

**Notice of Meeting
UNIVERSITY OF HAWAI'I
BOARD OF REGENTS**

Board business not completed on this day will be taken up on another day and time announced at the conclusion of the meeting.

Date: Thursday, February 18, 2021

Time: 8:30 a.m.

Place: Virtual Meeting

In light of the evolving COVID-19 situation, protecting the health and welfare of the community is of utmost concern. As such, this will be a virtual meeting and written testimony and oral testimony will be accepted in lieu of in-person testimony. Meetings may be monitored remotely via the livestream pilot project. See the Board of Regents website for information on accessing the livestream: www.hawaii.edu/bor. Mahalo for your consideration.

AGENDA

- I. Call Meeting to Order**
- II. Approval of the Minutes of the January 7, 2021 Meeting**
- III. Public Comment Period for Agenda Items:**

All written testimony on agenda items received after posting of this agenda and up to 24 hours in advance of the meeting will be distributed to the board. Late testimony on agenda items will be distributed to the board within 24 hours of receipt. Written testimony may be submitted via the board's website through the testimony link provided on the [Meeting Agendas, Minutes and Materials](#) page. Testimony may also be submitted via email at bor.testimony@hawaii.edu, U.S. mail, or facsimile at (808) 956-5156. All written testimony submitted are public documents. Therefore, any testimony that is submitted for use in the public meeting process is public information and will be posted on the board's website.

Those wishing to provide oral testimony for the virtual meeting may register [here](#). Given constraints with the online format of our meetings, individuals wishing to orally testify must register no later than 7:00 a.m. on the day of the meeting in order to be accommodated. It is highly recommended that written testimony be submitted in addition to registering to provide oral testimony. Oral testimony will be limited to three (3) minutes per testifier.

IV. Report of the President and COVID-19 Update

V. Committee Reports

- A. Report from the Committee on Budget and Finance
- B. Report from the Joint Meeting of the Committee on Intercollegiate Athletics and Committee on Budget and Finance
- C. Report from the Committee on Personnel Affairs and Board Governance
- D. Report from the Committee on Planning and Facilities

E. Affiliate Reports

VI. Agenda Items

A. Consent Agenda

1. Approval to Retitle the Vice President for Academic Planning and Policy to Vice President for Academic Strategy
2. Approval of Amendments to Regents Policy 2.201, Officers of the University of Hawai'i

B. Approval of the Establishment and Naming of the Joanna Lau Sullivan Professorship at the University of Hawai'i at Mānoa William S. Richardson School of Law

C. Executive and Managerial Salary Restoration Update

D. Board Approval to Restore Salary Adjustments for Executive and Managerial Positions that Report to the Board of Regents

E. Appointment of a Permitted Interaction Group to Investigate Issues and Make Findings and Recommendations to the Board Related to Tenure

F. Update and Progress on Maunakea Management

G. Legislative Update

VII. Executive Session (closed to the public):

A. Private Donations: *(To consider matters relating to the solicitation and acceptance of private donations, pursuant to Section 92-5(a)(7), Hawai'i Revised Statutes (HRS))*

1. Solicitation and Acceptance of Private Donations

B. Labor Negotiations and Legal Matters: *(To deliberate concerning the authority of persons designated by the board to conduct labor negotiations or to negotiate the acquisition of public property, or during the conduct of such negotiations, and to consult with the board's attorneys on questions and issues pertaining to the board's powers, duties, privileges, immunities, and liabilities, pursuant to Section 92-5(a)(3) and 92-5(a)(4), HRS)*

1. Collective Bargaining Negotiations Update

C. Personnel: *(To consider the hire, evaluation, dismissal, or discipline of an officer or employee, where consideration of matters affecting privacy will be involved, pursuant to Section 92-5(a)(2), HRS)*

1. Evaluation of the Executive Administrator and Secretary of the Board of Regents

VIII. Announcements

A. Next Meeting: March 18, 2021, at a location to be determined

IX. Adjournment

ATTACHMENTS

Attachment A-1 – Personnel actions posted for action

Attachment A-2 – Personnel actions posted for information only

Attachment A-1: Personnel Action for BOR approval.

Executive/Managerial

Campus	Last Name	First Name & Middle Initial	Proposed Title	Unit	Nature of Action	Monthly Salary	Effective Date
UH System	N/A	N/A	Vice President for Academic Strategy	Office of the Vice President for Academic Planning & Policy	Change in Title	N/A	N/A

UNIVERSITY OF HAWAII
PRESIDENT'S OFFICE

21 FEB 12 12:44

RECEIVED

Recommendation: That the Board approve the personnel action as recommended.

David Lassner
President

Attachment A-2: Pursuant to §89C-4, Hawai'i Revised Statutes, the following proposed compensation actions for excluded Executive/Managerial are disclosed for purposes of public comment.

