

MINUTES
BOARD OF REGENTS MEETING
JULY 15, 2021

Note: On January 30, 2020, the World Health Organization declared the outbreak of COVID-19 a public health emergency of international concern, subsequently declaring it a pandemic on March 11, 2020. On March 16, 2020, Governor David Y. Ige issued a supplementary proclamation that temporarily suspended Chapter 92, Hawai'i Revised Statutes, relating to public meetings and records, "to the extent necessary to enable boards to conduct business in person or through remote technology without holding meetings open to the public."

I. CALL TO ORDER

Chair Kudo called the meeting to order at 10:38 a.m. on Thursday, July 15, 2021. The meeting was conducted with regents participating from various locations.

Quorum (11): Chair Benjamin Kudo; Vice-Chair Randy Moore; Vice-Chair Alapaki Nahale-a; Regent Simeon Acoba; Regent Kelli Acopan; Regent Eugene Bal; Regent William Haning; Regent Wayne Higaki; Regent Diane Paloma; Regent Robert Westerman; and Regent Ernest Wilson.

Others in attendance: President David Lassner; Vice President (VP) for Administration Jan Gouveia; VP for Legal Affairs/University General Counsel Carrie Okinaga; VP for Research and Innovation Vassilis Syrmos; VP for Information Technology/Chief Information Officer Garret Yoshimi; VP for Budget and Finance/Chief Financial Officer Kalbert Young; VP for Advancement/UH Foundation (UHF) Chief Executive Officer Tim Dolan; UH Mānoa (UHM) Provost Michael Bruno; UH Hilo (UHH) Chancellor Bonnie Irwin; UH West O'ahu Chancellor Maenette Benham; Executive Administrator and Secretary of the Board of Regents (Board Secretary) Kendra Oishi; and others as noted.

II. WELCOME REAPPOINTED REGENT HIGAKI AND NEW REGENTS HANING AND PALOMA

Chair Kudo welcomed reappointed Regent Wayne Higaki and new Regents William Haning and Diane Paloma to the board.

III. APPROVAL OF THE MINUTES

Vice-Chair Moore moved to approve the minutes of the May 20, 2021, meeting, seconded by Regent Higaki, and the motion carried, with all members present voting in the affirmative.

IV. ELECTION OF OFFICERS

Chair Kudo requested that Board Secretary Oishi conduct the election of officers as the current board officers may potentially be considered for election.

Board Secretary Oishi explained the process that would be used for the election of board officers, noting that the person elected would preside beginning at the next board meeting, and began the election by opening the nominations for chair of the board. Regent Bal nominated Vice-Chair Moore to serve as board chair. Board Secretary Oishi asked if there were any further nominations and none were stated. The nominations were closed and a roll-call vote was conducted. With all members present voting in the affirmative, Vice-Chair Moore was elected as chair of the board.

It was noted that both the Hawai'i Revised Statutes and Bylaws of the Board of Regents provide for up to two vice-chairs to serve on the board. Vice-Chair Moore moved for the election of two vice-chairs for the 2021 – 2022 academic year, seconded by Regent Wilson. Board Secretary Oishi conducted a roll-call vote and the motion carried with all members present voting in the affirmative. She then proceeded with the election of the first vice-chair and opened the floor for nominations. Regent Higaki nominated Chair Kudo. Chair Kudo declined the nomination. Regent Higaki then nominated Regent Westerman. Regent Westerman also declined the nomination. Regent Westerman nominated Vice-Chair Nahale-a and the nomination was accepted. Board Secretary Oishi asked if there were any further nominations, and with none being stated, the nominations were closed and a roll-call vote was conducted. With all members present voting in the affirmative, Vice-Chair Nahale-a was elected as first vice-chair.

Board Secretary Oishi then proceeded with the election of the second vice-chair and opened the floor for nominations. Regent Higaki nominated Chair Kudo. Board Secretary Oishi asked if there were any further nominations. Hearing none, she declared the nominations closed and conducted a roll-call vote. With all members present voting in the affirmative, Chair Kudo was elected as second vice-chair.

