

Notice of Meeting
UNIVERSITY OF HAWAI'I
BOARD OF REGENTS

Board business not completed on this day will be taken up on another day and time announced at the conclusion of the meeting.

Date: Thursday, September 15, 2022

Time: 10:00 a.m.

Place: Windward Community College
Hale Akoakoa 101-103
45-720 Kea'ahala Road
Kāne'ohe, HI 96744

See the Board of Regents website to access the live broadcast of the meeting and related updates: www.hawaii.edu/bor

AGENDA

- I. Call Meeting to Order**
- II. Approval of the Minutes of the August 18, 2022 Meeting**
- III. Public Comment Period for Agenda Items:**

Individuals who are unable to provide testimony at this time will be allowed an opportunity to provide testimony before each agenda item.

All written testimony on agenda items received after posting of this agenda and up to 24 hours in advance of the meeting will be distributed to the board. Late testimony on agenda items will be distributed to the board within 24 hours of receipt. Written testimony may be submitted via the board's website through the testimony link provided on the Meeting Agendas, Minutes and Materials page. Testimony may also be submitted via email at bor.testimony@hawaii.edu, U.S. mail at 2444 Dole Street, Bachman 209, Honolulu, HI 96822, or facsimile at (808) 956-5156.

Those wishing to provide oral testimony virtually may register [here](#). Given the constraints with the format of hybrid meetings, individuals wishing to orally testify virtually must register no later than 7:45 a.m. on the day of the meeting in order to be accommodated. Registration for in-person oral testimony on agenda items will also be provided at the meeting location 15 minutes prior to the meeting and closed at the posted meeting time. It is highly recommended that written testimony be submitted in addition to registering to provide oral testimony. Oral testimony will be limited to three (3) minutes per testifier.

All written testimony submitted are public documents. Therefore, any testimony that is submitted orally or in writing, electronically or in person, for use in the public meeting process is public information and will be posted on the board's website.

IV. Report of the President

- A. COVID-19 Update
- B. SCR201 Task Force Next Steps Progress Report
- C. Strategic Plan Progress Report
- D. Other
- E. Windward Community College Campus Presentation

V. Report of the University of Hawai'i Foundation

VI. Report of the University of Hawai'i All Campus Council of Faculty Senate Chairs

VII. Committee and Affiliate Reports

- A. Report from the Committee on Budget and Finance
- B. Report from the Committee on Personnel Affairs and Board Governance
- C. Report from the Committee on Planning and Facilities

VIII. Agenda Items

- A. Consent Agenda
 - 1. Approval of Fiscal Year (FY) 2022-2023 Operating Budget
 - University Operating Budget for FY 2022-2023 Presentation
[Link to FY 2022-2023 Operating Budget Presentation](#)
 - FY 2022-2023 Operating Budget Narrative
[Link to FY 2022-2023 Operating Budget Narrative](#)
 - Appendix: University of Hawai'i System FY 2022-2023 Operating Budget Proposal Budget Worksheets
[Link to FY 2022-2023 Operating Budget Proposal Worksheets](#)
 - 2. Approval of the Operating Budget for the Office of the Board of Regents and Office of Internal Audit for FY 2022-2023
[Link to FY 2022-2023 BOR and Internal Audit Operating Budget](#)
 - 3. Approval of the FY 2022-2023 Supplemental Capital Improvement Project Expenditure Plan
 - 4. Approval for the University of Hawai'i to Accept from the State of Hawai'i (Grantor) Conveyance of Fee Simple Title (via Quitclaim Deed) to Real Property Consisting of a 15.855 acre parcel of land Designated as Tax Map Key No. (3) 6-6-003:006 and Located at Lalamilo, Waimea, South Kohala, Island and County of Hawaii
 - 5. Approval of Amendments to the Bylaws of the Board of Regents, Article II.D.3. Appointment of Committee Members, and Article V., Quorum

6. Approval of Annual Salary Adjustments for Positions that Report to the Board of Regents
 7. Approval of Other Salary Adjustments for Positions that Report to the President
- B. Regents' perspectives on what it means for the University of Hawai'i (UH) to be a Hawaiian-serving institution and UH's role in reconciliation

IX. Announcements

- A. Next Meeting: October 20, 2022, at Leeward Community College

X. Adjournment

ATTACHMENTS

Attachment A1 – Personnel actions posted for information only.

Attachment A2 – Pursuant to Section 89C-4, Hawai'i Revised Statutes, and the reporting requirements of Regents Policy 9.212, the following includes all Executive/Managerial positions as of September 15, 2022.

Attachment A-1: Pursuant to §89C-4, Hawai'i Revised Statutes, the following proposed compensation actions for excluded Executive/Managerial are disclosed for purposes of public comment.

Executive/Managerial

Campus	Last Name	First Name & Middle Initial	Proposed Title	Unit	Nature of Action	Monthly Salary	Effective Date
UH System	Gomes	Farah-Marie	Associate Vice President	Student Affairs	Appointment	\$16,730	October 1, 2022
UH Mānoa	Babakhanyan	Anna	Research Program Officer	Office of the Vice Provost for Research & Scholarship	Appointment	\$10,417	September 16, 2022
UH Hilo	Burns	Joseph	Interim Director of the Hawaii Small Business Development Center	Hawaii Small Business Development Center	Appointment	\$10,167	October 1, 2022 - September 30, 2023
Community College System	Teraoka	Della	Interim Associate Vice President	Office of the Vice President for Community Colleges	Appointment	\$12,918	September 16, 2022 - September 15, 2023
Maui College	Ishihara	Christine	Interim Vice Chancellor	Student Affairs	Appointment	\$9,700	September 16, 2022 - September 15, 2023
Windward CC	Brown	Jennifer	Vice Chancellor	Student Affairs	Appointment	\$10,064	October 1, 2022