LAST NAME	FIRST NAME	TITLE	CAMPUS	OFFICE	GRADE	FILLED DATE	COMPENSATION	AS OF FEBRUARY 1, 2021
Andaya	Juanita	DIRECTOR ADMIN SVCS	MA	SOEST	SM1	10/1/07	\$143,124	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Anzai	Lauren	DIRECTOR OF ADMIN SVCS	MA	INSTITUTE FOR ASTRONOMY	SM1	8/22/15	\$138,420	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Arnade	Peter	DEAN (UHM)	MA	C OF ARTS, LANGUAGES & LETTERS	SM3	6/28/12	\$255,564	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Auerbach	Steven	INTERIM DIR OF INNOV & COMMERCIALIZATION	SW	OF VP FOR RESEARCH AND INNOVATION	SM2	10/1/19	\$160,008	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Aune	Krystyna	DEAN (UHM)	MA	GRADUATE DIVISION	SM3	3/31/14	\$199,656	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Baldemor	Vincent	ASSOC ATHLETIC DIRECTOR	MA	INT ATHLETICS UHM	SM2	10/29/18	\$140,004	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Barko	Valerie	DIR OF UNIV OF HI CTR (CC)	KU	KAUAI CC	CC1	8/1/17	\$108,024	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Barnett	Daniel	INTERIM ASSOC DEAN	MA	SCH OF LAW	SM3	1/1/20	\$198,960	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Bautista	Maria	INTERIM VICE CHANCELLOR (CC)	KA	KAPIOLANI CC	CC3	6/17/19	\$120,000	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Bendiner	Ezra	UNIV ASST GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM1	2/1/18	\$106,800	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Benham	Maenette	CHANCELLOR	WO	UH AT WEST OAHU	WO4	1/1/17	\$245,148	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Bitter	Michael	INTERIM DEAN	HI	C OF A&S UHH	H2	6/2/17	\$150,828	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Boland	Mary	DEAN (UHM)	MA	SCH OF NURS & DENTAL HYG	SM4	8/22/05	\$321,420	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Bowen	Walter	ASSOCIATE DEAN, UHM	MA	C OF TA & HR	SM2	2/19/19	\$170,004	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Brandvold	Kelli	INTERIM VICE CHANCELLOR (CC)	WI	WINDWARD CC	CC3	8/19/19	\$111,504	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Brislin	Thomas	ASSOCIATE DEAN, UHM	MA	C OF ARTS, LANGUAGES & LETTERS	SM2	1/1/13	\$163,284	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Bruno	Michael	PROVOST	MA	OFFICE OF THE PROVOST, UHM	SM5	4/1/19	\$350,016	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Buenconsejo-Lum	Lee	ASSOCIATE DEAN, UHM	MA	JABSOM	SM3	4/1/20	\$225,000	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Cambra	Ronald	ASST VICE CHANCELLOR, UHM	MA	OFFICE OF THE PROVOST, UHM	SM3	9/16/05	\$171,504	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021, RETIRED 01/31/2021
Cerf	Keilin	PROGRAM DIRECTOR (CC)	HA	HAWAII CC	CC1	3/12/18	\$105,840	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Ceria-Ulep	Clementina	ASSOCIATE DEAN, UHM	MA	SCH OF NURS & DENTAL HYG	SM2	7/1/16	\$177,792	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Chapman	William	INTERIM DEAN	MA	SCH OF ARCH	SM4	8/1/18	\$198,756	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Chen	Qimei	ASSOCIATE DEAN, UHM	MA	C OF BUS ADM	SM3	8/1/14	\$251,964	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Ching	Carleton	ADMINISTRATIVE PROGRAM OFFICER	SW	OF VP FOR BUDGET AND FINANCE/CFO	SM1	11/30/15	\$146,808	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Chismar	William	DEAN (UHM), OUTREACH & INTERIM DEAN (UHM) SOCIAL WORK	MA	OUTREACH COLLEGE/SOCIAL WORK	SM3	8/1/20	\$250,260	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021

Attachment A-2: Pursuant to §89C-4, Hawai'i Revised Statutes, the following proposed compensation actions for excluded Executive/Managerial are disclosed for purposes of public comment.