Chair Kudo expressed his thanks and appreciation to Regents and the administration for the support he has been given during his tenure as Chair, especially over the past year during which time the university experienced unprecedented challenges. He recognized the work of the board over the past two years noting that each Regent brought a unique perspective to the various discussions involving matters relating to the university. While difficult decisions were made during this time, the board always attempted to act in the best interest of the university.

V. PUBLIC COMMENT PERIOD

Board Secretary Oishi announced that the Board Office received written comments as follows:

Written comments regarding the vaccination requirements for students attending the university in person in the fall was received from Tina Lia.

Testimony in support of the approval of the establishment of the Chin Sik and Hyun Sook Chung Endowed Chair in Public Health Studies at the Thompson School of Social Work and Public Health at the UHM was received from Dr. Ann Sakaguchi.

Late written comments regarding the vaccination requirements for students attending the university in person in the fall was received from Jessica Hamad.

Late written comments regarding tuition and university employee salaries was received from an unidentified individual.

Written comments may be viewed at the Board of Regents website as follows:

[Written Testimony Comment Received](#)

[Late Written Testimony Comment Received](#)

Four individuals signed up to provide oral testimony. Jessica Hamad, Merlyn J. Travis, Bruce Douglas, and Tina Lia represented the Pono Coalition for Informed Consent and provided comments regarding the vaccination requirements for students attending the university in person in the fall.

VI. REPORT OF THE PRESIDENT AND COVID-19 UPDATE

President Lassner provided an update on the university's current state of affairs with regard to the COVID-19 pandemic. He shared the results of a survey administered in late-June regarding COVID-19 vaccinations across the university system stating that 92 percent of students and 95 percent of university employees have indicated that they have either received their vaccinations or plan to be vaccinated. The survey also found that approximately seven percent of university students and four percent of university employees have indicated that they do not plan on being vaccinated. The university will continue its outreach efforts to address vaccine hesitancy and a follow-up survey will be conducted in mid-August.

Although it was announced earlier this year that the university was adding the COVID-19 vaccine to its student health clearance requirements beginning in the fall 2021 semester, this requirement was conditioned on at least one of the vaccines currently under emergency use authorization being approved and fully licensed by the United States Food and Drug Administration (FDA). However, the FDA is not expected to complete the process for full-approval of a vaccine until at least spring 2022. As such, the university will not enforce its COVID-19 vaccination requirement by administrative disenrollment in classes for the fall semester. The requirement will be enforced for students residing on campus at UHM and UHH due to the close communal contact in these facilities. Enforcement of vaccination requirements may also extend to certain other specific activities, events, and facilities that will be determined based on a health-risk assessment. Given the high rate of vaccination within the community, the university is finalizing new on-campus COVID-19 guidelines, and is confident that all of the campuses within the university system will be safe places to teach, learn, live, and conduct research. President Lassner reiterated that being fully vaccinated is the single most important action university students and employees can take to protect the health and well-being of themselves, their family members, and the campus communities.

The university continues to provide financial support to students through the distribution of Higher Education Emergency Relief Fund (HEERF) monies. While, thus

far, HEERF funding has been distributed directly to students in the form of student aid in accordance with established requirements, the university has embarked on a program that will use HEERF funds to give students who attended the university between March 13, 2020, and summer 2021 and who have a financial obligation hold on their accounts, a one-time credit that will be applied to overdue balances. After the credits are applied, the students' financial obligation holds will be removed and they will be allowed to register for the fall 2021 semester. The university is also encouraging students to apply for additional financial assistance for the upcoming academic year that is available through HEERF and other federal stimulus programs for college students impacted by the COVID-19 pandemic.

Enrollment data for the fall semester continues to show improvement, although the situation remains dynamic. To date, headcount students registered for fall 2021 has increased by 5.3 percent over the same period last year. Eight of the 10 campuses of the university system have experienced increases with Windward Community College witnessing the highest enrollment percentage increase at 18.4 percent and UHM seeing the largest increase in enrollment numbers at 1,175 students, which equates to an increase of 8.3 percent. However, both UHH and Kaua'i Community College (KauCC) experienced declining enrollment with UHH seeing a minimal decrease of 10 students and KauCC witnessing a reduction of 12 percent. President Lassner noted that while the enrollment situation is encouraging, there are 39 days left before the first day of instruction and these figures can change over that time. The university will provide a full analysis of its enrollment statistics once the official census is completed in the fall.