UNIVERSITY OF HAWAII
BOARD OF REGENTS

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LAST NAME	FIRST NAME	TITLE	CAMPUS	OFFICE	GRADE	FILLED DATE	ANNUAL COMPENSATION	CHANGES FROM PREVIOUS REPORT
ANDAYA	JUANITA	DIRECTOR OF ADMIN SERVICES	MA	SOEST	SM1	10/1/2007	\$ 148,452	Salary Adjustment
ARNADE	PETER	DEAN	MA	C OF ARTS, LANGUAGES & LETTERS	SM3	6/28/2012	\$ 265,068	Salary Adjustment
AUERBACH	STEVEN	INTERIM DIR OF INNOV & COMMERCIALIZATION	SW	OF VP FOR RESEARCH AND INNOVATION	SM2	10/1/2019	\$ 165,960	Salary Adjustment
AUNE	KRYSTYNA	DEAN	MA	GRADUATE DIVISION	SM3	3/31/2014	\$ 207,084	Salary Adjustment
BALDEMOR	VINCENT	ASSOC ATHLETIC DIRECTOR	MA	INT ATHLETICS UHM	SM2	10/29/2018	\$ 145,212	Salary Adjustment
BARKO	VALERIE	DIR OF UNIV OF HI CTR	KU	KAUAI CC	CC1	8/1/2007	\$ 112,044	Salary Adjustment
BAUTISTA	MARIA	INTERIM VICE CHANCELLOR	KA	KAPIOLANI CC	CC3	6/17/2019	\$ 124,464	Salary Adjustment
BENDINER	EZRA	UNIV ASST GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM1	2/1/2018	\$ 121,848	Salary Adjustment & Merit
BENHAM	MAENETTE	CHANCELLOR	WO	UH AT WEST OAHU	WO4	1/1/2017	\$ 254,268	Salary Adjustment
BITTER	MICHAEL	INTERIM DEAN	HI	C OF A&S UHH	H2	6/2/2017	\$ 156,444	Salary Adjustment
BOWEN	WALTER	ASSOCIATE DEAN	MA	C OF TA & HR	SM2	2/19/2019	\$ 176,328	Salary Adjustment
BRANDVOLD	KELLI	VICE CHANCELLOR	LE	LEEWARD CC	CC3	1/3/2022	\$ 135,000	Initial Appointment
BROWN	JENNIFER	INTERIM VICE CHANCELLOR	WI	WINDWARD CC	CC3	10/1/2021	\$ 114,108	Salary Adjustment
BRUNO	MICHAEL	PROVOST	MA	OFFICE OF THE PROVOST, UHM	SM5	4/1/2019	\$ 363,036	Salary Adjustment
BUENCONSEJO-LUM	LEE	ASSOCIATE DEAN	MA	JABSOM	SM3	4/1/2020	\$ 233,376	Salary Adjustment
CERF	KEILIN	PROGRAM DIRECTOR	HA	HAWAII CC	CC1	3/12/2018	\$ 109,776	Salary Adjustment
CERIA-ULEP	CLEMENTINA	INTERIM DEAN	MA	NANCY ATMOSPHERA-WALCH SCH OF NURS	SM4	11/1/2021	\$ 196,008	Initial Appointment
CHAN	GAYE	INTERIM ASSOCIATE DEAN	MA	C OF ARTS, LANGUAGES & LETTERS	SM2	8/1/2021	\$ 155,580	Salary Adjustment
CHAPMAN	WILLIAM	INTERIM DEAN	MA	SCH OF ARCH	SM4	8/1/2018	\$ 206,148	Salary Adjustment
CHISMAR	WILLIAM	DEAN	MA	OUTREACH COLLEGE	SM3	10/1/2010	\$ 259,572	Salary Adjustment
CHOCK	KASEY	VICE CHANCELLOR	LE	LEEWARD CC	CC3	7/15/2021	\$ 145,620	Salary Adjustment
CHOI	SONG	ASST DEAN FOR STUDENT SERVICES	MA	C OF ENGINRG	SM2	9/1/2004	\$ 141,312	Salary Adjustment
CRICHFIELD	THERESA	ASSOCIATE VICE PROVOST	MA	OF VP FOR STUDENT SUCCESS	SM3	9/1/2022	\$ 175,800	Initial Appointment
CHUN	GREGORY	EXEC DIR, MAUNAKEA STEWARDSHIP	HI	UH AT HILO	H2	7/19/2019	\$ 160,812	Salary Adjustment
CHUN	NIKKI	VICE PROVOST	MA	OF VP FOR ENROLLMENT MGMT	SM4	9/1/2021	\$ 217,812	Salary Adjustment
CHUNG	SILVAN	INTERIM DEAN	HO	HONOLULU CC	CC2	8/23/2021	\$ 116,700	Salary Adjustment
CONTRADES	ELISABETH	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM2	10/6/2016	\$ 150,336	Salary Adjustment & Merit
DAISY	JOSEPH	CHANCELLOR	KU	KAUAI CC	CC4	2/3/2020	\$ 173,232	Salary Adjustment
DAVIDSON	ELIZABETH	INTERIM ASSOCIATE DEAN	MA	C OF BUS ADM	SM3	10/22/2021	\$ 271,884	Initial Appointment
DIAZ	MARIA-ELENA	INTERIM DIR OF CONTINUING ED & TRNG	WI	WINDWARD CC	CC1	10/1/2019	\$ 97,140	Salary Adjustment
DUKELOW	KAHELEONOLANI	DEAN	MU	MAUI COLLEGE	CC2	9/3/2019	\$ 113,136	Salary Adjustment
EDWARDS	MARGARET	DIRECTOR OF APPLIED RES LAB	SW	OF VP FOR RESEARCH AND INNOVATION	SM2	2/1/2018	\$ 205,104	Salary Adjustment
ESCHENBERG	ARDIS	CHANCELLOR	WI	WINDWARD CC	CC4	1/2/2019	\$ 173,232	Salary Adjustment
FALLEJO UGANIZA	SABRINA	INTERIM DIRECTOR OF STUDENT AFFAIRS	MA	OF VP FOR STUDENT SUCCESS	SM1	6/1/2022	\$ 78,000	Initial Appointment
FLETCHER III	CHARLES	INTERIM DEAN	MA	SOEST	SM4	1/1/2022	\$ 247,500	Initial Appointment
FOSTER	NANCY	CHIEF FINANCIAL OFFCR	MA	JABSOM	SM3	9/27/2008	\$ 246,564	Salary Adjustment
FRENCH	ALEXANDRA	CHIEF BUSINESS OFFICER	MA	OF BUSINESS AND FINANCE, UHM	SM4	7/16/2021	\$ 217,812	Salary Adjustment
FUJIOKA-IMAI	KATHRYN	INTERIM DEAN	LE	LEEWARD CC	CC2	8/1/2022	\$ 125,016	Initial Appointment
FURUTO	BRIAN	VICE CHANCELLOR	KA	KAPIOLANI CC	CC3	12/5/2014	\$ 132,576	Salary Adjustment
GERSCHENSON	MARIANA	ASSOCIATE DEAN	MA	JABSOM	SM3	10/1/2018	\$ 237,576	Salary Adjustment
GO	JAMIE	EXEC ASSISTANT TO THE BOR	SW	BOARD OF REGENTS	SM1	10/16/2019	\$ 99,576	Salary Adjustment
GOMES	FARRAHMARIE	VICE CHANCELLOR, UHH	HI	STUDENT AFF V CHANCELLOR UHH	H3	12/1/2016	\$ 182,496	Salary Adjustment
GOMEZ	LARA	ASSOCIATE DEAN	HI	ACADEMIC AFF UHH	H2	8/1/2019	\$ 181,524	Salary Adjustment
GOODWIN	JEFF	INTERIM ASSOCIATE DEAN & DIR	MA	C OF TA & HR	SM2	9/2/2019	\$ 158,184	Salary Adjustment
GOUVEIA	JAN	VP FOR ADMINISTRATION	SW	OF VP FOR ADMINISTRATION	SM4	8/15/2014	\$ 282,156	Salary Adjustment
GUILLEN	PATRICK	DIRECTOR OF ATHLETICS	HI	ATHLETICS UHH	H1	8/24/2015	\$ 144,660	Salary Adjustment

