

**Notice of Meeting
UNIVERSITY OF HAWAI'I
BOARD OF REGENTS**

Board business not completed on this day will be taken up on another day and time announced at the conclusion of the meeting.

Date: Thursday, July 16, 2020

Time: 9:00 a.m.

Place: Virtual Meeting

In light of the evolving COVID-19 situation, protecting the health and welfare of the community is of utmost concern. As such, this will be a virtual meeting and written testimony and oral testimony will be accepted in lieu of in-person testimony. Meetings may be monitored remotely via the livestream pilot project. See the Board of Regents website for information on accessing the livestream: www.hawaii.edu/bor. Mahalo for your consideration.

AGENDA

- I. Call Meeting to Order**
- II. Approval of the Minutes of the June 18, 2020 Meeting**
- III. Election of Officers**
- IV. Public Comment Period for Agenda Items:**

All written testimony on agenda items received after posting of this agenda and up to 24 hours in advance of the meeting will be distributed to the board. Late testimony on agenda items will be distributed to the board within 24 hours of receipt. Written testimony may be submitted via the board's website through the testimony link provided on the [Meeting Agendas, Minutes and Materials](#) page. Testimony may also be submitted via email at bor.testimony@hawaii.edu, U.S. mail, or facsimile at (808) 956-5156. All written testimony submitted are public documents. Therefore, any testimony that is submitted for use in the public meeting process is public information and will be posted on the board's website.

Those wishing to provide oral testimony for the virtual meeting may register [here](#). Given constraints with the online format of our meetings, individuals wishing to orally testify must register no later than 8:00 a.m. on the day of the meeting in order to be accommodated. It is highly recommended that written testimony be submitted in addition to registering to provide oral testimony. Oral testimony will be limited to three (3) minutes per testifier.

- V. Report of the President and COVID-19 Update**
- VI. Affiliate Reports**
- VII. Agenda Items**
 - A. Legislative Update**

B. Collective Bargaining Update

VIII. Executive Session (closed to the public):

A. Personnel: *(To consider the hire, evaluation, dismissal, or discipline of an officer or employee, where consideration of matters affecting privacy will be involved, pursuant to Section 92-5(a)(2), Hawai'i Revised Statutes (HRS))*

1. Discussion of Personnel Actions (A-1 for approval)
2. Evaluation of the President

B. Labor Negotiations and Legal Matters: *(To deliberate concerning the authority of persons designated by the board to conduct labor negotiations or to negotiate the acquisition of public property, or during the conduct of such negotiations, and to consult with the board's attorneys on questions and issues pertaining to the board's powers, duties, privileges, immunities, and liabilities, pursuant to Sections 92-5(a)(3) and 92-5(a)(4), HRS)*

1. Quarterly Status Report on Litigation
2. Collective Bargaining Negotiations Update
3. Board Resolution 20-03 Proclaiming an Emergency and Directing Action from the University Administration
4. Letter from the Board to the Governor Requesting Deferral of Public Employee Salary Increases

IX. Agenda Items (continued)

- A. Personnel Actions (A-1 for Approval)
- B. Approval of Board Resolution 20-03 Proclaiming an Emergency and Directing Action from the University Administration
- C. Approval of Letter from the Board to the Governor Requesting Deferral of Public Employee Salary Increases

X. Announcements

- A. Next Meeting: August 20, 2020, location to be determined

XI. Adjournment

Attachment A-1 – Personnel actions posted for action

Attachment A-2 – Personnel actions posted for information only

Attachment A-1: Personnel Action for BOR approval.

Executive/Managerial

Campus	Last Name	First Name & Middle Initial	Proposed Title	Unit	Nature of Action	Monthly Salary	Effective Date
UH Mānoa	Chismar	William	Dean	Outreach College	Appointment	\$20,855	August 1, 2020
			& Interim Dean	School of Social Work	Appointment	No additional compensation	August 1, 2020 to July 31, 2021

UNIVERSITY OF HAWAII
 PRESIDENT'S OFFICE

20 JUL 10 10:51

RECEIVED

20 JUL 10 10:48

UNIVERSITY OF HAWAII
 BOARD OF REGENTS

Recommendation: That the Board approve the personnel action as recommended.

David Lassner
 President

Attachment A-2: Pursuant to §89C-4, Hawai'i Revised Statutes, the following proposed compensation actions for excluded Executive/Managerial are disclosed for purposes of public comment.

Executive/Managerial

Campus	Last Name	First Name & Middle Initial	Proposed Title	Unit	Nature of Action	Monthly Salary	Effective Date
UH Mānoa	Sabine	Christopher	Associate Dean	School of Ocean and Earth Science and Technology	Appointment	\$16,223	July 17, 2020
UH Hilo	Roney	Kristen	Vice Chancellor	Office of the Vice Chancellor for Academic Affairs	Appointment	\$17,500	August 17, 2020

RECEIVED

'20 JUL 10 AM 0:51

UNIVERSITY OF HAWAII
PRESIDENT'S OFFICE

20 JUL 10 AM 0:48

UNIVERSITY OF HAWAII
BOARD OF REGENTS

DISCLAIMER – THE FOLLOWING ARE DRAFT MINUTES AND ARE SUBJECT TO FURTHER REVIEW AND CHANGE UPON APPROVAL BY THE BOARD

MINUTES

BOARD OF REGENTS MEETING

JUNE 18, 2020

Note: On January 30, 2020, the World Health Organization declared the outbreak of COVID-19 a public health emergency of international concern, subsequently declaring it a pandemic on March 11, 2020. On March 16, 2020, Governor David Y. Ige issued a supplementary proclamation that temporarily suspended Chapter 92, Hawaii Revised Statutes, relating to public meetings and records, “to the extent necessary to enable boards to conduct business in person or through remote technology without holding meetings open to the public.”

I. CALL TO ORDER

Chair Ben Kudo called the meeting to order at 9:06 a.m. on Thursday, June 18, 2020. The meeting was conducted with regents participating from various locations.

Quorum (12): Chair Ben Kudo; Vice-Chair Jan Sullivan; Vice-Chair Wayne Higaki; Regent Simeon Acoba; Regent Kelli Acopan; Regent Eugene Bal; Regent Michael McEnerney; Regent Randy Moore; Regent Alapaki Nahale-a; Regent Michelle Tagorda; Regent Robert Westerman; and Regent Ernest Wilson.

Others in attendance: President David Lassner; Vice President (VP) for Community Colleges Erika Lacro; VP for Legal Affairs/University General Counsel Carrie Okinaga; VP for Academic Planning and Policy Donald Straney; VP for Research and Innovation Vassilis Syrmos; VP for Information Technology/Chief Information Officer Garret Yoshimi; VP for Budget and Finance/Chief Financial Officer Kalbert Young; UH Mānoa (UHM) Provost Michael Bruno; UH Hilo (UHH) Chancellor Bonnie Irwin; UH West O’ahu (UHWO) Chancellor Maenette Benham; Executive Administrator and Secretary of the Board of Regents (Board Secretary) Kendra Oishi; and others as noted.

II. APPROVAL OF THE MINUTES OF THE MAY 21, 2020 MEETING

Vice-Chair Higaki moved to approve the minutes of the May 21, 2020, meeting, seconded by Regent Moore, and noting the excused absence of Vice-Chair Sullivan, the motion carried, with all members present voting in the affirmative.

III. PUBLIC COMMENT PERIOD

Board Secretary Oishi announced that the Board Office received written testimony as follows:

Written testimony in support of approving the indemnification provision in the contract between the City and County of Honolulu (City) and the university to provide COVID-19 testing was received from Michael Lieberman.

Late written testimony in support of approving the indemnification provision in the contract between the City and the university to provide COVID-19 testing was received from Sandra Chang; Eileen Nakano; Helmut Kae; Al Katz; Rosanna Alegado; Darren Lerner; Eleanore Chuang; Cecilia Shikuma, Debra Ogata-Arakaki, and Cris Milne of the Hawai'i Center for AIDS; Saguna Verne; and Angela Sy.

Late written testimony offering comments on Board Resolution 20-01 authorizing the abrogation of Hangar 111 was received from Peter Forman.

Two individuals provided oral testimony. Ms. Rosanna Alegado testified in support of the indemnification provision in the contract between the City and the university and provided a brief history of the COVID-19 testing project. She noted that the overall purpose of the project was to increase in-state testing capacity for rapid identification of COVID-19 cases as well as to conduct research on the effect this disease has on Hawai'i's unique island population. The university worked in collaboration with the City and various other partners to initiate this project which is now poised to begin testing. The indemnification provision would mitigate risks to the City for claims related to the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and without this indemnification, the project will not be able to proceed.

