

February 5, 2020

To: BOR Committee on Personnel Affairs and Board Governance

From: UH Manoa Faculty Senate Executive Committee, Tom Conway, Chair

Dear Members of the BOR Committee on Personnel Affairs and Board Governance,

The UH Manoa Faculty Senate Executive Committee asked President Lassner to withdraw the Discussion Paper on Faculty Classification from BOR Committee agenda for tomorrow, Feb. 6, because the UH administration had not done any consultation with the faculty before submitting this. President Lassner has replied today that he will not withdraw the item. We attach our original request that the BOR committees not consider this item until there has been faculty consultation. We were originally told in a memo from Vice President Donald Straney that this was submitted to the BOR Committee on Academic and Student Affairs. President Lassner's email says that it is going to the BOR Committee on Personnel Affairs and Governance. Please consider this message and the attached letter as testimony from the UHMFS Executive Committee asking that it not go to any BOR committee until the requisite consultation with faculty has been done.

The UHMFS SEC appreciates that administration intends to formally consult with faculty and our union; however this document includes not only a review, but a proposal. It is inappropriate for discussion that includes a proposal at this level prior to that consultation. We respectfully reiterate that the proposal should be removed from the board's agenda.

Sincerely,

Tom Conway, Chair Senate Executive Committee, on behalf of the SEC



February 3, 2020

To: David Lassner, President

Donald Straney, VP for Academic Planning and Policy

Cc: Michael Bruno, Provost

From: UH Manoa Faculty Senate Executive Committee, Tom Conway, Chair

Thank you for sending us your Discussion Paper on Faculty Classification that you created in response to Senate Resolution SR 149 SD 1, and for indicating that you plan to do consultation with the faculty and the Faculty Senate.

You say you will be sharing your review and recommendation with the Board of Regents Committee on Academic and Student Affairs at their meeting on 6 February. Because it includes a proposal, we believe that it is unacceptable to share this with any Committee of the Board prior to faculty consultation.

We request that you please withdraw this item immediately from the February 6 agenda for this committee until you have arranged for consultation with the Faculty Senate and UHPA.

**LATE TESTIMONY**

BOR Testimony <bortest2@hawaii.edu>

BOR Committee on Personnel Affairs and Board Governance Meeting Testimony

1 message

Thomas Conway <tconway@hawaii.edu>
To: bor.testimony@hawaii.edu

Wed, Feb 5, 2020 at 11:30 AM

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Tom Conway, Chair Senate Executive Committee, on behalf of the SEC

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Thomas Conway, Ph.D.
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 2020 Faculty Classification BOR Testimony.pdf
50K

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