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GUILLOZ	JULIANN	DIRECTOR OF STEWARDSHIP	HI	UH AT HILO	H1	10/22/2021	\$ 132,000	Initial Appointment
GUTHRO	CLEMENT	UNIVERSITY LIBRARIAN & INTERIM DIRECTOR AND PUBLISHER	MA	LIBRARY SERV & UH PRESS	SM3/SM1	1/2/2020 1/1/2022	\$ 228,192	Additional Appointment & Salary Adjustment
HADWICK	ROBIN	INTERIM ASST DEAN FOR STUDENT AFFAIRS	MA	C OF BUS ADM	SM1	6/1/2012	\$ 111,660	Salary Adjustment
HALBERT	DEBORA	VP FOR ACADEMIC STRATEGY	SW	OFF VP ACADEMIC STRATEGY	SM4	4/1/2022	\$ 247,500	Initial Appointment
HALEAMAU-KAM	RAYNETTE	DIR OF UNIV OF HI CTR	HA	HAWAII CC	CC1	8/17/2018	\$ 113,688	Initial Appointment & Salary Adjustment
HANADA	TOMONE	DIR OF UNIV OF HI CTR	MU	MAUI COLLEGE	CC1	7/1/1988	\$ 109,008	Salary Adjustment
HARRISS	FRANKIE	VICE CHANCELLOR	KU	KAUAI CC	CC3	7/20/2018	\$ 121,152	Salary Adjustment
HEDGES	JERRIS	DEAN	MA	JABSOM	SM5	3/1/2008	\$ 575,628	Salary Adjustment
HELMINCK	ALOYSIUS	DEAN	MA	C OF NAT SCI	SM4	12/1/2016	\$ 286,176	Salary Adjustment
HIGA-KING	JENNIFER	DEAN	HO	HONOLULU CC	CC2	7/1/2019	\$ 117,864	Salary Adjustment
HIRAKAMI	SARAH	ADMINISTRATIVE PROGRAM OFFICER	SW	OF VP FOR ADMINISTRATION	SM1	2/23/2018	\$ 145,968	Salary Adjustment & Merit
HOKOANA	LUI	CHANCELLOR	MU	MAUI COLLEGE	CC4	12/1/2014	\$ 188,160	Salary Adjustment & Merit
HOLLAND	CHRISTOPHER	ASSOCIATE VICE CHANCELLOR	HI	STUDENT AFF V CHANCELLOR UHH	H2	9/9/2020	\$ 122,592	Salary Adjustment
HOSHIKO	CAROL	ASSISTANT DEAN	KA	KAPIOLANI CC	CC1	7/1/2004	\$ 109,164	Salary Adjustment
IBOSHI	PEARL	DIR OF INST RES & ANALYSIS	SW	OF VP FOR ACADEMIC STRATEGY	SM2	2/1/2011	\$ 177,264	Salary Adjustment
IDETA	LORI	VICE PROVOST	MA	OF VP FOR STUDENT SUCCESS	SM4	7/16/2021	\$ 256,704	Salary Adjustment
INAFUKU	DEREK	VICE CHANCELLOR	HO	HONOLULU CC	CC3	1/23/2015	\$ 129,228	Salary Adjustment
IRWIN	BONNIE	CHANCELLOR	HI	UH AT HILO	H4	7/1/2019	\$ 290,424	Salary Adjustment
ISHIDA	KEVIN	INTERIM ASSOC VICE PRESIDENT	SW	OF VP FOR ADMINISTRATION	SM3	03/18/2022	\$ 166,992	Additional Appointment & Salary Adjustment
ISHII	DEBRA	ASST TO SENIOR EXECUTIVE	MA	EXEC OFF OF THE PRES	SM1	3/1/2017	\$ 163,884	Salary Adjustment
JACOBS	GWEN	DIR OF INFORMATION TECHNOLOGY	SW	OF VP FOR INFORMATIO TECH/CIO	SM2	7/1/2013	\$ 214,872	Salary Adjustment
JAVINAR	JAN	INTERIM VICE CHANCELLOR FOR STUDENT AFFAIRS	WO	UH AT WEST OAHU	WO3	2/21/2020	\$ 161,280	Salary Adjustment
JIM ON	SHELTON	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM2	1/3/2022	\$ 134,400	Initial Appointment & Special Salary Adjustment
KAAKUA	JOSHUA	INTERIM ACAD & STDNT AFFRS PGRM OFFCR	CC	OF VP FOR COMMUNITY COLLEGES	CC1	7/1/2018	\$ 119,208	Salary Adjustment
KAHUMOKU III	WALTER	ASST TO SENIOR EXECUTIVE	WO	UH AT WEST OAHU	WO1	8/31/2018	\$ 128,196	Salary Adjustment
KAKUGAWA-LEONG	ALYSON	INTERIM DIR OF UNIV RELATIONS	HI	UH AT HILO	H1	2/1/2019	\$ 112,020	Salary Adjustment
KAPONO	DONNETTE	INTERIM ASST TO SENIOR EXECUTIVE	HI	UH AT HILO	H1	8/1/2019	\$ 103,728	Salary Adjustment
KATO	KAMI	INTERIM DEAN OF STUDENT SERVICES	LE	LEEWARD CC	CC3	6/1/2019	\$ 119,292	Salary Adjustment
KEOPUHIWA	THOMAS	VICE CHANCELLOR	KA	KAPIOLANI CC	CC3	6/17/2019	\$ 119,292	Salary Adjustment
KIMURA	LESLIE	PROGRAM DIRECTOR	HI	UH AT HILO	H1	8/1/2010	\$ 114,600	Salary Adjustment
KIMURA	TRISHA	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM1	10/1/2006	\$ 146,856	Salary Adjustment & Merit
KONAN	DENISE	DEAN	MA	C OF SOC SCI	SM4	1/1/2012	\$ 263,724	Salary Adjustment
KONDO-BROWN	KIMI	ASSOCIATE DEAN	MA	C OF ARTS, LANGUAGES & LETTERS	SM2	10/1/2011	\$ 158,436	Salary Adjustment
KONO	TERESA	INTERIM U ACAD AFFRS PGRM OFFCR	MA	OF VP FOR ACADEMIC EXCELLENCE	SM1	9/1/2018	\$ 112,932	Salary Adjustment
KOTOWSKI III	JOSEPH	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM2	12/3/2019	\$ 128,004	No change
KRUPP	DAVID	INTERIM DEAN	WI	WINDWARD CC	CC2	2/1/2019	\$ 118,164	Salary Adjustment
KUNZ	AMY	ASSOCIATE VICE PRESIDENT	SW	OF VP BUDGET AND FINANCE/CFO	SM3	8/1/2019	\$ 186,696	Salary Adjustment
LACRO	ERIKA	VP FOR COMMUNITY COLLEGES	CC	OF VP FOR COMMUNITY COLLEGES	SM4	1/17/2020	\$ 264,492	Salary Adjustment
LASSNER	DAVID	PRESIDENT	SW	EXEC OFF OF THE PRES	SM5	9/1/2013	\$ 409,704	Salary Adjustment
LE MARCHAND	LOIC	INTERM DIR OF RESEARCH INSTITUTE	MA	CANCER CENTER	SM5	7/8/2022	\$ 370,008	Initial Appointment
LEBBIN	VICKERY	INTERIM ASSOC UNIVERSITY LIBRARIAN	MA	LIBRARY SERV	SM2	10/20/2017	\$ 148,536	Salary Adjustment