Mr. Vivek Neruker also testified in support of the of the indemnification provision in the contract between the City and the university echoing the sentiments of Ms. Alegado. He stated that the COVID-19 project met a critical need in addressing community testing and would provide valuable information that would allow researchers to better understand this infectious disease. He added that the University Health Partners of Hawai'i is working closely with the COVID-19 project to ensure HIPAA compliance.

Board Chair Kudo acknowledged receipt of four resolutions from the Associated Students of the University of Hawai'i at Mānoa (ASUH) – Senate Resolution 05-20 in support of a Student Aloha 'Āina Fund; Senate Resolution 03-20 condemning the lack of student consultation in the merger of the Shidler College of Business and School of Travel Industry Management; Senate Resolution 14-20 establishing the annual audit requirements of ASUH; and Senate Resolution 11-20 in support of increased funding for mental health services at UHM. He stated that the board will address these resolutions in future meetings.

IV. REPORT OF THE PRESIDENT COVID-19 UPDATE

President Lassner updated the board on the university's current situation with regard to the COVID-19 pandemic. Noting that the current fiscal year ends in 13 days, he stated that the extent of the reductions in general fund revenues the university will face is largely unknown as uncertainty persists on the severity of the pandemic's economic impact to the State. Given the grim economic forecast recently reported by the Council on Revenues, it is anticipated that the Legislature will make additional adjustments and budget reductions to the recently passed state budget when it reconvenes on June 22, 2020. Once the State's economic numbers become more refined and the budget is enacted, the university will have a better understanding of its overall fiscal situation.

Extramural awards received by the university have exceeded expectations. President Lassner reported that, with slightly less than two weeks remaining in the current fiscal year, overall extramural funding for UH has already surpassed last year's total by approximately \$3 million. UHM has received \$325 million in extramural funding to date, which is just over \$10 million more than the same period last year, an increase of 11 percent. Year-to-date extramural funding for UH is roughly 6 percent higher than the same period last year. He noted that these figures do not include any funding received from the federal Coronavirus Aid, Relief, and Economic Security Act.

Enrollment remains a point of uncertainty for the university as students and families, both in Hawai'i and abroad, continue to weigh their options and delay their higher education decisions. Each academic unit of the university is having varying experiences with enrollment, although deposits for fall enrollment as well as applications have increased at some campuses. As is the case throughout the country, international enrollments are down and are expected to remain at lower levels given the current global situation. President Lassner stated that enrollment management teams continue working hard to increase yield by turning acceptances into enrollments. He also stated that an area of concern for the administration lies with the university's early college program which is a collaborative partnership between the various campuses of the university system and the State Department of Education (DOE) that offers courses that high school students can enroll in which satisfy requirements for both a Hawai'i high school diploma and a degree from UH. The early college program tends to be advantageous to enrollment for the university as students who are enrolled in the program and earn university credits often end up enrolling at UH. However, uncertainty exists with the near-term continuation of these programs as the DOE continues to develop its protocols for the reopening of Hawai'i high schools.

President Lassner noted that 14-day quarantine mandates currently in effect may also impact enrollment, particularly for campuses with significant numbers of non-resident students. He has been working with the President of Hawaii Pacific University and the President of Chaminade University on developing common protocols to enable arriving students who test negative for COVID-19 before boarding planes to Hawai'i to avoid the 14-day quarantine. The protocols are currently being reviewed by the State Department of Health (DOH) and other State authorities.

The university continues to forge ahead with plans to reopen campuses this fall and remains on track to publicly issue its plans by the end of June. In addition to addressing the return of out-of-state students to campus, the university continues to take actions that will ensure the health and safety of returning students, faculty, and staff. Response efforts that include the establishment of physical distancing guidelines and measures on campuses; the development of flexible instructional methods including solely online or classroom-based instruction, or a hybrid of both, that are able to nimbly adapt to changing circumstances; the reconfiguration of shared spaces such as classrooms, student housing, dining facilities, and office space; the modification of teaching and research laboratories; and operational changes to cleaning and sanitization protocols are currently being undertaken by the university. Additionally, the university is collaborating with DOH to establish daily health checks through an app or web-based

interface that will also aid the university, as well as the State, with its testing and contact tracing efforts. The university has also initiated contact with hotels in both Honolulu and Hilo to secure housing to meet any quarantining requirements for students that may arise based on test results.

The reorganization of UHM continues to move forward. The merger of the College of Language, Linguistics, and Literature; College of Arts and Humanities (AH); and School of Pacific and Asian Studies to develop a newly conceived college that brings together arts, humanities, languages, and Pacific and Asian studies to create a more unique, dynamic, and cohesive liberal arts community at UHM has been approved and will become effective on July 1, 2020. The new college has been named the College of Arts, Languages & Letters and the current Dean of AH will serve as the Dean of the new college. President Lassner noted that the collective resources of the new college will create more opportunities for students and faculty by facilitating stronger interdisciplinary collaboration while attracting more students and enabling financial stability. He stated that the administration took into consideration the concerns raised by the UHM faculty senate which were contained in a resolution that was sent to the board in opposition to this merger but ultimately decided to proceed, believing that this merger is in the best interest of UHM, particularly in this challenging time.

Formal consultation on phase II of the UHM administrative reorganization - primarily the offices that report to the UHM Provost – is ongoing but action has been deferred until the fall at the request of the UHM faculty senate. Additional opportunities to provide feedback on the design of the administrative reorganization was requested and design teams are now reviewing input received, reconciling conflicts, and finalizing new functional statements and high-level organizational charts which will be presented for formal consultation at the beginning of the fall semester.

Regent Sullivan arrived at 9:23 a.m.

Prior to commencing with the committee and affiliate reports, Chair Kudo announced that the initial reason for holding a board meeting in June was to continue discussions and consider taking action on an internal Maunakea management restructuring plan (Plan) that addressed the administrative, organizational, and internal restructuring of the various entities of the university that currently are in existence and have oversight and management responsibilities for Maunakea. However, in recent weeks, the board has been in receipt of communications from the Maunakea Management Board (MKMB) and Kahu Kū Mauna requesting additional time for consultation on the Plan. After meeting with MKMB and Kahu Kū Mauna, it was decided that an additional 60 days would be provided for increased consultation with the administration on the Plan.

V. COMMITTEE AND AFFILIATE REPORTS

A. Report from the Committee on Budget and Finance

Committee Chair Bal summarized the written committee report.

B. Report from the Committee on Independent Audit

Committee Chair McEnerney summarized the written committee report.

C. Report from the Committee on Intercollegiate Athletics

Committee Chair Acoba summarized the written committee report.

D. Report from the Committee on Planning and Facilities

Committee Chair Moore summarized the written committee report.

E. Affiliate Reports

MKMB: Vice-Chair Higaki reported that MKMB has scheduled meetings to discuss the Plan on an almost weekly basis over the next 60 days. He anticipates robust discussions among MKMB members and additional communications with the board. He also thanked Chair Kudo and the administration for providing the additional 60 day consultation period.

Regent Nahale-a added that meetings being held between MKMB and Kahu Kū Mauna are long overdue but that the discussion and collaborative efforts experienced so far are a good sign.

VI. AGENDA ITEMS

A. Consent Agenda

1. Approval to Indemnification Provision in a Contract Between the City and County of Honolulu and the University of Hawai'i to Provide COVID-19 Testing

Although he supported approval of the indemnification provision in the contract between the university and the City with regard to COVID-19 testing as this was in the best public interest and is something that would be beneficial to both the university and the State, Regent Acoba stated that he would be recusing himself from the vote as he is the regent member of the Board of Directors of the University Health Partners of Hawai'i which will be indemnifying the university.

Chair Kudo commented that he has had discussions with the administration with regard to having individuals who are tested by this project execute waivers of liability to the university as well.

Regent Moore moved to approve the consent agenda, seconded by Regent Wilson, and noting the recusal of Regent Acoba, the motion carried with all members present voting in the affirmative.

B. Approval of the Appointment of William Carthage Bergin to MKMB

Chancellor Irwin spoke briefly on the recommendation to approve the appointment of Dr. William Carthage Bergin to fill a vacant position on MKMB. She provided background on Dr. Bergin noting that he was a former Regent and was instrumental in engaging the Native Hawaiian community on the Island of Hawai'i to provide them with

a larger consultative role with regard to the management of Maunakea. This effort eventually resulted in the creation of Kahu Kū Mauna.

Vice-Chair Higaki moved to approve the appointment of William Carthage Bergin to MKMB, seconded by Regent Wilson, and the motion carried, with all members present voting in the affirmative.