Extramural funding received by the university has exceeded targets. Although the university was hoping to exceed \$500 million in extramural funding received for research in fiscal year (FY) 2021, the unofficial total is \$485.7 million which exceeds the target for the year and is the second highest in the university's history, exceeded only when the university received tens of millions in American Recovery and Reinvestment Act funds during the Great Recession. President Lassner stressed that the figures for extramural research funding only reflect monies received from competitive awards and do not include any formula-based HEERF funds.

Philanthropy also did well. As of the close of FY 2021, the unofficial estimate is that UHF received \$99 million in philanthropic donations, which was the highest amount of philanthropic funding in its history without the receipt of a large, single ("unicorn") donation.

The Department of Education (DOE) will be welcoming a new interim superintendent in August and the university looks forward to continuing and deepening its excellent relationship with the department, particularly regarding early college education facilitated through Hawai'i P-20 Partnerships for Education. Both the DOE and university remain committed to finding ways to increase the number of Hawai'i public high school graduates pursuing a post-secondary education, including the strengthening of pathways from high school into specific curricula that will lead to living wage jobs and providing access to these pathways with online options.

President Lassner also shared information on the leadership transition that has just taken place at the United States Indo-Pacific Command (INDOPACOM) and the university's connections to this vital institution in Hawai'i. It was noted that, prior to the departure of the previous commander, a memorandum of understanding (MOU) between the university and INDOPACOM was renewed. The MOU focuses on moving forward in the areas of community resilience and climate change; technology, experimentation and innovation; and international, intelligence, and futures studies education and workforce development and the university looks forward to working with INDOPACOM and other stakeholders under the renewed MOU.

It was announced that the university has also entered into a formal MOU with the Obama Foundation, which is the first-step in formalizing a relationship intended to work towards inspiring, empowering, and connecting emerging leaders from across the Asia-Pacific region.

President Lassner commented on the loss of two remarkable women who were part of the university 'ohana. He highlighted the accomplishments and careers of Haunani-Kay Trask and Barbara Barnard Smith noting their tremendous contributions to both the university and internationally in their respective fields and beyond. While they will be missed, their legacies will live on for generations to come.

Chair Kudo congratulated the university on its enrollment increases, as well as its success in the receipt of extramural research funding. He also inquired about the ongoing improvements to the Clarence T.C. Ching Athletic Complex (Ching Complex) asking whether the facilities will be ready to host the university's first home football game on September 4th and whether the government-imposed COVID-19 restrictions with regard to outdoor events will impact the expected capacity for on-campus football games. President Lassner replied that improvements to the Ching Complex remain on schedule and are expected to be completed in time to host the university's first home football game of the season. The issue regarding the number of spectators that will be allowed at special events on campus, including athletic events, remains fluid. The university continues to work on understanding State and county restrictions that may be imposed on spectator attendance at such events and developing possible solutions to remain within these parameters.

VII. COMMITTEE AND AFFILIATE REPORTS

A. Report from the Committee on Academic and Student Affairs

Committee Chair Wilson summarized the committee report.

B. Report from the Committee on Budget and Finance

Committee Vice-Chair Moore summarized the committee report.

C. Report from the Committee on Independent Audit

Committee Chair Moore summarized the committee report.

D. Report from the Committee on Intercollegiate Athletics (ICA)

Committee Chair Acoba summarized the committee report. He also addressed a question raised by Board Chair Kudo regarding the Ching Complex and spectator participation at sporting events noting that he had confidence in UHM Athletic Director David Matlin, President Lassner, and the university administration in finding solutions to address any issues related to the completion of improvements to the Ching Complex and spectator participation.

Regent Haning asked whether ICA encompassed both intercollegiate and intramural athletics. Committee Chair Acoba replied that ICA focuses on intercollegiate athletics although there are instances where the UHM and UHH athletics departments attempt to support intramural athletic programs.

E. Report from the Committee on Planning and Facilities (P&F)

Committee Vice-Chair Higaki summarized the committee report.