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LEE	ADRIENNE	DIRECTOR OF ADMIN SERVICES	MA	C OF TA & HR	SM1	12/1/2015	\$ 140,868	Salary Adjustment
LEE	CHRISTOPHER	ADMINISTRATIVE PROGRAM OFFICER	SW	OF VP FOR RESEARCH AND INNOVATION	SM2	12/1/2016	\$ 242,724	Salary Adjustment
LEE	KAREN	INTERIM CHANCELLOR	HO	HONOLULU CC	CC4	6/1/2019	\$ 173,232	Salary Adjustment
LEE	NELSON	DIRECTOR OF PROJECT DELIVERY	SW	OF VP FOR ADMINISTRATION	SM2	10/16/2017	\$ 157,452	Salary Adjustment
LEMUS	JUDITH	INTERIM ASSOCIATE DEAN	MA	SOEST	SM3	2/18/2022	\$ 195,000	Initial Appointment
LERNER	DARREN	DIR OF RESEARCH INSTITUTE & INTERIM ASSOC DEAN FOR RESEARCH	MA	SEA GRANT & SOEST	SM2/ SM3	10/17/2014 02/18/2022	\$ 198,108	Additional Appointment & Salary Adjustment
LIPE	KAIWIPUNIKAIKAWĒKIU	U ACAD AFFRS PGRM OFFCR	MA	EXEC OFF OF THE PRES	SM1	8/1/2017	\$ 124,740	Salary Adjustment & Merit
LONBORG	DAVID	ASSOC DIR RESEARCH INSTITUTE	MA	INST FOR AST	SM3	3/1/2019	\$ 197,076	Salary Adjustment
LONG	JEFFERY	INTERIM SYSTEM DIR OF HUMAN RESOURCE	SW	OF VP FOR ADMINISTRATION	SM3	4/16/2021	\$ 134,844	Salary Adjustment
LUKE	AMY	ASST TO SENIOR EXECUTIVE	SW	EXEC OFF OF THE PRES	SM1	5/17/2019	\$ 140,028	Salary Adjustment
LYONS	LAURA	INTERIM VICE PROVOST	MA	OF VP FOR ACADEMIC EXCELLENCE	SM4	1/18/2019	\$ 202,260	Salary Adjustment
MAEDA	JULIENNE	ASSOCIATE DEAN	MA	GRADUATE DIVISION	SM2	8/1/2013	\$ 130,428	Salary Adjustment
MANIN	LOIS	ASSOC ATHLETIC DIRECTOR	MA	INT ATHLETICS UHM	SM2	7/22/2022	\$ 152,508	Initial Appointment
MARTIN	CLIFFORD	ASSOC DIR RESEARCH INSTITUTE	MA	CANCER CENTER	SM3	7/16/2017	\$ 222,384	Salary Adjustment
MATHEWS	BRUCE	DEAN	HI	COL OF AG, FOREST&NAT RES MGMT	H2	7/1/2012	\$ 169,200	Salary Adjustment
MATLIN	DAVID	DIRECTOR OF ATHLETICS	MA	INT ATHLETICS UHM	SM4	4/27/2015	\$ 325,212	Salary Adjustment
MATSUI	BRUCE	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM2	3/9/2006	\$ 158,148	Salary Adjustment & Merit
MCKIMMY	PAUL	INTERIM ASSOC VICE PROVOST	MA	OF VP FOR ACADEMIC EXCELLENCE	SM3	9/2/2022	\$ 175,008	Initial Appointment
MEISENZAHL	DANIEL	DIRECTOR OF COMMUNICATIONS	SW	OF VP FOR ADMINISTRATION	SM2	4/19/2012	\$ 153,780	Salary Adjustment
MINE	JODI	INTERIM VICE CHANCELLOR	HA	HAWAII CC	CC3	7/22/2022	\$ 105,720	Initial Appointment
MIRKAY III	NICHOLAS	INTERIM ASSOCIATE DEAN	MA	SCH OF LAW	SM3	6/1/2021	\$ 223,560	Salary Adjustment
MOBLEY SMITH	MIRIAM	DEAN	HI	ACADEMIC AFF UHH	H4	2/1/2022	\$ 279,012	Initial Appointment
MONACO	LYNNE	ASST TO SENIOR EXECUTIVE	SW	EXEC OFF OF THE PRES	SM1	6/1/2014	\$ 140,028	Salary Adjustment
MONIZ	JEFFREY	VICE CHANCELLOR	WO	UH AT WEST OAHU	WO3	6/6/2016	\$ 162,624	Salary Adjustment
MORAN	KARA	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM2	3/27/2022	\$ 133,344	Initial Appointment & Special Salary Adjustment
MORIOKA	BRENNON	DEAN	MA	C OF ENGINRG	SM4	4/1/2019	\$ 269,676	Salary Adjustment
MOTO	BRIAN	INTERIM ASST TO SENIOR EXECUTIVE	MU	MAUI COLLEGE	CC1	9/1/2014	\$ 104,676	Salary Adjustment
MURATA	NATHAN	DEAN	MA	C OF EDUC	SM3	1/1/2018	\$ 190,428	Salary Adjustment
NAGLE	LAURA	DEAN	MU	MAUI COLLEGE	CC2	9/3/2019	\$ 113,136	Salary Adjustment
NAKAGAWA	DEBORAH	ASST TO SENIOR EXECUTIVE	CC	OF VP FOR COMMUNITY COLLEGES	CC1	11/1/2006	\$ 136,308	Salary Adjustment
NAKAMURA	TRISHA	INTERIM ASSOC DEAN	MA	SCH OF LAW	SM2	1/1/2022	\$ 130,008	Initial Appointment
NAPOLEON	DAVID	DEAN	KA	KAPIOLANI CC	CC2	8/1/2016	\$ 118,584	Salary Adjustment
NELSON	CAMILLE	DEAN	MA	SCH OF LAW	SM5	8/1/2020	\$ 435,624	Salary Adjustment
NG	MICHAEL	DIRECTOR OF UNIV BUDGET	SW	OF VP FOR BUDGET AND FINANCE/CFO	SM2	3/20/2015	\$ 135,324	Salary Adjustment
NILES	GLORIA	DIRECTOR OF ONLINE LEARNING	SW	OF VP FOR INFORMATIO TECH/CIO	SM2	7/18/2022	\$ 152,496	Initial Appointment
NISHIDA	SUSAN	INTERIM VICE CHANCELLOR	HO	HONOLULU CC	CC3	8/1/2021	\$ 136,164	Salary Adjustment
OGAWA	NICOLE	INTERIM ASSOC DIR OF HUMAN RESOURCES	SW	OF VP FOR ADMINISTRATION	SM2	7/1/2021	\$ 114,096	Salary Adjustment
OHTA	TRACEY	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM2	4/1/2020	\$ 137,700	Salary Adjustment & Merit
OISHI	KENDRA	EXEC ADMIN & SEC OF THE BOR	SW	BOARD OF REGENTS	SM2	11/14/2017	\$ 118,344	Salary Adjustment
OKINAGA	CARRIE	VP LGL AFF & UNIV GEN COUNSEL	SW	OF VP LG AF-U GN CL	SM4	7/1/2015	\$ 282,156	Salary Adjustment
OLIVEIRA	JUDY ANN	ACAD & STDNT AFFRS PGRM OFFCR	CC	OF VP FOR COMMUNITY COLLEGES	CC1	10/1/2021	\$ 134,844	Salary Adjustment
OLIVEIRA	KATRINA-ANN	INTERIM ASSISTANT VICE PROVOST	MA	OF VP FOR STUDENT SUCCESS	SM3	2/1/2021	\$ 173,532	Salary Adjustment
ORNELLES	CECILY	INTERIM ASSOCIATE DEAN	MA	C OF EDUC	SM2	6/1/2022	\$ 156,000	Initial Appointment
OSORIO	JONATHAN	DEAN	MA	HAWAIIUNIAKEA SCH HAWN KNOWL	SM3	1/27/2017	\$ 200,928	Salary Adjustment
OYADOMARI-CHUN	TAMMI	INTERIM ASSOCIATE VICE PRESIDENT	CC	OF VP FOR COMMUNITY COLLEGES	CC4	8/1/2019	\$ 155,016	No change