VII. EXECUTIVE SESSION (closed to the public)

Upon motion by Vice-Chair Higaki, seconded by Vice-Chair Sullivan, the board approved convening in executive session to deliberate concerning the authority of persons designated by the board to conduct labor negotiations on or to negotiate the acquisition of public property, or during the conduct of such negotiations, and to consult with the board's attorneys on questions and issues pertaining to the board's powers, duties, privileges, immunities, and liabilities, pursuant to Section 92-5(a)(3) and 92-5(a)(4), Hawaii Revised Statutes.

The meeting recessed at 9:50 a.m.

The meeting reconvened at 10:56 a.m.

Chair Kudo reported that the board met in executive session to discuss legal and real estate matters as indicated on the agenda.

VIII. AGENDA ITEMS (continued)

A. Adoption of Board of Regents Resolution 20-01 Authorizing Hangar 111 Abrogation, Kalaeloa Airport, Barbers Point, O'ahu, Hawai'i

VP Young provided background information on the methodology by which the university acquired 4.5 acres of surplus federal property located at the former Barbers Point Naval Air Station. This parcel, referred to as Hangar 111, has access to Kalaeloa Airport's tarmac and flight-line and contains a hangar facility consisting of 105,000 square feet of space that includes office space, a small ramp area, and an adjacent parking lot. He noted that the university acquired the property in 2000 from the United States Department of Education (USDOE) through quitclaim deed for the purposes of operating a flight training program through Honolulu Community College (HonCC) that allowed students to earn an Associate of Science in Commercial Aviation degree but that this program was suspended in 2016. While the university has determined that having the flexibility to use the property for other purposes or lease the property to third-party, commercial operators would serve in its best interest, the deed, which remains in effect through 2033, contains restrictive covenants with educational requirements that limit the university's options for these potential uses. As such, the university is requesting authority from the board to abrogate the effectiveness of the restrictive covenants in accordance with terms contained in the deed, including a payment to the USDOE of \$11,173,500 using capital improvement project (CIP) funding already appropriated by the Legislature for this purpose.

Regent McEnerney requested clarification on whether the university would own the parcel outright and whether the additional restrictions contained within the deed to the parcel, aside from the restrictions pertaining to educational use, would remain in effect until 2033. VP Young responded in the affirmative stating that the university will own the parcel outright and that the majority of the additional deed restrictions will be effective until 2033. However, he stated that some of the deed restrictions will remain in effect in perpetuity.

Regent Nahale-a commented that, given the global crisis and the impact it is having on institutes of higher education, these are the types of creative solutions the university needs to develop to remain competitive. Although the specific use for this facility has not yet been determined, he was hopeful that this would become something positive for the university and was comfortable supporting the abrogation of Hangar 111 with the knowledge that the university would return to the board for approval of the actual use of the parcel.

Chair Kudo stated that he may have a potential conflict of interest in this matter and would be recusing himself from the vote to avoid any appearances of impropriety. He noted, therefore, that Board Resolution 20-01 will be executed by a Vice-Chair of the board and will contain that individual's signature.

Regent Wilson moved to adopt the resolution authorizing the abrogation of Hangar 111, seconded by Vice-Chair Sullivan, and noting the recusal of Chair Kudo, the motion carried with all members present voting in the affirmative.

B. Approval of Resolution Honoring University of Hawai'i Regent Michael T. McEnerney

Chair Kudo requested Board Secretary Oishi to read the resolution honoring University of Hawai'i Regent Michael T. McEnerney into the record.

Regents and President Lassner offered their thanks to Regent McEnerney for his service to the university and outstanding work as a member of the board and Chair of the Committee on Independent Audit. He was praised for his patience, leadership, professionalism, guidance, mentorship, and friendship and it was noted that his presence on the board will be missed.

Regent McEnerney thanked his wife, Irene, who served as his chief of staff, thanked his fellow Regents, the administration, and staff for all the support he received and noted that it was a tremendous honor to serve the university as a member of the board. He noted that he would be abstaining for the vote on this resolution.

Vice-Chair Higaki moved to approve the Resolution Honoring University of Hawai'i Regent Michael T. McEnerney, seconded by Regent Moore, and noting the abstention of Regent McEnerney, the motion carried with all members present voting in the affirmative.

IX. ANNOUNCEMENTS

Chair Kudo announced that the next board meeting was scheduled for July 16, 2020, at a location to be determined.

X. ADJOURNMENT

There being no further business, Regent McEnerney moved to adjourn, seconded by Regent Moore, and the motion carried, with all members present voting in the affirmative, and the meeting was adjourned at 11:19 a.m.

Respectfully Submitted,

Kendra Oishi
Executive Administrator and Secretary
of the Board of Regents

Item V.

Report of the President
and COVID-19 Update

**NO MATERIALS
ORAL REPORT**

Item V.I.

Affiliate Reports

**NO MATERIALS
ORAL REPORTS**



UNIVERSITY *of* HAWAII®

2020 University of Hawai'i Legislative Update

For Presentation

UH Board of Regents
July 16, 2020



2020 Legislative Session

A Revised and Interrupted Schedule

- The 2020 Legislative Session recessed on March 16, 2020 due to COVID-19 pandemic.
- The Legislature reconvened on May 11, 2020 to address budgetary issues due to the pandemic, and then recessed again on May 21, 2020.
- The 2020 Legislative Session then reconvened on June 22, 2020 and finally adjourned on July 10, 2020.



2020 Legislative Session

SUBJECT AREAS

- 2020 Budget Bills
- 2020 UH Legislative Package
- 2020 Measures of Interest
- 2020 Board of Regents' Nominees
- Concurrent Resolution Adopted
- Legislative Calendar



2020 Budget Bills

HB 2200 HD1 SD1 (Saiki)

RELATING TO THE STATE BUDGET

Adjusts and makes additional appropriations for fiscal biennium 2019-2021 to fund the operations of executive branch agencies and programs. Referred to as “Supplemental Budget Appropriations Bill.”

Update: Became law without Governor’s signature as Act 7, SLH 2020

SB 126 SD1 HD1 CD1 (Kouchi)

RELATING TO THE STATE BUDGET

Amends the Supplemental Appropriations Act of 2020, Supplemental Improvements Act of 2020, Judiciary Supplemental Appropriations Act of 2020, and other measures affecting the fiscal biennium beginning 7/1/2019, and ending 6/30/2021. Referred to as “Budget Correction Bill.” Appropriates funds designated for the State by the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) to: provide assistance to renters and homeowners; purchase and distribute personal protective equipment to hospitals, childcare facilities, elderly care facilities, businesses, non-profits, and schools; improve airport screening and health assurance security initiatives; support retraining and workforce development programs; among other things.

Update: Enrolled to Governor



2020 Operating Budget

Campus	Description	Board		Governor		Legislature		
		FTE	\$\$\$	FTE	\$\$\$	FTE (P)	FTE (T)	\$\$\$
Mānoa	UHealthy: establish MD cohort on Maui	8.00	\$ 1,400,000					
Mānoa	UHealthy: Medical Education and Residency Support Program on Maui			8.00	\$ 1,400,000			
Mānoa	Athletics: Convert positions to General Fund	43.00	\$ -					
Mānoa	Mental Health: 5 Licensed Psychologists	5.00	\$ 750,000					
Hilo	Security: Complete the transition of security force to being completely comprised of civil service employees	8.00	\$ 324,624					
Hilo	New Program: B.S. in Aeronautical Sciences program	4.00	\$ 370,000					
Hilo	Student Success: Case Manager, Retention Specialist, and Financial Aid Outreach Specialist	3.00	\$ 180,000					
Hilo	Student Success: Employ students as Learning Assistants, Peer Tutors, and Peer Advisors		\$ 200,000					
Hilo	Mental Health: 1 Licensed Psychologist	1.00	\$ 150,000					
Hilo	Educational and Cultural Programming at Hale Pohaku or other suitable venue, Maunakea Visitor Information Station, and Imiloa	8.00	\$ 1,211,120	8.00	\$ 1,211,120			
West O'ahu	Student Success: Admin Assistant for Early College transition and funds for Student Help Payroll	1.00	\$ 347,000					
West O'ahu	Compliance, Food Sustainability, IT Specialist (Distance Ed), Travel/Hospitality Asst Prof	4.00	\$ 272,000					
West O'ahu	New Programs: Creative Media & Facilities Management	4.00	\$ 252,000	4.00	\$ 252,000			
West O'ahu	5 Security Officer, 1 Janitor, 1 Garden Manager, 1 Lab Manager	8.00	\$ 368,000	3.00	\$ 200,000			
West O'ahu	Mental Health: 1 Licensed Psychologist	1.00	\$ 150,000					