F. Report from the Committee on Research and Innovation

Committee Chair Bal summarized the committee report.

G. Affiliate Reports

Maunakea Management Board (MKMB): Regent Higaki reported that MKMB met during the first week of July and received a report from the Office of Maunakea Management relative to the activities and ongoing work of the Maunakea Plan Review Permitted Interaction Group. Given the recent appointment of Mr. Doug Simons as Director of the Institute for Astronomy and the need to increase membership, MKMB has also begun reviewing its committee membership and composition.

UH Student Caucus: Regent Acopan reported that the UH Student Caucus is currently on summer break and has not met during the current academic year.

VIII. AGENDA ITEMS

A. Consent Agenda

- 1. Approval of Lease Between the University of Hawai'i (UH) and Las Cumbres Observatory Global Telescope Network, Inc. to Allow the Continued Use of Existing Observatory Facilities for Education and Research at Waiakoa, Papa`anui, Makawao (Honua`ula), Maui, Hawai'i, covering approximately 0.5 Acres at the Haleakalā High Altitude Observatory Site**
- 2. Approval of Extension of Lease Between the University of Hawai'i and the U.S. General Services Administration dba National Oceanic and Atmospheric Administration Agency (National Weather Service) for Office Space on the UH Mānoa Campus**

Regent Acoba stated that he would be recusing himself from discussions and voting with respect to the approval of the lease between UH and Las Cumbres Observatory Global Telescope Network, Inc. as referenced under consent agenda item A.1.

Regent Wilson moved to approve the consent agenda, seconded by Vice-Chair Moore, and noting the recusal of Regent Acoba on agenda item A.1, the motion carried with all members present voting in the affirmative.

B. Approval of the Establishment of the Dr. Alfred A. Yee Chair of Sustainability and Resilience at the College of Engineering at UHM

Provost Bruno provided information on a financial commitment in the amount of \$1,011,100 for the establishment and naming of the Dr. Alfred A. Yee Chair of Sustainability and Resilience in the Department of Civil and Environmental Engineering (CEE) at the UHM College of Engineering. He also noted that an additional \$1,000,000 has been pledged over a five-year period to support the endowed chair. Funds will be used by the recipient to support sustainability and resilience efforts of CEE through the recruitment and retention of high-caliber faculty. The monies received will also be used to enhance CEE's scholarship, research, and instructional activities related to academic programs involving sustainability and resiliency.

Vice-Chair Moore moved to approve the establishment and naming of the Dr. Alfred A. Yee Chair of Sustainability and Resilience at the UHM College of Engineering, seconded by Regent Wilson, and the motion carried with all members present voting in the affirmative.

C. Approval of the Establishment of the Chin Sik and Hyun Sook Chung Endowed Chair in Public Health Studies at the Thompson School of Social Work and Public Health at UHM

Provost Bruno provided information on a financial commitment in the amount of \$2,000,000 for the establishment and naming of the Chin Sik and Hyun Sook Chung Endowed Chair in Public Health Studies at the Thompson School of Social Work and Public Health at UHM. Funds will be used by the endowed chair to support public health studies in the focused area of environmental health research and to recruit and retain high-caliber faculty in this field of study.

Chair Kudo asked about the relationship of the donors to the university. Provost Bruno replied that Dr. Chin Sik Chung was a professor at the School of Public Health, as well as the university's Cancer Research Center, from 1965 through 1995, and was internationally renowned for his contributions to genetic epidemiology. Dr. Chung's wife, Hyun Sook Chung, was a retired teacher who specialized in both English and Japanese instruction. The donation was being made by their daughter, Joyce A. Chung, and René Lacerte of Portola Valley, California, to honor the legacy of Dr. and Mrs. Chung.

Regent Westerman moved to approve the establishment and naming of the Chin Sik and Hyun Sook Chung Endowed Chair in Public Health Studies at the Thompson

School of Social Work and Public Health at UHM, seconded by Regent Wilson, and the motion carried with all members present voting in the affirmative.

Vice-Chair Moore expressed his thanks to both philanthropic donors. Chair Kudo concurred and offered the board's thanks and appreciation to all benefactors of the university that make such generous donations.