LAST NAME	FIRST NAME	TITLE	CAMPUS	OFFICE	GRADE	FILLED DATE	COMPENSATION	AS OF FEBRUARY 1, 2021
Chock	Kasey	DEAN (CC)	HO	HONOLULU CC	CC2	6/2/17	\$112,512	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Choi	Song	ASST DEAN	MA	C OF ENGINRG	SM2	9/1/04	\$136,248	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Chun	Gregory	EXEC DIR, MAUNAKEA STEWARDSHIP	HI	UH AT HILO	H2	7/19/19	\$155,040	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Clapp	Carl	ASSOC ATHLETIC DIRECTOR	MA	INT ATHLETICS UHM	SM2	4/5/06	\$162,012	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Comerford	Nicholas	DEAN & DIR RES & COOP EXT(UHM)	MA	C OF TA & HR	SM4	9/1/17	\$260,532	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Contrades	Elisabeth	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM1	10/6/16	\$131,772	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Cortez	Dorinna	VICE CHANCELLOR (CC)	HA	HAWAII CC	CC3	2/1/17	\$115,008	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Cosseboom	Joel	INTERIM DIR & PUBLISHER OF THE UNIVERSITY PRESS	MA	UH PRESS	SM1	3/25/16	\$137,904	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Daisy	Joseph	CHANCELLOR	KU	KAUAI CC	CC4	2/3/20	\$167,016	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
De Pillis	Emmeline	INT DEAN (UHH)	HI	ACADEMIC AFF UHH	H2	6/1/19	\$169,956	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Diaz	Maria-Elena	INT DIR OF CONTINUING ED&TRNG	WI	WINDWARD CC	CC1	10/1/19	\$93,660	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Dukelow	Kahaleonolani	DEAN (CC)	MU	MAUI COLLEGE	CC2	9/3/19	\$109,080	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Edwards	Margaret	DIRECTOR OF APPLIED RES LAB	SW	OF VP FOR RESEARCH AND INNOVATION	SM2	2/1/18	\$197,748	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Eschenberg	Ardis	CHANCELLOR	WI	WINDWARD CC	CC4	1/2/19	\$167,016	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Evans	Glenn	COUNTY ADMR, CTAHR, KAUAI	MA	C OF TA & HR	SM1	6/1/20	\$140,004	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Fletcher	Charles	ASSOCIATE DEAN, UHM	MA	SOEST	SM2	10/1/10	\$211,392	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Foster	Nancy	CHIEF FINANCIAL OFFICER	MA	JABSOM	SM3	9/24/08	\$237,720	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
French	Alexandra	INTERIM VICE CHANCELLOR, UHM	MA	OFF OF BUSINESS & FINANCE, UHM	SM4	8/1/19	\$160,008	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Furutani	Laurie	INTERIM DIR OF STUDENT AFFAIRS	MA	STUDENT AFFAIRS, UHM	SM1	1/27/17	\$110,976	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Furuto	Brian	VICE CHANCELLOR (CC)	KA	KAPIOLANI CC	CC3	12/5/14	\$127,824	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Gerschenson	Mariana	ASSOCIATE DEAN, UHM	MA	JABSOM	SM3	10/1/18	\$229,056	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Go	Jamie	EXEC ASSISTANT TO THE BOR	SW	BOARD OF REGENTS	SM1	10/16/19	\$96,000	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Gomes	Farrahmarie	VICE CHANCELLOR, UHH	HI	STUDENT AFF V CHANCELLOR UHH	H3	12/1/16	\$175,956	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Gomez	Lara	ASSOCIATE DEAN, UHH	HI	ACADEMIC AFF UHH	H2	8/1/19	\$175,008	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Goodman	James	DEAN (CC)	LE	LEEWARD CC	CC2	7/1/15	\$125,220	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021

Attachment A-2: Pursuant to §89C-4, Hawai'i Revised Statutes, the following proposed compensation actions for excluded Executive/Managerial are disclosed for purposes of public comment.

LAST NAME	FIRST NAME	TITLE	CAMPUS	OFFICE	GRADE	FILLED DATE	COMPENSATION	AS OF FEBRUARY 1, 2021
Goodwin	April	U ACAD AFFRS PGRM OFFCR (UHM)	MA	OFFICE OF THE PROVOST, UHM	SM1	1/1/14	\$111,468	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Goodwin	Jeff	INT ASSOC DEAN & DIR	MA	C OF TA & HR	SM2	9/2/19	\$152,508	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Gouveia	Jan	VP FOR ADMINISTRATION	SW	OF VP FOR ADMINISTRATION	SM4	8/15/14	\$272,040	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Guillen	Patrick	DIRECTOR OF ATHLETICS	HI	ATHLETICS UHH	H1	8/24/15	\$139,476	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Guthro	Clement	UNIVERSITY LIBRARIAN	MA	LIBRARY SERV	SM3	1/2/20	\$200,004	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Hadwick	Robin	INT ASST DEAN OF STDNT SVCS	MA	C OF BUS ADM	SM1	6/1/12	\$107,652	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Halbert	Debora	ASSOCIATE VICE PRESIDENT	SW	OF VP FOR ACAD PLAN & POLICY	SM3	1/2/19	\$180,000	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Haleamau-Kam	Raynette	INT DIR OF UNIV OF HI CTR (CC)	HA	HAWAII CC	CC1	8/17/18	\$104,388	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Hanada	Tomone	DIR OF UNIV OF HI CTR (CC)	MU	MAUI COLLEGE	CC1	7/1/98	\$105,096	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Harriss	Frankie	VICE CHANCELLOR (CC)	KU	KAUAI CC	CC3	7/20/18	\$116,808	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Hashiro	Kimberly	INTERIM SYS DIR OF HUMAN RES	SW	OF VP FOR ADMINISTRATION	SM3	3/20/20	\$130,872	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021, RESIGN 02/16/2021
Hayashi	Lori Lei	INTERIM VICE CHANCELLOR (CC)	LE	LEEWARD CC	CC3	1/2/21	\$122,136	INITIAL APPOINTMENT EFFECTIVE 01/02/2021 AND RESTORE TEMPORARY SALARY REDUCTION
Hedges	Jerris	DEAN (UHM)	MA	JABSOM	SM5	3/1/08	\$554,988	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Helminck	Aloysius	DEAN (UHM)	MA	C OF NAT SCI	SM4	12/1/16	\$275,916	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Higa-King	Jennifer	DEAN (CC)	HO	HONOLULU CC	CC2	7/1/19	\$113,640	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Higgins	Colette	DEAN (CC)	WI	WINDWARD CC	CC2	8/1/16	\$114,900	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Hirakami	Sarah	ADMINISTRATIVE PROGRAM OFFICER	SW	OF VP FOR ADMINISTRATION	SM1	2/23/18	\$132,696	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Hokoana	Lui	CHANCELLOR	MU	MAUI COLLEGE	CC4	12/1/14	\$171,048	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Holcombe	Randall	DIR OF RESEARCH INSTITUTE	MA	CANCER CENTER	SM5	10/1/16	\$429,120	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Holland	Christopher	ASSOCIATE VICE CHANCELLOR, UHH	HI	STUDENT AFF V CHANCELLOR UHH	H2	9/9/20	\$118,200	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Hoshiko	Carol	ASST DEAN (CC)	KA	KAPIOLANI CC	CC1	7/1/04	\$105,252	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Howard	M. Bernadette	ST DIR FOR CAREER AND TECH ED	SW	OFF ST DIR FOR CAREER & TECH ED	SM1	9/1/11	\$132,552	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Iboshi	Pearl	DIR OF INST RES & ANALYSIS	SW	OF VP FOR ACAD PLAN & POLICY	SM2	2/1/11	\$170,904	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Ideta	Lori	INTERIM VICE CHANCELLOR	MA	STUDENT AFFAIRS, UHM	SM4	2/1/15	\$196,980	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021