****Updated: July 15, 2020**

2020 Operating Budget (cont.)

Campus	Description	Board		Governor		Legislature		
		FTE	\$\$\$	FTE	\$\$\$	FTE (P)	FTE (T)	\$\$\$
CCs	New Facilities: KapCC Culinary Institute of the Pacific Phase I. 1 Custodian, 1 General Laborer, utilities and facility maintenance costs	2.00	\$ 465,780	2.00	\$ 465,780			
CCs	New Facilities: LeeCC Waianae Ed Center. 1 Custodian, 1 Security Officer, utilities and facility maintenance costs	2.00	\$ 101,096	1.00	\$ 50,000			
CCs	New Facilities: HawCC Palamanui Ed Center. 1 Custodian, 1 Building Maintenance Worker, 2 Security Officers, utilities and various maintenance costs.	4.00	\$ 491,620	2.00	\$ 391,620			
CCs	Security: Positions and funds to provide 24/7 coverage at each campus.	32.00	\$ 1,223,040	32.00	\$ 1,223,040			
CCs	Student Success: Hiring of Student Tutors and Mentors		\$ 500,000					
CCs	Mental Health: 12 Licensed Psychologists	12.00	\$ 1,600,000	6.00	\$ 800,000			
System	Hawai'i Promise Expansion to 4 year Institutions		\$ 17,700,000		\$ 19,000,000			
System	Office of Strategic Development & Partnerships - Project Coordinator	1.00	\$ 100,000					
Mānoa	Reduce vacant GF positions					(305.74)	(5.00)	
JABSOM	Reduce vacant GF positions					(19.57)		
Hilo	Reduce vacant GF positions					(49.00)		
West O'ahu	Reduce vacant GF positions					(15.20)		
CCs	Reduce vacant GF positions					(172.50)	(8.50)	
Aquaria	Reduce vacant GF positions					(4.00)		
System	Reduce vacant GF positions					(53.00)		
Total		151.00	\$ 28,156,280	66.00	\$ 24,993,560	(619.01)	(13.50)	\$ -

****Updated: July 15, 2020**

2020 Budget Bills

HB 1631 SD1 (Luke)

RELATING TO STATE BONDS

Authorizes issuance of general obligation bonds. Authorizes issuance of instruments of indebtedness in an amount that may be necessary to finance any permitted purpose under the House Bill No. 2200, H.D. 1, S.D. 1 and section 13(3) of the Federal Reserve Act. Makes findings required by article VII, section 13, of the state constitution regarding the issuance of authorized bonds and the debt limit.

Update: Vetoed on 6/22/2020

HB 2725 HD1 SD1 (Yamashita)

RELATING TO CAPITAL IMPROVEMENT PROJECTS

Appropriates funds for supplemental capital improvement projects for fiscal biennium 2019–2021.

Update: Became law without Governor's signature as Act 6, SLH 2020

SB 3139 SD1 HD1 (Keith-Agaran)

RELATING TO THE STATE BUDGET

Makes deposits into the emergency and budget reserve fund by replacing general fund appropriations with general obligation bond proceeds and transferring savings from the Supplemental Appropriations Act of 2020. Transfers excess funds from other sources into the emergency and budget reserve fund.

Update: Governor signed into law as Act 4, SLH 2020; included a line item veto



2020 Budget Bills

SB 75 SD2 HD1 (English)

RELATING TO APPROPRIATIONS

Appropriates funds designated for the State by the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) to the counties of Hawaii (\$80,009,671), Maui (\$66,589,757), and Kauai (\$28,715,551); the departments of Defense (\$40 million), Labor and Industrial Relations (\$9,514,000), and Human Services (\$2,000,000); and the Office of the Governor for the public health response to the coronavirus disease 2019, or COVID-19, outbreak. Transfers remaining CARES Act funding to the emergency and budget reserve fund (\$635,986,000).

Authorizes the issuance of instruments of indebtedness for the purpose of municipal liquidity facility under section 13(3) of the Federal Reserve Act.

Appropriates funds designated for the State by the Paycheck Protection Program and Health Care Enhancement Act to the departments of Transportation (\$36 million) and Health (\$14 million) for testing, contact tracing, thermal screening, and other efforts. Effective 5/1/2020; provided that the authorization for the issuance of instruments of indebtedness is effective 7/1/2020.

Update: Became law without Governor's signature as Act 8, SLH 2020



2020 UH Legislative Package

HB 2091 HD1 SD1 (Woodson)

RELATING TO CRIMINAL HISTORY RECORD CHECKS

Allows the University of Hawaii to conduct criminal history record checks on current or prospective employees, and contractors and their employees, whose duties include ensuring security of campus facilities and persons.

Update: Failed to meet the second decking deadline

HB 2257 HD1 SD1 (Woodson)

RELATING TO THE CONFERENCE CENTER REVOLVING FUND

Expands the scope of the University of Hawaii at Hilo conference center revolving fund to all programs conducted by the University of Hawaii at Hilo. Requires an annual report to the Legislature regarding the fund. Gives the chancellor of the University of Hawaii at Hilo, rather than the dean of the college of continuing education and community service, authority to expend moneys from the fund.

Update: Failed to meet the second decking deadline



2020 UH Legislative Package

SB 3058 SD2 HD1 (Kim)

RELATING TO TECHNOLOGY TRANSFER AT THE UNIVERSITY OF HAWAII

Provide a three-year extension of the sunset provision in Act 38, Session Laws of Hawaii 2017.

Update: Failed to meet the second decking deadline

SB 3059 SD2 HD1 (Kim)

RELATING TO TECHNOLOGY TRANSFER AT THE UNIVERSITY OF HAWAII

Provide a three-year extension of the sunset provision in Act 38, Session Laws of Hawaii 2017.

Update: Failed to meet the second decking deadline



2020 Measures of Interest

Board of Regents

SB 2038 SD1 HD1 (S. Chang)

RELATING TO BOARD MEMBERS

Authorizes, until June 30, 2021, boards to exclude the public from the meeting locations where board members are physically present if the board meetings are held by interactive conference technology during a state of emergency due to a contagious illness. Permits two or more members of a board to attend state of the city, state of the county, state of the State, or state of the judiciary addresses. Requires meetings held by interactive conference technology to recess, rather than terminate, when audio communication cannot be maintained and may reconvene only when audio communication is reestablished.

Update: Failed to meet the second decking deadline



2020 Measures of Interest Salaries

HB 117 SD1 (Luke)

RELATING TO STATE FUNDS

Defers further implementation of the executive and judicial branch salary increases that are scheduled for July 1, 2020, as well as planned raises for members of the legislature on January 1, 2021.

Update: Governor signed into law as Act 2, SLH 2020

SB 785 SD1 HD1 CD1 (Taniguchi)

RELATING TO COLLECTIVE BARGAINING

Makes appropriations for collective bargaining cost items for the members of collective bargaining units (2), (3), (4), (7), (8), (9), (13), and (14) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative, for fiscal biennium 2019-2021. Appropriates moneys to meet collective bargaining requirements under emergency medical services contracts.

Update: Enrolled to Governor



2020 Board of Regents' Nominees

GM 844 – Submitting for consideration and confirmation to the Board of Regents of the University of Hawai'i, Gubernatorial Nominee, ERNEST WILSON, for a term to expire 06-30-2025.

GM 845 – Submitting for consideration and confirmation to the Board of Regents of the University of Hawai'i, Gubernatorial Nominee, KELII ACOPAN, for a term to expire 06-30-2022 (first name amended to KELLI by GM 855).

Update: Confirmed by the Senate on 7/10/2020



Concurrent Resolution Adopted

HCR 26 (Saiki)

AUTHORIZING THE ISSUANCE OF A TERM, NON-EXCLUSIVE EASEMENT COVERING A PORTION OF STATE SUBMERGED LANDS AT KANEOHE, KOOLAUPOKO, OAHU, FOR THE EXISTING PIER, AND FOR USE, REPAIR, AND MAINTENANCE OF THE EXISTING IMPROVEMENTS CONSTRUCTED THEREON.

Update: Adopted in final form



Legislative Calendar

July 10 – Adjournment Sine Die

August 31 – 35th day after Sine Die (intent to veto)

September 15 – 45th day after Sine Die (veto)



Conclusion



Item VII.B.
Collective
Bargaining Update

NO MATERIALS
ORAL REPORT

Item VIII.

