State of Hawai'i

(A Component Unit of the State of Hawai'i)
University of Hawai'i Maui College
Supplemental Information
June 30, 2021 and 2020





Report of Independent Auditors on Supplemental Information

To the Board of Regents University of Hawai'i

We have audited the financial statements of the University of Hawai'i ("University") as of and for the years ended June 30, 2021 and 2020 and our report thereon dated December ____, 2021, which expressed an unmodified opinion on those financial statements, which can be made readily available by the University upon request. Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. Supplemental schedules I through III ("supplemental schedules") are presented for purposes of additional analysis of the financial statements, and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplemental schedules are fairly stated in all material respects in relation to the financial statements as a whole.

Honolulu, Hawai'i December , 2021

> 999 Bishop Street Suite 1900 Honolulu, HI 96813

OFFICE 808.531.3400 **FAX** 808.531.3433 accuityllp.com

University of Hawai'i State of Hawai'i

(A Component Unit of the State of Hawai'i) University of Hawai'i Maui College Statements of Net Position June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule I

		2021	2020
Assets			
Current assets			
Cash and cash equivalents	\$	1,252	\$ 962
Operating investments		3,469	4,215
Accounts receivable, net		2,079	1,871
Prepaid expenses and other current assets		21	58
Total current assets		6,821	7,106
Noncurrent assets			
Due from State of Hawai'i		2	313
Endowment and other investments		432	354
Capital assets, net		55,457	59,394
Other noncurrent assets		-	 162
Total noncurrent assets	7	55,891	 60,223
Total assets	\$	62,712	\$ 67,329
Liabilities and Net Position			
Current liabilities			
Accounts payable	\$	260	\$ 465
Accrued payroll and fringe benefits		1,265	1,334
Advances from sponsors		1,082	773
Unearned revenue		217	518
Due to the State of Hawai'i		5	11
Due to Research Corporation of the University of Hawai'i		272	331
Current portion of long-term liabilities		1,200	 1,127
Total current liabilities		4,301	4,559
Noncurrent liabilities			
Due to campuses and funds		314	1,688
Equipment lease obligation		5,032	5,362
Other noncurrent liabilities		1,453	 1,605
Total noncurrent liabilities		6,799	 8,655
Total liabilities		11,100	13,214
Net position			
Net investment in capital assets		50,095	53,888
Restricted – expendable		681	460
Unrestricted		836	(233)
Total net position		51,612	 54,115
Total liabilities and net position	\$	62,712	\$ 67,329

University of Hawai'i

State of Hawai'i

(A Component Unit of the State of Hawai'i)

University of Hawai'i Maui College

Statements of Revenues, Expenses, and Changes in Net Position

Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule II

		2021	2020
Operating revenues Student tuition and fees	\$	8,072	\$ 8,435
Less: Scholarship allowances	_	3,292	 3,266
Net student tuition and fees		4,780	5,169
Federal appropriations, grants and contracts		9,090	9,904
State and local grants and contracts Nongovernmental sponsored programs		2,058 410	1,472 533
Sales and services of educational departments, other		668	1,019
Auxiliary enterprises – Other auxiliary enterprises revenues		32	46
Other operating revenues		2	3
Total operating revenues		17,040	18,146
Operating expenses			
Compensation and benefits		33,269	35,918
Supplies, services and cost of goods sold		4,760	4,123
Depreciation Talanhama and atilities		3,574	3,000
Telephone and utilities Scholarships and fellowships		1,945 3,990	2,154 3,604
Travel expenses		3,990 29	3,004
Repairs and maintenance		415	555
Other operating expenses		481	427
Total operating expenses		48,463	50,173
Operating loss		(31,423)	(32,027)
Nonoperating revenues (expenses)			
State appropriations		18,792	18,022
Federal Pell grants		3,130	3,361
Federal CARES Act Program		3,210	138
Net investment income Transfers from State of Hawai'i for fringe benefits		145 7,794	175 9,756
Loss on disposal of capital assets		(890)	(18)
Other, net		(2,951)	(1,249)
Net nonoperating revenues before			
capital and endowment additions		29,230	 30,185
Capital – private grants and gifts		(310)	19
Total other revenues		(310)	19
Net nonoperating revenues		28,920	30,204
Change in net position		(2,503)	(1,823)
Net position			
Beginning of year		54,115	55,938
End of year	\$	51,612	\$ 54,115

University of Hawai'i State of Hawai'i

(A Component Unit of the State of Hawai'i)
University of Hawai'i Maui College
Summarized Statements of Cash Flows
Years Ended June 30, 2021 and 2020

(All dollars reported in thousands)

Schedule III

	2021	2020
Cash received from operations	\$ 16,903	\$ 18,540
Cash payments for operations	(40,379)	(37,918)
Net used in operating activities	(23,476)	(19,378)
Net cash provided by noncapital financing activities	22,999	19,863
Net cash used in capital and related financing activities	(46)	(338)
Net cash provided by (used in) investing activities	813	(308)
Net increase (decrease) in cash and cash equivalents	290	(161)
Cash and cash equivalents		
Beginning of year	 962	 1,123
End of year	\$ 1,252	\$ 962



University of Hawai'i State of Hawai'i

(A Component Unit of the State of Hawai'i)
University of Hawai'i Maui College
Notes to Schedules I through III
June 30, 2021 and 2020
(All dollars reported in thousands)

1. Basis of Presentation

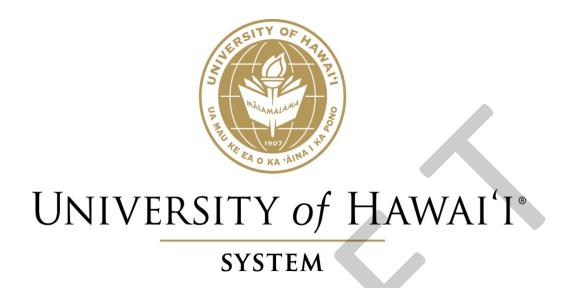
The accompanying statements of net position and related statements of revenues, expenses, and changes in net position and cash flows present the financial position and results of operations of the University of Hawai'i Maui College, and are presented on the accrual basis of accounting. The financial information the University of Hawai'i Foundation are not reflected in these schedules.

For additional information that is essential to a full understanding of the information presented in these schedules, refer to the University's financial statements.

2. Employee Benefits

In accordance with University policy, the University's liability for other postemployment benefits ("OPEB"), deferred outflows of resources, and deferred inflows of resources related to OPEB ("OPEB benefits") are not allocated internally to individual departments, funds and campuses. Accordingly, OPEB benefits are not reflected in these schedules.

In accordance with University policy, the University's liability for pension benefits, deferred outflows of resources, and deferred inflows of resources related to pensions ("pension benefits") are not allocated internally to individual departments, funds and campuses. Accordingly, pension benefits are not reflected in these schedules.



INSTITUTIONAL CORRECTIVE ACTION RESPONSES FOR THE SINGLE AUDIT REPORT FINDINGS AND QUESTIONED COSTS

FISCAL YEAR ENDED JUNE 30, 2021

Corrective Action Plan Related to the Schedule of Findings and Questioned Costs Student Financial Assistance Cluster University of Hawai'i at Mānoa Year Ended June 30, 2021

Finding No. 2021-001: Financial Aid Administration – Control Deficiency

Federal Agency: U.S. Department of Education

CFDA Number and Title: 84.063 – Federal Pell Grant

84.268 – Federal Direct Student Loans

Questioned Costs: \$474

Responsible Individual: Pheng Xiong, Office of the Registrar, University Registrar

Nikki Chun, Div. of Enrollment Management, Vice Provost for

Enrollment Management

Date Action Taken: November 8, 2021

Return of Title IV Funds

In exploring how this issue occurred in July 2021, it was discovered that a staff member had erroneously indicated in the class attendance roster within the student information system that the student had not attended, but the instructor clearly stated that the student did initially attend class via Zoom. The student themselves withdrew from the course and the financial aid office should have been informed that the student did attend.

The corrective action step is that the Office of the Registrar will ensure that the information entered into the student information system regarding a student's attendance is accurate and matches the student's actual enrollment status to prepare for return of Title IV calculation.

Enrollment Reporting

The Office of the Registrar has been working with the colleges and schools since receiving Finding No. 2020-001 to address timing issues as they pertain to reporting student enrollment and degrees to the National Student Clearinghouse.

More specifically, the improved process to be implemented starting Fall 2022 (currently in testing with one of our colleges) seeks to reduce graduation processing time significantly by giving the Office of the Registrar a proactive role in graduation compliance by utilizing existing system reports to identify students who are complete with their degree coursework after final term processing (last week of December/first week of January) and posting these degrees based on the preliminary graduation checks conducted by the colleges/schools and a final degree audit report pulled via the degree audit system.

Corrective Action Plan Related to the Schedule of Findings and Questioned Costs Student Financial Assistance Cluster University of Hawai'i at Mānoa Year Ended June 30, 2021

<u>Finding No. 2021-001:</u> <u>Financial Aid Administration – Control Deficiency (Continued)</u>

College/schools will then conduct a final review of students who have not cleared their final degree requirements and inform the Office of the Registrar within 3–5 business days of the student's final degree status.

The aim of this process improvement is to allow the majority degrees to be posted within **30–45** days from the end of the term.

The degree file will then be submitted to the National Student Clearinghouse based on its recommended timeline of **4–6 weeks from the end of the term – the degree conferral date**. Subsequent degrees awarded will then be reported as needed to capture late conferrals or to change previously reported degree records.

Here is a hypothetical timeline:



In the interim, the Office of the Registrar will ensure that the majority of degrees are posted within 60 days of the degree conferral date (the 60-day rule). Additionally, the Vice Provost for Enrollment will work with the University Registrar to ensure that subsequent degrees conferred after the initial degree file are reported in a timely manner – either by submitting subsequent degree files or manually correcting a student's degree record in the National Student Clearinghouse's DegreeVerify website.

Corrective Action Plan Related to the Schedule of Findings and Questioned Costs Student Financial Assistance Cluster University of Hawai'i West O'ahu Year Ended June 30, 2021

Finding No. 2021-002: Return of Title IV Funds – Control Deficiency

Federal Agency: U.S. Department of Education

CFDA Number and Title: 84.063 – Federal Pell Grant

84.268 - Federal Direct Student Loans

Questioned Costs: \$848

Responsible Individual: James Oshiro, Financial Aid Director, UHWO

Date Action Taken: April 30, 2021

It is required that instructors input a last date of attendance when an 'F" grade is input for a student. The system does not restrict the date to be within the start and end dates of the classes. Therefore, instructors input dates that were prior to the first official day of the class because an assignment prior the start of the class was completed. This would result in a student who did not attend the class and the dates before the class start date were overlooked which resulted in no Pell Grant recalculation being done prior to the R2T4 calculation. This resulted in the incorrect R2T4 calculation and return. An R2T4 correction was performed and the correct amount was returned on September 7, 2021. This step was added to the unofficial withdrawal procedures to identify and recalculate Pell Grants for potential R2T4 students.

There was a system change in the process and identification of institutional charges in the return of Title IV funds in that IDAP book charges were included as of the Spring 2021 term. During this change in processes, IDAP book charges may have been overlooked or added after the R2T4 calculation/returns were completed. A change toward automating the process for IDAP book charges is being discussed for implementation. In the meantime, UHWO will double check all IDAP book charges which should be included in the R2T4 calculation. Reviewed all other withdrawals for includable IDAP book charges and the IDAP book charges were included in R2T4 calculations for all other students.

Corrective Action Plan Related to the Schedule of Findings and Questioned Costs Student Financial Assistance Cluster University of Hawai'i at Hilo Year Ended June 30, 2021

<u>Finding No. 2021-003</u>: <u>Financial Aid Administration – Control Deficiency</u>

Federal Agency: U.S. Department of Education

CFDA Number and Title: 84.268 – Federal Direct Student Loans

Questioned Costs: \$ -

Responsible Individual: Sherrie Padilla, Financial Aid Director, UH at Hilo

Date Action Taken: October 15, 2021

The Financial Aid Office has a process in place to find students to perform exit counseling in a timely manner. This process has worked for many years and continues to be an accurate way to perform timely exit counseling. The reason these two students received their exit counseling at 38 days after graduation instead of the required 30 days is due to a staff outage that resulted in these two students not being flagged for exit counseling. To ensure that there is adequate staff coverage to perform this important function in a timely manner, the financial aid office has created an electronic calendar with reminders to run the exit counseling process once every 14 days. Rather than just one staff member to serve as back-up to run the exit processing, the electronic calendar has been shared with every staff member and is now part of each staff member's work electronic calendar. The exit counseling process now has one primary staff member as responsible for running the process and five staff members that serve as back-up to run the exit counseling process.

Corrective Action Plan Related to the Schedule of Findings and Questioned Costs Student Financial Assistance Cluster Leeward Community College Year Ended June 30, 2021

Finding No. 2021-004: Return of Title IV Funds – Control Deficiency

Federal Agency: U.S. Department of Education

CFDA Number and Title: 84.063 – Federal Pell Grant

Questioned Costs: \$39

Responsible Individual: Gregg Yoshimura, Financial Aid Director, Leeward Community College

Date Action Taken: September 13, 2021

The institution has implemented a Participation Verification process to assist in the determination of student enrollment statuses for the eligibility and disbursement of Federal Title IV aid, and has updated Return to Title IV procedures and timelines to request for instructor correspondence to accurately perform the Return to Title IV Calculation in a timely manner.

Corrective Action Plan Related to the Schedule of Findings and Questioned Costs Student Financial Assistance Cluster University of Hawai'i Maui College Year Ended June 30, 2021

Finding No. 2021-005: Return of Title IV Funds – Control Deficiency

Federal Agency: U.S. Department of Education

CFDA Number and Title: 84.063 – Federal Pell Grant

84.268 - Federal Direct Student Loans

Questioned Costs: \$140

Responsible Individual: Davileigh Nae'ole, Financial Aid Director, UHMC

Date Action Taken: November 2, 2021

I will be taking the auditors' recommendation and will ensure that the correct information is used to prepare the return of Title IV calculation. I will include in the RPATIVC step of the R2T4 process, an additional review of the withdrawal date, by comparing it against the spreadsheet, at which time I will re-evaluate all "Last Date of Attendance" dates before completing and saving the RPATIVC screen.

Corrective Action Plan Related to the Schedule of Findings and Questioned Costs Title VII Native Hawaiian Education Year Ended June 30, 2021

Finding No. 2021-006: Inaccurate Stipend Expenditure – Control Deficiency

Federal Agency: U.S. Department of Education

CFDA Number and Title: 84.362 – Title VII Native Hawaiian Education

Questioned Costs: \$70

Responsible Individuals: Kiriko Takahashi, CDS. Ka Pilina No'eau ("KPN") Project Director

Lisa Uyehara, CDS, Hoʻokuʻi III Project Director Tina Tsubota, CDS, Administrative Officer

Date Action Taken: September 13, 2021 and October 18, 2021

KPN Response:

There was a change in our project's data manager over the summer, which may have inadvertently contributed to the underpayment of the stipend. A meeting was held on September 13, 2021 as part of our project meeting to go over the data management system and protocol pertaining to project participants and their stipend process. We will have a regular protocol meeting and training to avoid any errors and I will also review the data system on a more regular basis prior to the issuance of the stipends.

Stipend in the amount of \$20 was issued to the participant on October 5, 2021.

Hoʻokuʻi III Response:

Participant was issued the \$50 stipend on October 18, 2021. Going forward, project staff have created excel spreadsheets and more scrutiny will be employed.



University of Hawai'i State of Hawai'i

Internal Control and Business Issues Report Year Ended June 30, 2021





To the Board of Regents and Administration University of Hawai'i

In planning and performing our audit of the financial statements of the University of Hawai'i (the "University") as of and for the year ended June 30, 2021, in accordance with auditing standards generally accepted in the United States of America, we considered its internal control over financial reporting ("internal control") as a basis for designing our auditing procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of internal control. Accordingly, we do not express an opinion on the effectiveness of the University's internal control.

We are pleased to present for your consideration, comments and observations identified during the course of our audit that were not required to be reported in our Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards compliance audit report. This letter is intended solely for the information and use of the Board of Regents, management and others within the University and is not intended to be and should not be used by anyone other than these specified parties.

If you would like any further information or would like to discuss any of the issues raised, please do not hesitate to contact us.

Honolulu, Hawai'i December ___, 2021



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University of Hawai'i State of Hawai'i Index Year Ended June 30, 2021

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Summary Schedule of Prior Comments and Observations	,	3



University of Hawai'i State of Hawai'i Current Year Comments and Observations Year Ended June 30, 2021

Comment No. 21-01: Untimely Execution of Purchase Orders

During our audit, we noted the following instances in which purchase orders were executed and approved subsequent to the receipt of the goods or services from the vendor:

- Four purchase orders totaling \$4,082 for the Title VII Native Hawaiian Education major Federal program.
- Three purchase orders totaling \$48,648 for the Research and Development Cluster major Federal program.

An executed and approved purchase order serves as an indication that a formal agreement between the vendor and the University regarding the nature and cost of goods or services to be provided has been reached.

Failure to complete a purchase order prior to the commencement of services or the receipt of goods from a vendor exposes the University to an undue risk of the misuse of Federal funds.

Recommendation

We recommend that the University ensure that a purchase order is properly executed and approved prior to the receipt of goods or services from a vendor.

Comment No 21-02: Untimely Submission of Travel Completion Report

During our audit, we noted the following instance in which a "Travel Completion Report" was not submitted in a manner consistent with the policies set forth in the University's Administrative Procedures ("AP") as follows:

Title VII Native Hawaiian Education

• For the same-day travel on December 18, 2019, the "Travel Completion Report" was not submitted until August 17, 2020.

Paragraph 6, subsection L, of section A8.851, *Employee Out-of-State and Intra-State Travel*, of the University's AP states that "the Travel Completion report must be submitted to the traveler's business office within 21 calendar days from the end date of the trip."

Failure to submit the "Travel Completion Report" in a timely manner may result in the untimely disbursement of Federal funds by the University.

Recommendation

We recommend that all reimbursement requests for travel expenditures are submitted and approved in a timely manner in accordance with University policies.

University of Hawai'i State of Hawai'i Current Year Comments and Observations Year Ended June 30, 2021

Comment No. 21-03: Untimely Submission of Quarterly Public Report

During our audit of the Higher Education Emergency Relief Fund ("HEERF") major Federal program, we noted an instance where a quarterly public report was not submitted in a timely manner.

Section 18004(e) of the Coronavirus Aid, Relief, and Economic Security ("CARES") Act requires an institution to report the total amount of emergency financial aid grants distributed to students via award monies under Section 18004(a)(1) of the CARES Act as of the date of submission and every 45 days thereafter.

We noted a quarterly public report for the University of Hawaii at Manoa's HEERF I award covered the period from July 10, 2020 through August 25, 2020, or a period of 46 days.

Failure to submit the quarterly public report in a timely manner exposes the University to an undue risk of noncompliance with the provisions of the award, the CARES Act, and Title 2 U.S. CFR Part 200.

Recommendation

We recommend that the University ensure that the required quarterly public reports are submitted in a timely manner as specified by the Federal awarding agency.

Comment No. 21-04: Property and Equipment Accounting Practices

During our audit, we noted the following matters related to the accounting of the University of Hawai'i's (the "University") property and equipment expenditures:

• We identified four capital projects with an approximate cost of \$17.1 million which were completed in phases, or were completed in entirety as of June 30, 2021, but were not reclassified from CIP to depreciable assets in the Statements of Net Position as of June 30, 2021.

When a construction project is completed or an asset is placed into service, the University should reclassify the capitalized cost from CIP and commence depreciation of the asset over its estimated service life. Failure to properly account for capital assets could lead to material misstatement of the University's financial statements.

Recommendation

We recommend that the University implement monitoring and oversight procedures to ensure that completed construction projects are identified in a timely manner. These procedures should include, but not be limited to, monitoring large, aging capital projects, and determining whether these projects should be placed into service and depreciated.

Summary Schedule of Prior Comments and Observations



University of Hawai'i State of Hawai'i Summary Schedule of Prior Comments and Observations Year Ended June 30, 2021

Finding	Description	Туре	Resolved	Unresolved	Current Year Finding
20-01	Untimely Execution of Purchase Orders	Control Deficiency ("CD")		х	21-01
20-02	Untimely Submission of Travel Completion Report	CD		Х	21-02
20-03	Untimely Submission of End of Year Report	CD	Χ		
20-04	Change in Key Personnel	CD	Х		



University of Hawai'i®

SYSTEM

CORRECTIVE ACTION RESPONSES FOR THE INTERNAL CONTROL
AND BUSINESS ISSUES REPORT

FISCAL YEAR ENDED JUNE 30, 2021

University of Hawai'i Corrective Action Plan Related to Internal Control and Business Issues Report Year Ended June 30, 2021 Current Year Comments

Comment No. 21-01: Untimely Execution of Purchase Orders ("POs")

Federal Agency: U.S. Department of Education – Title VII Native Hawaiian Education

Responsible Individual: Daylen Koga, School of Hawaiian Knowledge, Senior Fiscal

Specialist

Dates Action Taken: September 22, 2021

The Principal Investigator ("PI") was notified of the audit findings related to the untimely execution of POs and cautioned that future findings could jeopardize funding and may have additional consequences. A subsequent meeting was held with the school's administrative staff to review audit findings on September 28, 2021 and ensure proper advice and guidance is provided to PIs to avoid future findings.

Federal Agency: U.S. Department of Education – Title VII Native Hawaiian Education

Responsible Individual: Tina Tsubota, Administrative Officer, Center on Disability Studies

Dates Action Taken: September 22, 2021

An email was sent to all Administrative Assistants to inform them that we MUST ensure timely POs are issued and not "after-the fact." They were advised that if these are not submitted in timely manner, that they may NOT be approved and the vendor should NOT be providing any goods or services OR we will not be responsible to pay. They must convey this to their project staff to ensure understanding going forward.

The CDS Interim Director was advised of the finding and asked to speak with all PIs in a monthly meeting that they have with her to address the timeliness of these actions. This meeting will be held in late October and this is on the agenda to be addressed. It will be noted that NO services or goods should ever be received prior to an issuance of a signed PO by the Fiscal office.

University of Hawai'i Corrective Action Plan Related to Internal Control and Business Issues Report Year Ended June 30, 2021 Current Year Comments

Comment No. 21-01: Untimely Execution of Purchase Orders ("POs") (Continued)

Federal Agency: Commerce, Dept-NOAA (00430)

Responsible Individual: Paula Chun, Office of VP for Research and Innovation,

ARL- ARL Operations/Fiscal Manager

Date Action Taken: October 21, 2021

The quote from Eaton had to be reviewed by RCUH and due to short staffing, could not be done prior to the period of performance ending. We were in negotiations with Eaton regarding the terms and conditions and if the master agreement would still apply. RCUH wanted the PI to also sign the master agreement upon their review. The vendor did accept and therefore the quote was signed on October 21, 2021.

We will contact RCUH at least 60 days prior to the ending of the contract, get a quote with the necessary changes, and hopefully process faster.

Federal Agency: Defense, Dept-WHS (55103)

Responsible Individual: Scott Okada, Pacific Disaster Center, Director of Finance and

Administration

Date Action Taken: September 10, 2021

Briefed situation with administrative staff and discussed modified procurement procedures to increase coordination and communication with operating sections to ensure awareness of upcoming plans and needs.

This improved situational awareness will allow for more timely agreement preparation and execution.

University of Hawai'i Corrective Action Plan Related to Internal Control and Business Issues Report Year Ended June 30, 2021 Current Year Comments

Comment No. 21-02: Untimely Submission of Travel Completion Report

Federal Agency: U.S. Department of Education – Title VII Native Hawaiian Education

Responsible Individual: Daylen Koga, School of Hawaiian Knowledge, Senior Fiscal

Specialist

Dates Action Taken: September 22, 2021

The Principal Investigator was notified of the audit findings related to the untimely submission of a travel completion and cautioned that future findings could jeopardize funding and may have additional consequences. A subsequent meeting was held with the school's administrative staff to review audit findings on September 28, 2021 and ensure proper advice and guidance is provided to Pls to avoid future findings.

Comment No. 21-03: Untimely Submission of Quarterly Public Report

Federal Agency: Higher Education Emergency Relief Fund ("HEERF")

Responsible Individual: Brian Higaki, Office of Vice Chancellor for Administration, Finance

and Operations, Administrative Officer

Date Action Taken: October 19, 2021

Higher Education Emergency Relief Fund ("HEERF") reporting requirements have been reviewed and a calendar has been developed to identify report due dates in an effort to ensure timely reporting in the future. All subsequent quarterly reports were filed timely.

University of Hawai'i Corrective Action Plan Related to Internal Control and Business Issues Report Year Ended June 30, 2021 Current Year Comments

Comment No. 21-04: Property and Equipment Accounting Practices

Responsible Individual: Karen Morimoto, Director, Financial Management Office

Date Action Taken: November 2021

For the four (4) capital projects recorded as completed as of June 30, 2021, the Financial Management Office ("FMO") did not obtain the Notice of Beneficial Occupancy ("NBO") or Project Acceptance Notice ("PAN") in a timely manner as required by AP 8.550 – Capitalization. The FMO will improve monitoring and oversight procedures to track capital improvement projects nearing completion and obtain the required documentation.

The FMO will work with the University Facilities Business Office ("FBO") and other facilities departments on timely submission of NBO and PAN and possibly revisit the AP pertaining to the capitalization requirements.

Report to the 2022 Hawai'i State Legislature

Annual Report on Material Weakness and Fraud

Hawai'i Revised Statutes §304A- 321

Hawai'i Revised Statutes §304A-321 requires the Committee on Independent Audit (Audit Committee) of the University of Hawai'i Board of Regents (BOR) to submit an annual report to the Legislature and BOR with respect to the following matters:

- (a) all instances of material weaknesses in internal control, including the responses of University of Hawai'i (University) management; and
- (b) all instances of fraud, including the responses of University of Hawai'i management.