Attachment A-2: Pursuant to §89C-4, Hawai'i Revised Statutes, the following proposed compensation actions for excluded Executive/Managerial are disclosed for purposes of public comment.

LAST NAME	FIRST NAME	TITLE	CAMPUS	OFFICE	GRADE	FILLED DATE	COMPENSATION	AS OF FEBRUARY 1, 2021
Inafuku	Derek	VICE CHANCELLOR (CC)	HO	HONOLULU CC	CC3	1/23/15	\$124,596	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Irwin	Bonnie	CHANCELLOR	HI	UH AT HILO	H4	7/1/19	\$280,008	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Ishida	Kevin	VICE CHANCELLOR (UHWO)	WO	UH AT WEST OAHU	WO3	2/1/16	\$136,896	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Ishii	Debra Ann	ASST TO SENIOR EXECUTIVE	MA	EXEC OFF OF THE PRES	SM1	3/1/17	\$158,004	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Jacobs	Gwen	DIR OF INFORMATION TECHNOLOGY	SW	OF VP FOR INFORMATION TECH/CIO	SM2	7/1/13	\$207,168	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Javinar	Jan	INTERIM VC FOR STUDENT AFFAIRS	WO	UH AT WEST OAHU	WO3	2/21/20	\$155,496	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Jenkins	Amelia	INTERIM ASSOCIATE DEAN	MA	C OF EDUC	SM2	12/26/17	\$156,552	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Kaakua	Joshua	INT ACAD & STDNT AFF PGRM OFCR	CC	OF VP FOR COMMUNITY COLLEGES	CC1	7/1/18	\$114,936	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Kahumoku III	Walter	ASST TO SENIOR EXECUTIVE	WO	UH AT WEST OAHU	WO1	8/31/18	\$123,600	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Kakugawa-Leong	Alyson	INT DIRECTOR OF UNIV RELATIONS	HI	UH AT HILO	H1	2/1/19	\$108,000	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Kaleiwahea	Kenneth	VICE CHANCELLOR (CC)	HA	HAWAII CC	CC3	11/22/19	\$115,008	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Kameoka	Velma	INTERIM VC FOR RESEARCH	MA	OFFICE OF THE PROVOST, UHM	SM4	6/1/19	\$247,500	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Kapono	Donnette	ASST TO SENIOR EXECUTIVE	HI	UH AT HILO	H1	8/1/19	\$100,008	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Kato	Kami	INTERIM DEAN OF STDNT SVCS(CC)	LE	LEEWARD CC	CC3	6/1/19	\$115,008	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Kawakami	Ronette	ASSOC DEAN OF STUDENT SVCS	MA	SCH OF LAW	SM2	8/2/13	\$169,812	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Kazama	Susan	INTERIM VC ACAD AFFAIRS	HO	HONOLULU CC	CC3	6/17/19	\$131,280	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Keopuhiwa	Thomas	VICE CHANCELLOR (CC)	KA	KAPIOLANI CC	CC3	12/2/19	\$115,008	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Kimura	Leslie	PROGRAM DIRECTOR	HI	UH AT HILO	H1	8/1/10	\$110,484	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Kimura	Trisha	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM1	10/1/06	\$134,844	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Konan	Denise	DEAN (UHM)	MA	C OF SOC SCI	SM4	1/1/12	\$254,268	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Kondo-Brown	Kimi	ASSOCIATE DEAN, UHM	MA	C OF ARTS, LANGUAGES & LETTERS	SM2	10/1/11	\$152,748	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Kono	Teresa	INTERIM U ACAD AFFRS PGRM OFCR	MA	OFFICE OF THE PROVOST, UHM	SM1	9/1/18	\$108,876	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Kotowski III	Joseph	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM1	12/3/19	\$128,004	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Krupp	David	INTERIM DEAN CC, AA	WI	WINDWARD CC	CC2	2/1/19	\$113,928	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Kunz	Amy	ASSOCIATE VICE PRESIDENT	SW	OF VP FOR BUDGET AND FINANCE/CFO	SM3	8/1/19	\$180,000	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021

Attachment A-2: Pursuant to §89C-4, Hawai'i Revised Statutes, the following proposed compensation actions for excluded Executive/Managerial are disclosed for purposes of public comment.