Executive Session

**ITEMS TO BE
DISCUSSED IN
EXECUTIVE
SESSION**



UNIVERSITY
of HAWAI'I
MANOA

UNIVERSITY OF HAWAII
BOARD OF REGENTS

Office of the Provost

20 JUL 10 10:48

RECEIVED

July 6, 2020

MEMORANDUM

TO: Benjamin A. Kudo
Chair, Board of Regents

20 JUL 10 10:52

VIA: David Lassner
President

UNIVERSITY OF HAWAII
PRESIDENT'S OFFICE

VIA: Alexandra French
Interim Vice Chancellor for Administration, Finance and Operations

FROM: Michael Bruno
Provost

SUBJECT: APPOINTMENT OF DR. WILLIAM CHISMAR AS DEAN, OUTREACH COLLEGE, UNIVERSITY OF HAWAI'I AT MĀNOA

SPECIFIC ACTION REQUESTED:

It is requested that President approve the waiver of recruitment and the Board of Regents approve the appointment of Dr. William Chismar as Dean of the Outreach College (Outreach), University of Hawai'i at Mānoa (UH Mānoa), at his current annual salary of \$250,260 (\$20,855 monthly), effective August 1, 2020, subject to executive/managerial adjustments, as appropriate. His current salary is above the maximum of the designated salary range.

RECOMMENDED EFFECTIVE DATE:

August 1, 2020.

ADDITIONAL COST:

There will be no additional cost since Dr. Chismar will be appointed at his current interim dean's annual salary.

PURPOSE:

The purpose of the appointment for a regular Dean is to provide stability and continuity of leadership for Outreach College to external and internal partners. Dr. Chismar is currently the Interim Dean for Outreach and has served in this capacity since 2010. This appointment as the regular dean will continue the strong leadership and guidance in all aspects of Outreach operations and our support of Dr. Chismar's positive trajectory direction for the college.

BACKGROUND:

Pursuant to Executive Policy, EP 9.212, Executive/Managerial Classification and Compensation, the President is authorized to waive an open search/recruitment process, in consultation with UH System EEO/AA office and Office of Human Resources (OHR), for positions that are not direct reports. In addition, The BOR retains authority to approve initial salaries for appointments above the maximum of a salary range, and compensation adjustments that exceed the maximum of a salary band. The President is authorized to approve all other initial salaries and salary adjustments. As this is a new, regular appointment at a salary above the maximum, albeit at his current salary, BOR approval is required.

Dr. Chismar has been Interim Dean of Outreach College since 2010. Prior to this, he served as Associate Dean for Academic Affairs and Professor of Shidler College of Business from 2003-2010. During Dr. Chismar's term as interim dean for the last ten (10) years, he has proven to be an exceptional leader for Outreach and thus, I believe it is time to appoint Dr. Chismar as the regular dean. Should a national search be conducted for the dean of Outreach, Dr. Chismar clearly would be the best qualified candidate given his many years in academic leadership and proven record of success. Additionally, given the current financial crisis UH and the State are experiencing due to COVID-19 pandemic, UH Mānoa would save on the cost of advertising and campus visit expenses in appointing Dr. Chismar as the regular dean, in lieu of a national search which would yield the same result.

Dr. Chismar started at UH Mānoa in 1986 as an Assistant Professor, promoted to Associate Professor in 1993, and then Full Professor in 2000. He was also awarded tenure in 1993 in the Department of Information Technology Management at Shidler. Prior to joining UH Mānoa, Dr. Chismar started what would become his vast teaching experience as an Instructor of Information Systems, at the Graduate School of Industrial Administration (now the Tepper Business School), Carnegie Mellon University.

Dr. Chismar's accomplishments as Outreach's Interim Dean includes strengthening relationships with other colleges and building strong collaborative working relationships with them; restructuring the fiscal operations within the College, greatly improving transparency and efficiency, and decentralizing fiscal authority to other colleges; refocusing the College to better support the strategic goals of UHM and other colleges; greatly improving morale; building a strong sense of educational entrepreneurship and innovation; assessing and restructuring the portfolio of programs within the College; and substantially improving the revenues to the university.

During his 34 years at UH Mānoa, Dr. Chismar has dutifully served on many internal and external boards and committees, and received numerous teaching awards throughout his career at UH Mānoa.

Dr. Chismar holds a Ph.D. and Master's degrees in Systems Sciences from Carnegie Mellon University, as well as his Bachelor's degree in Mathematics and Philosophy.

Pursuant to EP 9.212, UH System EEO/AA office and OHR have been consulted on this action.

The Dean of Outreach College is currently classified as Band SM-3 for which the minimum is \$130,000, midpoint of \$177,500, and maximum of \$225,000. The 2019-2020 (public) CUPA-HR class, Dean, Continuing Education has a median salary of \$239,359, and a 80th percentile of \$281,960. Dr. Chismar's current salary is just slightly above the CUPA-HR median, but below the 80th percentile of the class.

It is worth mentioning that Dr. Chismar has graciously agreed to also accept a concurrent appointment without additional compensation to be the Interim Dean for the School of Social Work due to the current dean's retirement effective August 1, 2020. This action reflects Dr. Chismar's continuing commitment to UH Mānoa and his desire to provide his dedication and service to UH especially during these unprecedented times we find ourselves in.

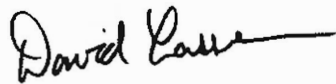
Attached for your reference is Dr. Chismar's curriculum vitae which reflects his outstanding and impressive record in higher education, specifically in academic leadership. We feel the proposed appointment as regular dean of Outreach is justified and appropriate based upon the above factors.

His fallback salary will be in accordance with University policies and procedures and include all negotiated faculty salary adjustments.

ACTION RECOMMENDED:

It is recommended that the President approve the waiver of recruitment and the Board of Regents approve the appointment of Dr. William Chismar as Dean of the Outreach College (Outreach), University of Hawai'i at Mānoa (UH Mānoa), at his current annual salary of \$250,260 (\$20,855 monthly), effective August 1, 2020, subject to executive/managerial adjustments, as appropriate.

Approved/~~Disapproved:~~ To waive recruitment



7/10/2020

David Lassner

Date

Attachment: Salary Placement Worksheet
Curriculum Vitae of Dr. Chismar

c: Kendra Oishi, Executive Administrator and Secretary to the Board of Regents

William G. Chismar, Ph.D.

**Interim Dean, Outreach College
Professor of Information Technology Management
Shidler College of Business
University of Hawai'i at Mānoa
2425 Campus Rd., Sinclair 301
Honolulu, HI 96822**

**Phone: (808) 956-8866
Fax: (808) 956-3752
chismar@hawaii.edu
www.outreach.hawaii.edu**

Academic Positions at the University of Hawai'i

Interim Dean, Outreach College (2010-present)

Accomplishments include repairing very poor relationships with other colleges and building strong collaborative working relationships with them; restructuring the fiscal operations within the College, greatly improving transparency and efficiency, and decentralizing fiscal authority to other colleges; refocusing the College to better support the strategic goals of UHM and other colleges; greatly improving morale; building a strong sense of educational entrepreneurship and innovation; assessing and restructuring the portfolio of programs within the College; and substantially improving the revenues to the university.

Associate Dean for Academic Affairs, Shidler College of Business (2003-2010)

Accomplishments include successfully leading two rounds of reaccreditation, including one under new standards that introduced the need for assessment of learning; creating and implementing a budgeting system that integrated all sources of funds and provided much greater transparency; developing a college intranet and database for tracking the professional activities of faculty for accreditation purposes; overseeing the recruitment of many faculty members, including several endowed chair positions; and implementing a new strategic plan.

President, Shidler College of Business Faculty Senate (2001-2003)

Accomplishments include leading a major revision of the faculty senate charter; leading the successful development of a new strategic plan for the College; and creating a Faculty Senate website to disseminate and preserve documentation of the senate's activities.

Chairman, Department of Information Technology Management (formerly Decision Sciences) (1994-2000)

Accomplishments include, despite budget cuts in each of the six years, turning around a department facing declining numbers of majors and poor faculty morale; growing the number of majors graduating from 40 to 120 per year; refocusing and renaming the department; producing a department recognized as the most collegial and research productive in the college.

Professor of Information Technology Management, Shidler College of Business (2000-present)

Adjunct Professor, Department of Medicine, John A. Burns School of Medicine (2004-2007)

Associate Professor (1993-2000), Assistant Professor (1987-1993), Acting Assistant Professor (1986-1987), Department of Decision Sciences, Shidler College of Business

Other Positions

Instructor of Information Systems, Graduate School of Industrial Administration (now the Tepper Business School), Carnegie Mellon University (1983-1985)

Software consultant, Self-employed. Major contracts with the Philosophy Division, Carnegie Mellon University; Digital Systems Corporation, Monroeville, PA; On-Line Systems, Inc., Pittsburgh; Limbach Company, Pittsburgh (1978-80)

Technical Support Specialist, On-Line Systems, Inc., Pittsburgh, PA (1976-78)

Education

Ph.D. in Industrial Administration (Systems Sciences), 1986
Carnegie Mellon University, Pittsburgh, PA. Dissertation title: "Assessing the Economic Impact of Information Systems on Organizations"

M.S. in Systems Sciences, 1981
Carnegie Mellon University, Pittsburgh, PA

B.S. in Mathematics and Philosophy, 1976
Carnegie Mellon University, Pittsburgh, PA

Special Awards and Honors

Hawai'i International Conference on System Sciences. Best paper award, 2003.