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PAGOTTO	LOUISE	CHANCELLOR	KA	KAPIOLANI CC	CC4	6/3/2016	\$ 190,428	Salary Adjustment
PANG	PRESLEY	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM2	10/1/2015	\$ 157,296	Salary Adjustment & Merit
PEARSON	WENDY	ASST TO SENIOR EXECUTIVE	MA	OFFICE OF THE PROVOST, UHM	SM1	6/16/2006	\$ 149,988	Salary Adjustment & Merit
PENALOZA	CARLOS	CHANCELLOR	LE	LEEWARD CC	CC4	7/2/2019	\$ 188,160	Salary Adjustment & Merit
PENALOZA	FIGIELLA	ACADEMIC PROGRAM OFFICER	SW	OF VP FOR ACADEMIC STRATEGY	SM1	8/1/2019	\$ 122,400	Salary Adjustment
QUEMUEL	CHRISTINE	INTERIM ASSISTANT VICE PROVOST	MA	OF VP FOR STUDENT SUCCESS	SM3	8/1/2015	\$ 134,844	Salary Adjustment
QUINN	APRIL	U ACAD AFFRS PGRM OFFCR	MA	OF VP FOR ACADAEMIC EXCELLENCE	SM1	1/1/2014	\$ 115,620	Salary Adjustment
QUINTANA	CHRISTINE	INTERIM VICE CHANCELLOR	HA	HAWAII CC	CC3	2/1/2022	\$ 116,160	Initial Appointment
RAPOZA	KALEIHIKAPOLI	INTERIM VICE CHANCELLOR	HI	ADMIN AFF UHH	H3	9/1/2017	\$ 179,844	Salary Adjustment
REEVES	CYNTHIA	COUNTY ADMINISTRATOR, MAUI	MA	C OF TA & HR	SM1	9/22/2014	\$ 167,256	Salary Adjustment
REICHHARDT	LAURA	DIR HI STATE CTR FOR NURSING	MA	NANCY ATMOSPORA-WALCH SCH OF NURS	SM1	11/20/2015	\$ 129,084	Salary Adjustment
RICHARDS JR	JOHN	DEAN	KA	KAPIOLANI CC	CC2	2/2/2015	\$ 118,500	Salary Adjustment
RISELEY	LEANNE	INTERIM DEAN	LE	LEEWARD CC	CC2	1/21/2020	\$ 124,464	Salary Adjustment
RIVERA	VICTORIA	DIR OF RESEARCH COMPLIANCE	SW	OF VP FOR RESEARCH AND INNOVATION	SM2	6/8/2018	\$ 190,428	Salary Adjustment
ROCHELEAU	RICHARD	DIR OF RESEARCH INSTITUTE	MA	HNEI	SM3	12/31/1999	\$ 226,488	Salary Adjustment
ROLEY	VERNON	DEAN	MA	C OF BUS ADM	SM5	1/1/2005	\$ 427,788	Salary Adjustment
RONEY	KRISTEN	VICE CHANCELLOR	HI	ACADEMIC AFF UHH	H3	8/17/2020	\$ 217,812	Salary Adjustment
ROSE	JENNIFER	DIR OF INSTITUTIONAL EQUITY	SW	OF VP FOR ADMINISTRATION	SM2	8/21/2015	\$ 169,092	Salary Adjustment
ROSENFELD	ALAN	ASSOC VICE CHANCELLOR	WO	UH AT WEST OAHU	WO2	7/1/2018	\$ 145,212	Salary Adjustment
ROSSITER	ANDREW	DIRECTOR OF STATE AQUARIUM	MA	WAIKIKI AQUARIUM	SM2	4/16/2004	\$ 183,060	Salary Adjustment
SABINE	CHRISTOPHER	INTERIM VICE PROVOST	MA	OF VP FOR RESEARCH & SCHOLARSHIP	SM4	2/1/2022	\$ 220,008	Initial Appointment
SANCHEZ	JOSEPH	UNIVERSITY LIBRARIAN	HI	LIB SERV UHH	H1	6/29/2018	\$ 148,536	Salary Adjustment
SANCHEZ	MARGARET	VICE CHANCELLOR	KU	KAUAI CC	CC3	8/24/2017	\$ 126,684	Salary Adjustment
