MINUTES
UNIVERSITY OF HAWAI‘I BOARD OF REGENTS MEETING
August 27, 2009

I. CALL TO ORDER

Chair Howard Karr called the meeting to order at 9:00 a.m. on Thursday, August 27, 2009, at Windward Community College, Hale ‘Ākoakoa, Room 105, 45-720 Kea‘ahala Road, Kane‘ohe, Hawai‘i 96744.

Quorum (13): Chair Howard H. Karr; Vice Chair Dennis I. Hirota, Ph.D.; Artemio C. Baxa; Carl A. Carlson, Jr.; Ramón S. de la Peña, Ph.D.; Mark H. Fukunaga (afternoon); Chuck Y. Gee; James J.C. Haynes II; James H.Q. Lee; Eric K. Martinson; Teena M. Rasmussen; Harvey S. Tajiri; and Grant T.S. Teichman.


Others in attendance: President M.R.C. Greenwood, Ph.D.; Vice President for Academic Planning & Policy Linda Johnsrud, Ph.D.; Vice President for Budget & Finance/Chief Financial Officer Howard Todo; Vice President for Community Colleges John Morton, Ph.D.; Vice President for Legal Affairs and University General Counsel Darolyn Lendio, Esq.; Vice President for Research Jim Gaines, Ph.D.; Vice President for Information Technology Services/Chief Information Officer David Lassner, Ph.D.; Associate Vice President for Capital Improvements Brian Minaai; Associate Vice President for Student Affairs Karen Lee; Associate Vice President for External Affairs/University Relations Carolyn Tanaka; UH Mānoa Chancellor Virginia Hinshaw; UH Hilo Chancellor Rose Tseng; UH West O‘ahu Chancellor Gene Awakuni; Hawai‘i Community College Chancellor Rockne Freitas; Windward Community College Chancellor Douglas Dykstra; Interim Executive Administrator and Secretary of the Board Presley Pang, Esq.; and others as noted.

Chair Karr welcomed President Greenwood to her first Board of Regents meeting.

II. APPROVAL OF MINUTES OF THE MEETING OF JULY 23, 2009

Upon motion by Regent Gee and second by Regent Haynes, the meeting minutes of July 23, 2009 were unanimously approved.
III. PUBLIC COMMENT PERIOD

Art Ushijima, CEO, The Queen’s Health System, Chuck Sted, President and CEO, Hawai‘i Pacific Health, Jackie Young, Chief Staff Officer, American Cancer Society Hawai‘i Pacific, Inc., and Dr. Jerris Hedges, Dean, John A. Burns School of Medicine spoke in support of the appointment of Dr. Michele Carbone as Director of the Cancer Research Center of Hawai‘i (CRCH).

Dr. Robert Cooney, Associate Researcher, Cancer Research Center, spoke in opposition to the appointment of Dr. Carbone as Director.

Dr. David Ross, Chair of the UH Mānoa Faculty Senate Executive Committee, conveyed the Faculty Senate’s recommendation that the Board delay the appointment of the Directorship of the CRCH until the parties involved have a meaningful opportunity to resolve their differences.

Dr. J.N. Musto, Executive Director of the University of Hawai‘i Professional Assembly (UHPA), conveyed UHPA’s proposal that the Board freeze hiring all administrators, including the Directorship of CRCH, leave vacant all unfilled administrative positions, and adopt financial incentives to encourage staff retirements at all levels.

UHPA also recommends that the Board lead an exhaustive effort to convince the Legislature that higher education deserves priority in the public policies of this state, and that this priority can only be accomplished with sufficient state revenues.

Written testimony is on file at the BOR office.

IV. REPORT OF THE PRESIDENT

President Greenwood thanked the Board for the opportunity to lead the University and expressed her appreciation for the warm aloha she has received from everyone.

President Greenwood reported on the following:

- Fall enrollment systemwide is 57,377. Financial assistance increased by 50% from last year, with more than $27 million disbursements. Federal Pell grants for economically disadvantaged students also increased significantly from last year’s $7.6 million to this year’s $16.9 million.

- UH Foundation’s efforts have resulted in 554 new student aid accounts amounting to over $70 million for all 10 campuses. The Foundation’s campaign to date has reached $282 million.

- Representatives of the Department of Education, the UH, the private sector, and the City and County of Honolulu and the Legislature collectively have announced their support for the Step Up campaign,
designed to promote career and college readiness for Hawai‘i high school students.

- President Greenwood described her recent activities with campuses, businesses, and the community. She noted upcoming events that she will attend.

- The Western Association of Schools & Colleges (WASC) has approved Maui Community College’s B.A.S. program in Engineering Technology, and has approved MCC’s transfer of accreditation from the Association of Community Colleges and Junior Colleges (ACCJC) to the Accrediting Commission for Senior Colleges and Universities, effective August 24, 2009.

- UH campuses again participated in an eWaste disposal program that resulted in 70,000 pounds of materials collected and responsibly disposed. Apple Computer and University staff coordinated this effort.

- President Greenwood will be visiting each of the 10 campuses, beginning September 1 through October 2, 2009.

- The University Convocation will be held in Kennedy Theatre at 10 a.m. on September 15, 2009, followed by a luncheon at the Campus Center to honor award recipients.

President Greenwood introduced Windward Community College’s new Chancellor, Douglas Dykstra, who welcomed the President and the Board to his campus.

Chancellor Dykstra introduced head librarian Nancy Heu, who presented a virtual tour of the campus’ planned library/learning center complex. Groundbreaking is scheduled in January 2010 and completion is anticipated by summer 2011. The central location of the complex will make it a gathering place for the campus.

In response to a question from Regent Gee, Ms. Heu said that since the Windward collection will not be guarded, the library will not house unique Hawaiian materials.

Chair Karr asked if the complex will be open to the public. Ms. Heu responded that the public can visit and use the materials while in the library; there will be a user fee to borrow materials.
V. ITEMS FOR BOARD ACTION, PART A

Approval to Establish the Center for Microbial Oceanography: Research and Education (C-MORE), School of Ocean and Earth Science and Technology (SOEST), UH Mānoa

Associate Vice Chancellor for Research and Graduate Education Vassilis Syrmos requested approval to establish the Center for Microbial Oceanography: Research and Education (C-MORE). The Center will be located at the Biomedical Sciences building on the Mānoa campus.

C-MORE is one of two new Science and Technology Centers (STC) established in 2006 with funding from the National Science Foundation (NSF). It is one of only 17 NSF-STCs nationwide, only two of which are dedicated to oceanographic research. It is under the direction of Dr. David Karl, member of the National Academy of Sciences.