University of Hawai'i Presidential Citation for Meritorious Teaching, 1999.

Dennis Ching Outstanding Teaching Award (senior faculty), 1999.

College of Business Administration Teaching Excellence Award, 1998, 1995, 1992.

Dennis Ching Outstanding Teaching Award (junior faculty), 1990.

MBA Professor of the Year Award, 1990.

MBA Professor of the Year Award, second place, 1989.

William Larimer Mellon Doctoral Fellowship, 1982-83 and 1979-81.

IBM Fellowship in Information Systems, 1981-82.

Doctoral Consortium participant, International Conference on Information Systems, 1981.

Professional Associations

Association of University Summer Sessions (President elect 2019-2020, President 2020-2021)

University Professional & Continuing Education Association

Refereed Academic Publications (since 2000)

“Free! Open Education Resources Are Good Business for Summer Sessions,” W. G. Chismar, *Summer Academe*, Vol 9, Fall 2015.

“Summer Film Festivals for Kids: Building Fond Memories and Brand Identity,” W. G. Chismar & A. Brandman, *Summer Academe*, Vol 8, Fall 2014.

“Health Cyberinfrastructure for Collaborative Use-Inspired Research and Practice,” W.G. Chismar, T.A. Horan, B. Hesse, S.S. Feldman, & A.R. Shaikh, *American Journal of Preventive Medicine*, Vol 40 (5S2), 2011.

“The interaction of institutionally triggered and technology-triggered social structure change: An investigation of computerized physician order entry (CPOE),” E.J. Davidson & W.G. Chismar, *Management Information Systems Quarterly*, Vol. 31 (4), 2007.

“Online self-disclosure: model for the use of internet-based technologies in collecting sensitive health information,” L. Kam & W.G. Chismar, *International Journal of Healthcare Technology and Management*, Vol 7 (3/4), 2006.

“Predicting Internet Use: Applying the Extended Technology Acceptance Model Apply to the Healthcare Environment,” W.G. Chismar and S. Wiley-Patton, in *E-Health Systems Diffusion and Use: The Innovation, the User and the USE IT Model*,” T. Spil and R. Schuring (eds.), Idea Group Publishing, 2006.

"What airline reservation systems tell us about the future of electronic health records," S. Sherlock and W.G. Chismar, *Proceedings of the Thirty-Ninth Annual Hawaii International Conference on System Sciences*, R. Sprague (ed.), 2006.

"The Economics of Integrated Electronic Medical Record Systems," W.G. Chismar and S.M. Thomas, *Studies in Health Technology and Informatics*. Vol 107(Pt 1), 2004.

"Does the Extended Technology Acceptance Model Apply to Physicians," W.G. Chismar and S. Wiley-Patton, *Proceedings of the Thirty-Sixth Annual Hawaii International Conference on System Sciences*, R. Sprague (ed.), 2003. (Best paper award.)

"A Self-Disclosure Model for Personal Health Information," L. Kam & W.G. Chismar, *Proceedings of the Thirty-Sixth Annual Hawaii International Conference on System Sciences*, R. Sprague (ed.), 2003.

"Test of the Technology Acceptance Model for the Internet in Pediatrics," W.G. Chismar & S. Wiley-Patton. *Proceedings of the American Medical Informatics Association Annual Symposium*, November 2002.

Grants

"Assessing and Facilitating the Clinical Use of the Internet by Pediatricians in Hawaii." Hawaii Medical Service Association Foundation, Year 1: 2000-2001, \$100,000; Year 2: 2001-2002, \$89,740.

"The Growth and Regulation of Electronic Commerce in Southeast Asia," with Meheroo Jussawalla. Center for International Business Education and Research, 1998-2000.

"Moving Toward Hawaii's Healthcare Information Infrastructure," College of Business Administration RFDC, 1998-1999.

"Investment in Chinese Telecommunication and Economic Growth: Strategic Implications for Joint Venture Proposals," with Meheroo Jussawalla & Marcellus Snow. Center for International Business Education and Research, 1993-1995.

"Information Technology Management in Multinational Corporations," University of Hawaii International Business Center Program, 1990.

"A Market Study of Telecommunications in East and Southeast Asia," Title VIB Grant for Business and International Education, US Department of Education, 1987-1989.

"Microcomputer-Based Logic and Argument Analysis," Foundation for the Advancement of Computer-Aided Education, Grant #1181-961 (1982-83). Jointly with P.K. Covey.

Academic Conferences (since 2000)

"Information Technology in Health Care," Hawai'i International Conference on Systems Sciences, Track chair and founder, 1999-present.

"Open Textbooks: Advocating for Change," W.G. Chismar and B. Huffman, Hawai'i Library Association Annual Conference, December 2014.

"Free! Good Business?" W.G. Chismar, 68th Annual Western Association Summer Sessions Administrators Conference, September 2014.

"Kids First! Film Festival: Building Fond Memories and Brand Identity," W.G. Chismar and Ann Brandman, North American Association of Summer Sessions Annual Conference, November 2013.

"Health Cyberinfrastructure: Applications and Technologies for Population Health & Health Services," Hawaii International Conference on Systems Sciences, minitrack co-chair, (Title of minitrack has changed from year to year.) 2009-2012.

"Health IT: From Innovation to Impact" Hawai'i International Conference on Systems Sciences, Symposium co-chair, 2012.

"Cyberinfrastructure for Public Health Impact: Challenges and Opportunities for Practitioners and Researchers," Hawai'i International Conference on Systems Sciences, Symposium co-chair, 2011.

"Cyberinfrastructure for Public Health and Health Services: Research and Funding Directions" Hawaii International Conference on Systems Sciences, Symposium co-chair, 2009. White paper available at <http://www.hicss.hawaii.edu/Reports.htm>

"The Economics of Integrated Electronic Medical Record Systems," W.G. Chismar and S.M. Thomas, *Proceedings of MedInfo 2004*, September 2004.

"A System's Perspective of Incentives for the Adoption Electronic Medical Record Systems" W.G. Chismar, S.M. Thomas, and D.C. Davis, Jr. *IT in Health Care: Sociotechnical Approaches, Second International Conference*, September 2004.

Information Technology in Health Care: Sociotechnical Approaches, Second International Conference, Program committee member, 2004.

PDAs, Handheld Devices and Wireless Healthcare Environments, Hawai'i International Conference on Systems Sciences, minitrack co-chair, 2004.

Information Technology in Healthcare Settings in Countries with Developing Economies, Hawai'i International Conference on Systems Sciences, minitrack co-chair, 2005, 2004.

The Eleventh International World Wide Web Conference, organized and chaired track on Telehealth, 2002.

Privacy and Security in Health Information Systems, Hawai'i International Conference on Systems Sciences, minitrack co-chair, 2002.

"Predicting Physicians' Intentions To Adopt Internet-Based Health Applications: A Field Study Utilizing The Extended Technology Acceptance Model," S. Wiley-Patton and W.G. Chismar, Informatics Education and Research Conference sponsored by the International Association for Information Management, 2001.

Doctoral Committee Activities

Ina Sebastian, Computer and Information Systems, Ph.D. 2014. Thesis Title: "The Influence of Information Systems Affordances on Work Practices in Health Care: A Relational Coordination Approach." Served as a committee member.

Margreet B. Michel-Verkerke, University of Twente, Netherlands, Ph.D. 2013. Thesis Title: "The USE IT Adoption model to Investigate the Adoption by Healthcare Professionals of Electronic Patient Records." Served as a committee member.

Sonja Wiley-Patton, Computer and Information Systems, Ph.D. 2002. Thesis Title: "A Test of the Extended Technology Acceptance Model for Understanding the Internet Adoption Behavior of Physicians." Served as chairman.

Sunyeen Pai, Computer and Information Systems, Ph.D. 2000. Thesis Title: "A Model of E-Business Adoption by Small Business: From Electronic Data Interchange (EDI) to the Internet." Served as chairman.

Johannes Meier, Computer and Information Systems, Ph.D. 1990. Thesis title: "A Formal Analysis of Costs and Benefits of Interorganizational Systems." Served as chairman.

Mark Hukill, Computer and Information Systems, Ph.D. 1991. Thesis title: "Telematics Policy in the ASEAN Countries: A Base-line Data Taxonomy of Telecommunications and Information Systems Infrastructure and Investment for Development Planning." Served as a committee member.