At a December 2, 2021 Audit Committee meeting, the Audit Committee reviewed and accepted the University's financial statements for the years ended June 30, 2021 and 2020 audited by Accuity LLP (Accuity). Accuity presented a document at this meeting containing required auditor's communication in accordance with auditing standards generally accepted in the United States of America. Accuity's document (excerpt attached) noted that they did not identify any matters that they considered to be material weaknesses in internal control over financial reporting and noted no instances of fraud or illegal acts.



Matter to be communicated	Our response
Difficulties encountered in performing the audit The Audit Committee should be informed of serious difficulties encountered in dealing with management related to performance of the audit.	None noted.
Internal control deficiencies The Audit Committee should be informed of any significant deficiencies or material weaknesses in the design or operation of internal control that came to the auditors' attention during the audit.	We did not identify any matters that we consider to be material weaknesses in internal control over financial reporting. We noted other matters involving internal control and its operation, which will be communicated in our Internal Control and Business Issues Report.
Fraud and illegal acts The Audit Committee should be informed of any fraud or illegal acts involving senior management or causing a material misstatement of the financial statements where the auditors determine there is evidence that such fraud may exist. The auditors should also discuss any illegal acts coming to their attention involving senior management and other illegal acts unless clearly inconsequential.	We did not identify any instances of fraud or illegal acts involving senior management or acts that would have a material impact on the 2021 financial statements.



Office of Intercollegiate Athletics • 1337 Lower Campus Road • Honolulu, Hawai'i 96822-2370

November 10, 2021

MEMORANDUM

TO:

Randy Moore

Chair, Board of Regents

VIA:

David Lassner

President

VIA:

Kalbert Young 7

Vice President for Budget and Finance

FROM:

David A. K. Matlin /

Director, University of Hawai'i at Manoa Intercollegiate Athletics

SUBJECT:

University of Hawai'i at Mānoa Intercollegiate Athletics Audit Reports for the year ended

June 30, 2021

The following and attached University of Hawai'i at Manoa Intercollegiate Athletics reports for the year ended June 30, 2021 are submitted for the Board of Regents Committee on Independent Audit review and acceptance.

- 1. Report on Agreed-Upon Procedures
- 2. Internal Control and Business Issues Report

Accuity, LLP has prepared the Report on Agreed-Upon Procedures and the Internal Control and Business Issues Report.

Attachments

Glenn Shizumura, Director of the Office of Internal Audit

Sandy French, Vice Chancellor for Administration, Finance & Operations



University of Hawai'i at MānoaIntercollegiate Athletics Department

Report on Agreed-Upon Procedures
June 30, 2021





Report of Independent Accountants

To the Board of Regents University of Hawai'i

We have performed the procedures enumerated below, which were agreed to by the University of Hawai'i at Mānoa Intercollegiate Athletics Department ("Mānoa Athletics"), solely to assist the University of Hawai'i (the "University") in evaluating whether the accompanying Statement of Revenues and Expenses (the "Statement") of Mānoa Athletics is in compliance with the National Collegiate Athletics Association ("NCAA") Bylaw 3.2.4.17 for the year ended June 30, 2021. Management of Mānoa Athletics is responsible for the Statement and the Statement's compliance with those requirements.

Management of Mānoa Athletics has agreed to and acknowledged that the procedures performed are appropriate to meet the requirements of NCAA Bylaw 3.2.4.17. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

For purposes of performing these agreed-upon procedures, no exceptions were reported for differences of \$47,000 or less.

The procedures and associated findings are as follows:

A. We obtained the Mānoa Athletics' Statement (see Appendix 1) and supporting worksheets, and compared each of the revenue and expense amounts on the Statement to management's worksheets.

No exceptions were noted as a result of this comparison.

B. We compared amounts on management's worksheets to the University's general ledger.

No exceptions were noted as a result of this comparison.



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C. We compared individual revenue and expense accounts appearing on the Statement which were greater than 10% of total revenues and expenses, respectively, to prior year amounts and investigated variances exceeding 10% of the reported revenues and expenses (see Appendix 1).

All individual revenue and expense accounts that were greater than 10% of total revenues and expenses, respectively, and whose variances exceeded 10% of the reported revenues and expenses had supporting documentation and reasonable explanations.

D. We compared each contribution of cash, services or goods that were received by Mānoa Athletics and that constituted 10% or greater of all contributions received by Mānoa Athletics to supporting documentation maintained by the University of Hawai'i Foundation (the "Foundation").

Two cash contributions received from outside organizations which aggregated \$4,375,447 were compared to supporting documentation. No exceptions were noted as a result of these comparisons.

E. We selected a sample of three broadcast, television, radio and internet rights revenue receipts, which aggregated \$1,443,950, and compared the revenue receipts to supporting documentation maintained by Mānoa Athletics.

No exceptions were noted as a result of these comparisons.

F. We selected a sample of five royalty, advertisement and sponsorship revenue receipts, which aggregated \$1,612,595, and compared the revenue receipts to supporting documentation maintained by Mānoa Athletics.

No exceptions were noted as a result of these comparisons.

G. We selected a sample of seven tournament revenue receipts, which aggregated \$2,815,362, and compared the revenue receipts to supporting documentation maintained by Mānoa Athletics.

No exceptions were noted as a result of these comparisons.

H. We compared total direct institutional support receipts of \$11,645,947 to supporting documentation maintained by Mānoa Athletics.

No exceptions were noted as a result of these comparisons.

 We selected a sample of ten concession revenue receipts, which aggregated to \$6,047 and compared the revenue receipts to supporting documentation maintained by Mānoa Athletics.

No exceptions were noted as a result of these comparisons.



- J. We selected one rental revenue receipt, which amounted to \$16,727, and compared the revenue receipt to supporting documentation maintained by Mānoa Athletics.
 - No exceptions were noted as a result of this comparison.
- K. We selected a sample of one guarantee revenue receipt, which amounted to \$14,500, and compared the revenue receipt to supporting documentation maintained by Mānoa Athletics.
 - No exceptions were noted as a result of this comparison.
- L. Due to various state and local government mandates enacted as a result of the COVID-19 pandemic, Mānoa Athletics elected to cancel all sports camps during the year ended June 30, 2021. Accordingly, no procedures were performed over sports camps revenues.
- M. Due to the cancellation of contests for various sports in accordance with conference mandates or prohibited fan attendance at contests due to various state and local government mandates enacted as a result of the COVID-19 pandemic, there were no revenues earned from season or individual game ticket sales during the year ended June 30, 2021. Accordingly, no procedures were performed over ticket sale revenues.
- N. We selected a sample of forty students who received institutional financial aid and compared the award amounts per the students' account detail to the related award letters sent to the students.
 - No exceptions were noted as a result of these comparisons.
- O. We obtained a listing of coaches employed by Mānoa Athletics. We selected three head coaches and compared their salaries recorded in the Statement to their employment contracts in force. We also compared the coaches' compensation for the 2020 calendar year to their pay statements.
 - No exceptions were noted as a result of these comparisons.
- P. We obtained a listing of administrative employees employed by Mānoa Athletics. We selected three administrative employees and compared their pay information per their respective payroll notification forms to the general ledger and related expense line item in the Statement. We also compared the employees' compensation for the 2020 calendar year to their pay statements.
 - No exceptions were noted as a result of these comparisons.



Q. We obtained and read Mānoa Athletics' recruiting and travel policies and compared the policies to the NCAA policies.

No differences were noted between Mānoa Athletics and NCAA policies with respect to allowable recruiting and travel.

R. We obtained and documented an understanding of the University's methodology for allocating indirect facilities and administrative support to Mānoa Athletics. We summed the indirect facilities and administrative support totals reported by Mānoa Athletics in the Statement.

No matters came to our attention as a result of the procedures performed.

S. We selected a sample of twenty operating expense transactions, which aggregated \$429,160, and compared the expense transactions to supporting documentation maintained by Mānoa Athletics.

No exceptions were noted as a result of these comparisons.

T. We selected a sample of five contracts pertaining to amounts paid to visiting institutions, which aggregated \$819,545, and compared the expense transactions to supporting documentation maintained by Mānoa Athletics.

No exceptions were noted as a result of these comparisons.

U. We obtained and read the audited financial statements of the Foundation and obtained and reviewed the general ledger of 'Ahahui Koa Ānuenue.

We noted no comments or other matters related to the booster organization accounts maintained by the Foundation and 'Ahahui Koa Ānuenue.

V. We compared the amounts in the booster organizations' statements of revenues and expenditures to their respective general ledgers. A summary of the cash transactions of booster organization accounts maintained by the Foundation and 'Ahahui Koa Ānuenue is presented as Appendix 2.

No exceptions were noted as a result of these comparisons.

W. We obtained schedules of expenditures made by the booster organizations for or on behalf of Mānoa Athletics and its employees, and compared such amounts to the accounting records of Mānoa Athletics.

No exceptions were noted as a result of these comparisons.



X. We selected a sample of thirty booster organization cash receipts of the Foundation and ten booster organization cash receipts of 'Ahahui Koa Ānuenue, which aggregated \$70,424 and \$12,914, respectively, and compared the cash receipts to deposit records, membership applications where applicable, and other supporting documents.

No exceptions were noted as a result of these comparisons.

Y. We selected a sample of thirty booster organization cash disbursements of the Foundation and thirty booster organization cash disbursements of 'Ahahui Koa Ānuenue, which aggregated \$154,563 and \$358,191, respectively, and compared the disbursements to invoices and other supporting documents.

No exceptions were noted as a result of these comparisons.

Z. We obtained and read the minutes of 'Ahahui Koa Ānuenue's governing body to gain an understanding of the potential financial transactions made for or on behalf of Mānoa Athletics. We selected a sample of three financial transactions and compared them to the accounting records of the booster organization.

No matters came to our attention as a result of the procedures performed.

AA. We obtained and documented an understanding of the internal controls in place surrounding the recordation of revenues and expenses related to booster organizations.

No matters came to our attention as a result of the procedures performed.

BB. We compared the sports sponsored by Mānoa Athletics as reported in the NCAA Membership Financial Reporting System to the squad lists as maintained by Mānoa Athletics. The information compared was for sports sponsored during the 2019–2020 academic year, as reported to the NCAA during the year ended June 30, 2021.

No matters came to our attention as a result of the procedures performed.

CC. We compared the Sports Sponsorship and Demographics Forms Report maintained by Mānoa Athletics to the information as reported in the NCAA Membership Financial Reporting System. We also noted that the sports and contests reported by Mānoa Athletics met the minimum requirements of NCAA Bylaw 20.9.6.3. The information compared was for sports and contests held during the 2019–2020 academic year, as reported to the NCAA during the year ended June 30, 2021.

No matters came to our attention as a result of the procedures performed.



DD. We agreed to a report generated out of the University's financial aid records, the total number of student-athletes who received a Pell Grant award during the academic year and the total value of these Pell Grants as reported in the NCAA Membership Financial Reporting System. The information compared was for Pell Grants awarded during the 2019–2020 academic year, as reported to the NCAA during the year ended June 30, 2021.

No matters came to our attention as a result of the procedures performed.

* * * * * * *

We were engaged by the University and Mānoa Athletics to perform this agreed agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on the compliance of the accompanying Statement with NCAA Bylaw 3.2.4.17. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the University and Mānoa Athletics and to meet our other ethical responsibilities in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely for the information and use of University management and the Board of Regents and is not intended to be and should not be used by anyone other than these specified parties.

Honolulu, Hawai'i December , 2021



University of Hawai'i at Mānoa Intercollegiate Athletics Department Statement of Revenues and Expenses Year Ended June 30, 2021

Appendix 1

	Football	Men's Basketball	Women's Volleyball	Women's Basketball	Other Sports	Nonprogram Specific	Total
Revenues							
Ticket sales	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - (1)
Student fees	-	-	-	-	-	-	- (2)
Away-game sales and guarantees	-	-	-	-	14,500	-	14,500
Contributions	1,386,704	97,572	89,573	46,735	476,237	5,542,224	7,639,045 (3)
Direct state or other government support	2,209,959	82,745	12,436	194,958	1,182,499	9,658,539	13,341,136 (4)
Direct institutional support	2,642,487	439,962	428,569	439,824	4,113,755	3,581,351	11,645,948 (5)
Indirect facilities and administrative support	-	-	-	-	-	2,836,210	2,836,210
NCAA including all tournament revenues	-	-	-	-	49,865	1,008,670	1,058,535
Conference distributions	-	-	-	-	26,940	174,533	201,473
Conference distributions of bowl generated revenue	1,069,879	-	-	-	-	-	1,069,879
Broadcast, television, radio and internet rights	-	1		-	-	2,297,297	2,297,297
Program sales, concessions, novelty sales and parking	-	-	-	-	-	27,290	27,290
Royalties, advertisements and sponsorships	410,079	58,729	10,343	45,631	477,870	2,341,074	3,343,726
Investment income (loss), net of investment expenses	9,612	(1,152)	2,464	(1,062)	(3,562)	590,951	597,251
Bowl revenues	433,755	-	-	-	-	-	433,755
Other	67,377	2,536	725	4,000	28,255	33,287	136,180
Total revenues	8,229,852	680,392	544,110	730,086	6,366,359	28,091,426	44,642,225
Expenses							
Athletic student aid	3,268,146	621,139	524,848	540,763	4,642,406	747,738	10,345,040
Guarantees	819,545	41,111	-	14,088	190,478	-	1,065,222
Coaching salaries paid by department	3,204,924	1,014,574	346,745	591,379	2,975,485	-	8,133,107
Support staff salaries paid by department	483,549	106,685	29,425	99,489	2,987	8,643,876	9,366,011 (6)
Recruiting	(157)	10,090	10,108	3,825	26,539	-	50,405
Team travel	976,683	165,996	-	170,996	1,028,962	-	2,342,637
Equipment, uniforms and supplies	625,034	74,345	11,823	45,118	492,739	-	1,249,059
Game expenses	135,748	55,132	-	48,377	106,787	_	346,044
Fundraising, marketing and promotion	41,572	27,172	527	913	30,144	80,497	180,825
Direct facilities, maintenance and rental	17,359	23,755	5,573	8,180	31,185	277,208	363,260
Spirit groups	-	-	-	· -	-	27,869	27,869
Athletic facilities debt service, leases and rent	116,527	-	-	-	17,640	172,740	306,907
Indirect facilities and administrative support	-	-	-	-	-	2,836,210	2,836,210
Medical and medical insurance expenses	260,459	43,827	4,934	60,639	511,825	545,496	1,427,180
Dues and subscriptions	_	97	6,874	1,247	13,416	223,716	245,350
Student athlete meals	244,301	34,386	5,922	19,854	218,711	19,757	542,931
Bowl expenses	351,162	- ,	-,	-,	-,	-,	351,162
Other operating expenses	351,455	48,181	9,254	49,756	120,688	1,392,218	1,971,552
Total expenses	10,896,307	2,266,490	956,033	1,654,624	10,409,992	14,967,325	41,150,771
Revenues in excess of expenses	(2,666,455)	(1,586,098)	(411,923)	(924,538)	(4,043,633)	13,124,101	\$ 3,491,454

University of Hawai'i at Mānoa Intercollegiate Athletics Department Statement of Revenues and Expenses Year Ended June 30, 2021

Appendix 1

NOTES:

- (1) Decrease in ticket sales to \$0 in fiscal 2021 is due to the cancellation of contests for various sports in accordance with conference mandates or prohibited fan attendance at contests during the 2020–2021 academic year due to various state and local government mandates enacted as a result of the COVID-19 pandemic.
- (2) Decrease in student fees to \$0 in fiscal 2021 is due to a decision made by University management to refund the previously collected fees as students were not allowed to attend sporting events during the 2020–2021 academic year due to the COVID-19 pandemic.
- (3) Contributions received by Mānoa Athletics increased by approximately \$1,580,000 in comparison to fiscal 2020. The increase was primarily attributable to non-recurring contributions of approximately \$2,875,000 and \$1,500,000 received from two donors in 2021 offset by a \$2,300,000 decrease in contributions from 'Ahahui Koa Ānuenue.
- (4) Direct state or other government support increased by approximately \$10,101,000 in comparison to fiscal 2020. The increase was primarily attributable to approximately \$7,800,000 in amounts received from the Mānoa campus to assist Mānoa Athletics in defraying lost revenue as a result of the COVID-19 pandemic and the inclusion of approximately \$1,670,000 in amounts transferred to Mānoa Athletics associated with non-imposed fringe benefits. During fiscal 2020, a similar transfer for non-imposed fringe benefits of approximately \$1,949,000 was recorded as direct institutional support.
- (5) Direct institutional support decreased by approximately \$1,564,000 in comparison to fiscal 2020. The decrease was primarily attributable to the reclassification of a transfer for non-imposed fringe benefits from direct institutional support in fiscal 2020 to direct state or other government support in fiscal 2021.
- (6) Support staff salaries paid by department decreased by approximately \$1,148,000 in comparison to fiscal 2020. The decrease was primarily attributable to a reduction in overall employee benefit rates, a reduction in salaries and wages as a result of the COVID-19 pandemic and non-recurring Administrative, Professional and Technical bonuses which were approved and incurred during fiscal 2020.

University of Hawai'i at Mānoa Intercollegiate Athletics Department Notes to Statement of Revenues and Expenses Year Ended June 30, 2021

1. Basis of Presentation

The preparation of the statement of revenues and expenses (the "Statement") of the University of Hawai'i at Mānoa Intercollegiate Athletics Department (the "Mānoa Athletics") is presented in conformity with the terms of the National Collegiate Athletic Association's ("NCAA") legislation, which requires management to make estimates and assumptions that affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

In addition to the accounts maintained by the University for Mānoa Athletics, the accompanying Statement also includes the accounts maintained by the University of Hawai'i Foundation (the "Foundation") for Mānoa Athletics and booster organizations that are not organized separately under Internal Revenue Code Section 501(c)(3). The financial statements do not include the assets, liabilities, net assets, and revenues and expenses of separate 501(c)(3) booster organizations which may have financially assisted Mānoa Athletics and/or its student-athletes.

In February 2014, the memorandum of understanding between 'Ahahui Koa Ānuenue, Mānoa Athletics, the University, and the Foundation was amended. Among other items, the amendment authorized 'Ahahui Koa Ānuenue to establish a separate bank account, or accounts that would be controlled by 'Ahahui Koa Ānuenue. The bank accounts shall be established to pay for the general operating and fundraising costs of 'Ahahui Koa Ānuenue and shall be funded via the transfer of monies from 'Ahahui Koa Ānuenue's existing assets maintained by the Foundation. In December 2015, an additional amendment to the memorandum of understanding between 'Ahahui Koa Ānuenue, Mānoa Athletics, the University, and the Foundation was executed. Among other items, the additional amendment authorized 'Ahahui Koa Ānuenue to collect and deposit cash receipts associated with certain defined "Base Fundraising Activities" into a bank account established by 'Ahahui Koa Ānuenue. Expenditures associated with the "Base Fundraising Activities" shall also be funded via monies previously deposited into the bank account established by 'Ahahui Koa Ānuenue.

The basis of presentation of the Statement is significantly different from the presentation of financial statements in accordance with accounting principles generally accepted in the United States of America. NCAA legislation requires that in-kind goods and services revenue and expense and indirect facilities and administrative support be included in the Statement. Revenues and expenses related to endowment activities are excluded from the Statement.

2. Contributions

Mānoa Athletics received contributions from various corporations and organizations. During the year ended June 30, 2021, 'Ahahui Koa Ānuenue contributed \$300,000 primarily to support the operations of Mānoa Athletics.

The amounts contributed by 'Ahahui Koa Ānuenue during 2021 were comprised of \$300,000 in pledges for the year ended June 30, 2020 which remained outstanding as of June 30, 2020. No amounts were pledged by 'Ahahui Koa Ānuenue for the year ended June 30, 2021.

University of Hawai'i at Mānoa Intercollegiate Athletics Department Notes to Statement of Revenues and Expenses Year Ended June 30, 2021

3. Capital Assets

Capital assets are recorded at cost or, if donated, at appraised value at the date of gift. Mānoa Athletics' policy is to capitalize tangible non-expendable personal property having an estimated useful life of more than one year. Depreciation on Mānoa Athletics' capital assets is computed using the straight-line method over the estimated useful lives of the assets. Mānoa Athletics' capital assets are mainly comprised of furniture, fixtures and equipment with useful lives ranging from three to eighteen years. Capital assets retired or otherwise disposed of, including transfers between Mānoa Athletics and other University units, are removed from the appropriate asset and related accumulated depreciation accounts. Gains and losses on disposal and the net book value of transfers of capital assets are charged to operations.

The land and buildings on which the facilities of Mānoa Athletics are located and related infrastructure assets are not reflected in the financial statements of Mānoa Athletics but are reported in the financial statements of the University.

Capital asset activity for the year ended June 30, 2021 was as follows:

	Beginning			Ending		
	Balance	Additions	Disposals	Balance		
Capital assets	\$ 1,068,593	\$ -	\$ (34,285)	\$ 1,034,308		
Less: Accumulated depreciation	(741,561)	(61,236)	30,298	(772,499)		
Capital assets, net	\$ 327,032	\$ (61,236)	\$ (3,987)	\$ 261,809		

4. Endowment Assets

Mānoa Athletics' endowment includes contributions that are subject to externally-imposed constraints and are required to be maintained in perpetuity. During the year ended June 30, 2021, the endowment fund balance increased by approximately \$1,722,000, which consisted primarily of unrealized gains on the endowment assets.

University of Hawai'i at Mānoa Intercollegiate Athletics Department Summary of Cash Transactions Year Ended June 30, 2021

Appendix 2

Organization	Cash Balance July 1, 2020	Cash Receipts (3)	Net Cash Transfers to Investments (4)	Direct Payments to Mānoa Athletics (5)	Other Receipts (Disbursements) (6)	Cash Balance June 30, 2021 (7, 8)
University of Hawaiʻi Foundation – Booster Organization Accounts (1)	\$ 4,852,119	\$ 3,079,527	\$ (311,601)	\$ (2,584,770)	\$ 524,349	\$ 5,559,624
'Ahahui Koa Ānuenue – Booster Organization Accounts (2)	169,308 \$ 5,021,427	4,589 \$ 3,084,116	<u> </u>	\$ (2,584,770)	(14,495) \$ 509,854	159,402 \$ 5,719,026

NOTES:

- (1) Booster organizations have cash balances maintained at the Foundation. These organizations have, as one of their principal purposes, the generation of donations to these organizations for the support of athletic programs at the University.
- (2) Cash balances held by 'Ahahui Koa Ānuenue are not reflected in the financial statements of Mānoa Athletics.
- (3) Cash receipts are comprised of contributions, fundraising activities, and membership dues.
- (4) Certain cash contributions have temporary or permanent restrictions and are maintained in quasi-endowment and endowment accounts held at the Foundation. These accounts are a part of the Foundation investment pool.
- (5) The Booster organizations make certain cash disbursements, primarily for athletic scholarships, directly to Mānoa Athletics. Receipt of such amounts is recorded in the restricted and self-funded funds of Mānoa Athletics.
- (6) The Booster organizations make certain cash disbursements, primarily for professional services, receptions and banquets, and administrative expenses.
- (7) The ending cash balance excludes quasi-endowment and endowment investment accounts held with the Foundation, which amounted to \$6,347,858 at June 30, 2021.
- (8) The ending cash balance of the accounts maintained separately by 'Ahahui Koa Ānuenue amounted to \$2,179,505 at June 30, 2021.



University of Hawai'i at Mānoa Intercollegiate Athletics (Athletics Department)

Internal Control and Business Issues Report June 30, 2021

University of Hawai'i at Mānoa Intercollegiate Athletics (Athletics Department)

Index

Year Ended June 30, 2021

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To the Board of Regents University of Hawai'i

In planning and performing our National Collegiate Athletics Association ("NCAA") agreed-upon procedures engagement for University of Hawai'i at Mānoa Intercollegiate Athletics ("Mānoa Athletics") for the year ended June 30, 2021, in accordance with NCAA Bylaw 3.2.4.17, we gained an understanding of Mānoa Athletics' internal control over financial reporting ("internal control").

We present for your consideration, observations and recommendations we noted during the performance of our agreed-upon procedures engagement.

This communication is intended solely for the information and use of the Board of Regents and management of Mānoa Athletics and is not intended to be, and should not be, used by anyone other than these specified parties.

Honolulu, Hawai'i December __, 2021

Current Year Comment and Observation

University of Hawai'i at Mānoa Intercollegiate Athletics (Athletics Department)

Current Year Comment and Observation Year Ended June 30. 2021

Comment No. 21-01: Fiscal Deficit

The following is a trend analysis of the net income (loss) of Mānoa Athletics' over the past five years (in thousands):

	2021	2020	2019	2018	2017
Net income (loss)	\$ 2,393	\$ (3,133)	\$ (3,060)	\$ (1,905)	\$ (871)

The following table shows the composition of Mānoa Athletics' net deficit as of June 30, 2021, 2020 and 2019 (in thousands):

	2021	2020	2019
Invested in capital assets	\$ 262	\$ 327	\$ 302
Restricted Nonexpendable Expendable	6,344	4,664	4,964
	3,909	4,226	3,830
Unrestricted	(18,010)	(19,105)	(15,851)
	\$ (7,495)	\$ (9,888)	\$ (6,755)

During fiscal year 2021, the operations of the Athletics Department were significantly impacted by the COVID-19 pandemic subsequently resulting in the Mānoa campus transferring approximately \$7,800,000 to the Athletics Department to assist in defraying lost ticket sales and student fee revenues. Also in 2021, the Athletics Department received two non-recurring contributions of approximately \$2,875,000 and \$1,500,000, respectively. The combination of these items resulted in the Athletics Department recognizing net income of approximately \$2,393,000 for the year ended June 30, 2021.

Liquidity continues to be a concern as the Athletics Department requires significant borrowings from the University. During the years ended June 30, 2021 and 2020, borrowings from the University totaled \$26.1M and \$17.1M, respectively.