In less than three years, C-MORE scientists have generated 190 research publications and reported over 200 different activities directed to public outreach and education, knowledge transfer, instrumentation development, and patents. It has received glowing praise in its annual NSF site visits and is widely recognized as a highly successful Science and Technology Center.

C-MORE is funded by NSF at $18,960,000 for the first five years, and $17,960,000 for the next five years. Faculty and staff are funded by external sources. Because the Center is the only one of its type, its functions do not overlap with other programs/departments of the University. The Legislature has appropriated $22.5 million for construction of the facility.

Regent Gee asked how C-MORE affects the economic development of the State. Dr. Syrmos noted that the Legislature has made appropriations for STEM (Science, Technology, Engineering, and Mathematics) education. Additionally, oceanographic research requires large staffing support, which enhances economic development. Dr. Karl added that the knowledge transferred from research impacts the economy. The Center’s research, for example, may have a bearing on the proposed use of cold sea water to air condition buildings.

Regent Gee asked what kinds of patents have been issued to C-MORE. Dr. Karl responded that new technologies that allow detection of certain types of micro-organisms have been developed. Instrumentation has been built that are deployed in the ocean that can alert the public of impending hazards.

In response to a question from Regent de la Peña, Dr. Karl noted that most of the students receive their degrees in oceanography, as well as in engineering and bio-engineering. The common thread is microbiology.

Upon motion by Regent Carlson and second by Regent de la Peña, the Board unanimously approved the establishment of the Center for Microbial Oceanography: Research and Education (C-MORE) in the UH Mānoa’s School of Ocean and Earth Science and Technology.
University of Hawai`i Supplemental Budget for FY 2010-2011 (information only)

Vice President Howard Todo presented an overview of the University’s supplemental budget for FY10-11. The supplemental budget is presented to the Board at this meeting for information. At the next Board meeting a final budget will be submitted for approval. His PowerPoint presentation is attached.

VP Todo noted that the State uses a six-year budget projection. The supplemental budget incorporates adjustments to the initial “general” biennium budget.

The UH Administration decided to focus this Supplemental Budget on the Capital Improvements Project (CIP) budget and limit its requests to increase the operating budget. The CIP involves construction and renovation as well as the deferred maintenance.

The Board-approved budget request for FY09-10 and FY10-11 was $455,074,841 of general funds for each year. The Legislature appropriated $422,591,205 for FY10 and $422,691,205 for FY11 which, when combined with other budget adjustments, resulted in a $46 million g-fund reduction for FY10. The Governor imposed additional budget restrictions of $52.1 million for FY10. Thus, for FY10, there is a $98 million reduction. For FY11, there will be a $100 million reduction.

To offset these reductions, federal education stabilization funds (“ARRA”), collective bargaining savings, scheduled tuition increases, non-general funds, cost savings and programmatic reductions will be considered. Unless such measures are applied, if the University continues to spend at its current rate, the University’s General Funds will be exhausted by May 2010.

Regent Haynes asked if the University has applied for federal stabilization funds. VP Todo explained that the Governor, with input from the University, submitted an application for funding. Of the $157 million requested, the University’s share is about $46 million. The U.S. Department of Education approved the application, but the funds have not yet been received. The implementation process to distribute the funds is being developed. The DOE and the University need to commit to various assurances.

VP Todo explained that the University will seek $2 million for the Office of Mauna Kea Management to implement the Comprehensive Management Plan.

Associate VP Brian Minaai presented the CIP budget (see attached). He explained that the University requested $617 million and the Legislature appropriated $167 million, for a shortfall of $450 million. The supplemental budget request is for $305 million in state funds to address health and safety issues and reduce deferred maintenance.

VP Todo said that the Council on Revenues is projecting a -1.5% decrease for this current year. For next fiscal year 2011, they predict a 6%
growth. One percent reduction equates to $42 million reduction to the State. The University constitutes 8-9% of the State’s general fund budget.

Regent Gee commented that tourism accounts for about 30% of the State’s economy. Because, globally, tourism is not estimated to come back until 2012, the University should continue on the most conservative path.

Regent Martinson asked at what stage do the strategic issues come to the Board in relation to the budget. He expressed the Regents’ need to understand the impact of budget reductions on the long-range goals and strategic plans of the University and their effect on students, and workforce development.

President Greenwood responded that campuses have been asked to assess the impact on strategic planning and workforce development. The Administration will be measuring the reductions against these strategic issues.

President Greenwood stated that these budget reductions will damage the University and the State as well, and the University should convey a message to the Legislature about the specific effects of the budget reductions.

Regent Martinson added that as the Board looks at these numbers, it would be helpful to have discussions on what they mean for the University.

Regent Baxa asked about the impact in terms of the actual allocations.

Regent Lee asked if anyone is analyzing program cuts and their effect. President Greenwood said that the campuses are given some latitude in determining priorities and Mānoa may be considering program-differentiated cuts in addition to uniform across-the-board cuts.

Regent Rasmussen said that budget reductions can lead to better and more efficient services, so it should be seen as an opportunity.

Chair Karr asked the Board Standing Committee on Budget, Planning, Finance & Facilities to assess the supplemental budget information and develop recommendations to present to the full Board at its September meeting. The Committee, chaired by Regent Tajiri, was expanded to include Regents Gee and Martinson to the initial membership of Regents Dahilig, Fukunaga, Lee, and Teichman.

**Lunch Recess and Executive Session**

The Board unanimously approved convening in an executive session, pursuant to HRS §92-5(a)(2), (3), (4), (7), following a lunch recess.

A lunch recess was taken at 11:45 a.m., followed by an executive session.

The Board reconvened in public session at 3:49 p.m.
VI. ITEMS FOR BOARD ACTION (continued)

Approval to Appoint the Director of the Cancer Research Center of Hawai‘i

Upon motion by Regent de la Peña and second by Regent Martinson, the Board unanimously approved the appointment of Dr. Michele Carbone as Director of the Cancer Research Center of Hawai‘i.

Approval of Plan for Adjustments to Executive Compensation for FY10-11

Upon motion by Regent Haynes and second by Regent Rasmussen, the Board unanimously approved a plan to adjust the compensation for executives for Fiscal 2010 and Fiscal 2011, with specific amendments to the plan that was originally proposed by President David McClain. As amended, the plan provides that eligible executives who commit to retire and who retire on or before December 30, 2009 will not be subject to a wage reduction. As amended, the Plan sets forth the intention that executive salaries shall be restored to their current levels effective July 1, 2011. If the fiscal situation improves, the wage reduction may be lifted earlier by BOR approval. Finally, as amended by the Board, the plan adjustments apply to executives regardless of their date of hire, thus superseding the plan’s original exclusion of executives appointed on or after March 1, 2009 from salary decreases for FY 2010.