D. Review and Approval of a Proposed Long-Term Vision for a Reimagined UH pursuant to Board Resolution 21-01, Requesting a Comprehensive Plan to Achieve a Reimagined University of Hawai'i

President Lassner spoke about the university's efforts to develop a long-term, comprehensive plan (Plan) to achieve a reshaped and reimagined university for the future. He described the *OneUH* concept that serves as the overarching theme for the Plan, as well as the vision for UH, stating that working together as a university system will allow the university to meet Hawai'i's needs. It was also emphasized that the university is essential to the economic and social recovery of the State.

The fiscal and programmatic impacts of the COVID-19 pandemic on the university, as well as the current economic realities and future challenges it faces, were noted with President Lassner stating that it is imperative that these impacts be addressed in a thoughtful manner in order to maintain the future viability of the university on both budgetary and programmatic levels for fiscal year 2022 and beyond.

Some of the priorities established under the Plan that will guide the difficult choices necessary for the future sustainability of the university were highlighted. The administration believes that an integrated approach that focuses on reimagining and reshaping the university through structural rebalancing and programmatic changes will allow it to continue to carry out its core educational mission while confronting long-term fiscal challenges through strategic reductions and investments, the leveraging of the university's strengths, and increasing and diversifying the university's revenue streams to improve resiliency in the face of economic fluctuations.

President Lassner reviewed some of the steps the university must take to achieve these long-term plans including the establishment of a hybridized environment in which work and learning occur both online and in-person; implementation of innovative instructional approaches that include increased use of distance learning, non-credit, and micro-credentialing courses that will allow the university to reach more students and maximize student retention; improved efficiency in the use of university personnel; gaining a greater awareness of university facilities to determine necessary improvements or elimination of outdated structures so that utilization of higher-quality square-footage can be maximized; and attainment of a better understanding of the mission of each of the university's major units that will allow for improvement of mission differentiation and collaboration between these units and lead to greater realignment and sharing of resources which will enhance operational effectiveness and efficiency.

President Lassner also noted that work to achieve the goals of the Plan has already begun across all of the academic units of the university system; discussed the next

steps that will be required to continue moving forward to achieving the long-term vision and success of the university, including obtaining feedback on the Plan through faculty and student consultation; and spoke about the future direction of the university and where it hopes to be by 2030 or sooner. The administration anticipates presenting a final Plan to the board in the fall in accordance with the requirements of Resolution 21-01. Although the work ahead remains challenging, the administration is upbeat and optimistic about the future of the university.

Citing that the economy of the County of Kaua'i relies primarily on tourism which has resulted in establishing service industry jobs as the main source of employment for its residents, Regent Westerman opined that the lack of on-island job opportunities for individuals with a post-secondary education is problematic as residents that choose to pursue higher education are often forced to leave the island to seek employment in their chosen field of study. He noted that this also affects the decisions made by high school seniors as to whether or not they should pursue a post-secondary education which impacts enrollment at KauCC. It was his belief that the university's long-term vision should also include the development of educational programs in collaboration with various stakeholders which will result in the creation of economic diversification not only for Kaua'i but for the State as a whole. President Lassner replied that, while Kaua'i is in a unique situation, the university must do a better job of understanding the on-island employment opportunities available to residents and begin tailoring academic pathways that utilize academic programs available throughout the university system to educate residents in fields of study that can meet Kaua'i's employment needs. The university must also begin to focus on educating individuals in the areas of innovation and entrepreneurship that will allow for greater economic diversification of Kaua'i, as well as the State.

Regent Wilson noted that the State faces a large and ever-growing shortage of teachers at the elementary and secondary school level but that the State has not shown leadership in addressing this need. He stated that, with its collective knowledge in the field of education, the university should take a more proactive approach and lead the way in mitigating this issue. President Lassner stated that conversations are held with education programs across the university system in line with the *OneUH* concept and DOE representatives are invited to take part in these discussions. He noted that Hawai'i would be better served, both in terms of the ability to relate to the student population and the longevity of employment with the DOE, with homegrown teachers that have ties to the community.