LAST NAME	FIRST NAME	TITLE	CAMPUS	OFFICE	GRADE	FILLED DATE	COMPENSATION	AS OF FEBRUARY 1, 2021
Lacro	Erika	VP FOR COMMUNITY COLLEGES	CC	OF VP FOR COMMUNITY COLLEGES	SM4	1/17/20	\$255,000	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Lau	Shannon	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM1	4/16/20	\$130,008	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Lebbin	Vickery	INTERIM ASSOC UNIVERSITY LIBRARIAN	MA	LIBRARY SERV	SM2	10/20/17	\$143,208	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Lee	Adrienne	DIRECTOR OF ADMIN SVCS	MA	C OF TA & HR	SM1	12/1/15	\$135,816	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Lee	Christopher	ADMINISTRATIVE PROGRAM OFFICER	SW	OF VP FOR RESEARCH AND INNOVATION	SM2	12/1/16	\$234,024	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Lee	Karen	INTERIM CHANCELLOR	HO	HONOLULU CC	CC4	6/1/19	\$167,016	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Lee	Nelson	DIRECTOR OF PROJECT DELIVERY	SW	OF VP FOR ADMINISTRATION	SM2	10/16/17	\$151,800	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Lemus	Judith	INTERIM DIRECTOR OF RES INST	MA	HIMB	SM3	11/16/18	\$191,688	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Lerner	Darren	DIR OF RESEARCH INSTITUTE	MA	SEA GRANT COLLEGE PROGRAM	SM2	10/17/14	\$161,256	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Lipe	Kaiwipunikauikaw	U ACAD AFFRS PGRM OFFCR (UHM)	MA	EXEC OFF OF THE PRES	SM1	8/1/17	\$109,332	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Lonborg	David	ASSOC DIR RESEARCH INSTITUTE	MA	INSTITUTE FOR ASTRONOMY	SM3	3/1/19	\$190,008	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Los Banos	Aedward	ASSOCIATE VICE PRESIDENT	SW	OF VP FOR ADMINISTRATION	SM3	2/3/20	\$147,420	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Luke	Amy	ASST TO SENIOR EXECUTIVE	SW	EXEC OFF OF THE PRES	SM1	5/17/19	\$135,000	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Lyons	Laura	INTERIM ASSOC VICE CHANCELLOR	MA	OFFICE OF THE PROVOST, UHM	SM3	1/18/19	\$195,000	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Ma	Carolyn	DEAN, UHH	HI	ACADEMIC AFF UHH	H4	8/21/15	\$252,732	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Ma	Tianwei	INTERIM ASSOC. DEAN	MA	C OF ENGINRG	SM2	1/27/17	\$170,316	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Maeda	Julienne	ASSOCIATE DEAN, UHM	MA	GRADUATE DIVISION	SM2	8/1/13	\$125,748	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Manin	Lois	ASSOC ATHLETIC DIRECTOR	MA	INT ATHLETICS UHM	SM2	4/22/19	\$130,008	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Martin	Clifford	ASSOC DIR RESEARCH INSTITUTE	MA	CANCER CENTER	SM3	7/16/17	\$214,404	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Mathews	Bruce	DEAN, UHH	HI	COL OF AG, FOREST&NAT RES MGMT	H2	7/1/12	\$163,128	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Matlin	David	DIRECTOR OF ATHLETICS	MA	INT ATHLETICS UHM	SM4	4/27/15	\$313,548	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Matsui	Bruce	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM1	3/9/06	\$145,212	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Mayeshiro	Derek	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM1	7/8/16	\$133,824	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
McCreary	Beverly	ASST VICE CHANCELLOR, UHM	MA	OFFICE OF THE PROVOST, UHM	SM3	7/1/10	\$164,256	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Meech	Karen	INTERIM DIR OF RES INST	MA	INSTITUTE FOR ASTRONOMY	SM4	2/1/21	\$287,856	INITIAL APPOINTMENT EFFECTIVE 02/01/2021 AND RESTORE TEMPORARY SALARY REDUCTION

Attachment A-2: Pursuant to §89C-4, Hawai'i Revised Statutes, the following proposed compensation actions for excluded Executive/Managerial are disclosed for purposes of public comment.