VII. ACCEPTANCE AND APPROVAL OF GIFTS, GRANTS AND CONTRACTS

Vice President for Research Jim Gaines reported that for FY09, $414 million was received, the largest amount ever. Over 3,000 people are employed to administer the contracts and grants as well as to do the actual research. These contracts and grants contribute to the State’s economy.

Regent Gee asked how the University ranks in research grants. VP Gaines responded that the University ranks in the 30’s among peer institutions, up from the 70th percentile of several years ago.

VIII. APPROVAL OF PERSONNEL ACTIONS

Upon motion by Regent Baxa and second by Regent Gee, the personnel actions listed on Attachment B-1 were unanimously approved.
IX. ANNOUNCEMENTS

Chair Karr announced that the next meeting of the Board is scheduled for September 17, 2009, at Kaua‘i Community College.

X. ADJOURNMENT

Upon motion by Regent Haynes and second by Regent de la Peña, the Board unanimously adjourned the meeting at 3:55 p.m.

Respectfully Submitted,

Presley W. Pang, Esq.
Interim Executive Administrator and Secretary of the Board
Biennium Budget Process

Stocktaking → Biennium Budget Advisory Committee

Operating Budget Request → BOR Budget

CIP Budget Request

Executive Budget → Senate Draft

Executive Budget → House Draft

Legislative Conference Draft → Governor → UH

May-08 → Jul-08 → Sept-08 → Nov-08 → Dec-08 → Jan-09 → Apr-09 → May-09
University of Hawai‘i System Planning

State Priorities

UH System Strategic Plan
- Campus Strategic Plans
- Campus Facilities Plans

Biennium Priorities
- Operating & CIP Budget Objectives

Biennium Budget Request

Institutional Mission
Governor’s Instructions – FB 09–11

- Biennium Budget based on FY09 appropriations from Act 158, SLH 2008, minus necessary adjustments

- Departments submit budget requests at three levels of operation and funding limit
  - Each tier represents a successive lower level of total expenditures, to be achieved by reducing the current budget base by a target of up to 10% (Tier 1), 15% (Tier 2) and 20% (Tier 3)

- Departments instructed to maximize efforts to use non-general funds, as appropriate, to support their programs
UNIVERSITY OF HAWAII
BOARD OF REGENTS BUDGET
FY’S 2009 - 10 and 2010 - 11

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<th>MAJOR UNIT</th>
<th>FY 2009-10</th>
<th>FY 2010-11</th>
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<tr>
<td>Total University of Hawaii</td>
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<tr>
<td>General Funds (net of pass-throughs)</td>
<td>$455,074,841</td>
<td>$455,074,841</td>
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<tr>
<td>Special Funds (Spending Ceiling)</td>
<td>352,419,905</td>
<td>364,156,822</td>
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<tr>
<td>Federal Funds (Spending Ceiling)</td>
<td>11,264,761</td>
<td>11,264,761</td>
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<tr>
<td>Revolving Funds (Spending Ceiling)</td>
<td>104,408,548</td>
<td>104,390,548</td>
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<td><strong>TOTAL</strong></td>
<td><strong>$923,168,055</strong></td>
<td><strong>$934,886,972</strong></td>
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## UNIVERSITY OF HAWAII
### LEGISLATIVE APPROPRIATIONS
#### FY'S 2009 - 10 and 2010 - 11

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<th>MAJOR UNIT</th>
<th>FY 2009-10 Amount</th>
<th>FY 2010-11 Amount</th>
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<tr>
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<td>Education Stabilization Funds (ARRA)</td>
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<td><strong>TOTAL</strong></td>
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## Legislative Appropriations - Operating

**LEGISLATIVE APPROPRIATIONS**  
FY’S 2005-06 to 2010-11  

**Date:** 08/17/09

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<td>Less: Non-recurring Funds</td>
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<td>(750,639)</td>
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<td>(1,680,000)</td>
<td>(1,680,000)</td>
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<td>Pass Through Funds Adjustments</td>
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<td>(228,951,755)</td>
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<td>Continuing Funding, Current Year</td>
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<td>Operating Funds *</td>
<td>11,142,318</td>
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<td>29,019,530</td>
<td>26,440,083</td>
<td>37,279,762</td>
<td>2,602,184</td>
<td>(45,971,080)</td>
<td>(45,871,080)</td>
<td>(272,176,956)</td>
<td>(279,251,252)</td>
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<td>Pass Through Funds Adjustments</td>
<td>214,095,875</td>
<td>231,659,063</td>
<td>(2,707,310)</td>
<td>237,844,939</td>
<td>253,193,104</td>
<td>11,165,171</td>
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<td>Other: Flood Damages</td>
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<td>Adjustment for Comparability**</td>
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<td><strong>$422,591,205</strong></td>
<td><strong>$422,691,205</strong></td>
<td><strong>$422,691,205</strong></td>
<td><strong>$422,691,205</strong></td>
<td><strong>$422,691,205</strong></td>
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</table>

Prepared by UH Budget Office

* BI 2007-08 & 2008-09 operating funds includes an increase of $590,000 for Property Insurance Premium which are part of Risk Management Costs, and should be a Pass Through Fund adjustment; however, since the Legislature appropriated it in operating funds, it is shown that way here.

** For FB 2009-2011 the Legislature transferred the budget for the pass through funds (health premiums, retirement benefits and debt service costs) to the State Department of Budget & Finance. Accordingly, adjustments have been reflected on this schedule in the years prior to FY 2009-10 for comparability purposes.
### UNIVERSITY OF HAWAII
FY 2009 - 10

<table>
<thead>
<tr>
<th>MAJOR UNIT</th>
<th>FY 2009-10 Amount</th>
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<tbody>
<tr>
<td>General Funds</td>
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</tr>
<tr>
<td>UH Manoa</td>
<td>($34.2 mil)</td>
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<tr>
<td>UH Hilo</td>
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<td>UH West Oahu</td>
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<td>Community Colleges</td>
<td>(6.9 mil)</td>
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<td>UH System</td>
<td>(1.9 mil)</td>
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<td><strong>TOTAL</strong></td>
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## Governor’s Restriction

**UNIVERSITY OF HAWAII**
**FY 2009 - 10**

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<thead>
<tr>
<th>MAJOR UNIT</th>
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<td><strong>General Funds</strong></td>
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<td>UH Manoa</td>
<td>($29.4 mil)</td>
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<td>UH Hilo</td>
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<td>UH West Oahu</td>
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<td>UH System</td>
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<td>Aquaria/SBDC</td>
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<td><strong>TOTAL</strong></td>
<td><strong>($52.1 mil)</strong></td>
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Current Year (FY 2009-10) Budget and Planning