SASAKI	CHARLES	VICE CHANCELLOR	WI	WINDWARD CC	CC3	2/21/2020	\$ 140,028	Salary Adjustment
SCHATZ	STEPHEN	DIR HI P20 PARTNERSHIP FOR ED	SW	OF VP FOR ACADEMIC STRATEGY	SM2	3/1/2017	\$ 180,912	Salary Adjustment
SENTELL	TETINE	INTERIM DEAN	MA	SOCIAL WORK	SM3	8/1/2021	\$ 191,892	Salary Adjustment
SHERWOOD	ALISON	INTERIM ASSOCIATE DEAN	MA	C OF NAT SCI	SM3	4/22/2019	\$ 181,524	Salary Adjustment
SHIBATA	MICHAEL	DIR STRATEGIC DEV&PARTNERSHIP	SW	OF VP FOR BUDGET AND FINANCE/CFO	SM2	3/15/2021	\$ 165,948	Salary Adjustment
SHIMOMURA	DEAN	DIRECTOR OF STUDENT HOUSING	MA	OF VP FOR STUDENT SUCCESS	SM2	1/21/2022	\$ 136,800	Initial Appointment
SHINTAKU	MICHAEL	INTERIM COUNTY ADMINISTRATOR, OAHU	MA	C OF TA & HR	SM1	10/1/2021	\$ 140,028	Salary Adjustment
SHIRAI	CALVIN	VICE CHANCELLOR	KU	KAUAI CC	CC3	7/22/2022	\$ 115,008	Initial Appointment
SHIZUMURA	GLENN	DIRECTOR OF INTERNAL AUDIT	SW	BOARD OF REGENTS	SM2	9/1/2009	\$ 168,204	Salary Adjustment
SIMONS	DOUGLAS	DIR OF RESEARCH INSTITUTE	MA	INST FOR AST	SM4	9/1/2021	\$ 311,160	Salary Adjustment
SOLEMSAAS	RACHEL	CHANCELLOR	HA	HAWAII CC	CC4	7/1/2016	\$ 185,064	Salary Adjustment
SOUKI	JESSE	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM2	12/1/2017	\$ 160,524	Salary Adjustment & Merit
STERLING	ELEANOR	DIR OF RESEARCH INSTITUTE	MA	HIMB	SM3	1/3/2022	\$ 218,364	Initial Appointment
SUGANO	JARI	COUNTY ADMINISTRATOR, OAHU	MA	C OF TA & HR	SM1	5/1/2020	\$ 145,212	Salary Adjustment
SUGII	NELLIE	ACTING DIRECTOR OF LYON ARBORETUM	MA	LYON ARBORTM	SM2	2/1/2021	\$ 99,228	Salary Adjustment
SUGIMOTO	LARA	DEAN OF STUDENT SERVICES	HO	HONOLULU CC	CC3	5/1/2015	\$ 122,352	Salary Adjustment
SUNAHARA	WAYNE	INTERIM DEAN	HO	HONOLULU CC	CC2	8/23/2021	\$ 117,264	Salary Adjustment
SUTHERLAND	ROSS	INTERIM ASSOCIATE DEAN	MA	C OF SOC SCI	SM2	9/1/2010	\$ 168,264	Salary Adjustment
SUTTON	R	ASSISTANT VICE CHANCELLOR	MA	OF GLOBAL ENGAGEMENT	SM3	8/19/2013	\$ 200,148	Salary Adjustment
SUZUKI	DARREN	INTERIM DIR OF RISK MANAGEMENT	SW	OF VP FOR ADMINISTRATION	SM2	3/23/2018	\$ 121,152	Salary Adjustment
SYRMOS	VASSILIS	VP FOR RESEARCH & INNOVATION	SW	OF VP FOR RESEARCH AND INNOVATION	SM4	9/1/2013	\$ 282,156	Salary Adjustment & Equity
TAKEUCHI	GARY	ASSOCIATE VICE PRESIDENT	SW	OF VP LG AF-U GN CL	SM3	12/1/2015	\$ 178,668	Salary Adjustment & Merit
TAMANAHA	DAVID	VICE CHANCELLOR	MU	MAUI COLLEGE	CC3	7/1/2007	\$ 138,168	Salary Adjustment