The financial condition of the Athletics Department continues to be fragile due to the ongoing struggle to generate operating and fundraising revenues, while continuing to manage operating expenses. These historical conditions combined with the impact of the ongoing COVID-19 pandemic will likely necessitate future recurring institutional support in order to sustain the Athletics Department.

We recommend that Athletics Department management continue to work with University administration and its fundraising partners to develop and implement a long-term financial plan to assure the financial stability of the Department.

Summary Schedule of Prior Comments and Observations

University of Hawai'i at Mānoa Intercollegiate Athletics (Athletics Department) Summary Schedule of Prior Comments and Observations Year Ended June 30, 2021

Finding	Description	Туре	Resolved	Unresolved	Current Year Finding
20-01	Fiscal Deficit	Observation		X	21-01



NOV 24 P2:00

Office of Intercollegiate Athletics • 1337 Lower Campus Road • Honotulu, Hawai'i 96822-2370

November 10, 2021

MEMORANDUM

TO:

Randy Moore

Chair, Board of Regents

VIA:

David Lassner

President, University of Hawai'i

VIA:

Kalbert Young

Vice President for Budget and/Finance.

FROM:

David A.K. Mattin

Director, University of Hawai'i at Mānoa Intercollegiate Athletics P.A.K.M

SUBJECT:

Corrective Action Responses to Accuity LLP Internal Control and Business Issues Report

David Laur

The following are responses to the management comments of the FY 2021 Manoa Intercollegiate Athletics audit.

Comment No. 21-01 - Fiscal Deficit

The financial condition of the Athletics Department continues to be fragile due to the ongoing struggle to generate operating and fundraising revenues, while continuing to manage operating expenses. These historical conditions combined with the impact of the ongoing COVID-19 pandemic will likely necessitate future recurring institutional support in order to sustain the Athletics Department.

Recommendation:

We recommend that Athletics Department management continue to work with University administration and its fundraising partners to develop and implement a long-term financial plan to assure the financial stability of the Department.

Comments/Corrective Action:

The Department's financial condition continues to be a great concern to the UH Manoa Athletic Department (UHMAD) Administration. The Department has undertaken many cost-cutting (e.g. a new travel contract) and revenue enhancement (e.g., advertising rights) programs. We are grateful that the federal funds appropriated to UHM will be used to help address COVID-related losses for athletics along with many other campus programs with revenue impacted by the pandemic. Yet closing the structural gap that has existed for decades remains elusive as so many changes take place year-to-year (legislative support, fringe benefit rates) that are completely outside the control of the Department. And changes in intercollegiate athletics at the national level are likely to make the situation more challenging for UH and the vast majority of intercollegiate athletic programs that, unlike just 25-30 Power-5 schools, cannot generate revenues to match expenses.

Our analysis of the financing of Intercollegiate Athletics at UH Mānoa indicates that while UHMAD outperforms many of our peers in areas such as media revenue and ticket sales, the Department is challenged by a Student Athletic Fee that is far lower than any of our peers and a number of costs associated with our location and conference agreements (e.g., the requirement that UH pay many of our opponents'

travel costs). As the only major athletic program within 2,200 miles, UHM also supports more competitive sports than most of our peers.

In discussions regarding options, the following considerations have been identified:

- The Legislature withdrew nearly \$3.6 million in operational funding that had been provided and was expected to remain in the base budget for UHM athletics. UH leadership up to the highest levels is attempting to restore this funding.
- The UHM campus administration is investing more of the campus scholarship funds in our student athletes, many of whom are individuals with substantial need.
- The State of Hawai'i approach to addressing post-employment costs for retirees (retirement plans, health care) has placed a huge and increasing burden of ballooning fringe benefit rates, which negatively impacts the total cost to the Department for many employees who are paid with Special rather than General Funds. The Blue Ribbon Committee recommended excluding coaches from the State's Employee Retirement System, and that would help with a subset of employees who are paid with Special Funds.
- Increasing the student athletic fee at UH Mānoa is a challenge. Students have not expressed support for this option and we acknowledge that it would be difficult to increase the cost of a UHM education while Hawai'i's economy remains so challenged and many Hawai'i families are facing significant economic hardship.
- Increasing philanthropy is easier said than done. 'Ahahui Koa Ānuenue, our UHMAD Administration, our Coaches and the UH Foundation have all stepped up (e.g. 7-figure naming rights for SimpliFi arena). However, the gap is not closing substantially. Also, the abrupt surprise decision of the Stadium Authority required UHM to create our own interim football field that diverted most of our philanthropic effort (e.g. one 7 figure and two high 6 figure gifts) and revenue last year went to help avert a crisis not of our making rather than to close the revenue-expense gap.
- We do believe there is an opportunity to generate more revenue from licensing and will pursue that over the next year.
- UHM has been reluctant to eliminate any sports, since once done it is hard to recover. And in some cases the elimination of sports with many non-scholarship athletes may save the UHMAD money but at the expense of reduced tuition revenue to the campus as a whole. UHM and UHMAD need to assess this option in more detail.

It is important to note that no single strategy can close the entire gap. Nor are all these strategies under the control of the UHMAD, or even UH as a whole. But the UHMAD and the campus administration know the gap must be closed through a variety of methods.

Responsible Person:

Director of Athletics

Corrective Action Completion Date:

Continuous

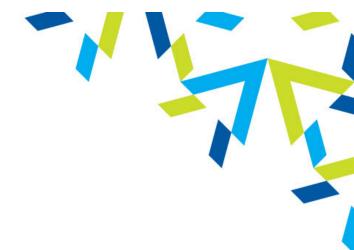




University of Hawai'i at Mānoa Intercollegiate Athletics Department

Report to the Board of Regents Year Ended June 30, 2021





To the Board of Regents University of Hawai'i

We are pleased to present you with our agreed-upon procedures report in accordance with National Collegiate Athletics Association ("NCAA") Bylaw 3.2.4.17 for the year ended June 30, 2021.

The ultimate goal of our agreed-upon procedures engagement was to ensure that the University of Hawai'i at Mānoa Intercollegiate Athletics' Statement of Revenues and Expenses for the year ended June 30, 2021 was presented in compliance with NCAA Bylaw 3.2.4.17.

We are able to report to you that our agreed-upon procedures engagement did not detect any material misstatements in the University of Hawai'i at Mānoa Intercollegiate Athletics' Statement of Revenues and Expenses for the year ended June 30, 2021.

We would like to thank the management and staff of the University for the cooperation and assistance provided to us during our agreed-upon procedures engagement.

Auditor Communications

The University of Hawai'i at Mānoa Intercollegiate Athletics ("Mānoa Athletics") is responsible for the sufficiency of the agreed-upon procedures. We are responsible for carrying out the procedures and reporting any findings in accordance with AT Section 201, Agreed-Upon Procedures Engagements.

Based on the subject matter and procedures as defined in the NCAA Bylaws and as agreed upon by Mānoa Athletics, we did not identify any findings meriting inclusion in our agreed-upon procedures report.

We have no responsibility to determine the differences between the agreed-upon procedures performed and any procedures that would have been performed had we been engaged to perform another form of attest engagement.

Auditor Communications

Other matters for communication to the Board of Regents include:

- Our responsibilities are contained in our contract with the University (Contract No. 180086).
- We were not engaged to perform a separate audit of Mānoa Athletics as of and for the year ended June 30, 2021.
- We identified certain deficiencies in Mānoa Athletics internal control procedures that are included in our Internal Control and Business Issues Report.
- Mānoa Athletics received approximately \$7.8 million in support from the Mānoa campus during fiscal 2021 to assist in defraying lost ticket sales and student fee revenues as a result of the COVID-19 pandemic. While management continues to evaluate the operational and financial impact that the COVID-19 pandemic will have on Mānoa Athletics during fiscal 2022, ongoing restrictions on fan attendance at athletic events may materially affect the financial condition of Mānoa Athletics and ultimately necessitate further financial assistance from the Mānoa campus.





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UNIVERSITY OF HAWAI'I CHECK DISBURSEMENTS LESS THAN \$2,500

Status of Corrective Action

July 2021





July 14, 2021

To the University of Hawai'i Board of Regents and University of Hawai'i Vice President for Administration

In March 2018, the University of Hawai'i (University) Office of Internal Audit (Internal Audit) issued an audit report titled "Review of Check Disbursements Less Than \$2,500" (report dated January 12, 2018). Administrative Procedure (AP) 8.266 designates the University's Purchasing Card (PCard) as the preferred method of purchase for goods and services less than \$2,500. The 2018 audit determined that PCards were underutilized for purchases less than \$2,500 for various reasons including the following:

- A perceived administrative burden by Fiscal Administrators of reviewing and approving PCard transactions
- Inability to obtain PCards due to infrequent PCard training
- Restrictions on travel-related Merchant Category Codes
- Uncertainty regarding the allowability of using PCards to pay for previously received goods and services
- PCard moratoriums

Both Internal Audit's report and management's response (dated March 2, 2018) were reviewed and accepted by the Audit Committee on March 8, 2018.

As described in the accompanying report, the University entered into a new PCard contract in August 2020 and completed the implementation of a new PCard software in April 2021. The implementation of this software assisted the University in addressing Internal Audit's recommendation with respect to improving the review and approval process of PCard transactions. The accompanying report concludes that corrective actions have been implemented for all Internal Audit recommendations described in the January 2018 report.

Sincerely,

Glenn Shizumura Director

I. BACKGROUND

During the year ended June 30, 2018, the Office of Internal Audit (Internal Audit) issued a report titled "Review of Check Disbursements Less Than \$2,500" dated January 12, 2018. In connection with this 2018 audit, Internal Audit reviewed purchasing policies and records, performed analytics, surveyed Fiscal Administrators (FAs) and Vice Chancellors for Administration (VCAs), and researched check disbursement policies at other universities. Internal Audit's report identified opportunities for improvement, including the following:

- Developing on-demand Purchasing Card (PCard) training
- Greater access to travel-related Merchant Category Codes (MCCs) for PCard holders (Cardholders)
- Clarification of the definition of "after-the-fact" purchases
- Reevaluating the use of PCard moratoriums across entire campuses, colleges, schools and departments (Units) as a consequence for individual Cardholder noncompliance with policy

Both Internal Audit's report and management's response (dated March 2, 2018) were reviewed and accepted by the Audit Committee on March 8, 2018.

The purpose of this audit and related report is to evaluate the implementation status of Internal Audit's recommendations. This follow-up audit report is organized as follows: 1) overview of the auditee, 2) a summary of observations and recommendations presented in Internal Audit's originally issued 2018 report, 3) a condensed overview of management's response, and 4) an evaluation of the implementation status of corrective action.

Commencing in July 2020 and throughout the course of this follow-up audit, Internal Audit met with relevant personnel at the Office of the Vice President for Administration (OVPA) and Office of Procurement Management (OPM) to determine the implementation status of Internal Audit's recommendations. The delay in the issuance of this follow-up audit report was due to the pending completion of a new PCard contract and the implementation of a new PCard software in connection with this contract (see Section II.A. *Perceived Administration Burden*). For purposes of assessing implementation status, Internal Audit examined relevant policies, procedures, software enhancements and other documents.

II. STATUS OF CORRECTIVE ACTIONS

Overview

The University of Hawai'i (University) Purchasing Card (PCard) policy (AP 8.266, *Purchasing Cards*) designates the PCard as the preferred method of purchase for goods and services less than \$2,500. The PCard Administrator's website contains a list of allowable exceptions to this policy. A written justification is required by the Kuali Financial System (KFS) for purchases less than \$2,500 utilizing a purchase order. AP 8.806, *Roles and Responsibilities for Payment Transaction Processing*, states that FAs and program managers (approving authority/account supervisor) are responsible for ensuring payments comply with University Policies and Procedures. The Disbursing and Payroll Office (Disbursing) is responsible for conducting the final compliance review.

A. Perceived Administrative Burden

Internal Audit Observation and Recommendation

Internal Audit believes that reviewing and approving PCard transactions on a monthly basis is more efficient and cost effective than paying via check, however a number of FAs perceive the opposite. This is likely due to all PCard transactions for a month being reviewed at one time, rather than spread out over the course of a month. However, Internal Audit believes this monthly review makes the PCard review process more efficient. Each of the University's campuses, colleges, schools and departments (Units) should consider implementing their own procedures (if they haven't already) with a focus on improving the efficiency and effectiveness of their PCard review and approval process.

Management Response

We agree with this finding and conclusion as a general proposition. The Vice President for Administration believes this is one of the largest contributing factors to why PCard transactions are not utilized more often.

Status

Internal Audit noted that a new PCard contract with First Hawaiian Bank (FHB) was entered into with an effective date of August 1, 2020. The contract terminates on July 31, 2024 and may be renewed for three additional two-year periods by mutual agreement of the parties. OPM has implemented a new PCard software named SAP Concur (Concur). The implementation commenced in September 2020 and was completed in April 2021. The software rollout to Cardholders began in May 2021 with PCard transactions posted to Concur in June 2021. In July 2021, PCard transactions will be approved in Concur with posting to KFS in August 2021. Accordingly, all fiscal year 2022 PCard transactions will be reviewed and approved in Concur.

The PCard Administrator stated that Concur will provide efficiencies in the PCard review and approval process. These efficiencies include automated matching of receipts with PCard transactions and the ability for FAs, Cardholders and support staff to review and approve PCard transactions as soon as the day after purchase rather than only at month end. Accordingly, the administrative burden of reviewing all Pcard transactions at one time at month end will be alleviated. Internal Audit reviewed the FHB contract and OPM training material for Concur confirming the efficiencies stated by the PCard Administrator.

Conclusion

Corrective action implemented.

B. On-demand PCard Training

Internal Audit Observation and Recommendation

Internal Audit suggests that the PCard Administrator consider moving to an on-demand online training platform with real-time scoring of the examination and the option to retake the exam immediately if a passing score is not achieved. This will reduce the delays in new Cardholders receiving PCards. (Note: Previously, the PCard examination was only available once a month)

Management Response

We agree that on-demand online training should be made available to prospective PCardholders. We anticipate having this in place within one year.

Status

The PCard Administrator informed Internal Audit that on-line PCard training was incorporated into the University's new Learning Management System (LMS). Internal Audit noted that the on-line training was available to prospective Cardholders in April 2020. Prospective Cardholders must obtain passing scores

University of Hawai'i Check Disbursements Less Than \$2,500 Follow-Up July 2021

on five modules in order to receive a PCard. Internal Audit reviewed the PCard training course and noted that the training is on-demand (once the PCard Administrator has approved the requested personnel) and includes real-time scoring of testing. The participant has three opportunities to pass the test for each of the five modules. Internal Audit was informed that if a test for any module is failed three times, a discussion between the PCard Administrator and the prospective Cardholder's FA (or supervisor, if the prospective Cardholder is an FA) is required to determine whether the prospective Cardholder may retake the training course.

Additionally, Internal Audit noted that a webinar was conducted by the PCard Administrator in December 2019 to provide guidance and training to FAs and Department Coordinators (DCs) on using the University's new PCard intranet site and related ticketing software (online request form to allow FAs/DCs to submit various requests, including temporary MCC unblocks, closing PCard accounts, etc.). The ticketing software allows OPM PCard staff to track and implement Cardholder requests from Unit fiscal and support staff. The ticketing software also tracks PCard applicants from approval through training and issuance of their new PCard.

Conclusion

Corrective action implemented.

C. Greater Access to Travel-Related MCCs

Internal Audit Observation and Recommendation

Internal Audit believes the University has robust travel expense controls. Thus, the PCard Administrator should consider unblocking travel-related MCCs for Cardholders with Basic Cardholder Privileges. As an alternative, the PCard Administrator should consider raising awareness via communication with FAs regarding their ability to permanently unblock travel-related MCCs for their Cardholders by assigning them to a new MCC group. Additionally, the PCard Administrator should consider including lodging in one or more of the MCC groups. Internal Audit is also aware that the Disbursing Office is investigating the possible implementation of a travel card for use by travelers, which would alleviate this recommendation.

Management Response

Management will take into consideration the recommendations of this audit after balancing the risks and benefits. Management will consider expanding lodging to other MCC groups.

Status

The PCard Administrator informed Internal Audit that three travel options will be provided for PCard travel purchases including airfare and conference fees. The three options include 1) travel-related MCCs unblocked at all times for executive secretaries, travel coordinators, FAs and other designated Cardholder travel groups; 2) virtual cards issued by FAs and travel coordinators in the traveler's name and approved amount; and 3) temporary unblocking of travel-related MCCs with management approval. (Note: A virtual card is a credit card number created through a website or mobile app. A physical card is not issued to the Cardholder. Virtual cards can be utilized for purchases similar to a physical card with maximum spend limits established by supervisors/organization.)

Internal Audit was informed by the PCard Administrator that OPM currently does not have the resources to support a travel card program but that the new PCard contract with FHB allows for adding a travel card as an "Optional Service". The PCard Administrator stated that the University continues to evaluate implementation of a dedicated travel card program.

University of Hawai'i Check Disbursements Less Than \$2,500 Follow-Up July 2021

Conclusion

Corrective action implemented.

D. Clarification of the Definition of "After-the-fact" Purchases

Internal Audit Observation and Recommendation

Internal Audit noted a lack of understanding amongst Cardholders regarding the meaning of after-the-fact purchases (according to the PCard website, after-the-fact purchases are defined as "a procurement made without prior authorization; the request for approval of the purchase is made after the purchase has occurred, thus violating University policy). The PCard Administrator should consider clarifying this policy on their website and in training materials, and use requisite examples as to the nature and types of purchases that are or are not violations of this rule. Additionally, the PCard Administrator should consider communicating this clarification directly to FAs and Cardholders.

Management Response

Management agrees to provide more clarification on the definition of "after-the-fact" purchases.

Status

Internal Audit noted that a new PCard website was developed and launched in November 2019. The website provides Cardholders and FAs with various resources, including guidance on allowable/unallowable purchases, spending limits and controls, reviewing/approving purchases, requesting assistance from the PCard Administrator, training, etc. Additionally, Internal Audit noted clear guidance on what constitutes an after-the-fact purchase (i.e., a PCard violation).

Conclusion

Corrective action implemented.

E. Severity of PCard Moratoriums

Internal Audit Observation and Recommendation:

Internal Audit believes moratoriums levied on an entire Unit should be the rare exception, and only under circumstances in which there are significant breaches of AP 8.266 across multiple Unit personnel. Even in such rare circumstances, consideration should be given to allowing some new Cardholders (e.g., new FAs) during the moratorium. In most cases, the violating Cardholder should bear the consequences of noncompliance with policy. Before levying a moratorium on an entire Unit, the Unit should have the opportunity to implement corrective actions (e.g., additional training, new procedures, new Cardholders, etc.).

Management Response

Management will take into consideration the recommendations of this audit after balancing the risks and benefits. Management believes that moratoriums played a significant role in reducing the total number of outstanding unapproved PCard transactions. As such, management believes the current procedure in place is achieving the objective that PCard transactions are timely approved. Now that current PCard violations have been reduced, management will consider loosening the sanctions, if appropriate.

Status

The PCard Administrator informed Internal Audit that AP 8.266 will be revised to include penalties for policy noncompliance including moratoriums for the use of PCards by individuals and Units. Management personnel from OPM and the Office of the Vice President for Administration are reviewing the revised AP

University of Hawai'i Check Disbursements Less Than \$2,500 Follow-Up July 2021

8.266 with an expected issuance date prior to calendar year end 2021. Internal Audit reviewed a draft of the revised AP 8.266 noting documented consequences and penalties for PCard policy non-compliance.

Conclusion

Corrective action implemented.

F. Alternative Uses for Surplus PCard Rebate Account Balance

Internal Audit Observation and Recommendation

Internal Audit noted that the amount of the surplus PCard rebate account continues to increase year over year, reaching approximately \$1.5 million for the year ended June 30, 2017. Given the surplus, management should consider alternative University uses for account balances greater than what is needed per the PCard Administrator's budget for the following fiscal year.

Management Response

Management will use the surplus to develop on-demand training.

Status

The PCard Administrator informed Internal Audit that the PCard rebate account was and will be used to fund the following:

- \$132,000 annually for the maintenance and support costs for the Concur software (see Section II.A)
- \$71,000 for the LMS software supporting the on-demand training program (see Section II.B)
- updates to training material
- improvements to the small dollar (less than \$25,000) procurement process

Internal Audit noted that as of June 30, 2021, the PCard rebate account balance was approximately \$2 million. Internal Audit was informed by the PCard Administrator that OPM is considering using the PCard rebate account to fund a permanent PCard Administrator position to separate the dual role of the current PCard Administrator of OPM Purchasing Manager and PCard Administrator.

Conclusion

Corrective action implemented.

However, given that the current rebate amount is substantially greater than the annual Concur software cost and LMS software cost, Internal Audit believes that the PCard Administrator should consult with the Vice President for Administration to assess other uses of the PCard rebate account.

UNIVERSITY OF HAWAI'I

GOVERNMENT ACCOUNTING STANDARDS BOARD NO. 87, LEASES

Implementation Status - Update

November 2021





November 12, 2021

To the University of Hawai'i Board of Regents and University of Hawai'i Associate Vice President of Budget and Finance / Controller

Government Accounting Standards Board (GASB) Statement No. 87 (GASB 87), *Leases*, supersedes the current operating and capital lease categories required by historical governmental accounting rules. The University of Hawai'i (University) must implement the provisions of GASB 87 for presentation in the University's financial statements for the fiscal year ended June 30, 2022 with retroactive accounting application for the year ended June 30, 2021.

The Office of Internal Audit noted that the University's General Accounting Office (GAO) has developed and is currently implementing its GASB 87 implementation plan. GAO anticipates determining the retroactive GASB 87 accounting impact for the year ended June 30, 2021 by March 31, 2022 and the accounting impact for year ended June 30, 2022 by August 31, 2022. Internal Audit believes GAO's implementation plan supports the effective implementation of GASB 87 in connection with the University's financial statements for the years ended June 30, 2022 and 2021.

Sincerely,

Glenn Shizumura Director

I. Background

In June 2017, the Government Accounting Standards Board (GASB) issued Statement No. 87 (GASB 87), *Leases*. GASB 87 supersedes the current operating and capital lease categories required by historical governmental accounting rules (National Committee on Government Accounting Statement 5, GASB 62, et.al.) with a single lease accounting model based on the concept that leases are a means to finance the right to use an asset. Under GASB 87, leases are defined as a contract that conveys control of the right to use an asset for a period of time requiring a lessee to generally recognize a lease liability and an intangible asset while the lessor will recognize a lease receivable and a deferred inflow of resources. The University of Hawai'i (University) must implement GASB 87 for the fiscal year ended June 30, 2022 with retroactive application for the year ended June 30, 2021. Accordingly, the University will be required to retroactively apply GASB 87 to leases as of July 1, 2020 for presentation in the University's financial statements for the years ended June 30, 2022 and 2021.

II. Implementation Status as of May 2020

As a result of the anticipated significant impact to the University's financial statements and level of effort required of University personnel in connection with the implementation of GASB 87, Internal Audit evaluated the University's GASB 87 implementation status and issued a report dated May 8, 2020. This report was reviewed and accepted at an August 6, 2020 meeting of the University's Board of Regents Committee on Independent Audit.

The following observations were documented in Internal Audit's May 2020 report with respect to the implementation status of GASB 87:

- The University's General Accounting Office (GAO) has created a preliminary listing of leases (Lease Listing) with input from the University's Fiscal Administrators (FAs.).
- The GAO communicated an informal implementation plan to FA's during the September 25, 2019 FA meeting. However, a formalized written GASB 87 implementation plan including a timeline (with specific dates) to achieve significant milestones had not been completed.
- The University's Associate Vice President of Finance/Controller stated that prior to calendar year end 2020, GAO plans to develop a formal GASB 87 implementation plan.

The above noted observations resulted in the following Internal Audit recommendations:

- A. Prepare an accurate and complete Lease Listing:
 - 1. Improve the instructions for input of lease information by providing specific examples and detailed guidance for each required piece of information.
 - 2. Perform a detailed review of the current Lease Listing and provide feedback to FAs including, where necessary, the requirement that FAs revise/re-input lease information. On a go forward basis, GAO personnel should review each new lease input into the Lease Listing as soon as possible and provide feedback to ensure completeness and consistency.
 - 3. Once improved instructions have been developed and detailed feedback has been provided to FAs, GAO should request that FAs revise information in the Lease Listing as necessary.
- B. Revise AP 8.635 to include, at a minimum, the following:
 - 1. Process for maintaining/monitoring Lease Listing
 - 2. Roles and responsibilities
 - 3. Training requirements

Government Accounting Standards Board No. 87, Leases- Implementation Status Update November 2021

C. Develop a process for updating the Lease Listing on an ongoing basis, including determining the University office responsible for maintaining/updating the Lease Listing. This process should be included in the revised AP 8.635.

The recommendations noted above should be included in a formalized written GASB 87 implementation plan including a timeline (with specific dates) to achieve significant milestones.

III. Implementation Status as of November 2021

The following describes the GASB 87 implementation status as of November 2021. Internal Audit determined the current status through discussions with the Director of GAO, review of relevant documents and the results and conclusions documented in other Internal Audit projects:

A. Prepare an accurate and complete Lease Listing

1. Lease survey instructions

GAO circulated an updated lease survey (equipment and other assets excluding real property) to FA's on October 18, 2021 with a due date of October 29, 2021. The updated lease survey describes the accounting objectives of GASB 87 and provides specific instructions (including relevant examples) regarding the lease information needed by GAO for GASB 87 implementation.

The University's Office of Strategic Development and Partnership (OSDP) coordinates the strategic development and administration of University real property transactions. OSDP utilizes an electronic database (OnBase System) as a records management and content repository of real property leases (RP Leases) and related real property records. RP Leases primarily consist of leases for land, buildings, office space, easements, etc. OSDP distributed a RP Lease survey to FA's on November 8, 2021 with a requested completion date of November 22, 2021 to validate the completeness of OSDP's OnBase System.

2. Lease survey reviews

GAO's Capital Asset Accounting Office and OSDP are currently reviewing the lease surveys and will resolve all lease survey questions/discrepancies with FA's by December 31, 2021. Capital Asset Accounting Office personnel will then create an excel listing of all non-real property leases. OSDP will revise/update their OnBase System based on the results of their lease survey. OSDP will generate an excel file of relevant RP Lease information from the OnBase System and forward the excel file to GAO.