- Federal Stabilization (ARRA) Funds
- Collective Bargaining/Salary Savings
- Six Year Tuition Schedule
- Non-General Funds
- Cost Savings (e.g., electricity)
- Programmatic Reductions
## Budget Reduction Approach

<table>
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<tr>
<th>General Fund Reductions</th>
<th>FY2009-10</th>
<th>FY2010-11</th>
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<tr>
<td>Legislative Reductions</td>
<td>($46)M</td>
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<tr>
<td>Governor's Restriction</td>
<td>(52)M</td>
<td>(54)M</td>
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<tr>
<td><strong>Total (21% Reduction in General Funds)</strong></td>
<td>($98)M</td>
<td>($100)M</td>
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<table>
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<th>Planned Offsets/Savings:</th>
<th>FY2009-10</th>
<th>FY2010-11</th>
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<tr>
<td>Federal Stabilization Funds</td>
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<tr>
<td>Executive Salary Reductions</td>
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<tr>
<td>Faculty Payroll Lag*</td>
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<tr>
<td>Salary Reductions (5%)*</td>
<td>22M</td>
<td>22M</td>
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<tr>
<td>Energy Savings</td>
<td>4M</td>
<td>4M</td>
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<tr>
<td>Other operational savings, tuition revenue, non-general funds, program reductions</td>
<td>36M</td>
<td>50M</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$98M</strong></td>
<td><strong>$100M</strong></td>
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*Contingent upon collective bargaining negotiations*
Supplemental FY 2010-11 Operating Budget Requests

- For the supplemental budget year July 1, 2010 – June 30, 2011 no general fund operating budget requests are contemplated at this time with the exception of funding for the Office of Mauna Kea Management Comprehensive Management Plan (CMP) implementation costs.

- The implementation of the CMP is critical for the securing of the Thirty Meter Telescope (Mauna Kea has been selected as the preferred site).

- Annual cost of implementation is approximately $2 million.
This CIP Budget Request primarily includes requests which were approved by the BOR in 2008, but were not funded by the 2009 Legislature.

Focus is again on funding our Health and Safety projects and reducing our Maintenance Backlog over the next five years.

Includes only new projects funded by G.O. Bonds leveraged with other funding sources, such as Federal Stimulus funding.

Does not include design or construction funding.
Current Status/Next Steps

- Council on Revenues
- State Budget & Finance instructions
- Collective Bargaining
- Board of Regents Input & Approval
<table>
<thead>
<tr>
<th>Biennium Priority</th>
<th>Project Title</th>
<th>BOR Biennium Budget</th>
<th>Act 162, SLH 2009</th>
<th>Budget Loss Appropriation</th>
<th>Supplemental Request</th>
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<td><strong>Health, Safety, and Code Requirements</strong></td>
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<td>Supplemental Request</td>
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<td>2009-2010</td>
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<td>2009-2010</td>
<td>2010-2011</td>
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<td>Future Biennia Projects Requiring Planning and Design</td>
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<td>• UHH, College of Pharmacy</td>
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<td>• UHH, Electrical Generator with Heat Recovery</td>
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<td>750</td>
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<td>• UHH, Women's Soccer and Softball Fields for Title IX Compliance</td>
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<td>• UHH, Renewable Energy, Photovoltaic Panels</td>
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<td>• UHH, Campus Center, Addition and Renovation</td>
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<td>• UHWO, Hawaiian Success Center</td>
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<td>• KAU, Hawaiian Success Center</td>
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<td>• SYS, University of Hawai‘i Project Adjustment Fund</td>
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<td>Projects Funded by G.O. Bonds Matched with Other Funding Sources</td>
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<td>5</td>
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<td>Projects with Matching Funds - C</td>
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<td>2,813</td>
<td>12,660</td>
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<td>Projects with Matching Funds - E</td>
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<td>2,813</td>
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<td>• SYS, Information Technology Center</td>
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<td>2,813</td>
<td>12,660</td>
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<td></td>
<td>25,319</td>
<td>2,813</td>
<td>25,319</td>
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**UNIVERSITY OF HAWAI‘I**  
**CAPITAL IMPROVEMENTS PROGRAM**  
**FISCAL BIENNium 2009–2011**  
**SUPPLEMENTAL YEAR 2010–2011**  
**(IN THOUSANDS OF DOLLARS)**

<table>
<thead>
<tr>
<th>Biennium Priority</th>
<th>Project Title</th>
<th>BOR Biennium Budget</th>
<th>Act 162, SLH 2009</th>
<th>Budget Loss</th>
<th>Supplemental Request</th>
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<td>2010-2011</td>
<td>2009-2010</td>
<td>2010-2011</td>
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<td>• UHM, Holmes Hall, Sustainability Laboratory</td>
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**Highest Priority Projects for Campuses**

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<td>0 C</td>
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<td>• UH, College of Hawaiian Language Building, Phase I</td>
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<td>• HON, Advanced Technology Instructional Center</td>
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**Projects Requiring Funding Authorization**

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<td>• UHM, Faculty Housing</td>
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**Total by Fiscal Year**

| Biennium Total | 344,613 | 393,744 | 170,177 | 117,474 | 450,706 | 342,181 |

**Means of Finance**

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<td>36,600 N</td>
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*ALL PROJECT ESTIMATES BEING UPDATED*
B-1 Personnel Actions.

UNIVERSITY OF HAWAI'I SYSTEM

Executive

AKAMINE, RYAN
University Associate General Counsel
Salary Adjustment
$9,612 per month
September 1, 2009

HASHIMOTO, JOHN
Director of Risk Management
Salary Adjustment
$9,010 per month
September 1, 2009

CHUN, CHRISTINE
University Associate General Counsel
Salary Adjustment
$8,914 per month
September 1, 2009

ISHII, DANIEL
Associate Vice President for Research
Salary Adjustment
$12,972 per month
September 1, 2009

ERNST, CHERYL
University and Community Relations Program Officer
Salary Adjustment
$6,652 per month
September 1, 2009

ITANO, JOANNE
Academic Program Officer
Salary Adjustment
$11,158 per month
September 1, 2009

FONG, YAA-YIN
Director of Research Services
Salary Adjustment
$10,980 per month
September 1, 2009

JAYCOX, KATHLEEN
Academic Program Officer
Salary Adjustment (.50 FTE)
$9,424 per month
September 1, 2009

JOHNSRUD, LINDA
Vice President for Academic Planning and Policy
Salary Adjustment
$23,734 per month
September 1, 2009

GAINES, JAMES
Vice President for Research
Salary Adjustment
$18,560 per month
September 1, 2009