Regent Paloma remarked that the Plan provides a good framework for the tasks that must be done by the university in the near future to meet the needs of the university and Hawai'i. She was also encouraged by the administration's openness to feedback from the faculty and students.

Referencing the aggressive timeline presented for implementation of the Plan, Regent Acopan asked about the level of input stakeholders would have through the administration's consultative process. President Lassner replied that, since much of the work involved with the Plan is taking place at the academic unit level, the consultation process would primarily involve formal governance groups. However, the administration

is also considering the use of open forums as part of the consultation process. Regent Acopan continued by asking if the timelines will allow for formal governance groups to gather feedback on the Plan from their respective constituencies which can then be provided to the administration. President Lassner stated that the administration will attempt to provide as much time as possible to allow for the governance groups to speak with their constituents. He also noted that there will be opportunities for individual faculty and students to provide direct input and feedback on the Plan through the use of web forms.

Noting Hawai'i's low incidence of COVID-19 cases in relation to the rest of the nation, Regent Haning asked whether the university would be able to capitalize on this relative safety with regard to increasing enrollment and educational opportunities. President Lassner responded in the affirmative stating that this is one aspect that is being touted when the university recruits faculty and students. He also pointed out the increase in the number of out-of-state students enrolling at the university.

Regent Acoba questioned the intended purposes of the Plan and expressed his concerns with some of the language currently contained within the document, particularly with regard to the vision of the university. He stated his belief that, in order to accept the document, it needs to be treated as a statement of objectives and goals with the realization that attainment of each of these items may not be possible. In addition to this Plan, he noted that, during his time of the board, the university has presented a number of visionary documents that included objectives such as developing the university into a world-class academic and leading indigenous-serving institution; establishing an integrated academic and facilities plan for the university system. He also stated that when Resolution 21-01, which requested the development of the Plan, was adopted, it was evident that the future of the university was uncertain and subject to change and noted that he expressed that the board needed to remain flexible and responsive to potential changes. Since that time, the situation facing the university has changed dramatically and the future appears to be much more optimistic. Should the Plan be adopted, the university and the board must remain cognizant of, and consider the facts and circumstances surrounding, each situation it is intending to address.

While Regents recognized the work and effort of the administration in developing the Plan and acknowledged that it was the start of a basic framework to achieve a longer-term vision for the university's future, they also expressed numerous concerns with the Plan's lack of detail with regard to the specific vision of the university; the goals and objectives of that vision; the parameters and metrics that will be used to measure the university's success in achieving its vision; and what the vision intended to accomplish with respect to the role of the university in the future of Hawai'i. It was also noted that the Plan lacked specifics that addressed how the university can take a lead role in fostering and improving the relationship between the State of Hawai'i and the Native Hawaiian community.

Due to the numerous questions and concerns raised, Chair Kudo suggested the possibility of deferring this issue for two months to allow the administration to return to the board with a more detailed Plan and future vision for the university and requested feedback from Regents. Discussions ensued among Regents on the proposal with

Vice-Chair Moore opining that the development of visionary statements and plans was an iterative process. It was his belief that an additional two months of Plan development would not result in a document containing the amount of detail being sought by Regents. As such, Vice-Chair Moore moved to approve the proposed long-term vision for a reimagined UH with the inclusion of a component addressing the university's role in improving Hawai'i's relationship with the Native Hawaiian community, seconded by Vice-Chair Nahale-a, and the motion carried with Chair Kudo, Regent Acoba, Regent Higaki, Regent Westerman, and Regent Wilson voting no and all other members present voting in the affirmative.

IX. EXECUTIVE SESSION

Regent Wilson made a motion to convene in executive session, seconded by Regent Westerman, and with all members present voting in the affirmative, the board approved convening in executive session to carry-out deliberations concerning the solicitation and acceptance of private donations, pursuant to Section 92-5(a)(7), Hawai'i Revised Statutes (HRS); the hire, evaluation, dismissal, or discipline of an officer or employee, where consideration of matters affecting privacy will be involved, pursuant to Section 92-5(a)(2), HRS; and to consult with the board's attorneys on questions and issues pertaining to the board's powers, duties, privileges, immunities, and liabilities, pursuant to Sections 92-5(a)(4), HRS.