LAST NAME	FIRST NAME	TITLE	CAMPUS	OFFICE	GRADE	FILLED DATE	ANNUAL COMPENSATION	CHANGES FROM PREVIOUS REPORT
TERAOKA	DELLA	INT ACAD & STUDENT AFF PROGRAM OFF	CC	OF VP FOR COMMUNITY COLLEGES	CC1	1/2/2020	\$ 134,844	Salary Adjustment
TOPPING	MILES	DIRECTOR OF ENERGY MANAGEMENT	SW	OF VP FOR ADMINISTRATION	SM1	6/13/2016	\$ 126,768	Salary Adjustment & Merit
UMEHIRA	RONNY	DEAN	LE	LEEWARD CC	CC2	10/1/2009	\$ 142,896	Salary Adjustment
UNEBASAMI	MICHAEL	ASSOCIATE VICE PRESIDENT	CC	OF VP FOR COMMUNITY COLLEGES	CC4	7/1/2009	\$ 220,296	Salary Adjustment & Merit
UWONO KOIKE	DEETTE	TITLE IX COORDINATOR & INTERIM DIR EEO/AA	MA/SW	EXEC OFF OF THE PRES & OFF OF EEO/AA	SM1/ SM2	5/1/2016 01/08/2021	\$ 165,960	Salary Adjustment
VIE	STEPHANIE	ASSOCIATE DEAN	MA	OUTREACH COLLEGE	SM2	1/17/2020	\$ 155,580	Salary Adjustment
WALTON	CHAD	INTERIM ASSISTANT VICE PROVOST	MA	OF VP FOR RESEARCH & SCHOLARSHIP	SM3	9/1/2019	\$ 157,620	Salary Adjustment
WIECZOREK	ANNA	INTERIM ASSOCIATE DEAN & INTERIM DEAN/DIR FOR RESRCH & COOP EXT	MA	C OF TA & HR	SM2/ SM4	01/01/2017 07/18/2022	\$ 223,008	Additional Appointment & Salary Adjustment
WILLETS-VAQUILAR	PRESHESH	INTERIM DEAN, TECH I	HO	HONOLULU CC	CC2	1/1/2021	\$ 116,700	Salary Adjustment
WILSON	MELANIE	INTERIM VICE CHANCELLOR	HA	HAWAII CC	CC3	8/1/2021	\$ 124,464	Salary Adjustment
WISSMAN	BRIAN	INTERIM DEAN	HI	COLL OF NATURAL & HEALTH SCI	H2	8/1/2022	\$ 150,000	Initial Appointment
WONG	LORRIE	INTERIM ASSOCIATE DEAN	MA	NANCY ATMOSPORA-WALCH SCH OF NURS	SM2	11/1/2021	\$ 162,768	Initial Appointment
WRIGHT	ROBERT	DIR OF RESEARCH INSTITUTE	MA	HIGP	SM3	9/18/2020	\$ 208,536	Salary Adjustment
YAMAMOTO	JESSICA	INTERIM DEAN	HA	HAWAII CC	CC2	7/19/2019	\$ 105,792	Salary Adjustment
YOSHIMI	GARRET	VP FOR INFO TECH & CIO	SW	OF VP FOR INFORMATIO TECH/CIO	SM4	1/5/2015	\$ 282,156	Salary Adjustment
YOUNG	KALBERT	VP FOR BUDGET & FINANCE/CFO	SW	OF VP FOR BUDGET AND FINANCE/CFO	SM4	1/1/2015	\$ 282,156	Salary Adjustment
ZAHAWI	RAKAN	DIRECTOR OF LYON ARBORETUM	MA	LYON ARBORTM	SM2	9/8/2017	\$ 163,140	No change
ZHANG	YANG	U ACAD AFFRS PGRM OFFCR	MA	OFFICE OF THE PROVOST, UHM	SM1	7/16/2012	\$ 132,684	Salary Adjustment