LASSNER, DAVID
Vice President for Information Technology and Chief Information Officer
Salary Adjustment
$19,730 per month
September 1, 2009

GREENWOOD, M.R.C.
President
Salary Adjustment
$35,626 per month
September 1, 2009

LEE, KAREN
Associate Vice President for Student Affairs
Salary Adjustment
$10,904 per month
September 1, 2009

HASHIMOTO, BRENNA
System Director of Human Resources
Salary Adjustment
$12,366 per month
September 1, 2009
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<th>Position</th>
<th>Salary Adjustment</th>
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<td>September 1, 2009</td>
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<td>&amp; University General Counsel</td>
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<td>MATSUI, BRUCE</td>
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<td>MINAAI, BRIAN</td>
<td>Associate Vice President for Capital Improvements</td>
<td>$17,532 per month</td>
<td>September 1, 2009</td>
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<tr>
<td>MIURA, LOUISE</td>
<td>Interim Executive Assistant to the Board of Regents</td>
<td>$8,048 per month</td>
<td>September 1, 2009</td>
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<tr>
<td>MONACO, LYNNE KEALA</td>
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<td>August 28, 2009</td>
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<tr>
<td>MORTON, JOHN</td>
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<td>$18,628 per month</td>
<td>September 1, 2009</td>
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<tr>
<td>NAKAMURA, CLAIRE</td>
<td>Executive Assistant to the Vice President for Research</td>
<td>$7,608 per month</td>
<td>September 1, 2009</td>
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<tr>
<td>NISHIMOTO, JAMES</td>
<td>Director of Academic Personnel Administration</td>
<td>$12,304 per month</td>
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<tr>
<td>NOGUCHI HASUIKE, MIA</td>
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<td>$6,958 per month</td>
<td>September 1, 2009</td>
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<tr>
<td>OKIMOTO, GLENN</td>
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<td>PANG, PRESLEY</td>
<td>Interim Executive Administrator and Secretary of the Board Salary Adjustment</td>
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<td>SHIZUMURA, GLENN</td>
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<tr>
<td>Name</td>
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<td>Taira, Joanne</td>
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<tr>
<td>Tamashiro, Christine</td>
<td>University Assistant General Counsel</td>
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<tr>
<td>Todo, Howard</td>
<td>Vice President for Budget and Finance/Chief Financial Officer</td>
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<tr>
<td>Tsujimura, Ruth</td>
<td>Associate Vice President for Legal Affairs</td>
<td>$11,794 per month</td>
<td>September 1, 2009</td>
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<tr>
<td>Watanabe, Mie</td>
<td>Director of Equal Employment Opportunity/Affirmative Action</td>
<td>$9,556 per month</td>
<td>September 1, 2009</td>
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<tr>
<td>Wilson, Carolyn</td>
<td>Associate Vice President for External Affairs and University Relations</td>
<td>$11,550 per month</td>
<td>September 1, 2009</td>
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<tr>
<td>Tsujimura, Ruth</td>
<td>Associate Vice President for Legal Affairs</td>
<td>$11,794 per month</td>
<td>September 1, 2009</td>
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<td>Watanabe, Mie</td>
<td>Director of Equal Employment Opportunity/Affirmative Action</td>
<td>$9,556 per month</td>
<td>September 1, 2009</td>
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<tr>
<td>Wilson, Carolyn</td>
<td>Associate Vice President for External Affairs and University Relations</td>
<td>$11,550 per month</td>
<td>September 1, 2009</td>
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**UNIVERSITY OF HAWAI’I AT MĀNOA**

**Executive**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Salary Adjustment</th>
<th>Start Date</th>
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<tr>
<td>Agyanami, Amefil</td>
<td>Director of Student Affairs, Student Equity, Excellence and Diversity</td>
<td>$8,316 per month</td>
<td>September 1, 2009</td>
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<tr>
<td>Andaya, Juanita</td>
<td>Director of Administrative Services</td>
<td>$9,508 per month</td>
<td>September 1, 2009</td>
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<tr>
<td>Ayne, Krystyna</td>
<td>Interim Associate Vice Chancellor for Academic Affairs</td>
<td>$11,516 per month</td>
<td>September 1, 2009</td>
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<tr>
<td>Benham, Maenetete</td>
<td>Dean</td>
<td>$11,908 per month</td>
<td>September 1, 2009</td>
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<tr>
<td>Bingham, Thomas</td>
<td>Interim Dean</td>
<td>$13,934 per month</td>
<td>September 1, 2009</td>
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<td>Boland, Mary</td>
<td>Dean</td>
<td>$20,170 per month</td>
<td>September 1, 2009</td>
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<tr>
<td>Cambra, Ronald</td>
<td>Assistant Vice Chancellor for Undergraduate Education</td>
<td>$11,126 per month</td>
<td>September 1, 2009</td>
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</table>
CARBONE, MICHELE  
Director of Cancer Research  
Center of Hawai‘i  
Multi-Year Appointment  
$34,334 per month  
September 1, 2009–August 31, 2012  
Salary Adjustment  
$31,588 per month  
September 1, 2009

CHISMAR, WILLIAM  
Associate Dean for Academic Affairs  
Salary Adjustment  
$16,394 per month  
September 1, 2009

CHOI, SONG  
Assistant Dean for Student Services  
Salary Adjustment  
$9,330 per month  
September 1, 2009

CLAPP, CARL  
Associate Athletic Director  
Salary Adjustment  
$11,300 per month  
September 1, 2009

CLARK, JOANNE  
Assistant to the Vice Chancellor for Administrative Affairs  
Salary Adjustment  
$9,642 per month  
September 1, 2009

COOPER, PATRICIA  
Associate Dean for Academic Affairs  
Salary Adjustment  
$12,858 per month  
September 1, 2009

CROUCH, PETER  
Dean  
Salary Adjustment  
$25,066 per month  
September 1, 2009

CUTSHAW, KATHLEEN  
Vice Chancellor for Administration, Finance and Operations  
Salary Adjustment  
$17,300 per month  
September 1, 2009

DONOVAN, JAMES  
Director of Athletics  
$18,600 per month  
September 1, 2009

DUBANOSKI, RICHARD  
Dean  
Salary Adjustment  
$15,248 per month  
September 1, 2009

DUNN, CHRISTOPHER  
Director of Lyon Arboretum  
Salary Adjustment  
$12,390 per month  
September 1, 2009

EHRHORN, KAREN  
Director of Administrative Services  
Salary Adjustment  
$11,688 per month  
September 1, 2009

FOSTER, NANCY  
Chief Financial Officer  
Salary Adjustment  
$16,450 per month  
September 1, 2009