The meeting recessed at 1:35 p.m.

Regent Higaki left at 1:56 p.m.

Chair Kudo called the meeting back to order at 3:22 p.m. and announced that the board met in executive session to discuss several issues as stated on the agenda.

X. AGENDA ITEMS (Continued)

A. Approval of Establishment of Class Specification for Chief Business Officer (CBO), UHM, with Assignment to the SM-4 Salary Schedule

VP Gouveia stated that the administration was requesting approval for the establishment of a class specification for CBO at UHM with assignment to the SM-4 salary schedule. The CBO will report directly to the President and serve as the senior business and financial officer for UHM, advising both the President and UHM Provost on financial, budget, position control, shared services, and related business matters. She noted that the CBO is charged with providing innovative leadership, vision, and direction on campus business and financial affairs and will also be responsible for developing and advancing financial business plans and actions that directly support campus goals and objectives.

Vice-Chair Moore moved for the approval of the establishment of the class specification of CBO at UHM, with assignment to the SM-4 salary schedule, seconded by Regent Wilson, and noting the excused absence of Regent Higaki, the motion carried with all members present voting in the affirmative.

B. Personnel Actions (Attachment A-1 for Approval)

VP Gouveia stated that the administration was requesting board approval of a waiver of recruitment and the appointment of Alexandra (Sandy) French as CBO at UHM effective July 16, 2021. She noted that Ms. French has nearly 28 years of experience within UHM as a chief administrative officer of a major organized research unit and, since 2019, has served as interim Vice Chancellor for Administration, Finance and Operations which was the previous classification for the CBO position at UHM.

Regent Wilson moved to approve the personnel action on Attachment A-1 appointing Alexandra French as CBO at UHM, seconded by Regent Bal, and noting the excused absence of Regent Higaki, the motion carried with all members present voting in the affirmative.

President Lassner thanked the board for the waiver of recruitment and approval of the personnel actions on Attachment A-1. He also spoke about the proposed compensation actions for excluded Executive and Managerial positions contained within Attachment A-2 in the materials packet which was provided to Regents for information only. It was noted that the individuals identified in Attachment A-2 consisted mostly of individuals being appointed to executive positions with additional responsibilities on an interim basis to replace personnel who retired or otherwise left the university. Explanations for the position appointments and compensation were provided with emphasis on the fact that the salaries for the majority of the appointments were less than the salaries of individuals previously holding these positions, which resulted in overall personnel cost-savings for the university.

C. Approval of Settlement of Civil Actions entitled, (1) Honolulu Builders, LLC v. University of Hawai'i, Civil No. 19-1-0171; and (2) University of Hawai'i v. Honolulu Builders, LLC, Civil No. 20-0-0118

Chair Kudo stated that he would be requesting Vice-Chair Moore to facilitate deliberation on this agenda item as he would be recusing himself from discussions and voting on this matter due to a possible conflict of interest.

Regent Acoba stated that he would also be recusing himself from discussions and voting with respect to this agenda item.

Vice-Chair Moore noted that this agenda item concerned settlement of litigation that was discussed extensively in executive session.

Regent Bal moved to approve the settlement of civil actions entitled, Honolulu Builders, LLC, v. University of Hawai'i, Civil No. 19-1-0171, and University of Hawai'i v. Honolulu Builders, LLC, Civil No. 20-0-0118, seconded by Regent Wilson, and noting the recusal of Chair Kudo and Regent Acoba, and the excused absence of Regent Higaki, the motion carried with all members present voting in the affirmative.

XI. ANNOUNCEMENTS

Chair Kudo announced that the next board meeting was scheduled for August 19, 2021, at a location to be determined.

XII. ADJOURNMENT

Prior to adjournment, Vice-Chair Moore and President Lassner offered their thanks to Chair Kudo for his service as board Chair over the last two years.

There being no further business, Regent Wilson moved to adjourn, seconded by Vice-Chair Moore, and noting the excused absence of Regent Higaki, and with all members present voting in the affirmative, the motion carried and the meeting was adjourned at 3:36 p.m.

Respectfully Submitted,

/S/

Kendra Oishi
Executive Administrator and Secretary
of the Board of Regents