Promote Suppapanya, Agricultural Economics, Ph.D. 1994, Thesis title: "Farming System Research and Resources Optimization in Northern Thailand." Served as a committee member.

Executive Education

University of Hawai'i Executive MBA Program. Taught the core course in ethics, 2016 and 2008.

University of Hawai'i Vietnam Executive MBA Program. Taught the core course in ethics, 2011.

University of British Columbia, Korea Telecom Management Program. Taught nine-hour module on international telecommunication policy, 2002.

University of Hawai'i Executive MBA Program. Taught the core course in the management of information systems. 1992-2000.

University of Hawai'i Japan-focused Executive MBA Program. Taught the core course in the management of information systems. 1993-2000.

Heath Care Executive MBA Program. Co-taught the core course in the management of information systems. 1998.

Hawaii-Vietnam Executive Training Program. Taught one-week module on information management and technology. 1997.

The Advanced Management Program. A seven-week program for senior managers in the Asia/Pacific region. Taught the module (15 hours) on information technology and its impact on organizations. 1997 and 1996.

The Servco Advanced Management Program. A customized 96-hour program for company managers. Taught a 4-hour module the first year and 6 hours the second on electronic commerce. 1997, 1996, and 1995.

Queen's Leadership Enhancement Program. A 96-hour program for senior hospital executives. Taught a 12-hour module on the management of and planning for information technology. 1996.

Physician's Leadership Development Program. A 96-hour program for physicians. Taught an 8-hour module on the management of information (1996 and 1995) and a 4-hour module on ethics. 1996.

Management of Information Technology: A Global Perspective. Co-developed this 4-day program for Korean executive with Dr. Jintae Lee. Taught a for hour module on

international information systems. 1995.

The Hawaii Management Program. A 96-hour program for managers in Hawaii.
Taught an 8-hour module on information technology trends and electronic commerce
1995.

Courses Taught

Courses taught at the undergraduate and graduate levels include ethics in business, medical informatics, management information systems, electronic commerce, database management, telecommunications strategy, and Ph.D. seminar in information technology.

Seminars, Speeches and Presentations (since 2000)

“Collaborative, Use-inspired Research for IT in Healthcare,” Presentation to faculty at University of Twente, Netherlands, February 2013.

“Business Ethics in Decision Making,” One day seminar for Bank of Hawai‘i, Annually 2004-2012.

“Start with Trust” Co-organized and chaired a panel on ethics and trust for the Better Business Bureau, April 2011.

“Ethical Decision Making in Organizations,” One day seminar for Bank of Hawai‘i, with David Bess, September 2003.

“Palm Handhelds in Patient Care: A Hands-on Workshop for Clinicians” Co-organized and presented full-day seminar in cooperation with the UH School of Medicine, June, 2002

“Clinical Use of the Internet in Pediatrics,” presentation in the Pediatric grand rounds, Department of Pediatrics, UH John A. Burns School of Medicine, May 2002.

“The Internet in Pediatrics,” presentation to the Hawai‘i Medical Services Association, May 2002.

“PDAs for Family Physicians.” Co-organized and presented at a half day workshop for the Hawai‘i Association of Family Physicians, February 2002.

“PDAs in Medicine.” Co-organized and presented at a seminar for Hawai‘i Physicians in cooperation with the Honolulu County Medical Society, October 2001.

“B2B E-Commerce Prospects in Asia.” Invited talk at Asia-Pacific Conference on E-

Commerce, October 2001.

“The Web for Practicing Physicians,” invited presentation at the Annual Meeting of the Hawai‘i Medical Association, October 2001.

“Medical Use of the Internet.” Organized and presented at a one day workshop for Hawai‘i Physicians in cooperation with the Honolulu County Medical Society, June 2001.

“E-Business redefining Business,” Invited talk at East-West Conference on E-Commerce, October 2000.

“Developing Cooperation for a Regional Information Infrastructure,” East-West Center-KDI Conference, August 2000.

“Summary of 2000 EWC/KDI Conference Sessions on Developing Cooperation for a Regional Information Infrastructure.” Presented to the Korean Committee for the Northeast Asia Economic Forum, August 2000.

E-Commerce Seminar for the Hawai‘i Business Community. Full day event co-organized with T. Bui. June 2000.

"Critical Issues in Managing E-commerce: Security and Privacy in E-Commerce," Presentation in the E-Commerce Seminar for the Hawai‘i Business Community, June 2000.

"Business Ethics," One day seminar for Bank of Hawai‘i, with James Wills, August 2000.

“Value in E-Business,” invited talk to the Financial Executives Institute, Hawai‘i Chapter, April 2000.

Refereeing Activities

Journals: Summer Academe, International Journal of Medical Informatics, International Journal of Healthcare Technology and Management, Electronic Journal of Information Systems in Developing Countries, Management Science, The Sloan Management Review, Communications of the ACM, MIS Quarterly, ACM Transactions on Office Information Systems, Information Systems Research, Organization Science, Journal of Organizational Computing, Group Decision and Negotiation, Database, Decision Support Systems, and the IEEE Transactions on Engineering Management.

City University of Hong Kong. Reviewed proposal for the University's Research Committee, 1999.

Conference on Information Technology in Health Care 2004.

Annual Symposium of the American Medical Informatics Association 2003, 2002.

The International Conference on Information Systems (1986, 1987, 1988, 1990, 1991, 1992, 1994); Hawai'i International Conference on Systems Sciences (1987-present); Pacific Research Institute for Information Systems and Management Conference (1994, 1995, 1996).

Other Professional and Community Activities

President Elect of the Association of University Summer Sessions, 2019-2020.

Editorial Board member, *Summer Academe: A Journal of Higher Education*, 2018-present.

Member, International Advisory Board of the *International Journal of Health Information Systems and Informatics*, 2005-2019.

Steering committee member, AACSB International Associate Dean's Affinity Group, 2008-2010.

Parent Member, Board of Trustees, Hanahau`oli School, Honolulu, 2008-2010.

Member, Administrative workgroup of the "Holomua Project—Transforming patient safety and quality of care through information technology at the point of patient hand-offs," Honolulu, 2005-2010.

Member of the Queen's Medical Center's HIS Clinical Research Team, 2003-2007.

Research review committee member, "Advanced Network Infrastructure Technology in Health and Disaster Management," National Library of Medicine, 2002-2003.

Advisory board member for Honolulu County Medical Society, 2000-2002.

External reviewer for faculty recruiting, City University of Hong Kong, 2002.

Program and steering committees member, Hawai'i International Air Cargo Symposium, 1999.

Panel organizer and chair, "Electronic Commerce," Hawai'i International Air Cargo Symposium, 1999.

Outside member of a tenure committee for the University of Texas at El Paso, 1997.

Hawai'i/Pan Pacific Tech Expo '97, Advisory board member, 1996-97.

Board member for "Sea Flight Engineering," a Hawai'i-based engineering company, 1993-1996 (unpaid).

Internal Service (since 2000)

University of Hawai'i:

Chair, Search Advisory Committee for the dean of the School of Nursing and Dental Hygiene, 2019-present.

Member University of Hawai'i/University of Hawai'i Professional Assembly Joint Committee on Distance and Online Learning, 2016-2017.

Chair, Program Review Committee for Academic Graduate Programs in the John A. Burns School of Medicine of UH Mānoa, 2016.

Special assignment from Chancellor to develop details of a new budget model and lead discussions with groups across campus, 2015-2016.

Chair of Chancellor's Budget Work Group, 2015.

Member, UH Mānoa Budget Process Task Force, 2014-2015.

Co-Chair, Search Committee for the VP of Information Technology and CIO, 2014.

Chair, Search Committee for the dean of the College of Tropical Agriculture and Human Resources, 2011-2012.

Chair, UHM Distance Learning Committee, 2010-present.

Member, UH Distance Learning Advisory Committee, 2010-2015.

Member, Vice Chancellor for Academic Affairs' Executive Committee, 2010-2019.

Member, UH Business Process Council, 2008-2010.

Member, Advisory steering committee, proposed Masters of Public Health in Infectious Disease Control, 2004-2005.

Member, UH Coordinating Committee for Healthcare Services and Quality Research, 2004-2005.

Co-founded the UH Medical Informatics Group, 2002.

Member, UH All Campus Council of Faculty Senate Chairs, 2001-2002.

Member, the President's Special Task Force On Research Infrastructure, 2001.

Member, UHM Information Technology Alliance, 2000-2005.

Member, UH Standing Committee on Written Communications, 1995-2003.

Member of the UH-HECO (Hawaiian Electric Company) partnership advisory board, 1999-2001.

Member Executive Committee for the PhD program in Communication and Information Sciences, 1994-2000.

Shidler College of Business:

College Faculty Council President, 2001-2002.