FUJISHIGE, WAYNE  
Director of Auxiliary and Commercial Enterprises  
Salary Adjustment  
$10,300 per month  
September 1, 2009

GARROD, PETER  
Dean  
Salary Adjustment  
$12,428 per month  
September 1, 2009
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<tr>
<th>Name</th>
<th>Position and Department</th>
<th>Salary Adjustment</th>
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<th>Effective Date</th>
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<td>HAFNER, DAVID JR.</td>
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<tr>
<td>HAMILTON, WILLIAM</td>
<td>Director and Publisher, University of Hawaii Press</td>
<td>$10,758 per month</td>
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<td>HASHIMOTO, ANDREW</td>
<td>Dean &amp; Director for Research and Cooperative Extension</td>
<td>$19,316 per month</td>
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<td>HEDGES, JERRIS</td>
<td>Dean</td>
<td>$39,140 per month</td>
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<tr>
<td>HERNANDEZ, FRANCISCO</td>
<td>Vice Chancellor for Student Affairs</td>
<td>$19,150 per month</td>
<td>$2,224 per month</td>
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<td>HINSHAW, VIRGINIA</td>
<td>Chancellor</td>
<td>$28,136 per month</td>
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<td>September 1, 2009</td>
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<td>HU, CHING YUAN</td>
<td>Associate Dean for Academic Affairs</td>
<td>$13,532 per month</td>
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<td>IMADA, JEAN</td>
<td>Administrative Assistant to the Chancellor</td>
<td>$7,566 per month</td>
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<tr>
<td>INOYUE, JILLIAN</td>
<td>Associate Dean for Research</td>
<td>$13,176 per month</td>
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<td>ISHII, DEBRA</td>
<td>Executive Assistant to the Chancellor</td>
<td>$9,924 per month</td>
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<td>September 1, 2009</td>
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<td>JAVINAR, JAN</td>
<td>Director, Campus Center and Bureau of Student Activities</td>
<td>$7,738 per month</td>
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<td>September 1, 2009</td>
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<tr>
<td>KAPTIK, MICHAEL</td>
<td>Director of Student Housing</td>
<td>$7,942 per month</td>
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<td>September 1, 2009</td>
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<td>KEYSER, HAROLD</td>
<td>County Administrator</td>
<td>$8,638 per month</td>
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<td>September 1, 2009</td>
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<tr>
<td>KIMURA, TRISHA</td>
<td>University Academic Affairs Program Officer</td>
<td>$8,356 per month</td>
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<td>KINOSHITA, CHARLES</td>
<td>Associate Dean for Academic Affairs</td>
<td>$13,826 per month</td>
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</table>
KONOBO-BROWN, KIMI
Interim Associate Dean for Academic Affairs
Salary Adjustment
$7,538 per month
September 1, 2009

KUDRITZKI, ROLF-PETER
Director of Institute for Astronomy
Salary Adjustment
$29,308 per month
September 1, 2009

LEE, CHUNG
Associate Dean for Academic Affairs
Salary Adjustment
$12,690 per month
September 1, 2009

LEONG, JO-ANN
Director of Hawai‘i Institute of Marine Biology
Salary Adjustment
$14,802 per month
September 1, 2009

LIEBERT, BRUCE
Interim Associate Dean for Academic Affairs
Salary Adjustment
$9,746 per month
September 1, 2009

LIU, JUANITA
Interim Dean
Salary Adjustment
$12,324 per month
September 1, 2009

LLEWELLYN, CLARK
Dean
Salary Adjustment
$15,462 per month
September 1, 2009

MATSUOKA, JON
Dean
Salary Adjustment
$12,288 per month
September 1, 2009

MCARTHUR, HAROLD JR.
Assistant Vice Chancellor for Research
Salary Adjustment
$9,690 per month
September 1, 2009

MCCREARY, BEVERLY
University Academic Affairs Program Officer
Salary Adjustment
$8,556 per month
September 1, 2009

MCNAMARA, JOHN
Associate Athletic Director
Salary Adjustment
$11,234 per month
September 1, 2009

MERRILL, TIMOTHY
Interim University Academic Affairs Program Officer
Salary Adjustment
$6,546 per month
September 1, 2009

MOCHIDA, PAULA
Interim University Librarian
Salary Adjustment
$12,690 per month
September 1, 2009

MONIZ-KAHOOHANOHANO, MARILYN
Assistant Athletic Director – Senior Woman Administrator
Salary Adjustment
$8,574 per month
September 1, 2009

MOUGINIS-MARK, PETER
Director of Hawai‘i Institute of Geophysics and Planetology
Salary Adjustment
$16,676 per month
September 1, 2009
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<td>NISHIJIMA, WAYNE</td>
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<td>September 1, 2009</td>
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<td>OKINAGA, CAROLYN</td>
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<td>O'MEALY, JOSEPH</td>
<td>Interim Dean</td>
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<td>OSTRANDER, GARY</td>
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<td>PATEMAN, MARY</td>
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<td>PETERS, MICHAEL</td>
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<td>ROCHLEAU, RICHARD</td>
<td>Director of Hawaii'i Natural Energy Institute</td>
<td>$14,940 per month</td>
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<td>ROLEY, V. VANCE</td>
<td>Dean</td>
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<td>ROSSITER, ANDREW</td>
<td>Director of State Aquarium</td>
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<td>SAMAAN, JANETTE</td>
<td>Interim Assistant Vice Chancellor for International and Exchange Programs</td>
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<td>SHOR, ALEXANDER</td>
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<td>SHULTZ, EDWARD</td>
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<td>SOIFER, AVIAM</td>
<td>Dean</td>
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SORENSEN, CHRISTINE
Dean
Salary Adjustment
$16,440 per month
September 1, 2009

TOKUNO, KENNETH
Associate Dean
Salary Adjustment
$7,736 per month
September 1, 2009

SYRMOS, VASSILIS
Associate Vice Chancellor for Research
Salary Adjustment
$15,426 per month
September 1, 2009

UCHIDA, RAYMOND
County Administrator
Salary Adjustment
$8,306 per month
September 1, 2009

TAKAYAMA, GREGG
Executive Assistant to the Chancellor
Salary Adjustment
$9,196 per month
September 1, 2009

UWONO KOIKE, DEETTE
Director of Judicial Affairs
Salary Adjustment
$6,278 per month
September 1, 2009

TANAKA, PETER
Interim Dean
Salary Adjustment
$10,310 per month
September 1, 2009

YAMADA, MYRTLE
University Academic Affairs Program Officer
Salary Adjustment
$9,660 per month
September 1, 2009

TAYLOR, BRIAN
Dean
Salary Adjustment
$20,384 per month
September 1, 2009

YAMAKAWA, ROY
County Administrator
Salary Adjustment
$8,268 per month
September 1, 2009