VACANT POSITIONS

TITLE	CAMPUS	OFFICE	GRADE	COMMENT
ACAD & STDNT AFFRS PGRM OFFCR	CC	OFF OF THE VP FOR COMM COLL	CC1	IN RECRUITMENT
DIR OF CONTINUING ED & TRNG	HA	HAWAII CC	CC1	INCUMBENT ON INTERIM APPOINTMENT
DEAN	HA	HAWAII CC	CC2	IN RECRUITMENT
DIR HAWAII SMALL BUS DEV CTR	HI	ACADEMIC AFF UHH	H1	INTERIM INCUMBENT TO START ON 10/01/2022
ASSOCIATE VICE CHANCELLOR	HI	ACADEMIC AFF UHH	H2	PENDING REDESCRIPTION
DEAN	HI	ACADEMIC AFF UHH	H2	PENDING REDESCRIPTION
ASST TO SENIOR EXECUTIVE	HO	HONOLULU CC	CC1	INCUMBENT ON INTERIM APPOINTMENT
DIR PAC CTR FOR ADV TECH TRNG	HO	HONOLULU CC	CC1	FILLING PENDING RECRUITMENT OF PERMANENT CHANCELLOR
ASST TO SENIOR EXECUTIVE	KA	KAPIOLANI CC	CC1	FILLING PENDING RECRUITMENT OF PERMANENT CHANCELLOR
PROGRAM DIRECTOR	KA	KAPIOLANI CC	CC1	PENDING REDESCRIPTION
DEAN	KA	KAPIOLANI CC	CC2	FILLING PENDING RECRUITMENT OF PERMANENT CHANCELLOR
DIR OF CONTINUING ED & TRNG	KU	KAUAI CC	CC1	PENDING REORGANIZATION
DEAN	KU	KAUAI CC	CC2	PENDING REDESCRIPTION
INST RESRCH & ANLYSIS PRG OFCR	LE	LEEWARD CC	CC1	PENDING REDESCRIPTION
COUNTY ADMINISTRATOR	MA	C OF TA & HR	SM1	IN RECRUITMENT
DIRECTOR OF ADMIN SERVICES	MA	IFA	SM1	PENDING REDESCRIPTION
DIR & PUBLISHER U PRESS	MA	OFFICE OF THE PROVOST, UHM	SM1	PENDING RECRUITMENT
RESEARCH PROGRAM OFFICER	MA	OFFICE OF THE PROVOST, UHM	SM1	INCUMBENT TO START ON 09/16/2022
U OF ACAD AFFRS PGRM OFFCR, UHM	MA	OFFICE OF THE PROVOST, UHM	SM1	PENDING REDESCRIPTION
ASST ATHLETIC DIR-SR WMN ADMR	MA	INT ATHLETICS UHM	SM2	PENDING REDESCRIPTION
ASSOC ATHLETIC DIRECTOR	MA	INT ATHLETICS UHM	SM2	IN RECRUITMENT
ASSOCIATE DEAN	MA	C OF ENGINRG	SM2	IN RECRUITMENT
ASSOCIATE DEAN	MA	C OF TA & HR	SM2	INCUMBENT SERVING IN TWO INTERIM APPOINTMENTS
ASSOCIATE DEAN	MA	NANCY ATMOSPORA-WALCH SCHOOL OF NURSING	SM2	FILLING PENDING RECRUITMENT OF PERMANENT DEAN
DIRECTOR OF CAMPUS SERVICES	MA	AUXIL ENT	SM2	FILLED ON A TEMPORARY BASIS
ASST VICE CHANCELLOR (FACULTY EX)	MA	OFF OF THE PROVOST, UHM	SM3	PENDING REDESCRIPTION
ASST VICE CHANCELLOR (GLOBAL)	MA	OFF OF THE PROVOST, UHM	SM3	PENDING RECLASSIFICATION
ASST VICE PROVOST (FACULTY EX)	MA	OFF OF THE PROVOST, UHM	SM3	PENDING REDESCRIPTION
ASSOCIATE DEAN	MA	JABSOM	SM3	PENDING REDESCRIPTION
ASSOCIATE DEAN	MA	SOEST	SM3	INCUMBENT SERVING IN TWO APPOINTMENTS

VACANT POSITIONS

TITLE	CAMPUS	OFFICE	GRADE	COMMENT
ASSOC VICE PROVOST (ACAD EX)	MA	OFF OF THE PROVOST, UHM	SM3	PENDING RECLASSIFICATION
DIR OF RESEARCH INSTITUTE	MA	PBRC	SM3	FILLED BY REASSIGNMENT
DIRECTOR OF INFO TECH (CC)	MU	MAUI COLLEGE	CC1	PENDING RECRUITMENT
VICE CHANCELLOR	MU	MAUI COLLEGE	CC3	PENDING REDESCRIPTION
VICE CHANCELLOR	MU	MAUI COLLEGE	CC3	INTERIM INCUMBENT TO START ON 09/16/2022
ST DIR FOR CAREER AND TECH ED	SW	OFF ST DIR FOR CAREER & TECH ED	SM1	PENDING REDESCRIPTION
DIRECTOR OF EEO & AA	SW	OFF OF EQUITY ASSURANCE	SM2	FILLED ON A TEMPORARY BASIS
DIRECTOR OF PLAN & PROJ DEV	SW	OFF VP FOR ADMINISTRATION	SM2	PENDING RECRUITMENT
DIR OF INFORMATION TECHNOLOGY	SW	INFO TEC SVC	SM2	IN RECRUITMENT
DIR OF RESEARCH SERVICES	SW	OFF VP FOR RESEARCH AND INNOVATION	SM2	IN RECRUITMENT
ASSOCIATE VICE PRESIDENT	SW	OFF VP FOR ACADEMIC STRATEGY	SM3	TENTATIVE OFFER
ASSOCIATE VICE PRESIDENT	SW	OFF OF STUDENT AFFAIRS	SM3	INCUMBENT TO START ON 10/01/2022
ASSOCIATE VICE PRESIDENT	SW	OFF VP FOR ADMINISTRATRION	SM3	FILLED ON A TEMPORARY BASIS
DEAN (CC)	WI	WINDWARD CC	CC2	IN RECRUITMENT
VICE CHANCELLOR	WI	WINDWARD CC	CC3	PENDING RECRUITMENT
VICE CHANCELLOR	WO	ADMINISTRATIVE SVC	WO3	IN RECRUITMENT