Member College Curriculum Committee, 1994-2000.



UNIVERSITY
of HAWAII®
SYSTEM

July 10, 2020

MEMORANDUM

TO: Board of Regents
University of Hawai'i

FROM: Benjamin Kudo
Chair, Board of Regents

SUBJECT: Resolution 20-03 and Letter to Governor Regarding COVID-19 Impacts

SPECIFIC ACTION REQUESTED:

It is respectfully requested that the Board of Regents ("Board") consider and approve the following items:

- (1) Board Resolution 20-03, Proclaiming an Emergency and Directing Action by the University of Hawai'i ("University") Administration in response to the COVID-19 pandemic; and
- (2) A letter to the Governor requesting that negotiations with relevant public employee unions take place to defer pay increases and adjustments until the State is in a better economic condition.

BACKGROUND:

The COVID-19 pandemic is constantly evolving and requires the University to be expediently flexible in taking necessary actions to mitigate its social and economic impacts. Although the Board approved the establishment of a permitted interaction group ("Task Group") to investigate issues and make recommendations related to the University's strategic response and economic recovery from COVID-19, the Task Group is constrained by statutory time and process requirements.

In my capacity as Board Chair, I am requesting the Board's favorable consideration of the attached Resolution 20-03 and letter to the Governor which requests that urgent action be taken in a timely manner.

ACTION RECOMMENDED:

It is respectfully requested that you approve the attached Resolution 20-03 and letter to the Governor.

Attachments:
Board of Regents Resolution 20-03
Letter to the Governor

2444 Dole Street, Bachman Hall 209
Honolulu, Hawai'i 96822
Telephone: (808) 956-8213
Fax: (808) 956-5156

Proclaiming an Emergency and Directing Action by the University of Hawai‘i Administration

WHEREAS, the recent onset of the COVID-19 (“COVID”) pandemic has engendered major and significant adverse challenges to institutions of higher education in the United States, and has correspondingly generated severe negative effects and extraordinary uncertainty upon the economy of the nation and Hawai‘i; and

WHEREAS, in Hawai‘i, the COVID pandemic resulted in the abrupt shift to online learning and a predominant work-from-home modality in educational institutions such as the University of Hawai‘i System (“University”) since March 2020; and

WHEREAS, the impact to the economy of the State of Hawai‘i has been significant and will result in a steep reduction of general fund support for the continued operation of the University, which may be compounded by an overall decline in student enrollment and associated tuition and fee revenues; and

WHEREAS, the duration of the foregoing adverse financial impacts to the University is anticipated to be for at least several years or longer, and will have direct impact on all aspects of continuing University operations including but not limited to its academic programs; course offerings; repair and maintenance of facilities; and utilization of residence halls, auxiliaries, classrooms, and laboratories; and

WHEREAS, the University must play a vital role in assisting the State of Hawai‘i in pivoting to recover from the adversities caused by the pandemic through university research, education, and service focused on community needs, including workforce and economic development in sectors necessary for the economic and social recovery of our State; and

WHEREAS, in light of the unknown duration and depth of the pandemic’s impact, the Board of Regents (“Board”) urgently requests that the University administration expedite the development of a short-term plan to deal with the financial challenges facing the University beginning this fall, and a long-term University plan to incorporate a future vision of what the University must do to help the State recover and serve Hawai‘i for a decade and beyond; and

WHEREAS, due to the exigency of the current financial shortfall, the Board directs the Administration to consider certain measures for implementation in order to mitigate against the adversities presented by the COVID pandemic; and

WHEREAS, in light of such adverse impacts, the Board declares that a state of emergency exists for the University, and recognizes that time is of the essence and that immediate strategic decisions and actions are necessary to maintain the continued viability of the University as an ongoing concern.

NOW, THEREFORE, BE IT RESOLVED that the Administration of the University be

directed to act in accordance with and to cause the following actions to be implemented with a sense of urgency, as set forth below:

1. In order to maintain the integrity and continued functioning of the University, the Administration is authorized to utilize whatever available means it has to reduce the operating costs and expenses of the University, including but not limited to, reduction-in-force, furloughs, retrenchment, freeze or reduction in remuneration, etc.
2. Correspondingly, the University is encouraged to invest in and accelerate the development of revenue-generating activities and facilities to offset some of the anticipated reduction in current funding sources.
3. The University of Hawai'i is established as a higher education system, incorporating multiple campuses and levels of educational programs, degrees, and services. Therefore, the Administration should, if necessary, use its system-wide authority to consolidate from the individual units and campuses, any revenues, reserves, programs, facilities, and vacant personnel positions for reallocation of those assets for the benefit of the University as a whole.
4. In addition, the Administration is hereby encouraged to institute a moratorium on the use of operating funds, except as approved by the President, on the hiring of new employees, discretionary pay increases, out-of-state travel, major equipment purchases and new contracts, and any other activity or expense that may exacerbate the current situation.
5. The Administration will prepare an immediate short-term plan for fiscal year (FY) 2020-2021 to be presented to the Board at its August 2020 meeting, which will outline the measures taken beginning in the fall semester, and how the financial shortfall for FY 2020-2021 will be addressed. The short-term plan shall be subject to the review and approval by the Board as to its proposed strategy and approach. It is expected that reserves shall not be expended in a manner that results in a balance below the minimum (5%) level.
6. The Administration will also prepare a long-term plan, which will incorporate a future vision of what the University must do to help the state recover and serve Hawai'i for the next decade and beyond. The long-term plan will re-envision how the University will achieve its diverse statewide mission while achieving greater focus, effectiveness, and efficiencies in operations and in the use of its facilities. The plan shall contain the priorities of the University along with the criteria used to identify such priorities, and a public outreach plan to obtain input from the broader community and stakeholders.
7. In concert with short-term and long-term plans, the Administration can consider, if necessary, the temporary or permanent closure, reorganization, restructuring and/or merger of physical plant facilities, learning centers, programs, departments, colleges, and campuses to achieve additional financial and administrative efficiencies, academic effectiveness, and continued viability. Noting the urgency of the need for significant

University of Hawai'i Board of Regents
RESOLUTION

20-03

change to achieve structural (not one-time) savings, notwithstanding any Regent Policies or Executive Policies to the contrary, the Administration is encouraged to utilize highly expedited processes for developing proposals for change and consulting on them.

Adopted by the Board of Regents
University of Hawai'i
_____, 2020



UNIVERSITY
of HAWAII®
SYSTEM

DRAFT

July 16, 2020

The Honorable David Y. Ige
Governor, State of Hawaii
Executive Chambers
State Capitol
Honolulu, Hawaii 96813

Dear Governor Ige,

The Board of Regents of the University of Hawaii (“Board”) respectfully submits this letter to express our deep concern regarding the pending implementation of the public worker pay increases given the anticipated significant declines in University of Hawaii general fund appropriations and tuition revenues.

As you are very much aware, the COVID-19 pandemic has and continues to engender a devastating impact on our local economy, which will in turn negatively impact the availability of State general funds to operate all State agencies, including the University system. At this time, University administration is projecting a decline in tuition revenues across the University system for the 2021 fiscal year as well as a steep reduction of general funds from the State.

As a result, the Board has created a Task Group of its members to work and collaborate with the Administration on the development of a short term (2021-2024) and long-term plan (2023 and beyond) for the University. The plans will include the tactical and strategic management measures we will need to implement such as: freezes on hiring, major procurements, and travel; judicious utilization of reserves; programmatic consolidations and reductions; furloughs; and reductions in force. Our goal must be to ensure and maintain a viable and vibrant University that continues to meet the highest priority needs of the State. Ostensibly, the pending 2019 pay increases and adjustments will affect our decisions on the type and breadth of measures to be taken, and the degree to which some of these measures will be called upon.

Although the University had agreed with the collective bargaining agreements reached, this was prior to the urgency of the COVID-19 pandemic. We do not second-guess those decisions, however, common sense has caused us to pause and reflect on the current course. We ask ourselves, does it make sense to give a pay increase one day and reduce pay or terminate employees the next? We think not. We, therefore, respectfully request that negotiations with the relevant public worker unions take place to defer the pay increases and adjustments until the State is in a better economic condition.

2444 Dole Street, Bachman Hall 209
Honolulu, Hawai'i 96822
Telephone: (808) 956-8213
Fax: (808) 956-5156

We would appreciate your thoughtful consideration of our request. If you have any questions, please feel free to call the undersigned.

Sincerely,

Benjamin Kudo
Chair, University of Hawai'i Board of Regents

The following members of the Board of Regents voted in support of this letter at the Board's July 16, 2020, meeting:
[list of Regents who voted in support]

Kendra T. Oishi
Executive Administrator and Secretary of the
Board of Regents