TERAMURA, ALAN
Interim Dean
Salary Adjustment
$17,870 per month
September 1, 2009

YANG, ALAN
Associate Vice Chancellor for Student Affairs
Salary Adjustment
$9,814 per month
September 1, 2009

TOCHIKI, LAURIE
Associate Dean for Student Services
Salary Adjustment
$9,594 per month
September 1, 2009
### UNIVERSITY OF HAWAI'I AT HILO

#### Executive

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Salary Adjustment</th>
<th>Effective Date</th>
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<tr>
<td>BORRIS, ROBERT</td>
<td>Associate Dean for Research</td>
<td>$13,720 per month</td>
<td>September 1, 2009</td>
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<td>HIROKAWA, RANDY</td>
<td>Dean</td>
<td>$11,352 per month</td>
<td>September 1, 2009</td>
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<tr>
<td>CARTER, WILLIAM</td>
<td>Director Hawai'i Small Business Development Center</td>
<td>$8,182 per month</td>
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<tr>
<td>HONG, LUOLUO</td>
<td>Vice Chancellor for Students</td>
<td>$13,100 per month</td>
<td>September 1, 2009</td>
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<td>CASTILLE, PHILIP</td>
<td>Vice Chancellor for Academic Affairs</td>
<td>$13,716 per month</td>
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<td>JUVIK, SONIA</td>
<td>Interim Associate Dean</td>
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<td>September 1, 2009</td>
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<tr>
<td>FITZSIMONS, DEBRA</td>
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<tr>
<td>ROGERS, HELEN</td>
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<td>September 1, 2009</td>
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<td>GOLIAN-LUI, LINDA</td>
<td>Director of Libraries</td>
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<td>September 1, 2009</td>
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<td>SAKAI, MARCIA</td>
<td>Dean</td>
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<td>Gomes, Farrahmarie</td>
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SCAZZOLA, APRIL
Interim Dean
Salary Adjustment
$8,260 per month
September 1, 2009

STEINER, WILLIAM
Dean
Salary Adjustment
$10,616 per month
September 1, 2009

TSENG, ROSE
Chancellor
Salary Adjustment
$23,660 per month
September 1, 2009

UNIVERSITY OF HAWAI'I – WEST O'AHU

Executive

AWAKUNI, GENE
Chancellor
Salary Adjustment
$17,250 per month
September 1, 2009

NISHIMOTO, E. ANN
Vice Chancellor for Administrative Services
Salary Adjustment
$9,844 per month
September 1, 2009

IDETA, LORI
Vice Chancellor for Students
Salary Adjustment
$8,650 per month
September 1, 2009

RANDALL, LINDA
Vice Chancellor for Academic Affairs
Salary Adjustment
$13,318 per month
September 1, 2009

MASTERS, PATRICIA
Academic Program Officer
Salary Adjustment
$6,424 per month
September 1, 2009

COMMUNITY COLLEGES

Executive

ADAMS, PATRICIA
Interim Assistant Dean, Maui Community College
Salary Adjustment
$6,968 per month
September 1, 2009

BAKER, L. VAUGHN
Academic Affairs Program Officer
Salary Adjustment
$7,860 per month
September 1, 2009

ARTHURS, BARBARA
Dean of Student Services, Hawai'i Community College
Salary Adjustment
$7,422 per month
September 1, 2009

BARROS, MICHAEL
Program Director, Technology Academy, Honolulu Community College
Salary Adjustment
$7,054 per month
September 1, 2009
CABRAL, MANUEL
Chancellor, Leeward Community College
Salary Adjustment
$11,886 per month
September 1, 2009

CHAPPELL-LONG, CHERYL
Institutional Research and Analysis Program Officer
Salary Adjustment
$7,184 per month
September 1, 2009

COBERLY, MARGARET
Interim Dean, Windward Community College
Salary Adjustment
$6,128 per month
September 1, 2009

COX, HELEN
Chancellor, Kaua‘i Community College
Salary Adjustment
$11,500 per month
September 1, 2009

DYKSTRA, DOUGLAS
Chancellor, Windward Community College
Salary Adjustment
$11,240 per month
September 1, 2009

FREITAS, ROCKNE
Chancellor, Hawai‘i Community College
Salary Adjustment
$13,706 per month
September 1, 2009

FUJII, CHERYL
Interim Director of Continuing Education and Training, Kaua‘i Community College
Salary Adjustment
$5,194 per month
September 1, 2009

FULTON, RICHARD
Vice Chancellor for Instruction, Windward Community College
Salary Adjustment
$7,938 per month
September 1, 2009

FURUTO, BRIAN
Executive Assistant to the Chancellor, Honolulu Community College
Salary Adjustment
$6,922 per month
September 1, 2009

GOODMAN, JAMES
Dean of Arts and Sciences, Leeward Community College
Salary Adjustment
$7,774 per month
September 1, 2009

HIGA, MILTON
Vice Chancellor for Administrative Affairs, Kapi‘olani Community College
Salary Adjustment
$8,188 per month
September 1, 2009

HOKOANA, LUI
Vice Chancellor for Student Services, Windward Community College
Salary Adjustment
$6,782 per month
September 1, 2009

HOSHIKO, CAROL
Assistant Dean of Continuing Education and Training, Kapi‘olani Community College
Salary Adjustment
$7,064 per month
September 1, 2009