LAST NAME	FIRST NAME	TITLE	CAMPUS	OFFICE	GRADE	FILLED DATE	COMPENSATION	AS OF FEBRUARY 1, 2021
Mclaren	Robert	INTERIM DIR OF RES INST	MA	INSTITUTE FOR ASTRONOMY	SM4	2/1/18	\$284,616	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021, RETIRED 01/31/2021
Meisenzahl	Daniel	DIRECTOR OF COMMUNICATIONS	SW	OF VP FOR ADMINISTRATION	SM2	4/19/12	\$148,260	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Mike	James	DEAN, UHH	HI	COLL OF NATURAL & HEALTH SCI, UHH	H2	12/14/20	\$170,004	INITIAL APPOINTMENT EFFECCTIVE 12/14/2020 AND RESTORE TEMPORARY SALARY REDUCTION
Mitchell	Leslie	INTERIM DIR OF STUDENT AFFAIRS	MA	STUDENT AFFAIRS, UHM	SM1	2/24/17	\$81,516	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Miyasaka	Susan	INT COUNTY ADMR, HAWAII COUNTY	MA	C OF TA & HR	SM1	10/1/20	\$138,180	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Monaco	Lynne Keala	ASST TO SENIOR EXECUTIVE	SW	EXEC OFF OF THE PRES	SM1	6/1/14	\$135,000	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Moniz	Jeffrey	VICE CHANCELLOR (UHWO)	WO	UH AT WEST OAHU	WO3	6/6/16	\$156,792	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Morioka	Brennon	DEAN (UHM)	MA	C OF ENGINRG	SM4	4/1/19	\$260,004	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Moto	Brian	INTERIM ASST TO SR EXECUTIVE	MU	MAUI COLLEGE	CC1	9/1/14	\$100,920	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Murata	Nathan	DEAN (UHM)	MA	C OF EDUC	SM3	1/1/18	\$183,600	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Nagle	Laura	DEAN (CC)	MU	MAUI COLLEGE	CC2	9/3/19	\$109,080	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Nakagawa	Deborah	ASST TO SENIOR EXECUTIVE	CC	OF VP FOR COMMUNITY COLLEGES	CC1	11/1/06	\$131,424	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Nakama	Debra	VICE CHANCELLOR (CC)	MU	MAUI COLLEGE	CC3	9/1/15	\$130,992	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Napoleon	David	DEAN (CC)	KA	KAPIOLANI CC	CC2	8/1/16	\$114,336	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Nelson	Camille	DEAN (UHM)	MA	SCH OF LAW	SM5	8/1/20	\$420,000	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Ng	Michael	DIRECTOR OF UNIV BUDGET	SW	OF VP FOR BUDGET AND FINANCE/CFO	SM2	3/20/15	\$130,476	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Ngo	Courtenay	DIR OF INFORMATION TECHNOLOGY	SW	OF VP FOR INFORMATION TECH/CIO	SM2	2/3/20	\$168,000	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Nishida	Susan	ASST TO SENIOR EXECUTIVE	HO	HONOLULU CC	CC1	10/19/18	\$115,008	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Ohta	Tracey	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM1	4/1/20	\$118,008	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Oishi	Kendra	EXEC ADMIN & SEC OF THE BOR	SW	BOARD OF REGENTS	SM2	11/14/17	\$114,096	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Okimoto	Hae	ASSOCIATE VICE PRESIDENT AND DIR OF INFORMATION TECHNOLOGY	SW	OF VP FOR ACAD PLAN & POLICY/OF VP FOR INFORMATION TECH/CIO	SM3/SM2	11/16/2018 4/1/2013	\$200,928	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Okinaga	Carrie	VP LGL AFF & UNIV GEN COUNSEL	SW	OF VP LG AF-U GN CL	SM4	7/1/15	\$272,040	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Oliveira	Judy	INTERIM VC FOR STUDENT AFFAIRS	WI	WINDWARD CC	CC3	2/1/20	\$122,136	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Oliveira	Katrina-Ann	INTERIM ASST VICE CHANCELLOR	MA	OFFICE OF THE PROVOST, UHM	SM3	2/1/21	\$167,304	INITIAL APPOINTMENT EFFECTIVE 02/01/2021 AND RESTORE TEMPORARY SALARY REDUCTION

Attachment A-2: Pursuant to §89C-4, Hawai'i Revised Statutes, the following proposed compensation actions for excluded Executive/Managerial are disclosed for purposes of public comment.