3. Comprehensive Lease Listing

GAO anticipates compiling a comprehensive Lease Listing by combining the lease information prepared by the Capital Asset Accounting Office and OSDP. The comprehensive Lease Listing will be utilized to determine the proper GASB No. 87 financial impact and related accounting journal entry as of July 1, 2020 and the year ended June 30, 2021 by March 31, 2022. For purposes of determining the GASB No. 87 financial impact as of and for the year ended June 30, 2022, OSDP and GAO plan on circulating updated lease surveys in May 2022 to identify lease modifications (new, expired, cancelled, etc. leases) that have occurred since the October and November 2021 lease surveys. The results of these surveys will be evaluated in June 2022 with the preparation of a revised comprehensive Lease Listing in August 2022.

B. Revisions to AP 8.635

GAO is currently revising AP 8.635 and anticipates finalization by March 31, 2022. Internal Audit was informed that the revised AP 8.635 will address Internal Audit's recommendations.

C. Process for updating the comprehensive Lease Listing on an ongoing basis
For purposes of updating the OSDP OnBase System, OSDP is developing a Lease Abstract to minimize the
OSDP's time requirements of inputting RP Lease terms/conditions associated with new RP Leases into the
OnBase System. The Lease Abstract will be completed by the University campus, school, department or
program associated with the RP Lease and forwarded to OSDP for review and finalization.

OSDP and GAO anticipate circulating annual lease surveys every May. The lease survey information will be utilized to update their respective lease listings. GAO will then update the comprehensive Lease Listing to determine the appropriate GASB 87 accounting entries and financial statement disclosures.

IV. Conclusion

The GAO GASB 87 implementation plan and current status in following this plan appear sufficient to allow the University to comply with the provisions of GASB 87 in connection with the University's financial statements for the years ended June 30, 2022 and 2021.



UNIVERSITY OF HAWAI¹I

UNIVERSITY OF HAWAI'I AT HILO Office of Intercollegiate Athletics

Status of Corrective Action

November 2021





November 17, 2021

To the University of Hawai'i Board of Regents and University of Hawai'i at Hilo Director of Athletics

The University of Hawai'i at Hilo (UHH) Athletics program is a National Collegiate Athletics Association (NCAA) Division II member institution. The NCAA Division II Manual requires member institutions to be subject to an agreed-upon procedures engagement performed by an independent accountant every three years. This NCAA mandated engagement requires the independent accountant to perform certain procedures on financial and compliance matters unique to intercollegiate athletics. The independent accountants for the University of Hawai'i (University) performed this agreed-upon procedures engagement on UHH Athletics for the year ended June 30, 2020 and identified certain exceptions. Given the three-year engagement interval, the University's Board of Regents Committee on Independent Audit requested the Office of Internal Audit (Internal Audit) to evaluate UHH Athletics' implementation of corrective action during the fiscal year ended June 30, 2022.

As noted in the accompanying report, Internal Audit determined that UHH Athletics has implemented corrective actions as described in the Director of Athletics Corrective Action Response dated November 6, 2020. Corrective action audit tests performed by Internal Audit noted no exceptions.

Sincerely,

Glenn Shizumura Director

Background

The University of Hawai'i at Hilo (UHH) Athletics (UHH or Hilo Athletics) Sports Information Director summarizes the history of Hilo Athletics as follows:

Hilo Athletics began participating in intercollegiate athletics as a member of the National Association of Intercollegiate Athletics (NAIA) in the late 1970's. They found immediate success in the sports of women's volleyball and men's basketball. The women's volleyball team under coach Sharon Peterson (511 W's – 251 L's) won five national championships from 1978 to 1984. Men's basketball also helped put the school on the map under Hall of Fame coach Jimmy Yagi. Yagi's career record was 252-126 (208-86 vs. an all-college schedule). He took men's basketball to the NAIA National Basketball Tournament in Kansas City three times and brought in Division I programs to Hilo to play in front of capacity crowds at the Afook-Chinen Civic Auditorium.

Hilo Athletics became a National Collegiate Athletics Association (NCAA) Division II and Pacific West Conference member in the mid 1990's. UHH Athletics offers 12 sports, including men's and women's soccer, men's and women's basketball, women's cross country, women's volleyball, baseball, softball, men's and women's tennis and men's and women's golf.

Hilo Athletics is required to comply with the NCAA Division II Manual. Section 6.2.3.1 of the NCAA's Division II Manual states;

"At least once every three years, all expenses and revenues for or on behalf of a Division II member institution's intercollegiate athletics programs, including those by any affiliated or outside organization, agency or group of individuals (two or more), shall be subject to agreed-on procedures approved by the Division II membership (in addition to any regular financial reporting policies and procedures of the institution) conducted for the institution by a qualified independent accountant who is not a staff member of the institution and who is selected either by the institution's president or chancellor or by an institutional administrator from outside the athletics department designated by the president or chancellor. If, within the last three years, the institution has conducted an overall institutional audit that includes a financial audit of all athletics department funds using the agreed upon procedures, then the institution is not required to perform a separate financial audit of all athletics department expenditures. An institution is not required to use the agreed upon procedures in years outside the once in every three-year cycle."

Accuity LLP (Accuity), the Independent Accountant for the University of Hawai'i (the University), performed the NCAA Division II mandated agreed upon procedures for Hilo Athletics for the fiscal year ended June 30, 2020. Accuity's Hilo Athletics Report on Agreed-Upon Procedures for the year ended June 30, 2020 noted no exceptions except for the following for one out of nineteen student-athletes selected for testing:

- The institutional financial aid amount distributed to the student-athlete was \$4,500 less than the award amount as stated per the student-athlete's award letter.
- The institution applied an incorrect housing status, resulting in an incorrect cost of attendance and full grant-in-aid amount being reported in the NCAA's Compliance Assistant software. The student-athlete did not receive institutional financial aid in excess of the maximum limits.

These exceptions resulted in Accuity noting the following:

"The inaccurate calculation of the cost of attendance and full grant-in-aid amounts may expose Hilo Athletics to undue risk of inaccurate reporting of equivalency rates to the NCAA and of awarding

University of Hawai'i at Hilo – Office of Intercollegiate Athletics Status of Corrective Action November 2021

institutional financial aid in excess of the maximum limits, which may potentially result in the student-athlete becoming ineligible for participation in intercollegiate athletics and potential infractions being levied against Hilo Athletics by the NCAA."

Hilo Athletics Director of Athletics prepared a Corrective Action Response dated November 6, 2020 addressing the exceptions described in Accuity's Report on Agreed-Upon Procedures. Hilo Athletics Corrective Action Response acknowledged the exceptions and stated that revised processes and controls were implemented as of October 15, 2020 to mitigate the identified exceptions.

Since the NCAA Division II manual mandates the performance of agreed-upon procedures by an independent accountant every three years, the University's Board of Regents Committee on Independent Audit requested the Office of Internal Audit to assess Hilo Athletics status of corrective actions during the fiscal year ended June 30, 2022. Accordingly, the purpose of this is audit is to assess the status of Hilo Athletics corrective actions

Procedures performed

Internal Audit performed the following procedures to assess the status of corrective actions.

- 1. Inquiries and discussions with UHH Athletics' Director of Athletics and Associated Director of Athletics.
- 2. Requested and read documentation describing the revised process and controls with respect to student athlete financial aid.
- 3. Selected a sample of student athletes receiving financial aid. Requested and reviewed documentation to assess the implementation of the revised process and controls.

Observations and results

1. Inquiries and discussions with the UHH Director of Athletics and the UHH Associated Director of Athletics.

Observations:

Discussed status of corrective actions with the Director of Athletics who confirmed that implementation of all corrective actions as noted in his November 6, 2020 Corrective Action Response remain in place and are operating effectively. The Director of Athletics stated that the UHH Athletics Associate Director of Athletics continually monitors the implementation of corrective actions. Discussions with the UHH Athletics Associate Director of Athletics confirmed the representations of the Director of Athletics.

Results:

See #2 and #3 below documenting Internal Audit's evaluation of corrective actions.

2. Requested and read documentation describing the process and controls with respect to student athlete financial aid.

Observations:

The UHH Athletics Corrective Action Response described the implementation of the following process and controls to mitigate the exceptions identified by Accuity.

University of Hawai'i at Hilo – Office of Intercollegiate Athletics Status of Corrective Action

November 2021

- a. The UHHAssociate Director of Athletics will compare student athlete scholarship information between the scholarship spreadsheet and the NCAA's Compliance Assistant software on a quarterly basis to validate the accuracy and completeness of the scholarship spreadsheet.
- b. When processing international stipends, the UHH Associate Director of Athletics will agree the scholarship spreadsheet amount with the amount on the current scholarship agreement.
- c. The student athlete's Personal Information Form will document whether the student athlete is residing oncampus or off-campus in addition to requiring the address where the student athlete is residing. The student athlete will be required to complete the Personal Information Form at the beginning of both the Fall and Spring semesters.

Results:

a. The UHH Associate Director of Athletics provided Internal Audit with the Academic Year (AY) 2022 scholarship spreadsheets. A separate scholarship spreadsheet is prepared by sport. Each spreadsheet identifies the student athlete and scholarship amounts. Internal Audit selected a sample of student athletes for the Fall 2021 semester and compared student athlete scholarship information between the scholarship spreadsheet and Compliance Assistant.

See audit results for sample of student athletes at procedure #3 below.

b. Internal Audit's sample of student athletes included four (4) international students. Internal Audit noted that the international stipend amount per each scholarship spreadsheet agreed to the associated executed AY 2022 Scholarship Agreement without exception.

Corrective action implemented.

c. Internal Audit reviewed the Personal Information Forms for the Fall 2021 semester for the sample of student athletes selected for testing. Internal Audit noted that the Personal Information Form required the student athlete to document the address of their residence in Hilo. If residing at UHH student housing, the Personal Information Form required the student athlete to identify the student housing facility and the apartment number. Internal Audit noted that all student athletes documented the address of their residence without exception.

Corrective action implemented.

3. Selected a sample of student athletes receiving financial aid. Requested and reviewed documentation to assess the implementation of the revised process and controls

Observations:

Internal Audit selected one student athlete from each sport in which student athletes were awarded financial aid for the fiscal year ending June 30, 2022. A total of 12 student athletes were selected for testing. Internal Audit reviewed the following documents in connection with these student-athletes:

- a. Scholarship request worksheet.
- b. Scholarship Agreement.
- c. Personal Information Form
- d. Print out noting the student athlete's financial aid amount reflected in Banner (the University's Student Information system).
- e. Compliance Assistant print out detailing the amount of financial aid received by the student athlete (Note: Compliance Assistant is a NCAA software package designed to help administrators of NCAA

University of Hawai'i at Hilo – Office of Intercollegiate Athletics Status of Corrective Action November 2021

member institutions ensure that their athletic department and student-athletes are in compliance with NCAA legislation and regulations.)

Results:

a. Internal Audit noted that the scholarship request worksheets for all 12 student athletes were signed by the student athlete, student athlete's head coach, Associate Director of Athletics, financial aid counselor, Athletics Compliance Officer and the Director of Athletics.

No exceptions noted.

b. Internal Audit noted that the scholarship agreements for all 12 student athletes were signed by the student athlete, student athlete's head coach, financial aid counselor and the Director of Athletics. Internal Audit also compared scholarship amounts per the Scholarship Agreements to the associated scholarship spreadsheets and signed scholarship request worksheets.

No exceptions noted.

c. Internal Audit noted that each of the 12 student athletes documented all required information on their Personal Information Form.

No exceptions noted.

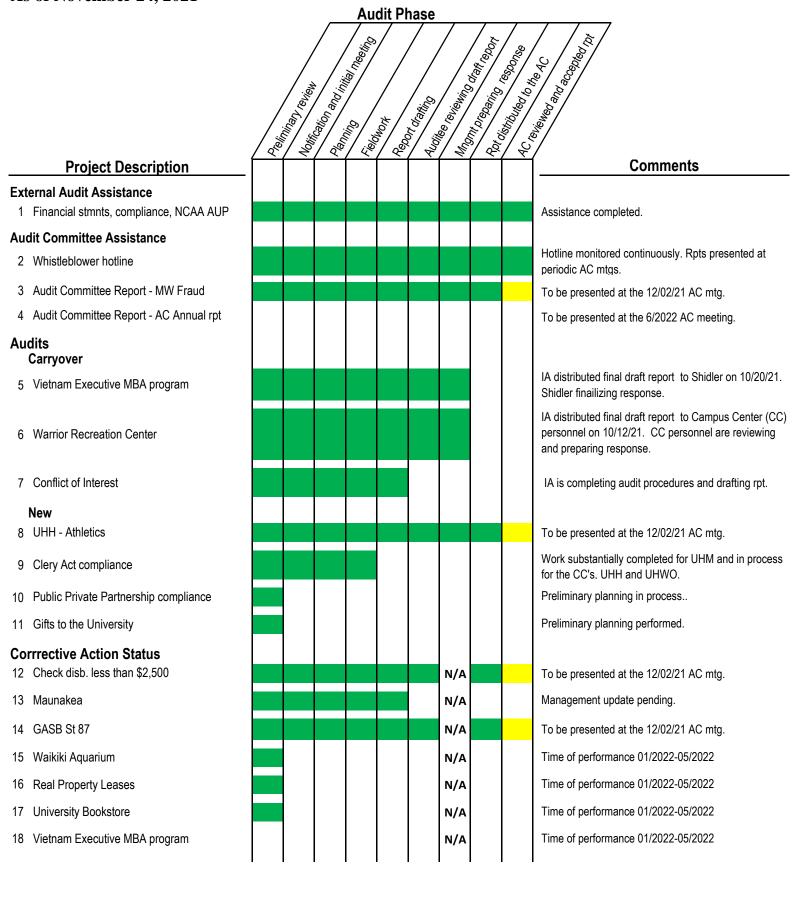
d. Internal Audit compared the scholarship/financial aid amounts per each student athlete's signed Scholarship Agreement to applicable amounts on the student athlete's AY 2022 Banner print out.

No exceptions noted.

e. Internal Audit compared student athlete scholarship/financial aid information from the Scholarship Agreement to Compliance Assistant.

No exceptions noted.

Office of Internal Audit Audit Project Status As of November 24, 2021



University of Hawaii Whistleblower Summary Report As of November 18, 2021

June 15, 2016 (inception) -November 18, 2021

July 1, 2021 - November 18, 2021

	21010		·			
Unit	Total	Open	Closed	Total	Open	Closed
System	43	0	43	2	0	2
UH Manoa	273	13	260	33	6	27
UH Hilo	119	0	119	2	0	2
UH West Oahu	11	0	11	0	0	0
Maui College	17	0	17	0	0	0
Kapiolani CC	77	3	74	4	3	1
Leeward CC	9	1	8	2	1	1
Honolulu CC	20	1	19	2	1	1
Windward CC	18	0	18	0	0	0
Hawaii CC	46	0	46	6	0	6
Kauai CC	7	1	6	1	1	0
CC System	1	0	1	0	0	0
Total	641	19	622	52	12	40

July 1, 2020 - June 30, 2021

July 1, 2019 - June 30, 2020

	-			=		
Unit	Total	Open	Closed	Total	Open	Closed
System	8	0	8	6	0	6
UH Manoa	49	6	43	43	1	42
UH Hilo	8	0	8	12	0	12
UH West Oahu	4	0	4	1	0	1
Maui College	3	0	3	4	0	4
Kapiolani CC	4	0	4	19	0	19
Leeward CC	1	0	1	0	0	0
Honolulu CC	4	0	4	4	0	4
Windward CC	1	0	1	3	0	3
Hawaii CC	11	0	11	6	0	6
Kauai CC	1	0	1	1	0	1
CC System	1	0	1	0	0	0
Total	95	6	89	99	1	98

July 1, 2018 - June 30, 2019

June 15, 2016 (inception) - June 30, 2018

Unit	Total	Open	Closed	Total	Open	Closed
System	9	0	9	18	0	18
UH Manoa	45	0	45	103	0	103
UH Hilo	50	0	50	47	0	47
UH West Oahu	2	0	2	4	0	4
Maui College	4	0	4	6	0	6
Kapiolani CC	7	0	7	43	0	43
Leeward CC	3	0	3	3	0	3
Honolulu CC	1	0	1	9	0	9
Windward CC	5	0	5	9	0	9
Hawaii CC	7	0	7	16	0	16
Kauai CC	1	0	1	3	0	3
CC System	0	0	0	0	0	0
Total	134	0	134	261	0	261

			Submitted	by (Y/N)	Date	Date	
Case #	Campus	Classification	Employee	Student	Opened	Closed	Description
Days op	en: less than 30 days	_	-		· · · · · · · · · · · · · · · · · · ·		
650	Honolulu CC	Employment and HR	Y	N	11/16/21	-	Employee yelling at other employee.
649	Leeward CC	Employment and HR	Y	N	11/03/21	-	Employee harassing employee.
Days op	en: 31 - 60 days						
644	Kauai CC	Employment and HR	Y	N	10/12/21	-	Employee terminated.
642	UH - Manoa	Health and Safety	N	Y	10/04/21	-	Student became ill from faculty.
640	UH - Manoa	Employment and HR	Y	N	09/28/21	-	Non-compliance with recruitment process.
638	UH - Manoa	Employment and HR	N	Y	09/23/21	-	Idnetical to case# 637
637	UH - Manoa	Employment and HR	N	N	09/21/21	-	Unprofessional/inappropriate behavior by faculty.
634	Kapiolani CC	Employment and HR	Y	N	09/19/21	-	Employee discussing religion.
633	UH - Manoa	Employment and HR	Y	N	09/18/21	-	Faculty utilizing student interships inappropriately.
Days op	en: 61 - 90 days						
625	UH - Manoa	Health and Safety	N	N	09/03/21	-	Unsanitary dorms.
618	Kapiolani CC	Student Affairs	N	Y	08/26/21	-	Student financial aid account is inaccurate
Days op	en: Over 91 days						
605	Kapiolani CC	Employment and HR	Y	N	08/06/21	-	Employee not working.
594	UH - Manoa	Information Technology	N	N	05/19/21	-	Inappropriate use of IT equipment.
592	UH - Manoa	Employment and HR	Y	N	05/15/21	-	Employees are not competant.
583	UH - Manoa	Employment and HR	Y	N	03/20/21	-	Employees not working and inappropriately using facilities
564	UH - Manoa	Employment and HR	Y	N	02/17/21	-	Non-compliance with hiring policies.
521	UH - Manoa	Employment and HR	Y	-	08/31/20	-	Vacant position not filled as promised.
520	UH - Manoa	Employment and HR	N	-	08/31/20	-	Inappropriate behavior by faculty.
447	UH - Manoa	Employment and HR	Y	-	11/04/19	-	Inappropriate behavior by faculty. Investigation ongoing.
					Closed ca	ises	
648	UH - Manoa	Health and Safety	N	Y	10/31/21	11/12/21	COVID guidelines non-compliance by former student.
647	UH - Hilo	Health and Safety	N	Y	10/26/21	11/03/21	COVID guidelines non-compliance. Resolved.
646	Leeward CC	Employment and HR	Y	N	10/21/21	11/02/21	Inappropriate e-mail sent by faculty member. No violation.
645	Hawaii CC	Student Affairs	N	N	10/14/21	10/22/21	Disagreement on student's grade. No violation
643	UH - Manoa	Health and Safety	Y	N	10/07/21	10/26/21	COVID guidelines non-compliance. Resolved.
641	UH - Manoa	Health and Safety	N	Y	09/30/21	10/04/21	COVID guidelines non-compliance at dorms. VP Student Svcs notitied.
639	UH - Manoa	Health and Safety	N	Y	09/28/21	10/19/21	Elevator not working. Addtl info requested, none rec'd.
636	UH - Manoa	Employment and HR	Y	N	09/21/21	09/24/21	Unprofessional/inappropriate behavior by employee.
635	Hawaii CC	Research	Y	N	09/21/21	10/08/21	Inappropriate coordination of response to inquiries. No violatation.
632	UH - Manoa	Student Affairs	N	Y	09/16/21	09/24/21	Students smoking marijuana. Forwarded to student housing to investigate
032	O11 - Manoa	Student Analis	1N	1	07/10/21	07/24/21	Students smoking manjuana. For warded to student nousing to investigate

			Submitted	by (Y/N)	Date	Date	
Case #	Campus	Classification	Employee	Student	Opened	Closed	Description
631	UH - Manoa	Student Affairs	N	Y	09/15/21	09/20/21	Unauthorized personnel in student housing. Investigated and resolved.
630	Hawaii CC	Other	N	Y	09/15/21	09/24/21	Lack of electric vehicle parking stalls. Investigated, no violation.
629	UH - Manoa	Health and Safety	N	Y	09/14/21	09/20/21	Alleged assault. Investigatged and resolved.
628	UH - Manoa	Health and Safety	N	Y	09/07/21	09/08/21	Non-compliance with COVID protocols. Investigated and closed.
627	UH - Manoa	Health and Safety	N	Y	09/04/21	09/20/21	Non-compliance with COVID protocols. Investigated and closed.
626	UH - Manoa	Health and Safety	N	Y	09/03/21	09/07/21	Non-compliance with COVID protocols. Investigated and closed.
624	Hawaii CC	Other	N	N	09/01/21	09/01/21	U.S. and Hawn flags not displayed. Investigated, flagpoles under repair.
623	UH - Manoa	Student Affairs	N	Y	08/31/21	09/14/21	Inconsistent grading. Investigated and resolved.
622	UH - Manoa	Health and Safety	N	Y	08/30/21	09/01/21	Non-compliance with COVID protocols. Investigated and closed.
621	UH - Manoa	Health and Safety	N	Y	08/28/21	09/01/21	Non-compliance with COVID protocols. Investigated and closed.
620	UH - Manoa	Employment and HR	Y	N	08/28/21	09/20/21	Employee disclosed confidential info. Addtl info requested, none recd.
619	UH - Manoa	Student Affairs	N	Y	08/26/21	08/27/21	Departmental office not open during business hours. Resolved.
617	Kapiolani CC	Health and Safety	Y	N	08/25/21	10/13/21	Faculty engages in unsafe activities. Matter resolved,
616	Hawaii CC	Health and Safety	N	Y	08/25/21	10/13/21	Faculty disregarding COVID 19 safety protocols. Matter resolved.
615	UH - Manoa	Health and Safety	N	Y	08/25/21	08/27/21	Unvaccinated student not tested for COVID is on campus. Resolved
614	UH - Manoa	Employment and HR	Y	N	08/25/21	09/14/21	Employee vaccine mandate is unlawful. No violation.
613	UH - Manoa	Health and Safety	N	Y	08/25/21	09/02/21	Identical to case #612.
612	UH - Manoa	Health and Safety	N	Y	08/25/21	09/02/21	UHM student vaccinatiom mandate is unlawful. No violation.
611	UH - Manoa	Health and Safety	N	N	08/24/21	09/01/21	Unsanitary dorms. Vice Provost Students Svcs notified.
610	UH - Manoa	Health and Safety	Y	N	08/24/21	09/01/21	Unvaccinated employee. Investigated and resolved.
609	UH - Hilo	Health and Safety	N	Y	08/24/21	08/27/21	Non-compliance with COVID protocols. Investigated and closed.
608	UH - Manoa	Health and Safety	Y	N	08/23/21	08/27/21	Non-compliance with COVID protocols. Investigated and closed.
607	UH - Manoa	Health and Safety	N	Y	08/19/21	09/01/21	Elevator not working. Addtl info requestred, none received.
606	System	Property/Facilities	N	N	08/06/21	09/28/21	Procurement non-compliance. Investigated, no violation.
604	UH - Manoa	Health and Safety	N	Y	08/06/21	09/01/21	Student followed on campus. Addtl info requested, none received.
603	Honolulu CC	Employment and HR	Y	N	08/04/21	08/31/21	Employee misused confidential information. Investigated, no violation.
602	System	Financial	Y	N	07/30/21	09/08/21	Employee paid late. Investigated, no violation.
601	UH - Manoa	Employment and HR	N	N	07/16/21	09/29/21	Hiring unqualified applicant. Addtl info requested, none provided.
600	Hawaii CC	Employment and HR	Y	N	07/06/21	08/06/21	Wrongful termination. Investigated and closed.
599	UH - Manoa	Employment and HR	N	Y	07/06/21	08/06/21	Inappropriate actions by faculty. Addtl info requested, none received.
598	UH - Manoa	Employment and HR	Y	Y	06/30/21	06/30/21	Unporofessional faculty. Previously investigated and resolved.
597	UH - Manoa	Employment and HR	Y	Y	06/30/21	06/30/21	Hiring unqualified personnel. Identical to case #578 No violation.
596	UH - Manoa	Student Affairs	N	Y	06/27/21	07/16/21	Student reated unfairly. Referred to Office of Student Conduct.
595	UH - Manoa	Employment and HR	Y	N	06/24/21	07/06/21	Unporofessional faculty. Previously investigated and resolved.
593	System	Health and Safety	N	N	05/19/21	06/24/21	Disagrees with vaccine mandate. No violation.
591	Maui College	Employment and HR	Y	N	05/07/21	06/07/21	Supervisors are unprofessional. Investigated, no violation.
590	UH - Manoa	Employment and HR	Y	N	05/07/21	05/22/21	Employee performing work above his qualifications. Action taken.
589	System	Employment and HR	N	N	05/06/21	08/05/21	Employee promotes not-for-profit entity. Investgiated, no violation.
588	UH - Manoa	Health and Safety	Y	N	05/06/21	05/07/21	Employee not wearing mask. Investigated and resolved.