HOSHINO, SANDY
Interim Dean of Student Services, Leeward Community College
Salary Adjustment
$7,622 per month
September 1, 2009
<table>
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<tr>
<td>KAM, RALPH</td>
<td>Dean, Honolulu Community College</td>
<td>$6,590 per month</td>
<td>September 1, 2009</td>
</tr>
<tr>
<td>KATO, KENNETH</td>
<td>Vice Chancellor for Administrative Affairs, Honolulu Community College</td>
<td>$9,104 per month</td>
<td>September 1, 2009</td>
</tr>
<tr>
<td>KAWAHARADA, DENNIS</td>
<td>Interim Assistant Dean, Kapi'olani Community College</td>
<td>$7,430 per month</td>
<td>September 1, 2009</td>
</tr>
<tr>
<td>KINCAID, RAMONA</td>
<td>Director of University of Hawai'i Center, Kaua'i Community College</td>
<td>$6,780 per month</td>
<td>September 1, 2009</td>
</tr>
<tr>
<td>LACRO, ERIKA</td>
<td>Vice Chancellor for Academic Affairs, Honolulu Community College</td>
<td>$8,774 per month</td>
<td>September 1, 2009</td>
</tr>
<tr>
<td>LANE, MARK</td>
<td>Vice Chancellor for Administrative Affairs, Leeward Community College</td>
<td>$8,242 per month</td>
<td>September 1, 2009</td>
</tr>
<tr>
<td>LEE, MONA</td>
<td>Dean of Student Services, Kapi'olani Community College</td>
<td>$8,496 per month</td>
<td>September 1, 2009</td>
</tr>
<tr>
<td>LEIALOHA, MICHAEL</td>
<td>Vice Chancellor for Administrative Affairs, Hawai'i Community College</td>
<td>$7,912 per month</td>
<td>September 1, 2009</td>
</tr>
<tr>
<td>MATSUI, SANDRA</td>
<td>Dean of Student Services, Honolulu Community College</td>
<td>$7,712 per month</td>
<td>September 1, 2009</td>
</tr>
<tr>
<td>MURAKAMI, SCOTT</td>
<td>Director, Pacific Center for Advance Technology Training, Honolulu Community College</td>
<td>$7,876 per month</td>
<td>September 1, 2009</td>
</tr>
<tr>
<td>MURAOKA, KAREN</td>
<td>Director of University of Hawai'i Center, Maui Community College</td>
<td>$5,838 per month</td>
<td>September 1, 2009</td>
</tr>
<tr>
<td>NAKAGAWA, DEBORAH</td>
<td>Executive Assistant to the Vice President for Community Colleges</td>
<td>$8,138 per month</td>
<td>September 1, 2009</td>
</tr>
<tr>
<td>NISHIGUCHI, EARL</td>
<td>Vice Chancellor for Student Affairs, Kaua'i Community College</td>
<td>$7,476 per month</td>
<td>September 1, 2009</td>
</tr>
</tbody>
</table>
NITTA, GARY
Vice Chancellor for Administrative Services, Kauai Community College
Salary Adjustment $7,636 per month
September 1, 2009

NONAKA, CONRAD
Program Director, Kapi‘olani Community College
Salary Adjustment $8,636 per month
September 1, 2009

ONISHI, JONI
Interim Dean of Career and Technical Education, Hawai‘i Community College
Salary Adjustment $7,504 per month
September 1, 2009

PAGOTTO, LOUISE
Interim Vice Chancellor for Academic Affairs, Kapi‘olani Community College
Salary Adjustment $8,688 per month
September 1, 2009

PANG, CAROL
Academic Affairs Program Officer
Salary Adjustment $8,828 per month
September 1, 2009

PECSOK, MICHAEL
Vice Chancellor for Academic Affairs, Leeward Community College
Salary Adjustment $9,546 per month
September 1, 2009

PERREIRA, MARY
Director of Equal Employment Opportunity/Affirmative Action
Salary Adjustment $7,478 per month
September 1, 2009

QUIGLEY, PETER
Associate Vice President for Community Colleges
Salary Adjustment $11,816 per month
September 1, 2009

RAMSEY, CHARLES
Vice Chancellor for Academic Affairs, Kaua‘i Community College
Salary Adjustment $7,712 per month
September 1, 2009

RICHARDS, LEON
Chancellor, Kapi‘olani Community College
Salary Adjustment $12,584 per month
September 1, 2009

ROBINSON, SUZETTE
Vice Chancellor for Academic Affairs, Maui Community College
Salary Adjustment $8,862 per month
September 1, 2009

ROTA, MICHAEL
Chancellor, Honolulu Community College
Salary Adjustment $13,616 per month
September 1, 2009

SANDERS, BETH
Interim Director of University of Hawai‘i Center, Hawai‘i Community College
Salary Adjustment $7,400 per month
September 1, 2009

SAKAMOTO, CLYDE
Chancellor, Maui Community College
Salary Adjustment $12,710 per month
September 1, 2009
SILLIMAN, MARK  
Dean of Transportation and Trades, Honolulu Community College  
Salary Adjustment  
$7,388 per month  
September 1, 2009

TAGOMORI, ALVIN  
Vice Chancellor for Student Affairs, Maui Community College  
Salary Adjustment  
$7,152 per month  
September 1, 2009

TAMANAHA, DAVID  
Vice Chancellor for Administrative Affairs, Maui Community College  
Salary Adjustment  
$8,396 per month  
September 1, 2009

TERAGAWACHI, LORI  
Director of Continuing Education and Training, Maui Community College  
Salary Adjustment  
$7,248 per month  
September 1, 2009

TOGO, CLIFFORD  
Vice Chancellor for Administrative Affairs, Windward Community College  
Salary Adjustment  
$8,164 per month  
September 1, 2009

UNEBASAMI, MICHAEL  
Associate Vice President for Administrative Affairs  
Salary Adjustment  
$13,498 per month  
September 1, 2009

YAMANE, NOREEN  
Interim Vice Chancellor for Academic Affairs Hawai‘i  
Salary Adjustment  
$9,166 per month  
September 1, 2009

Executive salaries shall be restored to the August 31, 2009 levels on or before July 1, 2011, dependent on the State’s fiscal situation.

Recommendation: That the Board approve the personnel actions as recommended.

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M.R.C. Greenwood  
President
Pursuant to Act 6, Special Session 2008 (SB 2263), the following proposed compensation actions for excluded executives are disclosed for purposes of public comment.

### UNIVERSITY OF HAWAIʻI AT MĀNOA

#### Executive

**CHANG, ANNETTE E.**
Director of Administrative Services  
College of Tropical Agriculture and Human Resources  
Appointment  
$10,834 per month  
September 1, 2009

**LEE, HYE-RYEON**  
Interim Associate Dean  
College of Arts and Humanities  
Appointment  
$10,424 per month  
September 1, 2009 – June 30, 2010

**UCHIMURA, MERRISSA M.**  
Interim Assistant Vice Chancellor  
Office of the Vice Chancellor for Students  
Appointment  
$5,290 per month  
August 28, 2009 – July 31, 2010

**VINSON, ELLEN L.**  
Interim Assistant Dean for Student Services  
Shidler College of Business  
Appointment  
$6,250 per month  
September 1, 2009 – August 31, 2010

### UNIVERSITY OF HAWAIʻI AT HILO

#### Executive

**HOPKINS, KEVIN D.**  
Director of Pacific Aquaculture and Coastal Resource Center  
College of Agriculture  
Multiyear Appointment  
$9,584 per month  
September 1, 2009 – August 31, 2012

**IRVIN, DEXTER**  
Director of Intercollegiate Athletics  
Office of the Athletic Director  
Multiyear Appointment  
$9,584 per month  
September 1, 2009 – August 31, 2012
COMMUNITY COLLEGES

Executive

GOODMAN, JAMES
Dean of Arts and Sciences
Leeward Community College
Appointment
$8,314 per month
September 1, 2009