LAST NAME	FIRST NAME	TITLE	CAMPUS	OFFICE	GRADE	FILLED DATE	COMPENSATION	AS OF FEBRUARY 1, 2021
Onishi	Joni	VICE CHANCELLOR (CC)	HA	HAWAII CC	CC3	7/1/16	\$137,892	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Ono	Kay	INTERIM VICE CHANCELLOR (CC)	LE	LEEWARD CC	CC3	1/21/20	\$130,008	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Osorio	Jonathan	DEAN (UHM)	MA	HAWAIIINUIAKEA SCH HAWN KNOWL	SM3	1/27/17	\$193,716	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Oyadomari-Chun	Tammi	INT ASSOC VICE PRESIDENT	CC	OF VP FOR COMMUNITY COLLEGES	CC4	8/1/19	\$155,016	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Pagotto	Louise	CHANCELLOR	KA	KAPIOLANI CC	CC4	6/3/16	\$183,600	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Pang	Presley	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM1	10/1/15	\$137,868	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Pearson	Wendy	ASST TO SENIOR EXECUTIVE	MA	OFFICE OF THE PROVOST, UHM	SM1	6/16/06	\$139,500	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Pen-alozza	Carlos	CHANCELLOR	LE	LEEWARD CC	CC4	7/2/19	\$177,000	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Penalozza	Fiorella	ACADEMIC PROGRAM OFFICER	SW	OF VP FOR ACAD PLAN & POLICY	SM1	8/1/19	\$118,008	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Quemuel	Christine	INTERIM ASST VICE CHANCELLOR	MA	STUDENT AFFAIRS, UHM	SM3	8/1/15	\$114,900	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Qureshi	Kristine	ASSOC DEAN	MA	SCH OF NURS & DENTAL HYG	SM2	9/1/16	\$184,548	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Radak	Lisa	DEAN (CC)	KA	KAPIOLANI CC	CC2	8/1/19	\$123,096	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Rapoza	Kaleihiiikapoli	INTERIM VICE CHANCELLOR, UHH	HI	ADMIN AFF UHH	H3	9/1/17	\$173,388	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Reeves	Cynthia	COUNTY ADMR, CTAHR, MAUI	MA	C OF TA & HR	SM1	9/22/14	\$161,256	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Reichhardt	Laura	DIR HI STATE CTR FOR NURSING	MA	SCH OF NURS & DENTAL HYG	SM1	11/20/15	\$124,452	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Richards Jr	John	DEAN (CC)	KA	KAPIOLANI CC	CC2	2/2/15	\$114,252	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Riseley	Leanne	INT DEAN (CC) ACAD SRVCS	LE	LEEWARD CC	CC2	1/21/20	\$120,000	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Rivera	Victoria	DIR OF RESEARCH COMPLIANCE	SW	OF VP FOR RESEARCH AND INNOVATION	SM2	6/8/18	\$183,600	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Rocheleau	Richard	DIR OF RESEARCH INSTITUTE	MA	HNEI	SM3	12/31/99	\$218,364	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Roley	Vernon	DEAN (UHM)	MA	C OF BUS ADM	SM5	1/1/05	\$412,440	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Roney	Kristen	VICE CHANCELLOR, UHH	HI	ACADEMIC AFF UHH	H3	8/17/20	\$210,000	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Rose	Jennifer	DIR OF INSTITUTIONAL EQUITY	SW	OF VP FOR ADMINISTRATION	SM2	8/21/15	\$163,032	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Rosenfeld	Alan	ASSOC VICE CHANCELLOR	WO	UH AT WEST OAHU	WO2	7/1/18	\$140,004	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Rossiter	Andrew	DIRECTOR OF STATE AQUARIUM	MA	WAIKIKI AQUARIUM	SM2	4/16/04	\$176,496	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Sabine	Christopher	ASSOC DEAN FOR RES	MA	SOEST	SM2	7/17/20	\$194,676	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021

Attachment A-2: Pursuant to §89C-4, Hawai'i Revised Statutes, the following proposed compensation actions for excluded Executive/Managerial are disclosed for purposes of public comment.

LAST NAME	FIRST NAME	TITLE	CAMPUS	OFFICE	GRADE	FILLED DATE	COMPENSATION	AS OF FEBRUARY 1, 2021
Sanchez	Joseph	UNIVERSITY LIBRARIAN (UHH)	HI	LIB SERV UHH	H1	6/29/18	\$143,208	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Sanchez	Margaret	VICE CHANCELLOR (CC)	KU	KAUAI CC	CC3	8/24/17	\$122,136	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Sasaki	Charles	VICE CHANCELLOR (CC)	WI	WINDWARD CC	CC3	2/21/20	\$135,000	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Schatz	Stephen	DIR HI P20 PARTNERSHIP FOR ED	SW	OF VP FOR ACAD PLAN & POLICY	SM2	3/1/17	\$174,420	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Sherwood	Alison	INTERIM ASSOC DEAN	MA	C OF NAT SCI	SM3	4/22/19	\$175,008	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Shibata	Michael	DIRECTOR OF STRATEGIC DEVELOPMENT AND PARTNERSHIP	SW	OF VP FOR BUDGET AND FINANCE/CFO	SM2	3/15/21	\$159,996	INITIAL APPOINTMENT EFFECTIVE 03/15/2021 AND RESTORE TEMPORARY SALARY REDUCTION
Shirai	Calvin	INTERIM VICE CHANCELLOR (CC)	KU	KAUAI CC	CC3	9/3/19	\$101,472	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Shizumura	Glenn	DIRECTOR OF INTERNAL AUDIT	SW	BOARD OF REGENTS	SM2	9/1/09	\$162,168	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Solemsaas	Rachel	CHANCELLOR	HA	HAWAII CC	CC4	7/1/16	\$178,428	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Souki	Jesse	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM1	12/1/17	\$140,700	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Sugano	Jari	COUNTY ADMR, CTAHR, OAHU	MA	C OF TA & HR	SM1	5/1/20	\$140,004	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Sugii	Nellie	ACTING DIRECTOR	MA	LYON ARBORETUM	SM2	2/1/21	\$95,664	INITIAL APPOINTMENT EFFECTIVE 02/01/2021 AND RESTORE TEMPORARY SALARY REDUCTION
Sugimoto	Lara	DEAN OF STDNT SVCS (CC)	HO	HONOLULU CC	CC3	5/1/15	\$117,960	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Sunahara	Wayne	DEAN OF ACADEMIC SUPPORT	HO	HONOLULU CC	CC2	8/5/13	\$113,064	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Sutherland	Ross	INT ASSOC DEAN ACAD AFF	MA	C OF SOC SCI	SM2	9/1/10	\$162,228	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Sutton	R.	DEAN (UHM) & ASST VICE CHANCELLOR, UHM	MA	OFFICE OF THE PROVOST, UHM	SM3	8/19/13	\$192,972	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Suzuki	Darren	INTERIM DIR OF RISK MANAGMENT	SW	OF VP FOR ADMINISTRATION	SM2	3/23/18	\$116,808	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Syrmos	Vassilis	VP FOR RESEARCH & INNOVATION	SW	OF VP FOR RESEARCH AND INNOVATION	SM4	9/1/13	\$260,820	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Takeuchi	Gary	ASSOCIATE VICE PRESIDENT	SW	OF VP LG AF-U GN CL	SM3	12/1/15	\$164,052	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Tamanaha	David	VICE CHANCELLOR (CC)	MU	MAUI COLLEGE	CC3	7/1/07	\$133,212	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Taylor	Brian	DEAN (UHM)	MA	SOEST	SM4	1/1/16	\$296,196	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Teraoka	Della	INT ACAD & STDNT AFFRS PGRM	CC	OF VP FOR COMMUNITY COLLEGES	CC1	1/2/20	\$130,008	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Topping	Miles	DIRECTOR OF ENERGY MANAGEMENT	SW	OF VP FOR ADMINISTRATION	SM1	6/13/16	\$115,248	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Umehira	Ronny	DEAN (CC)	LE	LEEWARD CC	CC2	10/1/09	\$137,772	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021