			Submitted	by (Y/N)	Date	Date	
Case #	Campus	Classification	Employee	Student	Opened	Closed	Description
587	UH - Hilo	Student Affairs	N	Y	04/27/21	06/07/21	Student used offensive term during Zoom Investigated, action taken.
586	UH - Manoa	Student Affairs	N	Y	04/17/21	05/06/21	Unfair grading and poor behavior by professor. Investigated and resolved.
585	CC System	Employment and HR	Y	N	04/13/21	04/30/21	Nepotism. Investigated, no violation.
584	UH - Manoa	Research	N	N	04/01/21	05/18/21	Assertion that professor discredited reporters work. No violation.
582	UH - Manoa	Health and Safety	Y	N	03/12/21	03/16/21	Trash in parking structure. Investigated and resolved
581	UH - Manoa	Student Affairs	N	Y	03/11/21	03/25/21	Identical to case 580
580	UH - Manoa	Student Affairs	N	Y	03/11/21	03/25/21	Marijuana use in dorms. Investigated and action taken.
579	UH - Manoa	Student Affairs	N	Y	03/11/21	03/25/21	Marijuana use by student. Investigated and action taken.
578	UH - Manoa	Employment and HR	Y	N	03/10/21	05/13/21	Hiring unqualified personnel. Employee was qualified. No violation.
577	Hawaii CC	Employment and HR	N	Y	03/08/21	03/29/21	Identical to case 576.
576	Hawaii CC	Employment and HR	N	Y	03/06/21	03/29/21	Inappropriate management. Addtl info requested, none received.
575	Kauai CC	Student Affairs	N	N	03/06/21	03/11/21	Unfair exams. Investigated, no violation.
574	UH - Hilo	Student Affairs	N	Y	03/06/21	04/08/21	Disruptive student. Addtl info requested, none received.
573	UH - Manoa	Health and Safety	Y	Y	03/05/21	05/06/21	Non-resident in dorms. Investigated and resolved.
572	Hawaii CC	Financial	N	Y	03/05/21	04/01/21	Lack of disclosure of financial info to student. Investigated, no violation.
571	UH - Manoa	Health and Safety	Y	Y	03/05/21	05/06/21	Student drinking alcohol on campus. Investigated, action taken.
570	Kapiolani CC	Employment and HR	Y	N	03/05/21	04/06/21	Employee working remotely. Investigated, no violation.
569	Hawaii CC	Employment and HR	Y	N	03/02/21	03/05/21	Employee working remotely. Investigated, no violation.
568	UH - Manoa	Health and Safety	Y	Y	02/27/21	03/11/21	Student asserts misclassification for vaccine. Investigated, no violation.
567	UH - Manoa	Employment and HR	Y	N	02/27/21	03/25/21	Worker not performing duties. Investigated and action taken.
566	UH - Manoa	Health and Safety	Y	Y	02/26/21	03/05/21	Students smoking in lab room. Investigated and action taken.
565	UH - West Oahu	Student Affairs	Y	Y	02/24/21	05/07/21	Student paid for goods/svcs not rec'd. Addtl info requested, none rec'd.
563	UH - Manoa	Financial	N	Y	02/11/21	02/19/21	Approval of courses receiving VA benefits. Investigated, resolved.
562	UH - Manoa	Other	N	N	02/10/21	03/01/21	Inappropriate photos. Inveestigation referred to Title IX office.
561	UH - Manoa	Health and Safety	Y	N	01/29/21	02/08/21	Untimely notification of student with COVID-19. Investigated, resolved
560	UH - Manoa	Student Affairs	N	Y	01/26/21	01/27/21	Inappropriate video posted on-line.Investigated, no violation.
559	System	Employment and HR	Y	-	01/15/21	01/22/21	Non-compliance with hiring policies. Investigated, no violation.
558	UH - Manoa	Student Affairs	N	-	01/13/21	01/25/21	Student inappropirately receiving financial aid. Investigated, no violation.
557	UH - Manoa	Employment and HR	N	-	01/13/21	05/18/21	Incompetant personnel.Addtl info requested, none rec'd.
556	Kapiolani CC	Employment and HR	N	-	01/02/21	03/02/21	Personnel working a second job. Investigated, no violation.
555	System	Research	Y	-	12/15/20	01/19/21	Performing research w/o proper aproval. Investigated, no violation.
554	System	Employment and HR	Y	-	12/13/20	01/22/21	Non-compliance with hiring policies. Investigated, no violation.
553	UH - Manoa	Health and Safety	Y	-	12/07/20	12/15/20	Police officer on campus not wearing a mask. Resolved.
552	Kapiolani CC	Employment and HR	N	-	11/15/20	12/22/20	Personnel working a second job. Investigated, no violation.
551	UH - Manoa	Employment and HR	Y	-	11/17/20	4/182021	Employees required to work on campus. Investigated and action taken.
550	UH - Manoa	Other	Y	-	11/09/20	11/23/20	Individual inappropriately obtaining goods. Addtl info requested, none rec'd.
549	Honolulu CC	Employment and HR	Y	-	10/29/20	11/09/20	Unfair treatment of employees. Investigated, no violation.
548	System	Employment and HR	Y	-	10/26/20	01/22/21	Hiring unqualified personnel. Investigated, no violation.
547	Hawaii CC	Information Technology	N	-	10/26/20	11/09/20	Inappropriate use of UH e-mail. Investigated, action taken.

Case #CampusClassificationEmployeeStudentOpenedClosedDescription546Windward CCEmployment and HRY-10/22/2001/21/21Unprofessional treatment of employees. Invest545UH - HiloEmployment and HRY-10/15/2011/23/20Employee working from home. Investigated at employment and HR544UH - HiloProperty/FacilitiesY-10/15/2011/19/20Building code violation. Investigated, action to the standard and the employment and HR543UH - ManoaEmployment and HRN-10/14/2001/26/21Inappropriate behavior by faculty. Investigated, action to the standard and the standard	C. (. 1
545 UH - Hilo Employment and HR Y - 10/15/20 11/23/20 Employee working from home. Investigated at 544 UH - Hilo Property/Facilities Y - 10/15/20 11/19/20 Building code violation. Investigated, action to 543 UH - Manoa Employment and HR N - 10/14/20 01/26/21 Inappropriate behavior by faculty. Investigated, 542 UH - Hilo Employment and HR Y - 10/14/20 11/23/20 Disclosure of confidential information. Addtl 541 Honolulu CC Information Technology N - 10/10/20 11/09/20 Inappropriate content on Twitter account. Investigated, 0 UH - Manoa Health and Safety N - 10/09/20 11/02/20 Non-compliance with COVID-19 rules. Addtl 539 UH - Manoa Employment and HR Y - 10/04/20 04/24/21 Poor management of staff and facilities. Investigated, 10 UH - Manoa Health and Safety N - 09/30/20 02/03/21 Unresponsiveness of campus management. In 537 UH - Manoa Health and Safety N - 09/24/20 10/29/20 Non-compliance with COVID-19 rules. Resolosi UH - West Oahu Health and Safety N - 09/23/20 11/17/20 Homeless on UHWO property. Investigated, no 534 UH - Manoa Employment and HR Y - 09/17/20 12/08/20 Violation of COVID-19 rules. Investigated, no 530 UH - Manoa Employment and HR Y - 09/12/20 11/23/20 Redundant administrator job description. Investigated, according to the factor of the supplement of the supple	C
UH - Hilo Property/Facilities Y - 10/15/20 11/19/20 Building code violation. Investigated, action to the state of the stat	itigated, resolved
UH - Manoa Employment and HR N - 10/14/20 01/26/21 Inappropriate behavior by faculty. Investigated UH - Hilo Employment and HR Y - 10/14/20 11/23/20 Disclosure of confidential information. Addtl 1541 Honolulu CC Information Technology N - 10/10/20 11/09/20 Inappropriate content on Twitter account. Investigated, 1640 UH - Manoa Health and Safety N - 10/09/20 11/02/20 Non-compliance with COVID-19 rules. Addtl 1640 UH - Manoa Employment and HR Y - 10/04/20 04/24/21 Poor management of staff and facilities. Investigated, 1653 System Employment and HR Y - 09/30/20 02/03/21 Unresponsiveness of campus management. In 1653 UH - Manoa Health and Safety N - 09/24/20 10/29/20 Non-compliance with COVID-19 rules. Resolved UH - West Oahu Health and Safety N - 09/23/20 11/17/20 Homeless on UHWO property. Investigated, 1653 Maui College Health and Safety N - 09/17/20 12/08/20 Violation of COVID-19 rules. Investigated, 1653 UH - Manoa Employment and HR Y - 09/12/20 11/23/20 Casual hire employee laid off. Investigated, 1653 UH - Manoa Employment and HR Y - 09/12/20 11/23/20 Redundant administrator job description. Investigated, 1653 UH - Manoa Employment and HR Y - 09/11/20 07/12/21 Poor leadership by supervisor. Investigated, 1653 UH - Manoa Employment and HR Y - 09/11/20 07/12/21 Poor leadership by supervisor. Investigated, 1653 UH - Manoa Employment and HR Y - 09/11/20 07/12/21 Poor leadership by supervisor. Investigated, 1653 UH - Manoa Employment and HR Y - 09/11/20 07/12/21 Poor leadership by supervisor. Investigated, 1653 UH - Manoa Employment and HR Y - 09/11/20 07/12/21 Poor leadership by supervisor. Investigated, 1653 UH - Manoa Employment and HR Y - 09/09/20 09/11/20 Faculty contract not renewed. Investigated, 1653 UH - Manoa UH - Manoa Employment and HR Y - 09/09/20 09/11/20 Faculty contract not renewed. Investigated, 1653 UH - Manoa U	nd action taken.
UH - Hilo Employment and HR Y - 10/14/20 11/23/20 Disclosure of confidential information. Addtl 541 Honolulu CC Information Technology N - 10/10/20 11/09/20 Inappropriate content on Twitter account. Investigated, no 10/09/20 UH - Manoa Health and Safety N - 10/09/20 11/02/20 Non-compliance with COVID-19 rules. Addtl 539 UH - Manoa Employment and HR Y - 10/04/20 04/24/21 Poor management of staff and facilities. Investigated, no 10/09/20 UH - Manoa Health and Safety N - 09/30/20 02/03/21 Unresponsiveness of campus management. In 10/09/20 UH - Manoa Health and Safety N - 09/24/20 10/29/20 Non-compliance with COVID-19 rules. Resolute 10/09/20 UH - West Oahu Health and Safety N - 09/23/20 11/17/20 Homeless on UHWO property. Investigated, no 10/09/20 UH - Manoa Employment and HR Y - 09/12/20 11/23/20 Casual hire employee laid off. Investigated, acc 11/12/20 UH - Manoa Employment and HR Y - 09/12/20 11/23/20 Redundant administrator job description. Investigated, acc 11/12/20 UH - Manoa Employment and HR Y - 09/11/20 07/12/21 Poor leadership by supervisor. Investigated, acc 11/12/20 UH - Manoa Employment and HR Y - 09/11/20 07/12/21 Poor leadership by supervisor. Investigated, acc 11/12/20 UH - Manoa Employment and HR Y - 09/09/20 09/11/20 Faculty contract not renewed. Investigated, acc 11/12/20 UH - Manoa Employment and HR Y - 09/09/20 09/11/20 Faculty contract not renewed. Investigated, no 11/12/20 UH - Manoa Employment and HR Y - 09/09/20 09/11/20 Faculty contract not renewed. Investigated, no 11/12/20 UH - Manoa Employment and HR Y - 09/09/20 09/11/20 Faculty contract not renewed. Investigated, no 11/12/20 UH - Manoa UH - Manoa Employment and HR Y - 09/09/20 09/11/20 Faculty contract not renewed. Investigated, no 11/12/20 UH - Manoa U	aken.
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UH - Manoa Health and Safety N - 10/09/20 11/02/20 Non-compliance with COVID-19 rules. Addtl 1539 UH - Manoa Employment and HR Y - 10/04/20 04/24/21 Poor management of staff and facilities. Invest 1538 System Employment and HR Y - 09/30/20 02/03/21 Unresponsiveness of campus management. In 1537 UH - Manoa Health and Safety N - 09/24/20 10/29/20 Non-compliance with COVID-19 rules. Resol 1536 UH - West Oahu Health and Safety N - 09/23/20 11/17/20 Homeless on UHWO property. Investigated, no 1535 Maui College Health and Safety N - 09/17/20 12/08/20 Violation of COVID-19 rules. Investigated, no 1534 UH - Manoa Employment and HR Y - 09/12/20 11/23/20 Casual hire employee laid off. Investigated, ac 1533 UH - Manoa Employment and HR Y - 09/12/20 11/23/20 Redundant administrator job description. Investigated, ac 1532 UH - Manoa Employment and HR Y - 09/11/20 07/12/21 Poor leadership by supervisor. Investigated, ac 1531 Honolulu CC Employment and HR Y - 09/09/20 09/11/20 Faculty contract not renewed. Investigated, no 1530 Hawaii CC Health and Safety N - 09/09/20 09/15/20 Non-compliance with COVID-19 rules. Investigated, no 1530 Hawaii CC Health and Safety N - 09/09/20 09/15/20 Non-compliance with COVID-19 rules. Investigated, no 1530 Hawaii CC Health and Safety N - 09/09/20 09/15/20 Non-compliance with COVID-19 rules. Investigated, no 1530 Hawaii CC	info requested, none rec'd.
UH - Manoa Employment and HR Y - 10/04/20 04/24/21 Poor management of staff and facilities. Investigated, no polyment and HR Y - 09/12/20 11/23/20 Redundant administrator job description. Investigated, ac UH - Manoa Employment and HR Y - 09/12/20 11/23/20 Poor leadership by supervisor. Investigated, no polyment and HR Y - 09/12/20 11/20/20 Poor compliance with COVID-19 rules. Investigated, no polyment and HR Y - 09/12/20 11/23/20 Poor leadership by supervisor. Investigated, no polyment and HR Y - 09/12/20 11/23/20 Poor leadership by supervisor. Investigated, no polyment COVID-19 rules. Investigated, no polyment COVID-19 rules. Investigated, no polyment Poor leadership by supervisor. Investigated, no polyment COVID-19 rules. Investigat	estigated, no violation.
System Employment and HR Y - 09/30/20 02/03/21 Unresponsiveness of campus management. In 537 UH - Manoa Health and Safety N - 09/24/20 10/29/20 Non-compliance with COVID-19 rules. Resolvent Covider of Covider	info requested, none rec'd.
UH - Manoa Health and Safety N - 09/24/20 10/29/20 Non-compliance with COVID-19 rules. Resolve 536 UH - West Oahu Health and Safety N - 09/23/20 11/17/20 Homeless on UHWO property. Investigated, no 535 Maui College Health and Safety N - 09/17/20 12/08/20 Violation of COVID-19 rules. Investigated, no 534 UH - Manoa Employment and HR Y - 09/12/20 11/23/20 Casual hire employee laid off. Investigated, ac 533 UH - Manoa Employment and HR Y - 09/12/20 11/23/20 Redundant administrator job description. Investigated, ac 532 UH - Manoa Employment and HR Y - 09/11/20 07/12/21 Poor leadership by supervisor. Investigated, ac 531 Honolulu CC Employment and HR Y - 09/09/20 09/11/20 Faculty contract not renewed. Investigated, no 530 Hawaii CC Health and Safety N - 09/09/20 09/15/20 Non-compliance with COVID-19 rules. Investigated	tigated and resolved.
Health and Safety N O9/23/20 11/17/20 Homeless on UHWO property. Investigated, no O9/23/20 Maui College Health and Safety N O9/17/20 12/08/20 Violation of COVID-19 rules. Investigated, no O9/12/20 11/23/20 Casual hire employee laid off. Investigated, according to the Covid of Co	vestigated, no violation.
Maui College Health and Safety N - 09/17/20 12/08/20 Violation of COVID-19 rules. Investigated, no 12/08/20 UH - Manoa Employment and HR Y - 09/12/20 11/23/20 Casual hire employee laid off. Investigated, acc 13/3 UH - Manoa Employment and HR Y - 09/12/20 11/23/20 Redundant administrator job description. Investigated, acc 13/3 UH - Manoa Employment and HR Y - 09/11/20 07/12/21 Poor leadership by supervisor. Investigated, acc 13/3 Honolulu CC Employment and HR Y - 09/09/20 09/11/20 Faculty contract not renewed. Investigated, no 13/3 Hawaii CC Health and Safety N - 09/09/20 09/15/20 Non-compliance with COVID-19 rules. Investigated	ved, action taken.
UH - Manoa Employment and HR Y - 09/12/20 11/23/20 Casual hire employee laid off. Investigated, ac 533 UH - Manoa Employment and HR Y - 09/12/20 11/23/20 Redundant administrator job description. Inve 532 UH - Manoa Employment and HR Y - 09/11/20 07/12/21 Poor leadership by supervisor. Investigated, ac 531 Honolulu CC Employment and HR Y - 09/09/20 09/11/20 Faculty contract not renewed. Investigated, no 530 Hawaii CC Health and Safety N - 09/09/20 09/15/20 Non-compliance with COVID-19 rules. Invest	ot UHWO property.
533 UH - Manoa Employment and HR Y - 09/12/20 11/23/20 Redundant administrator job description. Investigated, a 532 UH - Manoa Employment and HR Y - 09/11/20 07/12/21 Poor leadership by supervisor. Investigated, a 531 Honolulu CC Employment and HR Y - 09/09/20 09/11/20 Faculty contract not renewed. Investigated, no 530 Hawaii CC Health and Safety N - 09/09/20 09/15/20 Non-compliance with COVID-19 rules. Invest	violation.
532 UH - Manoa Employment and HR Y - 09/11/20 07/12/21 Poor leadership by supervisor. Investigated, a 531 Honolulu CC Employment and HR Y - 09/09/20 09/11/20 Faculty contract not renewed. Investigated, no 530 Hawaii CC Health and Safety N - 09/09/20 09/15/20 Non-compliance with COVID-19 rules. Invest	tion taken.
531 Honolulu CC Employment and HR Y - 09/09/20 09/11/20 Faculty contract not renewed. Investigated, no 530 Hawaii CC Health and Safety N - 09/09/20 09/15/20 Non-compliance with COVID-19 rules. Invest	stigated, no redundancy.
530 Hawaii CC Health and Safety N - 09/09/20 09/15/20 Non-compliance with COVID-19 rules. Invest	ction taken.
·	violation.
	igated, resolved.
529 Kapiolani CC Employment and HR Y - 09/09/20 12/08/20 Employee unwilling to assist fellow employee	. Investigated, no violation.
528 Leeward CC Employment and HR Y - 09/03/20 11/09/20 Approval pending for "Work from Home" requ	uest. No violation.
527 UH - Manoa Employment and HR Y - 09/02/20 09/17/20 Untimely approval of timesheet. Investigated,	action taken.
526 UH - Hilo Health and Safety N - 09/01/20 10/26/20 Non-compliance with COVID-19 rules. Invest	igated, action taken.
525 UH - Manoa Employment and HR Y - 08/31/20 11/23/20 Approved "Work from Home" requests not ret	urned. Resolved.
524 UH - Manoa Student Affairs N - 08/31/20 12/01/20 Academic grievance. Addtl info requested, no	response.
523 Honolulu CC Student Affairs N - 08/31/20 09/08/20 Unfair policy to obtain resident status. Investig	gated, no violation.
522 UH - Manoa Health and Safety N - 08/31/20 09/18/20 Non-compliance with COVID-19 rules. Invetig	gated, action taken.
519 UH - Manoa Other N - 08/31/20 09/01/20 Students snap chat account. Not University re	lated. Closed.
518 UH - Manoa Health and Safety Y - 08/31/20 09/18/20 Non-compliance with COVID-19 rules. Invest	igated, action taken.
517 Hawaii CC Employment and HR Y - 08/31/20 09/02/20 Incorrect instructor teaching listed course. Inv	estigated, no violation.
516 UH - Manoa Health and Safety N - 08/31/20 Students violating housing policies. Referred to	to Office of Judicial Affairs.
515 UH - Manoa Health and Safety N - 08/24/20 09/18/20 Non-compliance with COVID-19 rules. Invest	tigated, action taken.
514 UH - Hilo Student Affairs N - 08/20/20 03/01/21 Hold placed on student acct preventing enrolls	nent. Investigated, resolved.
513 System Employment and HR Y - 08/19/20 01/22/21 Hiring unqualifed personnel. Investigated, no	violation.
512 UH - West Oahu Employment and HR Y - 08/10/20 12/22/20 Faculty also employed off campus. Investigate	edm no violation.
511 System Information Technology N - 07/29/20 09/09/20 Inappropriate e-mail. Investigated, action taken	n.
510 UH - West Oahu Student Affairs N - 07/23/20 09/21/20 Academic grievance. Investigated, resolved.	
509 UH - Hilo Employment and HR Y - 07/20/20 08/19/20 Exclusionary and discrimatory behavior. Investigation	stigated, action taken.
508 UH - Manoa Health and Safety N - 07/20/20 11/23/20 Lack of transparency Addtl info requested, no	response.
507 Hawaii CC Financial N - 07/13/20 12/15/20 Misrepresentation of info to obtain financial a	id. Investigated, no violation.
506 Hawaii CC Employment and HR N - 07/11/20 08/31/20 Lack of confidentiality. No violation.	

			Submitted	by (Y/N)	Date	Date	
Case #	Campus	Classification	Employee	Student	Opened	Closed	Description
505	Hawaii CC	Financial	Y	-	07/05/20	11/19/20	Misrepresentation of information to obtain financial aid. No violation.
504	Hawaii CC	Employment and HR	N	-	07/04/20	07/13/20	Lack of confidentiality. No violation.
503	UH - Manoa	Property/Facilities	Y	-	06/26/20	07/14/20	Misuse of property. Investigated and resolved.
502	Hawaii CC	Employment and HR	Y	-	06/19/20	10/01/20	Elimination of employee position Investigated, no violation.
501	Hawaii CC	Student Affairs	N	-	06/13/20	08/30/20	Security not performing a thorough investigation. No violation.
500	System	Information Technology	N	-	06/13/20	09/08/20	Use of copyrighted video. Addtl info requested, none received.
499	UH - Manoa	Employment and HR	Y	-	06/07/20	10/06/20	Conflict of interest. Addtl info requested, none received.
498	UH - Hilo	Other	N	-	06/05/20	07/01/20	Inappropriate Instagram posting Investigated and resolved.
497	Honolulu CC	Employment and HR	Y	-	06/03/20	11/16/20	Inappropriate faculty promotion. Mo policy/procedure violations.
496	UH - Manoa	Student Affairs	N	-	05/09/20	05/22/20	Insufficient time for final exam. Case referred to dept chair.
495	UH - Manoa	Health and Safety	Y	-	04/29/20	06/23/20	Mandatory lab class during COVID. Investigated and resolved
494	UH - Manoa	Employment and HR	N	-	04/23/20	06/29/20	Outside employment. Misuse assets. Investigated and resolved.
493	UH - Manoa	Health and Safety	N	-	04/22/20	05/22/20	Guest in dorms during COVID pandemic. Investigated, action taken.
492	UH - Manoa	Employment and HR	Y	-	04/20/20	10/06/20	Poor behavior by Graduate Director. Addtl info requested, none received.
491	Honolulu CC	Employment and HR	N	-	04/17/20	05/27/20	Unqualified instructor. Addtl info requested, none received.
490	Maui College	Employment and HR	Y	-	04/15/20	05/17/20	Faculty not paid agreed upon amt. Investigated and resolved.
489	UH - Manoa	Student Affairs	Y	-	04/03/20	04/22/20	Academic grievance forwarded to Department Chair.
488	Windward CC	Employment and HR	Y	-	04/02/20	05/07/20	Outside employment. Investigated, no violation.
487	System	Health and Safety	Y	-	03/19/20	04/03/20	Working during COVID 19 s/n/b "essential".\Referred to UH FAQ.
486	UH - Hilo	Health and Safety	Y	-	03/16/20	04/23/20	Lack of transparency re: COVID 19. Investigated, resolved.
485	Kapiolani CC	Employment and HR	Y	-	03/05/20	04/24/20	Unauthrorized decisions by staff personnel. Investigated, no violation.
484	UH - Manoa	Employment and HR	Y	-	03/05/20	04/14/20	Inappropriate hiring practices. Investigated, action taken.
483	UH - Manoa	Other	N	-	03/05/20	03/13/20	Falsified anoymous letter. Investigated in 2010. Case closed.
482	Hawaii CC	Employment and HR	Y	-	03/02/20	03/25/20	Inappropriate hiring practices. Investigated, no violation
481	Hawaii CC	Property/Facilities	N	-	03/02/20	08/31/20	Improper use of University vehicle. Investigated, no violation.
480	UH - Manoa	Information Technology	Y	-	03/01/20	03/23/20	Unauthorized access to personal info. Addtl info requested, not recd.
479	UH - Manoa	Student Affairs	N	-	02/22/20	04/28/20	Unruly dorm roommates. Investigated and resolved.
478	Kapiolani CC	Other	Y	-	02/21/20	02/24/20	Identical to case #471.
477	Kapiolani CC	Other	Y	-	02/21/20	02/24/20	Identical to case #471.
476	UH - Hilo	Employment and HR	Y	-	02/12/20	03/17/20	Employee discussing confidential info. Investigated, resolved.
475	Kapiolani CC	Employment and HR	Y	-	02/12/20	12/08/20	Employees not working. Investigated, no violation.
474	UH - Manoa	Information Technology	Y	-	02/12/20	02/19/20	Inappropriate e-mail. Investigated, no violation.
473	Kapiolani CC	Other	Y	-	02/11/20	02/24/20	Identical to case #471.
472	Honolulu CC	Employment and HR	Y	-	02/11/20	08/31/20	Unprofessional behavior at dept mtg. Investigated, no violation.
471	Kapiolani CC	Other	Y	-	02/07/20	02/24/20	Faculty disagrees with Staff Council decision. No violation.
470	Kapiolani CC	Employment and HR	Y	-	02/06/20	05/07/20	Employees not working. Investigated, n\o violation.
469	Maui College	Property/Facilities	Y	-	01/31/20	03/05/20	Improper disposal of furniture. Investigated, no violation.
468	Kapiolani CC	Employment and HR	Y	-	01/30/20	03/05/20	Abuse of leave system. Addtl info requested, not provided.
467	Hawaii CC	Employment and HR	Y	-	01/21/20	05/06/20	Poor behavior from co-workers. Addtl info requested, not provided.

			Submitted	by (Y/N)	Date	Date	
Case #	Campus	Classification	Employee	Student	Opened	Closed	Description
466	UH - West Oahu	Financial	Y	-	01/16/20	09/06/20	Inaccurate classification of student as resident. Investigated and resolved.
465	UH - Hilo	Student Affairs	N	-	01/15/20	02/12/20	Unfair treatment of students. Investigated, action taken.
464	System	Property/Facilities	Y	-	01/13/20	11/23/20	Inappropriate purchase of equipment. Investigated, resolved.
463	UH - Hilo	Student Affairs	N	-	01/13/20	02/04/20	Dorm resident is not student. Investigated and resolved.
462	Kapiolani CC	Employment and HR	Y	-	01/06/20	07/13/20	Inappropriate outside employment. Investigated, no violation.
461	UH - Manoa	Health and Safety	N	-	01/06/20	01/07/20	Smoking on campus. Resolved.
460	UH - Hilo	Employment and HR	Y	-	12/29/19	12/30/19	Identical to case #459.
459	UH - Hilo	Employment and HR	Y	-	12/18/19	01/12/20	Employee selling food at campus parking lot. Investigated, resolved.
458	UH - Manoa	Employment and HR	N	-	12/18/19	02/12/20	Reporter did not describe complaint. Closed for lack of info.
457	Kapiolani CC	Employment and HR	Y	-	12/15/19	09/22/20	Screening committee misconduct. Investigated, resolved.
456	UH - Manoa	Employment and HR	Y	-	12/08/19	04/22/20	Best candidate not hired. Investigated, appropriate action taken.
455	Windward CC	Student Affairs	N	-	12/04/19	12/13/19	Identical to case #452.
454	UH - Manoa	Student Affairs	N	-	12/02/19	08/25/20	Academic grievance. Investigated and action taken.
453	UH - Manoa	Employment and HR	Y	-	12/02/19	01/16/20	Unprofessional supervisors. Investigated and action taken.
452	Windward CC	Student Affairs	N	-	12/01/19	12/13/19	Disclosure of confidential student info. Investigated, no violation.
451	Honolulu CC	Health and Safety	Y	-	11/17/19	12/31/19	Hazardous materials. Investigated, no violation.
450	UH - Manoa	Financial	Y	-	11/18/19	12/03/19	Use of vendor approved lists. Addtl info requested but not received.
149	UH - Manoa	Student Affairs	N	-	11/16/19	11/19/19	Cheating on exam. Investigated and resolved.
148	UH - Hilo	Employment and HR	Y	-	11/12/19	12/16/19	Employees are not working. Investigated and action taken.
446	UH - Manoa	Student Affairs	N	-	10/24/19	11/08/19	Identical to case 444.
445	UH - Manoa	Student Affairs	N	-	10/24/19	10/24/19	Identical to case 444.
444	UH - Manoa	Student Affairs	N	-	10/19/19	10/24/19	Foreign student illegally working in Hawaii. Resolved.
443	UH - Manoa	Research	Y	-	10/18/19	01/16/20	Inappropriate travel. Investigated and no violation.
442	UH - Manoa	Student Affairs	N	-	10/17/19	10/24/19	Smoking in dorms. Investigated and resolved.
441	System	Financial	Y	-	10/16/19	10/17/19	Misuse of parking pass. Investigated and resolved.
440	UH - Manoa	Student Affairs	N	-	10/14/19	10/24/19	Student not attending class. Addtl info requested but not rec'd.
439	UH - Manoa	Employment and HR	N	-	10/11/19	11/04/19	Title IX matter. Addtl info requested but not rec'd
438	System	Health and Safety	Y	-	10/08/19	11/12/19	Ladder not compliant with OSHA. Resolved.
437	UH - Manoa	Employment and HR	Y	-	10/04/19	01/07/20	Uncompensated student employee. Investigated and no violation
436	UH - Manoa	Health and Safety	Y	-	10/04/19	10/06/19	Mold in showers. Investigated and remediated.
435	Kapiolani CC	Employment and HR	Y	-	10/04/19	02/24/20	Inapprorpiate comments by faculty. Investigated and no violation.
434	UH - Hilo	Other	Y	-	09/25/19	09/25/19	Reporter commends job performed by janitors.
433	UH - Manoa	Health and Safety	N	-	09/20/19	09/25/19	Knives in dorm room. Investigated and resolved.
432	UH - Manoa	Employment and HR	N	-	09/16/19	09/18/19	Employee not using earphones in library
431	Kapiolani CC	Research	Y	-	09/11/19	09/17/19	Misuse of grant funds. Investigated and no violation.
430	UH - Manoa	Student Affairs	N	-	09/09/19	09/10/19	Foreign student did not register for courses.
429	UH - Manoa	Employment and HR	Y	-	09/06/19	09/21/19	Employee not working. Investigated and no violation.
428	UH - Manoa	Other	Y	-	09/06/19	09/13/19	Facility non-compliance (identical to case 427)
427	UH - Manoa	Other	Y	-	09/06/19	09/13/19	Facility non-compliance. Non-compliance matters addressed.

			Submitted	by (Y/N)	Date	Date	
Case #	Campus	Classification	Employee	Student	Opened	Closed	Description
426	UH - Hilo	Health and Safety	Y	-	09/05/19	09/06/19	Smoking on campus
425	Kauai CC	Health and Safety	N	-	09/03/19	10/15/19	Drugs on campus. Investigated and resolved.
424	UH - Manoa	Other	N	-	08/31/19	09/30/19	Disclosure of private information. Addtl info requested, not provided.
423	Kapiolani CC	Employment and HR	Y	-	08/30/19	08/30/19	HIPAA allegation. No violation.
422	Kapiolani CC	Employment and HR	Y	-	08/28/19	09/30/19	Gift to employee. Insufficient info to support allegation.
421	System	Other	Y	-	08/28/19	09/25/19	Scheduled periodic meetings revised to "as needed". No violation.
420	Maui College	Student Affairs	N	-	08/27/19	10/01/19	Title IX matter forwarded to Title IX coordinator and resolved.
419	UH - Hilo	Employment and HR	Y	-	08/27/19	09/17/19	Promotion deferred. Investigated and resolved.
418	Maui College	Employment and HR	Y	-	08/27/19	09/27/19	Supervisor rude to employees. Allegation addressed and resolved.
417	Kapiolani CC	Health and Safety	Y	-	08/27/19	09/30/19	Smoking on campus
416	Kapiolani CC	Employment and HR	Y	-	08/27/19	10/03/19	Identical to case 413
415	UH - Manoa	Student Affairs	N	-	08/27/19	09/18/19	Title IX issue when student was entrolled at a different school.
414	Kapiolani CC	Employment and HR	Y	-	08/27/19	01/06/20	Full time employee has outside employment. No violation.
413	Kapiolani CC	Employment and HR	Y	-	08/27/19	10/03/19	Employees not working scheduled time. Investigated and action taken.
412	UH - Manoa	Health and Safety	Y	-	08/22/19	09/12/19	Improper storage of chemicals. No violation.
411	UH - Manoa	Employment and HR	Y	-	08/09/19	09/14/19	Employee not working 8 hrs. Investigated and no violation.
410	Kapiolani CC	Research	Y	-	08/02/19	08/06/19	Misuse of funds. No violation.
409	System	Employment and HR	Y	-	07/03/19	02/18/20	Hiring practices. No violation.
408	UH - Hilo	Employment and HR	Y	-	07/13/19	08/20/19	Security guard targeting employee. Investigated and resolved.
407	UH - Manoa	Other	N	-	07/13/19	07/15/19	Complaint does not involve the University.
406	Hawaii CC	Employment and HR	N	-	07/10/19	08/05/19	Supervisor difficult to work with. Investigated and no violation.
405	UH - Manoa	Property/Facilities	Y	-	07/03/19	10/17/19	Inappropriate use of University vehicle. Investigated and action taken.
404	UH - Manoa	Health and Safety	Y	-	06/29/19	01/08/20	Harrassment. Investigated, action taken.
403	UH - Hilo	Property/Facilities	N	-	05/31/19	05/31/19	Facility rental fee. Investigated and resolved.
402	UH - Manoa	Other	Y	-	05/11/19	09/29/19	Employee accountability/competence. Addtl info requested, not recd.
401	UH - Hilo	Property/Facilities	N	-	05/07/19	05/22/19	Transferred equipment to a different office. Investigated and resolved.
400	UH - Manoa	Employment and HR	Y	-	05/06/19	01/23/20	Conflict of interest. No violation.
399	UH - Manoa	Employment and HR	Y	-	05/06/19	07/03/19	Inaccurate reporting. Investigated and resolved.
398	UH - Hilo	Employment and HR	Y	-	05/05/19	05/23/19	Identical to case 397.
397	UH - Hilo	Employment and HR	Y	-	05/05/19	05/08/19	Conflict of interest. Investigated and no conflict.
396	UH - Manoa	Employment and HR	Y	-	05/02/19	01/08/20	Disrespectful supervisor. Investigated and resolved.
395	Leeward CC	Employment and HR	N	-	05/01/19	05/16/19	Inappropriate survey. Investigated and no policy violation.
394	Windward CC	Health and Safety	N	-	04/24/19	10/04/19	Smoking on campus.
393	UH - Manoa	Health and Safety	Y	-	04/08/19	04/10/19	Smoking on campus.
392	UH - Manoa	Employment and HR	N	-	04/04/19	05/07/19	Similar to case #390. Investigated and resolved.
391	Windward CC	Health and Safety	N	-	04/03/19	10/04/19	Smoking on campus.
390	UH - Manoa	Employment and HR	N	-	04/03/19	05/02/19	Inappropriate comments by faculty. Addtl info. reqstd but not recd
389	UH - Hilo	Employment and HR	Y	-	03/29/19	07/25/19	Favortism exhibited by supervisor. Investigated and no violation.
388	UH - Manoa	Health and Safety	N		03/28/19	04/04/19	Smoking on campus.

			Submitted	by (Y/N)	Date	Date	
Case #	Campus	Classification	Employee	Student	Opened	Closed	Description
387	UH - Manoa	Employment and HR	Y	-	03/27/19	05/01/19	Service animal. No violation.
386	UH - Hilo	Property/Facilities	Y	-	03/25/19	07/25/19	Frequency of work related text messages on personal cell phone
385	UH - Hilo	Employment and HR	N	-	03/22/19	05/31/19	Inadequate leadership. Investigated and resolved.
384	Honolulu CC	Employment and HR	Y	-	03/19/19	03/28/19	Faculty complaint.
383	UH - Manoa	Employment and HR	Y	-	03/18/19	04/13/19	Employee not working 8 hrs. Investigated and resolved.
382	System	Information Technology	Y	-	03/14/19	03/21/19	Inappropriate University e-mails.
381	UH - Manoa	Employment and HR	Y	-	03/07/19	04/01/19	Employee absent from work
380	UH - Manoa	Other	N	-	03/06/19	03/19/19	Calls to UH Alumni requesting donations. No violation.
379	System	Employment and HR	Y	-	03/05/19	05/07/19	Employee working two separate positions. No violation.
378	Kauai CC	Employment and HR	N	-	02/28/19	10/15/19	Faculty unresponsive to e-mails. No violation.
377	UH - Hilo	Employment and HR	Y	-	02/28/19	05/31/19	Poor computer support. Investigated and resolved.
376	UH - Hilo	Employment and HR	Y	-	02/28/19	05/31/19	Employee not working 8 hrs. Investigated and resolved.
375	UH - Hilo	Student affairs	N	-	02/27/19	04/11/19	False allegations against student. Forwarded to Office of EEO.
374	UH - Manoa	Other	Y	-	02/25/19	02/26/19	Non-payment of scholarship check. Resolved with check prep.
373	Kapiolani CC	Employment and HR	N	-	02/25/19	12/31/19	Employee working on personal projects. Investigated and resolved.
372	UH - Manoa	Student affairs	Y	-	02/15/19	05/13/19	Inappropriate actions by student. Addtl info requested but not recd
371	UH - Manoa	Student affairs	Y	-	02/14/19	02/19/19	Unfair sanctions. No violation
370	UH - Manoa	Other	Y	-	02/14/19	02/19/19	Property confiscated. No violation.
369	UH - Manoa	Information Technology	Y	-	02/13/19	02/19/19	Technology equipment compromised
368	UH - Manoa	Health and Safety	N	-	02/08/19	02/11/19	Smoking on campus. Resolved
367	Windward CC	Employment and HR	N	-	02/08/19	10/27/21	Workplace complaints. Title IX Office investigating.
366	UH - Hilo	Other	N	-	02/07/19	03/07/19	Inappropriate Facebook post. Investigated and resolved.
365	Maui College	Student affairs	N	-	02/06/19	02/13/19	Identical to Case #363.
364	UH - Hilo	Employment and HR	Y	-	02/06/19	04/11/19	Inappropriate faculty behavior. Investigated and resolved.
363	Maui College	Student affairs	N	-	02/04/19	02/13/19	Treatment of student. No violation.
362	UH - West Oahu	Student affairs	N	-	01/26/19	02/25/19	Revocation of financial aid. Investigated and resolved.
361	UH - Manoa	Student affairs	Y	-	01/23/19	02/26/19	Inappropriate faculty behavior. Investigated and resolved.
360	UH - Hilo	Property/Facilities	N	-	01/18/19	05/31/19	Facility use form no longer available on-line. Investigated and resolved.
359	UH - Hilo	Health and Safety	Y	-	01/17/19	01/23/19	Security personnel not performing duties. Investigated and resolved.
358	Kapiolani CC	Employment and HR	Y	-	01/17/19	04/17/19	Faculty working at another job. No violation.
357	UH - Hilo	Employment and HR	N	-	01/16/19	05/31/19	Faculty treatment of student. Investigated and resolved.
356	UH - Hilo	Employment and HR	N	-	01/15/19	02/20/19	Lack of classes. Investigated and resolved.
355	Hawaii CC	Employment and HR	N	-	01/08/19	10/03/19	Service animal. Investigated and resolved.
354	Kapiolani CC	Employment and HR	Y	-	01/07/19	01/09/19	Unfair faculty course assignments. No policy violation.
353	Kapiolani CC	Employment and HR	Y	-	01/07/19	02/28/19	Poor behavior by employee. No violation.
352	UH - Hilo	Employment and HR	N	-	12/24/18	05/31/19	Office closing early. I nvestigated and resolved.
351	UH - Hilo	Athletics	N	-	12/12/18	04/11/19	Sports camps. Investigated and resolved.
350	UH - Manoa	Health and Safety	Y	-	12/07/18	10/21/19	Unsafe behavior toward employee. Investigated and resolved.
349	UH - Manoa	Employment and HR	Y	-	12/06/18	09/10/19	Employee discrimination. Investigated and resolved.

			Submitted	by (Y/N)	Date	Date	
Case #	Campus	Classification	Employee	Student	Opened	Closed	Description
348	UH - Hilo	Research	Y	-	12/04/18	01/23/19	Research integrity. Investigated and action taken.
347	UH - Hilo	Other	N	-	12/03/18	01/14/19	Signage not displayed. Addtl informaton requested but not received.
346	UH - Hilo	Health and Safety	N	-	12/02/18	12/27/18	Inappropriate advice from Health Services employee.
345	UH - Hilo	Property/Facilities	N	-	12/01/18	01/14/19	Inadequate facilities. Investigated and resolved.
344	Kapiolani CC	Employment and HR	Y	-	11/30/18	08/31/20	Identical to case #343
343	Kapiolani CC	Employment and HR	Y	-	11/30/18	08/31/20	Employee discrimination. Investigated and closed.
342	Kapiolani CC	Employment and HR	Y	-	11/29/18	12/10/18	Outdated personnel policies to be updated.
341	Hawaii CC	Student affairs	N	-	11/29/18	10/03/19	Student reprimanded. No violation.
340	UH - Hilo	Property/Facilities	N	-	11/28/18	01/14/19	Change in facility rental fee. Investigated and resolved.
339	UH - Manoa	Financial	N	-	11/27/18	01/07/19	Non-payment of invoice. Payment made and case closed.
338	UH - Hilo	Employment and HR	N	-	11/21/18	01/14/19	Employees not working. Investigated and action taken.
337	UH - Hilo	Health and Safety	N	-	11/18/18	12/27/18	Improperly located smoke detectors and students smoking.
336	UH - Hilo	Health and Safety	N	-	11/17/18	12/27/18	Inappropriate advice from Health Services employee.
335	UH - Manoa	Property/Facilities	Y	-	11/16/18	11/30/18	Dump truck parked inappropriately. Addtl info requested.
334	UH - Manoa	Other	N	-	11/12/18	02/16/19	Inappropriate use of internet. Investigated and resolved.
333	UH - Hilo	Athletics	N	-	11/12/18	04/11/19	Mgt of sports camps, meal allowances. Investigated and resolved.
332	UH - Hilo	Other	N	-	11/11/18	11/27/18	Poor program management reviewed and resolved.
331	UH - Hilo	Property/Facilities	N	-	11/09/18	01/14/19	Change in facility rental fee. Resolved
330	UH - Hilo	Property/Facilities	N	-	11/06/18	11/27/18	Signage not displayed. Plan for displaying sign in development stage.
329	UH - Hilo	Property/Facilities	N	-	11/04/18	01/14/19	Lack of response for facility rental. Resolved.
328	UH - Manoa	Health and Safety	N	-	10/26/18	11/19/18	Smoking on campus. Contacted Office of Public Safety. Resolved.
327	UH - Hilo	Student Affairs	N	-	10/18/18	11/26/18	Faculty was unprofessional to sudent. Reviewed and action taken.
326	UH - Manoa	Employment and HR	N	-	10/17/18	02/16/19	Faculty complaint. Investigated and resolved.
325	UH - Manoa	Student Affairs	N	-	10/12/18	10/12/18	Confidentiality of student homework. Referred to Dept Chair.
324	Maui College	Employment and HR	Y	-	10/11/18	04/17/19	Staff vacation. Investigated and resolved.
323	UH - Hilo	Employment and HR	Y	-	10/09/18	12/04/18	Management decisions. Reviewed and action taken.
322	Windward CC	Employment and HR	Y	-	09/30/18	11/14/18	Lack of privacy. Reviewed and action taken.
321	System	Employment and HR	N	-	09/26/18	10/25/18	Inappropriate hiring of employee. Investigated and no violation.
320	UH - Manoa	Other	Y	-	09/25/18	09/27/18	Health of Waikiki Aquarium marine animals
319	UH - Hilo	Health and Safety	Y	-	09/19/18	10/23/18	Employees riding in bed of truck.
318	System	Employment and HR	Y	-	09/19/18	09/25/18	Identical to case #312.
317	Maui College	Employment and HR	Y	-	09/18/18	11/29/18	Supervisor is unprofessional. No violation.
316	System	Employment and HR	Y	-	09/18/18	09/25/18	Identical to case #312.
315	UH - Manoa	Other	N	-	09/18/18	09/18/18	Receiving e-mails from unknown hawaii.edu address.
314	System	Employment and HR	Y	-	09/17/18	09/25/18	Identical to case #312.
313	Hawaii CC	Employment and HR	Y	-	09/15/18	12/11/18	Lack of confidentiality. No violation.
312	System	Employment and HR	Y	-	09/14/18	09/25/18	Lack of transparency in hiring of personnel. No violation.
311	UH - Manoa	Employment and HR	Y	-	09/14/18	02/15/19	Employee accountability/competence. Addtl info requested, not recd
310	UH - Hilo	Health and Safety	N	-	09/13/18	10/23/18	Identical to case #298.