Attachment A-2: Pursuant to §89C-4, Hawai'i Revised Statutes, the following proposed compensation actions for excluded Executive/Managerial are disclosed for purposes of public comment.

LAST NAME	FIRST NAME	TITLE	CAMPUS	OFFICE	GRADE	FILLED DATE	COMPENSATION	AS OF FEBRUARY 1, 2021
Unebasami	Michael	ASSOCIATE VICE PRESIDENT	CC	OF VP FOR COMMUNITY COLLEGES	CC4	7/1/09	\$205,884	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Uwono Koike	DeEtte	TITLE IX COORDINATOR, UHM TITLE IX COORDINATOR, UHM & INTERIM DIRECTOR OF EEO/AA, UH SYSTEM	MA/SW	EXEC OFF OF THE PRES & OFF OF EEO-AA	SM1 SM2	5/1/2016 1/8/2021	\$132,792 \$160,008	TRANSFER 01/08/2021 AND RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Vie	Stephanie	ASSOCIATE DEAN, UHM	MA	OUTREACH COLLEGE	SM2	1/17/20	\$150,000	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Walton	Chad	INTERIM ASST VICE CHANCELLOR, UHM	MA	OFFICE OF THE PROVOST, UHM	SM3	9/1/19	\$151,968	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Whitaker	Joanne	ASST TO SENIOR EXECUTIVE	KA	KAPIOLANI CC	CC1	10/28/13	\$118,128	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Wieczorek	Anna	INT ASSOC DEAN, UHM	MA	C OF TA & HR	SM2	1/1/17	\$161,352	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Willetts-Vaquilar	Preshess	INTERIM DEAN, TECH I	HO	HONOLULU CC	CC2	1/1/21	\$112,512	INITIAL APPOINTMENT EFFECTIVE 1/1/2021 AND RESTORE TEMPORARY SALARY REDUCTION
Wilson	Melanie	DEAN (CC)	HA	HAWAII CC	CC2	5/12/17	\$106,764	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Wiltse	Cathy	DIR HAWAII SMALL BUS DEV CTR	HI	ACADEMIC AFF UHH	H1	11/1/11	\$134,556	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Wright	Robert	DIR OF RESEARCH INSTITUTE	MA	HIGP	SM3	9/18/20	\$201,060	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Yamaguchi	Ryan	INTERIM ASST VICE CHANCELLOR, UHM	MA	OFFICE OF STUDENT AFFAIRS	SM3	11/20/20	\$115,008	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Yamamoto	Jessica	DEAN (CC)	HA	HAWAII CC	CC2	7/19/19	\$102,000	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Yoshimi	Garret	VP FOR INFO TECH & CIO	SW	OF VP FOR INFORMATION TECH/CIO	SM4	1/5/15	\$272,040	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Young	Kalbert	VP FOR BUDGET & FINANCE/CFO	SW	OF VP FOR BUDGET AND FINANCE/CFO	SM4	1/1/15	\$272,040	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Zahawi	Rakan	DIRECTOR OF LYON ARBORETUM	MA	LYON ARBORETUM	SM2	9/8/17	\$163,140	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021
Zhang	Yang	U ACAD AFFRS PGRM OFFCR (UHM)	MA	OFFICE OF THE PROVOST, UHM	SM1	7/16/12	\$127,920	RESTORE TEMPORARY SALARY REDUCTION EFFECTIVE 01/01/2021