			Submitted	by (Y/N)	Date	Date	
Case #	Campus	Classification	Employee	Student	Opened	Closed	Description
309	UH - Hilo	Health and Safety	N	-	09/12/18	10/23/18	Identical to case #298.
308	UH - Hilo	Health and Safety	N	-	09/12/18	10/23/18	Identical to case #298.
307	UH - Hilo	Health and Safety	N	-	09/12/18	10/23/18	Identical to case #298.
306	UH - Hilo	Health and Safety	N	-	09/12/18	10/23/18	Identical to case #298.
305	Hawaii CC	Employment and HR	Y	-	09/12/18	09/14/18	Conflict of interest. Investigated and no conflict.
304	Hawaii CC	Employment and HR	Y	-	09/12/18	04/22/19	Conflict of interest. Investigated and no conflict.
303	UH - Manoa	Financial	Y	-	09/11/18	01/07/20	Improper fees. Investigated and resolved.
302	UH - Hilo	Health and Safety	N	-	09/10/18	10/23/18	Identical to case #298.
301	UH - Hilo	Health and Safety	N	-	09/10/18	10/23/18	Identical to case #298.
300	UH - Hilo	Health and Safety	N	-	09/10/18	10/23/18	Identical to case #298.
299	UH - Hilo	Health and Safety	N	-	09/10/18	10/23/18	Identical to case #298.
298	UH - Hilo	Health and Safety	N	-	09/10/18	10/23/18	Door not opened during campus lockdown.
297	UH - Hilo	Health and Safety	Y	-	09/10/18	09/11/18	Locking of doors during campus lockdown
296	Windward CC	Research	Y	-	09/10/18	04/29/19	Use of grant funds.
295	UH - Hilo	Employment and HR	Y	-	09/09/18	09/11/18	Employee promotion
294	UH - Manoa	Research	N	-	09/07/18	05/02/19	Use of grant funds. Addtl info requested but not provided.
293	UH - Manoa	Employment and HR	Y	-	09/06/18	03/01/19	Improper doc. of vacation/sick leave. Investigated and resolved.
292	Hawaii CC	Employment and HR	Y	-	09/05/18	09/07/18	Alleged conflict of interest. Investigated and no conflict.
291	UH - Hilo	Employment and HR	Y	-	09/05/18	10/10/18	Inappropriate hiring of employee
290	UH - Manoa	Employment and HR	N	-	09/04/18	03/01/19	Faculty behavior. Investigated and resolved.
289	UH - West Oahu	Employment and HR	Y	-	09/04/18	10/31/18	Distibution of cultural information. No violation.
288	System	Health and Safety	Y	-	08/30/18	09/06/18	Smoking on campus
287	Leeward CC	Employment and HR	N	-	08/27/18	11/14/18	Faculty behavior. No violation by faculty.
286	UH - Manoa	Health and Safety	N	-	08/27/18	09/04/18	Student providing possibly tainted food.
285	Leeward CC	Health and Safety	N	-	08/27/18	09/17/18	Smoking on campus
284	UH - Manoa	Other	N	-	08/27/18	11/13/18	Videoing student. Reviewed and action taken.
283	UH - Hilo	Property/Facilities	N	-	08/23/18	01/14/19	Facility rental quote not provided. Investigated and resolved
282	UH - Manoa	Health and Safety	N	-	08/21/18	08/27/18	Smoking on campus
281	Hawaii CC	Other	Y	-	08/20/18	09/04/18	Campus club requesting donations
280	System	Other	Y	-	08/20/18	09/25/18	Faculty policy inquiry. Addtl info requested but not provided.
279	UH - Manoa	Other	Y	-	08/10/18	08/13/18	Disposition of cancelled meal plan. Investigated and no violation.
278	UH - Hilo	Property/Facilities	N	-	07/28/18	09/12/18	Sharing of student facility.
277	UH - Manoa	Employment & HR	Y	-	07/24/18	09/07/18	Lack of confidentiality
276	UH - Manoa	Other	Y	-	07/23/18	08/10/18	Unfair treatment of vendors. Addtl info requested but not provided
275	UH - Manoa	Employment & HR	Y	-	07/21/18	08/09/18	Falsifying information. Office of VC AA resolved matter.
274	UH - Manoa	Employment & HR	Y	-	07/21/18	07/28/18	Conflict of interest. Office of VCAA resolved matter.
273	UH - Manoa	Employment & HR	Y	-	07/20/18	11/13/18	Staff not working 8 hr days. Addtl info requested but not provided
272	UH - Manoa	Health and Safety	Y	-	07/18/18	08/03/18	Inappropriate and untimely vacuuming.
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			Submitted	by (Y/N)	Date	Date	
Case #	Campus	Classification	Employee	Student	Opened	Closed	Description
271	UH - Hilo	Employment & HR	Y	-	07/13/18	09/12/18	Identical to case #263.
270	Hawaii CC	Employment & HR	Y	-	06/22/18	08/02/18	Title IX. Complaint withdrawn by reporter.
269	Hawaii CC	Student Affairs	Y	-	06/22/18	07/11/18	Students sharing hotel room. No violation.
268	UH - Hilo	Other	N	-	06/19/18	11/27/18	Signage not displayed. Plan for displaying sign in development stage.
267	UH - Hilo	Employment & HR	Y	-	06/12/18	07/22/18	Inappropriate travel investigated and action taken.
266	System	Employment & HR	Y	-	06/08/18	07/27/18	Treatment of subordinates.
265	UH - Hilo	Student Affairs	N	-	06/05/18	10/15/18	Treatment of students. Appropriate action taken.
264	UH - Manoa	Employment & HR	Y	-	05/22/18	07/14/18	Employees working inefficiently. Internal procedures revised.
263	UH - Hilo	Employment & HR	N	-	05/21/18	09/12/18	Office periodically opens late.
262	UH - Hilo	Employment & HR	N	-	05/19/18	07/22/18	Poor behavior of staff. Action taken.
261	Leeward CC	Employment & HR	Y	-	05/18/18	06/27/18	Conflict of interest investigated and action taken.
260	UH - Manoa	Student Affairs	N	-	05/17/18	05/18/18	Social media postings by student not enrolled at UH.
259	UH - Manoa	Employment & HR	N	-	05/15/18	07/21/18	Inappropriate travel investigated and action taken.
258	UH - Hilo	Other	Y	-	05/14/18	06/19/18	Untimely e-mail responses. Reviewed and action taken.
257	Windward CC	Employment & HR	Y	-	05/09/18	04/17/19	Staff behavior. No violation
256	UH - Hilo	Employment & HR	Y	-	05/02/18	06/19/18	Faculty behavior. Action taken.
255	Kapiolani CC	Employment & HR	Y	-	04/30/18	05/01/18	Lack of confidentiality. No violation.
254	Kapiolani CC	Employment & HR	Y	-	04/30/18	06/27/18	Staff competency investigated. No violation.
253	System	Health and Safety	N	-	04/29/18	05/10/18	Soil issue. No violation.
252	UH - Hilo	Employment & HR	N	-	04/26/18	04/30/18	Inapropriate letter of recommendation. No violation.
251	System	Employment & HR	Y	-	04/24/18	07/30/18	Poor behavior of staff. Action taken.
250	Hawaii CC	Health and Safety	Y	-	04/20/18	05/15/18	Alcohol complaint investigated and action taken.
249	UH - Manoa	Employment & HR	Y	-	04/19/18	06/06/18	Poor behavior of staff. Addtl info. requested but not provided.
248	UH - Manoa	Employment & HR	Y	-	04/18/18	06/06/18	Staff utilizing UH resources. Action taken.
247	System	Information Technology	N	-	04/16/18	04/18/18	Inappropriate use of UH network investigated. No violation.
246	UH - Manoa	Employment & HR	Y	-	04/08/18	05/16/18	Faculty not performing job investigated and action taken.
245	UH - Manoa	Employment & HR	Y	-	04/02/18	06/06/18	Employee service awards complaint reviewed and resolved.
244	UH - Manoa	Health and Safety	Y	-	03/31/18	07/02/18	Alcohol complaint investigated and resolved.
243	System	Employment & HR	Y	-	03/22/18	06/13/18	Compensation inquiry. Addtl info. requested but not provided.
242	UH - Manoa	Health and Safety	N	-	03/21/18	04/02/18	Complaint against volunteer investigated. No violation.
241	Kapiolani CC	Employment & HR	Y	-	03/20/18	04/02/18	Faculty textbook purchase. No violation.
240	Windward CC	Employment & HR	Y	-	03/18/18	03/22/18	Outside employment. No violation.
239	UH - West Oahu	Employment & HR	Y	-	03/16/18	04/26/18	Staff disagreement. Action taken.
238	UH - Hilo	Other	N	-	03/16/18	04/11/18	Costs for faculty living off island investigated and action taken.
237	UH - Hilo	Employment & HR	N	-	03/16/18	04/11/18	Faculty competency.
236	UH - Manoa	Employment & HR	Y	-	03/14/18	03/27/18	Faculty complaint. Addtl info. requested but not provided.
235	UH - Hilo	Employment & HR	Y	-	03/09/18	04/12/18	Against the appointment of an interim dean.
234	UH - Manoa	Employment & HR	N	-	03/02/18	03/20/18	Faculty complaint. Action taken.
233	UH - Manoa	Employment & HR	Y	-	03/02/18	04/05/18	Hiring practice. Addtl info. requested but not provided.
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			Submitted	by (Y/N)	Date	Date	
Case #	Campus	Classification	Employee	Student	Opened	Closed	Description
232	UH - Manoa	Other	Y	-	03/01/18	03/01/18	Process to distribute documents.
231	UH - Manoa	Health and Safety	Y	-	02/23/18	02/23/18	Identical to case #230.
230	UH - Manoa	Health and Safety	Y	-	02/23/18	02/23/18	Individual smoking on campus. Forwarded to Public Safety.
229	Hawaii CC	Employment & HR	Y	-	02/22/18	04/22/19	Inappropriate employee communication. No violation.
228	UH - Manoa	Other	Y	-	02/22/18	03/12/18	Flag presentation at facility.
227	UH - Manoa	Employment & HR	Y	-	02/20/18	02/24/18	No report submitted.
226	UH - Manoa	Other	Y	-	02/14/18	03/08/18	Protocol non-compliance at the Warrior Rec Center.
225	UH - Manoa	Employment & HR	Y	-	02/10/18	03/30/18	Faculty not performing job duties investigated and action taken.
224	UH - Hilo	Employment & HR	N	-	02/01/18	02/12/18	Untimely meeting notification.
223	UH - Hilo	Student Affairs	N	-	01/31/18	02/06/18	Identical to case 221.
222	UH - Hilo	Student Affairs	N	-	01/30/18	02/06/18	Identical to case 221.
221	UH - Hilo	Student Affairs	N	-	01/30/18	02/06/18	Guinea pig in dorm room reviewed and resolved.
220	UH - Manoa	Employment & HR	N	-	01/29/18	03/27/18	Faculty comment investigated and action taken.
219	UH - Manoa	Student Affairs	Y	-	01/29/18	03/08/18	Non-compliance with policies and regulations reviewed and resolved.
218	UH - Manoa	Athletics	Y	-	01/23/18	02/13/18	Non-compliance with policies and regulations reviewed and resolved.
217	Hawaii CC	Employment & HR	Y	-	01/20/18	01/22/18	Conflict of interest reviewed. No violation.
216	System	Employment & HR	Y	-	01/17/18	03/07/18	Staff not performing job investigated and action taken.
215	UH - Manoa	Health and Safety	N	-	01/17/18	01/17/18	Identical to case #213.
214	UH - Manoa	Health and Safety	N	-	01/16/18	01/17/18	Identical to case #213.
213	UH - Manoa	Health and Safety	N	-	01/16/18	01/16/18	Crowded classroom resolved by moving to a larger class.
212	UH - Manoa	Employment & HR	Y	-	01/15/18	02/24/18	Staff not performing job. Addtl info. requested but not provided.
211	UH - Hilo	Employment & HR	Y	-	01/13/18	02/11/18	Lack of confidentiality investigated and action taken.
210	Windward CC	Other	N	-	01/13/18	01/19/18	Inappropriate Facebook post.
209	UH - Manoa	Student Affairs	N	-	01/13/18	04/12/18	Alcohol and drug complaint. Investigated and resolved.
208	UH - Hilo	Athletics	N	-	01/12/18	02/14/18	Student athletes meal allowance investigated and resolved.
207	UH - Manoa	Research	N	-	01/12/18	01/16/18	Non-compliance with policies, laws and regulations.
206	UH - Manoa	Health and Safety	Y	-	01/12/18	01/16/18	Smoking on campus. Forwarded to Public Safety.
205	UH - West Oahu	Health and Safety	N	-	01/12/18	02/05/18	Smoking on campus. No violation.
204	UH - Hilo	Employment & HR	Y	-	01/10/18	02/12/18	Inattentive staff investigated and action taken.
203	Hawaii CC	Employment & HR	N	-	01/08/18	03/22/18	Title IX. Addtl info. requested but not provided.
202	Kapiolani CC	Health and Safety	Y	-	01/02/18	01/08/18	Caution tape blocking flooded stairwell. Campus addressed matter
201	Hawaii CC	Employment & HR	Y	-	12/27/17	07/31/18	Required certification investigated and corrected.
200	UH - Hilo	Employment & HR	Y	-	12/20/17	01/03/18	Staff certification. Addtl info requested but not provided
199	UH - Manoa	Student Affairs	N	-	12/14/17	12/22/17	Student cheated on exam. Forwarded to Office of Judicial Affairs.
198	Honolulu CC	Employment & HR	N	-	12/12/17	12/12/17	Inappropriate Facebook post.
197	Kapiolani CC	Health and Safety	Y	-	12/04/17	12/08/17	Equipment stored in hallways. Reviewed and resolved.
196	Kapiolani CC	Employment & HR	Y	-	12/04/17	01/10/18	Conflict of interest. No violation.
195	UH - Manoa	Other	Y	-	12/03/17	01/16/18	Addtl info. requested from reporter. Addtl info not provided.
194	Hawaii CC	Employment & HR	Y	_	11/27/17	01/16/18	Identical to case #190.

Case # Campus Classification Employment & HR	
193	
191 System Employment & HR N - 11/19/17 01/12/18 Addtl info. requested from reporter. Addtl info no 190 Hawaii CC Employment & HR Y - 11/18/17 01/16/18 Inequitable work shifts. Reviewed and resolved. 189 Kapiolani CC Employment & HR Y - 11/10/17 11/13/17 Policy violation allegation investigated. No violati 188 UH - Hilo Employment & HR N - 10/31/17 11/21/17 Identical to case #185. 187 UH - Hilo Employment & HR N - 10/31/17 11/21/17 Identical to case #185. 186 UH - Hilo Employment & HR N - 10/31/17 11/21/17 Competency of staff personnel. 185 UH - Hilo Employment & HR N - 10/31/17 11/21/17 Competency of staff personnel. 184 UH - Hilo Employment & HR N - 10/31/17 11/21/17 Competency of staff personnel. 184 UH - Hilo Employment & HR N - 10/31/17 11/21/17 Competency of staff personnel. 183 System Other Y - 10/18/17 01/11/18 Non-compliance with laws/regs. Addtl info request 182 UH - Manoa Financial Y - 10/17/17 12/06/18 Non-compliance with University policies. Review 181 Windward CC Employment & HR Y - 10/12/17 01/09/18 Title IX. Addtl info. requested. Addtl info not pro 190 UH - Hilo Employment & HR N - 10/10/17 10/20/17 Staff not working 8 hr days investigated and action 178 UH - Manoa Student Affairs N - 10/10/17 10/20/17 Staff not working 8 hr days investigated and action 178 UH - Manoa Student Affairs N - 10/09/17 10/18/17 Identical to case #177. 190 H- Manoa Employment & HR Y - 10/09/17 11/28/17 Addtl info. requested from reporter. Addtl info no 190 UH - Manoa Financial Y - 09/13/17 11/28/17 Addtl info. requested from reporter. Addtl info no 190 UH - Manoa Employment & HR Y - 09/13/17 11/28/17 Conflict of interest reviewed. No violation. 191 UH - Manoa Employment & HR Y - 09/13/17 10/17/17 Addtl info. requested from reporter. Addtl info no 190 Honolulu CC Employment & HR Y - 09/13/17 10/17/17 Addtl info. requested from reporter. Addtl info no 190 Honolulu CC Employment & HR Y - 09/13/17 10/19/17 Addtl info. requested from reporter. Addtl info no 190 Honolulu CC Employment & HR Y - 09/13/17 10/19/17 Addtl info.	
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188	on.
187 UH - Hilo Employment & HR N - 10/31/17 11/21/17 Identical to case #185. 186 UH - Hilo Employment & HR N - 10/31/17 11/21/17 Identical to case #185. 185 UH - Hilo Employment & HR N - 10/31/17 11/21/17 Competency of staff personnel. 184 UH - Hilo Employment & HR N - 10/23/17 12/26/17 Staff personnel trips investigated and action taken. 183 System Other Y - 10/18/17 01/11/18 Non-compliance with laws/regs. Addtl info requested. 184 UH - Manoa Financial Y - 10/12/17 01/09/18 Non-compliance with University policies. Review Windward CC Employment & HR Y - 10/12/17 01/09/18 Title IX. Addtl info. requested. Addtl info not provide the properties of the	
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Honolulu CC Employment & HR Y - 09/05/17 10/19/17 Addtl info. requested from reporter. Addtl info no	
	t provided.
168 UH - Manoa Other N - 09/03/17 09/05/17 Faculty comments investigated and action taken.	t provided.
167 Kapiolani CC Student Affairs N - 09/01/17 09/06/17 Free speech. Forwarded to departmental personnel	l.
166 UH - Manoa Health and Safety Y - 09/01/17 09/08/17 Smoking allegation forwarded to departmental personal department of the safety of the s	sonnel.
165 UH - Manoa Employment & HR Y - 09/01/17 10/25/17 Staff not performing job investigated and action tal	ken.
164 Windward CC Employment & HR Y - 08/25/17 09/13/17 Outside employment of staff investigated. No viola	ition.
163 UH - Manoa Student Affairs Y - 08/23/17 09/11/17 Academic grievance reviewed and resolved.	
162 UH - Hilo Employment & HR N - 08/21/17 09/14/17 Employee late to work investigated and action take	en.
161 UH - Manoa Other N - 08/19/17 08/21/17 No violation.	
160 Maui College Employment & HR N - 08/18/17 08/21/17 Staff behavior investigated and action taken.	
159 UH - Hilo Employment & HR Y - 08/18/17 10/02/17 Staff behavior investigated and action taken.	
158 System Employment & HR Y - 08/16/17 09/13/17 Hiring practice investigated. No violation.	
157 UH - Manoa Student Affairs N - 08/16/17 08/17/17 Academic grievance forwarded to departmental per	rsonnel.
156 Windward CC Employment & HR Y - 08/15/17 08/21/17 Conflict of interest. No violation.	

			Submitted	by (Y/N)	Date	Date	
Case #	Campus	Classification	Employee	Student	Opened	Closed	Description
155	Windward CC	Employment & HR	Y	-	08/15/17	09/12/17	Staff comments investigated. No violation.
154	UH - Manoa	Employment & HR	Y	-	08/08/17	08/31/17	Addtl info. requested from reporter. Addtl info not provided.
153	System	Employment & HR	Y	-	08/07/17	09/10/17	Conflict of interest reviewed and resolved.
152	System	Other	Y	-	07/28/17	09/04/17	Expense reimbursement policy investigaed. No violation.
151	UH - Manoa	Other	N	-	07/28/17	07/28/17	Argument at faculty housing
150	UH - Manoa	Employment & HR	Y	-	07/05/17	10/19/17	Full time faculty working part time.
149	Hawaii CC	Employment & HR	Y	-	07/03/17	11/29/17	Conflict of interest investigated and action taken.
148	UH - Manoa	Student Affairs	N	-	07/03/17	07/28/17	Academic dishonesty. Forwarded to Office of Judicial Affairs.
147	UH - Manoa	Employment & HR	Y	-	07/01/17	10/19/17	Addtl info. requested from reporter. Addtl info not provided.
146	Kapiolani CC	Other	Y	-	06/20/17	07/07/17	Misuse of facilities. Matter resolved.
145	Kapiolani CC	Student Affairs	Y	-	06/13/17	07/05/17	HR matter investigated. No violation.
144	Kapiolani CC	Employment & HR	Y	-	06/09/17	07/05/17	HR matter investigated. No violation.
143	UH - Manoa	Employment & HR	Y	-	06/09/17	02/02/18	HR allegation reviewed and resolved
142	Kapiolani CC	Other	N	-	05/23/17	12/11/17	Academic grievance. Reviewed with action taken.
141	UH - Manoa	Employment & HR	N	-	05/23/17	05/23/17	Allegation is identical to #133.
140	UH - Manoa	Employment & HR	Y	-	05/22/17	09/11/17	Hiring policy investigated with appropriate action taken.
139	UH - Manoa	Employment & HR	N	-	05/21/17	05/22/17	Allegation is identical to #133.
138	UH - Hilo	Employment & HR	N	-	05/21/17	05/21/17	Allegation is identical to #133.
137	UH - Manoa	Employment & HR	N	-	05/20/17	05/22/17	Allegation is identical to #133.
136	UH - Manoa	Employment & HR	N	-	05/20/17	05/22/17	Allegation is identical to #133.
135	UH - Manoa	Employment & HR	N	-	05/19/17	05/22/17	Allegation is identical to #133.
134	UH - Manoa	Employment & HR	N	-	05/19/17	05/19/17	Allegation is identical to #133.
133	UH - Manoa	Employment & HR	N	-	05/18/17	05/19/17	Free speech. Reviewed by administration and resolved.
132	Kapiolani CC	Other	Y	-	05/17/17	07/19/17	HR allegation reviewed and resolved
131	UH - Manoa	Employment & HR	N	-	05/15/17	05/18/17	Professor misrepresentation. Forwarded to appropriate office.
130	System	Health & Safety	N		05/12/17	05/22/17	Improper use of University vehicle. Investigated and determined that vehicle
				-			is not owned by the University.
129	Honolulu CC	Employment & HR	Y	-	05/10/17	05/15/17	Conflict of interest. No violation.
128	Kapiolani CC	Health and Safety	N	-	05/03/17	09/07/17	HR allegation reviewed and resolved
127	UH - Manoa	Hiring policy	N	-	05/02/17	09/11/17	Hiring policy investigated. No violation.
126	UH - Manoa	Hiring policy	N	-	05/02/17	09/11/17	Hiring policy investigated. No violation.
125	Honolulu CC	Employment & HR	Y	-	05/01/17	06/27/17	HR matter.Addtl info. requested from reporter but not provided.
124	UH - Manoa	Student Affairs	Y	-	04/27/17	05/06/17	HR allegation reviewed and resolved
123	UH - Hilo	Employment & HR	Y	-	04/20/17	06/20/17	Procurement of goods/services reviewed and resolved.
122	UH - Manoa	Student Affairs	N	-	04/14/17	09/05/17	Bird in dorm room investigated and resolved.
121	UH - Manoa	Student Affairs	N	-	04/13/17	09/01/17	Title IX
120	UH - Manoa	Health & Safety	N	-	04/12/17	09/05/17	Title IX
119	Kapiolani CC	Student Affairs	Y	-	04/11/17	04/23/17	Former employee has campus keys. Reviewed by admin and resolved
118	Kapiolani CC	Other	Y	-	04/11/17	04/16/17	Former employee on campus.Reviewed by admin and resolved.

			Submitted	by (Y/N)	Date	Date	
Case #	Campus	Classification	Employee	Student	Opened	Closed	Description
117	UH - Manoa	Other	Y	-	04/05/17	05/18/17	HR matter. Addtl info. requested from reporter but not provided.
116	Kapiolani CC	Employment & HR	N	-	03/24/17	03/28/17	Culinary operations. Matter resolved.
115	Kapiolani CC	Employment & HR	Y	-	03/21/17	03/31/17	Casual hiring policy. No violation.
114	Kapiolani CC	Other	Y	-	03/20/17	04/05/17	Hiring policy investigated. No violation.
113	Kapiolani CC	Employment & HR	Y	-	03/20/17	05/14/18	HR matter investigated. No violation.
112	Kapiolani CC	Student Affairs	N	-	03/15/17	03/05/18	Academic grievance. Investigation completed and resolved.
111	UH - Manoa	Student Affairs	Y	-	03/14/17	04/20/17	Vague allegation. Addtl info. requested. None rec'd.
110	UH - Manoa	Health & Safety	N	-	03/11/17	03/18/17	Academic grievance.
109	UH - Hilo	Health & Safety	Y	-	03/10/17	04/25/17	Casual hiring policy. Addtl info. requested. None rec'd.
108	Kapiolani CC	Employment & HR	Y	-	03/09/17	04/20/17	HR matter investigated. No violation.
107	UH - West Oahu	Health & Safety	N	-	03/03/17	03/06/17	Health center hours of operation. Signage at health center updated.
106	Kapiolani CC	Health & Safety	Y	-	03/02/17	03/01/17	Former empl loitering on campus. Reviewed by admin and resolved
105	System	Other	Y	-	03/01/17	04/04/17	Employee grievance investigated. No violation.
104	UH - Manoa	Employment & HR	Y	-	02/28/17	03/18/17	HR allegation reviewed and resolved
103	UH - Manoa	Other	N	-	02/17/17	02/23/17	Free speech. Reviewed by administration and resolved.
102	UH - Hilo	Employment & HR	Y	-	02/17/17	03/15/17	HR allegation reviewed and resolved
101	Kapiolani CC	Employment & HR	Y	-	02/16/17	03/12/17	HR allegation reviewed and resolved
100	Kapiolani CC	Health & Safety	Y	-	02/16/17	02/17/17	Policy violation allegation investigated. No violation.
99	Kapiolani CC	Employment & HR	Y	-	02/16/17	02/20/17	HR allegation reviewed and resolved
98	UH - Manoa	Health & Safety	Y	-	02/15/17	02/21/17	Inappropriate use of e-mail allegation investigated. No violation.
97	Hawaii CC	Employment & HR	Y	-	02/15/17	03/09/17	Improper paint disposal allegation investigated. No violation.
96	Kauai CC	Financial	Y	-	02/13/17	03/07/17	HR allegation reviewed and resolved
95	UH - Manoa	Employment & HR	Y	-	02/10/17	02/13/17	Inappropriate use of parking pass. Forwarded to appropriate dept.
94	Kapiolani CC	Student Affairs	Y	-	02/10/17	03/21/17	Addtl info. requested from reporter. Addtl info not provided.
93	Kapiolani CC	Employment & HR	Y	-	02/10/17	04/18/17	HR matter investigated. No violation.
92	Kauai CC	Financial	Y	-	02/10/17	03/31/17	Service animals. Investigated and resolved.
91	Kapiolani CC	Other	Y	-	02/10/17	03/05/17	Outdated policies allegation reviewed and resolved.
90	Kapiolani CC	Employment & HR	Y	-	02/09/17	02/20/17	HR allegation reviewed and resolved
89	UH - Manoa	Athletics	N	-	02/08/17	02/08/17	Academic grievance.
88	Leeward CC	Student Affairs	Y	-	02/06/17	03/09/17	HR allegation reviewed and resolved
87	UH - Hilo	Employment & HR	N	-	02/05/17	02/08/17	Academic grievance
86	Kapiolani CC	Employment & HR	N	-	01/26/17	07/10/17	HR matter investigated. No violation.
85	Kapiolani CC	Property Facilities & Equipm	N	-	01/20/17	08/09/17	Poor classroom condition resolved to complainant satisfaction.
84	UH - Manoa	Employment & HR	Y	-	01/17/17	01/18/17	HR allegation forwarded to departmental personnel.
83	Hawaii CC	Employment & HR	Y	-	01/17/17	02/03/17	Free speech. Reviewed by administration and resolved.
82	Maui College	Other	N	-	01/15/17	02/03/17	Financial aid. Reviewed by administration and resolved.
81	UH - Hilo	Employment & HR	N	-	01/11/17	01/25/17	HR allegation reviewed and resolved
80	UH - Manoa	Employment & HR	N	-	01/11/17	01/12/17	Academic grievance
79	Kauai CC	Employment & HR	N	-	01/10/17	01/10/17	HR allegation reviewed and resolved

			Submitted	by (Y/N)	Date	Date	
Case #	Campus	Classification	Employee	Student	Opened	Closed	Description
78	UH - Manoa	Other	N	-	01/09/17	01/10/17	Loud music
77	Kapiolani CC	Student Affairs	Y	-	01/09/17	09/25/17	HR matter under investigation
76	UH - Hilo	Employment & HR	Y	-	01/08/17	02/03/17	HR allegation reviewed and resolved
75	UH - Hilo	Property Facilities &	N	-	01/08/17	02/01/17	Federal reg. non-compliance. Reviewed by admin and resolved
74	Kapiolani CC	Research	Y	-	01/06/17	01/24/17	Former empl loitering on campus. Reviewed by admin and resolved
73	Kapiolani CC	Health & Safety	Y	-	01/05/17	03/29/17	HR allegation reviewed and resolved
72	UH - Hilo	Employment & HR	Y	-	12/26/16	01/25/17	HR allegation reviewed and resolved
71	UH - Hilo	Financial	Y	-	12/26/16	01/25/17	Compliance with UHF policies. Reviewed by admin and resolved.
70	UH - Manoa	Other	N	-	12/25/16	01/03/17	Addtl info. requested from reporter. Addtl info not provided.
69	UH - Manoa	Other	Y	-	12/23/16	01/05/17	HR allegation reviewed and resolved
68	UH - Manoa	Employment & HR	N	-	12/15/16	12/16/16	Allegation withdrawn by reporter
67	UH - Manoa	Employment & HR	Y	-	12/08/16	12/15/16	Use of handicap parking pass
66	UH - Manoa	Employment & HR	Y	-	11/17/16	12/28/16	Addtl info. requested from reporter. Addtl info not provided.
65	UH - Hilo	Other	Y	-	11/09/16	05/10/17	HR allegation reviewed and resolved
64	UH - Manoa	Employment & HR	Y	-	11/09/16	11/09/16	No-smoking policy
63	Hawaii CC	Employment & HR	N	-	10/30/16	12/04/16	Addtl info. requested from reporter. Addtl info not provided.
62	UH - Hilo	Employment & HR	Y	-	10/28/16	12/17/16	HR allegation reviewed and resolved
61	Honolulu CC	Employment & HR	N	-	10/26/16	10/26/16	HR allegation reviewed and resolved
60	Hawaii CC	Employment & HR	N	-	10/24/16	11/30/16	Addtl info. requested from reporter. Addtl info not provided.
59	Maui College	Property, Facilities & Equipr	1 Y	-	10/24/16	12/06/16	HR allegation reviewed and resolved
58	Honolulu CC	Other	Y	-	10/21/16	12/08/16	HR allegation reviewed and resolved
57	Maui College	Employment & HR	Y	-	10/21/16	12/06/16	HR allegation reviewed and resolved
56	Maui College	Health & Safety	Y	-	10/21/16	12/06/16	HR allegation reviewed and resolved
55	Maui College	Student Affairs	Y	-	10/21/16	12/06/16	HR allegation reviewed and resolved
54	UH - Hilo	Employment & HR	Y	-	10/20/16	12/01/16	HR allegation reviewed and resolved
53	Honolulu CC	Employment & HR	Y	-	10/19/16	12/06/16	Health insurance. Reviewed by administration and resolved.
52	UH - Manoa	Employment & HR	N	-	10/18/16	10/20/16	Unreconciled account balances. Reviewed and resolved by admin.
51	UH - Manoa	Other	Y	-	10/16/16	12/28/16	Addtl info. requested from reporter. Addtl info not provided.
50	UH - Hilo	Health & Safety	N	-	10/12/16	12/01/16	HR allegation reviewed and resolved
49	UH - Manoa	Other	Y	-	09/20/16	09/29/16	Cluttered stairwell
48	UH - Manoa	Employment & HR	Y	-	09/20/16	10/07/16	HR allegation reviewed and resolved
47	Windward CC	Information Technology	N	-	09/01/16	09/19/16	Addtl info. requested from reporter. Addtl info not provided.
46	UH - Hilo	Property, Facilities & Equipr	ı N	-	08/29/16	10/28/16	Free speech. Reviewed by administration and resolved.
45	UH - Hilo	Employment & HR	Y	-	08/27/16	09/18/16	HR allegation reviewed and resolved
44	UH - Manoa	Employment & HR	N	-	08/24/16	09/08/16	Alcohol complaint
43	Hawaii CC	Employment & HR	Y	-	08/24/16	09/27/16	HR allegation reviewed and resolved
42	UH - Manoa	Employment & HR	Y	-	08/22/16	11/22/16	HR allegation reviewed and resolved
41	UH - Manoa	Employment & HR	Y	-	08/19/16	10/03/16	Addtl info. requested from reporter. Addtl info not provided.

			Submitted by (Y/N)		Date	Date	
Case #	Campus	Classification	Employee	Student	Opened	Closed	Description
40	UH - Manoa	Employment & HR	N	-	08/18/16	09/29/16	HR allegation reviewed and resolved
39	UH - Manoa	Employment & HR	Y	-	08/17/16	09/29/16	HR allegation reviewed and resolved
38	UH - Manoa	Student Affairs	N	-	08/16/16	01/11/17	HR allegation reviewed and resolved
37	UH - Manoa	Employment & HR	N	-	08/08/16	08/20/16	Allegation withdrawn by reporter
36	System	Employment & HR	Y	-	08/04/16	09/26/16	Addtl info. requested from reporter. Addtl info not provided.
35	System	Other	Y	-	07/27/16	08/26/16	HR allegation reviewed and resolved
34	UH - Manoa	Employment & HR	Y	-	07/19/16	09/01/16	Use of general funds. Reviewed by administration and resolved.
33	Honolulu CC	Employment & HR	Y	-	07/14/16	09/19/16	Addtl info. requested from reporter. Addtl info not provided.
32	UH - Manoa	Research	N	-	07/14/16	07/18/16	Parking safety allegation reviewed by administration. No violation.
31	System	Employment & HR	Y	-	07/12/16	08/04/16	HR allegation reviewed and resolved
30	UH - Manoa	Other	N	-	07/11/16	07/14/16	HR allegation reviewed and resolved
29	UH - Manoa	HR matter under investigation	N	-	07/11/16	07/18/16	Title IX
28	UH - Hilo	Other	N	-	07/05/16	07/06/16	HR allegation reviewed and resolved
27	UH - Hilo	Health & Safety	N	-	07/01/16	09/18/16	HR allegation reviewed and resolved
26	UH - Manoa	Health & Safety	Y	-	06/30/16	06/30/16	Dirty parking facility
25	Kapiolani CC	Employment & HR	Y	-	06/27/16	08/03/16	HR allegation reviewed and resolved
24	UH - West Oahu	Student Affairs	Y	-	06/21/16	08/30/16	HR allegation reviewed and resolved
23	Kapiolani CC	Student Affairs	Y	-	06/19/16	06/27/16	HR allegation reviewed and resolved
22	Kapiolani CC	Employment & HR	Y	-	06/17/16	04/19/16	HR allegation reviewed and resolved
21	Kapiolani CC	Employment & HR	Y	-	06/16/16	04/27/18	HR allegation reviewed and resolved
20	UH - Manoa	Employment & HR	Y	-	06/16/16	09/01/16	HR allegation reviewed and resolved
19	UH - Manoa	Student Affairs	Y	-	06/16/16	07/01/16	Allegation does not involve the University
18	UH - Hilo	Employment & HR	N	-	06/16/16	08/29/16	HR allegation reviewed and resolved
17	System	Property Facilities & Equipm	Y	-	06/16/16	07/20/16	Addtl info. requested from reporter. Addtl info not provided.
16	UH - Manoa	Other	Y	-	06/15/16	07/14/16	HR allegation reviewed and resolved
15	Leeward CC	Property Facilities & Equipm	Y	-	06/15/16	06/30/16	HR allegation reviewed and resolved
14	Kapiolani CC	Student Affairs	Y	-	06/15/16	06/16/16	Allegation was previously reported, resolved and closed.
13	Kapiolani CC	Other	Y	-	06/15/16	06/15/16	Information request.
12	UH - Manoa	Employment & HR	Y	-	06/15/16	08/09/16	Addtl info. requested from reporter. Addtl info not provided.
11	Hawaii CC	Health & Safety	N	-	06/15/16	02/22/17	HR allegation reviewed and resolved
10	UH - Manoa	Employment & HR	Y	-	06/15/16	06/15/16	Mold. Resolved by Work Coord Ctr and Envir Hlth & Safety Office

Cases #1 - #9 were test/pilot cases entered by administrators to familiarize themselves with the system.

University of Hawaii Whistleblower Case Category November 18, 2021

	June 15, 2016 (November 1	-	July 1, 2021 - November. 18, 2021		
Category	Cases	%	Cases	%	
Employment and HR	312	49%	17	32%	
Health and Safety	116	17%	24	46%	
Other	71	11%	2	4%	
Student Affais	78	12%	6	12%	
Property/Facilities	25	4%	1	2%	
Financial	14	2%	1	2%	
Information Technology	10	2%	0	0%	
Research	10	2%	1	2%	
Athletics	5	1%			
Total			0	1000/	
10141	641	100%	52	100%	
	July 1, 2020 - Ju	ne. 30, 2021	July 1, 2019 - 2020		
	Cases	%	Cases	%	
Employment and HR	46	48%	43	44%	
Health and Safety	20	22%	13	13%	
Other	4	4%	12	12%	
Student Affais	15	16%	17	17%	
Property/Facilities	1	1%	5	5%	
Financial	4	4%	4	4%	
Information Technology	3	3%	3	3%	
Research	2	2%	2	2%	
Athletics	0	0%	0	0%	
Total	95	100%	99	100%	
	July 1, 2018 - Ju	ıne 30, 2019	June 15, 2016 (inception) - June 30, 2018		
	Cases	%	Cases	%	
					
Employment and HR	59	44%	147	56%	
Health and Safety	27	21%	32	12%	
Other	17	13%	36	14%	
Student Affais	10	8%	30	12%	
Property/Facilities	12	9%	6	2%	
Financial	2	1%	3	1%	
Information Technology	2	1%	2	1%	
Research	3	2%	2	1%	
Athletics	2	1%	3	1%	
Total	134	100%	261	100%	

University of Hawaii Whistleblower Case Source November 18, 2021

	June 15, 2016 (November 1	- '	July 1, 2021 - November 18, 2021		
Source	Cases	%	Cases	%	
Observation	251	39%	20	38%	
Happened to reporter	174	27%	18	35%	
Other	98	15%	7	13%	
Heard it	43	7%	4	8%	
Told to reporter by:					
Co-worker	50	8%	2	4%	
Oustide the University	11	2%	0	0%	
Overheard it	14	2%	1	2%	
	641	100%	52	100%	
	July 1, 2020 - Ju	ne 30, 2021	July 1, 2019 - 2020		
Source	Cases	%	Cases	%	
Observation	44	46%	34	35%	
Happened to reporter	27	29%	23	23%	
Other	14	15%	17	17%	
Heard it	2	2%	9	9%	
Told to reporter by:					
Co-worker	5	5%	12	12%	
Oustide the University	0	0%	2	2%	
Overheard it	3	3%	2	2%	
	95	100%	99	100%	
	July 1, 2018 - Ju		June 15, 2016 (i	2018	
Source	Cases	%	Cases	%	
Observation	52	39%	101	39%	
Happened to reporter	40	30%	66	25%	
Other	19	14%	41	16%	
Heard it	10	8%	18	7%	
Told to reporter by:					
Co-worker	6	4%	25	9%	
Oustide the University	5	4%	4	2%	
Overheard it	2	1%	6	2%	
	134	100%	261	100%	

University of Hawaii Whistleblower Reporter Type November 18, 2021

	June 15, 2016 (November 1	- '	July 1, 2021 - November 18, 2021		
Reporter	Cases	%	Cases	%	
Employee	377	59%	31	60%	
Non-employee	264	41%	21	40%	
Total	641	100%	52	100%	
Anonymous	529	83%	49	94%	
Identified	112	17%	3	6%	
Total	641	100%	52	100%	

	July 1, 2020 - Ju	ne 30, 2021	July 1, 2019 - June 30, 2020		
Reporter	Cases	%	Cases	%	
Employee	49	52%	67	68%	
Non-employee	46	48%	32	32%	
Total	95	100%	99	100%	
Anonymous	74	78%	86	87%	
Identified	21	22%	13	13%	
Total	95	100%	99	100%	

	July 1, 2018 - Ju	ne 30, 2019	June 15, 2016 (inception) - June 30, 2018	
Reporter	Cases	%	Cases	%
Employee	69	51%	161	62%
Non-employee	65	49%	100	38%
Total	134	100%	261	100%
Anonymous	104	78%	216	83%
Identified	30	22%	45	17%
Total	134	100%	261	100%

University of Hawai'i Office of Internal Audit Electronic Data Recovery Plan November 2021

I. Purpose

The purpose of this memorandum is to document the electronic data recovery plan for the Office of Internal Audit (Internal Audit) to mitigate the loss of electronic data files stored on Internal Audit's computer server (or server). The loss of electronic data files could result from various events including but not limited to natural disasters (hurricane, flooding, earthquake, etc.), server corruption, theft of server, fire, etc. Accordingly, Internal Audit created this data recovery and backup plan to minimize the risk of losing critical electronic data and the time to restart operations.

II. Server contents

Electronic data files stored on Internal Audit's server primarily consist of audit files supporting Internal Audit projects (audit working papers), Internal Audit forms and checklists, working papers prepared by Internal Audit to assist the University's external auditors, and administrative files (supply inventory lists, student auditor tasks, student auditor presentations, student auditor timesheets, etc.).

A. Working papers

The primary purpose of the server is to function as an electronic file cabinet for Internal Audit's audit working papers. Hard copy audit working paper files are also maintained for each audit project in file cabinets. Contents of the hard copy audit working paper files are electronically stored on the server and primarily consist of audit checklists (for quality assurance), copies of audit project deliverables (reports) and a CD/DVD copy of the audit working paper files (additional backup copy). The updating of audit working paper files occurs daily. However, only audit working paper files associated with active audit projects are updated daily. Active audit projects are defined as audit projects that are currently undergoing audit procedures. Generally, three to five audit projects are deemed active during any work week. Historical audit projects for which the audit deliverable was issued are deemed archived. The audit working paper files associated with archived projects are not updated and revised.

B. Other files

The other electronic data files on the server are updated and revised infrequently. Administrative files may be updated and revised monthly. External audit file information is revised in connection with the year-end University financial statement audit.

C. Backup Procedures

Backup of the Internal Audit server was historically conducted weekly on two separate encrypted devices. As of August 23, 2021, Internal Audit backs up its server weekly utilizing UH Enterprise Dropbox. The University's Office of Information Technology Services (ITS) established a licensing program with Dropbox, Inc. allowing University departments and offices (such as Internal Audit) to utilize Dropbox's cloud storage program. ITS personnel assisted Internal Audit's Administrative Assistant configure and enhance the security of Internal Audit's server prior to utilizing Dropbox. Appropriate access controls were developed such that only approved Internal Audit personnel can access the backed up electronic data files.

D. Recovery procedures

Should the loss of electronic data files housed on the Internal Audit server occur, recovery times will vary dependent on the severity of data loss. For minor data loss, such as accidental deletion of a few small files that are saved on the backup device, recovery of lost files can be accomplished within 5

University of Hawai'i Office of Internal Audit Electronic Data Recovery Plan November 2021

minutes. For major data loss, such as multiple large file size folders that are inaccessible and may involve restoring the entire server's backup data, the general estimate for data recovery time is 1 hour. This full backup recovery will restore all work that was stored on the server through the backup device's last save point.

Changes made on the Internal Audit server between the backup's last save point and the moment of data loss can be recovered quickly as this information is stored on other sources, such as the user's work computer or email. As most files are not used on a daily basis, the recovery time for data between the backup's save point and the moment it was lost is estimated to be done within 4 hours. Due to the estimates that a full recovery of current files can be achieved in a reasonable time of less than 5 hours total, it has been concluded that weekly backups are sufficient.

In the event of server corruption or hardware failure, another Internal Audit computer will be temporarily used as Internal Audit's server until a replacement server is received and configured. This temporary server is a computer used by administrative personnel or students. For the purpose of long-term reliability, a new computer will be acquired as a replacement for a dedicated office server.

Item IV.J.

Enterprise Risk Management Update

NO MATERIALS ORAL REPORT

University of Hawai'i Office of Internal Audit Audit Plan/Risk Management Integration November 2021

I. Overview

The University of Hawai'i (University) Office of Internal Audit (Internal Audit) prepares an annual Audit Plan pursuant to the Charter of the Office of Internal Audit. The University's Board of Regents (BOR) Committee on Independent Audit (Audit Committee) is responsible to review and approve the annual Audit Plan and significant changes to the annual Audit Plan in accordance with the Bylaws of the BOR (Article II, Section D, 2.) and Hawaii Revised Statutes §304A-321.

The annual Audit Plan is developed using a risk-based approach and considers Internal Audit's available resources. The Director of Internal Audit consults with and obtains feedback from the University's President and Vice President of Budget and Finance/Chief Financial Officer (CFO) with respect to potential audit projects to be included in the annual Audit Plan. Criteria used in selecting audit projects include providing coverage of higher risk departments/units/functions including revenue generating operations (University Housing, student housing, parking operations, Community College food service operations, Bookstore operations, etc.) and a University campus, school or department with identified internal control issues (Bookstore operations, Vietnam Executive Masters of Business Administration program). Audit projects may also result from areas of concern identified by the BOR and University management (Waikiki Aquarium, Maunakea, University of Hawai'i at West O'ahu – Review of Certain Kamehameha Schools Funded Programs, etc.).

The following are also considered in preparing the annual Audit Plan:

- Matters discussed at periodic Audit Committee meetings.
- Observations and findings contained in historical reports issued by Internal Audit. In addition, certain University departments and/or functions may be reviewed as a result of:
 - > audit issues identified in connection with historical audit projects that warrant further analysis
 - > audit issues noted in departments and/or functions with similar operations and/or
 - > unremediated audit findings.
- Review of the various Internal Control and Business Issues Reports issued by the University's external auditors.
- Meetings and discussions with Accuity LLP (Accuity) with respect to sensitive audit areas.
- Regulatory compliance.

The Audit Plan is a living document, requiring continual monitoring and revision as conditions warrant. Flexibility is an inherently accepted part of the Audit Plan to accommodate audit requests from the Audit Committee and management that arise throughout the year. Accordingly, an Audit Plan approved by the Audit Committee may be supplemented with additional projects due to the sensitivity, high risk and/or media exposure associated with the additional project similar to the Audit Plan Supplement of the University of Hawai'i West O'ahu – Certain Kamehameha Schools Funded Programs audit approved by the Audit Committee in February 2020. Additional projects may also be the result of University President and Senior Management consultation with the BOR (including the Audit Committee). All revisions to the approved Audit Plan require Audit Committee approval.

II. Enterprise Risk Management

The University's Vice President for Administration (VP for Administration) provides the Audit Committee with periodic Enterprise Risk Management (ERM) updates. The Association of Governing Boards of Universities and Colleges (AGB) defines Enterprise Risk Management as a business process, led by senior leadership, that includes:

University of Hawai'i Office of Internal Audit Audit Plan/Risk Management Integration November 2021

- Identifying risk across the entire enterprise;
- Assessing the impact of risks to the operations and mission;
- Developing and practicing response or mitigation plans; and
- Monitoring the identified risk, holding the risk owner accountable, and consistently scanning for emerging risks.

The ERM updates provided by the VP for Administration in March 2021 and January 2020 listed the same key risks. However, the anticipated impact and probability of certain key risks were revised. The University's key risks consist of the following:

- A. Construction/Facilities
- B. Personnel/Workforce
- C. Enrollment: Student Recruitment & Retention
- D. Financial Resiliency/Revenue Model
- E. Research Revenue
- F. Information Technology
- G. Maintaining Safety (Individual, Campus, Business Continuity)
- H. Governance/Compliance

III. Audit Plan and Enterprise Risk Management

At the August 5, 2021 Audit Committee meeting, the Audit Committee requested that Internal Audit develop a process whereby an independent risk analysis would be utilized to identify audit projects for high risk areas for inclusion in the annual Audit Plan.

Attachment A lists the key risks and a description of the key risks included in the March 2021 ERM update. Attachment A also lists Internal Audit projects from the past five years (including audit projects included in the June 30, 2022 Audit Plan) that relate to the key risks. The objectives and select conclusions/recommendations of these audit projects are also described. As illustrated in Attachment A, Internal Audit projects have addressed the majority of key risks.

IV. Going forward

Internal Audit will include the VP for Administration in the Audit Plan development process. Consultation with the President, CFO and VP for Administration will include an emphasis on identifying audit projects to address and mitigate the key risks identified in the annual ERM updates.

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Risk area	Risk description	Engagement (name - fiscal year)	Audit objective (s)	Select conclusions/recommendations
1 Construction/Facilities	Aging facilities and deferred maintenance backlog of over half a billion dollars increasingly poses potential risks to health and safety, public perception, reputation and the ability to recruit faculty and students.	Capital Improvement and R/M projects - 2018	Review and evaluate the procurement, project management and repair/maintenance processes.	Adopt electronic signatures, review and update the Construction Mgt manual, update policies and procedures for CIP contingencies, prepare written policies and pocedures for unwritten practices, perform periodic reviews of open work orders, train employees on all policies and procedures.
		Public-Private partnership - 2022	Evaluate University policy compliance and research potential future P-3 issues and the measures that can be taken to mitigate these issues.	In process.
2 Personnel/Workforce	UH cannot succeed without a first-rate workforce across faculty, staff and leadership.	None	N/A	N/A
3 Enrollment: Student Recruitment & Retention	Declining enrollment poses risks to tuition revenue as well as to the University's primary goal of increasing the educational capital of the state.	Student Fees for Professional Programs - 2019	Evaluate the methodology of determining student professional fees in addition to evaluating its adequacy, appropriateness and usage.	Implement processes and procedures for budgeting, tracking and monitoring professional fees and its associated expenses. Enhance transparency by disclosing the purpose and uses of these fees on the program's website.
4 Financial Resiliency/Revenue Model	The primary sources of fiscal revenue of the University are limited and are subject to various economic volatility. External economic conditions and economic cycles can have significant	Cash Receipts Process - 2019	Evaluate controls over the cash recipts process, adequate segregation of duties, and compliance with Umiversity policies.	The University has sufficient cash receipts policies and procedures. Certain cash collection loactions did not comply with University policy regarding timely recordation of cash receipts. Enhance PCI/DSS policies to conform to industry standards.
	down-side declines on revenue components to the University. The University is especially exposed to budget and funding restrictions imposed	University Housing - 2020	Evaluate financial results and compliance with University and Housing's policies and procedures.	University Housing is meeting its mandate of financial sustainability and is in compliance with University policies and procedures.
	by external governmental entities because the majority of its operational and capital funding are via public tax funds. Many of the University's revenue components are counter- cyclical to macro-economic trends and cycle durations for the University can be longer than the economic cycle.	UHM and UHH Student Housing - 2017	Review and analyze financial information and the related processes and controls to evaluate financial and operational risks.	Reconcile subsidiary financial system data to KFS. Enforce full payment policy for conference housing. Ensure that all third party agreements are renegotiated timely and comply with University policies. Develop a plan to identify, prioritize and manage deferred and preventative maintenance. Consult with tax personnel re: tax treamtement of free housing and meals provided to certain employees.

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Risk area	Risk description	Engagement (name - fiscal year)	Audit objective (s)	Select conclusions/recommendations	
	Economic recessions, pandemic, and governmental policy changes have all been recent impacts on University revenues and fiscal funding of operations.	Cash Disbursement less than \$2,500 - 2018	Evaluate policy compliance and evaluate effective and efficient use of resources with respect to purchases less than \$2,500	The University processes approx \$50m of checks annually with ampunts less than \$2,500. Incentivize greater use of P-Cards by developing on-demand P-Card training, clarifying "after the fact" purchases, imposing restrictions on non-compliant P-Card users.	
		University Bookstore - 2021	Review financial and operational aspects including inventory management, as well as monitoring and managing outstanding receivables and overall financial results.	Accounting processing and reporting issues with a new POS system. Develop processes and procedures to i) reconcile POS system financial data to KFS, ii) manage and monitor inventory, iii) address recurring financial losses.	
		Waikiki Aquarium - 2021	Review the financial, compliance and operational risks.	Develop processes and procedures for i) comparing and reconciling financial information to KFS, ii) the preparation of accurate and complete financial reports, iii) ensuring compliance with University policies.	
		Student Accounts Receivable - 2019	Review and analyze processes, policies and procedures related to origininating, recording, collecting, reserving and writing-off student A/R.	Enforce University policy disallowing class registration for students with unpaid balances, consider delaying payment of excess student financial aid, enhance controls to ensure financial holds are not removed from a student's acct for insignificant payments.	
		Sodexo Food Service Contracts - 2019	Evaluate compliance with the terms and condtions of the four Sodexo contracts.	Internal Audit noted significant inconsistencies in the various food service contracts. The University should investigate the feasibility of ent4ring into a single contract to drtive efficiencies.	
		UHM Commuter Svcs 2016	Review and analyze financial information and the related processes and controls.	Commuter Svcs. has appropriate financial processes and controls to manage and monitor their financial results. Parking rates are comparative or at the low end when compared to other higher education instituions located on the West Coast. Process enhancements include comparing special event reveneues to expenses, monitoring and managing the citation process, etc.	
		University of Hawaii Press - 2017	Review historical financial data and its related processes and controls in addition to evaluating financial and operational risks and opportunities.	Compare and analyze buget to actual financial information. Enhance and improve the inventory management process. Reduce the unapplied credit memo balance.	

Risk description	Engagement (name - fiscal year) Outreach College - 2018	Audit objective (s) Evaluate financial and operational risks and opportunities	Select conclusions/recommendations Develop policies and procedures related to the handling and dispostion of surplus cash. Prepare annual cash forecasts and develop a written strategic business plan. Modify the tuition policy related to Credit Programs for full-time UHM students.
	Review of Employee Cell Phone Charges - 2018	Evaluate the adequacy and consistency of pocedures and practices in regards to cell phone payments and reimbursements.	The University lacks a cell phone policy. Develop a cell phone policy in consultation with the University's Tax Mgr to mitigate potential income tax exposure to the University or employee.
Grant revenue funds a major business line of the University. Grants are competitive funding opportunities that are ever- increasingly more competitive and of diminishing supply.	COI project - 2021 UHWO - Review of KS Funded Programs - 2020	Evaluate University policy compliance in addition to researching leading practices. Evaluate certain Kamehameha Schools (KS) funded programs at UHWO.	On going UHWO did not submit certain reports to KS in accordance with the grant agreement. Improve documentation suporting employee compensation, ensure consistent expense classification, and ensure hired employees meet minimum
	Federal compliance audit assistance -	Assist Accuity perform federal compliance audit procedures.	qualifications. Reported in Accuity's federal compliance reports.
Reliable and resilient technology networks and systems are critical to an information-based enterprise. The complex, decentralized environment of Higher Education and an academic culture of open access contribute to the risk of data breaches and other cyber concerns. Increasing delivery of online and hybrid programs adds to the critical nature of public broadband access and technology literacy throughout our community.	Cash Receipts Process - 2019	Evaluate the methodology of determining student professional fees in addition to evaluating its adequacy, appropriateness and usage.	Implement processes and procedures for budgeting, tracking and monitoring professional fees and its associated expenses. Enhance transparency by disclosing the purpose and uses of these fees on the program's website.
-	Grant revenue funds a major business line of the University. Grants are competitive funding opportunities that are ever- increasingly more competitive and of diminishing supply. Reliable and resilient technology networks and systems are critical to an information-based enterprise. The complex, decentralized environment of Higher Education and an academic culture of open access contribute to the risk of data breaches and other cyber concerns. Increasing delivery of online and hybrid programs adds to the critical nature of public broadband access and technology literacy throughout our	Review of Employee Cell Phone Charges - 2018 Grant revenue funds a major business line of the University. Grants are competitive funding opportunities that are ever- increasingly more competitive and of diminishing supply. COI project - 2021 UHWO - Review of KS Funded Programs - 2020 Federal compliance audit assistance - ongoing Reliable and resilient technology networks and systems are critical to an information-based enterprise. The complex, decentralized environment of Higher Education and an academic culture of open access contribute to the risk of data breaches and other cyber concerns. Increasing delivery of online and hybrid programs adds to the critical nature of public broadband access and technology literacy throughout our	Coll project - 2021 Evaluate the adequacy and consistency of pocedures and practices in regards to cell phone payments and reimbursements.

Risk area	Risk description	Engagement (name - fiscal year)	Audit objective (s)	Select conclusions/recommendations
7 Maintaining Safety (Individual, Campus, Business Continuity)	Actual risks and reputational risks associated with new compliance requirements have proliferated extensively around management of campus safety in the face of potential emergencies caused by natural and manmade disasters, Title IX and VAWA requirements. Under pandemic conditions, there is an increased risk associated with sanitization and limiting the spread of disease.	Clery Act - 2022	Evaluate the University's process, procedures and controls by campuys to manage and monitor Clery Act compliance.	In process.
8 Governance/Compliance	Universities are facing increased scrutiny by regulators for compliance with laws and regulations imposed by federal and state government, industry best practices and internal policies and procedures. Some of these additional compliance requirements are in response to increasing internal and external threats targeting Higher Education and research. The risk category addresses the exposure to legal and financial penalties, and reputational loss associated with negative performance in this area.	Revenue Bond compliance - 2021 Travel policy compliance - 2018	Evaluate processes and procedures to ensure bond convenant and federal income tax compliance. Evaluate the frequency and severity of travel policy non-compliance	Re-engage an external party or perform an internal assessment to ensure compliance with bond covenant and federal income tax law. Update and financial revenue bond policies. E-Travel is an excellent tool to manage and monitor travel expenses. Improvement opportunities include providing other travel payment methods as an alternative to travel advances, implement a series of escalating consequences for non compliance with travel advance policies, enhance UH policy regarding travel approvals.